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Annual report for the town of
Andover, 1979-1984

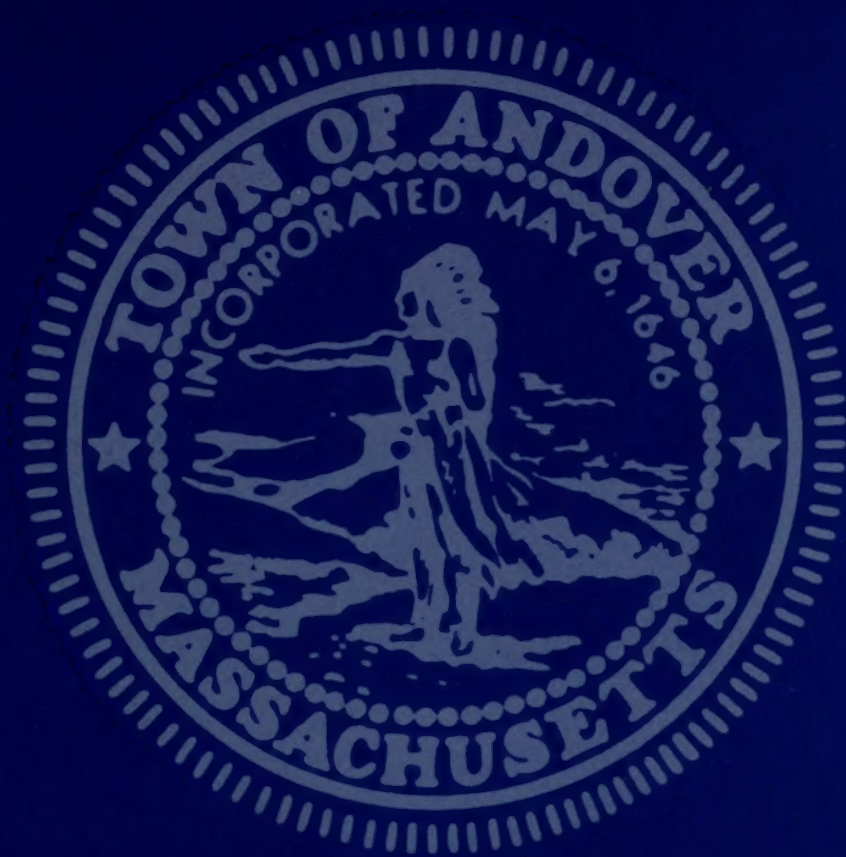
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1979
ANNUAL
REPORT
TOWN OF ANDOVER

Annual Report for the Town of Andover

1979

(January 1, 1979 through

December 31, 1979)

**prepared by the
Town Manager**

**Pursuant to the Provisions of
Chapter 40, Section 49
of the General Laws of the
Commonwealth of Massachusetts
and Article II, Section Four
of the By-Laws of the
Town of Andover**



Board of Selectmen

Town Hall, 20 Main Street
01810

March 11, 1980

Fellow Citizens of Andover:

A number of events resulting from the flexibility of a democratic form of government as well as from natural phenomena occurred during the year 1979, making it another very active year for your town government. Again, a number of changes in the Board of Selectmen occurred, beginning with the resignation on February 1, 1979 of the Board Chairman, Albert Cole, Jr., for reasons of health. Because of the short time remaining before the annual town elections, it was decided not to appoint a replacement for Mr. Cole and Vice-Chairman, Edward M. Harris, became Acting Chairman.

At the annual election on March 26, 1979, Norma H. Gammon and Lawrence J. Sullivan were elected Selectmen to fill the existing vacancies, the former for a three-year term and the latter for the one-year remaining of former Chairman Albert Cole's term. At the same election, Selectman Susan T. Poore was re-elected to fill her own vacancy for another term of three years. Selectman Edward M. Harris was elected Chairman of the Board; James Abramson, Vice-Chairman, and Susan T. Poore, Secretary, for the ensuing year.

Town Manager Jared S. A. Clark finished his first year in office in March. During the year a number of organizational changes designed to improve the functioning of the town government were put into effect with the concurrence of the Board of Selectmen. Among personnel changes resulting from these was the departure of the Assistant Town Manager, Sheldon S. Cohen in May. Mr. Cohen had been employed by the town in that capacity since August of 1973. Mr. Cohen, of course, had been Acting Town Manager during the interim between the departure of J. Maynard Austin, the former Town Manager, and the arrival of the new manager, Mr. Clark. It was during this period that the famous Blizzard of '78 occurred.

Natural phenomena wrought additional damage on the town in 1979 in the form of a flood resulting from the overflowing of the Shawsheen River. This flood brought about rupture of the town's outfall sewer in South Lawrence and only the greatest effort by the Department of Public Works and other elements of the town as well as a detachment of the Massachusetts National Guard prevented the loss of the Riverina Road Pumping Station.

Another problem facing the town was brought about by the efforts of the Commonwealth to develop a ceiling on municipal expenditures. Eventually, the Legislature was able to agree on a bill to limit municipalities to a 4% increase over 1978, a policy that would prevail for two years. However, this decision came so late in the spring that it became necessary to postpone the Annual Town Meeting from its original date of April 23 to May 7, 1979. At the same time a problem arose as to a site for the Town Meeting due to the finding by the town authorities that the Memorial Auditorium of the East Junior High School had become structurally unsafe for use. It was only through the kindness of the authorities of Phillips Academy who offered the use of the Case Memorial Case to the town that a room large enough to accommodate those attending the Town Meeting could be found.

Perhaps the most difficulty for the town administration has arisen from the action of the Legislature in establishing the ceiling already mentioned for 1979 and 1980 of 4% over that for 1978 for the tax levy on the one hand and the amount appropriated, less certain sums, on the other. In order to exceed those amounts, it is necessary for the Town Meeting to produce a two-thirds majority vote, rather than a simple majority on that part of the budget or on a warrant article which exceeds the 4%.

The foregoing relates to some specific matters thought to be of special interest. The sections which follow contain more detailed relations of the specific problems which have faced the Board of Selectmen, the Town Manager and elements of the town government.

The Board of Selectmen is always on the lookout for citizens with both the interest and the qualifications to serve the town on one of the many boards and committees formed of volunteers and upon which much of the work of the town government depends. Those who think that they fall into such a category should not hesitate to obtain the necessary form from the Town Hall and by completing the form and turning it in, enroll in the Town Talent Bank. The town needs you.

Edward M. Harris Chairman

James J. Wagoner Vice Chairman

Susan T. Poore Secretary

Norma G. Hammon
Louise J. Sullivan

Board of Selectmen

The Board of Selectmen held fewer meetings during the year commencing January 1, 1979 and ending December 31, 1979, than during 1978. Specifically, the Board held 22 regular meetings, 10 special meetings and 16 conference sessions. Some of these meetings involved other responsibilities of the Board such as its function as a Board of Water Commissioners, or as Sewer Commissioners. A number also were held jointly with the School Committee, or the Planning Board, for example, in the interests of coordinate action. Two meetings were held with the School Committee under the terms of the Town Charter for the purpose of selecting and appointing a member to fill a vacancy on the School Committee created by the resignation of Casimir J. Kolaski.

At the town election on March 28, 1979, Susan T. Poore was re-elected to a three-year term, Norma H. Gammon to a three-year term and Lawrence J. Sullivan to a one-year term created by the resignation of Albert Cole, Jr. At its organizational meeting, Selectman Harris was elected Chairman for the year; Selectman James Abramson, Vice-Chairman and Selectman Susan T. Poore, Secretary.

In accordance with its agreement with Town Manager Jared S. A. Clark, the Board has undertaken to evaluate his performance of his functions, the first such evaluation not being completed until early 1979. The Board found on that occasion that their expectations were easily met, if not exceeded, and reported themselves as individuals very pleased with Mr. Clark's performance.

Among the troublesome problems faced by the Board during the year (over a period of years, in fact) was the matter of the licensing of gravel pits. The first of these for the year was a request for the extension of the permit of Mr. John DeLoury due to expire on February 13, 1979. Approval of this was strongly opposed by the Foster's Pond residents who produced an environmental impact study done at their own expense. As the DeLoury property was partly in the Town of Wilmington, a problem was introduced, that town having approved extension of its own permit. It thus became necessary to hold a public hearing on the matter which was scheduled for February 11, 1979. Following that hearing, the Board determined that there was insufficient evidence to deny extension of the DeLoury permit which was then approved.

Great difficulty was experienced by the Town Manager and the Board of Selectmen in preparing the 1980 budget due to the activity in the Commonwealth of those who supported the idea originally carried through in California of placing a legal ceiling on property taxes. It was the proposal of Governor Edward J. King to limit taxes on real and personal property for 1980 to the level of those for 1979. In order that such a limit be effective, however, it was necessary for the Legislature to approve statute calling for such tax limitation. By virtue of the delays entailed in producing such legislation, the Board of Selectmen, having set April 23, 1979, as the date for the Annual Town Meeting, decided at their meeting on March 28, 1979, to set the date for the meeting back to May 7, 1979, in the hope that clarification of the so-called "tax cap" might be achieved by that time. The bill finally passed by the Legislature and approved by the Governor was complicated in its nature, but basically called for tax levies and appropriations not to exceed a 4% increase over those for the 1979 fiscal year, unless the Town Meeting approved such an increase by a two-thirds majority vote.

As the result of a warm spell in January, the Shawsheen River overflowed its banks and a serious flooding condition resulted to the degree that the Town Manager declared an emergency under Chapter 44, Section 31, G.L., and was authorized to spend up to \$400,000 from available funds to make repairs to the town's outfall sewer which was ruptured at a sharp curve in the river in South Lawrence. The town came near to losing the Riverina Road Pumping Station which was only saved by the yeoman service of the Department of Public Works and others.

At its meeting on January 29, 1979, the Board approved and signed bond anticipation notes totalling \$500,000, of which \$100,000 was for improvements to the Fish Brook Pumping Station improvement project, \$150,000 additional funds for the School Building

Program and \$300,000 in a reissuance of existing notes.

The Commuter Rail Study Committee was authorized to borrow \$1,000 from the Selectmen's budget to conduct a survey of 2,200 homes in the town.

Early in the year, the Final Report of the Audit of the town accounts made by Arthur Young & Co. for the period July 1, 1977, to June 30, 1978, was presented to the Board. The town's accounting records were found to be quite acceptable.

By virtue of complaints of some of the town's businessmen, who had found the mail delivery service resulting from the reorganized area Postal Service to be inadequate, talks were held over a period of time with George Walker, Area Director of the U. S. Postal Service, and others without success. Action finally resulted in a Board letter being sent to Senators Kennedy and Tsongas and Representative Shannon.

Andover having been a defendant in a suit by the State for failure to carry out the terms of the directive to revalue the town on the basis of 100%, an article appearing in the warrant representing roughly an expenditure of \$200,000 caused the removal of the town from the list of those being sued by the State.

On March 28, 1979, the Board signed an Andover Housing Authority contract providing an additional ten subsidized housing units under the Federal Section 8 program.

Selectmen Susan T. Poore was elected voting representative of the town to the new Massachusetts Municipal Association formed by consolidation of the Selectmen's Association, the League of Cities and Towns and other similar organizations.

The Board has been working for some time in trying to bring about construction of an interchange on Interstate Route 93 at or near Lowell Junction to serve traffic from the Gillette plant, Instrumentation Laboratories and other businesses in that area, thus cutting down on the traffic passing through Ballardvale and Clark Road, now very dense. Tewksbury is very much interested in this, also. In order to provide reinforcement to these efforts, a meeting was held with local representatives and Representative James Shannon at the latter's Lawrence office in April.

The Board of Selectmen approved several actions put forward by the Town Manager to increase fees for licenses, permits and the like in order to make certain offices more nearly self-sustaining and at the same time assist in reducing the budget.

A new Conference Room having been prepared in the Town Hall, it was agreed on April 30, 1979, that the Conference Sessions of the Board would henceforth be held in that location rather than at the Water Filtration Plant on Lowell Street, as had been the past practice.

The Annual Town Meeting was called to order in the Case Memorial Cage of Phillips Academy on May 7, 8 and 9, 1979, in view of the unsafe condition of the Memorial Auditorium of the East Junior High School. A quorum not being present on the 9th, it was voted to adjourn the meeting to the West Junior High School for May 14, 1979. A quorum then being present, the work of the Town Meeting was completed.

On May 14, 1979, the Board signed bond anticipation notes for the cost of various improvements to the town water system, \$175,000 to the Arlington Trust Company and \$200,000 to the Boston Safe Deposit and Trust Company.

Because of the deterioration of the water mains in Shawsheen Village and the complaints of the users, it was agreed that certain of the mains should be relayed.

Selectman Susan T. Poore was appointed on June 4, 1979, to attend joint School Committee and School Building Committee meetings which will re-evaluate plans for town school building needs. At the same meeting a reward of \$50 was offered for return of the town flags which had been stolen during the adjournment of the Town Meeting at the Case Memorial Cage. The Town Flag itself had been a present of Phillips Academy and had cost some \$450 to embroider with the Town Seal.

The Board approved the issuance of Industrial Development Revenue Bonds under Massachusetts G.L., Chapter 40D, as amended, in an amount not to exceed \$875,000 to enable

Harris Environmental Systems to build a small plant in town. At the same meeting, was decided to go ahead with a Step 1 Study for development of a new sewer system in which Federal funds were available.

On June 11, 1979, the Board held a hearing on George Chongris' petition for renewal of his permit for his gravel pit on Blanchard Street. It also approved minor amendments to John DeLoury's gravel pit permit. In addition, it endorsed the petition of the Merrimack Valley Planning Commission to be considered as an Economic Development District in order to qualify for Federal funds for various economic development projects.

The Board took exception to the study produced by the Merrimack Valley Planning Commission under the provisions of the Clean Water Act of 1977 known as 208 Water Quality Planning. The funds provided for this area-wide planning were considered entirely inadequate for the purpose, and the results, therefore, could only be a wasteful expenditure. The Board directed that letters for the Chairman's signature be sent to all agencies concerned representing this view. Subsequently, the MVPC came forward and agreed with the town's position.

At its meeting on July 23, 1979, the Board, having authorized the sale of water to North Reading for a four-month period, agreed that from then on water would only be sold on an emergency basis, pending further consideration of the problem by the Board. At the same meeting, a reward of \$500 was offered for information leading to the arrest and conviction of the vandals who polluted the Holt Hill Reservoir, necessitating its cleaning and refilling.

On August 7, 1979, the Board approved the sale of \$2,185,000 water bonds, \$1,270,000 sewer bonds and \$185,000 extraordinary repairs bonds, dated August 1, 1979, in denominations of \$5,000, each bearing interest at 5.10%. The sale price was set at 100.00562. The same date, the Board approved a 50% increase in fees for all-Alcoholic Beverage Licenses, as well as other types of licenses.

Acting as Sewer Commissioners, the Board at its meeting on September 10, 1979, approved sewer connections for Intertel, Inc., and GCA Corp., both having bought land in the Industrial Park west of Route I-93 served by the main sewer bypassing the Riverview Road Pumping Station.

Vandalism has been a continuing problem and thus matter of interest for the Board, and much time has been devoted to discussions of means of fighting this cancer in this side of the town. Little progress has been made, however, in finding ways and means of coping with the problem. An assault on a female student resident of Ballardvale on October 20, 1979, which left the victim in a coma for a number of days as well as badly injured led the Board to offer a reward of \$500 for information leading to the arrest and conviction of the perpetrator. \$500 is the maximum amount a town may offer in the way of a reward, and legislation has now been introduced to remove this ceiling. No results were obtained from this offer. At the same time, the Board supported establishment of a fund to aid the victim's family with hospital bills and other expenses due to this assault.

The October Town Meeting was held on Monday, October 15, 1979, at the West Junior High School.

The Board earlier had discussed a proposal to contract for transportation services for the elderly and handicapped. At its meeting on October 22, 1979, it approved this concept. At the same meeting it discussed the maintenance of town buildings, including school buildings. It had been agreed between Chairman Harris and Elaine Viehmann, Chairman of the School Committee, that representatives of the two boards should be appointed and discuss details of a central maintenance organization. The Board of Selectmen elected Selectmen Poore and Abramson to represent the Board at these discussions. Members of the Finance Committee were to be asked to join with them.

On November 13, 1979, the Board approved, in its capacity as Sewer Commissioners, a sewer connection for the Shawsheen Chemical Co. which would include a lift station which would be, however, within the building and maintained by the company, not the

town. At the same time, it was agreed that the sewer failure on Lucerne Drive could only be corrected by the acquisition of easements through a taking by right of eminent domain, over private property leading to Summer Street.

In the interests of energy conservation, the Commonwealth issued instructions that building inspectors would maintain supervision over public and private buildings to see that temperature restrictions were being observed. No funds were provided. The Board objected to this burden placed upon them and agreed to address the Governor in the interests of having the directive corrected or withdrawn.

The matter of the proposal under the state statutes to extend the disclosure provisions of the state ethics legislation to municipalities was discussed by the Board at its meeting on December 3, 1979. State Senator Robert P. Buell had been present at a previous discussion and noted the Board's opposition to this proposal which would certainly discourage volunteers for town boards and committees as well as perhaps those holding salaried positions. It was agreed that a strong letter should be sent to the State Ethics Commission setting forth the Board's views on this matter. In view of the capture of the U. S. Embassy in Teheran, Iran, and the holding of our diplomats as hostages, it was asked that local churches be asked to toll their bells at each noontime until the release of the hostages sometime in the future. The Board agreed to ask this of the churches and of Phillips Academy.

The foregoing should give some idea of the activity of the Board during the year. It has been even busier than last year.



INTERTEL BUILDING
ANDOVER, MA

Town Manager

While many less visible changes were undertaken in providing for the general administration of the Town than the departmental reorganizations of calendar year 1978, the events of 1979 are of equal significance in helping to develop the ability of the Town to provide efficient and effective municipal services. The implementation of the new computer system is a major factor in reshaping the Town. Nearly all financial management practices have been reviewed and revised as appropriate. The police information system, fire command data base, property record information system and word processing applications all contribute or will contribute to increased municipal productivity. The computer is enabling all departments to obtain more information more quickly.

The newly formed department of community development and planning in its first full year has clearly demonstrated its value. Nine new industries started facility projects in Andover. The review of all applications for development occurred in an orderly and timely manner helping to increase the tax base of Andover by 20%. The litigation between developers and town review boards has decreased. The issues of providing for quality development are now largely substantive rather than procedural. The existence of the department has helped to eliminate the frustration of the so-called "red tape" in any governmental review and permit approval process. Inspections are coordinated and timely.

The adoption of tax cap legislation created some difficulties for the management of the Town, but it also helped to produce several beneficial results. The tax cap forced a greater examination of the Town's revenue structure causing a shift of approximately one dollar on the tax rate to user fees and charges. The management position at the collective bargaining table has been strengthened. Central dispatching is being implemented as a cost avoidance strategy. Leaf collection which benefitted only a portion of the community was eliminated as a regular Town function. While it may not be possible to remain within the four per cent (4%) tax cap guideline during periods of double digit inflation and maintain the same level of services, the local option override has strengthened the review of Town Meeting in determining those services which the Town will and will not provide.

The single most demanding responsibility of the Town administration has been working with the School Committee, School Building Committee, school administration and architects in redefining the school building program. A less expensive construction alternative to the facility replacement program being explored, a more rapid decline in the student population than projected and public resistance to the elimination of East Junior High caused a thorough reexamination of (1) student population projections, (2) the organizational structure of the school system and (3) the uses assigned to all school buildings. The effort trimmed projected total capital costs from \$14M to \$11.5M. One school has been eliminated from continued operation. The possibility of double sessions has been precluded. And, it may also be possible to address other community needs such as joint Town and School administrative offices in East Junior High, additional commercial space, reduction of parking congestion. The 1980 Annual Town Meeting will have the opportunity to review and vote upon these issues. Hopefully Andover will decide to complete its secondary educational facilities.

The year was filled with the usual plethora of administrative details involving labor negotiations with four different employee groups, energy conservation, public works construction projects, the formulation of a master sewer plan and administrative policy proposals and the many other routine tasks associated with the running of the Town of Andover. Among these ministerial tasks and as a matter of bylaw I am pleased to report the following surplus items were sold: (a) three sheets of steel from the former police firing range in the basement of Town Hall at \$50.00 plus removal expense and (b) tax acquired property identified as Lot 22, Map 83 at \$350.00 plus expenses.

Finance & Budget

The year 1979 witnessed the beginnings of the Department of Finance and Budget and the recruitment of its first director in May, 1979.

The area of municipal financial management and administration is rapidly increasing in complexity and concern as inflation continues to decrease the purchasing power of the dollar, as taxpayers become more and more concerned that their tax dollars are spent efficiently and effectively, as the demand for public service remains strong, and as the complexities of intergovernmental fiscal recognition of these concerns and the foresight that managing the financial future of the Town requires the coordination of sound in-house financial planning and control among the fiscal arms of the Town government; the offices of the Town Accountant, Assessor, Treasurer/Tax Collector, Purchasing Agent, and Budget and Finance, analysis of departmental budgets and financial operations and relationships with the federal, state and municipal governments.

In late 1978 the Town Meeting voted the acquisition of a new computer system, a Digital PDP 11/70 and the licensed use of ADMINIS software. This choice has provided a sound vehicle to guide us into the 1980s. With this computer system, the Town has moved into the forefront of town municipal data processing in Massachusetts under the productive combination of ADMINIS software, the municipal consulting firm of MISTI, Inc., and the Town's in-house computer operator and Director of Finance and Budget.

The financial management systems are in process of undergoing conversion and overhaul to speed processing time, reduce clerical effort, improve accounting and record-keeping procedures and provide for timely and meaningful financial, statistical and management reports. During 1979, the following computerized, financial applications were designed and implemented:

PAYROLL - The payroll application was a conversion from the old NCR bookkeeping system. Payroll processing is much faster and the sizeable payroll data base allows for accurate retention of individual information and quick generation of a large number of internal and external payroll reports.

ACCOUNTS PAYABLE - The accounts payable application was a conversion from the old NCR bookkeeping system. Similar to payroll, processing is faster and information captured is much greater, assisting in recognizing vendor discounts and purchasing information and control.

APPROPRIATIONS ACCOUNTING - This application was a conversion from the NCR system. This system provides two levels of control on a timely basis; the statutory appropriations control responsibility of the Town Accountant and the budget management responsibility of the department. Program budgeting is a part of the software application to be developed over the next several years.

ANNUAL TOWN BUDGET - New application. The fiscal year 1981 budget was developed and produced on computer for the first time in the Town's history. The mechanics of budget preparation, budget review and editing were greatly simplified and a substantial amount of time saved which will enhance the control and analysis phases of the budget process.

The design of the water and sewer system was initiated in late 1979 and is expected to be fully operational in early 1980. In addition to providing for a rapid and accurate billing and accounts receivable section, the system will provide information more easily obtained to assist in the analysis of water and sewer consumption, revenues and rates.

Much work remains to be done in the area of financial information systems over the upcoming years and the Department is optimistic that improvements accomplished in 1979 will continue throughout the 1980s.

Town Clerk

At the conclusion of 1979, the total number of registered voters was 15,029, divided among the eight precincts as follows:

1 - 1765	5 - 2003
2 - 1806	6 - 1874
3 - 2016	7 - 1837
4 - 1902	8 - 1826

The following Statistical and Financial Reports are for the period from January 1, 1979 to December 31, 1979.

VITAL STATISTICS

Number of births recorded:	261
Males: 136	Females: 125
Number of Marriages recorded:	331
Number of Deaths recorded:	212
Males: 104	Females: 108

Number of Dog Licenses sold: 2497. Total amount collected was \$10,086.00, all of which was submitted to the Town Treasurer. Of this amount, \$3,197.00 was retained by the Town and the balance was sent to the County Treasurer.

The number of Fishing and Hunting Licenses sold was 946. The total amount collected was \$7,379.55. Of this amount, \$216.05 was retained by the Town Treasurer. The balance was sent to the Division of Fisheries and Game.

Other Monies collected were as follows:

Marriage Licenses:	\$ 824.00
Certified Copies	1,818.00
U.C.C.	1,604.00
Misc. Licenses	1,604.50
A.B.C. Licenses	28,870.00
Business Certificates	26.50
Miscellaneous(Storage of inflammables, street lists, maps, etc)	<u>3,185.56</u>
TOTAL	37,932.56

Total monies collected were \$55,398.11. Of this amount, \$41,345.61 was turned over to the Town treasurer, \$7,163.50 went to the Division of Fisheries and Game and \$6,889.00 was sent to the County Treasurer for Dog Licenses.

Margaret G. Towle Fund

Under the terms of her will, the late Mrs. Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the

Margaret G. Towle Fund. Mrs. Towle stipulated in her will that the income from this fund "be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment."

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on twenty-one cases, disbursing \$23,618.93 on approved cases which numbered seventeen. Only the income of the Fund is available. The principal of \$345,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of December 31, 1978	\$86,641.84
Receipts - 1979	38,339.66
	<u>\$124,981.50</u>
Disbursements - 1979	23,618.93
Balance of Income - December 31, 1979	<u>\$101,362.57</u>

Town Counsel

During the year 1979, twenty new cases were brought against the Town of Andover.

Ten cases were successfully disposed of, leaving a balance of sixty-seven cases pending.

Town Counsel made numerous appearances before State Courts and Administrative Boards.

Formal legal opinions were researched and rendered to Town officials on thirty-three occasions.

Town Counsel rendered in excess of ninety-eight informal opinions and had conferences with the Town Manager and with Town officials on an almost daily basis. Telephone conferences with various Town officials, which often resulted in the rendering of oral legal opinions, occurred on approximately two hundred and two occasions.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed, and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

FINANCIAL REPORT OF THE TRUSTEES OF THE PUNCHARD FREE SCHOOL FOR THE YEAR ENDING DECEMBER 31, 1979

PRINCIPAL FUND

	January 1, 1979	December 31, 1979
Cash in Banks	\$15,359.19	\$ 9,096.62
Certificate of Deposit	30,000.00	40,000.00
Securities at Book Value	47,640.81	3,740.47
	<u>\$93,000.00</u>	<u>43,162.91</u>
		<u>\$96,000.00</u>
Cash in Banks	\$ 6,437.35	\$ 6,437.35
Yearend Adjustment	2,571.39	387.37
Brokerage Acct	1,429.32	7,272.70
	<u>\$10,438.06</u>	<u>\$14,097.42</u>
Cash Balance	\$ 2,997.94	
Interest received	3,969.15	\$ 3,818.25
Dividends received	<u>2,473.00</u>	<u>3,000.00</u>
	<u>\$ 9,440.09</u>	<u>373.00</u>
		<u>\$ 7,191.25</u>
		<u>\$ 2,248.84</u>
Expenses for Educational Materials & Equipment for High School		
Transfer		
Miscellaneous		
Cash Balance		

SCHOLARSHIP AND SPECIAL FUNDS

	Balance Jan. 1, 1979	Income	Total	Awards	Balance December 31, 1979
Andover Grange (10/19/79)	\$ 2,080.20	\$ 41.26	\$ 2,121.46	\$	\$ 2,121.46
H.W. and M.P. Barnard	1,663.27	131.29	1,794.56	125.00	1,669.56
J.W. Barnard--Cash	155.53	8.40		40.00	171.43
--Bond	1,000.00	47.50			
Alice M. Bell	1,073.34	86.60	1,159.94	80.00	1,079.94
Edna G. Chapin	2,491.26	201.15	2,692.41	180.00	2,512.41
Fred W. Doyle	10,340.27	822.68	11,162.95	750.00	10,412.95
Warren F. Draper	1,575.16	127.20	1,702.36	110.00	1,592.36
Wm. G. Goldsmith	640.72	35.87	676.59		676.59
Elizabeth T. Gutterson	1,074.06	86.66	1,160.72	80.00	1,080.72
Myron G. Gutterson	395.99	22.15	418.14		418.14

Collector/Treasurer

LEVY 1979/80	BALANCE 12/28/78	COMMITTED 1979	COLLECTED 79/80	EXEMPTIONS & ABATEMENTS	REFUNDS	TAX TITLES	BALANCE 1/31/80
Real Estate Taxes		\$16,974,169.60	\$8,209,442.12	\$149,543.20	\$18,656.23		\$8,633,840.51
Personal Property		740,947.20	363,998.80	1,766.40			375,182.00
Motor Vehicle Excise Tax -1979		1,733,483.20	1,537,393.05	123,496.80	28,547.56		101,140.91
Special Assessments		78,593.11	56,145.72		220.60		22,667.99
Farm Animal Excise Tax		431.50	376.50				55.00
		<u>\$19,527,624.61</u>	<u>\$10,167,356.19</u>	<u>\$274,806.40</u>	<u>\$47,424.39</u>		<u>\$9,132,886.41</u>
LEVY 1978/79							
Real Estate Taxes	\$8,365,861.56		\$8,238,002.18	\$39,525.19	\$49,476.78	\$18,236.40	\$119,574.57
Personal Property	345,851.50		344,462.70	564.20	31.00		855.60
M.V.X. 1978	274,961.30	71,044.68	299,431.94	16,477.64	7,654.50		37,750.90
Special Assessments	14,285.71		12,071.08	79.88		1,148.70	986.05
Farm Animal Excise Tax	234.00		234.00				
	<u>\$9,001,194.07</u>	<u>\$71,044.68</u>	<u>\$8,894,201.90</u>	<u>\$56,646.91</u>	<u>\$57,162.28</u>	<u>\$19,385.10</u>	<u>\$159,167.12</u>
PRIOR YEARS							
Real Estate Taxes	\$107,509.08		\$77,745.30	\$580.00	\$623.50	\$9,256.27	\$20,551.01
Motor Vehicle Excise Tax	33,116.12		20,175.94		13.20		12,953.38
Personal Property	194.50		136.50				58.00
Special Assessments	<u>1,259.27</u>		<u>1,098.37</u>	<u>\$580.00</u>	<u>\$636.70</u>	<u>44.82</u>	<u>1,116.08</u>
	<u>\$143,078.97</u>		<u>\$99,156.11</u>			<u>\$9,301.09</u>	<u>\$34,678.47</u>
TREASURER'S CASH							
Balance 12/30/78	\$6,578,778.11						
Receipts	30,535,034.57						
Disbursements 1979	30,886,317.03						
Balance 12/28/79	<u>6,227,495.65</u>						
INTEREST EARNED 1979							
Federal Revenue	\$147,624.86						
Revenue Funds	406,610.25						
Non Revenue Funds	<u>7,612.06</u>						
	<u>\$561,847.17</u>						

Loans in anticipation of Revenue - 0 -
Bonds Issued \$4,360,000.00

Tax Titles Redeemed - None -

Assessors

The January 1, 1979, real estate assessed value of \$265,221,400 indicates an increase of \$9,379,900 over the previous year and a total increase of \$34,667,900 since 1976.

The January 1, 1979, assessed value of all taxable personal property was \$11,577,300, an increase of \$600,200 over the previous year and an increase of \$1,432,576 during the past five years.

COMPARATIVE ASSESSING DATA

REAL ESTATE AND PERSONAL PROPERTY	FY-1976			FY-1979			FY-1980		
Real Estate Accounts Assessed			8,740			8,922			9,014
Valuation - Real Estate			\$230,553,500			\$255,841,500			\$265,221,400
Valuation - Personal Property			\$ 10,144,724			\$ 10,977,100			\$ 11,577,300
Total Valuation-Real Estate & Pers. Prop.			\$240,698,224			\$266,818,600			\$276,798,700
TAX RATE									
School Rate			\$ 29.50			\$ 37.12			\$ 37.41
General Rate			\$ 21.50			\$ 24.88			\$ 26.59
Total Tax Rate			\$ 51.00			\$ 62.00			\$ 64.00
TOTAL TAXES LEVIED									
Real Estate			\$11,758,228.50			\$15,862,173.00			\$16,974,169.60
Personal Property			\$ 517,380.92			\$ 680,580.20			\$ 740,947.20
Total Taxes Levied			\$12,275,609.42			\$16,542,753.20			\$17,715,116.80
Number of Acres Assessed			13,546.45			8,759.15			8,648.95
Number of Dwellings Assessed			6,125			6,685			6,848
TAX EXEMPTIONS GRANTED									
Clause 41 (Elderly)			\$ 51,787.66			\$ 69,611.80			\$ 68,204.40
Clause 22 (Veterans)			\$ 60,992.20			\$ 58,361.40			\$ 61,824.00
Clause 37 (Blind)			\$ 5,250.00			\$ 6,125.00			\$ 7,875.00

<u>TAX EXEMPT PROPERTY</u>	<u>FY-1976</u>	<u>FY-1979</u>	<u>FY-1980</u>
Property of the United States	1,881,700	1,881,700	1,881,700
Property of the Commonwealth of Mass.	532,700	616,100	616,100
Property of Literary Organizations	29,511,800	28,580,400	27,357,400
Property of Charitable Organizations	72,100	111,900	111,900
Property of Benevolent Organizations	1,015,300	1,548,800	1,534,900
Houses of Religious Worship	2,594,000	2,570,800	2,600,200
Parsonages	253,800	418,000	405,400
Cemeteries	300,400	300,400	300,400
Andover Housing Authority	1,516,700	2,389,900	2,389,900
Property put to a Public Use	18,320,700	18,615,800	21,537,900
Property of a District	4,978,300	4,839,300	4,880,400
Number of Acres Exempt	4,150.33	4,621.65	4,663.52
Number of Accounts Exempt	805	908	920
<u>MOTOR VEHICLE AND TRAILER EXCISE</u>	<u>1976</u>	<u>1978</u>	<u>1979</u> (Part Year)
Number of Vehicles Assessed	20,303	22,544	22,171
Assessed Valuation	\$22,573,430.00	\$29,521,900.00	\$31,661,240.00
Excise	\$ 1,177,989.97	\$ 1,554,136.20	\$ 1,733,483.20
Abatements	\$ 97,198.21	\$ 123,629.45	\$ 123,496.80
Tax Rate per \$1,000 Valuation	\$ 66.00	\$ 66.00	\$ 66.00
<u>STATE AND COUNTY TAX ASSESSMENTS</u>	<u>FY-1978</u>	<u>FY-1979</u>	<u>FY-1980</u>
County Tax	\$ 809,550.21	\$ 482,285.39	\$ 518,062.30
State Recreation Areas	\$ 116,131.72	\$ 147,482.57	\$ 131,660.04
State Audit of Municipal Accounts	\$ 18,659.10	\$ 1,054.03	\$ 1,610.90
State Examination of Retirement System	\$ 3,289.48	\$ 554.48	\$ 656.27
Health Insurance-State Elderly			
Governmental Retiree Program	\$ 1,635.94	\$ 628.58	\$ 999.99
Motor Vehicle Tax Bills	\$ 2,573.25	\$ 3,204.00	\$ 3,252.90
Ipswich River Watershed District	\$ 71.09	\$ 71.09	\$ 72.25
Underestimates - County Tax	\$ 80,335.89	\$ -	\$ 2,377.40
Health Ins. - Retired Municipal Teachers	\$ 32,532.77	\$ 32,696.33	\$ 32,976.00
Air Pollution Control District	\$ 2,884.09	\$ 3,146.01	\$ 5,148.36

STATE AND COUNTY TAX ASSESSMENTS (CONT'D)	FY-1978		FY-1979		FY-1980	
Special Education	\$ 22,593.00		\$ 42,672.00		\$ 45,074.00	
Regional Transit Authorities	\$ - - - -		\$ 5,808.94		\$ 2,179.53	
Underestimates previous year	\$ - - - -		\$ - - - -		\$ 4,957.43	
TOTAL						
Overestimates previous year	\$ 1,090,256.54		\$ 719,603.42		\$ 749,027.37	
	\$ -10,077.29		\$ -26,436.92		\$ -29,035.78	
NET TOTAL	\$ 1,080,179.25		\$ 693,166.50		\$ 719,991.59	
ESTIMATED RECEIPTS AND AVAILABLE FUNDS						
Motor Vehicle and Trailer Excise	\$ 882,600.00		\$ 1,032,016.06		\$ 1,200,000.00	
Licenses	\$ 20,000.00		\$ 40,000.00		\$ 27,000.00	
Fines	\$ 15,000.00		\$ 15,000.00		\$ 15,000.00	
Special Assessments	\$ 25,000.00		\$ 20,000.00		\$ 20,000.00	
General Government	\$ 20,000.00		\$ 20,000.00		\$ 15,000.00	
Protection of Persons and Property	\$ 25,000.00		\$ 45,000.00		\$ 100,000.00	
Health and Sanitation	\$ 10,000.00		\$ 10,000.00		\$ 15,000.00	
Highways	\$ 1,000.00		\$ 800.00		\$ 1,500.00	
School (Local Receipts of School Committee)	\$ 5,000.00		\$ 5,000.00		\$ 3,000.00	
Libraries (Local Receipts Other Than State Aid)	\$ 1,000.00		\$ 8,000.00		\$ 10,500.00	
Recreation	\$ 35,000.00		\$ 40,000.00		\$ 50,000.00	
Veteran Services	\$ - - - -		\$ 1,300.00		\$ 1,500.00	
Public Service Enterprises (Such As Water Dept.)	\$ 755,000.00		\$ 780,000.00		\$ 920,000.00	
Cemeteries (Other Than Trust Funds & Sale of Lots)	\$ 3,000.00		\$ 12,000.00		\$ 10,000.00	
Interest	\$ 200,000.00		\$ 225,000.00		\$ 275,000.00	
Greater Lawrence Regional Vocational School	\$ - - - -		\$ 67,983.94		\$ - - - -	
Farm Animal, Machinery & Equipment Excise	\$ 500.00		\$ 500.00		\$ 400.00	
Andover Housing Authority	\$ 1,500.00		\$ 1,500.00		\$ 1,500.00	
Total Local Estimated Receipts	\$ 1,999,600.00		\$ 2,324,100.00		\$ 2,665,400.00	
Revenue Sharing to Police Department	\$ 280,500.00		\$ 475,000.00		\$ 435,000.00	
Revenue Sharing to Fire Department	\$ 280,500.00		\$ - - - -		\$ - - - -	
Estimated Receipts from State	\$ 2,496,662.66		\$ 2,697,685.70		\$ 3,136,820.00	
Overestimates State and County	\$ 10,077.29		\$ 26,436.92		\$ 29,035.78	
Other Available Funds	\$ 129,406.74		\$ 319,853.16		\$ 760,566.11	
Available Funds to Reduce Tax Rate	\$ 1,200,000.00		\$ 900,000.00		\$ 416,649.43	
Total Estimated Receipts and Available Funds	\$ 6,396,746.69		\$ 6,743,075.78		\$ 7,443,471.32	
Gross Amount to be Raised	\$21,409,043.29		\$23,285,828.98		\$25,158,588.12	
Estimated Receipts and Available Funds	\$-6,396,746.69		\$-6,743,075.78		\$-7,443,471.32	
Net Amount to be Raised	\$15,012,296.60		\$16,542,753.20		\$17,715,116.80	

	<u>FY-1978</u>	<u>FY-1979</u>	<u>FY-1980</u>
Overlay (Included in Gross Amount to be Raised)	\$ 210,886.88	\$ 217,755.75	\$ 284,963.47

VALUATION BREAK-DOWN BY CLASS

	<u>Fiscal 1979</u>				<u>Fiscal 1980</u>			
	<u>Number</u>	<u>Total Valuation</u>	<u>Percent Of Total</u>		<u>Number</u>	<u>Total Valuation</u>	<u>Percent Of Total</u>	
Commercial	150	\$ 18,883,200	7%		130	\$ 18,407,400	7%	
Industrial	77	\$ 39,511,000	15%		82	\$ 40,293,500	15%	
Residential	8,695	\$197,447,300	78%		8,802	\$206,520,500	78%	
TOTAL	8,922	\$255,841,500	100%		9,014	\$265,221,400	100%	

TEN TOP TAXPAYERS - FISCAL 1980

	<u>PERSONAL PROPERTY</u>		<u>REAL ESTATE</u>	
	<u>ASSESSED</u>	<u>TAX</u>	<u>ASSESSED</u>	<u>TAX</u>
Raytheon Co. & Endrock Associates			\$13,164,600	\$841,849.60
Gillette Company			7,236,000	463,104.00
Ninety-Three Building Trust			6,602,900	419,732.80
Massachusetts Electric Co.	\$4,505,100	\$288,326.40	90,300	5,779.20
Cressey-Dockham			2,600,700	166,444.80
Shetland Properties			2,588,700	165,676.80
Phillips Academy	85,000	5,440.00	2,169,800	138,867.20
Rolling Green Mfr. Inc.	4,500	288.00	2,176,700	139,308.80
Bay State Gas Company	2,168,000	138,752.00		
Sebago-Andover Realty Trust (Brockway-Smith)	15,000	960.00	2,043,900	130,809.60

Fire Department

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. Because of the importance and the hazardous nature of this work, the fire fighter engaged in it must possess stamina and courage of the highest order. In addition, however, he must possess certain specific knowledge concerning his work if he is to perform his duties efficiently and with minimum risk to himself and to his fellow fire fighters. He should have detailed knowledge of the dangers arising from heat, smoke and explosion caused by fire; of the hazards presented by new industries, processes, and materials developed by science; of the construction of buildings and the hazards involved in the materials used or stored in them; and of the dangers inherent in the use of water at high pressures.

The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it.

From the point of view of Town Government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed "individual rights."

The Fire Department installs, repairs and maintains a coded fire alarm system comprising of approximately three million feet of wiring, both aerial and underground, and associated street boxes and station equipment for controlling the system. The Department operates from three stations - the Public Safety Center and the Ballardvale and West Andover substations. The Department's fifty-seven men utilize seven pieces of fire fighting apparatus.

At the present time, fourteen members of the Andover Fire Department are nationally registered Emergency Medical Technicians. All members of the Department have been trained in Cardiopulmonary Resuscitation by two of our own members who are C.P.R. Instructors. All of the requirements of the new State Laws under the Department of Public Health have been met and the ambulance received a Massachusetts License in 1979-80. In addition, all members of the Department were trained to meet the State law's requirements of the so-called First Responders Law and during the month of June all received refresher courses in C.P.R. and were certified as of July 1, 1979.

The "Jaws of Life" was purchased with monies appropriated by the 1978 Annual Town Meeting. It has proven its usefulness on many occasions to date.

Quarterly inspections of nursing homes, hospitals and inns, as required by State statutes, were conducted and the necessary reports filed with the proper authorities. Public and private school fire drills and inspections required by law were conducted. Mercantile, industrial, church, garage and service stations were inspected and reports filed. Findings and recommendations were sent to the owner/occupants of dwelling houses of three or more apartments. In-service inspections were conducted from all three stations using radio-controlled fire trucks and full complement of fire fighters. Permits for oil storage, flammable liquid storage and all such associated equipment were issued. Blasting permits, Model Rocketry permits and Fire Alarm permits were also issued in accordance with State laws.

As in the past, the major cause of fire was carelessness. The misuse of smoking materials, children with matches and faulty electrical appliances and wiring all contributed to fires in the Town.

The Fire Prevention Program was conducted during the month of October. Once again this year, the Fire Department conducted an open house at the Central Station. The response of the residents of Andover was overwhelming and made the endeavor highly successful.

FIRE DEPARTMENT ACTIVITIES

	<u>1979</u> <u>(12-Month Period)</u>	<u>1978</u> <u>(12-Month Period)</u>	<u>1977</u> <u>(12-Month Period)</u>
Service Calls	2,028	2,746	2,186
Fires	924	730	706
False Alarms	71	87	79
Mutual Aid Calls	19	44	10
Approx. Value of Bldgs. Where Fire Occurred	\$ 232,805	\$1,965,759	\$1,876,594
Approx. Loss from Fires	\$ 110,242	\$ 135,599	\$ 128,594
Ambulance Calls	1,037	1,027	811
Ambulance-Mutual Aid to Other Towns	33	43	0
Ambulance-Mutual Aid to Andover	41	55	0
Non-Residents Billed for Ambulance Service	308	313	230
Fuel Oil Heat Installation Permits Issued	110	180	108
Explosive Use Permits	10	19	10
Building Inspections	482	956	791
Fire Drills Conducted	82	107	103
Fatalities from Fire	1	0	0
Flammable Liquid and Explosive Permits Issued	14	26	28
Cutting/Welding Permits	5	5	4
Abandon Underground Tank Permits Issued	0	0	0
Fireworks Permits	2	2	2
Fire Alarm Permits	141	98	172
Rocketry Permits	6	16	11

Police Department

During 1979, the Police Department had a few changes in personnel. After serving the Town for 42 years, 26 years in the position of Chief, David L. Nicoll retired. The Department still consists of the same number of sworn personnel - Chief, three Lieutenants, five Sergeants, 32 Patrolmen; thus making a total complement of forty-one.

There are 4 Reserve Police officers and seventeen Crossing Guards. The Department has the same number of civilian personnel but did have a job classification change - two clerks, four dispatchers and one mechanic/maintenance man. The legal advisor position was dropped, but a new person as information specialist to operate the computer was hired.

The year 1979 saw an increase of 70 burglaries over last year's figures, and it is anticipated that the Crime Prevention Program may help to reduce this increase by soliciting citizens' support and involvement. The most alarming issue in the rising cases of senseless and wanton vandalism was an increase of 238 over last year's figure of 734. Citizens tend not to consider this costly, but this vandalism costs the taxpayer and the homeowner a lot of money over the year.

During 1979 there were 533 larcenies reported. The Police Department has had an average of 426 larcenies reported in the past five years.

In 1979 there were 129 motor vehicles reported stolen as opposed to 99 in 1978. Due to the fact that Massachusetts has the distinction of having the highest motor vehicle theft rate in the country, it is not unusual that our rate has increased. The state has started a campaign to lower this rate by using stiffer penalties for convicted auto thieves and greater monitoring of the so called "chop shops" There were 160 bicycle thefts reported for 1979 which is 27 less than reported in 1978.

Motor vehicle accidents were down 38 from last year; 954 were reported in 1978 to 1979's 916. There were 8,914 parking tickets issued in 1979 as opposed to 8,248 in 1978. The police cars traveled 390,102 miles using 42,211 gallons of gasoline.

During the year 1979 there were 36 persons charged with drug offenses, seven of whom were juveniles. Overall, of 465 persons charged with crimes, 74 were juveniles.

The following chart shows a comparison of police activities over the past five years.

	1975	1976	1977	1978	1979
Complaints	4,927	5,886	4,287	5,040	5,620
B & E	331	261	207	257	327
Larceny	384	501	242	473	533
Stolen Cars	140	95	83	99	129
Stolen Bikes	175	155	117	187	160
M/V Accidents	754	791	829	954	916
M/V Fatalities	5	3	1	9	1
Vandalism		652	271	734	972
Mileage	333,257	360,024	346,377	355,148	390,102
Gasoline	41,519	41,669	39,295	39,603	42,211

The year 1979 saw a few changes in both operational procedure and physical structure changes inside the police station. A new wall was constructed to separate the lobby from the dispatch area in order to supply fuel efficiency and add greater security to personnel inside. One female clerk was relocated near the front door to relieve a portion of the workload from the dispatcher and desk Sergeant. The formulation of a comprehensive crime analysis program was initiated in preparation of the computer. The Department launched an aggressive Crime Prevention Program aimed at generating citizen support in reporting suspicious or criminal activity immediately with stress on helping the Police Department help the public.

In 1979, Chief David L. Nicoll went on leave November 1 in anticipation of his retirement early in 1980. A new chief was selected and took charge of the Department in a temporary position of Acting Police Chief, having completed the requirement of the Civil Service Commission.

The color of the patrol cars was changed from the traditional solid blue to a navy blue and white for higher visability.

Civil Defense

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government. Andover Civil Defense coordinates the activities of Town Departments with the State's suggested plans and guidelines. The heavy rains and the quick thaw of ice and snow in late January 1979 caused flooding in certain areas in Andover. This caused many problems both to business and residential homes, but the biggest problem was the possible flooding of the sewerage pumping station on Riverina Road. The State agency supplied large pumps to assist. The State also supplied sand bags (50,000) and then later was responsible for getting the National Guard to render Andover further assistance. By this assistance, Town employees were able to get rest. Further, the majority of assistance did not add additional cost to the Town. This assistance would not have been available as quickly and efficiently if Andover Civil Defense was not prepared, both physically and knowledgeably, to request this assistance and having all required paper work completed and up to date.

The auxiliary Police have increased their training and now meet twice a month.

The Communications Section maintained their weekly meetings throughout the year.

Both these groups were very beneficial during the flood problems and also rendered assistance to other Town departments throughout the year.

The Director attended required meetings on both the State and Federal level. He also attended two three-day seminars during the year.

One regular police officer was also trained by Civil Defense in problems occurring with the transportation of hazardous materials (nuclear incidents).

Along with the assistance already mentioned, the Town received another vehicle from Civil Defense and a new generator which is being used at the present time by the Fire Department at the Ballardvale station for emergency power.

Andover presently has four vehicles obtained through Civil Defense and a large generator at no cost to the Town. In the interest of creating better communications and cooperation among Town departments, this equipment is usually loaned from Andover Civil Defense to the department having the greatest need.

Although Civil Defense has gone by many years without needing this extra assistance, the past two years have shown that it is a department that should be given more support, both morally and financially.

CETA Program

In 1979, more than 90 individuals held positions in Andover under programs of the Comprehensive Employment and Training Act. Funding for these programs under Title II PSE (Public Service Employment) amounted to over \$133,700.00, and funding under Title VI PSE exceeded \$85,000.00. Nearly 70% of the employees hired are Andover residents.

The employment level in Andover as of January 1, 1980 under the CETA program stood at 14. The State Office of Manpower Affairs has mandated that employment under this program not exceed eighteen months; therefore, there is a constant turn-over of people employed. The termination of present employees will not mean the termination of the CETA program itself. However, the Office of Manpower Affairs has instituted a 60% cutback in funding for Public Service Employment and increased funding for training and educational programs in the Merrimack Valley which will continue through fiscal year 1980.

During 1979, a total of 10 town departments and 3 nonprofit agencies utilized CETA personnel to carry out useful and necessary functions. This was reflected in decreased operating expenses to the Town. The assignment of CETA personnel to departments and agencies in Andover is as follows:

<u>DEPARTMENT</u>	<u>PERSONNEL</u>
Andover Council on Aging	Driver Custodians
Andover Housing Authority	Clerk Typist/Bookkeeper
Andover Housing Authority	Painters
Andover Housing Authority	Social Worker
Department of Public Works	Water Meter Reader
Department of Public Works	Maintenance Men/Laborers
Department of Public Works	Groundskeeper/Cemetery
Greater Lawrence Educational Collaborative	Clerk-Typist
Library	Librarian Aids
Library	Assistant Librarian
Library	Security Maintenance
Community Services	Groundskeeper
Community Services	Night Watchman
Community Development	Clerk-Typist
March of Dimes	Driver/Custodian
School Department	Crisis Teacher
School Department	Secretaries/Clerk-Typist
School Department	Elementary Special Needs Substitute
School Department	Secondary Special Needs Substitute
School Department	Plant Engineering Aide
School Department	Teacher's Aide
School Department	Heating Mechanic Helper
School Department	Painters
School Department	Delivery/Van Driver
School Department	Assistant Media Librarian
School Department	Media Aide
School Department	Switchboard Operator
Town Hall	Painters
Town Hall	CETA Coordinator, Staff Assistant
Town Hall	Clerk-Typist
Police Department	Assistant Dog Catcher
Police Department	Mechanic Maintenance Man
New England Document Conservation Center	Bookkeeper/Clerk
New England Document Conservation Center	Archivist

Central Purchasing

The Central Purchasing function (involving the Town Government and Public Schools) has now been on stream for approximately three years and for the most part is functioning smoothly.

Starting with fiscal year 80 all bids are being numbered so that they can be identified by number, fiscal year, calendar year, and department. This is being done so as to tie in with the computers.

Some examples of major bids put out by Central Purchasing in the calender year 1979 and Fiscal year 1980 to date included:

Blasting & Excavation - Corner of Jenkins Rd. & Parker Rd. - DPW
Carpeting Bancroft School - School Dept.
Cooling Tower Relocation - Bancroft School - School Dept.
Data Communications System - School Dept.
Visual & Hard Copy Printer Terminals - Data Processing Dept.
Fincom Report & Special Town Meeting Warrant
Reconditioning Football Equipment - School Dept.
Guardrail - Steel Beam - School Dept.
Gym Floors, Recoating - School Dept.
Hydrants - DPW
Intercom Console - School Dept.
Laboratory Supplies - School Dept.
Lucerne Drive Replacement - DPW
Office Supplies - School & All Depts.
Oil Burner Replacement - School Dept.
Police Cruiser Collaborative Bid - Police Dept.
Railroad Platforms - DPW
Plastic Refuse Bags - Veteran Services
Roofing - West Jr. High - School Dept.
Roofing Repairs - East Jr. High - School Dept.
Reroofing - Bancroft School - School Dept.
Salt - DPW
Special Needs Bus - School Dept.
Surface Water Drainage - DPW
Water Treatment Chemicals - DPW
Water Meters - DPW
Xerographic/Duplicator Paper - School & Town Depts.
Sale of Timber - As recommended by the Conservation people and
State Forester
Small Pickup Truck - Police Dept.
Draperies - School Dept.
Rebid Home Economic Equipment - School Dept.
Booklets - School Dept.

In addition there have been a number of collaborative bids with different communities such as:

Heating Oils for all Town and School Buildings
Police Vehicles
Road Salt

During this period approximately 70 bid openings were held.

The continued use of State Bids and contracts (allowed under Massachusetts General Law) has proven to be beneficial to the taxpayers of Andover.

Under Chapter 40, Section 4B of the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services. Andover Purchased rock salt for ice control on the streets in conjunction with seven other communities. Fuel oil for the heating of the Town and School Buildings is purchased in conjunction with three other communities. This procedure is being expanded in areas where volume procurement can show savings.

It is not really possible to operate as a business but every effort is being made to operate in a businesslike manner.

The office of Central Purchasing is also responsible for insurance coordination and risk management for the Town of Andover (Town Government and School Department).

Dog Officer

	1978	1979
Lost Dogs	147	151
Dogs Found	67	53
Dog Complaints	1,009	2,803
Dogs Sold	30	22
Administration Fees		\$3,425
Fees from Dogs Sold		\$ 66
Money Turned in to Town Treasurer	\$1,433	\$3,491
Owners Contacted for Unlicensed Dogs	750	920
Cats Turned in to Pound	90	118
Various Dead Animals Picked up	435	384
Impounded Dogs	169	247
Number of Summonses Issued	116	226
Amount of Fines	\$ 869	\$4,150

Historical Commission

The Andover Historical Commission had a busy and fruitful year in 1979. Working with the Massachusetts Historical Commission a project entitled "Andover Preservation Planning and Multiple Resource Nomination" was decided upon. This will be a continuation of the Historical survey started in 1976 and result in fifteen volumes containing descriptions and pictures of seven hundred Andover buildings. This plan will enable the Andover Historical Commission to assist actively in directing Town development and assure that Andover's historical assets will be preserved. The commission will be working closely with the Planning Board and Community Development and Planning Department. This project was made possible by funds appropriated at Town Meeting and a matching grant from the State. The Massachusetts Historical Commission recommended that a professional preservation planner be hired. Twenty five people applied and seven were interviewed by the Andover Commission. Wendy Fronteiro was hired in December for seven months, at which time the grant expires.

The Andover Historical Commission also went on record in 1979 as being opposed to the Dunkin Doughnuts franchise in Shawsheen.

Veterans' Services

The Department of Veterans' Services operates under the provisions of Chapter 115, General Laws of the Commonwealth. It provides financial assistance to needy Veterans and their dependents who qualify for such assistance. These benefits relate to food, clothing, shelter and medical care. The greater portion of expenditures this year went for payment of mounting medical expenses and assistance to unemployed veterans. Services also include, filing for V.A. Compensation, pensions, education, hospitalization, rehabilitation, counselling, housing problems, Social Security, SSI, insurance, V.A. Loans and a variety of other areas.

Veterans Benefits, under Chapter 115, is paid by the community of residence and reimbursed by the Commonwealth of Massachusetts at a rate of 50%. Federal V.A. Benefits under Title 38 of the Federal Statue, paid directly to claimants and this reflects a great savings to local taxpayers. This office has worked diligently to reduce direct Town expenditures of funds in the past year and has obtained many thousands of dollars in Federal Funds for veterans and their dependents.

During 1979 a 9.9 percent increase in compensation payments to veterans with service-connected disabilities went into effect. This increase was also provided to dependency and indemnity compensation rates for surviving spouses and children of veterans who died of service-connected causes.

New legislation known as the "Veterans Health Program Extension Act of 1979" expands the eligibility of veterans served by the V.A. outpatient clinics. All W.W.I. veterans are now eligible for outpatient care at the clinics for any disability regardless of whether or not it is service connected. The new law also requires the V.A. to conduct a study of veterans exposed to defoliants, including agent orange, while serving in Vietnam to determine if they are suffering ill effects from the exposure. Vietnam Veterans concerned about agent orange exposure are urged to request a medical examination at any V.A. medical center. Also under the legislation the V.A. is now authorized to contract with local community based facilities such as half-way houses for the treatment of alcoholic and drug problems.

Chapter 115 also provides proper burial of the veteran with financial assistance if necessary. In addition the law requires that all veterans' graves will be properly cared for and decorated. The Veterans' Agent acts as Burial Agent and Graves Registration Officer for this purpose. During the past year forty-eight veterans died; sixteen World War One, thirty-one World War Two, and one Korean Campaign man. The dependents of all these veterans were assisted in making application for the benefits to which they were entitled, including a burial allowance of \$450.00 or \$1,100.00 as qualified, headstone markers, insurance, widows' and children's pensions.

Memorial Day and Veterans' Day Services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1,100 Veterans interred in local cemeteries are decorated on those holidays with a new American Flag. This year a Vietnam Veterans' Service was held at the Ballardvale Green in honor of all veterans from Andover who served in the Vietnam War.

John Cornell Wood & Coal Fund

The John Cornell Wood and Coal Fund was originated by Article 17, March 6, 1893. Five thousand dollars was left to the Town to be used for the purchase of wood or coal for the worthy poor of the Town. Three trustees, chosen on a staggered basis by the annual Town Meeting administer the funds.

Balance on hand, December 31, 1978	\$9,634.18
Income 1979	253.33
Drawn 1979	<u>0</u>
Balance on hand, December 31, 1979	\$9,887.51

Greater Lawrence Mental Health Center

The Greater Lawrence Mental Health Center has received federal designation as a Comprehensive Community Mental Health Center. The Center will provide a full range of mental health services to the residents of Andover. Presently, these services include:

- Emergency evaluation, a treatment for individuals in crisis situations.
- Evaluation of need for hospitalization.
- Counseling and psychotherapy to individuals and families, including special services for children, adolescents and the elderly.
- Follow-up services for individuals requiring long term care.
- Professional consultation to schools and public agencies.

The GLMHC is staffed by a full range of mental health professionals including psychiatrists, psychologists, social workers, nurses and counselors. Currently the Center provides services in two locations in Lawrence, with outreach services to the Town of Andover. It is looking for a location to serve the Andover resident more effectively and anticipate locating staff in Andover/No. Andover by September, 1980.

During the period January through December, 1979, the GLMHC provided services to 907 Andover residents with a 676 client visits in addition to the consultations throughout the year to the school system.

Memorial Hall Library

Memorial Hall Library continued its steady increase as demonstrated by circulation and reference statistics. Counts taken of numbers of people entering the library on given days indicate that over 800 people receive some sort of service daily or a weekly estimate of over 5,000 - about 20% of the Town's population.

Continued increases in the use of regular library services are going to cause severe dislocations of space/people/books, a problem which can only be alleviated by an addition to the library building.

The need for a library addition is greater than ever before and will have to be addressed. The shortage of seating space (less than 60 chairs in the main area) is particularly obvious when 120 people come in from 3:00 to 4:00 p.m. on the same day and another 123 people come from 4:00 to 5:00 p.m. The current library space was considered adequate for slightly less than 100,000 volumes. Today 150,000 volumes constitute an overflow in all sections. The parking, relieved for a few years by the acquisition of land, is now being used for other departments.

The Children's Department held storyhours, authors' and illustrators' talks, visited school classrooms and invited elementary and nursery school classes to the library.

Programs and projects varied more this year with many special displays and flyers. During National Library Week special honors were given to library users who enjoyed a measure of success from their prolonged library experiences. Menu displays and stargazing bulletins were just two of many. The Museum passes were popular and very well used.

The ANSWERS service which started on a special grant was incorporated into the Reference Department and continued to add to the number of information-seeking calls received daily. As a result of the ANSWERS service the library received the John Cotton Dana award - a national library public relations award. Staff member Owen Smith was responsible for the honors.

The Friends of the Library were most supportive and enthusiastic and excellent volunteers continued offering their service.

The Director served as a delegate (the only public librarian from Massachusetts) to the White House Conference on Libraries and Information Services.

Staff changes to fill vacancies saw Ruth Hooten step up from Head of Circulation to Assistant Director. Anne O'Brien filled the Head of Circulation position and Margaret Dempsey became Children's Room assistant while Stephanie Brooks became circulation library assistant. George Hurst was appointed to the custodial staff.

Trustees Frederick S. Allis, Jr. and Ernest J. Costello retired after many years of outstanding library service; both served as chairman during their tenure on the Board. Replacements were Patricia Dye and Joseph Glasser.

LIBRARY STATISTICS

	<u>Adult</u>		<u>Juvenile</u>		<u>Total</u>	
	<u>1978</u>	<u>1979</u>	<u>1978</u>	<u>1979</u>	<u>1978</u>	<u>1979</u>
REGISTRATION OF BORROWERS	2,568	2,814	757	725	3,325	3,539
BOOK STOCK & USE						
Vols. at end of reporting year	113,400	117,904	32,278	32,857	145,678	150,761
Pbs. at end of reporting year	5,397	7,066	1,432	1,672	6,829	8,738
Vols. added	7,011	6,218	1,579	906	8,590	7,124
Pbs. added	1,894	1,857	302	434	2,196	2,291
Vols. withdrawn	6,333	1,714	1,410	327	7,433	2,041
Pbs. withdrawn	987	188	220	191	1,207	379
Vols. circulated (including periodicals & pamphlets)	272,602	276,149	110,323	110,471	382,925	386,620
INTERLIBRARY LOAN						
Books borrowed	540	571				
Books loaned	8,126	9,588				
AUDIOVISUAL	<u>Records</u>		<u>Other AV</u>			
	<u>1978</u>	<u>1979</u>	<u>1978</u>	<u>1979</u>		
Added	530	499				
Withdrawn	145	137				
Owned at end of year	5,292	5,617				
Circulated	21,085	22,058	8,174	10,144		
GRAND TOTAL CIRCULATION		419,083				
PERIODICALS & NEWSPAPERS	<u>1978</u>	<u>1979</u>				
Subscriptions	455	465				
ACTIVITY GROUPS						
Adults	158	130				
Children	206	191				
PER CAPITA (based on est. town population of 28,500)						
Book Stock	5.60	5.29				
Circulation	15.85	14.70				

AVIS

Considerable work was done on all the AVIS reservations during the year in order to improve their usefulness to the public. Of special note is the thorough cleanup done on Deer Jump Reservation, a two and a half mile long landholding bordering the Merrimack River in West Andover. A crew of CETA workers, eight altogether, cleaned up the shoreline and improved trails. Work started in late March and continued into October. One of the major tasks was to periodically spray poison ivy plants which dominated the undergrowth in several areas. An all-terrain vehicle facilitated this project by carrying a pump and a large reserve of amytrol, a biodegradable herbicide which kills woody plants. Trails were widened to a comfortable six to eight feet width for hiking and cross country skiing. Large amounts of debris were removed from the river's edge and leaning trees cut down. Much credit is given to Claus Dengler, AVIS land management chairman, and Dave Batey, project director and warden of this reservation for their tireless efforts in this project.

Trail widening and marking was done through the Kelman-Holt (Skug River) Reservation off Salem Street during October. A well-marked trail system and a rugged bridge have been completed there.

The annual cross country ski outing was held in cooperation with the Appalachian Mountain Club in January. About fifty persons participated in the walk through the 183-acre Harold Rafton Reservation at this snowless time. Warm drinks and food were served at the end of the trail by Phil and Dot Dargie who have devoted much effort to this popular annual event.

The ninth annual canoe and kayak races on the Shawsheen River in early May were again fortunately favored with good weather. Canoeists were in the majority but several kayak enthusiasts also competed. Many family groups enjoyed the races as spectators, picknicking on AVIS Shawsheen River Reservation at the terminal point of the event.

A wardens' meeting was held in October at the Andover Inn, for the purpose of comparing objectives, airing suggestions and considering future developments. Several wardens reported on trail-building and other projects in progress on their reservations. Jim Johnson of the Andover Police Department discussed suggestions for law enforcement on AVIS lands.

A pamphlet has been designed and printed by trustee Rachel Garcia which describes the purpose and activities of AVIS. A sketch shows the broad distribution of the reservations throughout the town. It is available at Memorial Hall Library and is being distributed by the Welcome Wagon and some real estate agents.

The AVIS map of Andover continues to be made available. It includes all newly acquired reservations, as well as a complete street list. On its rear face it gives detailed plans of our major reservations, with trails properly noted. It sells for \$1.00 and is available at Memorial Hall Library, Conservation Commission office, and several local stores.

The annual dinner meeting in November featured a film "Floating Through Time," showing an expedition in Ethiopia. Following the program AVIS president Nat Smith presided at a brief business meeting at which two new trustees were elected, Eileen Reilly and Charles Gaunt. Retiring from the board were Louise Pike and David MacDonald, Jr.

The Society reminds fellow townspeople that all AVIS lands are open to the public without charge, subject to suitable regulations given on signs posted at their entrances. Volunteer help in maintaining and developing the reservations is welcomed, and any person wishing to volunteer his services for this interesting conservation work may contact Claus Dengler, who is in charge of all the reservations.

Housing Authority

The selection of the Andover Housing Authority by the Commonwealth of Massachusetts to construct and manage forty (40) new units of elderly and handicapped housing was the major accomplishment of this past year, 1979.

On July 12, 1979 the Authority entered into a contract for Financial Assistance with the Commonwealth of Massachusetts for construction of an elderly housing project containing forty (40) dwelling units. A reservation of funds amounting to approximately one million two hundred and fifty thousand dollars (1,250,000.00) has been set aside by the Commonwealth to cover construction costs.

On July 30, 1979 a contract for Architectural services between the Authority and Michael O'Shea Associates-Registered Architect, was approved by Secretary Byron Mathews of the Department of Community Affairs. Mr. O'Shea is presently drawing plans for the forty (40) dwelling units and a new community hall. The recreation hall will service the one hundred and twenty (120) tenants from the three (3) elderly projects, Chestnut Court, Granview Terrace and the new 667-4 development.

In order that the Andover community would have a definite input into the site selection of the new project a Citizens Advisory Committee was appointed by the Andover Housing Authority Commissioners. The committee chosen from a group of talented and civic minded citizens includes the following:

Mary Hamilton, R.N.	Andover Public Health Nurse and Supervisor of Elderly Mini Clinics
Isabella Hurst	President-Chestnut Court & Grandview Tenant Assoc., also member Council on Aging
Marge Bradshaw	League of Women Voters- Educator, Housewife and Mother
Edward Manning	Past Executive Director of Andover Housing Authority (Ret.)
John McAllister	President-Frye Circle Tenant Association also member Council on Aging
Thayer Warshaw	Educator and Writer
Harold Hayes	Deputy Chief, Andover Fire Department
Rhys Kear	Andover Community Development Administrator

The Town of Andover has absolutely no financial obligation in the construction or operation of this new elderly and handicapped housing project.

The Andover Housing Authority, since its organization in June of 1948 has held regular monthly and special meetings at the Main Office, 100 Morton Street. During 1979 there were eight (8) regular meetings and five (5) specials.

Thomas Wallace, a member of the Andover Housing Authority for twenty-eight (28) years was re-elected by the Townspeople to serve another five (5) year term. He was also re-elected by the Authority Members to serve as Treasurer of the Board.

At the Annual Meeting of April 5, 1979, the following officers were elected for the coming year: Chairman, Winston A. Blake, Vice Chairman, Thomas P. Eldred, Treasurer, Thomas R. Wallace, Assistant Treasurer, Atty. Richard A. Savrann and Assistant Secretary, Mary Jane Powell. It is interesting to note the dedication of these elected officials who have compiled such an enviable record of service to the Community. Mr. Thomas Wallace is the senior member of the group with twenty-seven (27) years of service. Thomas P. Eldred has been a member of the Authority for twenty-four (24) years. The Chairman, Mr. Winston A. Blake has seventeen (17) years of continuous service. Attorney Richard Savrann has served for (9) years and Mary Jane Powell, the state appointed member, three (3) years.

The Andover Housing Authority manages 176 elderly and 56 family units. These dwelling units are contained in the thirty separate buildings located at Memorial Cir.,

Chestnut Court, Grandview Terrace and Frye Circle.

This year's average monthly rent in the elderly projects was \$83.00 and \$140.00 per month for the family project. As a result of these low and moderate charges, the expenses which are accrued by the Authority are met by a combination of rental income and a Commonwealth contribution. The Town of Andover has no financial obligation.

As the private housing sector continues to experience high maintenance and utility costs which must be reflected in higher rents, the Authority must face the increasing volume of pending applications from family and elderly Town residents who find it ever more difficult to locate housing within the realm of their income.

The waiting list for public housing units in Andover consists of 274 elderly applications, and there are approximately 96 applications for family units.

There are three (3) Tenant Organizations representing all four (4) housing projects in Andover. The Modernization Program which has proven very successful in our older projects is regulated by the Department of Community Affairs and provides for an involvement in management objectives by the Tenant Organizations. Active participation by our Tenant groups has had a marked effect on the modernization work that has been completed as well as projects that are currently underway. During 1979, in Memorial Circle, fifty-six (56) new storm doors have been installed and plans for new insulation have been completed. Cement steps have been replaced and repaired. Fifty-six (56) lavatories and lights have been installed in the bathrooms. In Chestnut Court forty (40) new range hoods have been installed and forty new gas stoves have been purchased. New high powered injector water pumps have been installed to assist in the disposal of sewage water into the Town water system. In Grandview Terrace, additional electric service has been installed to carry the power needed for the latest modern appliances.

Section 8 - Housing Assistance Program-HUD- Federal

This Federally subsidized program permits applicants to live in private accommodations paying approximately 25% of their adjusted gross income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner.

All of the forty-four units (36 elderly and 8 family) allocated to the Andover Housing Authority are under lease. This popular program has a waiting list of 150 applicants. An application for fourteen (14) more units is presently on file with the Federal Government.

Chapter 707-Department of Community Affairs

This state subsidized program is a carbon copy of the Federal Section 8 Program. It was during 1978 that this program was first implemented by the Andover Housing Authority. There are sixty (60) applicants on our waiting list.

This Authority has just ten units (5 elderly and 5 family) under lease but the program is very popular and more units will be applied for when there is further call for applications by the Department of Community Affairs.

VETERAN PROJECT 200-1

This project, now in its 29th year of occupancy, is a 12 building complex located at Memorial Circle near Chestnut and Morton Streets. There are 56 two, three and four-bedroom units.

The yearly income limits are:

<u>For Admission</u>		<u>For Continued Occupancy</u>
Two Persons	\$6,300	\$8,190
Three persons	6,800	8,840
Four persons	7,300	9,490
Five persons	7,700	10,010
Six persons	8,100	10,530
Seven persons	8,400	10,920
Eight persons	8,700	11,310

Income limits may be raised during 1980.

Six new families moved into the project this year and two families moved onsite. The average monthly rent is \$130.00.

The following is a summary statement of income and expenses:

<u>INCOME</u>		<u>EXPENSES</u>	
Rents and Interest	\$86,703.50	Administration	\$10,895.17
State Aid	23,400.70	Utilities	60,287.96
		Maintenance & Labor	17,099.77
Total Income	\$110,104.20	General Expense	8,427.41
		Reserve & Debt Service	23,400.70
		Total transferred from Surplus	10,006.81
		Total Expense & Surplus	\$110,104.20

FRYE CIRCLE, GRANDVIEW TERRACE AND CHESTNUT COURT PROJECTS 667-C2

The Elderly Housing Project, Andover 667-C2, consist of 176 one-bedroom units. The yearly income limits are:

<u>For Admission</u>		<u>For Continued Occupancy</u>
One person	\$6,000	\$7,800
Two people	6,300	8,190

Income limits and asset limits may be raised in 1980.

The average monthly rental is \$75.00.

In the last 12 months, 24 tenants moved into these projects and one moved within the projects.

The following is a summary statement of income and expenses for these Elderly Projects for the last 12 months:

<u>INCOME</u>		<u>EXPENSES</u>	
Rents and Interest	\$184,061.77	Administration	\$28,682.02
State Aide	0	Utilities	90,209.16
		Maintenance and Labor	43,097.57
		General Expense	10,211.34
		Total Expense	\$172,200.09
		Residual receipts	11,861.68
		Total Expense and Surplus	\$184,061.77

Greater Lawrence Regional Vocational Technical High School

INTRODUCTION

The Annual Report of the Greater Lawrence Regional Vocational Technical High School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation of the Regional School as deemed necessary or appropriate.

REGULAR DAY SCHOOL

GRADE	<u>ENROLLMENT OCTOBER 1, 1978</u>						PG	PG	Pre-	<u>TOTAL</u>
	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>I</u>	<u>II</u>	<u>Voc</u>	
<u>MUNICIPALITY</u>										
ANDOVER	16	30	21	25	4	-	9	2	6	113
LAWRENCE	371	359	305	253	31	-	10	4	1	1334
METHUEN	99	86	84	75	14	-	3	3	2	336
NORTH ANDOVER	23	23	13	24	7	-	3	1	2	96

GRADUATES JUNE 1979

	<u>NUMBER</u> <u>GRADUATED</u>	<u>NUMBER</u> <u>PLACED</u>	<u>ARMED</u> <u>SERVICES</u>	<u>HIGHER</u> <u>EDUCATION</u>
GRADE 12	368	302	13	53
GRADE 13	14	14	0	
GRADE 14	6	6	0	
POSTGRADUATE	17	15	0	2
LPN	33	29	0	4
TOTALS	438	366	13	59

Courses available for Regular Day Students (1978-79)

Air Conditioning & Refrigeration
Auto Body Repair
Automotive Repair
Carpentry
Clothing and Modeling
Commercial Art
Culinary Art
Data Management
Distributive Occupations
Drafting
Electricity
Electronics
Health Service
Heavy Equipment

Home Management
Machine Shop
Major Appliance Repair
Metal Fabrication
Painting and Decorating
Pipefitting
Plant Maintenance
Radio and T.V.
Small Engine
Upholstery
Cosmetology
Dental Assistant
Licensed Practical Nurse
Physical Therapy Assistant

EVENING SCHOOL STATISTICS
SCHOOL YEAR 1978-79

PARTICIPATION BY PROGRAM

<u>COURSE</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
Trade Extension.....	232	35	267
Preparatory.....	563	217	780
Evening Practical Arts	83	208	291
Novice.....	43	154	197
Apprentice.....	37	3	40
Total.....	958	617	1,575

PARTICIPATION BY COMMUNITIES

<u>CITY OR TOWN</u>			
Lawrence.....	426	262	688
Methuen.	282	218	500
Andover.....	110	63	173
North Andover.....	63	41	104
Massachusetts Non-Resident.....	54	21	75
New Hampshire.....	23	12	35
Total.....	958	617	1,575

INDUSTRIAL ENTRY ENROLLMENT 1978-79

PARTICIPATION BY COMMUNITIES

Andover.....	30	11	41
Lawrence.	92	53	145
Methuen.....	65	26	91
North Andover.....	29	33	62
No School.....	6	6	12
Total.....	222	129	351

SUMMER SCHOOL ENROLLMENT 1978-79 (SUMMER 1978)

PARTICIPATION BY COMMUNITIES

Andover.....	68	40	108
Lawrence.....	189	123	312
Methuen.....	57	49	106
North Andover.....	17	24	41
Non-resident.....	2	0	2
Total.....	333	236	569

PLACEMENT OF GRADUATES

	<u>STUDENTS EMPLOYED</u>	<u>PERCENT OF SENIOR CLASS</u>	<u>NEW CO-OP AGREEMENTS</u>
September	317	86%	46
October	338	92%	14
November	350	96%	7
December	352	97%	4
January	345	97%	10
February	345	97%	5
March	347	98%	12
April	350	95%	5
June	358	98%	25

As of graduation day in June, 1979, over ninety-eight percent of the senior class had received employment. The business firms with Cooperative Work Agreements with the school numbered 931, an increase of 128 companies within one year.

FACILITY USE

Following a policy adopted when the school was built, the school premises have been made available to organizations within the region who desire to make use of the school's varied facilities.

Statistics maintained during the school year 1978-79 show the following usage

<u>Facility Used</u>	<u>Organization</u>	<u>Total hours of use</u>
Lectorium	Mass. Department of Education	24
"	Northeastern Retail Lumbermen's	18
"	Greater Lawrence Chapter N.O.W.	16
"	Mailman Classes	15
"	Merrimack Valley Council of Youth Services	8
"	Elder Services of Merrimack Valley	7
"	Health Coordinators' Council	7
"	Photographic Society of America	5
Total Hours of Use.....		100
Classroom 208	Merrimack Valley Health Planning Council	2
Total Hours of Use		2
Classrooms 109 and 110	Association of Mass. Assessors	42
Total Hours of Use.....		42
RT 1 and 2	St. Robert's Youth group	4
	Ratheon Classes	180
Total Hours of Use.....		184
Library	Mass. School Lunch program	13
"	Mass. Department of Education	12
Total Hours of Use.....		25
Cafeteria	Pep Club Dances	120
"	Culinary Arts Banquets	150
"	Stamp Club Show	20
Total Hours of Use.....		290
Softball Field	Bolton Emerson	40
"	W.C.C.M.	36
"	Lawrence Rotary Club	60
"	Bucko's Tavern	42
"	Nassar Ford	26
"	Lincoln Foods	36
"	Boys Club	90
Total Hours of Use.....		330
Tennis Courts	Lawrence General Hospital	30
"	Western Electric	60
"	Raytheon Company	10
"	Internal Revenue Service	38
Total Hours of Use.....		138
Gymnasium	Girls City Basketball	32
"	Andover Youth Basketball	100
"	Greater Lawrence Floor Hockey	29
"	St. Robert's Youth Basketball	55
"	Modicon	4
"	Shamrocks	5
"	Raytheon Men's Basketball	14
"	Marilyn's School of Gymnastics	8
"	International Order of Rainbow Girls	7
"	Woolworth Employees	22
"	Caldor Employees	24

<u>Facility Used</u>	<u>Organization</u>	<u>Total Hours of Use</u>
Gymnasium	Lawrence Recreation Department	230
"	Boys Club	100
Total Hours of Use.....		630
Pool	Boys Scouts of America	52
"	Church Youth Groups	39
"	Cub Scouts	13
"	Andover Recreation Department	100
"	Jewish Community Center	12
"	Easter Seals Society	20
"	Camp Chispenee	36
"	Adult Special Services	27
"	Greater Lawrence Collaborative	39
"	Andover Bible Chapel	2
"	Methuen High Organization	4
"	Methuen Recreation Department	12
"	North Andover, Andover Girl Scouts	13
"	American Heart Association	4
"	Methuen Youth Hockey	6
"	American Field Service	2
"	Boys Club	90
"	Regional Vocational School Faculty	60
Total Hours of Use.....		531
Football Field	Lawrence Pop Warner League	70
Total Hours of Use.....		70
Baseball Field	Merrimack Valley Senior Babe Ruth League	162
Total Hours of Use.....		162
Practice Soccer Field	Portugese-American Youth Teams	60
Total Hours of Use.....		60
COMBINED TOTAL HOURS OF USE.....		2,564

FISCAL YEAR 1979 APPROVED BUDGET

July 1, 1978 - June 30, 1979

General Control	\$ 132,923
Expense of Instruction:	
Day School	2,998,241
Evening School	<u>142,678</u>
Total Expense of Instruction	3,140,919
Auxiliary	188,046
Cost of Transportation	203,414
Operation of Plant	557,807
Maintenance of Plant	312,612
Special Charges	313,728
Miscellaneous	164,304
Outlay	119,510
Debt Retirement and Service	<u>531,880</u>
GRAND TOTAL	5,665,143

FUNDS FOR REDUCTION

School Building Assistance Bureau	276,919
Pupil Transportation Reimbursement	111,895
P.L. 90-576	-0-
P.L. 81-874	6,390
Chapter 70	2,372,051
Other Funds	400,000
Chapter 71, Section 16D Funds	794,955
Special Education	58,332
Chapter 71, Section 16D FY 78 Deficiency Payment	<u>192,964</u>
Total Funds For Reduction	4,213,506
NET TOTAL	1,451,637

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

	<u>Total Payment</u>	<u>August 1 Payment</u>	<u>2 Payments</u>	<u>1 Payment</u>
Andover	\$124,507.26	\$ 48,122.80	\$ 25,461.48	\$ 25,461.50
Lawrence	887,428.67	377,521.32	169,969.11	169,969.13
Methuen	350,787.92	145,045.64	68,580.76	68,580.76
No.Andover	88,913.15	35,924.52	17,662.87	17,662.89

Note: Special Education \$113,285

FISCAL YEAR 1980 APPROVED BUDGET

July 1, 1979-June 30, 1980

General Control	\$ 140,651	
Expense of Instruction		
Day School	3,246,158	
Evening School	<u>81,815</u>	
Total Expense of Instruction	3,327,973	
Auxiliary	190,103	
Cost of Transportation	250,881	
Operation of Plant	565,054	
Maintenance of Plant	349,737	
Special Charges	309,388	
Miscellaneous	68,663	
Outlay	119,510	
Debt Retirement and Service	<u>514,160</u>	
GRAND TOTAL	\$ 5,836,120	
 FUNDS FOR REDUCTION - Estimated		
School Building Assistance Bureau	276,919	
Pupil Transportation Reimbursement	111,895	
P.L. 81-874	14,157	
Chapter 70	2,372,051	
Occupational Ed.	2,190,188	
Low Income	59,295	
Special Ed.	79,424	
Evening School	<u>43,144</u>	
Other Funds	400,000	
Chapter 71, Section 16D Funds	<u>987,919</u>	
Total Funds For Reduction	4,162,941	71.3%
NET TOTAL	\$ 1,673,179	28.7%

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

	<u>Total Payment</u>	<u>4 Equal Payments</u>
		<u>Aug. 1, 1979, Dec. 1, 1979</u>
		<u>April 1, 1980, June 1, 1980</u>
Andover	\$ 153,932	\$ 38,483.00
Lawrence	1,052,430	263,107.50
Methuen	366,427	91,606.75
North Andover	100,390	25,097.50

Note: Special Education \$233,488 increase of \$120,203 or 103% from FY 79

GREATER LAWRENCE REGIONAL
VOCATIONAL TECHNICAL HIGH SCHOOL

BUDGET REPORT

FISCAL YEAR 1979

<u>ACCOUNT NUMBER</u>	<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>TRANSFER</u>	<u>ADJUSTED BUDGET</u>	<u>EXPENDITURES</u>	<u>ENDING BALANCE</u>
1000	General Control	132,923	10,385.14	143,308.14	143,308.14	
2000	Expense of Instruction	3,140,919	2,481.21	3,143,400.21	3,143,400.21	
3000	Auxiliary Agencies	188,046	53,001.19	208,669.99	208,669.99	
3350	Cost of Transportation	203,414	32,377.20	235,791.20	235,791.20	
4100	Operation of Plant	557,807	18,376.00	539,431	539,430.75	
4200	Maintenance of Plant	312,612	74,421.94	387,033.94	387,033.94	
5000	Special Charges	313,728	42,081.72	271,646.28	255,408.41	16,237.87
6000	Miscellaneous	164,304	153,395.13	10,908.88	10,908.88	
7000	Outlay	119,510	73,563.62	193,073.62	193,073.62	
8000	Debt Retirement/Service	531,880		531,880	531,880.00	
	TOTALS	5,665,143		5,665,143	5,648,905.13	16,237.87

Community Services

The Department of Community Services experienced a completion of the cycle of constant change which had characterized its existence for the previous two years. In January, Joan Pearson, who had been Acting Director since May, 1977, became Director of the Department. Mary Schelling, who had been Program Assistant, became Program Coordinator for Educational and Enrichment activities in April. The Department's administrative positions were finally complete.

In addition to the full complement of Departmental programs, much of the early part of 1979 was devoted to preparation for the Spring Town Meeting warrant article on the rebuilding of Recreation Park Lodge, which burnt down in July, 1978. The staff worked with a sub-committee of the Community Services Committee as well as Peter Samaris, an architect who devoted volunteer time to this project. The lodge was a well-liked, heavily-used structure which served as the only support facility to Andover's only multi-purpose park. The tie-in to the sale of the Cardinal Cushing gymnasium combined with the tax-cap legislation requiring a 2/3 vote of Town Meeting resulted in failure of the passage of this article.

The Department offered a wide variety of programs throughout the year. Over 150 classes, workshops and special events were featured in the winter program (January) and the fall program (September).

The spring mini program had a small array of the most popular adult courses while the summer booklet emphasized special interest programs for youth in addition to various playground programs.

In an effort to remain vibrant by continually striving to meet current needs and interests, the Department is constantly reassessing program offerings. The popularity of the new Ski Touring Workshop was not diminished even by the lack of snow. Collaboration with Fidelity House, a drop-in center for special needs people, began in February. A combination of ever popular dance and always necessary exercise became a hit Jazzercise class. Adult tap dancing was a new venture as well. In addition to open swimming, the new lessons for non-swimming adults was well received. An old favorite, Cribbage, and the new rage, Backgammon, provided a series of exciting Challenge Nights. The sleigh ride turned into a hay ride but was just as enjoyable.

While new replaced some old, the winter program would not have been complete without the many traditional special events including ski trips for Junior and Senior High students to Sugarloaf; Bradford Ski Program; Bruins and Celtics trips; the Gymnastics Meet; the Volleyball, Table Tennis and Floor Hockey Tournaments; and other annual Department activities.

Over 1,800 individuals signed up for winter classes; special events included more than 800. An additional 4 - 600 people of all ages participated weekly in the various year-round open gyms. The Cultural Series again offered the arts in a social atmosphere bringing nearly 1,000 people to its programs. One-time workshops have been extremely popular for children and adults. The children's holiday-oriented workshops were all oversubscribed.

Spring events included the annual Crafts In The Park, co-sponsored with A.F.S.; the annual Kite Flying Contest; bike race and numerous tennis classes.

Six summer playgrounds offered diversified activities to over 1,000 children in grades K-8. Nearly 800 participated in playground enrichment classes. The popularity of the pre-school program necessitated offering it at two locations simultaneously, giving over 150 youngsters an opportunity to enhance socialization skills prior to entering school. Due to the lack of a support facility at Recreation Park, the special needs summer program was held at the Greater Lawrence Vocational School. Though a very competent staff gave the 35 children an enriching

experience, the atmosphere and facilities were just not comparable to what had been provided for the past 10 years.

A big new venture in youth programming was the production of a Town musical *Bye Bye Birdie*. Over 100 people, mostly youth and families, were involved in this successful event which was supported in part by a local bank.

Another first was a concert held at Pumps Pond. As part of the regular series of summer concerts, two were scheduled for a Sunday afternoon at the pond. Though the first one was enjoyed by 200, the second had to be cancelled when the entire pond was closed down.

In mid-August, the Department was informed that an algae growth in the water called *Anabaena* necessitated a complete end to swimming for the summer season. Fortunately, lessons were nearly completed, but it was a disappointment for all.

One of the most popular youth programs has been the Hampton Beach shuttle. Due to the overwhelming popularity of this activity, the number of bus trips doubled, bringing 150-200 teenagers to the beach every week.

As always, the Department was actively involved in July 4th preparations, and the playground staff ran the game booths and the sports competition.

Children's performances were held in various locations which were attended by about 500 families.

Other summer activities included the Middle Essex Girl's Softball and Men's Softball Leagues; movies in the park; an array of tennis programs; gymnastics; soccer girl's and boy's basketball clinics; track meets; outdoor adventure program; Red Sox Family Night and Bike Nights.

The fall program had new programs again focusing largely on youth. The movie series had over 500 attendees. The Department's first annual Haunted House was visited by over 100 children and parents who dared to enter. New classes such as Akido and Exercises for Expectant Mothers helped keep a wide range of residents in shape. In cooperation with Greater Lawrence agencies, the Department took part in a new VIP series.

The traditional fall special events attracted 150 runners to the Foot Race, and 30 youngsters raced in the Andy 500 while 200 looked on. A trip to Sturbridge Village was a family venture. In conjunction with Andover's Artists Guild, Art In The Park was held in early October. A multitude of pre-school workshops and classes were offered to meet the constant demand for this age group. The first Cultural Series event was offered in November and totally supported by a local bank.

In addition to the above, regular classes and workshops had over 2,500 enrolled. This program was again coordinated with the Phillips Academy Evening Study Program.

The new fiscal year brought a mandate for substantially increased revenues. While the overall statistical picture is good, there were noticeable decreases in certain levels of participation attributable to new or increased user fees.

Two problem areas throughout the year were the truck, which continually broke down, and the increased vandalism. The latter was costly but the lack of adequate maintenance help made it an even greater problem. The lack of a lodge at Recreation Park created another problem regarding maintenance and vandalism. With a recently widened roadway and no consistent large group activity in the lodge to protect the area, the teens turned the roadway into a massive gathering place for constant partying.

Regarding the issues of youth and partying, the Department was involved in two committees - Drug and Alcohol Task Force and Youth Needs Study Committee. Questionnaires were distributed by each to assess needs and problems. The former committee was a joint effort with the League of Women voters and the School Department; the latter was conducted by a sub-committee of the Community Services Committee.

The Community Services Committee also undertook a comprehensive study of all municipal buildings directly or indirectly under the supervision of the Department. Various committee members were also part of the Fields Maintenance Committee and the Cardinal Cushing Study Committee, on both of which the Director served as well.

Other committees on which Department personnel served were Health Ed Advisory, Andrew Sartory Memorial Fitness Trail Project, Massachusetts Community Ed Advisory Board, National Community Ed Program, Cultural Series, Council on Aging and Fourth of July.

The Department received two honors during the year. The Sports Foundation gave an Award of Merit. The Department received a plaque for this. The State Department of Education chose Andover's program as one of 5 featured program models of Community Education in the State on which they based a comprehensive Action Handbook of Community Education in Massachusetts.

COUNCIL ON AGING:

The Council on Aging coordinates and carries out programs designed to meet the needs of Andover's aging population in coordination with the Department of Community Services, Division of Elder Affairs.

The five core responsibilities of the Council on Aging are:

1. To promote individual input in seeking support for elder services through legislation, grant proposals and input in policy making;
2. To identify the needs of the community's elderly population and available resources to meet such needs;
3. To educate the community at large in the needs of the elderly;
4. To design, promote and implement needed services and to coordinate with existing services for the elderly;
5. To be the local catalyst for the Area Agency on Aging network of services.

The Council on Aging operates the Andover Senior Citizens Center located on the first floor of the Theatre Building at 11 Essex Street. The Senior Center offers a wide variety of social, recreational, health and counseling services for Andover's residents age sixty and older. Through cooperative agreements with local and state agencies, the Elder Affairs Division offers a senior citizen lunch program, meals on wheels, health clinics, income tax assistance, classes, Friendly Visiting, homemaker and chore services, outreach and information and referral.

In March of 1979, the Senior Center moved to newly renovated barrier-free quarters on the first floor of 11 Essex Street. Attendance at the Center has increased with the removal of architectural barriers and the move to the newly furnished pleasant surroundings. Weekly attendance at the Senior Center activities averages over 500 and is causing participants to feel the crunch of the lack of space in the new quarters.

In cooperation with the Memorial Hall Library and the Eastern Massachusetts Regional Library System, a Monday film series has been introduced to the program. In addition, other activities include Line Dancing, Singing, Conversational French, Quilting, Needleart, Ceramics, Bridge, Bowling, Bingo, Lip Reading sponsored by the Massachusetts Guild for the Hard of Hearing, Doll House Construction with an instructor provided by the Essex County Extension Service, Oriental Rug Design, Monthly Birthday parties, Travelogues and more.

With the assistance from the National Council on Aging and the National Endowment for the Arts and Humanities, a senior citizens Humanities Program was introduced as part of the Center's program. With the assistance of the Andover Historical Society and its Director, the first program in this series "Exploring

Local History" was a huge success. The Historical Society has also presented its slide programs of Andover as a part of the Senior Center program. Without the cooperation of local community groups, it would not be possible to offer the excellent program the Andover Senior Center has developed.

Day trips designed for senior citizens are also part of the Council on Aging programs. Trips which the Council on Aging sponsored in 1979 included a Newport, Rhode Island, tour; Lake Winnepesaukee Cruise; trips to the Boston Ballet, the theater to see "Annie," "A Chorus Line," and other productions; the Ice Follies; Newburyport; Strawberry Banke; and other places of interest. Day trips continue to be a popular activity. The cost for these trips is paid entirely by the participants and is reimbursed to the Town through the Council on Aging Special Programs Account.

In December of 1979, the Town entered into contract with the Merrimack Valley Regional Transit Authority to provide elderly and handicapped transportation. The COA recommended this method of providing for the transportation needs of Andover's residents as the most cost effective. The COA station wagon went out of service in November, and new Federal Section 504 regulations would require replacing the vehicle with a lift-equipped handicapped vehicle at a great expense to the Town. Also with CETA cutbacks, the Town would have to assume the cost of drivers for the program. The COA felt the best solution was to contract with the MVRTA to provide transportation from 8:30 to 5:30, Monday through Friday. The cost to the Town for this service is twenty-five percent of the total operating cost with the remainder being paid by State and Federal funds. The cost to the individual for this service is 25¢ one way within Andover and \$1.00 one way out of Town in the Greater Lawrence area.

The reorganization of the Elder Affairs Division was completed in 1979 when the position of Haven Director, Dorothy M. Winn, was upgraded to the position of Elder Affairs Coordinator. The staff on the Council on Aging, in addition to the Coordinator includes: Friendly Visitor Coordinator, Gwen C. Smith; Clerk, Sheila E. Foley; Meals on Wheels Drivers, Clayton Northey and Elaine Cutler. Also included are Senior Aides funded through Elder Services of Merrimack Valley: Jennie Faraci, Shirley Kennedy and Helen Snell.

Greater Lawrence Outreach, Inc.

Greater Lawrence Outreach, Inc. is a non-profit human service organization designed to coordinate and create community-based resources for the provision of:

- a. Family, group and individual counseling and psychotherapy
- b. Educational, vocational counseling
- c. School and community consultations
- d. Outreach activities

to individuals in the greater Lawrence area who are experiencing problems, particularly those to substance abuse, in living in home, school and society.

Its work in Andover is principally with adolescents and serves as a resource to the schools and the community in dealing with problems of substance abuse, i.e., drugs and alcohol.

Much of the work is devoted to treatment and prevention; e.g., drug and alcohol education presentations in the schools and community and group work in the schools. Eighty-five percent of the staff's time and effort can be seen in this area.

In addition, time and effort has been spent on behalf of senior citizens who must often deal with loss, loneliness and physical pain and who often compensate for this with overmedication or increased use of alcohol.

Finally, the staff is developing programs for women dealing with stress, separation and loss. They also often turn to prescribed tranquilizers, alcohol or other drugs as their only means of relief.

Additionally, adults are being helped to deal better with problems of divorce and parenting.

Special programs offered this year to the Andover community were:

Drug Awareness Presentation - Seven hour program presented to school administrators

Workshop on Assertiveness Training for the Women's Organization at the Internal Revenue Service

Assertiveness Training Course (8 sessions) offered to Andover women

Participated and led discussion group in program on "Teens and Alcohol", sponsored by the Peer Counselors at Andover High School

Drug Awareness Presentation at West Junior High for parents and community at large

"Youth, Drugs, and Prevention" lecture given to Andover Parents Without Partners Group

Self-Awareness Group (8 sessions) offered to Andover women.

Special Programs Currently in Planning:

"Therapeutic Strategies in the Treatment of Drug Users and Abusers" To be presented to all sophomore Health Education classes at Andover High School

"Drugs, Alcohol, and the Family" To be presented jointly by the Greater Lawrence Outreach, Inc. and the ASAP program at Lawrence General Hospital. Sponsored by the Task Force on Alcohol and Drug Abuse, and offered to adults and students of the community.

Continuing community involvements of the Greater Lawrence Outreach continue in the Task Force on Alcohol and Drug Abuse, the Health Education Advisory Committee, and a Youth Needs Study Group for Andover youth.

Cynthia Frankel, psychologist, began consulting with various school personnel in September, 1979, and initiated long-term commitments to weekly therapy groups at West Elementary School and West Junior High.

Summary of Services and Programs Provided to the Andover Community

In addition to the time spent in direct service at the schools, considerable time is devoted to planning each of the four groups, record keeping, and preparing CORE evaluations and educational plans.

Phillis Yardley, Clinical Director at Greater Lawrence Outreach, Inc., also serves the Andover community by providing weekly clinical supervision for three adjustment Counselors.

Finally, virtually every staff person at Greater Lawrence Outreach, Inc. has worked with clients from the Andover community. While in some instances these individuals are self-referred, quite often they are referred by the Andover Police Department, as well as by school personnel, including guidance counselors and school psychologists. The range of services provided includes individual therapy, family therapy, drug counseling and education, psychological testing and evaluation, referral to other agencies, and so on.

Animal Inspection

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1979:

No. of dogs quarantined and examined for signs of Rabies	38
No. of dogs found to have Rabies	0
No. of other animals examined for Rabies	2
No. of animals found to have Rabies	0
No. of barns inspected	50
No. of horses	148
No. of dairy cattle	95
No. of beef cattle	6
No. of swine	661
No. of goats	19
No. of sheep	14

Community Development & Planning

This past year has been an extremely demanding one for the relatively new Department. Development activity increased significantly with the amount of time for plan review and permit issuance and inspection increasing proportionately. Regretfully, the Department saw the departure of several dedicated and experienced employees. Don Ward, Electrical Inspector, Walter Vogt, Plumbing and Gas Inspector, and Veda Connolly, Account Clerk all resigned or retired during the year. With the earlier loss of Helen Richards and Arthur Peatman, the Department had an increased need to pull together to offset the loss of these very valuable and dedicated Town employees. The staff has been equal to the effort, however, and is very grateful to the residents and other Town departments for their support and assistance.

At the beginning of March, the Department moved from its offices in Town Hall to the second floor of the Theatre Building at 11 Essex Street. The move has had both positive and negative impacts. From a positive standpoint, it has promoted the "departmentalization" of the staff and provided a tighter network for coordination. From a negative standpoint, it has strained inter-departmental communications through the loss of immediate contact with the Town Manager, Town Clerk, Assessors' Office and Collector/Treasurer's Office. This has necessarily resulted in some increased lagtime and some extra effort being expended to ensure consistency of efforts.

Without question, the coordination at the plan approval level (boards and commissions) and the permit level (staff) has improved markedly. Consistency of representations between boards has led to consistency in actions of the boards. New development review procedures utilizing revised critical path methods have resulted in significant improvements to the issuance of permits and the inspections related thereto. This new coordination, in addition to ensuring a better residential environment in Andover, is particularly attractive to potential industrial developer. The Department is in a position to "fastrack" all proposed industrial development and this has helped the Town to retain the qualities that make it an attractive location for the superior industrial development that wishes to locate in Andover.

Application and permit fees were increased this past year and, with the volume of development activity the Town is experiencing, Department revenues have increased significantly. The estimated budget expenditure for FY 1980 is approximately \$318,500 with revenues projected to offset approximately \$210,000, or 2/3 of that amount. It is the Board of Selectmen's position and the position of the boards and commissions associated with the Department that, to the maximum feasible extent, fees should offset the cost of operating the Department. The fees set by all the Boards strive for this goal.

This next year promises to be a demanding and exciting one for the Department. The completion of the Topographic and Wetlands Mapping Programs will be very influential in the upcoming planning programs - the results of the mapping programs to date have been extremely beneficial to both the staff and the various boards. These tools, in addition to the Sanitary Sewerage Facility Plan will be invaluable inputs to a new Comprehensive Plan for the Town (which proceeded at a somewhat slower pace than desired this past year). In short, with the pace and volume of new development expected to continue and with the firm control of the Town's volunteer boards and commissions proposed to improve, the Department can expect to be extremely busy in doing its part to ensure a safe, sanitary and functional environment for the residents of Andover.

THE PLANNING BOARD:

During 1979, the Planning Board held 22 meetings. The Planning Board considered a total of 13 subdivision plans which required action by the Board. Of the 13 plans considered, 12 were definitive plans and one was a preliminary plan. All of the plans were approved totaling 157 lots. The Board also approved two Special Permits for Cluster Development. Forty-seven subdivision plans not requiring action by the Board were so certified, totaling 140 lots. Seven improvement/performance bonds were established in the total amount of \$267,912.00, releasing 102 lots for sale and development.

The Planning Board reported on 40 Warrant Articles during 1979. Five of the articles were amendments to the Zoning Bylaw and all were adopted by Town Meeting. One of the amendments created a Design Advisory Group to review applications for building permits within the area zoned for General Business which includes the Shawsheen and Ballardvale areas, as well as the Central Business District. The members of the Design Advisory Group were appointed and the Group began their functions. Another amendment voted by the Town Meeting controls parking and access on the main streets of the Central Business District adjacent to Main Street. Another prominent amendment prohibits so-called "fast food" restaurants in all districts except on application to the Zoning Board of Appeals in the General Business and Industrial General zones.

BOARD OF HEALTH:

This past year saw the Board of Health involved in a myriad of issues and events. In February, the Board adopted a new series of Minimum Requirements for the Sub-surface Disposal of Sanitary Sewage. These new regulations have had a significant impact on the design requirements and performance controls for new residential development. As experience dictates, the Board intends to amend and modify the regulations on a continuing basis. In addition, the Board has been working in the development of a set of Well Water Regulations that should enable the Town to better ensure the integrity of wells used for potable water purposes. These Regulations should be adopted by spring of 1980.

The Board reviewed and approved ten (10) subdivision plans pursuant to the provisions of M.G.L. Chapter 41. The Board's new regulations have had a positive effect on the quality of plans submitted for review -- both at the subdivision level as well as the individual lot approval level. With respect to the latter, the Board reviewed and approved 172 septic system plans and denied two (2) plans which would have required variances to the regulations.

With respect to the Public Health arena, the Board authorized the dispensing of Pneumococcal Vaccine to all Andover residents with chronic disease via the Public Health Nurse's Flu Clinics. This past summer, a rather serious Salmonella outbreak occurred at Phillips Academy which resulted in forty-three (43) positive cases. The Board provided the necessary leadership and liaison to Phillips and the State -- both of whom were very helpful and professional in their handling of the matter.

Lastly, the Board was compelled to close Pumps Pond to swimming and other contact by the public. This action was necessary due to the presence of a very toxic form of algae and the lack of visibility in the water. It is hoped that some form of remedial action can be taken by the Town this next spring and that a long-term

solution to the problem of Pumps Pond can be found and funded.

Public Health Nursing

Clinics:

Influenza: Free influenza vaccine (A/Brazil, A/Texas, B/Hong Kong) was offered to Andover residents over sixty and to residents any age with chronic disease. Police fire and teachers were included as essential personnel. Three hundred and fifteen (315) people were immunized Nov. 28th at the clinic held at the Doherty School. On December 14, a make-up clinic was held at the Haven and thirty-three (33) attended and were immunized. Vaccine was distributed to private physicians and two Andover nursing homes. The Public Health Nurse immunized shut-ins with a written order from their private physician. Several Andover residents were immunized in the nurses office as they missed the clinic.

Four hundred and sixty-eight (468) flu shots were administered during the flu program this year. There has been considerable B/Hong Kong flu in Andover, but most of the elders have escaped due to the flu immunization program.

Pneumovax: Pneumococcal Vaccine was offered to all Andover residents with chronic disease at the flu clinics this year and was given individually or as a second shot if they received flu vaccine. There was a charge of three dollars for the vaccine. Thirty-six (36) Andover residents received the vaccine and the town expense was twenty-seven (27) dollars. This vaccine offers protection against pneumococcal pneumonia for three years.

Blood Pressure Clinic: May, 1979 was High Blood Pressure Month and the Andover Board of Health sponsored two clinics, May 18 and May 25th, at the Andover Savings Bank and Arlington Trust Bank in Shawsheen. One hundred and sixty-three (163) people were screened and eleven (11) were found to be unknown hypertensives. Follow up on the hypertensives was completed by the Public Health Nurse.

Diabetes Screening Clinic: A Diabetic Screening Clinic for Andover residents over sixty (60) was sponsored by the Health Department in May 1979, and was held at the Haven. Twenty-eight (20) persons were screened and five (5) were referred to their private doctors due to an elevated blood sugar. The public health nurse provided follow-up and two unknown diabetics were discovered and treated as a result of this clinic. It is hoped when this screening is offered again, more people will take the time to have this simple blood test.

Amblyopia Clinics (Lazy Eye Blindness): Andover children received free Amblyopia screening through the Andona Society-Amblyopia Screening Program. Several screenings were held, including pre-school and kindergarden. One hundred forty (140) boys and one hundred and forty-three (143) girls were screened. Fifteen (15) referrals were made for further testing. The age range of the children was 3-5 years.

Blood Lead Screening Clinics: Free blood lead testing is done twice monthly at clinics held in the Public Health Nurse's Office-Clinic. Fifteen (15) pre-school children attended these clinics during the past year with no elevated blood lead levels. The Andover School Department recommended blood lead testing to parents for children attending the annual pre-school screening. There were thirty-four (34) children screened by an outreach worker from the Greater Lawrence Community Action Council Lead Poisoning Prevention Program and seven children were screened by the public health nurse at the clinics. No blood lead elevations were found.

Elderly Health Program

Outreach Mini Clinics

These clinics promote health, maintain optimum health and prevent disease by screening tests, monitoring vital signs, counselling and referring patients as needed. Four (4) clinics are held monthly: 1st week, Haven; 2nd week, Chestnut Court and Grandview Terrace; 3rd week, Ballardvale United Church; 4th week, Frye Circle. Sev

hundred eighty-four (784) Andover residents over sixty attended these clinics in 1979 and forty-nine (49) were referred to community agencies or private physicians.

Haven Hour

Eight hundred twenty-nine (829) Andover residents over sixty (60) attended the drop-in clinic Wednesday afternoon at the Haven. Vital signs were monitored and counseling and referral offered each patient as needed.

Home Visits

Forty-five (45) home visits were made by the Public Health Nurse to Andover senior residents. Fifty-five home visits were made by the Nurse Practitioner from the Greater Lawrence Elderly Health Program to Andover residents over sixty (60) years of age.

Office Visits

Seventeen (17) office visits were made by Andover elders and they received services from the public health nurse.

Communicable Disease Control

Salmonella outbreak at Phillips Academy during the summer school session caused forty-three (43) cases of reported salmonella. The public health nurse provided the follow-up for each reported case.

Tuberculin Skin Testing is provided by appointment to all Andover residents. Eighty (80) people were tested in 1979 and all positive tests were followed-up by the public health nurse.

State regulations regarding Tuberculosis control and other communicable diseases are implemented through the Public Health Nurse and other members of the Health Division. The public health nurse arranged services to and works directly with the Greater Lawrence Tuberculosis clinic. Biologics and culture kits are obtained from the State and dispensed free by the public health nurse to private physicians, schools, and industrial health centers.

Environmental Health

This past year has been an extremely busy one for the Health Division. The largest portion of the staff's time was spent on reviewing and inspecting new developments. New regulations governing the installation and design of subsurface sewage disposal systems were promulgated to ensure a safe environment for home owners in Andover.

Increased attention was given to our Food Service Sanitation Program, with an increased number of re-inspections of restaurants. In addition, a new and stricter comprehensive inspection procedure based on the U. S. Food and Drug Administration was adopted. Food handlers training courses were again offered free to all food service establishment employees.

Pollution control also required more staff time this year than in previous years. Studies are being conducted on Pumps Pond to determine the causes of the algae blooms which resulted in the closing of the beaches to bathers. At least five cases of industrial pollution required immediate and extensive staff time. A significant amount of noise and land pollution complaints were also investigated.

The year 1980 will bring new challenges to the Health Division. Hazardous waste control promises to be an area that will receive increased attention by the Division as well as the appropriate State agencies. New subdivisions and industrial sites will be closely scrutinized for any possible future public health hazards. In general, a commitment to bring more effective and comprehensive environmental health care to the Town residents has been made.

Statistical summary:

Sewage Disposal:	Percolation Tests	774
	Soil Analysis (water tables)	1311
	Septic System Plan Review	172
	Subdivision Plan Review	10
	Consultations	250
	Final System Installations	123
	Sewer Connection Plan Reviews	31
	Septic System Repairs	54

Food Investigation Activity:

Food Facilities individual	
Inspections)	143
Food Sanitation Course	
Certificates Granted	24
Food Facility Plan Reviews	16
Vending Machine Inspections	71
Food Facility Sanitation	
Consultations	69

General:

Housing Investigations	19
Court Appearances (Housing)	2
Stables Inspected (complaint only)	6
Swimming Pools Inspected	18
General Complaints	113
Dump Sites (General)	15
Industrial Waste Accidents	9

ZONING BOARD OF APPEALS:

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor hall of Memorial Hall Library. Five regular members and two associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of Bylaws
2. For a special permit under the Bylaws
3. By a person aggrieved by the decision of the Building Inspector or other administrative officer
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit)

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question. Based on their view and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

In the period from January 1, 1979, through December 31, 1979, the Board of Appeals held 12 regular meetings and considered 62 petitions. The Board approved thirty-seven (37) Variances and nine (9) Special Permits. The Board denied seven (7) Variances. Seven (7) petitions were withdrawn. In addition, the Board granted one (1) Comprehensive Permit and reversed one (1) decision of the Inspector of Buildings upon appeal.

Three petitions heard during the year attracted considerable attention. The L. John Davidson decision permitted the use of the Andover Institute of Business building for commercial and retail purposes by granting a variance to the off-street parking requirements of the Zoning Bylaw. The P. Leo Corcoran and John M. Cocoran

Co-General Partners of Andover Commons Associates decision was the first comprehensive Permit petition ever submitted to the Board. The Board granted the Permit which, with certain restrictions, will permit the conversion and rehabilitation of Fryer Industries, Inc. property on Railroad Street for low and moderate income and elderly housing. The Friends of Shawsheen Village Association decision reversed the decision of the Inspector of Buildings to issue a building permit to George Chongris and/or James Chongris for the construction of a proposed Donut Shop at 349 North Main Street.

CONSERVATION COMMISSION:

Land Acquisition

For the first time in a dozen years, no new parcels of land were acquired for conservation purposes during 1979. However, negotiation is actively proceeding for purchase of land in the watershed of Fish Brook and Haggetts Pond, notably Forest Hills wetlands. Water supply protection is receiving first priority in the use of conservation funds for land acquisition.

Self-help funds were awarded to the Town in the amount of \$19,500 as reimbursement for 50% of the purchase price of the Booth property (Skug River wetlands, off Salem Street), the Christy property (off Boston Road) and the Cutler and Lord properties along the Shawsheen River off Red Spring Road). At year's end, funding for the Bald Hill-Wood Hill area (High Plain Realty Trust) and wetlands near intersection of High Plain and Greenwood Roads (Curtis Development) was still pending.

One important parcel of land abutting the Harold Parker Forest, the 83-acre Mortimer-Pettigrew property along the Skug River between Harold Parker Road and Jenkins Road, was acquired in 1979 by the Commonwealth as an addition to the State Forest. The Conservation Commission was instrumental in persuading the State to buy the property, which includes the sites of a former large sawmill, a soapstone quarry active in the early 19th century, and the eastern shore of Bear Pond.

Wetlands Protection Act

Administration of the Wetlands Protection Act occupies most of the time and attention of the Conservation Commission, which constantly seeks to improve its surveillance of wetlands activity for the purpose of preventing future problems for the town and for prospective homeowners and preserving vital wetlands functions. Activities subject to the provisions of the Wetlands Protection Act come to the attention of the Commission in several ways: (1) review of proposed residential subdivisions, commercial and industrial development plans and subsurface sewage disposal plans; (2) requests for determination of applicability; (3) direct observation in the field.

Forty-five (45) Notices of Intent for projects subject to the Wetlands Protection Act were processed by the Conservation Commission and its staff during 1979. Of the orders of Conditions issued, three were appealed to the State Department of Environmental Quality Engineering. Sixty (60) projects subject to the Wetlands Protection Act have current files with the Conservation Commission.

Wetlands Mapping

Of the 183 topographic maps on a scale of 1"-100', covering the Town of Andover as prepared from aerial photographs, all but twenty-six (26) have been mapped for statutory wetlands. Prints of these maps are available at the Office of the Department of Community Development and Planning.

These maps are proving to be an extremely valuable aid both to the Town and to developers in the planning and evaluation of prospective developments.

The wetlands mapping team of Terrain Investigation Inc., now thoroughly familiar with Andover, has been employed to review several difficult sites and advise the Commission concerning their development.

Management and Utilization

Land in the custody of the Conservation Commission totals over 500 acres, in more than fifty separate parcels, most of them identified by signs on trees at points of access. The public is invited to use these areas for passive recreation, subject to the rules adopted by the Commission.

Three areas of open land are currently in use for the production of hay and corn.

Community vegetable gardening continues on the Merrimack River reservation, the former Shlakis property off Brundrett Avenue. Plots are available for the coming season.

A contract between Esty & Sons Lumber Company and the Town of Andover for the removal of 50,000 board feet of lumber from Carmel Woods, off High Street, has been signed. Lumbering will be under the supervision of the Conservation Commission and the County Forester.

The Conservation Commission is participating in efforts to improve the quality of water in Poms Pond, the Town's swimming facility.

BUILDING INSPECTION:

The purpose and scope of the Massachusetts State Building Code is to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper light and ventilation, and protection of life and property from fire and other hazards during and following construction.

The Building Inspection Division of the Department of Community Development and Planning is charged with the enforcement of the Massachusetts State Building Code, local Zoning Bylaw, and other specialized related codes, with its rulings subject to appeal to the Zoning Board of Appeals, the Massachusetts State Building Code Commission, and other associated appeals boards.

Applications for zoning variances and Special Permits are received and processed through this office so that petitioners can receive the guidance needed to prevent any potential legal ramifications that could result by misrepresenting or understanding their particular case. This requires much time as records must be kept for office and public review.

At the request of the Board of Selectmen, and as required by law, establishments seeking various licenses were investigated for compliance to the life safety codes and inspection reports were filed with the Town Manager. Also, as required by the Massachusetts State Building Code, many other establishments requiring licenses were investigated and Certificates of Inspection were issued as required and defined in Table 1.1 of the Massachusetts State Building Code.

The Inspector of Buildings, Local Building Inspector and the Assistant Local Building Inspector attended many courses in advanced education sponsored by both the Commonwealth and the Massachusetts Building Inspector's Association. Attendance at these courses is mandatory in order to maintain current certifications, enables the inspectors to better interpret the newly-enacted amendments and requirements of the various codes. It also provides an opportunity to review new and approved types of materials for all types of construction and maintain the current state-of-the-art.

Numerous building and zoning violations were investigated and corrected without incident; however, some violators were prosecuted creating additional workload and responsibilities for the inspectors.

Considerable time was spent during the past year in preparation for the many changes in design criteria and the increased workload by this office relative to schools, special halls, nursing homes, and much more, which were formally under the jurisdiction of the Regional State Inspector. This new workload mandated by Chapter 802 created many demands upon this Division for additional reports - many of which added

man-hours of inspections of new uses in addition to the work that was previously under local jurisdiction, and under Massachusetts General Laws, Chapter 143. Newly-enacted articles of the Massachusetts State Building Code now require that all new buildings, alterations and additions satisfy all requirements pertaining to energy conservation. Additional time has been spent by this office due to these new requirements in plan review and in the field with added inspections.

By vote of the Board of Selectmen, new fees for Building Permits were approved and became effective April 24, 1979. This increased revenue, along with fees mandated by the Massachusetts State Building Code in accordance with Table 1.1, have placed this Division on a self-supporting basis. Following is a tabulation of the Building Permits issued for the years 1975 through 1979.

<u>7/74 - 12/75</u>		<u>EST. VALUE</u>	<u>FEES</u>
168	Dwellings and Garages	\$ 6,041,500	
97	Other Buildings	9,282,296	
478	Additions & Alterations	2,707,277	
194	Other (raze, sign, swimming pools, etc.)	309,630	
937		<u>\$18,340,703</u>	\$ 54,143.00
45	Certificates of Inspection		1,425.00
1	Soil Removal		3.00
1976			<u>55,571.00</u>
183	Dwellings and Garages	\$ 6,704,000	
56	Other Buildings	1,237,253	
360	Additions & Alterations	1,359,664	
130	Other (raze, sign swimming pools, etc.)	189,077	
729		<u>\$ 9,489,994</u>	\$ 27,536.07
97	Certificates of Inspection		6,051.00
1	Soil Removal		15.00
1977			<u>\$ 33,602.07</u>
199	Dwellings & Garages	\$ 8,655,800	
52	Other Buildings	619,751	
496	Additions & Alterations	5,713,996	
122	Other (raze, sign, swimming pools, etc.)	201,117	
869		<u>\$ 19,190,664</u>	\$ 44,410.00
70	Certificates of Inspection		2,401.00
1	Soil Removal		150.00
1978			<u>\$ 46,961.00</u>
161	Dwellings & Garges	\$ 7,259,000	
47	Other Buildings	8,062,394	
460	Additions & Alterations	3,787,839	
164	Other (raze, sign swimming pools, etc)	212,769	
832		<u>\$19,322,002</u>	\$ 91,091.00
61	Certificates of Inspection		1,956.25
1	Soil Removal		15.00
1979			<u>\$ 93,062.25</u>
121	Dwellings & Garages	\$ 4,421,000	
16	Other Buildings	10,899,233	
554	Additions & Alterations	7,967,647	
293	Other (raze, sign swimming pools, etc.)	525,381	
984		<u>\$23,813,261</u>	\$112,153.00
0	Certificates of Inspection		42,626.25
	Soil Removal		
			<u>\$154,779.25</u>

ELECTRICAL INSPECTION:

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity.

Enforcement of the Massachusetts Electrical Code is the responsibility of the Office of the Electrical Inspector in the Building Inspection Division of the Department of Community Development and Planning. The Inspector also is responsible for enforcing fire alarm regulations for new homes; receiving and granting permits and scheduling inspections on a daily basis; inspecting all residential, commercial and industrial jobs; conducting and certifying inspection of schools, public buildings, day care centers, and nursing homes, formerly covered by the State; approving electrical plans for new buildings; inspecting all buildings for certificate of occupancy; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

Because the number of inspections per permit has increased, particularly in the industrial and commercial areas, the Division has completely revised and increased the permit fees dealing with those areas. It is the intent of the Electrical Inspector to assure the citizens and businesses of Andover safe electrical installation and operation.

<u>1976</u>	<u>TYPE</u>	<u>FEES COLLECTED</u>
178	New Dwellings	\$ 2,852.00
200	Alteration & Additions	2,510.75
3	Commercial & Industrial	90.00
274	Others (services, boiler, etc.)	2,965.00
<u>655</u>		<u>\$ 8,417.00</u>
<u>1977</u>		
181	New Dwellings	\$ 3,305.00
190	Alteration & Additions	2,073.75
---	Commercial & Industrial	- - - -
301	Others (services, boiler, etc.)	3,086.50
<u>672</u>		<u>\$ 8,465.25</u>
<u>1978</u>		
160	New Dwellings	\$ 4,411.00
164	Alteration & Additions	4,602.35
2	Commercial & Industrial	735.50
313	Others (services, boiler, etc.)	3,601.00
<u>639</u>		<u>\$13,349.85</u>
<u>1979</u>		
134	New Dwellings	\$ 6,305.00
726	Alteration & Additions	2,261.00
133	Commercial & Industrial	10,073.00
280	Others (Services, boiler, etc.)	5,572.50
<u>726</u>		<u>\$24,211.50</u>

PLUMBING AND GAS INSPECTION:

The inspection and enforcement of plumbing and gas installation is controlled by a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

The Office of the Plumbing and Gas Inspector in the Building Inspection Division of the Department of Community Development and Planning is the Administrative Authority authorized by Chapter 142 of the General Laws to enforce the provisions of the code as adopted and amended by the Board of State Examiners.

The Codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect the health and safety of people everywhere.

In addition to inspection, all applications must be reviewed and issued before any work can be started. Complaints and violations must also be investigated and corrected or reported to the proper authorities.

Following is a tabulation of all permits issued for the years 1975 through 1979 and fees collected.

SEWER INSPECTIONS

Permits and inspections controlling house (building) sewers have been issued since June, 1975.

<u>CALENDAR YEAR</u>	<u>NUMBER OF PERMITS</u>	<u>FEES</u>
1976	37	\$ 370
1977	60	600
1978	67	670
1979	34	1525

GAS INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>OTHER</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1975	101	58	159	\$1,049
1976	127	55	182	1,359
1977	87	69	156	1,048
1978	132	49	181	1,176
1979	48	252	300	3,000

PLUMBING INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>REPAIRS & REMODELING</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1975	128	79	207	3,064
1976	204	93	297	4,136
1977	209	105	314	4,385
1978	215	113	328	5,354
1979	121	205	326	6,394

INSPECTION SERVICES:

The purpose of the Division of Inspection Services is to assure the compliance of private contractors and developers with the Planning Board's Rules and Regulations, specifications of the Department of Public Works and all other Town regulations.

Under the direction of the Director of Community Development and Planning, the Construction Inspector enforces the rules and regulations of the Town. The scope of the inspections includes the construction of roads within subdivisions and all utilities such as sanitary sewers, water mains, storm drainage, gas, electric and telephone. A full testing program of utilities is conducted to insure that specifications have been met during construction. All sanitary sewers and sewer manholes are tested for infiltration before being placed in service. Water mains are subject to pressure, leakage and bacteria tests; and unless all tests are satisfactory, no water main may be placed in service. Daily inspections are carried out on all active subdivisions with mandatory inspections at various stages of construction.

At present, there are approximately forty subdivisions with over ten miles of roads being constructed in the Town. The levels of construction range from plans on paper only to completed subdivisions with streets submitted for acceptance by the Town. Over 700 inspections were made on these subdivisions in the past year. This includes the testing of sanitary sewers and water mains. Water samples are also drawn for bacteria testing. In 1977, fees for bacteria testing were instituted and are as

follows: \$25.00 for the first test and \$30.00 for all subsequent testing on the same water main. Thirty water samples were taken in 1979 and \$420.00 was turned in to the Town Treasurer.

Acting as an agent for the Conservation Commission, the General Construction Inspector reviews plans and inspects the subdivisions for conformity with the approved plans of the Conservation Commission. In addition, the General Construction Inspector inspects street openings and maintains a cross-section file on all street openings and contractors. A file on insurance coverage of all road contractors working within the Town is maintained.

Weights & Measures

Today's high cost of living and rising energy costs have made everyone aware of the value of the goods purchased.

It is a mandate, backed up by State and local laws, to make sure that the public gets a full measure.

This past year the Department accomplished several inspections and retests of the gasoline pumps in this locality. This practice will continue. If a resident has a complaint, whether it be gasoline or the weight of meat purchased, please notify the Sealer in writing.

Below is a partial list of measuring devices sealed and inspected by this Department

- 5 scales of 100-5000 lb. capacity
- 38 scales under 100 lb capacity
- 72 gasoline pumps
- 27 Oil trucks inspected
- 5 truck-loads of cord wood
- 3 truck-loads of bark mulch

Public Works

General

The following is a list of major projects that were underway during 1979. The list consists of 29 projects totaling \$3,863,670.

The Town staff provided field surveys; engineering design; specifications and contract documents for public bidding and supervision on 20 of these projects.

Projects

Water Mains - Dascomb Road, Osgood Street, Clark Road, Andover Street, Woburn Street	\$1,250,000
Water Mains - Kenilworth, Riverina, and Williams Street	210,000
Water Mains - Balmoral, Arundel, Argyle, York, Burnham Road	510,000
Fish Brook Pumping Station Improvements	300,000
Lowell Street Sewer	150,000
Lucerne Drive Sewer	270,000

Water Main - Tewksbury Street	2,500
Andover Street - Sleeve under Railroad	5,250
River Road Reconstruction	425,000
Outfall Sewer Repairs	85,720
Replace Front Walk - Treatment Plant	9,200
Replace Roof & Water Shop & Tree Division	12,400
Recreation Park Roadway	13,600
Sidewalk Reconstruction (Concrete)	10,700
Sidewalk Reconstruction (Bit. Concrete)	15,300
Guard Rails (New)	11,400
Fence Repairs & Playstead	800
Intersection Improvements Harold Parker Road & Jenkins Road	3,800
New Playing Fields & Landfill	21,500
New Storm Drainage Improvements	78,400
Miscellaneous Storm Drainage Improvements	10,900
Storm Drainage Improvement & Town Yard & Binney Street (By Town Forces)	-
Railroad Platform Construction	31,000
Storm Drainage from St. Augustine's Drive to Shawsheen River	225,000
Restore Girls Field Hockey Field - High School (By Town Forces)	-
Redesign & Rebuild Vent for Holt Hill Reservoir	5,000
Road Sealing - 45 Streets (83,210 gals. asphalt)	80,000
Road Resurfacing (Bit. Concrete) Essex Street, Cuba Street, Elm Street to Washington Avenue (5,216 ft., 1,700 tons)	36,200
Riverina Road Pumping Station (Step I)	90,000
Total	<u>\$3,863,670</u>

ENGINEERING

Field surveys, construction plans and documents, competitive bidding, field layouts and on-site inspections were provided for the following list of projects:

1. Improvements to the roadway and parking area at Recreation Park.
2. Bituminous concrete and cement concrete sidewalk reconstruction.

3. A new tar and gravel roof for the Water and Tree Departments on Lewis Street.
4. 2,680 feet of new surface water drainage lines of various sizes in the following streets; Holt Road, Wildwood Road, Embassy Lane, Sunset Rock Road, Homestead Circle, Ivy Lane, Lupine Road and Abbot Street.
5. Ledge removal at corner of Jenkins Road and Harold Parker Road, for sight distance improvement.
6. 1,200 feet of new steel beam highway guard rail in various locations.
7. Railroad platforms for the commuter rail in Ballardvale Center and near Essex Street in Andover Center.
8. A 36" concrete pipe sleeve was placed under the railroad in Ballardvale for a future water main at the time the crossing was improved.

A considerable amount of time was spent working with the consultants on the River Road Reconstruction in the Industrial Area, the Lucerne Drive sewer replacement, School Street area drainage, 24 inch water transmission main and the Town-wide sewer study.

For the Planning Board preliminary and definitive plans for 12 subdivisions of land with a total of 157 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. Particular problems in the subdivisions under construction were reviewed with the Construction Inspector. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Miscellaneous

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for proposed projects.

Field work was provided for the repairs to the outfall sewer trunk, the rough grading of the former sanitary land fill for playing fields, alterations to Rogers Brook near Main Street and the preliminary work for a wheelchair ramp at the Memorial Hall Library.

The Town was represented in engineering matters with the Federal, State and County governments, principally concerning Elm Street reconstruction, TOPICS on Main Street, and Chapter 90 work.

Many Town citizens and others were assisted in obtaining information about existing utilities, street layouts, industrial sites and other general information.

The engineering records of the Town were maintained and updated and other Town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division.

The Engineering Division of Public Works consists of three full-time employees with one civil engineering student employed on a part-time basis.

ATER

The Water Division of the Department of Public Works consists of 18 full-time employees including the Superintendent. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows:

- Supply: Haggetts Pond
Fish Brook
Merrimack River
Abbott Well
- Treatment: Water Filtration Plant
Chlorination Facilities - Fish Brook
- Pumping Stations:
Water Filtration Plant
Fish Brook
Bancroft Road
Abbott Well
- Distribution System:
Storage Reservoirs:
Bancroft Road
Prospect Hill
Wood Hill
- Distribution Water Mains:
167 Miles

Since the dedication in October 1974, of the Water Filtration Plant at Haggetts Pond, the staff has conducted numerous tours for students in all grades of the Andover school system, colleges throughout New England, various local clubs, and visitors from all over the world.

The total water pumped to the system from January 1, 1979 thru December 31, 1979, was 1,521,945,000 gallons. During the same period a total of 966,879,000 gallons of water was diverted from other sources. The average daily pumping was 1,69,712 gallons with a maximum day of 8,668,000 gallons occurring on July 14, 1979.

Repairs

House service leaks repaired	- 22
Water mains breaks repaired	- 7

Hydrants

Hydrants repaired or replaced	- 15
New hydrants installed	- 14

Water Meters

New meters installed	- 110
Old meters replaced	- 90
Water meters repaired and tested	- 30
Field meters serviced (spring and fall)	- 14

Additions to the water system by acceptance of streets:

Algonquin Ave	3360 feet of 8" C.L.D.I. Pipe
Bateson Drive	2150 feet of 8" C.L.D.I. Pipe
Cherokee Circle	360 feet of 6" C.L.D.I. Pipe
Comanche Place	860 feet of 6" C.L.D.I. Pipe
Larchmont Circle	1190 feet of 8" C.L.D.I. Pipe
Seminole Circle	510 feet of 6" C.L.D.I. Pipe

In April 1979, bids for the installation of approximately 2190 linear feet of 12", 4310 linear feet of 8" and 240 linear feet of 6" ductile iron pipe on Balmora Street, York Street, Burnham Road, Arundel Street and Argyle Street were opened and the contract awarded to Grandview Contracting Inc., of Hyde Park, Mass., with completion scheduled for April 1980. Also, in August 1979, bids for the installation of approximately 5675 linear feet of 24", 9680 linear feet of 20", and 600 feet of various size pipe from 6" to 12" ductile iron pipe with completion of this work scheduled for early Fall of 1980.

For the twelve months of 1979, the division received \$208.00 for special services. Also, 22,009,120 gallons of water was sold to the Town of North Reading for the sum of \$29,224.83, and 3,976,580 gallons of water was sold to the Town of Tewksbury for the sum of \$5,408.15.

SEWERS

The Sewer Division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 3590 connections. The Riverina Road pumping station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the sewer division freed 17 blockages in sewer mains and 55 private sewer services. Approximately 140 calls for assistance from homeowners with private sewer service problems were answered.

The sewer maintenance program continues to show increasingly good results, with weekly and monthly inspections of certain sections of sewers that because of relatively flat slopes and low velocity cause plugging problems.

Additions to the sewer system by the acceptance of streets:

Bateson Drive	1875 feet of 8" V.C. Pipe
Algonquin Ave	3360 feet of 8" V.C. Pipe
Cherokee Circle	360 feet of 8" V.C. Pipe
Comanche Place	540 feet of 8" V.C. Pipe
Iroquois Ave	435 feet of 8" V.C. Pipe
Seminole Circle	500 feet of 8" V.C. Pipe

In June 1979, bids for the installation of approximately 1825 linear feet of 12" and 200 linear feet of 6" ductile iron pipe for the Lowell Street sewer were opened and awarded to T. D. Sullivan & Sons, of Newton Center, Mass., with completion in the Summer of 1980.

During the twelve months of 1979, the division received \$296.00 for special services.

IGHWAYS

The following streets were sealed with asphalt and sand:

rcadia Road	High Street	Pleasant Street
allardvale Road	Holmes Road	Princeton Avenue
annister Road	Holt Road	Robandy Road
eacon Street	Hunter Drive	Rec Park Road (2 layers)
lood Road	Karlton Circle	Rattlesnake Road
oston Road	Linda Road	Rocky Hill Road
rookfield Road	Marilyn Street	Spring Grove Road
rown Street	Marrwood Street	Suncrest Road
urton Farm Drive	Nancy Circle	Shaw Drive
handler Road	Oak Street	Sunset Rock Road
nfield Street	Orchard Street	Tewksbury Street
Essex Pit Entrance	Old County Road	Webster Street
orbes Lane	Parking Lot (Park Street)	Woburn Street
ox Hill Road	Pinecrest Road	Westwind Road
High Plain Road (Rte 495 & 63)	Phillips Street	Woodland Road

Essex Street, Elm Street (Elm Square to Washington Ave.) and Cuba Street were resurfaced with an overlay of bituminous concrete.

Clean Up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after the winter sanding. One sweeper starts each morning at 5:00 A.M. prior to the awakening of the business community.

Leaf Pickup

This was discontinued as a service to the community.

Inspection

The Highway Division assists the Engineering Division on its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed.

Sidewalks

Sidewalks were resurfaced with bituminous concrete on sections of Harding Street, Central Street, School Street and Stevens Street. A retaining wall was rebuilt on Harding Street.

Storm Drains

Storm drains, brooks and catch basins were cleaned and kept free of all debris. Some 84 basins were repaired, deterioration and damage mostly caused by frost and icy conditions during the winter season.

Snow Removal and Ice Control

The Highway Division with the help and cooperation of all other divisions of the Public Works Department is also responsible for snow removal and ice control including flood control for all town roads.

The snowfall was as follows:

November 1978	-	3 inches
December 1978	-	10 inches
January 1979	-	16 inches
February 1979	-	<u>6</u> inches
Total		35 inches

VEHICLE MAINTENANCE

This division of Public Works Department is vested with the responsibility of providing complete maintenance for all Public Works Department vehicles.

This division maintains a supply of fuel oil (diesel fuel and gasoline) including lubricants for the above-mentioned divisions in addition to providing gasoline for the School Department, Library vehicles, Haven vehicles, Recreation vehicles and some Police vehicles.

As prescribed by statutory law, all vehicles must be inspected bi-annually and necessary repairs are accomplished in order to maintain state standards for safety.

An Inspection Station, approved and license granted by the Registry of Motor Vehicles will be in effect for the first time for inspections commencing in April 1980.

This division is also responsible for the acquisition of replacement vehicles.

Personnel changes: Working Foreman Earle Townsend retired after 28 years of service to the Town. Norman Tisbert, Jr. was designated as Acting Working Foreman.

PARKS

The Park Division during the winter repairs and paints the benches, portable bleachers and backstops for all the baseball diamonds at the High School and the Little League Fields.

All school baseball fields are raked, rolled and marked. The running tracks and soccer fields are prepared for all the school meets.

Portable bleachers are erected at the school baseball and football fields.

Fertilizer and seed, as needed, were applied in the Spring and Fall on all Town grassed areas, and over 65 acres of grass areas are cut each week during the growing season.

Spraying was done, where required, to control infestation of Japanese beetle.

This year, 24 Town grass plot areas were mowed by private contractors during the growing season.

In the fall, all necessary equipment is erected at the four school football fields and these fields are maintained and marked for each game.

The Town acquired 24 acres of fields from the Sacred Heart sale of property to the Town. A minimum of maintenance has been done to maintain these fields in fair condition; much more renovations must be accomplished.

The Park personnel return to the Highway Division during the winter season for maintenance of highways and sidewalks and Snow and Ice Control.

FORESTRY

During 1979, the Forestry Division removed 183 trees ranging in size from 10" to over 30" in diameter. Fourteen of the trees were removed with contractor assistance.

The division planted 41 trees consisting of the following varieties: London Planetree, Column Norway Maple, and Red Oak. A larger planting had been planned, but the supplier was unable to deliver Bradford Callery Pear trees which had been ordered.

The division spent approximately 25% of available time pruning. Pruning consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing whole streets of undesirable vegetation, and removing sight distance obstructions at intersections and curves thus providing better visibility over distances.

Spray operations included applications of both herbicides and insecticides. Herbicides were used to control weeds along guardrails, poison ivy, curbside weeds, and seeds in the shrub beds in the Central Park. Insecticides were sprayed to control elm bark beetles, aphids, elm leaf beetles, Japanese beetles, fall webworm, hornets, and wasps. Spray operations are conducted by trained and licensed personnel using approved chemicals and methods.

In June, gypsy moths appeared in heavier than usual concentrations, especially in the east part of town. The infestation was too light to warrant a control spray beyond a few spot treatments, but its presence and a subsequent gypsy moth egg mass survey in early winter indicated that partial control measures may be necessary in the Spring of 1981; and full control measures may be necessary in the Spring of 1982.

Losses to Dutch Elm disease were heavier in 1979 than in the past several years. The 1979 increase can be traced to the late snowstorm in May 1977, that caused many broken branches.

The elm bark beetles breed in dying elm tissue and these broken branches provide many dispersed breeding sites for the beetles, allowing them to substantially increase their population in the Summers of 1977 and 1978. Elm bark beetles feed on healthy elm tissue, however, if the breeding site is diseased, then the beetles are covered with the sticky spores of the causal fungus of Dutch Elm disease. One bark beetle taking one bite and sloughing off one spore can transmit Dutch Elm disease to a large, healthy elm.

In 1979, the division initiated a Dutch Elm disease control experiment using equipment loaned to the Division by the Andover Garden Club. The effectiveness of the experiment will be determined in the future.

The mowing of roadside weeds was done by private contractors, and the Division mows individual problem areas and some Town-owned fields. During the winter months the Division continues with its shade tree maintenance duties and also plows snow for the Highway Division when needed.

SPRING GROVE CEMETERY

Spring Grove Cemetery is located in the southwesterly part of the town with the principal entrance at the junction of Abbott Street and Spring Grove Road.

The cemetery contains about 60 acres of land, of which 14 acres are undeveloped. It has been planned and developed to keep its natural beauty. Lots are available to meet all requirements.

Routine work consists of cutting the grass, trimming around the monuments, raking and cleaning up the grounds, cutting the brush, pruning of shrubs and trees, preparing of new gravesites, filling in sunken graves, grading and seeding of winter graves, applying lime and fertilizers, keeping roads clear of snow, cementing foundations and interments.

During snowstorms, cemetery personnel operate trucks and plows for the Highway Division.

During the 12 month period, 31 new lots were sold and there were 87 interments. From the perpetual care payments on these lots and from payments by 1 lot owner placing his older lot into perpetual care, a total of \$6,397.00 was added to the perpetual care fund.

A total of \$16,688.00 was received from the sale of lots, interments, foundations and from lots under annual care. These general receipts and the income from the Perpetual Care Fund were turned over to the Town Treasurer.

Greater Lawrence Sanitary District

The average daily flow to the plant was 27.6 mgd (million gallons per day) and Andover's flow was approximately 5 mgd or 18 percent of the total plant flow.

Plant Operation:

- 1) Screening Removal - 2,668 cubic feet of debris
- 2) Primary Sedimentation
 - Remove settleable organics, grit and floatable material
 - Detention Time - 4 hours
 - Removal
 - 32.7% of the BOD (Biological Oxygen Demand)
 - 50.0% of the SS (Suspended Solids)
 - 2,691 tons of dry solids
- 3) Activated Sludge System (Biological Treatment)
 - Removal
 - 68.4% of BOD
 - 56.3% of SS
- 4) Overall Plant Removal
 - 78.8% of BOD
 - 78.1% of SS
- 5) Solids Handling
 - Total Sludge (dry) 6,686 tons
 - Incineration Fuel Cost \$8.45/ton
 - Total Sludge Processing Cost \$34.05/ton
- 6) Septage Handling

Provisions are available at the plant to accept septage for treatment. Septage disposal from member communities is charged at a rate of \$15 per load and Massachusetts non-member communities \$18 per load. Salem, New Hampshire, is charged a rate of \$25 per load. In 1979, the plant received 1,789 loads from within the district and 980 loads outside the district for a total of \$72,869.59.

General studies are underway in order to determine the feasibility of development of low-head hydroelectric power from the plant's effluent and land disposal of its sludge.

JURY LIST - JUNE 1979

Abate, Paul Jr.	Sr. Electrical Buyer	4 Tanglewood Way(South)
Allen, Patricia A.	Housewife	14 Lovejoy Road
Amirto, Lawrence G.	Manager	264 River Road
Anderson, C. Henry	Engineer	14 Rennie Drive
Anderson, Eloyce C.	Senior Clerk	134 Summer Street
Anderson, Richard P.	Engineer	123 Argilla Road
Anthony, Henry S.	Chemist	7 Westwind Road
Arrigo, Mary Ann L.	Dental Assistant	11 Brentwood Circle
Banks, William F.	Real Estate Broker	10 Wildwood Road
Bartlett, Robert E. Jr.	Production Manager	19 Juniper Road
Bartow, Leslie S.	Recreation Therapist	31 Bartlet Street
Batchelder, William H.	Salesman	17 Burton Farm Drive
Beckwith, Gertrude	Clerk	10 Crescent Drive
Belisle, Joan M.	Part-time Bookkeeper	242 Chandler Road
Beninati, A. George	Bank President	12 Whispering Pines
Benson, Evelyn M.	IRS Tax Examiner	6 Westwind Road
Birdsall, Ernest L.	Accountant	15 Pasho Street
Birnbach, Bernice	Legal Secretary	2 Bellevue Road
Bissett, James	Foreman	34 Pasho Street
Blake, Donald A.	Foreman	127 Chandler Road
Bourque, Raymond	Painting Foreman	13 Wildwood Road
Boyle, Peter A.	Banking	22 Juniper Road
Broadus, Laura	Unemployed	77 Bartlet Street
Brink, Michael R.	Manager	10 Olympia Way
Brodsky, Robert M.	President	396 South Main Street
Brouck, Henry J.	Tool & Die Maker	256 Andover Street
Brooks, Timothy A.	Supervisor	38 Chestnut Street
Brown, Elaine D.	Housewife	3 Glenwood Road
Bruk, Gudrun K.	R.N./ Homemaker	120 Dascomb Road
Bruno, Louis M.	Real Estate Broker	10 Shipman Road
Buck, W. Frank	Engineer	39 High Street
Budd, Mark	Assembler	74 Memorial Circle
Bullard, Sarah B.	Part-Time Teacher	107 Highland Road
Bunnell, Thomas G.	Student	28 Phillips Street
Burgess, Jane K.	Homemaker	91 Lowell Street
Burgess, Maureen G.	Student	42 Summer Street
Burke, Anne	Homemaker	64 Haverhill Street
Burns, Marilyn F.	Homemaker	85 Central Street
Campbell, Michael S.	Salesman	6 Joseph Street
Campion, David G.	Salesman	76 Maple Avenue
Care, Edgar W.	Computer Specialist	235 Haggetts Pond Road
Carlisle, Mary M.	Housewife	27 Strawberry Hill Road
Carter, Cynthia Lois	Senior Clerk	373 South Main Street
Carter, Mary E.	Housewife	2 Summer Street
Catone, Melpo	Stitcher	75 Harold Parker Road
Cederberg, Ella A.	Bookkeeper	24 Lowell Street
Clark, James P.	Project Engineer	6 Eastman Road
Clark, Robert L.	Senior Vice President	192 Holt Road
Cleveland, Suzanne M.	Legal Typist	130 Holt Road
Clotworthy, Frances D.	Housewife	159 Holt Road
Collins, Ruth E.	Retired	406 Longwood Drive
Collins, Thomas	Engineer (Sr. Comp.)	1 Standish Circle
Comeau, Joseph E.	Mgr. Data Processing Ctr.	88 Poor Street
Coolidge, Alden P.	Quality Control	20 Rock O'Dundee Road
Coppeta, Robert A.	Senior Engineer	112 Greenwood Road
Costello, MaryJane	Secretary	61 High Street
Cox, Martha Ann	Model	7 York Street
Connolly, Edmond	Sales/Service Manager	66 High Street

JURY LIST - JUNE 1979

Cox, Vincent T.	Chemical Salesman	7 York Street
Cronin, William J.	Retired	8 Punchard Avenue
Currie, Robert J.	Retired	38 Pearson Street
Daly, Susan T. White	Teacher/part-time	11 Rose Glen Drive
Damore, Anthony J. Jr.	Data Editor	432 South Main Street
Davis, George W.	Self-employed	81 Haggetts Pond Road
Dean, Mary H.	Purchasing Agent	450 South Main Street
DeKavis, Beatrice L.	Revenue Officer	5 Juliette Street
Delaney, Alcea L.	Tumor Registrar	42 Wild Rose Drive
Demaso, James M.	Supervisor	2 Mitton Circle
Derba, Robert M.	Self-employed	7 Whispering Pines
Devlin, Thomas P.	Molding Maker	17 Webster Street
Dewhurst, Margaret D.	Homemaker	12 Rennie Drive
DiDonato, Paul J.	Treasurer	37 Farrwood Drive
Dilesio, Paul J.	Social Worker	20 Post Office Avenue
DiTroia, Anthony J. Jr.	Student	1 Ivanhoe Lane
DiTroia, Michael R.	Cook	1 Ivanhoe Lane
Douty, William F. Jr.	Equipment Operator	136 Salem Street
Drew, Catherine J.	Housewife	39 Prospect Road
D'Urso, Edward J.	Salesman	9 Sweetbriar Lane
Eaton, James H. IV	Survey Man	80 Argilla Road
Emmett, Virginia L.	Unemployed	43 Elm Street
Evans, Robert	Unemployed	75 Spring Grove Road
Fahey, James R.	Dist. Manager	13 Carmel Road
Fantini, George J. Jr.	Loan Officer	30 Cutler Road
Farr, Nancy	Rental Secretary	10 Penobscot Way
Finley, Carl J.	Carpenter	96 Woburn Street
Fionte, Rita M.	Retired	127 Salem Street
Fisk, Ruth A.	Nurse	362 High Plain Road
Fitzgerald, David J.	Sales	322 River Road
Folley, Herbert R.	Retired	75 Essex Street
Freitas, Edward	Production Manager	23 Porter Road
Frishman, Ruth B.	Clerk/Bookkeeper	14 Castle Heights Road
Gahan, John G.	Accountant	A-2 Colonial Drive
Gardner, Roger F.	Sr. Engineer	52 Dascomb Road
Gaunt, John E.	Bank Manager	84 Summer Street
Gauthier, Claire M.	Housewife	365 High Plain Road
Gauthier, Thomas W.	Unemployed	365 High Plain Road
Gilman, Donald M.	Assistant Manager	30B Colonial Drive
Gioia, Alexander P.	Superintendent	10 Flint Circle
Goldman, Paul R.	Furniture Mfgr.	8 Joyce Terrace
Gordon, Miriam Kate	Student	16 Florence Street
Gosse, Warren E.	Letter Carrier	93 Main Street
Graff, Robert A.	Manager	14 Hartford Circle
Graninger, Dennis J.	Senior Store Manager	23E Lincoln Circle
Grasso, James F.	Machine Operator	110 Lovejoy Road
Gray, C. Kenneth	Division Manager	8 Deerberrry Lane
Greenberg, Maxine B.	Homemaker	46 Sagamore Drive
Guerin, Albert J.	Carpenter	54 Maple Avenue
Hale, Philip P.	Free Lance Artist Adv.	147 River Road
Haley, Doloris	Homemaker	57 Harold Parker Road
Hall, Elizabeth P.	Accounting Dept.	79 Tewksbury Street
Halleran, Lawrence J.	Supervisor	63 Lowell Street
Halpert, Mindy G.	Student	7 Wintergreen Circle
Hanlon, Mark C.	Customer Service Rep.	39 Linwood Street
Harper, Polly	Sales Rep.	128 Main Street
Harriman, Mary	Housekeeper	51 North Street
Harris, Rosemary	Senior Clerk Typist	11 Dorset Circle

JURY LIST - JUNE 1979

Harrison, William H. Jr.	Marketing Services	253 South Main Street
Hatfield, Harley F.	Technical Sales Rep.	11 Charlotte Drive
Hein, Matthew N.	Student	12 Burton Farm Drive
Hero, Carl	Operation Mgr.	25 Lincoln Circle (East)
Hevehan, Colleen A.	Collating Clerk	17 Partridge Hill Road
Hinckley, Joseph B.	Unemployed	43 Elm Street
Hindman, Marion D.	At Home	10 Castle Heights Road
Hinds, Mark F.	Landscape	207 Haggetts Pond Road
Hirst, Dana C.	V.P. Operations	2 Woodhill Road
Holihan, Loyola C.	At Home	151 Argilla Road
Holmes, J. Alan	Manager	197 Highland Road
Holt, Patricia J.	Secretary	9 Canterbury Street
Hood, Dorris R.	Housewife	6 Juniper Road
Hopwood, Peter J.	Restaurant Mgr.	183 Woburn Street
Howes, Phyllis E.	Crossing Guard	11 Greenwood Road
Hoyt, Marlene L.	Mortgage Service Officer	2 Punchard Avenue
Hughes, Scott	Mechanic	42 Central Street
Hunt, Norman T.	Photo-typesetting	7 Alderbrook Road
Hurlin, John C.	System Engineer	29 Linda Road
Ingram, Richard L.	Psychiatric Asst.	398 North Main Street
Jaffe, Saul W.	Representative	6 Hawthorne Circle
Jones, Philip S.	Registered Pharmacist	8 Maple Avenue
Jorgensen, Catherine F.	Liability Claim Supervisor	7 Crescent Drive(Apt.8)
Joyce, F. Leo	Self-Employed	3 Sandy Brook Circle
Kalman, Irene	Office Mgr.	4 Mohawk Road
Karahalios, Calypso	Secretary/Stenographer	13 Launching Road
Katsiane, Richard H.	Edging Inspector	128 Andover Street
Kesslak, Eleanor	At Home	68 Pleasant Street
Kew, Kenneth P.	Manager	9 Longwood Drive
Knipe, Diane	Secretary	59 Essex Street
Koffman, Philip J.	Warehouse Supervisor	9 Punchard Avenue
Konstantinakos, Corinne J.	Stewardess	Evergreen Lane
Krauson, Stephanie C.	Housewife	11 Mohawk Drive
Krigbaum, Mary A.	Housewife	27 Boutwell Road
Krikorian, Rose	Unemployed	67 Memorial Circle
Krochmal, Ann M.	Housewife	9 Carriage Hill Road
Lake, Janet D.	At Home	22 Greenwood Road
Lalonde, Bernard L.	Advertising Sales Manager	8 Rasmussen Circle
Lambiris, Ellen B.	Housewife	15 Shipman Road
Lane, Cyrill S.	Delivery Driver Red Cross	23 Salem Street
Lang, Helen R.	Asst. Mgr. Personnel	144 Haggetts Pond Road
Laquidara, Charles	Self-Employed	4 Alderbrook Road
LaTorre, Margaret A.	Teacher Aide	17 Strawberry Hill Road
LaTorre, Philip	Director Personnel Services	17 Strawberry Hill Road
Lebowitz, Scott E.	Student	122 Argilla Road
Legallee, Phyllis C.	Senior Clerk	15 High Street
Levinson, Shirley R.	Librarian	26 Birch Road
Lewis, Bonne	Interior Decorator	7 Kirkland Drive
Lindsay, Betty M.	Surgical Assistant	233 Lowell Street
Long, Andrea J.	Part-time Office Clerk	109 Main Street
Long, Charles E.	Vice President	8 Yardley Street
Lussier, Lucien F.	Plastic Technician	40 Linwood Street
Lutsch, Linda	Packer	182 Elm Street
Lyons, Cathy	Student	30 Washington Avenue
MacBride, Charles H.	Part-Time Record Keeper	9 Bellevue Road
MacInnis, Paul A.E.	Retired	54 Shawsheen Road

JURY LIST - JUNE 1979

Magane, Brenda L.	Housewife	9 Howell Drive
Mahan, William F.	Electronic Test Tech.	34 Lowell Street
Marchlik, Michael D.	Manager	29 Rutgers Road
Mathias, Virginia L.	Student	7 Brentwood Circle
Maietta, Eleanor A.	Homemaker	22 Bannister Road
Malcolm, Miller D.	Architect	16 Porter Road
Mangulis, Elisabeth B.	Registered Nurse	36 Kirkland Drive
Masters, George E.	Conductor	16 Cross Street
Maxwell, Steven	Machine Operator	80 Essex Street
McDonald, Agnes M.	Housewife	2 McDonald Circle
McGrath, Mark H.	Lab Tech.	209 Greenwood Road
McHendry, Walter J.	Ind. Engineer	16 Wild Rose Drive
McKain, James A.	Senior Engineer	165 Shawsheen Road
McKeown, Barbara	Homemaker	29 Farrwood Drive
McKew, Howard J.	Engineer	24 Tilton Lane
McKenna, Maureen S.	Registered Dietitian	10 Locke Street
McNally, Donald W.	Machine Operator	140 Andover Street
McNaught, Beatrice C.	Homemaker	66 River Road
McParland, Marilyn J.	Homemaker	19 Wild Rose Drive
Mercer, Ivy	Retired	256 North Main Street
Meckel, James F.	Reliability Engineer	87 Ballardvale Road
Mesler, Larry L.	Engineer	12 Fulton Road
Mitchell, William J.	Electrical Engineer	16 Corinthian Way
Mooney, John II	Musician	7 Washington Avenue
Moore, Donald S.	Cost & Systems Mgr.	12 Longwood Drive
Morehardt, Nancy D.E.	Supervisor	122 Salem Street
Morkeski, Maureen	Supervisor	88 Carmel Road
Morkeski, Nancy	Solderer	55 Memorial Circle
Morrisette, Eleanor M.	Housewife	27 Burton Farm Drive
Muldoon, Arthur F.	General Mgr.	52 Woodland Road
Murgia, Robert D. Jr.	Student	8 Canterbury Street
Murphy, James T.	Retired	288 River Road
Murphy, Marie F.	Bookkeeper	288 River Road
Nader, Valencia R.	Inspector	30 River Street
Nabydowski, Stanley J.	Farmer	76 Blanchard Street
Nagle, Mary E.	Bookkeeper	77½ School Street
Napolitan, Gilberta	Retired	10 Bradley Road
Nelson, John H.	Master Electrician	82 Gould Road
Nichols, Lawrence J. Jr.	Self-Employed	180 Andover Street
Nichols, Shirley A.	Dog Groomer	501 South Main Street
Nickerson, Virginia	Office Mgr/Bookkeeper	60 Colonial Drive
Nicoll, Cecile R.	Housewife	17 Chester Street
Nicolosi, Agatha	Student	3 Homestead Circle
Norris, David H.	Postal Clerk	1 Walnut Avenue
O'Brien, John D. Jr.	Student	7 Serenity Lane
O'Brien, Robert J.	Principal Engineer	6 Sandy Brook Circle
O'Connell, Stephen V.	Unemployed	36 Lovejoy Road
O'Hagan, Peter F.	Mail Carrier	1 Bakers Lane
Olsen, Arthur Jr.	Supervisor	4 Farrwood Drive
Orenstein, Harold D.	Retail Merchant	257 North Main Street
Ota, Mark D.	Customer Service	160 Salem Street
Padva, Henry A.	Sales Representative	10 Hartford Circle
Palma, Joseph J.	Sales Manager	14 Hansom Road
Pariseau, Ronald R.	Self-Employed	36 Chandler Road
Pascucci, Paula	Instructor	22R Hidden Field Road
Pasquale, Josephine T.	Salesperson	147 Chestnut Street

JURY LIST - JUNE 1979

Pellerin, Raymond A.	Compositor	160 River Road
Pelletier, Esther B.	Housewife	38 Farrwood Drive
Peront, Madeleine M.	Tax Examiner	440 Lowell Street
Perreault, Geraldine D.	Housewife	31 McKenney Circle
Perreault, Paul H.	Upholstery	3 Middle Street
Pettoruto, Elizabeth B.	Housewife	9 Kathleen Drive
Piercy, Dorothy M.	Bus Driver	273 North Main Street
Pilelsky, Rhoda	Student	4 Eagle Way
Powers, Barbara Ann	Tax Clerk	75 Lovejoy Road
Powers, Kathleen M.	Dial Facilities Asst.	100 Washington Park Dr.
Pratt, Susan J.	Student	1 Tobey Lane
Prout, Terence P.	Lab Technician	13 William Street
Pustell, Margaret Ann	Housewife	5 Ivy Lane
Radford, Ray A.	Sales Engineer	5 Olympia Way
Randall, John F.	Investment Clerk	17 Oriole Drive
Reddington, John B.	Self-Employed	8 Elysian Drive
Regan, Marcia L.	Sr. Tester	78 Chestnut Street
Reed, Sylvia C.	Secretary	11 Cabot Road
Read, William T.	CPA	30 Farrwood Drive
Reidy, Veronica	Secretary	17 Flint Circle
Reilly, Anne M.	State Employee	6 Olympia Way
Rembisz, Gail S.	Homemaker	4 Wintergreen Circle
Ricci, Bernadette A.	Group Leader	97 Haverhill Street
Ricker, Phyllis J.	Tax Examiner	4 Locke Street
Rindone, Frank	Equip. Editor	27 Rock Ridge Road
Riley, Laurence W.	USPS Letter Carrier	26 River Road
Robidoux, Ernest J.	Tool & Gage Lab. Inspector	66 Lowell Junction Road
Robidoux, Richard J.	Position Mechanic	21 Brundrett Avenue
Robinson, Wyley G. III	Engineer	17 High Street
Roche, Patrick J. Jr.	V.P. Fin. & Admin.	46 Wildwood Road
Ross, Robert D. Jr.	Senior Chemist	10 William Street
Roulston, Robert	Senior Buyer	59 Bartlet Street
Sagaser, Catherine A.	College Student	56 Chestnut Street
Sampiere, Frank N.	Tool Designer/Draftsman	178 North Main Street
Sanborn, Edith L.	Housewife	56 Jenkins Road
Schall, Margaret P.	At Home	22 Wildwood Road
Sciuto, Grace	Lunch Supervisor	16 Farrwood Drive
Sanft, Marshall B.	Student	14 Kirkland Drive
Scarpulla, Suzanne C.	Physical Therapist	3 Olde Berry Road
Seccareccio, Helen	Executive Secretary	16 Bellevue Road
Seccareccio, Suzanne	Dental Assistant	25 Lowell Street
Sebell, Bruce E.	Senior Engineer	3 Foster Pond
Seikunas, Ruth E.	Executive Secretary	21 Gould Road
Shapiro, John S.	Electronic Design Engineer	27 Chandler Road
Shapiro, Patricia M.	At Home	27 Chandler Road
Sharrow, Arnold H.	Programmer	3 Lancaster Place
Sheedy, John J.	Salesman	6 Lamancha Way
Sheehan, Martha C.	Representative	10 Bateson Drive
Sheehy, Catherine A.	Student	22 Beech Circle
Sheehy, Mary T.	Housewife	112 Main Street
Shepard, John A.	V.P. Sales	11 Tiffany Lane
Sherman, Jean	At Home	6 College Circle
Sherman, Natalie L.	Housewife	23 Smithshire Estates
Shui, Ven H.	Research Scientist	39 Bannister Road
Simpson, David T.	Chemical Mfrg.	12 Gray Road

JURY LIST - JUNE 1979

Skinner, Mary R.	Secretary	67 Walnut Avenue
Smith, Arthur W.	Sales Representative	47 Rattlesnake Hill Road
Smith, Stephanie M.	Secretary	21 Cuba Street
Snell, Frederick E.	Production Engr.	7 Mercury Circle
Souter, Charles R.	Student	49 Wild Rose Drive
Spear, Judith	Supervisor	60 Colonial Dr. Apt. 1
Spezzafero, Daniel A.	Warehouse	C-1 Colonial Drive
Spires, Craig T.	Salesman	112 North Main Street
Stack, John J.	Systems Standards Engr.	45 Juniper Road
Stafford, Walter F. III	Staff Scientist	60 Bartlet Street
Strassel, Allen G.	Technical Writer	14 Elm Court
Staley, Robert	Store Manager	36 Whittier Street
Stephens, Whitman G.	Sales Manager	13 Summer Street
St. Jean, Donald F.	Mechanical Inspector	143 Chestnut Street
St. Jean, George	Art Gallery Technician	53 Red Spring Road
Stupack, Gregory	General Clerk	18 Nutmeg Lane
Suchodolski, Edward	Representative	123 Shawsheen Road
Suhr,, Kenneth C.	Plant Engineer	139 Hidden Road
Sunderland, Myra E.	Accounts Payable Clerk	6 Lincoln Circle
Suter, Diane C.	Research Technician	23 McKenney Circle
Tarbox, Gretchen A.	Program Associate	18 Cutler Road
Thibodeau, Marie A.	Jr. Clerk/Stenographer	104 Red Spring Road
Theriault, Henry L.	President	16 Sheridan Road
Thomson, George P.	Salesmanager	57 Haverhill Street
Thorn, Alice R.	Part-time Office Secretary	111 North Main Street
Tremblay, Joanne M.	Customer Service	41 Pine Street
Trepanier, Joseph F.	Electrical Engineer	134 Chestnut Street
Tufts, Jane E.	Project Editor	4 Dumbarton Street
Turpening, Roger M.	Research Seismologist	48 Clark Road
Treska, Peter W.	Stock Broker	A-5 Colonial Drive
Van Laethem, Frank	Engineer	443 Lowell Street
Verrette, Glenn P.	Student	4 Gardner Avenue
Vogel, Seymour H.	Businessman	15 Birch Road
Warren, Jean W.	Housewife	10 Marion Avenue
Weber, Merle	Part-time Sales Clerk	14 Longwood Drive
Wesolowski, Mary F.	Import/Export Agent	10 Canterbury Street
Wetterberg, Carl R. Jr.	Clerk	85 Lowell Street
Whitworth, Grace M.	Housewife	19 Johnson Road
Wills, Geraldine A.	Student	186 Elm Street
Wilson, Eric K.	Student	9 Hidden Road
Winter, Florence P.	At Home	32 Riverina Road
Winters, Brian P.	Painting Contractor	28 McKenney Circle
Worontsoff, Walter G.	Food Service Director	33 Balmoral Street
Wright, Robert W.	Engineer	10 Bellevue Road
Yeaton, Leander G. III	Sales Representative	1 Arcadia Road
Young, Caroline M.	Housewife	96 Argilla Road
Young, Christie D.	Animal Caretaker	13 Bellevue Road
Zaharris, Drake C.	Student	5 Chaise Circle
Zajicek, Margaret M.	Microfilm Clerk	72 Princeton Avenue
Ziegenbein, Barbara A.	Teacher Aide	117 Lovejoy Road
Young, Meredith L.	Student	18 Summer Street

ANNUAL TOWN MEETING, MARCH 26, 1979

Agreeably to a warrant signed by the Selectmen, February 20, 1979, the Inhabitants of the Town of Andover, qualified to vote in Elections and Town Affairs, met and assembled at the designated polling place. All eight precincts; Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven and Precinct Eight to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road in said Andover, on

MONDAY, THE TWENTY-SIXTH DAY OF MARCH, 1979

at 8:00 o'clock A.M. to act upon the following articles:

Essex, SS

February 20, 1979

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same, on the Town House, on each schoolhouse and in no less than five other public places where bills and notices are usually posted, and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Benjamin C. Brown, Constable.

ARTICLE 1.

Took up Article 1 and proceeded to vote for Town Officers. The ballot boxes were found to be empty and registered 0000. The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M. The total number of ballots cast was 3,672, viz:

Precinct 1- 503	Precinct 2-533	Precinct 3- 472	Precinct 4-439
Precinct 5- 395	Precinct 6-487	Precinct 7- 395	Precinct 8-448

PRECINCTS

1	2	3	4	5	6	7	8	<u>MODERATOR FOR ONE YEAR</u>	
416	428	364	348	304	370	317	354	James D. Doherty	2901
87	105	108	91	91	117	78	94	Blanks	771

SELECTMAN -

TWO FOR THREE YEARS

219	255	199	219	230	306	234	238	Susan T. Poore	1900
244	285	237	208	168	208	170	242	Norma A. Gammon	1762
151	163	131	122	138	129	154	130	Nicholas D. Rizzo	1118
225	225	257	216	157	181	178	191	Philip J. Salamone	1630
167	138	120	113	97	150	54	95	Blanks	934

SELECTMAN -

TO FILL A VACANCY (ONE YEAR)

201	230	192	176	175	233	211	254	Thomas P. Stark	1672
282	276	259	233	196	221	166	163	Lawrence J. Sullivan	1796
20	27	21	30	24	33	18	31	Blanks	204

ANNUAL TOWN MEETING, MARCH 26, 1979

PRECINCTS								
1	2	3	4	5	6	7	8	SCHOOL COMMITTEE- TWO for THREE YEARS
338	341	320	308	273	348	252	307	Joseph A. Finn 2487
343	349	309	303	256	324	302	320	John S. Eaton 2506
103	133	115	101	102	124	104	100	Edward Kaufman 882
222	243	200	166	159	178	132	169	Blanks 1469
								<u>ANDOVER HOUSING AUTHORITY-1 for 5 Years</u>
412	386	360	348	291	365	311	337	Thomas R. Wallace 2810
91	147	112	91	104	122	84	111	Blanks 862
								<u>GREATER LAWRENCE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE - ONE FOR THREE YEARS</u>
392	382	338	333	292	350	306	338	James A. Booth 2731
111	151	134	106	103	137	89	110	Blanks 941
								<u>TRUSTEES PUNCHARD FREE SCHOOL FIVE FOR THREE YEARS</u>
341	329	309	299	254	326	277	301	Earl G. Efinger 2436
380	378	336	305	257	331	288	314	William V. Emmons 2589
342	349	317	294	254	327	285	294	Joan M. Lewis 2462
317	306	296	279	244	322	266	287	John R. Petty 2317
337	327	311	300	251	313	279	298	Margaret R. Porter 2416
798	976	791	718	715	816	580	746	Blanks 6140

All the foregoing officers were voted for on one ballot and the check lists were used.

REPORT OF WARDEN - PRECINCT 1

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 1. Number of unused ballots 1004. Total spoiled and unused ballots 1005. Number of ballots machine voted at precinct 495. Number of absentee ballots machine voted at Town Clerk's Office 7. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 503. Number of defective ballots 4. Number of ballots counted by computer 499. Number of write-in ballots processed 0. Number of overvoted ballots 0. Grand total for precinct 503. Forrest H. Noyes, Jr. Warden.

REPORT OF WARDEN - PRECINCT 2

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 1. Number of unused ballots 971. Total spoiled and unused ballots 972. Number of ballots machine voted at precinct 528. Number of absentee ballots machine voted at Town Clerk's Office 5. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 533. Number of defective ballots 0. Number of ballots counted by computer 533. Number of write-in ballots processed 0. Number of overvoted ballots 0. Grand total for precinct 533. Fernand J. Lussier, Warden.

ANNUAL TOWN MEETING, MARCH 26, 1979

REPORT OF WARDEN - PRECINCT 3

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 1. Number of unused ballots 1035. Total of spoiled and unused ballots 1036. Number of ballots machine voted at precinct 464. Number of absentee ballots machine voted at Town Clerk's Office 5. Number of absentee ballots received via mailing 3. Total number of ballots for computer count 472. Number of defective ballots 0. Number of ballots counted by computer 472. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 472. William H. Ammon, Warden.

REPORT OF WARDEN - PRECINCT 4

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 1. Number of unused ballots 1065. Total of spoiled and unused ballots 1066. Number of ballots machine voted at precinct 434. Number of absentee ballots machine voted at Town Clerk's Office 4. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 439. Number of defective ballots 1. Number of ballots counted by computer 438. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 439. Norman P. Merrill, Warden.

REPORT OF WARDEN - PRECINCT 5

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 1. Number of unused ballots 1109. Total of spoiled and unused ballots 1110. Number of ballots machine voted at precinct 390. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 5. Total number of ballots for computer count 395. Number of defective ballots 0. Number of ballots counted by computer 395. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 395. Francis J. McBride, Warden.

REPORT OF WARDEN - PRECINCT 6

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 3. Number of unused ballots 1019. Total of spoiled and unused ballots 1022. Number of ballots machine voted at precinct 478. Number of absentee ballots machine voted at Town Clerk's Office 7. Number of absentee ballots received via mailing 2. Total number of ballots for computer count 487. Number of defective ballots 1. Number of ballots counted by computer 486. Number of write-in ballots processed 1. Number of over-voted ballots 0. Grand total for precinct 487. Irving O. Piper, Warden.

REPORT OF WARDEN - PRECINCT 7

March 26, 1979

Number of votomatic ballots recieved 1500. Number of spoiled ballots 0. Number of unused ballots 1114. Total of spoiled and unused ballots 1114. Number of ballots machine voted at precinct 386. Number of absentee ballots machine voted at Town Clerk's Office 7. Number of absentee ballots received via mailing 2. Total number of ballots for computer count 395. Number of defective ballots 0. Number of ballots counted by computer 395. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 395. Albert R. Retelle, Warden.

REPORT OF WARDEN - PRECINCT 8

March 26, 1979

Number of votomatic ballots received 1500. Number of spoiled ballots 0. Number of unused ballots 1057. Total of spoiled and unused ballots 1057. Number of ballots machine voted at precinct 443. Number of absentee ballots machine voted at Town Clerk's Office 4. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 448. Number of defective ballots 0. Number of ballots counted by computer 448. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 448. Henry Hopkins, Warden.

ANNUAL TOWN MEETING, MARCH 26, 1979

Police Officers on Duty in Precincts: Sgt. Kevin Lynch, Steven Avery, Richard O. Aumais and Robert J. Fanning, Jr.

After final action on Article One, the said meeting was adjourned by virtue of Section 20, Chapter 39 of the General Laws to Monday, April 23, 1979, at 7:30 P.M. at the Case Memorial Cage, Phillips Academy.

ADJOURNED ANNUAL TOWN MEETING, APRIL 23, 1979

The check lists were used at the entrance to Case Memorial Cage and showed 6 voters admitted to the meeting, lacking a quorum of 350.

Upon motion made by Town Counsel Daniels and duly seconded, it was VOTED to adjourn the meeting at 7:35 P.M., to reconvene at 7:30 P.M. on Monday, May 7, 1979, at the Case Memorial Cage, Phillips Academy.

ADJOURNED ANNUAL TOWN MEETING, MAY 7, 1979

The check lists were used at the entrance to the Case Memorial Cage, Phillips Academy and showed 1057 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 7:40 P.M.

The opening prayer was offered by Rev. Dr. Jack L. Daniel, Jr. of the Free Christian Church.

Salute to the flag was led by Col. Edward M. Harris, followed by the singing of America the Beautiful led by the Andover High School A Cappella Choir under the direction of Keith Gould and J. Everett Collins.

Unanimous consent was voted to admit 19 non-voters.

The Moderator announced that there would be no smoking in the Auditorium.

Upon motion made and duly seconded, it was VOTED that the Moderator be allowed to dispense with the reading of the Warrant, the return of service of the Constable, and that he be allowed to refer to the Articles by number as they appear in the Warrant.

ARTICLE 1. To elect a Moderator for one year, two Selectmen for three years, one Selectman for one year (to fill a vacancy), two members of the School Committee for three years, one member of the Andover Housing Authority for five years, one member of the Greater Lawrence Regional Vocational Technical High School District Committee for three years, five Trustees of the Punchard Free School for three years and any other town officers required by law to be elected by ballot.

All the above candidates to be voted for on one ballot. The polls will be open from 8:00 A.M. to 8:00 P.M..

Town Clerk Elden R. Salter announced the results of the election on March 26, 1979 and declared James D. Doherty elected as Moderator and that he had previously been sworn to the faithful performance of the duties of that office.

The Town Clerk also declared the other successful candidates elected to their respective offices and that they had been sworn to the faithful performance of their offices.

James D. Doherty	Moderator for One Year
Susan T. Poore	Selectman for Three Years
Norma A. Gammon	Selectman for Three Years
Lawrence J. Sullivan	Selectman for One Year - to fill a vacancy
Joseph A. Finn	School Committee for Three Years
John S. Eaton	School Committee for Three Years
Thomas R. Wallace	Andover Housing Authority for Five Years
James A. Booth	Member of the Greater Lawrence Regional Technical High School District Committee for Three Years.

ADJOURNED ANNUAL TOWN MEETING, MAY 7, 1979

Earl G. Efinger	) Trustees of
William V. Emmons	) Punchard Free School
Joan M. Lewis	) for Three Years
John R. Petty)
Margaret R. Porter)

ARTICLE 2. To elect all other officers not required by law to be elected by ballot.

Upon motion made and duly seconded it was VOTED that Alcide J. LeGendre be elected Trustee of the Cornell Fund for three years.

ARTICLE 3. To act upon the report of the Town Officers.

Upon motion made and duly seconded it was VOTED that the Annual Report of the Town Officers covering the period from January 1, 1978 through December 31, 1978, in the Annual Town Report be accepted and placed on file.

ARTICLE 4. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest, and to provide for a Reserve Fund for the fiscal year beginning July 1, 1979 and ending June 30, 1980.

At this time an explanation was given by the Moderator as to the ramifications of the proposed tax cap of 4% voted by the State Legislature, yet still unsigned by the Governor of the Commonwealth.

The Town Meeting then voted overwhelmingly to vote each line item with a required vote of 2/3 instead of the usual requirement of majority vote. This would eliminate the necessity of the Town Meeting having to reconvene at a later date so as to reconsider a revised town budget should the governor and the Legislature enact into law a tax cap lower than 4%.

Upon motion made and duly seconded it was VOTED by more than two-thirds to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

1. Town Moderator	Personal Services	\$ 125.00
2. Board of Selectmen	Personal Services	6,200.00
3. Board of Selectmen	Other Expenses, including \$100.00 for out-of-state travel	3,070.00
4. Finance Committee	Personal Services	980.00
5. Finance Committee	Other Expenses	10,065.00
6. Town Manager	Personal Services	84,031.00
7. Town Manager	Other Expenses, including \$725.00 for out-of-state travel	9,845.00
8. Data Processing	Personal Services	14,812.00
9. Data Processing	Other Expenses, including \$400.00 for out-of-state travel	30,520.00

ADJOURNED ANNUAL TOWN MEETING, MAY 7, 1979

10. Town Counsel	Personal Services	\$	17,000.00
11. Town Counsel	Other Expenses		30,000.00
12. Town Clerk	Personal Services		30,230.00
13. Town Clerk	Other Expenses, including \$575.00 for out-of-state travel		5,220.00
14. Elections and Registrations	Personal Services		25,686.00
15. Elections and Registrations	Other Expenses		15,880.00
16. Municipal buildings	Personal Services		22,284.00
17. Municipal Buildings	Other Expenses		33,600.00
18. Central Services	Personal Services		2,250.00
19. Central Services	Other Expenses, including \$150.00 for out-of-state travel		34,200.00
20. Veterans Services	Personal Services		24,827.00
21. Veterans Services	Other Expenses		1,572.00
22. Veterans Services	Assistance		45,000.00
Total appropriated for line items 1-22			\$447,397.00
From taxation			447,397.00
The Vote YES -- 875 NO - 7 more than 2/3.			

DEPARTMENT OF FINANCE AND BUDGET

23. Town Accountant	Personal Services		54,156.00
24. Town Accountant	Other Expenses		15,925.00
25. Collector-Treasurer	Personal Services		65,187.00
26. Collector-Treasurer	Other Expenses, including \$500.00 for out-of-state travel		12,635.00
27. Board of Assessors	Personal Services		72,217.00
28. Board of Assessors	Other Expenses, including \$660.00 for out-of-state travel		19,435.00
29. Central Purchasing	Personal Services		18,951.00
30. Central Purchasing	Other Expenses, including \$150.00 for out-of-state travel		6,015.00
Total appropriated for line items 23-30			\$264,521.00
From taxation			264,521.00
The Vote YES -- 862 NO -- 15 more than 2/3			

ADJOURNED ANNUAL TOWN MEETING, MAY 7, 1979

31. Library	Personal Services	\$	409,259.00
32. Library	Other Expenses: \$158,142.00 less Dog License Reimbursements of \$2,803.94 and Grants in Aid of \$9,768.75 and State Reimburse- ments of \$2,764.00 and including \$650.00 for out-of-state travel		
			<u>142,805.31</u>

Total appropriated for line items 31-32 \$567,401.00
from taxation 552,064.31

The Vote YES -- 921 NO -- 39 more than 2/3

DEPARTMENT OF COMMUNITY SERVICES

33. Department of	*Personal Services	116,701.00
34. Community Services	Other Expenses, including \$350.00 for out-of-state travel	
		74,185.00
35. " "	Special Program Account	45,000.00
36. " "	Gr. Lawrence Outreach	13,000.00
37. " "	Gr. Lawrence Mental Health	18,000.00
38. Council on Aging	Personal Services	22,442.00
39. Council on Aging	Other Expenses	13,750.00
40. Council on Aging	M. V. Home Care	2,200.00
41. Council on Aging	Special Program Account	<u>15,000.00</u>

Total appropriated for line items 33-41 \$320,278.00
from taxation 320,278.00

The Vote YES -- 686 NO -- 15 more than 2/3.

COMMUNITY DEVELOPMENT AND PLANNING

42. Com. Devel. & Plan.	Personal Services	238,302.00
43. Com. Devel. & Plan.	Other Expenses, including \$1200.00 for out-of-state travel.	
		<u>67,485.00</u>

Total appropriated for line items 42-43 \$305,787.00
from taxation 305,787.00

The Vote YES -- 539 NO -- 19 More than 2/3

PUBLIC SAFETY

44. Fire Department	Personal Services	1,153,898.00
45. Fire Department	Other Expenses, including \$600.00 for out-of-state travel.	
		89,660.00

* It was also voted that the Community Service Dept. will submit a voucher for reimbursement from the Massachusetts State Department of Education for all evening practical arts courses that the Town offers to its citizens.

ADJOURNED ANNUAL TOWN MEETING, MAY 7, 1979

46.	Police Department	Personal Services	
		\$1,029,941.00 less	
		\$435,000.00 from Federal	
		Revenue Sharing	\$ 594,941.00
47.	Police Department	Other Expenses, including	
		\$1,000.00 for out-of-state	
		travel	132,000.00
48.	Civil Defense	Personal Services	1,500.00
49.	Civil Defense	Other Expenses	1,025.00
50.	Animal Control	Personal Services	21,480.00
51.	Animal Control	Other Expenses	15,475.00
Total appropriated for line items 44-51		\$2,444,979.00	
		from taxation	\$ 2,009,979.00
The Vote YES -- 377 NO -- 39 more than 2/3.			

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:50 P.M. until Tuesday, May 8, 1979 at 7:30 P.M. in the Case Memorial Cage, Phillips Academy.

ADJOURNED ANNUAL TOWN MEETING, MAY 8, 1979

The check lists were used at the entrance and showed 836 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 7:50 P.M.

Unanimous consent was voted to admit 12 non-voters to the meeting.

ARTICLE IV (Cont)

PUBLIC WORKS

52.	Highways	Personal Services	\$ 307,707.00
53.	Highways	Other Expenses	448,880.00
54.	General Admin.	Personal Services	58,070.00
55.	General Admin.	Other Expenses, including	
		\$500.00 for out-of-state	
		travel	950.00
56.	Parks	Personal Services	89,557.00
57.	Parks	Other Expenses	30,280.00
58.	Forestry	Personal Services	91,109.00
59.	Forestry	Other Expenses	20,035.00
60.	Vehicle Maintenance	Personal Services	43,737.00
61.	Vehicle Maintenance	Other Expenses	178,225.00
62.	Street Lighting		140,000.00
63.	Engineering	Personal Services	56,049.00
64.	Engineering	Other Expenses	1,675.00
65.	Sewer	Personal Services	47,171.00
66.	Sewer	Other Expenses	41,100.00
67.	Sewer	Gr. Lawrence Sanitary District	
		\$409,528.00 less \$385,000.00	
		to come from the Sewer system	
		Revenue Fund	24,528.00

ADJOURNED ANNUAL TOWN MEETING, MAY 8, 1979

68.	Solid Waste	Personal Services	\$	11,550.00
69.	Solid Waste	Other Expenses		312,056.00
70.	Water	Personal Services		272,036.00
71.	Water	Other Expenses, including \$1,280.00 for out-of-state travel		439,120.00
72.	Spring Grove Cemetery	Personal Services- \$58,436.00 less investment income of \$16,000.00		42,436.00
73.	Spring Grove Cemetery	Other Expenses, including \$150.00 for out-of-state travel		13,375.00
Total appropriated for line items 52-73				\$3,070,646.00
				from taxation
				\$ 2,669,646.00
The Vote	YES -- 668	NO -- 4	more than 2/3.	

ANDOVER SCHOOL DEPARTMENT

74.	Schools	Personal Services		9,430,000.00
75.	Schools	Other Expenses- \$2,555,283.00 less \$50,000.00 from Public Law 874 and including \$2,000.00 for out-of-state travel.		2,505,283.00
Total appropriated for line items 74-75				\$11,985,283.00
				from taxation
				11,935,283.00
The Vote	YES -- 558	NO -- 173	more than 2/3.	

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 11:10 P.M. until Wednesday, May 9, 1979, at 7:30 P.M. in the Case Memorial Cage, Phillips Academy.

ADJOURNED ANNUAL TOWN MEETING, MAY 9, 1979

The checklists were used at the entrance and showed 325 voters admitted to the meeting, lacking the required quorum of 350.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 8:25 P.M., until Monday, May 14, 1979 at the West Junior High School Auditorium, Shawsheen Road, Andover, Massachusetts at 7:30 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

The checklists were used at the entrance to West Jr. High School and showed 538 Voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:45 P.M.

ARTICLE VI (cont)

GREATER LAWRENCE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

76.	Greater Lawrence Regional Vocational Technical High School		153,932.00
Total appropriated for line item 76		\$153,932.00	
		from taxation	153,932.00
The Vote on this line item was unanimous.			

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

** UNCLASSIFIED

77.	Insurance	\$ 380,000.00
78.	Employees Benefits	215,000.00
79.	Patriotic/Civil Celebrations	7,600.00
80.	Veterans Headquarters Rentals	-----
81.	Retirement Personal Services	11,664.00
82.	Retirement Other Expenses	825.00
83.	Pension Fund	492,850.00
84.	Non-Contrib. Pensions	71,722.00
85.	Unemployment Comp.	101,000.00
86.	Damages - Personal/Property	<u>2,000.00</u>

Total appropriated for line items 77-86 \$1,282,661.00

from taxation \$ 1,282,661.00

The Vote on these line items was unanimous. More than 2/3.

** Fred Fitzgerald who had previously been sworn to the faithful performance of his duties, acted as Moderator for line items 77-86. James D. Doherty assumed the gavel at line item 87.

DEBT SERVICE

87.	*Interest Expense	670,650.00
88.	Bond Issue Expense	15,000.00
89.	Bond Redemption	<u>1,665,000.00</u>

Total appropriated for line items 87-89 \$2,350,650.00

from taxation \$ 2,350.650.00

The Vote on these line items was unanimous. More than 2/3.

*It was voted to table this item on May 14, 1979, and it was taken from the table on May 15, 1979.

90.	Compensation Fund	180,000.00
91.	Reserve Fund	<u>150,000.00</u>
Total appropriated for line items 90-91 \$330,000.00		
from taxation		\$ 330,000.00

The Vote on these line items was unanimous. More than 2/3.

TOTAL BUDGET APPROPRIATED \$23,523,535.00.

Total Budget from taxation \$ 22,622,198.31

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

ARTICLE 5. To establish the salaries of the elected Officers for the ensuing year.

Upon motion made and duly seconded it was VOTED that the salaries of the elected Town Officers be as follows:

Moderator:	\$100.00 for each annual Town Meeting and 25.00 for each Special Town Meeting except when it falls within the Annual Town Meeting.
Selectmen - Chairman	\$1,000.00 per year
Selectmen - Members	800.00 per year

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditures of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant Program, or do anything in relation thereto.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 6 as printed in the warrant.

ARTICLE 7. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintainance of public highways in the town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 7 as printed in the warrant.

A report of the Andover Planning Board was read by David Erickson.

ARTICLE 8. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 8 as printed in the warrant.

ARTICLE 9. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to exempt from the provisions of the General Laws, Chapter 31 (Civil Service) all positions in the Andover Department of Public Works.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 9 as printed in the warrant.

ARTICLE 10. To see if the Town will vote to raise \$20,000.00 by taxation, by transfer from available funds, from conservation funds, by bonding or by any combination of the foregoing to purchase in fee or any lesser interest in all or part of the following described parcels of land located on the Westerly side of High Street, North of Walnut Avenue, Lots 3A, 3B, 3C, 3D, 3E, of Assessors' Map 20, supposed to be owned by Wilfred

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

Article 10 cont.

Mullett; and to authorize the Selectmen to acquire the necessary property by purchase, by gift, or by seizure by right of eminent domain.

On petition of John W. Donovan and others.

Article 10 was Defeated.

ARTICLE 11. To see if the Town will vote to raise by taxation, by transfer, by borrowing or by any combination of the foregoing and appropriate \$50,000.00 or any other sum for the purpose of designing, laying out and constructing playing fields on property owned by the Town of Andover.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant in the amount of \$21,500.00 from taxation.

A report of the Andover Planning Board was read by G. Warren Patterson.

ARTICLE 12. To see if the Town will vote to change the following described parcel of land from Industrial General to Residence C; namely, being Lot 29 as shown on Assessors' Map 179, bounded and described substantially as follows:

Westerly by the easterly line of Frontage Road Four Hundred Thirty and 08/100 (430.08) feet;

Northerly by Lot One (1) as shown on plan hereinafter mentioned Three Hundred Forty (340) feet;

Easterly Four Hundred Thirty and 08/100 (430.08) feet,

Southerly Five Hundred Two and 65/100 (502.65) feet; and

Southerly again Twenty (20) feet by the Westerly, Northerly and Northerly lines of a State Highway - Route 93, no access.

All of said boundaries are determined by the Court to be located as shown on Plan No. 30282B, drawn by Andover Engineers, Inc., dated October 1962, as modified and approved by the Court, filed in the Land Registration Office, a copy of a portion of which is filed with Certificate of Title No. 5325, Book 36, page 101, and being designated as Lot Two (2) thereon.

Inserted by the Request of the Planning Board.

Article 12 was withdrawn.

ARTICLE 13. To see if the Town will vote to amend the Andover Zoning By-Law by inserting the following at the end of Section VI, Other Requirements,

L. Design Advisory Group

1) Establishment

A Design Advisory Group (DAG) is hereby established, consisting of five members to be appointed by the Town Manager, comprising one nominee of the Planning Board, one nominee of the Historic Commission, one nominee of the Chamber of Commerce, and two others. Members shall, if possible, include an architect, a landscape architect, and a resident from within or near a General Business District. Members shall serve for three years or until their successors are appointed, except that of the five members first appointed, one shall serve for three years, two shall serve for two years and two shall serve for one year.

2) Responsibilities

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

- (a) Anyone considering or anyone who has preliminary proposals for a new building, alteration or sign within any area zoned for General Business is strongly urged to consult with the DAG prior to seeking a permit. The DAG shall provide assistance in relating that proposal to the guidelines for the District. This may involve explaining these and other applicable guidelines, reviewing proposals, suggesting good examples of how others have responded in similar cases, and maintaining information regarding sources of design assistance.
- (b) In addition, whether or not requested by the applicant, the DAG shall review all applications for building permits, special permits, or variances for proposals located in areas zoned for General Business if involving new construction, exterior alteration, or a sign larger than six square feet. An extra copy of all usual submittals required for such proposals shall be provided to the DAG through the Inspector of Buildings. The DAG review shall preferably be done in consultation with the applicant and his designer. The DAG shall make an advisory report in writing to the applicant and as follows:
 - (1) For building permits: to the Building Inspector regarding any changes to which the applicant has voluntarily agreed.
 - (2) For Special Permits: to the Special Permit Granting Authority regarding effect on the amenity of the neighborhood, as provided at VIII.C.2.c.
 - (3) For variances: to the Board of Appeals regarding possible detriment to the public good or derogation from the intent or purpose of this By-Law, as provided at VIII.B.2.c.
- (c) Lack of a report from the DAG shall not be sufficient reason to delay action on a proposal which otherwise could be acted upon by the Building Inspector, Special Permit Granting Authority, or Board of Appeals.

M. General Business District Design Guidance.

The following guidelines indicate ways in which design of new development and change can be made supportive of Andover's General Business Districts. These guidelines are not mandatory, but degree of consistency with them shall be considered by the Special Permit Granting Authority in acting upon special permits and by the Board of Appeals in acting upon variances.

- 1) Promote safety by avoiding pedestrian or vehicular hazards within the site or egressing from it. facilitating access by emergency vehicles, and facilitating visual surveillance by occupants, neighbors, and passers-by.
- 2) Protect the natural environment by reducing the number of mature trees removed, reducing the volume of earth materials cut or filled, reducing soil erosion during and after construction, and reducing the extent of alteration in the amount, timing, and location of stormwater runoff from the site.
- 3) Serve functional needs by avoiding inconvenience to pedestrians because of storm water ponding or flow, by assuring accessibility by the handicapped, and by providing microclimate control.

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

- 4) Promote a pedestrian-oriented business area by applying the following:
 - (a) To provide continuous visual interest and accessibility to the pedestrian, a major portion of the building facade at the street level which faces the street should be transparent. Bay windows and recessed doorways are particularly encouraged.
 - (b) To maintain visual continuity, the entire lot width should be fully occupied by a building wall, fence, gate, shrubs or other landscape elements or as a pedestrian connection.
 - (c) Building detailing should provide small-scale elements of interest from a pedestrian viewing distance.
- 5) Promote enhancement of the established visual character of Andover's General Business Districts by the following:
 - (a) Buildings need not conform to any specific style of architecture. Enhancement of the Districts' diversity of styles is welcomed.
 - (b) On the other hand, new efforts should avoid the removal, obscuring, or disruption of existing structures of historic value.
 - (c) The appearance of materials characteristic of the area is preferred. These materials include brick and other unit masonry (painted or unpainted), granite and other cut stone, and painted clapboard. Uncharacteristic materials include rough, imitation, or reflective materials such as unpainted wood, field stone, stucco, exposed metal, imitation materials (e.g., false siding), mirror glass, porcelain enamel, or polished stone. Such appearance should generally be avoided; however, variation within the range of characteristic materials, colors, and textures is encouraged when they are compatible with surrounding buildings.
 - (d) To retain the small-scale character of Andover and to promote diversity of design, a single building with a width of more than 40 feet facing a public way should, where feasible, be divided visually into sub-elements, preferably expressing the functional diversity within the building.
 - (e) To provide visual relief from buildings and hard materials, landscape treatment using shrubs, trees, flower boxes, and other greenery around buildings or in recessed spaces is encouraged.
 - (f) Major visual exposure comes not only from the building front; therefore, full attention should be given to the treatment of sidewalks, landscaping, parking areas, and the building wall at the rear and sides.

Inserted at the request of the Planning Board.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning By-Law by inserting the following at the end of Section VI, Other Requirements,

L. Design Advisory Group

1) Establishment

A Design Advisory Group (DAG) is hereby established, consisting of five members to be appointed by the Town Manager, comprising one

ADJOURNED ANNUAL TOWN MEETING, MAY 14, 1979

nominee of the Planning Board, one nominee of the Historic Commission, one nominee of the Chamber of Commerce, and two others. Members shall, if possible, include an architect, a landscape architect, and a resident from within or near a General Business District. Members shall serve for three years or until their successors are appointed, except that of the five members first appointed, one shall serve for three years, two shall serve for two year, and two shall serve for one year.

2. Responsibilities

- (a) Anyone considering or anyone who has preliminary proposals for a new building, alteration, or sign within any area zoned for General Business is strongly urged to consult with the DAG prior to seeking a permit. The DAG shall provide assistance in relating that proposal to the guidelines for the District. This may involve explaining these and other applicable guidelines, reviewing proposals, suggesting good examples of how others have responded in similar cases, and maintaining information regarding sources of design assistance.
- (b) In addition, whether or not requested by the applicant, the DAG shall review all applications for building permits, special permits, or variances for proposals located in areas zoned for General Business if involving new construction, exterior alteration or a sign larger than six square feet. An extra copy of all usual submittals required for such proposals shall be provided to the DAG through the Inspector of Buildings. The DAG review shall preferably be done in consultation with the applicant and his designer. The DAG shall make an advisory report in writing to the applicant and as follows:
 - (1) For building permits: to the Building Inspector regarding any changes to which the applicant has voluntarily agreed.
 - (2) For special permits: to the Special Permit Granting Authority regarding effect on the amenity of the neighborhood, as provided at VIII.C.2.c.
 - (3) For variances: to the Board of Appeals regarding possible detriment to the public good or derogation from the intent or purpose of this By-Law, as provided at VIII.B.2.c.
- (c) Lack of a report from the DAG shall not be sufficient reason to delay action on a proposal which otherwise could be acted upon by the Building Inspector, Special Permit Granting Authority, or Board of Appeals.

M. General Business District Design Guidance

The following guidelines indicate ways in which design of new development and change can be made supportive of Andover's General Business Districts. These guidelines are not mandatory, but degree of consistency with them shall be considered by the Special Permit Granting Authority in acting upon special permits and by the Board of Appeals in acting upon variances.

- 1) Promote safety by avoiding pedestrian or vehicular hazards within the site or egressing from it, facilitating access by emergency vehicles, and facilitating visual surveillance by occupants, neighbors, and passers-by.
- 2) Protect the natural environment by reducing the number of mature trees removed, reducing the volume of earth materials cut or filled, reducing soil erosion during and after construction and reducing

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the extent of alteration in the amount, timing and location of stormwater runoff from the site.

- 3) Serve functional needs by avoiding inconvenience to pedestrians because of storm water ponding or flow, by assuring accessibility by the handicapped, and by providing microclimate control.
- 4) Promote a pedestrian-oriented business area by applying the following:
 - (a) to provide continuous visual interest and accessibility to the pedestrian, a major portion of the building facade at the street level which faces the street should be transparent. Bay windows and recessed doorways are particularly encouraged.
 - (b) To maintain visual continuity, the entire lot width should be fully occupied by a building wall, fence, gate, shrubs or other landscape elements or as a pedestrian connection.
 - (c) Building detailing should provide small-scale elements of interest from a pedestrian viewing distance.
- 5) Promote enhancement of the established visual character of Andover's General Business Districts by the following:
 - (a) Buildings need not conform to any specific style of architecture. Enhancement of the Districts' diversity of styles is welcomed.
 - (b) On the other hand, new efforts should avoid the removal, obscuring, or disruption of existing structures of historic value.
 - (c) The appearance of materials characteristic of the area is preferred. These materials include brick and other unit masonry (painted or unpainted), granite and other cut stone, and painted clapboard. Uncharacteristic materials include rough, imitation, or reflective materials such as unpainted wood, field stone, stucco, exposed metal, imitation materials (e.g., false brick siding mirror glass, porcelain enamel, or polished stone. Such appearance should generally be avoided; however, variation within the range of characteristic materials, colors and textures is encouraged when they are compatible with surrounding buildings.
 - (d) To retain the small-scale character of Andover and to promote diversity of design, a single building with a width of more than 40 feet facing a public way should, where feasible, be divided visually into sub-elements, preferably expressing the functional diversity within the building.
 - (e) To provide visual relief from buildings and hard materials, landscape treatment using shrubs, trees, flower boxes, and other greenery around buildings or in recessed spaces is encouraged.
 - (f) Major visual exposure comes not only from the building front; therefore, full attention should be given to the treatment of sidewalks, landscaping, parking areas, and the building wall at the rear and sides.

A report of the Andover Planning Board was read by Patricia Curtin.

The Vote YES -- 408 NO -- 8 Voted by more than the 2/3 required.

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ARTICLE 14. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$2,500.00 for seasonal lighting on the condition that the Town match contributions from the Andover Center Merchants on a dollar-for-dollar basis.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant in the amount of \$2,500.00 from taxation.

ARTICLE 15. The following Advisory Questions are submitted to the Town Meeting to aid the School Building Committee in arriving at their ultimate recommendation concerning East Junior High School and are set forth below:

1. Shall the Building Committee proceed with the preparation of construction documents for a new East Junior High School in order to obtain actual bid costs for presentation to Town Meeting?
2. Shall the Building Committee proceed with the preparation of construction documents for renovations of East Junior High School in order to obtain actual bid costs for presentation to Town Meeting?
3. Shall the Building Committee proceed with the preparation of construction documents for renovations at West Junior High School in order to obtain actual bid costs for presentation to Town Meeting?
4. Shall the Building Committee proceed with the preparation of construction documents for renovations and addition of an auditorium at Andover High School in order to obtain actual bid costs for presentation to Town Meeting.

Inserted at the request of the School Committee and the School Building Committee.

Article 15 was withdrawn.

(At this point in the meeting a non-binding vote was taken and it was the consensus of those assembled, that the School Building Committee be advised that before any future East Junior High School specifications be put out to bid that the Town Meeting be apprised of and afforded the opportunity of voting any proposed project.)

ARTICLE 16. To see if the Town will vote to accept as a Public Way in name, BATESON DRIVE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, Bateson Drive, Andover, Massachusetts, Scale 1" = 40' said plan is recorded in Essex No. District Registry of Deeds, as plan No. 6947 on November 16, 1973. Plan and description align with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of James Bateson, Jr. and others.

Upon motion made and duly seconded it was VOTED to approve Article 16 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 17. To see if the Town will vote to accept as a public way and name ALGONQUIN AVENUE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a Plan entitled: Subdivision and Acceptance Plan, Indian Ridge Development Corp., Engineer: Clinton F.

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Goodwin, Reg. Land Surveyor, Scale 1" - 50', Dated October 1, 1971," recorded with the North Essex Registry of Deeds, as Plan No. 6538. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Louis D. Patracone and others.

Upon motion made and duly seconded it was VOTED to approve Article 17 as printed in the warrant.

A report by the Andover Planning Board was read by Rhys Kear.

ARTICLE 18. To see if the Town will vote to accept as a public way and name CHEROKEE CIRCLE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a Plan entitled: "Subdivision and Acceptance Plan, Indian Ridge Estates, Subdivider, Indian Ridge Development Corp., Engineer Clinton F. Goodwin, Reg. Land Surveyor, scale 1" = 50', Dated October 1, 1971." Recorded with the North Essex Registry of Deeds, As Plan No. 6538. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Louise D. Patracone and others.

Upon motion made and duly seconded it was VOTED to approve Article 18 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 19. To see if the Town will vote to transfer to the Conservation Fund the following amounts:

\$72,000.00 from Article 37 of the Annual Town Meeting of 1970;

7,847.00 from Article 32 of the Annual Town Meeting of 1972;
said funds to be expended only upon such terms as the Board of Selectmen shall approve.

Inserted at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED to transfer to the Conservation Fund the following amounts:

\$72,000.00 from Article 37 of the Annual Town Meeting of 1970;

7,847.00 from Article 32 of the Annual Town Meeting of 1972;
said funds to be expended only for the purchase of the fee or any lesser interest in lands within the Fish Brook watershed already authorized for acquisition by Town Meeting action and only upon such terms as the Board of Selectmen shall approve.

A report of the Andover Planning Board was read by Patricia Curtin.

ARTICLE 20. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G.L.'s Chapter 40, Section 8C as amended, the fee or any lesser interest in the following described parcels of land and the buildings thereon, shown on Subdivision and Acceptance Plan "Forest Hill Commons, Scale 1" = 40'. February 28, 1968" and said plan is filed with North Essex Registry of Deeds as No. 5908 and supposed to be owned by Launching Road Trust of Andover; said parcels to be in care and control of the Conservation Commission:

Lot 68, 68A, 346, considered as one lot and consisting of 44,457 SF;

Lot 69, 69A, 69B, 345A, considered as one lot and consisting of 54,262 SF, more or less;

Lot 344, 344A and 61A, considered as one lot consisting of 81,476 SF, more or less;

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Lot 36 and 36A, considered as one lot and consisting of 49,051 SF more or less;

Lot 337 consisting of 42,617 SF, more or less;

Lot 338 consisting of 42,342 SF, more or less;

Lot 339 consisting of 36,929 SF, more or less;

Lot 340, consisting of 36,824 SF, more or less;

Lot 341 consisting of 38,082 SF, more or less;

Lot 342 consisting of 33,583 SF, more or less;

Lot 343 consisting of 45,674 SF, more or less;

All of the right, title and interest of the owner in Thornbush Circle as shown on said plan;

All said acquisitions to be made by expenditure from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to apply for and accept any State Self-Help Funds under the provisions of G.L.'s Chapter 132A, Section 11 and enter into any contract thereto, or to apply for and accept any federal funds that may be available in connection with such acquisitions.

Inserted at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED that the Town authorize the Conservation Commission to acquire for Conservation purposes under G.L.'s Chapter 40, Section 8C, as amended, the fee or any lesser interest in the following described parcels of land and the buildings thereon, shown on Subdivision and Acceptance Plan "Forest Hill Commons, Scale: 1" = 40', February 28, 1968" and said plan is filed with North Essex Registry of Deeds as No. 5908 and supposed to be owned by Launching Road Trust of Andover; said parcels to be in the care and control of the Conservation Commission:

Lot 68, 68A, 346 considered as one lot and consisting of 44,457 SF, more or less;

Lot 69, 69A, 69B. 345, and 345A considered as one lot and consisting of 54,262 SF, more or less;

Lot 344, 344A, and 61A considered as one lot consisting of 81,476 SF, more or less;

Lot 336 and 336A, considered as one lot and consisting of 49,051 SF, more or less;

Lot 337 consisting of 42,617 SF, more or less;

Lot 338 consisting of 42,342 SF, more or less;

Lot 339 consisting of 36,929 SF, more or less;

Lot 340 consisting of 36,824 SF, more or less;

Lot 341 consisting of 38,082 SF, more or less;

Lot 342 consisting of 33,583 SF, more or less;

Lot 343 consisting of 45,674 SF, more or less;

All of the right, title and interest of the owner in Thornbush Circle as shown on said plan;

all said acquisitions to be made by expenditure from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to

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apply for and accept any State Self-Help Funds under the provisions of G.L.'s Chapter 132A, Section 11, and enter into any contract thereto, or to apply for and accept any federal funds that may be available in connection with such acquisitions.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 21. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G.L.'s Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcels of land and building thereon, located on the easterly side of the valley of Fish Brook: said parcels to be in the care and control of the Conservation Commission.

1. Lot 2 of Assessors' Map 189, supposed to be owned by Walter A. and Alice Disbrow, containing 9.91 acres, more or less;
2. Lot 24A of Assessors' Map 168, supposed to be owned by Walter D. Belisle, containing 16.39 acres, more or less;
3. Lot 25 of Assessors' Map 168, supposed to be owned by Walter D. Belisle, containing 4.13 acres more or less;
4. Lot 43 of Assessors' Map 204, supposed to be owned by Gerald A. and Marie Rose Levesque, containing 3.21 acres, more or less;
5. Lot 4 of Assessors' Map 169, supposed to be owned by Margaret Mooradian, containing 6.46 acres, more or less;
6. Lot 5 of Assessors' Map 169, supposed to be owned by Margaret Mooradian, containing 27.11 acres, more or less;
7. Lot 1 of Assessors' Map 145, supposed to be owned by Henry and Susan Hovanasian and Robert A. and Ann Maksisian, containing 22 acres, more or less.
8. Lot 9 of Assessors' Map 205, supposed to be owned by George Chongris, containing 1 acre, more or less;

all said acquisitions to be made by expenditure from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to apply for and accept any State Self-Help Funds under the provisions of G.L.'s Chapter 132A, Section 11 and enter into any contract thereto, or to apply for and accept any federal funds that may be available in connection with such acquisition.

Inserted at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED to approve Article 21 as printed in the warrant.

A report of the Andover Planning Board was read by Patricia Curtin.

ARTICLE 22. To see if the Town will vote to place in the care and control of the Conservation Commission under the provisions of G.L.'s Chapter 40, Section 8C as amended, the following parcels of land already voted to be acquired and some of which have been acquired by the Town of Andover for Conservation purposes:

Area #1 - Shawsheen River Frontage

All of Lot 6A of Map 73, 34,500 SF, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

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Area #2 - Shawsheen River Frontage

All of Lot 6B of Map 73, 2 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Area #3 - Wood Hill - Bald Hill

Lot 1 of Map 172, 5,800 SF, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 2 of Map 193, 43.5 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 3 of Map 193, 46,845 SF, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lots 4,5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 of Map 193, total of 21 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover.

Lot 1 of Map 194, 31.15 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 3 of Map 194, 35,655 SF, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lots 4, 5, 6 and 7 of Map 194, total 143,951 SF, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 1 of Map 209, 39 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 5 of Map 210, 16.04 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 6 of Map 210, 10.32 acres, more or less, supposed to be owned by the Inhabitants of the Town of Andover;

Lot 2 of Map 209, 3 acres, more or less, supposed to be owned by Antonio Dispirito;

Lot 8 of Map 218, 22 acres, more or less, supposed to be owned by Baker's Meadow Realty Trust; (Neal Mitton, Herbert Schurian, Joseph A. Watson and Arthur Williams)

Area #4 - Fish Brook Wetlands

Lot 4 of Map 146, 12 acres, more or less, supposed to be owned by Anne Mooradian and Sarkes Arakelian.

Lot 1 of Map 170, 1 acre, more or less, supposed to be owned by Robert A. and Catherine T. Park;

Lot 2 of Map 170, 3 acres, more or less, supposed to be owned by Robert A. and Catherine T. Park;

Lot 4 of Map 170, 38 acres, more or less, supposed to be owned by John and Mary Boloian;

Lot 2 of Map 146, 20 acres, more or less, supposed to be owned by John and Mary Boloian;

Lot 1 of Map 169, 12 acres, more or less, supposed to be owned by Irving and Shirley Leoff;

Lot 2 of Map 169, 18 acres, more or less, supposed to be owned by James T. and Marie D. Murphy;

Lot 3 of Map 189, 12 acres, more or less, supposed to be owned by Ernest J. and Bette L. Henderson;

Lot 3 of Map 172, 5.70 acres, more or less, supposed to be owned by J. Terrence and Patricia A. Sullivan.

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Lot 3A of Map 172, 1.84 acres, more or less, supposed to be owned by J. Terrance and Patricia A. Sullivan.

Lot 7 of Map 172, 12.5 acres, more or less, supposed to be owned by J. Terrance and Patricia A. Sullivan.

and to authorize and direct the Conservation Commission, with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provisions of the Self-Help Act, Chapter 132A, Section 11, and with the Federal Government, for partial reimbursement of the costs of such acquisitions.

This article is to correct former articles which failed to make reference to the custody and control of such land by the Conservation Commission. This correction is necessary for the Town to obtain Self-Help reimbursement for said acquisition.

Inserted at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 22 as printed in the warrant.

A report of the Andover Planning Board was read by Patricia Curtin.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 23. To see if the Town will vote to provide equal legal support for all its past and present elected and appointed Town Officials who are or have been sued in their individual capacities for actions taken in good faith during their terms of office by providing (1) counsel of the Official's choice, (2) equal indemnification, and (3) equal financial payments for the above and all related legal proceedings.

On petition of Frederick Fitzgerald and others.

Article 23 was withdrawn.

ARTICLE 24. To see if the Town will vote to amend the Andover Zoning By-Law by inserting the following at the end of VI.A.5.a. (General Regulations regarding parking in the General Business District):

- (9) Where alternative access locations are feasible, parking lot driveways shall not provide access onto Main Street unless granted a Special Permit by the Board of Appeals upon its determination that such access onto Main Street is dictated by considerations of safety, congestion, or conflict with other premises.
- (10) No parking area shall be located in front of any principal building facing Main Street, Barnard Street, Central Street, Chestnut Street, Park Street west of Bartlet, Post Office Avenue, or Elm Street, unless granted a Special Permit by the Board of Appeals upon its determination that such placement is dictated by location of existing buildings or other peculiarities of the site.

Inserted at the request of the Planning Board.

Upon motion made and duly seconded it was VOTED to amend the Zoning By-Law by inserting the following at the end of VI.A.5.a. (General Regulations regarding parking in the General Business District):

- (9) Where alternative access locations are feasible, parking lot driveways shall not provide access onto Main Street unless granted a Special Permit by the Board of Appeals upon its determination that such access onto Main Street is dictated by considerations of safety, congestion, or conflict with other premises.

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- (10) No parking area shall be located in front of any principal building facing Main Street, Barnard Street, Central Street, Chestnut Street, Park Street west of Bartlet, Post Office Avenue or Elm Street, unless granted a Special Permit by the Board of Appeals upon its determination that such placement is dictated by location of existing buildings or other peculiarities of the site.

A report of the Andover Planning Board was read by Mary Myers.

The Vote YES -- 397 NO -- 19 More than the 2/3 required.

ARTICLE 25. To see if the Town will vote to raise by taxation, by transfer from available funds, or by borrowing or by any combination of the foregoing and appropriate the sum of \$12,000.00 or any other sum for the purpose of acquiring by purchase, by gift or by right of eminent domain for Municipal Buildings or other municipal purposes all or a portion of the following described parcel of land and buildings thereon:

<u>Map #</u>	<u>Lot #</u>	<u>Supposed to be owned by</u>	<u>Area +/-</u>
55	71	Cyr Oil Company	4,568 sq.ft.

and, further, to authorize the application for and acceptance of any State and/or federal aid that may be available in connection with such acquisition; or to take any other action relating to the foregoing.

Inserted by the Board of Selectmen.

Article 25 was withdrawn.

ARTICLE 26. To see if the Town will vote to instruct its Representative and Senators in the General Court to enter a bill in the 1979 Session of the General Court that would allow those persons that are physically disabled, and those that are over 70 years old to vote by mail for the secret ballot session of Annual Town Meetings; if they so desire and make known their wish to the Town Clerk not less than 15 days before the stated time for the start of an Annual Town Meeting.

On petition of Karl Haartz and others.

Upon motion made and duly seconded it was VOTED to approve Article 26 as printed in the warrant.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to sell the so-called Cardinal Cushing Gymnasium on Haverhill Street upon such terms and conditions as the Selectmen may order.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Article 27 as printed in the warrant be stricken and the following be substituted: That the Town Manager appoint a committee of five to study the uses of said Cardinal Cushing Gymnasium and report back to the October Special Town Meeting with its recommendations.

A report of the Andover Planning Board was read by G. Warren Patterson.

ARTICLE 28. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$120,000.00 or any other sum for the purpose of reconstructing the so-called Recreation Park Lodge.

Inserted by the Board of Selectmen.

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Article 28 was defeated. The Vote YES -- 276 NO -- 174 Less than 2/3 required (The Selectmen had inserted this article contingent on the sale of the Cardinal Cushing Gymnasium. When Article 27 was amended and passed without the sale of the gym, the Selectmen wanted to withdraw Article 28 because of the lack of necessary funds. However the Town Meeting opted to vote the amendment with funds being derived from Free Cash in turn necessitating a 2/3 vote requirement for passage.)

ARTICLE 29. To see if the Town will vote to accept as a public way and name COMANCHE PLACE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a Plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Subdivider Indian Ridge Development Corp., Engineer: Clinton F. Goodwin, Reg. Land Surveyor, Scale 1" = 50', dated October 1, 1971," recorded with the North Essex Registry of Deeds, as Plan No. 6538. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Louis D. Patracone and others.

Upon motion made and duly seconded it was VOTED to approve Article 29 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 30. To see if the Town will vote to accept as a public way and name IROQUOIS AVENUE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, subdivider, Indian Ridge Development Corporation., Engineer: Clinton F. Goodwin, Reg. Land Surveyor. scale 1" = 50', dated October 1, 1971," recorded with the North Essex Registry of Deeds, as Plan No. 6538. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Louis D. Patracone and others.

Upon motion made and duly seconded it was VOTED to approve Article 30 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 31. To see if the Town will vote to raise by taxation, by transfer from available funds or by borrowing or by any combination of the foregoing and appropriate the sum of \$200,000.00 for the purpose of undertaking and completing a property value equalization program and to authorize the Town Manager to engage professional consultants or employees for this purpose.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve ARTICLE 31 in the amount of \$200,000.00 from taxation, as printed in the warrant.

The Vote YES -- 350 NO -- 36. More than the 2/3 required.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:25 P.M. until Tuesday, May 15, 1979 in the West Junior High School Auditorium on Shawsheen Road.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

The checklists were used at the entrance and showed 400 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 8:22 P.M.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

ARTICLE 32. To see if the Town will vote to raise by taxation, by transfer from available funds, or by borrowing, or by any combination of the foregoing and appropriate the sum of \$270,000.00 or any other sum for the purpose of replacing the sanitary sewer in Lucerne Drive, Pine Street and Summer Street, beginning at Lucerne Drive and extending southerly across country to Pine Street and Summer Street, to authorize the Selectmen to acquire the necessary temporary construction easements and permanent easements by purchase, by gift or by seizure by right of eminent domain, and to take any other action relating thereto.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum of \$270,000.00 be hereby appropriated for the purpose of constructing sewers to replace the sanitary sewer in Lucerne Drive, Pine Street and Summer Street beginning at Lucerne Drive and extending across country to Pine Street, and Summer Street. That the Selectmen are hereby authorized to acquire the necessary temporary construction easements and permanent easements by purchase, by gift or by seizure by right of eminent domain, and that to meet such appropriation the Town Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow not exceeding \$270,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(1) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor.

A report by the Andover Planning Board was read by Mary Myers.

The Vote YES -- UNANIMOUS More than the 2/3 required.

ARTICLE 33. To see if the Town will vote to amend ARTICLE XII Miscellaneous By-Laws by inserting the following as Section 22:

Section 22. Storage of Inflammables

All licenses granted by the Board of Selectmen for the storage of inflammables in accordance with the provisions of Chapter 148, Section 13 of the Massachusetts General Laws shall be subject to the following Fee Schedule:

License Fee \$30.00

Annual Certificate of Registration Fee:

1 to 999 gals	5.00
1,000 gals to 14,999 gals	10.00
15,000 gals and up	15.00

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend Article XII Miscellaneous By-Laws by inserting the following as Section 22:

Section 22. Storage of Inflammables

All licenses granted by the Board of Selectmen for the storage of inflammables in accordance with the provisions of Chapter 148, Section 13 of the Massachusetts General Laws shall be subject to the following Fee Schedule:

License Fee \$30.00

Annual Certificate of Registration Fee:

1 to 999 gals	5.00
1,000 to 14,999 gals	10.00
15,000 gals and up	15.00

Article 33 passed by a majority vote. A quorum was present.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

The Town Meeting then voted to accept and read into the record the following resolution presented by Stephen C. Flashenberg:

Be it hereby resolved that:

WHEREAS, the citizens and property owners of the Town of Andover were endangered by the flooding conditions which resulted from the unusually heavy rains which inundated the northeastern United States on January 25, 1979, and

WHEREAS the flood waters of the Shawsheen River threatened to damage or destroy the Riverina Road Pumping Station, which event would have resulted in great and irreparable harm to the lives and property of said citizens and property owners, and

WHEREAS, the Inhabitants of the Town of Andover wish to formally recognize and commend the efforts of the many officials and employees of the Town who worked tirelessly to avert the catastrophic results which would have occurred from the loss of the Riverina Road Pumping Station,

NOW, THEREFORE, BE IT RESOLVED, THAT the Inhabitants of the Town of Andover assembled at the 1979 Annual Town Meeting held on May 15, 1979, hereby extend their deep appreciation and thanks to all those persons who performed yeoman service in behalf of the Town, with a special commendation to the Town Manager, Mr. Jared S. A. Clark, and to the Director of the Department of Public Works, Mr. Robert E. McQuade, and Mr. James F. Johnson having given of themselves far beyond the call of duty.

ARTICLE 34. To see if the Town will vote to authorize the issuance of Bonds or Notes in the sum of \$400,000.00 or any other sum for the purpose of funding and restoring to the Treasury the cost of reconstructing and making extraordinary repairs to the sewer trunk line damaged by the flood conditions which occurred on or about January 25, 1979, said reconstruction and repairs having been undertaken and payment of liabilities incurred therefor authorized and provided from funds in the Treasury under the emergency provisions of the General Laws, Chapter 44, Section 31, and, further, to authorize the Selectmen and the Town Manager to Petition the General Court for the passage of a Special Law to authorize said bonds or notes to be issued to validate the action taken hereunder, or to take any other action relative to the foregoing matters.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to transfer \$100,000.00 from available funds for the purpose of funding and restoring to the Treasury the cost of reconstructing and making extraordinary repairs to the sewer trunkline damaged by the flood conditions which occurred on or about January 25, 1979, said reconstruction and repairs having been undertaken and payment of liabilities therefor authorized and provided from the funds in the Treasury under the emergency provisions of the General Laws, Chapter 44, Section 31.

A report of the Andover Planning Board was read by Mary Myers.

The Vote YES -- UNANIMOUS More than 2/3 required.

ARTICLE 35. To see if the Town will vote to amend Article XII Miscellaneous By-Laws by inserting the following as Section 24:

Section 24: Emergency Reporting Equipment and Procedures

SECTION 1: DEFINITIONS:

For the purpose of this by-law, the following terms shall have the definitions herein ascribed to them:

1.1 Automatic Protection Device: An electrically operated instrument composed of sensory apparatus and related hardware which automatically

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sends over regular telephone lines, by direct connection or otherwise, a pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.

- 1.2 Central Station Protective System: A system, or group of systems, operated for its customers, by a person, firm or corporation with a franchise from the Town, in which the operations of electrical protection circuits and devices are transmitted to, recorded in, maintained and supervised from a central station or modified central station.
- 1.3 Direct Line: A telephone line leading directly to the communications center of the Fire Department or Police Department that is for use only to report emergency messages and signals on a person-to-person basis.
- 1.4 Indication: The instrumentation on a monitor panel at the receiving terminal of a signal line which produces both visual and audible alarm signals when activated by a signaling device in the same electrical circuit at an identifiable location or origin.
- 1.5 Key (To a Telephone Line): To use a telephone line for transmitting a message, either by direct connection or by a mechanism not so connected that utilizes the microphone of a standard telephone to do so.
- 1.6 Primary Trunkline: A telephone line leading into the communication center of the Fire Department or Police Department that is for the purpose of handling emergency calls on a person-to-person basis, and which line is identified by a specific listing among the emergency numbers in the telephone directory issued by the Telephone Company serving the Town.
- 1.7 Signal Line: A line not connected to any standard telephone equipment which leads into an indicator panel in the communications center of the Police Department or to such a panel in either a central station protective system or a modified central station and which is designed to transmit electrically an alarm signal readily identifiable as to location of origin.
- 1.8 Special Trunkline: A telephone line leading into the communications center of the Fire Department or the Police Department that is for the primary purpose of handling emergency messages which originate from automatic protection devices and are transmitted directly or through an intermediary.

SECTION 2: AUTOMATIC PROTECTION DEVICES - RESTRICTIONS ON KEYING

- 2.1 No automatic protection device that is installed after the effective date hereof by any person on premises of any kind in the Town of Andover shall be keyed to a primary trunkline.
- 2.2 After the effective date hereof, any alarm equipment supplier who installs automatic protection devices in the Town for the purpose of sending pre-recorded emergency messages directly to the Fire Department or the Police Department shall first obtain necessary instructions, including a designated telephone number, from the particular department concerned with the types of messages in order to key such devices to a special trunkline into that department.
- 2.3 Within ninety (90) days after the effective date hereof, all automatic protection devices in the Town that were keyed on that date to a primary or secondary trunkline shall be disconnected therefrom. The owner or lessee of any such device shall be responsible for the disconnecting of it.
- 2.4 An owner or lessee of an automatic protection who has it disconnected as required by (2.3) of this section, may authorize an alarm equipment supplier to key the automatic protection device to a special trunkline into the Fire Department or the Police Department, provided that the device meets operational requirements, as set forth in this ordinance.

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SECTION 3: SAME KEYING TO INTERMEDIARIES AUTHORIZED TO RELAY MESSAGES

- 3.1 Any person who has an automatic protection device in the Town may arrange to have such device keyed to any intermediaries who are authorized to relay emergency messages to the Fire Department or Police Department over a special trunkline.

SECTION 4: OPERATIONAL REQUIREMENTS

- 4.1 Automatic Protection Devices installed on the premises of any kind in the Town that are keyed to a special trunkline shall meet minimum operational requirements, as determined by the police or Fire Chief.
- 4.2 No recorded message shall be delivered to the Police or Fire Department more than three times as a result of a single stimulus of the sensory mechanism.
- 4.3 The time gap between delivery of each recorded message must be in the range from ten (10) to twelve (12) seconds.
- 4.4 The length of time for transmitting the recorded message must not exceed fifteen (15) seconds.
- 4.5 All telephone reporting devices will be equipped with an off and on switch which in the event of an alarm that is activated which is false, the owner may shut recording device off and notify the proper department immediately that it is a false alarm.
- 4.6 The sensory mechanism used in connection with such devices must be adjusted to suppress false indications of fire or intrusion so that the devices will not be actuated by impulse due to transient pressure changes in water pipes, short flashes of light, wind noise such as rattling or vibrating of doors or windows, vehicular noise adjacent to the installation or other forces unrelated to genuine alarms.
- 4.7 All components comprising such device must be maintained by the owner in good repair to assure reliability of operation.

SECTION 5: INSTRUCTIONS ON OPERATIONS

- 5.1 Each alarm equipment supplier that sells or leases to a person an automatic protection device which is installed on such person's premises in the Town after the installation hereof, and which is keyed to a special trunkline, shall furnish that person with written instruction as to the way the device operates, along with a maintenance manual and a correct circuit diagram pertaining to such device.
- 5.2 Prior to the installation of an emergency reporting systems, an installation permit shall be obtained from the electrical inspector. The fee for said permit shall be established by the Board of Selectmen.

SECTION 6: TESTING

- 6.1 No person shall conduct any test or demonstration on an automatic protection device or a signaling device designed to make direct connection with headquarters of the Fire Department or Police Department without first notifying the Chief of the department concerned with the particular kind of alarm.

SECTION 7: SIGNALING DEVICES AND INDICATOR DEVICES

- 7.1 Every alarm equipment supplier who wants to connect automatic protection devices in the Town to the Police or Fire Department alarm board shall furnish the Police or Fire Chief with a current list of such installations showing the following:

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1. Name, residence address, and telephone number of owner or lessee
2. Address or place where device is installed and telephone number at that location.
3. Name and telephone number of two (2) other persons at different locations who is authorized to respond to an emergency and open the place where the device is installed and be able to reset, or terminate such device if found to be defective.

7.2 The supplier will contact the Town contractor ten (10) days in advance of connection to the Town Board.

7.3 Telephone lines will be ordered by the Town contractor.

SECTION 8: OPERATIONAL REQUIREMENTS - IF CONNECTED TO AN OUTSIDE ALARM

- 8.1 The length of time for alarm ringing outside must not exceed fifteen (15) minutes.

SECTION 9: FINES AND CANCELLATION OF SERVICE

- 9.1 The following shall not count as false alarms:

1. Town Power Failure
2. Telephone Company Repair
3. Results of Major Storm
4. 30 Day New Installation
5. Break Activation, Fire or Smoke Activation

- 9.2 If an automatic protection device is activated with the exception of the above in 9.1, the owner shall be allowed up to six (6) false alarms per year. After the sixth false alarm, the owner will be charged \$10.00 for each additional alarm until a yearly total of nine (9) at which time the owner will be notified that his alarm will be disconnected from the Town Board. If the alarm is received by Special Trunkline, the owner will be required to disconnect such device until it has been satisfactorily repaired.

- 9.3 A hearing may be requested before the termination from the Town Board, or the special trunkline within five (5) days of official notification of such termination either by the Town or Town Alarm Board Contractor. The hearing will be held with the Police Chief or the Fire Chief of the Department that the disconnection is being made.

SECTION 10: LIABILITY OF TOWN LIMITED

- 10.1 The Town shall take every reasonable precaution to assure that alarm and pre-recorded messages received by the Town are given appropriate attention and are acted upon with dispatch. The Town shall not be liable for any defects in operation of automatic protection devices and signal line systems, for any failure or neglect to respond appropriately upon receipt of an alarm from such a source. In the event that the Town finds it necessary to disconnect a defective automatic protection device or signaling device, the Town shall incur no liability by such action.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend ARTICLE XII, Miscellaneous By-Laws by inserting the following as Section 24:

Section 24: Emergency Reporting Equipment and Procedures

SECTION 1: DEFINITIONS:

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For the purpose of this By-Law the following terms have the definitions herein ascribed to them:

- 1.1 Automatic Protection Device: An electrically operated instrument composed of sensory apparatus and related hardware which automatically sends over regular telephone lines, by direct connection or otherwise, a pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.
- 1.2 Central Station Protective System: A system, or group of systems, operated for its customers by a person, firm or corporation with a franchise from the Town in which the operations of electrical protection circuits and devices are transmitted to, recorded in, maintained and supervised from a central station or modified central station.
- 1.3 Direct Line: A telephone line leading directly to the communications center of the Fire Department or Police Department that is for use only to report emergency messages and signals on a person-to-person basis.
- 1.4 Indication: The instrumentation on a monitor panel at the receiving terminal of a signal line which produces both visual and audible alarm signals when activated by a signaling device in the same electrical circuit at an identifiable location or origin.
- 1.5 Key (To a Telephone Line): To use a telephone line for transmitting a message, either by direct connection or by a mechanism not so connected that utilizes the microphone of a standard telephone to do so.
- 1.6 Primary Trunkline: A telephone line leading into the communication center of the Fire Department or Police Department that is for the purpose of handling emergency calls on a person-to-person basis, and which line is identified by a specific listing among the emergency numbers in the telephone directory issued by the Telephone Company serving the Town.
- 1.7 Signal Line: A line not connected to any standard telephone equipment which leads into an indicator panel in the communications center of the Police Department or to such a panel in either a central station protective system or a modified central station and which is designed to transmit electrically an alarm signal readily identifiable as to location of origin.
- 1.8 Special Trunkline: A telephone line leading into the communications center of the Fire Department or the Police Department that is for the primary purpose of handling emergency messages which originate from automatic protection devices and are transmitted directly or through an intermediary.

SECTION 2: AUTOMATIC PROTECTION DEVICES - RESTRICTIONS ON KEYING

- 2.1 No automatic protection device that is installed after the effective date hereof by any person on premises of any kind in the Town of Andover shall be keyed to a primary trunkline.
- 2.2 After the effective date hereof, any alarm equipment supplier who installs automatic protection devices in Town for the purpose of sending pre-recorded emergency messages directly to the Fire Department or the Police Department shall first obtain necessary instructions, including a designated telephone number, from the particular department concerned with the types of messages in order to key such devices to a special trunkline into that department.

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- 2.3 Within ninety (90) days after the effective date hereof, all automatic protection devices in the Town that were keyed on that date to a primary or secondary trunkline shall be disconnected therefrom. The owner or lessee of any such device shall be responsible for the disconnecting of it.
- 2.4 An owner or lessee of an automatic protection who has it disconnected as required by (2.3) of this section, may authorize an alarm equipment supplier to key the automatic protection device to a special trunkline into the Fire Department or the Police Department, provided that the recorded message shall not be transmitted for a period of time exceeding three (3) minutes.

SECTION 3: SAME KEYING TO INTERMEDIARIES AUTHORIZED TO RELAY MESSAGES

- 3.1 Any person who has an automatic protection device in the Town may arrange to have such device keyed to any intermediaries who are authorized to relay emergency messages to the Fire Department or Police Department over a special trunkline.

SECTION 4: OPERATIONAL REQUIREMENTS - FOR NEW INSTALLATIONS

- 4.1 Automatic protection devices installed on premises of any kind in the Town that are keyed to a special trunkline shall meet minimum operational requirements as determined by the Police or Fire Chief.
- 4.2 No recorded message shall be delivered to the Police or Fire Department more than three times as a result of a single stimulus of the sensory mechanism.
- 4.3 The time gap between delivery of each recorded message must be in the range from ten (10) to twelve (12) seconds.
- 4.4 The length of time for transmitting the recorded message must not exceed fifteen (15) seconds.
- 4.5 All telephone reporting devices will be equipped with an off and on switch which in the event of an alarm that is activated which is false, the owner may shut recording device off and notify the proper department immediately that is a false alarm.
- 4.6 The sensory mechanism used in connection with such devices must be adjusted to suppress false indications of fire or intrusion so that the devices will not be actuated by impulse due to transient pressure changes in water pipes, short flashes of light, wind noise such as rattling or vibrating of doors or windows, vehicular noise adjacent to the installation or other forces unrelated to genuine alarms.
- 4.7 All components comprising such device must be maintained by the owner in good repair to assure reliability of operation.

SECTION 5: INSTRUCTIONS ON OPERATIONS

- 5.1 Each alarm equipment supplier that sells or leases to a person an automatic protection device which is installed on such person's premises in the Town after the installation hereof, and which is keyed to a special trunkline, shall furnish that person with written instruction as to the way the device operates, along with a maintenance manual and a correct circuit diagram pertaining to such device.
- 5.2 Prior to the installation of an emergency reporting system, an installation permit shall be obtained from the electric inspector. The fee for such permit shall be established by the Board of Selectmen.

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SECTION 6; TESTING

- 6.1 No person shall conduct any test or demonstration on an automatic protection device or a signaling device designed to make direct connection with headquarters of the Fire Department or Police Department without first notifying the Chief of the Department concerned with the particular kind of alarm.

SECTION 7: SIGNALING DEVICES AND INDICATOR DEVICES:

- 7.1 Every alarm equipment supplier who wants to connect automatic protection devices in the Town to the Police or Fire Department alarm board shall furnish the Police or Fire Chief with a current list of such installations showing the following:
1. Name, residence address, and telephone number of owner or lessee.
 2. Address or place where device is installed and telephone number at that location.
 3. Name and telephone number of two (2) other persons at different locations who is authorized to respond to an emergency and open the place where the device is installed and be able to reset, or terminate such device of found to be defective.
- 7.2 The supplier will contact the Town contractor ten (10) days in advance of connection to the Town Board.
- 7.3 Telephone lines will be ordered by the Town contractor.

SECTION 8: OPERATIONAL REQUIREMENTS - IF CONNECTED TO AN OUTSIDE ALARM

- 8.1 The length of time for alarm ringing outside must not exceed fifteen (15) minutes.

SECTION 9: FINES AND CANCELLATION OF SERVICE

- 9.1 The following shall not count as false alarms:
1. Town Power Failure
 2. Telephone Company Repair
 3. Results of Major Storm
 4. 30 Day New Installation
 5. Break Activation, Fire or Smoke Activation
- 9.2 If an automatic protection device is activated with the exception of the above 9.1, the owner shall be allowed up to six (6) false alarms per year. After the sixth false alarm, the owner will be charged \$15.00 for each additional alarm until a yearly total of nine (9) at which time his alarm may be disconnected from the Town Board upon notification of the chief of the department. If a defective alarm is received by special trunkline, the owner will be required to disconnect such device until it has been satisfactorily repaired.
- 9.3 A hearing may be requested before the termination from the Town board, or the special trunkline within five (5) days of official notification of such termination either by the Town, or Town Alarm Board contractor. The hearing will be held with the Police Chief or the Fire Chief of the Department that the disconnection is being made.

SECTION 10: LIABILITY OF THE TOWN LIMITED

- 10.1 The Town shall take every reasonable precaution to assure that alarm and pre-recorded messages received by the Town are given appropriate

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attention and are acted upon with dispatch. The Town shall not be liable for any defects in operation of automatic protection devices and signal line systems, for any failure or neglect to respond appropriately upon receipt of an alarm from such a source. In the event that the Town finds it necessary to disconnect a defective automatic protection device or signaling device, the Town shall incur no liability by such action.

Article 35 passed by a Majority Vote. A quorum was present.

ARTICLE 36. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to enact a law authorizing the Town to pay bills of the Andover Electric Company in the amount of \$3,835.86 which bills were incurred as a result of a misinterpretation of the State Bidding Laws. The School Department has received the labor and materials furnished by the Andover Electric Company.

Inserted at the request of the School Committee

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 36 as printed in the warrant in the amount of \$3,835.86 from taxation.

The Vote YES -- UNANIMOUS more than the 2/3 required.

ARTICLE 37. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$3,000.00 or any other sum for continuation of the Andover Historic Building Survey and to authorize the Town Manager to apply for and receive available Federal and State matching funds.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 37 as printed in the warrant in the amount of \$2,500.00 from taxation and \$2,500.00 from a grant-in-aid.

A report of the Planning Board was read by G. Warren Patterson.

ARTICLE 38. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$75,000.00 or any other sum for the purpose of making energy-conserving repairs and improvements to various municipal buildings.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 38 as printed in the warrant in the amount of \$25,000.00 from taxation.

A report of the Andover Planning Board was read by G. Warren Patterson.

The Vote YES -- UNANIMOUS More than the 2/3 required.

ARTICLE 39. To see if the Town will vote to support commuter rail service and authorize the Selectmen as a matter of policy to instruct the Town Manager and/or Andover's Representative to the Merrimack Valley Regional Transit Authority to vote and enter into a contract for this service.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town Manager be authorized to enter into a contract with the Merrimack Valley Regional Transit Authority for commuter rail service subject to the following conditions:

1. That State and Federal participation and the method of regional allocation of costs will be such that the net cost of rail service to Andover will not exceed \$45,000.00 in Fiscal Year 1980 or Fiscal Year 1981.

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2. That Andover be able to terminate service with notice of not more than 60 days.
3. That in the case of termination of service, Andover be liable only for:
(a) its pro rata share of capital expenses, including debt service, which shall have been incurred by the Merrimack Valley Regional Transit Authority up to but not including the day on which the municipality gives notice of its decision to terminate any such service; and (b) its share of operating expenses, pro rated through the final day of service to Andover.
4. And such other conditions as the Town Manager and Board of Selectmen may determine.

A report of the Andover Planning Board was read by David Erickson.

The Vote YES -- UNANIMOUS More than the 2/3 required.

ARTICLE 40. To see if the Town will vote to raise by taxation, by transfer from available funds or by borrowing or by any combination of the foregoing and appropriate the sum of \$1,250,000.00 or any other sum for the purpose of laying and relaying water mains of sixteen (16) inches in diameter or more in the following areas:

Osgood Street
Woburn Street

Andover Street
Clark Road

Dascomb Road
Interstate Route 93

and to authorize the Selectmen to acquire the necessary easements by purchase, by gift or by seizure by right of eminent domain, or take any other action relative thereto.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the sum of \$1,250,000.00 be hereby appropriated for the purpose of laying and relaying water mains of sixteen (16) inches in diameter or more in the following areas:

Osgood Street
Woburn Street
Tewksbury Street

Andover Street
Clark Road

Dascomb Road
Interstate Route 93

that the Selectmen are hereby authorized to acquire the necessary easements in connection therewith by purchase, by gift or by seizure by right of eminent domain and that to meet such appropriation the sum of \$45,124.90 shall be transferred from the unexpended balance of the appropriation raised under Article 8 of the 1976 Annual Town Meeting, the sum of \$36,697.30 shall be raised from the unexpended balance of the appropriation raised under Article 14 of the 1975 Annual Town Meeting and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$1,168,177.80 at one time or from time to time under and pursuant to Chapter 44, Section 8(6) of the General Laws as amended and supplemented or any other enabling authority, and to issue bonds or notes therefor.

A report of the Andover Planning Board was read by Mary Myers.

The Vote YES -- 285 NO 29 More than the 2/3 required.

ARTICLE 41. To see if the Town will vote to raise by taxation, by transfer from available funds or by borrowing or by any combination of the foregoing and appropriate the sum of \$110,000.00 to construct a sanitary sewer in Osgood Street; and further to authorize the Selectmen to acquire the necessary temporary construction easements, and permanent easements, by purchase, by gift, or by seizure by right of eminent domain. Betterments are to be assessed for the entire costs of the project against the land owners who will benefit by said construction, as allowed in G.L.'s Chapter 80.

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Inserted by the Board of Selectmen.

Article 41 was withdrawn.

ARTICLE 42. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$10,000.00 pursuant to the provisions of Chapter 44, Section 53C, for the purpose of paying for the costs associated with the assignment of paid detail and other overtime work in the Andover Police Department and charging the contracting agencies thereof for such administrative and other associated costs.

Inserted by the Board of Selectmen.

Article 42 was defeated.

ARTICLE 43. To see if the Town will vote to transfer to the jurisdiction and control of the Conservation Commission for all the purposes included in General Laws, Chapter 40, Section 8C as amended, the following described land now owned by the Town of Andover:

That portion of each of the following lots lying between the Shawsheen River and a line marked "top of steep slope" shown on a plan entitled "Site Plan, Existing Recreation Areas on Land of the Brothers of the Sacred Heart; Scale 1" = 80', John Avery, Jr., Town Engineer, October 1976.:"

1. Lot 2 of Town Map 36
2. Lot 7 of Town Map 36
3. Lot 8 of Town Map 36
4. Lot 5 of Town Map 37
5. Lot 4 of Town Map 37

Inserted at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 43 as printed in the warrant.

A report of the Andover Planning Board was read by David Erickson.

The Vote YES -- UNANIMOUS More than the 2/3 required.

ARTICLE 44. To see if the Town will vote to accept as a public way and name SEMINOLE CIRCLE, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a Plan entitled: "Subdivision and Acceptance Plan, Indian Ridge Estates, Subdivider, Indian Ridge Development Corp., Engineer Clinton F. Goodwin, Reg. Land Surveyor, Scale 1" = 50'. Dated October 1, 1971." Recorded with the North Essex Registry of Deeds, as Plan No. 6538. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Louis D. Patracone and others.

Upon motion made and duly seconded it was VOTED to approve Article 44 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 45. To see if the Town will vote to accept as a public way and name LARCHMONT CIRCLE, as shown on a Plan of Land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and acceptance plan Larchmont Circle, Andover, Mass., Scale 1" = 40', September 18, 1974, Developer Baker's Meadow Realty Trust, Andover Consultants, Inc., Engineer" and said

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plan is recorded with the Essex North District Registry of Deeds as Plan No. 7498. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Joseph W. Watson, Jr. and others.

Upon motion made and duly seconded it was VOTED to approve Article 45 as printed in the warrant.

A report of the Andover Planning Board was read by Rhys Kear.

ARTICLE 46. To see how the Town will vote to instruct its Senators and Representative in the Great and General Court,

RESOLUTION ON LOCAL CONTROL OVER COUNTY BUDGET EXPENDITURES

WHEREAS, county government in the Commonwealth is supported entirely by local property taxes, and

WHEREAS, county government officials who must set local tax rates, do not have adequate control over how those funds are spent on the county level; and

WHEREAS, county government will continue for the foreseeable future to constitute a significant cost to local governments...

urge the members of the General Court to enact legislation in this session to grant control over county budgets to county advisory boards made up of local officials.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 46 as printed in the warrant and further that the report of the Elderly Tax Exemption Study Committee be referred to our State Legislators for review and implementation as appropriate.

ARTICLE 47. To see if the Town will vote to raise by taxation, by transfer from available funds, or by borrowing, or by any combination of the foregoing and appropriate the sum of \$1,000,000.00 or any other sum for the purpose of installing storm drains and to authorize the Selectmen to acquire on behalf of the Town by purchase, by gift or by seizure by right on eminent domain the necessary temporary construction easements and permanent easements and to take any other action related thereto.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum of \$1,000,000.00 be hereby appropriated for the purpose of constructing sewers and surface drains for storm drainage, that the Selectmen are hereby authorized to acquire on behalf of the Town by purchase, by gift or by seizure by right of eminent domain the necessary temporary construction easements and permanent easements, and that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$1,000,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(1) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor.

A report of the Andover Planning Board was read by Mary Myers.

The Vote YES -- UNANIMOUS More than the 2/3 required.

ARTICLE 48. To see if the Town will vote to raise by taxation, by transfer from available funds, or by any combination of the foregoing and appropriate the sum of \$100,000.00 for the purpose of installing storm drains; and to authorize the Selectmen to acquire the necessary easements by purchase, by gift or by seizure by right of eminent domain.

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Inserted by the Board of Selectmen

Article 48 was withdrawn.

ARTICLE 49. To see if the Town will vote to pursue and petition the Bureau of Accounts, Commonwealth of Massachusetts, to effect enterprise fund accounting for the Water and Sewer Divisions of the Andover Department of Public Works.

Inserted by the Board of Selectmen.

Article 49 was withdrawn.

ARTICLE 50. To see if the Town will vote to amend Article IV of the Town's By-Laws by inserting after Section 9 a new item entitled "Section 6, Stabilization Fund:" (As permitted under Chapter 40, Section 5B of the General Laws) and which states that;

"The Warrant for each Annual Town Meeting shall contain an Article that reads substantially as follows: 'To see what sum, if any, that the Town will vote to use as a stabilization fund.'"

On petition of Karl Haartz and others.

Article 50 was defeated.

ARTICLE 51. To see whether the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21(G), as amended, will authorize the Town Manager to enter into a contract for operation of solid waste disposal facility to be established in the Town of North Andover for the disposal of acceptable waste and for the use of By-products resulting from the operation of such facilities which contract will:

1. be for term of twenty years, more or less;
2. include provisions for the delivery of minimum amounts of acceptable waste and payments for the use of the facilities to be based in part thereon;
3. provide for unit prices for the disposal of acceptable waste that will be graduated and for adjustments thereof, for the use or sale of steam, electricity and other by-products resulting from the use of the facility, and for credits or payments to the Town resulting therefrom;
4. provide for similar commitments by other communities;
5. provide for the use by the Town, other municipalities or other persons of the uncommitted capacity of such facility;
6. contain other provisions incidental and related to the foregoing general matters; and,
7. be generally in the form of proposed contract (Copies of which are on file in the office of the Town Clerk and the Town Manager where they may be examined during office hours) negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by the Board of Selectmen;

or enter into some other contract for the disposal of solid waste with any other disposal facility under such terms and conditions more favorable to the Town of Andover as the Selectmen may determine.

Inserted by the Board of Selectmen.

Article 51 was withdrawn.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

ARTICLE 52. To see if the Town will vote to raise by taxation, by transfer from available funds, or by borrowing, or by any combination of the foregoing and appropriate the sum of \$195,000.00 or any other sum for the purpose of repairing the roof and other portions of the Bancroft School or do anything in relation thereto.

Inserted at the request of the School Committee.

Upon motion made and duly seconded it was VOTED that the sum of \$194,276.06 be hereby appropriated for the purpose of making extraordinary repairs to the roof and other portions of the Bancroft School and that to meet such appropriation the sum of \$9,276.06 shall be transferred from the unexpended balance of the appropriation raised by transfer under Article 1 of the August 21, 1967 Special Town Meeting and Article 17 of the 1968 Annual Town Meeting for the construction of the Bancroft School and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$185,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(3A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor.

A report of the Andover Planning Board was read by David Erickson.

The Vote YES -- 313 NO -- 7 More than the 2/3 required.

ARTICLE 53. To see what disposition shall be made of unexpended appropriations and free cash in the Treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

Art. 15	- 1968 Annual T.M.	East Jr. High Remodeling	\$	538.30
Art. 13	- 1967 Annual T.M.	Bancroft Reservoir		2,096.44
Art. 10	- 1975 Oct.Sp.T.M.	Plans - Water Distrib.		1,566.20
Art. 2	- 1976 Aug.Sp.T.M.	Easements Water Mains		10,000.00
Art. 44	- 1977 Annual T.M.	Repairs - Abbot Well		5,277.95
Art. 17	- 1973 Annual T.M.	West Andover Sewer		80,000.00
Art. 45	- 1974 Annual T.M.	Ballardvale Sewer		3,652.08
Art. 61	- 1971 Annual T.M.	Pomps Pond Dike		2,258.49
Art. 2	- 1973 Oct.Sp.T.M.	Tea Lots		2,166.42
Art. 21	- 1977 Oct.Sp.T.M.	Albee/Shattuck Lots		100.00
Art. 1	- 1977 Oct.Sp.T.M.	Board of Health Supp.		962.95
Art. 4	- 1977 Oct.Sp.T.M.	Highway Temp. Leave		4,500.00
		TOTAL	\$	113,118.83

ARTICLE 54. To see what amount the Town will vote to permit the Assessors to use in Free Cash to Reduce the 1979-1980 Tax Rate and to affect appropriations voted at the 1979 Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town retain the sum of \$1,250,000.00 in Certified Free Cash and further that the Assessors be permitted to use the balance of the Free Cash to reduce the Fiscal Year 1980 Tax Rate and to affect appropriations voted at the 1979 Annual Town Meeting.

ARTICLE 55. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing a sum not to exceed \$10,000.00 to pay unpaid bills for which obligation was incurred in prior fiscal years.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from available funds the sum of \$2,307.07 to pay the following unpaid bills incurred in prior fiscal years:

1. Dalrymple Oil Co.	Municipal Buildings	\$	49.45
2. Phinney's	Conserv. Comm.		4.44
3. Philip B. Herr & Assoc.	Planning Board		1,538.15
4. Idak Convalescent Centers, Inc.	Veterans		461.43
5. Andover Townsman	School		22.00
6. Andover Townsman	Town Manager		47.00
7. Walden Paper Co.	Municipal Buildings		29.90
8. Science Research	School		94.80
9. Delta Education	School		59.90
		\$	2,307.07

ARTICLE 56. To see if the Town will vote to authorize the Assessors to prepare a tax commitment in accordance with the provisions of G.L.'s Chapter 59, Section 21, 23, 24, 25 and 26V as in force and effect January 1, 1979, to fund such articles of appropriation voted and approved by the Annual Town Meeting, April, 1979, and deemed necessary by those present and voting to provide for the proper and efficient operation of the Town of Andover and the Andover School Department and to provide for all other assessments which have been lawfully charged to the Town of Andover.

Inserted by the Board of Selectmen.

Article 56 was withdrawn.

ARTICLE 57. To see if the Town will vote to petition the executive office for administration and finance, local finance appeals board of the Commonwealth of Massachusetts or any other Legislative or executive body, division or agency as may be established to exempt from tax cap legislation expenditures and appropriations for the following:

1. Such sums as may be necessary to pay for the cost of existing labor contracts, labor contracts to be negotiated and applicable during FY80 and FY81 which are within the Federal Wage and Price Guidelines and the conferring of like and similar benefits and wage and salary adjustments to the independent employees of the Town of Andover and the Andover School Department;
2. To pay for the costs of an equalized valuation program and all other state mandated programs or portions thereof which are unfunded or underfunded by the state;
3. To pay for the costs of repairs to the Bancroft School and other emergency repairs and replacements of Town or School property connected with the January, 1979, flood, other natural disasters as may occur or anything related thereto;
4. And to pay for the appropriation and expenditure of any funds levied against the Town of Andover by any other autonomous school, county government or agency, court, board of binding arbitration, or other agency, board, commission or tribunal which, because of the force of law, has the ability to compel the appropriation and expenditure of funds assessed against the Town of Andover.

Inserted by the Board of Selectmen.

Article 57 was withdrawn.

ADJOURNED ANNUAL TOWN MEETING, MAY 15, 1979

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1979 Annual Town Meeting at 10:10 P.M.

The Foregoing is a true record of the doings of the meeting.

A T T E S T:

Elden R. Salter, CMC
Town Clerk

SPECIAL TOWN MEETING, OCTOBER 15, 1979

Agreeably to a Warrant signed by the Selectmen on September 18, 1979, the Inhabitants of the Town of Andover, qualified to vote in Town Affairs, met and assembled in the West Junior High School Auditorium, Shawsheen Road in said Andover on Monday, the fifteenth day of October, 1979 at 7:30 P.M.

The Meeting was called to order by James D. Doherty, Moderator, at 7:40 P.M.

Check lists were used at the entrance and showed 425 voters admitted to the meeting.

Salute to the Flag was led by Selectman Col. Edward M. Harris.

The Moderator announced that there would be no smoking in the auditorium.

Unanimous consent was voted to admit 33 nonvoters to the meeting.

Upon motion made and duly seconded it was VOTED that the reading of the Warrant and the return of service of the Constable be dispensed with, and that the Moderator refer to the Articles by number and subject matter.

Essex, SS.

September 20, 1979

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover have notified the Inhabitants of said Town, to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same on the Town Hall, on each schoolhouse and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Thomas P. Eldred
Constable

ARTICLE 1. To see whether the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21 (G), as amended, will authorize the Town Manager to enter into a contract for operation of a solid waste disposal facility to be established in the Town of North Andover for the disposal of acceptable waste and for the use of by-products resulting from the operation of such facilities which contract will:

1. be for a term of twenty years, more or less;
2. include provisions for the delivery of minimum amounts of acceptable waste and payment for the use of facilities to be in part thereon;
3. provide for unit prices for the disposal of acceptable waste that will be graduated and for adjustments thereof, for the use or sale of steam, electricity and other by-products resulting from the use of the facility, and for credits or payments to the Town resulting therefrom;
4. provide for similar commitments by other communities;
5. provide for the use by the Town, other municipalities or other persons of the uncommitted capacity of such facility.
6. contain other provisions incidental and related to the foregoing general matters;
7. be generally in the form of the proposed contract (copies of which are on file in the office of the Town Clerk and the Town Manager where they may be examined during office hours) negotiated by representatives of the member communities of the North East Solid Waste Committee (NESWC) with such changes therein as may be approved by the Board of Selectmen; and

SPECIAL TOWN MEETING, OCTOBER 15, 1979

8. or enter into some other contract for the disposal of solid waste with this or any other disposal facility under such terms and conditions more favorable to the Town of Andover as the Selectmen may determine.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 1 as printed in the warrant with the following amendment:

Change paragraph 8 by inserting after the word "or", "Subject to the approval of Town Meeting"

A report of the Andover Planning Board was read by Paul Teplitz.

Article 1 passed by a majority vote.

ARTICLE 2. To see if the Town will vote to raise by transfer of available funds and appropriate the sum of \$20,000.00 for the purpose of developing bikeways in the Town, and further, to authorize the Town Manager to file an application for funds for purposes relating to the development of bikeways in a form and manner as may be required by the Commonwealth of Massachusetts and the United States Government and to contract for and expend such funds, provided, however, no more than \$5,000.00 shall be expended until the Town receives approval of a seventy-five (75%) grant-in-aid from the federal or State government. Be it further provided that this Article shall be an amendment by substitution for Article 16 as adopted by the 1977 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town revoke its vote under Article 16 of the Warrant of the Annual Town Meeting of 1977 and substitute therefore the following:

That the Town raise by transfer of available funds and appropriate the sum of \$20,000.00 for the purpose of developing bikeways in the Town, and further, to authorize the Town Manager to file an application for funds for purposes relating to the development of bikeways in a form and manner as may be required by the Commonwealth of Massachusetts and the United States Government and to contract for and expend such funds provided, however, no more than \$5,000.00 shall be expended until the Town receives approval of a seventy-five (75%) grant-in-aid from the Federal or State Government.

A report of the Andover Planning Board was read by Mary Myers.

the Vote YES -- 345 NO -- 5 More than the 2/3 required.

ARTICLE 3. To see what disposition shall be made of the unobligated balance of funds received by the Town pursuant to Title II of the Public Works Employment Act of 1976 as amended.

Inserted by the Board of Selectmen,

Upon motion made and duly seconded it was VOTED that the unobligated funds in the sum of \$345.30, received pursuant to Title II of the Public Works Employment Act of 1976 be transferred to Personal Services, Andover Police Department.

Article 3 passed by a majority vote.

ARTICLE 4. To see if the Town will vote to authorize the Selectmen to transfer to the Andover Housing Authority a parcel of town-owned land located on the westerly side of the present Grandview Elderly Housing Project parking area, being 12,000 square feet in area more or less, and more particularly described as follows:

SPECIAL TOWN MEETING, OCTOBER 15, 1979

"Beginning at a point on the westerly side of land of the Andover Housing Authority, the line runs Southerly 200 feet along said land to a point; thence the line turns and runs Westerly 60 feet; thence the line turns and runs Northerly 200 feet to a point; thence the line turns and runs Easterly 60 feet to the point of beginning;"

and to remove the restriction created in the conveyance, authorized by the vote at the Town Meeting of March 10, 1969 of 1.25 acres adjoining which was to be used for access, parking and snow removal and to grant the Authority the right to use it for construction of apartments for elderly and handicapped. Or what the Town will do in regard to the same.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town authorize the Selectmen to transfer to the Andover Housing Authority a parcel of Town owned land located on the westerly side of the present Grandview Elderly Housing Project parking area, being 12,000 square feet in area, more or less, and more particularly described as follows:

Beginning at a point on the westerly side of land of the Andover Housing Authority, the line runs southerly 200 feet along said land to a point; thence the line turns and runs Westerly 60 feet; thence the line turns and runs Northerly 200 feet to a point; thence the line turns and runs Easterly 60 feet to the point of beginning;

that the Selectmen be further authorized to convey said property upon terms and conditions as they may determine and further authorize the Selectmen to do any act or acts necessary for the completion of said conveyance.

A report of and Andover Planning Board was read by Paul Teplitz.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 5. To see if the Town will vote to raise by transfer from available funds and appropriate the sum of \$304,308.00 for Chapter 90 Highway Construction, the Town to be reimbursed by the Commonwealth and the County as the law may permit; to authorize the Town to acquire the necessary drainage easements by gift, by purchase, or by seizure by right of eminent domain.

Inserted by the Board of Selectmen.

upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 5 as printed in the warrant in the amount of \$304,308.00 from available funds.

A report of the Andover Planning Board was read by Mary Myers.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 6. To see if the Town will vote to amend the Andover Zoning By-Law as amended so as to change from Single Resident "A" and Industrial "G" to the General Business Zone, a tract of land with all the buildings thereon of the Trustees of Lebaron Realty Trust situated in said Andover, located at 186 North Main Street, being shown as Lot numbered Six on "Plan of land in Andover, Mass., as subdivided by J.P. Stevens & Co., Inc." Dated October 1955, recorded in the North District of Essex Registry of Deeds as Plan No. 3356, and said lot is more particularly bounded and described as follows:

Northerly and northeasterly by a curved line which is the line of Stevens Street, two hundred seventy-nine and fifty-two hundredths (279.52') feet; southerly by Lot No. 5 two hundred forty-three and thirty hundredths (243.30') feet; and westerly by land now or formerly

SPECIAL TOWN MEETING, OCTOBER 15, 1979

by J.P. Stevens & Co., Inc., forty-four and forty-three hundredths (44.43') feet; all as shown on said plan; containing thirteen thousand one hundred eighty (13,180) square feet more or less. Said parcel is shown as Lot #11 on Assessors Map 54 and is presently zoned Single Residence A in part and Industrial G in part.

Such rezoning shall be subject to any restrictions on use as may be recorded at the Essex North District Registry of Deeds as provided for in Section VIII (C) of the Andover Zoning By-Law as amended.

On petition of Irving M. Leoff and others.

A report of the Andover Planning Board was read by Mary Myers.

Article 6 was defeated.

The Vote - less than the 2/3 required.

(As Moderator James D. Doherty was taking a standing count of the vote, the Town Meeting was so obviously against passage that Gerald Lewis, attorney for the proponents conceded defeat and the Moderator so ruled.)

ARTICLE 7. To see if the Town will vote to Amend Article XII, Miscellaneous By-Laws, by inserting the following as Section 26:

Section 26. Depositing Leaves or other Refuse on Streets

No person shall throw, scatter, drop or place or shall cause or procure to be thrown, scattered, dropped or placed in or upon any street, highway or other public place within the Town any leaves, refuse or other substances except in and upon areas and at such times as specifically designated by the Town Manager or his designee.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town amend Article XII, Miscellaneous By-Laws, by inserting the following as Section 26:

Section 26. Depositing Leaves or other Refuse on Streets

No person shall throw, scatter, drop or place or shall cause or procure to be thrown, scattered, dropped or placed in or upon any street, highway or other public place within the Town any leaves, refuse or other substances except in and upon areas and at such times as specifically designated by the Town Manager or his designee.

Article 7 passed by a majority vote. A quorum was present.

ARTICLE 8. To see if the Town will vote to raise by transfer of available funds and appropriate the sum of \$51,000.00 for the purpose of making energy conserving repairs and improvements to various municipal buildings and schools and, further, to authorize the Town Manager to file an application for funds for purposes relating in form and manner as may be required by the Commonwealth of Massachusetts and the United States Government and to contract for and expend funds, provided however, that no funds in excess of \$25,000.00 shall be expended until the Town receives approval for a grant-in-aid in the amount of \$25,000.00 from either the Federal or State Agencies for the purpose of making such repairs or improvements. Be it further provided that this Article shall amend by substitution Article 38 as adopted by the 1979 Annual Town Meeting.

Inserted by the Board of Selectmen.

SPECIAL TOWN MEETING, OCTOBER 15, 1979

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town revoke its vote under Article 38 of the Annual Town Meeting of 1979 and substitute therefore the following:

That the Town raise by transfer of available funds and appropriate the sum of \$51,000.00 for the purpose of making energy conserving repairs and improvements to various Municipal Buildings and schools and, further, to authorize the Town Manager to file an application for funds for purposes relating in form and manner as may be required by the Commonwealth of Massachusetts and the United States Government and to contract for and expend funds, provided, however, that no funds in excess of \$25,000.00 shall be expended until the Town receives approval for a Grant-in-aid in the amount of \$25,000.00 from either the Federal or State Agencies for the purpose of making such repairs or improvements.

A report of the Andover Planning Board was read by Paul Teplitz.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 9. To see if the Town will vote to Amend Section V.B.6a., Motels and Hotels (Except in the Business District) of the Zoning By-Law as follows:

Strike out the word "or" and substitute the word "nor". Accordingly the sentence shall read as follows:

a. No building shall exceed two stories nor thirty feet in height.

Inserted by the Board of Selectmen at the request of the Planning Board.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Andover Zoning By-Law Section V.B.6a., Motels and Hotels (Except in the Business District) as follows:

Strike out the word "or" and substitute the word "nor". Accordingly the sentence shall read as follows:

a. No building shall exceed two stories nor thirty feet in height.

A report of the Andover Planning Board was read by Paul Teplitz.

the Vote UNANIMOUS More than the 2/3 required.

ARTICLE 10. To see if the Town will vote to amend its Zoning By-Law by striking out the words "two (2) Associate Members" and substituting therefore the words "Four (4) Associate Members" as it appears under Section VIII.B.1.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to Amend the Andover Zoning By-Laws by striking out the words "Two (2) Associate Members" and substituting therefore the words "Four (4) Associate Members" as it appears under Section VIII.B.1.

A report of the Andover Planning Board was read by Patricia Curtin.

the Vote UNANIMOUS More than the 2/3 required.

ARTICLE 11. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to exempt from the provisions of the General Laws, Chapter 31, (Civil Service) all custodial positions within the Andover School Department.

Inserted by the Board of Selectmen at the request of the School Committee.

Upon motion made and duly seconded it was VOTED that Article 11 be approved as printed in the Warrant.

SPECIAL TOWN MEETING - OCTOBER 15, 1979

ARTICLE 12. To see if the Town will vote to amend the Zoning By-Law as follows:

Amend Section VIII.A. by deleting item "1" in its entirety and substituting the following therefor:

1. This By-Law shall be administered by a Zoning Administrator appointed by the Zoning Board of Appeals, subject to confirmation by the Board of Selectmen. The Zoning Administrator shall serve at the pleasure of the Board of Appeals, subject to such qualifications as may be established by the Board of Selectmen. The Board of Appeals may delegate some of its powers and duties to the Zoning Administrator pursuant to Massachusetts General Laws, Chapter 40A, Section 13.

And further amend the Zoning By-Law sections listed below by deleting references to "Building Inspector" and "Inspector of Buildings" and substituting "Zoning Administrator" therefor:

VI.A.4.b
VI.A.4.c.
VI.C.2 (line 21)
VI.E.1.2b (line 11)
VI.E.1.3.
VI.J.1.
VI.J.2. (b)
VIII.A.2.
VIII.A.4.
VIII.A.5.

Inserted by the Board of Selectmen.

Article 12 was withdrawn.

ARTICLE 13. To see if the Town will vote to amend the Andover Zoning By-Law by revising Article II, Definitions, Item 10A- Lot Area, by deleting the number "90%" and inserting in place thereof the number "20%". Or to take any vote or make any other action thereon.

On petition of Douglas R. Mifflin and others.

Article 13 was withdrawn.

ARTICLE 14. To see if the Town will vote to accept the report prepared by the Cardinal Cushing Gym Study Committee as presented and as required by amendment to Article 27 as voted by the 1979 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant.

A report of the Andover Planning Board was read by David Erickson.

ARTICLE 15. To see if the Town will vote to repeal the requirements for an October Town Meeting by striking out Article II, Section 1A of the By-Laws of the Town of Andover.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town repeal the requirement for an October Town Meeting by striking out Article II, Section 1A of the By-Laws of the Town of Andover.

Article 15 passed by a majority vote. A quorum was present.

SPECIAL TOWN MEETING, OCTOBER 15, 1979

ARTICLE 16. To see if the Town will vote to accept as a public way and name, Apple Blossom Road, as approved by the Andover Planning Board and laid out by the Selectmen as shown on a plan of land entitled "Definitive Plan, Apple Blossom Road (located off Osgood Street), Owner Gates M. Poore, Engineer: Dana F. Perkins, Inc. of Reading, Mass., Scale 1" = 40', dated July 30, 1976" and said plan is recorded with the Essex Registry of Deeds as Plan No. 7554, Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

In petition of Dorothy N. Treanor and others.

Article 16 was withdrawn.

ARTICLE 17. To see if the Town will vote to raise by transfer from available funds and appropriate a sum not to exceed \$1,500.00 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from available funds the sum of \$1,287.70 to pay the following unpaid bills incurred in prior fiscal years:

1. Perry Dean Stahl & Rogers, Inc.	Dept. of Community Devel. & Planning	\$ 967.01
2. Janet G. Gerraughty	Finance Committee	200.20
3. New England Telephone	Dept. of Community Services	85.49
4. Paul B. Williams, Inc.	Central Services	35.00
	TOTAL	\$ 1,287.70

The Vote UNANIMOUS More than the 9/10 required

ARTICLE 18. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

Amend Article IV.B. Table of Use Regulations by deleting item 17 in its entirety and substituting the following therefor:

17. Restaurant SRA SRB SRC APT SC OP GB IG IA ID

a. an establishment where the principal activity is the service or sale of food or drink for consumption on premises.

N N N N BA N Y Y BA BA

b. an establishment whose primary business is the sale of food or drink for consumption on or off premises which is

1. primarily intended for immediate consumption rather than for use as an ingredient or component of meals; and

2. available upon a short waiting time; and

SPECIAL TOWN MEETING, OCTOBER 15, 1979

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
3. packaged or presented in such a manner that it can readily be consumed outside the premises where it is purchased.	N	N	N	N	N	N	BA	BA	N	N
c. An establishment which provides service or sale of food or drink to customers while in their vehicles.	N	N	N	N	N	N	N	N	N	N

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town Amend the Andover Zoning By-Law as follows:

Amend Article IV.B. Table of Use Regulations by deleting item 17 in its entirety and substituting the following therefor:

17. Restaurant	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
a. an establishment where the principal activity is the service or sale of food or drink for consumption on pre-mises.	N	N	N	N	BA	N	Y	Y	BA	BA
b. an establishment whose primary business is the sale of food or drink for consumption on or off premises which is										
1. primarily intended for immediate consumption rather than for use as an ingredient or component of meals; and										
2. available upon a short waiting time; and										
3. packaged or presented in such a manner that it can readily be consumed outside the premises where it is purchased.	N	N	N	N	N	N	BA	BA	N	N
c. an establishment which provides service or sale of food or drink to customers while in their vehicles.	N	N	N	N	N	N	N	N	N	N

A report of the Andover Planning Board was read by Patricia Curtin.

The Vote YES -- 282 NO -- 1 More than the 2/3 required.

SPECIAL TOWN MEETING, OCTOBER 15, 1979

ARTICLE 19. That the Town of Andover convey to Michael L. Lopez and Elizabeth Ann Lopez a 5' strip of land containing 1,070 square feet, said strip running along South Main Street a distance of 343.80' in front of land owned by Michael L. Lopez and Elizabeth Ann Lopez and denying them legal frontage on South Main Street. This strip was owned by the Bay State Street Railway Company and was taken by the Town of Andover over by tax taking August 26, 1969. Said strip being lot 1A of the Town of Andover Assessors' Map 83.

On petition of Dean Ward and others.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 19 as printed in the warrant upon terms and conditions that which the Selectmen may impose.

A Report of the Andover Planning Board was read by David Erickson.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 20. To see if the Town will vote to amend Article II of the By-Laws by adding Section 9 as follows:

The failure of the Finance Committee to prepare and mail its report as required in Article III, Section 3 (a) of the By-Laws and the failure of the Town Manager to complete his budget by the time stated in Article IV, Section 6 of the By-Laws shall not invalidate action taken at a Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend Article II of the By-Laws by adding Section 9 as follows:

The failure of the Finance Committee to prepare and mail its report as required in Article III, Section 3 (a) of the By-Laws and the failure of the Town Manager to complete his budget by the time stated in Article IV, Section 6 of the By-Laws shall not invalidate action taken at a Town Meeting.

Article 20 passed by a majority vote. A quorum was present.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the October Special Town Meeting of 1979 at 10:05 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T:

Elden R. Salter, CMC
Town Clerk

BORROWING CAPACITY OF THE TOWN DECEMBER 31, 1979

State Equalized Valuation	\$507,100,000.00
Borrowing Capacity 5%	25,355,000.00
Town Debt as of December 31, 1979	\$14,080,000.00

LESS DEBT OUTSIDE THE DEBT LIMIT:

1963-Accelerated Sewer	\$ 160,000.00	
1966-New Senior High School	1,170,000.00	
1966-Fish Brook	240,000.00	
1967-Water Mains	120,000.00	
1967-Bancroft School	660,000.00	
1967-High School Additional	315,000.00	
1968-West Elem. Additional	990,000.00	
1968-Water Mains	45,000.00	
1970-Water Mains	15,000.00	
1971-Water Treatment Plant	1,365,000.00	
1973-Shawsheen-Doherty Addition	385,000.00	
1975-Sewers	1,840,000.00	
1976-Water Reservoir	725,000.00	
1977-Water Mains	90,000.00	
1978-Water Mains	70,000.00	
1979-Water Mains	<u>2,185,000.00</u>	
		\$10,375,000.00

TOWN DEBT INSIDE DEBT LIMIT:

1966-Municipal Buildings	\$ 210,000.00	
1967-Public Safety Center	330,000.00	
1968-Sewers	205,000.00	
1968-Land Acquisition	80,000.00	
1970-Sewers	20,000.00	
1970-Public Safety Center	10,000.00	
1975-Water Plans	30,000.00	
1976-Conservation Land	645,000.00	
1979-Sewers	1,270,000.00	
1979-School Plans	720,000.00	
1979-Bancroft Roof	<u>185,000.00</u>	
		3,705,000.00

Borrowing Capacity December 31, 1979	\$21,650,000.00
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Hewlett Packard Interest Free Loan Balance Due \$288,776.70

TRUST-CEMETERY-SPECIAL FUNDS

IN CUSTODY OF TOWN TREASURER					
Fund	Beneficiary	Principal	Balance		Income
			6-30-78	6-30-79	
Richardson	Shawsheen School	1,000.00	3,051.92	215.30	3,267.22
Draper	School Dept.	1,000.00	2,930.76	208.47	3,114.23
Holt	School Dept.	500.00	217.45	11.64	204.09
Conroy	High School Prizes	250.00	378.85	20.57	387.42
American Legion	High School Prizes	200.00	268.03	14.55	274.58
A.&A.V. Lincoln	Spelling Prizes	1,000.00	1,312.76	120.22	1,432.98
Emeline Lincoln	A.V.I.S.	1,000.00	3,481.89	238.81	3,720.70
Emma J. Lincoln	A.V.I.S.	544.60	1,901.10	103.91	2,005.01
Taylor	Fuel	300.00	395.26	21.60	416.86
David & Lucy Shaw	Welfare	10,000.00	16,144.25	1,367.97	17,512.22
Smart	Flowers	1,000.00	2,659.60	217.90	2,856.50
W. L. Raymond	Welfare	7,845.81	9,363.11	94.44	8,998.55
F. I. Raymond	Welfare & Cemetery	1,302.77	1,500.00	81.99	1,500.00
Flowers-Spring Grove			12,159.79	800.00	13,024.27
Flowers-Spring Grove			42.26	767.42	1,477.50
Allen	Income	200.00	173.53	9.42	167.95
Rafton	Flowers	598.50	1,286.64	44.51	1,442.35
Farrington	Flowers	600.00	673.48	36.72	680.20
Perpetual Care	So. Ch. Cemetery		22,982.57	3,299.71	23,011.64
Perpetual Care	West Parish Cemetery		2,310.30	126.02	2,310.30
Perpetual Care	Christ Church Cemetery		7,610.00	604.31	7,610.00
Perpetual Care	St. Augustines Cemetery		650.00	38.16	650.00
Margaret G. Towle	Spring Grove Cemetery		235,845.37	18,355.10	246,429.37
Margaret G. Towle	Principal	345,825.50	345,825.50		345,825.50
	Income-Aged, Disabled, Unemployed				
Stabilization			86,113.30	25,204.06	91,352.95
POST War Rehabilitation			27,982.65	2,303.60	30,286.25
Tax Title Escrow			59,478.31	5,749.43	65,227.74
Ballardvale Memorial			2,308.46	126.17	2,308.46
Cornelius A. Wood	Flowers	532.88	570.15	34.12	579.27
Town Insurance	Memorial		169,226.56	12,599.65	181,826.21
A. Howarth			118,308.88	7,903.34	140,862.22
J. Greeley	Flowers		757.88	39.85	716.73
A.J. Lincoln	Library Books	5,000.00		415.62	5,132.85
	Needy Children	*5,000.00			
			1,143,170.71	80,442.13	1,205,541.37
			32,423.62	50,495.09	

*New Fund Fiscal '80

Town of Andover
Revenue

For the Fiscal Year Ending
June 30, 1979

Receipts Included in Assessors' Estimates

Local Aid and Agency Funds:

Elderly Exemption Ch 967 1977	22,932.97	
Veterans Benefits	6,837.20	
Loss of Taxes - State Property	58,954.81	
Widows	700.00	
Blind Persons Exemption	1,137.50	
School Transportation	167,443.00	
Construction of School Projects	257,292.50	
School Lunch Program	222,293.53	
Regional Public Libraries	74,079.86	
Free Public Libraries	9,768.75	
Special Education Programs	28,350.00	
School Aid	1,597,505.00	
Highway Ch 497	117,494.00	
Highway Construction and Maintenance	161,422.00	
Lottery	<u>281,026.86</u>	3,007,237.98

Motor Vehicle and Trailer Excise Taxes:

Current Year	1,220,526.36	
Previous Years	<u>326,739.85</u>	1,547,266.21

Licenses:

Dog Fees	2,618.85	
Liquor	19,450.00	
Marriage	756.00	
Miscellaneous	<u>9,447.75</u>	32,272.60

Fines

49,672.67

Special Assessments:

Apportioned Sewer Paid in Advance	22,180.01	
Apportioned Sewer Added to Taxes:		
Current Year	19,368.06	
Previous Years	329.70	
Apportioned Water Paid in Advance	11,598.94	
Apportioned Water Added to Taxes:		
Current Year	1,708.56	
Unapportioned Street Assessments	<u>5,405.00</u>	60,590.27

Town of Andover
Revenue

For the Fiscal Year Ending
June 30, 1979

Receipts Included in Assessors' Estimates (cont.)

General Government:		
Rent of Town Property	4,330.50	
Planning Board	10,466.00	
Miscellaneous	<u>21,422.75</u>	36,219.25
Protection of Persons and Property:		
Ambulance Fees	5,363.00	
Building Inspection	146,287.40	
Electrical Inspection	18,350.25	
Gas Inspection	523.00	
Miscellaneous	<u>6,757.94</u>	177,281.59
Health and Sanitation:		
Plumbing Inspection	6,262.00	
Sewer Installations	375.00	
Miscellaneous	<u>12,190.60</u>	18,827.60
Highways:		
Supervision of Tree Trimming		1,140.00
Veterans Services:		
Reimbursements:		
Individual	10,285.27	
State	<u>17,253.05</u>	27,538.32
School:		
Summer School Tuition	4,205.00	
Other Tuition	1,908.74	
Rentals and Other	<u>3,145.94</u>	9,259.68
Recreation:		
Self-supporting Programs	61,135.92	
Concessions	2,177.60	
Council on Aging	<u>8,997.68</u>	72,311.20

Town of Andover
Revenue

For the Fiscal Year Ending
June 30, 1979

RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (cont.)

Public Service Enterprises:		
Water Rates	1,033,798.02	
Water Services	23,706.08	
Liens Added to Taxes:		
Current Year	25,734.39	
Previous Years	<u>811.38</u>	1,084,049.87
Cemeteries:		
Care of Lots	314.00	
Foundations	2,578.00	
Tombs and Interments	<u>9,180.00</u>	12,072.00
Libraries:		
Fines and Sales		8,168.09
Interest:		
Committed	7,121.45	
Cash Investments	358,193.54	
Motor Vehicle Excise Taxes	1,624.62	
Taxes and assessments	30,904.26	
Tax Titles	2,680.25	
Water and Sewer Charges	<u>1,097.91</u>	401,622.03
Farm Animal Excise Taxes:		
Current Year	441.50	441.50
Andover Housing Authority		
Lieu of Taxes	2,016.00	<u>2,016.00</u>
		6,554,824.06

Town of Andover

Revenue

For the Fiscal Year Ending

June 30, 1979

Receipts Not Included in Assessors' Estimates

Tax Title Redemptions	7,691.01
Tax Title Costs	455.25
Dog Funds - Care and Custody	4,308.46
Insurance Claims	51,582.58
Refunds:	
Departmental	7,441.84
Miscellaneous	14,216.32
Sale of Equipment	2,210.87
Recycling:	
Paper	5,849.28
Glass	2,995.02
State - Dept. of Public Safety	48.00
Insurance Dividend	234.96
State - Health Dept.	962.80
State - Arts & Humanities	400.00
Mass Historical Commission	2,500.00
Christ Church Lunch Program	565.01
	<hr/>
	101,461.40

Town of Andover
Revenue

For the Fiscal Year Ending
June 30, 1979

Agency and Revenue Accounts

Personal Property Taxes:

Current Year	674,178.84	
Previous Years	<u>146.60</u>	674,325.44

Real Estate Taxes:

Current Year	15,595,601.74	
Previous Years	<u>91,056.79</u>	15,690,843.93

Dog Licenses from County

Dog Licenses to County	5,658.05	
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Off Street Parking Meters	2,144.33	
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Sale of Dogs	96.00	
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School Lunch Program	343,865.77	
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Andover Athletic Program	14,310.09	
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Cemetery Sale of Lots	4,952.00	
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Cemetery Perpetual Cares	8,333.00	
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Interest:

Spring Grove Cemetery Funds	18,396.11	
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Trust and Investment Funds	9,090.00	
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Flower Funds	<u>1,637.00</u>	29,123.11
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Municipal Debt:

Loans in Anticipation of Bond Issue		925,000.00
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Non-Revenue Cash Investments		3,150,068.29
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Revenue Cash Investments		25,111,841.65
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Payroll Deductions:

Blue Cross and Blue Shield		302,795.13
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Group Life Insurance		7,763.91
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Group Life Insurance - Optional		14,976.73
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U S Savings Bonds		17,141.25
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United Fund		6,952.93
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Withholding Taxes - Federal		2,161,659.41
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Withholding Taxes - State		582,610.76
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Accrued Interest on Bonds		47.00
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Tailings		291.22
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Town of Andover
Revenue

For the Fiscal Year ending
June 30, 1979

Agency and Revenue Accounts

School Aid:	
P L 94-405	900.00
Sex Equity Program	1,781.00
Project 79-009-505-1612	1,584.00
Project 003341	12,300.00
Ed Lib Learning Resources	14,420.95
Project 79-009-595-0272	4,956.00
Project 300-770-280	12,149.04
Project 300-780-422	29,119.49
Project 78-009-103	36,340.00
Project 79-009-01N	55,290.00
Project 79-042N	24,500.00
Project Oral History #OH 1	5,000.00
Individual Reading	8,200.00
P L 874	77,803.23
State Grant - Elderly Affairs	33,750.00
Library - Title I Grant	13,680.00
Title VI - Ceta Program	26,450.00
Police - Miscellaneous	5,005.00
Police - Off duty work details	97,341.40
Police - Legal Advisor	7,008.37
Sale of Trash Bags	65,066.76
Meals Tax	1,376.08
Tax Title Escrow	26,340.05
Federal Revenue Sharing:	
Grants	446,512.00
Investments	623,669.58
Investment Income	7,328.54
Federal Anti-Recession Funds:	
Grants	9,125.00
Investments	59,337.35
Investment Income	2,330.80
Sewer Charges	389,958.54
Sewer Liens Added to Taxes	10,662.36
	<hr/>
	51,164,085.54

GROUP I	6,554,824.06
GROUP II	101,461.40
GROUP III	51,164,085.54
	<hr/>
	57,820,371.00

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

	Encumbrances Approp- 6/30/78 priations z	Receipts from Compen- sation Fund	Transfer from Reserve Fund	Other Transfer	Total Available	Expended 6/30/79	Transfer to Revenue	Transfer to Surplus
GENERAL GOVERNMENT & ADMINISTRATION								
MODERATOR								
Personal Services	125.00		25.00		150.00			
SELECTMEN								
Personal Services	6,200.00	126.68			6,326.68	5,890.12	436.56	
Other Expenses	6,085.00				6,085.00	5,499.07	135.93	
TOWN MANAGER								
Personal Services	80,956.00	4,048.00			85,004.00	79,735.78	5,268.22	
Other Expenses	9,800.00	479.65	13,700.00		23,979.65	23,103.83	875.82	
ELECTIONS & REGISTRATIONS								
Personal Services	26,543.00	390.00			26,933.00	23,531.71	3,401.29	
Other Expenses	16,095.00		6,158.00		22,253.00	20,848.04	1,404.96	
DATA PROCESSING								
Personal Services	21,369.00				21,369.00	9,126.70	12,242.30	
Other Expenses	32,550.00		2,400.00		65,935.49	48,860.78	17,074.71	
TOWN COUNSEL								
Personal Services	17,000.00				17,000.00	17,000.00		
Other Expenses	30,000.00	656.15	6,669.02		37,325.17	37,325.17		
TOWN CLERK								
Personal Services	28,790.00	1,440.00	87.60		30,317.60	30,317.60	931.02	
Other Expenses	46.82				6,666.82	5,545.80		
MUNICIPAL BUILDINGS								
Personal Services	21,360.00	1,568.00	8,566.00		31,494.00	31,488.44	5.56	
Other Expenses	56,800.00		28,795.00		85,595.00	78,872.06	4,244.39	
CENTRAL SERVICES								
Personal Services	2,140.00	107.00			2,247.00	1,222.63	1,024.37	
Other Expenses	33,350.00		1,900.00		35,250.00	35,242.84	7.16	
	31,032.31	1,262.48	68,300.62		503,931.41	22,244.40		
	395,783.00	7,553.00			453,760.57			
							27,926.44	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

	Encumbrances Appropriations 6/30/78	Receipts	Transfer from Compen- sation Fund	Transfer from Reserve Fund	Other Transfer	Total Available	Expended	Encum- brances 6/30/79	Transfer to Revenue	Transfer to Surplus
DEPARTMENT OF COMMUNITY SERVICES										
DEPARTMENT OF COMMUNITY SERVICES										
Personal Services	107,663.00	90.00	5,383.00			113,136.00	108,057.87		5,078.13	
Other Expenses	2,859.66	73,330.00	120.00			76,309.66	68,320.75	772.53	7,216.38	
Special Program Account	602.00	42,600.00				43,202.00	40,847.67		2,354.33	
Greater Lawrence Outreach	12,000.00					12,000.00	12,000.00			
Greater Lawrence Mental Health										
COUNCIL ON AGING										
Personal Services	21,172.00		1,059.00			22,231.00	18,072.16		4,158.84	
Other Expenses	47.95	6,240.00				6,282.95	5,278.45	1,004.50		
M V Home Care		2,200.00				2,200.00	2,200.00			
Special Program Account	15,000.00					15,000.00	10,603.19		4,396.81	
	3,504.61	280,205.00	210.00	6,442.00		290,361.61	265,380.09	1,777.03	23,204.49	

SANITATION & WASTE DISPOSAL

SEWER

Personal Services	44,800.00		2,240.00			47,040.00	43,857.89		3,182.11	
Other Expenses	765.00	39,555.00		4,000.00		44,320.00	40,560.27	414.00	3,345.73	
SOLID WASTE										
Personal Services	12,100.00		605.00			12,705.00	9,754.64		2,950.36	
Other Expenses	2,250.00	251,050.34				253,300.34	239,958.91	12,950.00	391.43	
GREATER LAWRENCE SANITARY DISTRICT	14,961.00			357,668.00		372,629.00	372,628.02		.98	
	3,015.00	362,455.34	2,240.00	4,000.00		729,994.34	706,759.73	13,364.00	9,870.61	

	Encumbrances 6/30/78	Appro- priations	Receipts	Transfer from Compen- sation Fund	Transfer from Reserve Fund	Other Transfer	Total Available	Expended 6/30/79	Transfer to Revenue	Transfer to Surplus
PUBLIC WORKS										
HIGHWAY										
Personal Services		288,024.00		14,401.00	5,000.00		307,425.00	301,131.91	6,293.09	
Other Expenses		433,970.00					433,970.00	363,106.99	68,787.40	2,075.61
DPW ADMINISTRATION										
Personal Services		55,085.00		2,754.00			57,839.00	57,484.10	354.90	
Other Expenses		950.00					950.00	840.74	109.26	
PARK DEPARTMENT										
Personal Services		88,831.00		4,442.00			93,273.00	82,368.00	10,905.00	
Other Expenses	434.58	21,750.00					22,184.58	18,631.08	2,823.00	730.50
FORESTRY										
Personal Services		87,410.00		4,371.00			91,781.00	81,538.15	10,242.85	
Other Expenses	1,005.60	29,229.00					30,234.60	15,541.17	6,861.00	7,832.43
VEHICLE MAINTENANCE										
Personal Services		41,860.00		2,093.00			43,953.00	35,276.79	8,676.21	
Other Expenses	9,850.13	145,035.00			8,000.00		162,885.13	160,502.81	2,071.73	
STREET LIGHTING										
Personal Services		115,000.00			16,000.00		131,000.00	129,661.42	1,338.58	
ENGINEERING										
Personal Services		44,303.00		2,215.00			46,518.00	44,394.10	2,123.90	
Other Expenses	140.00	2,050.00					2,190.00	2,027.74	142.26	
CEMETERY										
Personal Services		43,213.00		2,811.00		13,000.00	59,024.00	58,700.26	323.74	
Other Expenses		12,560.00					12,560.00	9,044.70	3,515.30	
	11,430.31	1,409,270.00		33,087.00	29,000.00	13,000.00	1,495,787.31	71,360,269.96	56,735.36	
PUBLIC SAFETY										
POLICE										
Personal Services		393,465.65		60,630.00	1,400.00		989,833.00	989,770.16	62.84	
Other Expenses	1,008.40	131,400.00	15,200.00		37,050.00	519,137.35	169,458.40	167,933.05	1,323.35	
FIRE										
Personal Services		1,087,953.00		49,446.00		1,137,399.00	1,109,522.14	27,876.86	525.37	
Other Expenses	4,588.67	52,265.00				56,853.67	52,918.56	3,409.74		
CIVIL DEFENSE										
Personal Services		1,500.00				1,500.00	1,500.00	1,500.00	177.86	
Other Expenses		975.00				975.00	975.00	797.14		
ANIMAL CONTROL										
Personal S		14,314.00		716.00	400.00	15,430.00	11,598.50	3,831.50	3,831.50	
Other Expenses	34.87	12,350.00				12,384.87	9,257.46	3,127.41		
	5,631.94	1,694,222.65	15,200.00	10,792.00	38,850.00	2,383,833.94	2,343,297.01	3,611.74	36,925.19	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encum- brances 6/30/79	Transfer to Surplus Revenue
PUBLIC SERVICE ENTERPRISES:									
WATER									
Personal Services		256,730.00		12,837.00		269,567.00	258,745.79		10,821.21
Other Expenses	21,018.23	450,780.00				471,798.23	405,682.13	37,079.96	29,036.14
	21,018.23	707,510.00		12,837.00		741,365.23	664,427.92	37,079.96	39,857.35
VETERANS SERVICES									
Personal Services		23,368.00		1,168.00		24,536.00	24,525.90		10.10
Other Expense		1,390.00				1,390.00	1,381.77		8.23
Benefits		51,000.00				51,000.00	36,229.05		14,770.95
		75,758.00		1,168.00		76,926.00	62,136.72		14,789.28
SCHOOL									
SCHOOL									
Personal Services	175,211.03	9,020,000.00				9,195,211.03	8,932,230.64	167,175.12	95,805.27
Other Expenses	158,969.10	2,313,006.00				2,471,975.90	2,152,311.11	319,664.79	
REGIONAL VOCATIONAL SCHOOL		192,491.20				192,491.20	124,507.26		67,983.94
	334,180.13	11,525,497.20				11,859,678.13	11,209,049.01	486,839.91	163,789.21
LIBRARY									
Personal Services		390,855.00		19,543.00		410,398.00	389,098.74		21,299.26
Other Expenses	9,337.30	142,953.76	25.00		13,130.24	165,446.30	161,220.62	4,099.86	125.82
	9,337.30	533,808.76	25.00	19,543.00	13,130.24	575,844.30	550,319.36	4,099.86	21,425.08
ANIMAL INSPECTION									
		600.00				600.00	600.00		
		600.00				600.00	600.00		

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

	Encumbrances Appro- 6/30/78 priations	Receipts	Transfer from Compen- sation Fund	Transfer from Reserve Fund	Other Transfer	Total Available	Expended 6/30/79	Encum- brances 6/30/79	Transfer to Revenue	Transfer to Surplus
UNCLASSIFIED										
INSURANCE	69,388.00	321,400.00				390,786.00	385,859.95		4,926.05	
EMPLOYEE BENEFITS	16,538.00	175,000.00				191,538.00	183,623.41		7,914.59	
CIVIC CELEBRATIONS		7,600.00				7,600.00	7,599.57		43	
UNEMPLOYMENT COMPENSATION		101,500.00				101,500.00	13,534.54		87,965.46	
DAMAGES TO PERSONS		2,000.00								
& PROPERTY		245,000.00		26,564.00		28,564.00	28,490.82		73.18	
COMPENSATION PLAN				(220,974.00)		24,026.00			24,026.00	
	85,924.00	852,500.00		26,564.00	(220,974.00)	744,014.00	619,108.29			124,905.71
DEBT SERVICE										
PRINCIPAL										
SCHOOL	550,000.00					550,000.00	550,000.00			
WATER	580,000.00					580,000.00	580,000.00			
SEWER	255,000.00					255,000.00	255,000.00			
STREET										
MUNICIPAL BUILDINGS	55,000.00					55,000.00	55,000.00			
PUBLIC SAFETY	40,000.00					40,000.00	40,000.00			
LAND ACQUISITION	120,000.00					120,000.00	120,000.00			
	1,500,000.00					1,500,000.00	1,500,000.00			
INTEREST										
SCHOOL	175,787.50					175,787.50	175,787.50			
WATER	164,916.00					164,916.00	164,916.00			
SEWER	145,292.50					145,292.50	145,292.50			
STREET										
MUNICIPAL BUILDINGS	19,165.00					19,165.00	19,165.00			
PUBLIC SAFETY	6,960.00					6,960.00	6,960.00			
LAND ACQUISITION	41,977.50					41,977.50	41,977.50			
TEMPORARY LOANS	28,800.50					28,800.50	19,674.29		9,126.21	
	582,899.00					582,899.00	573,772.79			9,126.21
BOND ISSUE EXPENSE	15,000.00					15,000.00	1,279.73	13,720.27		
	2,197,899.00					2,197,899.00	2,175,052.52	13,720.27		9,126.31

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Compen- sation Fund	Transfer from Reserve Fund	Other Transfer	Total Available	Expended	Encum- brances 6/30/79	Transfer to Revenue
General Government & Administrative Services	31,032.31	395,783.00	1,262.48	7,553.00	68,300.62		503,931.41	453,760.57	22,244.40	27,926.44
Budget and Finance	195.71	294,819.00		10,583.00	15,239.47		320,837.18	302,457.21	717.58	17,682.39
Community Development & Planning	5,199.75	272,610.00	303.15	9,411.00	4,700.00		292,223.90	287,819.26	42.25	4,382.39
Community Services	3,504.61	280,305.00	210.00	6,442.00			290,361.61	265,380.09	1,777.03	23,204.49
Public Safety	5,631.94	1,694,222.65	15,200.00	117,505.00	38,850.00	519,137.35	2,390,546.94	2,350,010.01	3,611.74	36,925.19
Public Works	11,430.31	1,409,270.00	33,087.00	33,087.00	29,000.00	13,000.00	1,495,787.31	1,360,269.96	78,781.99	56,715.36
Sanitation & Waste Disposal	3,015.00	362,466.34		2,841.00	4,000.00	357,668.00	729,994.34	706,759.73	13,364.00	9,870.61
Public Service Enterprises	21,018.23	707,510.00		12,837.00			741,363.23	664,427.92	37,079.96	39,857.35
Veterans Services		75,758.00		1,168.00			76,926.00	62,136.72		14,789.28
School	334,180.93	11,525,497.20					11,859,678.13	11,209,049.01	486,839.91	163,789.21
Library	9,337.30	533,808.76	25.00	19,543.00		13,130.24	575,844.30	550,319.36	4,099.86	21,425.08
Unclassified	85,924.00	852,500.00			26,564.00	(220,974.00)	744,014.00	619,108.29		124,905.71
Debt Service		2,197,899.00					2,197,899.00	2,175,052.52	13,720.27	9,116.21
	510,470.09	17,000.63	220,974.00		186,654.09	681,961.59	21,006,550.65	662,278.99	550,579.71	
	20,602,348.95					22,219,409.35				

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encum- brances 6/30/79	Transfer to Surplus Revenue
SCHOOLS									
Art 1, 1967 - Bancroft School	9,276.06				(9,276.06)	538.30			538.30
Art 15, 1968 E.J.H. Remodeling	538.30					18,432.73	3,996.63	14,436.10	
Art 1A, 1976 High School Roof	18,432.73				250,000.00	250,000.00	184,088.46	65,911.54	
Art 60, 1978					9,276.06	9,276.06		9,276.06	
Art 52, 1979 Bancroft Roof Repair									
	28,247.09				250,000.00	278,247.09	188,085.09	89,623.70	538.30
WATER									
Art 13, 1967 Bancroft Reservoir	19,690.29					19,690.29	17,593.85		2,096.44
Art 10A, Water Dist. Plans	1,566.20					1,566.20			1,566.20
Art 8, 1976 Reservoir & Water Mains	120,153.20				(36,697.30)	83,455.90	31,237.02	52,218.88	
Art 2A, 1976 Easements- Water Mains	10,000.00					10,000.00			10,000.00
Art 44, 1977 Repairs Abbott Well	5,277.95					5,277.95			5,277.95
Art 4, 1977 Fish Brook Station add	500.00					500.00	573.45	(73.45)	
Art 9, 1977 Water Mains	80,366.60					80,366.60	53,975.07	26,391.53	
Art 9, 1978 Water Mains					200,000.00	202,916.67	126,721.57	76,195.10	
Art 17, 1978 Fish Brook Improvements					275,000.00	275,000.00	231,882.72	43,117.28	
Art. 12A, 1978 Shawshen Water Mains		25,000.00			200,000.00	225,000.00	41,331.38	183,668.62	
Art 14, 1975 Water Mains - Elm St.	65,220.50					65,220.50	54,134.92		
Art 40, 1979 Water Mains- Osgood St.					36,697.30	36,697.30		36,697.30	
	302,774.74	25,000.00			675,000.00	1,005,691.41	557,449.98	429,300.84	18,940.59
SEWER									
Art 17, 1973 West Andover Sewer	130,000.00					130,000.00		50,000.00	80,000.00
Art 45, 1974 Ballardvale Sewer	3,652.08					3,652.08			3,652.08
Art 2A, 1977 Cost - Engineering Service	12,000.00					12,000.00		12,000.00	
Art 2B 1978 Sewer, Raytheon		150,000.00				150,000.00		150,000.00	
Art 34, 1979 Emer. Repairs 0 Sewer Line		100,000.00				100,000.00	77,651.00	22,349.00	
	145,652.08	250,000.00				395,652.08	77,651.00	234,349.00	83,652.08

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encum- brances 6/30/79	Transfer to Surplus Revenue
HIGHWAY									
Art 50, 1970 Easements River St.	1,750.00					1,750.00		1,750.00	
Art 6, 1971 Chap. 90 Construction	43.66					43.66		43.66	
Art 6, 1972	58,529.41					58,529.41	20,727.88	37,801.53	
Art 6, 1973	62,000.00					62,000.00		62,000.00	
Art 6, 1974	17,525.00					17,525.00		17,525.00	
Art 19, 1976 Improving Ways	356.57					356.57		356.57	
Art 50, 1978 Recreation Park Roadway	15,000.00					15,000.00	13,602.01	1,397.39	
Art 2A, 1978 Ballardvale R.R. Crossing	11,637.00	3,363.00				15,000.00	6,591.57	8,408.43	
Art 48, 1978 D.P.W. Facilities	100.00	49,900.00				50,000.00	6,374.24	43,625.76	
	166,941.64	53,263.00				220,204.64	47,295.70	172,908.94	
PUBLIC SAFETY									
Art 25, 1975 Police Radios	2,800.00					2,800.00		2,800.00	
Art 7A, 1975 Police Equip.	4,845.00					4,845.00		4,845.00	
	7,645.00					7,645.00		7,645.00	
RECREATION									
Art 61, 1971 Pumps Pond Dike No. 3	2,258.49					2,258.49			2,258.49
Art 38, 1975 Pumps Pond Bathhouse	1,099.91					1,099.91	341.95	757.96	
Art 51, 1976 Tennis Courts	8,126.18					8,126.18	1,962.00	6,164.18	
	11,484.58					11,484.58	2,303.95	6,922.14	2,258.49

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encum- brances 6/30/79	Transfer to Surplus Revenue
LAND ACQUISITION									
Art 37, 1972 Land Acquisition Library	5,000.00					5,000.00		5,000.00	
Art 2A, 1973 Tea Lots	2,166.42					2,166.42			2,166.42
Art 47, 1976	173,846.29					173,846.29		173,846.29	
Art 10A 1977 Certain Land Takings	6,693.72					6,693.72		6,693.72	
Art 21A, 1977 Land Taking	100.00					100.00			100.00
	187,806.43					187,806.43		185,540.01	2,266.42
CONSERVATION									
Art 37, 1970 Land Acquisition	72,000.00					72,000.00		72,000.00	
Art 31, 1972 Conservation-Strazzulla Land	7,500.00					7,500.00	4,437.76	3,062.24	
Art 32, 1972 - Doyle Land	7,847.00					7,847.00		7,847.00	
Art 39, 1973 Pray Land	14,571.84					14,571.84		14,571.84	
Art 40, 1973 Doyle Land	2,550.00					2,550.00		2,550.00	
Art 41, 1973 Colony Land	16,750.00					16,750.00		16,750.00	
Art 18A, 1975	14,807.76					14,807.76		14,807.76	
	136,026.60					136,026.60	4,437.76	131,588.84	
DRAINAGE									
Art 11, 1974 Install Road Drains	8,801.91					8,801.91		8,801.91	
Art 7, 1976 Storm Drains	8,641.66					8,641.66	883.21	7,758.45	
Art 7, 1977	15,845.63					15,845.63	15,845.63		
Art 45, 1978	2,106.01	47,893.99				50,000.00	45,997.23	4,002.77	
	35,395.21	47,893.99				83,289.20	62,726.07	20,563.13	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the year ended June 30, 1979

Description	Encum- brances 6/30/78	Appro- priations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encum- brances 6/30/79	Transfer to Surplus Revenue
MISCELLANEOUS									
Art 25, 1971 Landfill Operations	3,362.96					3,362.96		3,362.96	
Art 14, 1973 Plans - Library Addition	5,000.00					5,000.00			
Art 34, 1973 Historical Comm.	699.77					699.77		282.71	
Art 40, 1976 Theatre Renov.	6,484.22					6,484.22			
Art 15, 1977 Historic Survey	168.57					169.57		29.57	
Art 16, 1977 Bikeways	5,000.00					5,000.00		5,000.00	
Art 25, 1977 Central Park Lighting	712.25					712.25		372.17	
Art 27, 1977 Parking Lot	16,000.00					16,000.00		16,000.00	
Art 28, 1977 River Fence	1,200.00					1,200.00			
Art 34, 1977 B'Vale Comm.	22,984.59					22,984.59		10,006.34	
Art 47, 1977 Topograph Maps	79,981.27					79,981.27		43,981.27	
Art 10, 1977 Parking Lot Lease	1,200.00					1,500.00		625.00	
Art 24A, 1977 Center Repairs	1,399.11			300.00		1,399.11			
Art 26A, 1977 War Memorial	1,376.79					1,376.79		1,318.79	
Art 1B, 1977 Board of Health	6,220.00					6,220.00			962.95
Art 4B, 1977 Highway - Supp. Funds	4,500.00					4,500.00			4,500.00
Art 8A, 1977 Repairs - Municipal Buildings	8,687.08					8,687.08		1,951.08	
Art 27, 1978 Castle Heights Rd.	100.00					100.00		100.00	
Art 29, 1978 Joyce Terrace	100.00					100.00		100.00	
Art 15, 1978 Seasonal Lighting	2,500.00					2,500.00			
Art 32, 1978 Mapping	50,000.00					50,000.00		24,758.09	
Art 38, 1978 Master Plan	50,000.00					50,000.00		47,194.00	
Art 1B, 1978 Elm Square	30,000.00					30,000.00		24,098.64	
Art 5B, 1978 Supp. Funds Solid Waste	1,320.34					1,320.34		130.68	
Art 21B 1978 Pers. Serv. Jean Finn	2,687.00					2,687.00		1,189.66	
Art 22B, 1978 Castle	10,000.00					10,000.00		33.00	
Art 28B, 1978 Data Processing	380,000.00			13,000.00		393,000.00		9,967.00	
Art 32B, 1978 Previous Year's Bills	8,796.82					8,796.82		27,072.15	
Art 32B, 1978 Previous Year's Bills	4,481.52					4,481.52			
Art 55, 1979 Unpaid Bills	2,307.07					2,307.07			
	165,177.61	542,092.75		13,300.00		720,570.36	497,697.98	217,409.43	5,462.95

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

Description	For the year ended June 30, 1979						
	Appropriations	Receipts	Transfer from Reserve Fund	Other Transfers	Total Available	Expended	Encumbrances 6/30/79
RECAP:	Encumbrances 6/30/78						Transfer to Surplus Revenue
School	28,247.09			250,000.00	278,247.09	188,085.09	89,623.70
Water	302,774.74	2,916.67		675,000.00	1,005,691.41	557,449.98	429,300.84
Sewer	145,652.08				395,652.08	77,651.00	234,349.00
Highway	166,941.64				220,204.64	47,295.70	172,908.94
Public Safety	7,645.00				7,645.00		7,645.00
Recreation	11,484.58				11,484.58	2,303.95	6,922.14
Land Acquisition	187,806.43				187,806.43		185,540.01
Conservation	136,026.60				136,026.60	4,437.76	131,588.84
Drainage	35,395.21				83,289.20	62,726.07	20,563.13
Miscellaneous	165,177.61		13,300.00		720,570.36	497,697.98	217,409.43
	918,249.74	2,916.67	13,300.00	925,000.00	3,046,617.39	1,437,647.53	1,495,851.03
	1,187,150.98						113,118.83

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1979

Employees' Payroll Deductions:	
Federal Withholding Taxes	2,264,725.47
State Withholding Taxes	461,485.56
Blue Cross-Blue Shield	297,065.90
Group Life Insurance	46,323.42
United Fund	6,530.40
U. S. Savings Bonds	17,818.75
School Aid:	
Project 790-009-595-0272	2,896.23
Board of Education Project 003341	12,300.00
Project Oral History OH 1	959.75
P. L. 94 Project 149-2	1,287.17
Fed Project 300-780-422	25,220.02
Distributive Ed Project 054-2	8,567.99
Project 79-009-505-161-2	1,118.75
Project 79-042N	23,744.33
Project 79-009-103	23,322.24
Project 79-009-001N	69,261.63
Project OM-301-ID & OM-302-HU	9,342.10
Project 78-009-103	6,496.19
Project 300-770-280	27,682.65
Project 78-009-75N	2,912.05
Title III-Misc Projects	290.08
Title VIB E S E A FY 1977	6,090.72
Title VIB E S E A FY 78	491.72
P. L. 874	56,890.82
Petty Cash Advances	1,720.00
Title II Ceta Project	22,110.34
Anti-Recession Funds	72,239.57
State and County Assessments:	
County Tax	459,096.69
State Parks and Reservations	141,725.82
Audit of Municipal Accounts	1,054.03
Examination of Retirement System	554.48
Ipswich River Watershed District	1,826.52
Air Pollution Control	3,055.68
Motor Vehicle Excise Tax Bills	3,204.00
Group Insurance - Elderly	628.58
Group Insurance - Retired Teachers	32,696.33
Merrimack Valley RTA	1,076.00
Refunds:	
Real Estate Taxes	47,151.60
Personal Property Taxes	226.20
Motor Vehicle Excise Taxes	28,291.63
Water Rates and Services	2,370.54
Sewer Charges	1,279.61
Miscellaneous	7,517.38

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1979 (cont.)

Off Duty Work Details:	
Police	98,652.84
Fire	718.00
School	1,632.50
Police Legal Advisor	13,157.48
Trust Funds	8,518.72
Cemetery Perpetual Care Funds	11,480.20
Purchase of Trash Bags	40,584.23
Dog Licenses to County	5,727.65
Sale of Dogs	66.00
Walter Raymond Fund	391.40
Lucy Shaw Fund	119.65
Library - Fed Project L S C A	13,238.36
Revenue Cash Investments	27,578,431.29
Non-Revenue Cash Investments	2,850,000.00
Federal Revenue Sharing Cash Investments	614,539.46
Insurance Claim Recoveries	2,561.95
School Lunch Program:	
Personal Services	183,706.55
Other Expenses	317,598.36
Andover Athletic Program	14,856.37
Miscellaneous	602.89
Tailings	7.70
Retirement System	416,334.00
Non-Contributory Pensions	61,715.43
Meals Tax	1,289.99
Haven Renovation Project	38,604.95
Transfer - Police Escrow Account	5,005.00
Insurance Fund	5,350.00
Ceta Funds Transfer	10,200.00
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	36,487,737.08

ANALYSIS OF REVENUE ACCOUNT JUNE 30, 1979

Appropriations by vote of Town Meeting		Transfer from Surplus Revenue to	
April, 1978:		reduce the tax rate by vote	
Town - Personal Services	3,618,623.65	of Town Meeting	900,000.00
Town - Other Expenses	5,649,998.96	Tax Levies:	
School - Personal Services	9,020,000.00	Personal Property	680,580.20
School - Other Expenses	2,313,006.00	Real Estate	15,862,173.00
Retirement System	416,334.00	Credits per Assessors' Recap Sheet:	
Non-Contributory Pensions	61,888.00	Prior year's overestimates:	
Reserve Fund	93,083.48	County Tax	26,377.77
Special Articles	203,656.99	Ipswich River Watershed	
Charges per Assessors' Recap Sheet:		District	59.15
Prior year's underestimates:		Estimated Receipts:	
Special Education - Chap. 766	1,394.00	State	2,697,685.70
State Recreation Areas	4,389.31	Local	2,324,100.00
Air Pollution Control	25.63	Receipts in excess of Assessors'	
County Tax	482,285.39	Estimate	1,358,325.42
State Assessments:		Unexpended Appropriations:	
Special Education - Chap. 766	42,672.00	Town	455,202.20
Audit of Municipal Accounts	1,054.03	School	96,655.27
State Exam of Retirement System	554.48	Reserve Fund	45.91
Motor Vehicle Excise Bills	3,204.00	Adjustment	46.70
Health Insurance - Elderly	628.58		
Health Insurance - Retired			
Teachers	32,696.33		
State Recreation Areas	147,482.57		
Air Pollution Control	3,146.01		
Ipswich River Watershed District	71.09		
Offsets to Estimated Receipts	52,271.75		
Court Judgements	124,753.82		
Overlay for Abatements	217,755.75		
Tax Titles	11,087.80		
Balance to Surplus Revenue	<u>1,899,187.70</u>		
	24,401,251.32		
			<u>24,401,251.32</u>

ANALYSIS OF SURPLUS REVENUE ACCOUNT

For the year ended June 30, 1979

Adjustment					
Tax Titles Taken	449.72			Balance from Fiscal Year 1978	2,445,688.76
Transfers by vote of Town	15,844.03			Transfer of Prior Year's Unex-	
Meeting, October 23, 1978:				pended balance	29,605.20
Art 1 - Elm Square	30,000.00			Articles Closed by vote of Town	
Art 5 - Supp. Funds, Solid				Meeting, May 7, 1979:	
Waste				Art 15, 1968	538.30
Art 12 - Interest on Bonds	1,320.34			Art 13, 1967	2,096.44
Art 21 - Payment to J. Finn	25,000.00			Art 10, 1975	1,566.20
Art 22 - Castle Heights Road	2,687.00			Art 2, 1976	10,000.00
Art 28 - Data Processing	10,000.00			Art 44, 1977	5,277.95
Art 32 - Unpaid Bills	380,000.00			Art 17, 1973	80,000.00
Art 33 - Unpaid School Bill	8,796.82			Art 45, 1974	3,652.08
Transfers by vote of Town	4,481.52			Art 61, 1971	2,258.49
Meeting, December 11, 1978:				Art 2, 1973	2,166.42
Art 2 - Sewer -West Andover	150,000.00			Art 21, 1977	100.00
Transfers by vote of Town				Art 1, 1977	962.95
Meeting, May 7, 1979				Art 4, 1977	4,500.00
Art 34 - Sewer Repairs	100,000.00				
Art 55 - Prior Year's Bills	2,307.07			Balance from Revenue Account	1,899,187.70
Transfer from Surplus Revenue					
the tax rate - May 7, 1979					
	416,649.43				
Balance to Fiscal Year 1980	3,340,064.56				
	4,487,600.49				

ANALYSIS OF THE RESERVE FUND
Year Ending June 30, 1979

Transfers by Authority of the	Transfer by Vote of Town
Finance Committee:	Meeting, April 24, 1978:
Moderator - Personal Services	25.00
Town Manager - Other Expenses	13,700.00
Elections & Registrations	
Other Expenses	6,158.00
Town Accountant - Other Expenses	700.00
Collector-Treasurer -	
Personal Services	5,025.00
Town Counsel - Other Expenses	6,669.02
Town Clerk - Personal Services	87.60
Assessors - Personal Services	8,909.47
Municipal Buildings - Other Exp.	28,795.00
Municipal Buildings - Personal Serv.	8,566.00
Finance Committee - Other Expenses	605.00
Central Services - Other Expenses	1,900.00
Police - Personal Services	1,400.00
Police - Other Expenses	37,050.00
Data Processing - Other Expenses	2,400.00
Community Development - Other Exp.	1,400.00
Animal Control - Personal Services	400.00
Highway - Personal Services	5,000.00
Street Lighting	16,000.00
Sewer - Other Expenses	4,000.00
Vehicle Maintenance - Other Expense	8,000.00
Health - Other Expenses	1,000.00
Planning Board - Other Expenses	2,300.00
Damages	26,564.00
Article 10, 1977	300.00
Article 28, 1978	13,000.00
Balance to Revenue	45.91
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	200,000.00

TRANSFERS FROM COMPENSATION PLAN ACCOUNT
Year Ending June 30, 1979

Town Manager	\$ 4,048.00
Elections and Registration	390.00
Finance Committee	45.00
Town Accountant	3,104.00
Collector-Treasurer	3,476.00
Assessors	2,645.00
Central Purchasing	1,313.00
Town Clerk	1,440.00
Planning Board	518.00
Municipal Buildings	1,568.00
Central Services	107.00
Council on Aging	1,059.00
Police	67,343.00
Fire	49,446.00
Animal Control	716.00
Community Development	8,893.00
Highway	14,401.00
Public Works Administration	2,754.00
Park	4,442.00
Forestry	4,371.00
Vehicle Maintenance	2,093.00
Engineering	2,215.00
Sewer	2,240.00
Solid Waste	605.00
Veterans Services	1,168.00
Library	19,543.00
Recreation	5,383.00
Water	12,837.00
Cemetery	<u>2,811.00</u>
	220,974.00

TOWN OF ANDOVER

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS

ASSETS

LIABILITIES AND RESERVES

Cash:					
General	6,941,733.17		Employees' Payroll Deductions		
Revenue Sharing Funds	2,990.08		Federal Withholding	17,228.38	
Anti-Recession Funds	330.98		Taxes	302.56	
Water Treatment Plant Funds	85,733.62	7,030,787.85	U.S. Savings Bonds	1,816.23	
			United Fund	868.78	
			Group Life Insurance		
			Group Life Insurance-Optional	2,022.85	22,238.80
Accounts Receivable:					
Taxes:			Guaranty Deposits		14,656.32
Levy of 1973:					
Real Estate	205.20		Tailings:		
Levy of 1973:			Unclaimed Checks		6,022.54
Real Estate	33.29				
Levy of 1976:			Trust Funds Income:		
Real Estate	(296.87)		W L Raymond Fund	579.43	
Levy of 1977:			Lucy Shaw Fund	1,746.24	
Personal Property	270.30		Flower Funds	96.00	
Real Estate	3,969.52		Cemetery Funds	11,854.07	14,275.74
Levy of 1978:					
Personal Property	(529.30)		Revolving Accounts:		
Real Estate	51,771.81		School Lunch	108,334.96	
Levy of 1979:			School Athletics	1,749.44	
Personal Property	10,564.96		School Off-duty	165.02	110,249.42
Real Estate	269,112.51				
Taxes in Litigation	1,035.58	336,137.00	Appropriation Balances		2,158,130.02

TOWN OF ANDOVER

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS (cont.)

ASSETS		LIABILITIES AND RESERVES	
Water:		Overlay Surplus	123,462.67
Rates	315,987.45	Air Pollution Control	90.33
Services	13,377.19	Special Education Chapter 766	42,672.00
Liens Added to Taxes:		Insurance Claim Recoveries	7,757.72
Levy of 1977	492.80	Water Treatment Plant	85,733.62
Levy of 1978	230.27		
Levy of 1979	1,057.35	Federal Revenue Sharing Fund	2,990.08
Service Liens:		Federal Anti-Recession Fund	330.98
Levy of 1978	700.00	Meals Tax	130.10
		Bi-centennial Celebration	288.80
Sewer:		Civil Rights	150.00
Charges	63,730.72	Mini-bus Grant	16.50
Liens Added to Taxes:		School Aid - P. L. 874	121,680.82
Levy of 1978	(77.11)	School Aid - Title Funds	46,279.87
Levy of 1979	1,322.76	Natural Source - Self Help	2,575.00
State and County Aid to		School Aid - Substitutes	400.00
Highways:		Library - Federal Project	1,021.96
State	241,218.96	Smith Purdon Fund	160.00
County	33,995.00	Accrued Interest on Bonds	47.00
Loans Authorized:			
Article 8, 1976			
Water Reservoir			
and Mains	65,000.00		
Article 9, 1977			
Water Mains	4,000.00		
Article 9, 1978			
Water Mains	210,000.00		
Article 17, 1978			
Fish Brook	300,000.00		
Article 60, 1978			
School Plans	720,000.00		
Article 12, 1978			
Water Mains	510,000.00		
Article 32, 1979			
Sewer	270,000.00		

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS (cont.)

LIABILITIES AND RESERVES

ASSETS

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DEBT ACCOUNTS
June 30, 1979

Net Funded and		
Fixed Debt	10,900,000.00	
	Article 1, 1963-Sewer APW 46G	200,000.00
	Article 8, 1964-High School	1,170,000.00
	Article 6, 1965-Fish Brook	240,000.00
	Article 11, 1965-Municipal Buildings	330,000.00
	Article 1, 1967-Bancroft School	755,000.00
	Article 1, 1966 and Article 3, 1967-High School	360,000.00
	Article 13, 1967-Water System Projects	180,000.00
	Article 16, 1967-Municipal Buildings	240,000.00
	Article 8B, 1968 and Article 17, 1968-West and Bancroft	1,100,000.00
	Article 10, 1967-Land Acquisition	90,000.00
	Article 4A, 1967 and Article 32, 1968-Water Projects	55,000.00
	Article 4B, 1967 and Article 16, 1968-Sewer Projects	235,000.00
	Article 19A and 3B, 1969- Sewer Project Lowell & Summer Streets	40,000.00
	Article 5, 1968 and Article 2B, 1969-Water Project Lowell Street	35,000.00
	Article 14, 1969-Municipal Buildings	20,000.00
	Article 26, 1970-Water Treatment Plant	1,560,000.00
	Article 15, 1973-Shawsheen & Doherty School Renovations	485,000.00
	Article 48, 1974-Land Acquisition	60,000.00
	Article 17, 1973-Sewer West Andover	1,960,000.00
	Article 10A, 1975-Plans Water Distribution	60,000.00
	Article 8, 1976-Water Reservoir & Mains	775,000.00
	Article 47, 1976-Land Acquisition	690,000.00
	Article 14, 1975-Water Mains	70,000.00
	Article 9, 1977-Water Mains	<u>190,000.00</u>
		10,900,000.00
	10,900,000.00	10,900,000.00

DEFERRED REVENUE ACCOUNTS
June 30, 1979

Apportioned Sewer Assessments Not Due	97,857.79	Apportioned Sewer Assessments Revenue Due in 1979 to 1995 Inclusive	97,857.79
Apportioned Water Assessments Not Due	18,804.93	Apportioned Water Assessments Revenue Due in 1979 to 1996 Inclusive	18,804.93
Suspended Sewer Assessments	9,653.03	Suspended Sewer Assessments	9,653.03
Suspended Water Assessments	2,341.66	Suspended Water Assessments	2,341.66
	<hr/>		<hr/>
	128,657.41		128,657.41

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1979

Cash Balance, January 1, 1979 \$ 16,244.58

Receipts:

Payroll Deductions	\$ 281,734.59	
Make-up Payments	6,151.89	
Pension Reimbursements from		
Other Systems	2,498.00	
Appropriations	505,339.00	
Investment Income	224,609.34	
Sale of Investments	63,861.42	1,084,194.24

Disbursements

Administrative Expense:		
Salaries	12,404.50	
Other Expenses	858.02	
Refunds of Accumulated		
Deposits	73,506.72	
Annuities Paid	60,771.81	
Pensions Paid	544,097.55	
Purchase of Securities	293,064.94	
Accrued Interest on Bonds	960.07	
Pension Reimbursements to		
Other Systems	2,830.98	
Transfer of Accounts to		
Other Systems	25,723.13	1,014,217.72

Cash Balance, December 31, 1979 \$ 86,221.10

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM		
Balance Sheet		
December 31, 1979		
ASSETS		LIABILITIES
Cash	86,221.10	Annuity Savings Fund \$ 2,398,299.82
Securities:		
Government Bonds	836,569.19	Annuity Reserve Fund 644,098.78
Railroad Bonds	235,301.59	Pension Fund 418,480.29
Telephone Bonds	510,051.36	Special Fund for Military Service Credit 3,356.03
Public Utility Bonds	1,069,157.19	Expense Fund 9,490.06
Industrial Bonds	349,898.89	
Bank Stocks	179,250.35	
Savings Banks	5,101.00	
Accrued Interest on Bonds	52,174.31	
Mass. Municipal Depositors Trust	<u>150,000.00</u>	
	3,473,724.98	<u>3,473,724.98</u>

ANALYSIS OF PENSION PAYMENTS

Year Ending Dec. 31, 1979

	Number of Members	Total Annual Pensions	Average Per Member	Percent of Total
Town Offices	23	75,444.91	3,280.00	13.9
Library	17	63,399.20	3,729.00	11.7
Public Works	28	120,134.77	4,291.00	22.0
School Lunch	10	17,285.60	1,729.00	3.2
School	42	95,862.97	2,282.00	17.6
Police	12	77,981.22	6,498.00	14.3
Fire	12	84,649.58	7,054.00	15.6
Housing Authority	2	9,059.34	4,530.00	1.7
	146	543,817.59		100.

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
MEMBERSHIP ACTIVITY - ACTIVE MEMBERS

	Year Ending December 31, 1979											
	Membership 12/31/78		New Members Enrolled		Refunds and Transfers		Retirements		Membership 12/31/79			
	M	F	M	F	M	F	M	F	M	F		
Town Offices	24	28	6	9	4	6			26	31		
Library	8	28	1	5	3	2		1	6	30		
School Lunch Program	23			2				1		24		
School	48	109	5	7	3	13	3	3	47	100		
Public Works	61	2	2		3		2		58	2		
Police	46	12							46	12		
Fire	63		1		1		1		62			
Housing Authority	4	1	1	1	1				4	2		
	254	203	16	24	15	21	6	5	249	201		

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - RETIRED MEMBERS

YEAR ENDING		DECEMBER 31, 1979			
	MEMBERSHIP 12/31/78	Retirements in 1979		Deceased in 1979	Membership 12/31/79
		M	F	M	F
Option A	13	19	2	1	15
Option B	30	25	4	2	32
Option C	11	3		1	10
Survivors - Option C.	2		1		3
Survivors - Option D	4	12			4
Disability - Ordinary	6		1		7
Disability-Accidental	4				4
Accidental Death Benefit	3				3
TOTALS	68	64	7	3	72
				1	69

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Edward M. Harris, Chairman - 1980
Susan T. Poore, Secretary - 1982
James Abramson - 1981
Norma A. Gammon - 1982
Lawrence J. Sullivan - 1980

TOWN MODERATOR

James D. Doherty - 1980

TRUSTEES, CORNELL FUND

Charles F. Dalton, Chairman - 1980
Alcide J. LeGendre - 1982
John M. Murray - 1981

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1982
Earl G. Efinger - 1982
Rev. Westy Egmont
Joan M. Lewis - 1982
Rev. Otis W. Maxfield
John R. Petty - 1982
Margaret R. Porter - 1982
Rev. J. Edison Pike

FINANCE COMMITTEE

Donn B. Byrne, Chairman - 1980
Jordan J. Burgess - 1981
Timothy D. Driscoll - 1981
Ruth T. Dunbar - 1982
Donald K. Ellsworth - 1982
Frederick P. Fitzgerald - 1980
Joanne F. Marden - 1982
Robert L. Merrill - 1980
John J. Sullivan - 1981

BOARD OF ASSESSORS

Archibald D. Maclaren, Chairman
William H. Russell

BOARD OF RETIREMENT

David L. Nicoll, Chairman
Wendell A. Mattheson, Secretary
Leo F. Daley

TOWLE FUND TRUST

Marilyn R. Brodie
Philip F. Sullivan
Ruth E. Westcott

GREATER LAWRENCE SANITARY DISTRICT

Robert E. McQuade

SCHOOL COMMITTEE

Elaine F. Viehmann - Chairman - 1981
Alan W. Doerr - 1980
John S. Eaton - 1982
Joseph A. Finn - 1982
Donald W. Robb - 1980

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 1983
Thomas P. Eldred - 1981
Mary Jane Powell*
Richard A. Savrann - 1980
Thomas R. Wallace - 1984

*Appointed by Commissioner of Department of Community Affairs (State)
June 24, 1981

REGIONAL VOCATIONAL SCHOOL COMMITTEE

James A. Booth, Andover - 1982
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Joseph F. Sweeney, Lawrence
Terrence Breen, Methuen
John W. Regan, Methuen
John F. Caffrey, III, North Andover

APPOINTIVE

MERRIMACK VALLEY PLANNING COMMISSION

George S. Moran
Paul V. Teplitz

ZONING BOARD OF APPEALS

Albert F. Cullen, Jr., Chairman
Jane E. Griswold
Ernest N. Hall
Richard H. Moody
Wesley E. Whitney

Associate Members:

Robert Levinson
Carol C. McDonough

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman
Dr. James P. Kartell
Joseph P. Madden

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
John J. Lewis (Veterans' Service Agent)
Joseph L. Monan (V.F.W.)

BOARD OF REGISTRARS

Virginia H. Cole
Philip A. Dargie
Joseph Walsh
Elden R. Salter

TRUSTEES, MEMORIAL HALL LIBRARY

Thelma W. LeMaitre, Chairman
Robert G. Butler
Christina D. Dye
Edward I. Erickson (Emeritus)
Joseph A. Glasser
Marta B. Hornidge
John W. Kimball
Richard C. MacGowan

PRESERVATION COMMISSION

Robert A. Pustell, Chairman
Frances L. Campbell
James O'Day
Edward W. Lenoe
Allen T. Marcus
Daniel Pingree
Herald F. Shepard

COMMUNITY SERVICES COMMITTEE

Charles C. Rancourt, Chairman
Alice Andrews
Kenneth DeBenedictis
Glas F. Mitchell
Thomas Powers
Alan Rosenblatt
Herald Thorpe, Jr.

HISTORICAL COMMISSION

Philip K. Allen, Chairman
Stanley Butcher
Lawrence Gross
Franklin K. Haggerty
John D. Lewis
Barbara E. Rooney
Margaret H. Thompson

COMMUTER RAIL STUDY COMMITTEE

George Kachen, Chairman
Leon S. Cohen
Randolph W. Lehman-Becker
Mayer S. Warshaw
Robert S. Zollner

COMMITTEE ON TOWN TRUST FUNDS

Robert M. Foster
Andrew F. Shea
Ron H. Muise

TRAFFIC COMMITTEE

John Engineer John Avery
John Manager Jared S. A. Clark
Francis C. Emmons, Jr.
Police Chief David L. Nicoll
Francis J. Trombly

ARCHITECTURAL BARRIERS STUDY COMMITTEE

Andra Chateaufort
John Kennan
Robert E. McQuade

DEVELOPMENT AND INDUSTRIAL COMMISSION

Dr. Lawrence Spiegel, Chairman
George J. Fantini, Jr.
Robert Finlayson
S. Joseph Hoffman
Dorothy Sherrerd
Dr. Thomas J. Swift
Susan C. Tucker
George Ziady

COUNCIL ON AGING

Thomas Powers, Chairman
James A. Booth
Florence McGrath
Don P. Scott
Isabella Hurst
John B. McAllister
Joseph W. Odlum

COMPUTER ADVISORY COMMITTEE

George Orfanedes, Chairman
John Baker
Jordan J. Burgess
Albert DelCheccolo
David Dickey
Sharin Luti
Harry McCormick

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Spiegel
Jared S. A. Clark
George Fantini
Robert Finlayson
Dorothy Sherrerd
George Ziady

PLANNING BOARD

Mary J. Meyers, Chairman
Patricia G. Curtin
Francis J. McBride
Paul Teplitz

CABLE ADVISORY COMMITTEE

Reginald L. Marden, Chairman
James Caldwell
John F. Sweeney

DESIGN ADVISORY COMMITTEE

Dennis R. St. John, Chairman
Anthony S. DiDio
Rachel Garcia
Bruce Moody
G. Warren Patterson

SOLID WASTE STUDY COMMITTEE

Jared S. A. Clark
Beverly Faust
Reginald Marden
Robert E. McQuade
Thomas Stark

Resource Members:

Clark Lewis
John J. Lewis

SCHOOL BUILDING COMMITTEE

Kenneth Gropper, Chairman
Robert B. McIntyre
Virginia H. Cole
Paul R. Curley
Francis J. Hill
Richard E. Landry
William A. Munroe
Renee Pruneau
Donald S. Robb

Alternates

William Eaton
Beth Haskell

Resource Bank

Sandra N. Chateaufneuf
Mark DeLisio
John Doyle
Alfred E. Hart
Howard McKew
Lewis Stella, Jr.

* * * * *

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

William X. Wall, 179 Spruce Street, Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Gerald M. Cohen, 5 William Street, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 11 Lawrence Street, Lawrence

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1979

Animal Inspector.	Richard D. Lindsay, D.V.M.
Assessor.	William H. Russell
Civil Defense Director.	James F. Johnson
Collector-Treasurer.	Myron H. Muise
Director, Memorial Hall Library	Nancy C. Jacobson
Director of Community Development and Planning.	Rhys G. Kear
Director of Community Services.	Joan S. Pearson
Director of Finance and Budget.	Anthony J. Torrisi
Director of Public Health (Acting).	Edward L. Tyler, Jr.
Director of Public Works.	Robert E. McQuade
Dog Officer	Donald V. Porter
Fire Chief.	William T. Downs
Forestry Superintendent	James L. Bamford
Game Warden	Forrest H. Noyes, Jr.
Deputy Game Warden.	James V. Deyermond
Deputy Game Warden.	Eugene A. Zalla, Jr.
General Construction Inspector.	James J. Rand, Jr.
Highway Superintendent.	Robert T. Volker
Housing Authority Executive Director.	Thomas P. Walsh
Inspector of Buildings.	William Meins
Local Building Inspector.	Sam J. DeSalvo
Asst. Local Building Inspector.	David W. Pattullo
Inspector of Wires	Kenneth Smigliani
Asst. Inspector of Wires.	Gilbert DeMoor
Lumbering, Gas and Sewer Inspector	Harold A. Rutter, Jr.
Police Chief (Acting).	James F. Johnson
Purchasing Agent	John W. Aulson
Dealer of Weights and Measures.	Charles P. Howe
Superintendent of Schools	Dr. Kenneth R. Seifert
Superintendent of Spring Grove Cemetery	Stephan J. Bamford
Town Accountant	Wendell A. Mattheson
Town Clerk.	Elden R. Salter
Asst. Town Clerk.	Olga Palenski
Town Counsel.	Alfred L. Daniels
Asst. Town Counsel.	Fredric S. O'Brien
Town Engineer	John Avery
Town Manager.	Jared S. A. Clark
Town Constables	Thomas P. Eldred and Willard M. Walsh
Veterans' Service Agent	John J. Lewis
Water and Sewer Superintendent.	Ernest J. Cote

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Community Development & Planning.....	42	Memorial Hall Library.....	2
Planning Board.....	43	Police Department.....	1
Board of Health.....	43	Public Works.....	5
Zoning Board of Appeals.....	46	Engineering.....	5
Conservation Commission.....	47	Water.....	5
Building Inspection.....	48	Sewers.....	5
Electrical Inspection.....	50	Highways.....	5
Plumbing & Gas Inspection.....	50	Vehicle Maintenance.....	5
Inspection Services.....	51	Parks.....	5
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1980



ANNUAL REPORT

TOWN
OF
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Annual Report for the Town of Andover

1980

**(January 1, 1980 through
December 31, 1980)**

Prepared by the
Town Manager

Pursuant to the Provisions of
Chapter 40, Section 49
of the General Laws of the
Commonwealth of Massachusetts
and Article II, Section Four
of the By-Laws of the
Town of Andover



Board of Selectmen

Town Hall, 20 Main Street
01810

March 15, 1981

Fellow Citizens of Andover:

The year 1980 was another big one for your town government. However, this year we were spared the problems arising from such natural phenomena as blizzards and floods.

Some changes in the Board of Selectmen took place as a result of the annual election on March 24, 1980. Selectman Edward M. Harris was re-elected for another three-year term and Gerald H. Silverman, a former School Committeeman, was elected for a three-year term, Selectman Lawrence J. Sullivan having declined to stand for re-election. Selectman James L. Abramson was elected Chairman of the Board; Norma A. Gammon, Vice-chairman; and Susan T. Poore, Secretary, for the coming year.

The operations of the town government continued to be under the direction of Town Manager Jared S. A. Clark, who completed his second year in this capacity. He continued to be faced with the ceiling of increases in municipal expenditures of 4% over those for 1979 as established by the State Legislature. As this was the second year under the 4% ceiling, there was no delay in convening the Annual Town Meeting which was held commencing on Monday, April 14, 1980, again at the Case Memorial Cage of Phillips Academy, thanks to the public spirit of that institution and the continued unsafe condition of the Memorial Auditorium of the East Junior High School. The third session of the Annual Town Meeting was held at the West Junior High School on Shawsheen Road.

The continuing deteriorating economic condition of the country, imbalance of budgets, adverse balance of payments, the resulting inflation and other factors led to the development by a private group of legislation (1) to limit property taxes to 2 1/2% of full market value and to limit each subsequent year's tax levy to no more than 2 1/2% of the previous year's levy; (2) to reduce motor vehicle excise taxes from \$66 to \$25 per thousand; (3) to eliminate local and regional school department fiscal autonomy; (4) to eliminate binding arbitration in union negotiations, and (5) to place a cap on increases in regional, county and state assessments on municipalities of 4% of the prior year's assessment.

This legislation was passed with a large plurality at the General Election on November 4, 1980. This legislation has introduced a number of problems for the town government in the preparation of the 1982 budget and will probably have a greater effect when it comes to preparing that for 1983. However, Andover finds itself in a sufficiently good situation as not to have to cut back its services to the same degree as a number of other municipalities in the Commonwealth. In addition, its bonding credit remains at Aa.

The sections of this report which follow present a brief summary of the major problems dealt with by the various elements of the town government.

The Board of Selectmen wishes to reiterate the importance it attaches to the work of the volunteer boards and committees of the town government. Much of the work done reflects the views of these groups. Again, we wish to call attention of persons having the public interest at heart, as well as qualifications useful to these groups to come forward and enroll in the Town Talent Bank at the Town Hall (Town Manager's office). There are never enough of these volunteers.

James L. Abramson, Chairman
Norma A. Gammon, Vice-chairman
Susan T. Poore, Secretary
Edward M. Harris
Gerald H. Silverman

Board of Selectmen

The Board of Selectmen began the year holding four meetings each month, alternate meetings being Conference Sessions. However, with the town election of March 24, 1980, the new Board decided to reduce the number of meetings to three, the first meeting of each month to be a Conference Session, the two others to be Regular Meetings. As time went on it became the practice to hold a Special Meeting, the last part of which was used as a Conference Session. The Board met forty-three times during the year in twenty Regular Meetings, twenty-one Special Meetings and two Conference Sessions. As is usual, some of these meetings involved the functions of the Board as Sewer Commissioners or Water Commissioners, frequently as the Town Licensing Board. A number were held with such other Town boards and committees as the Planning Board and the Conservation Commission when matters involving these organizations were under consideration.

At the Town Election on March 24, 1980, Selectman Edward M. Harris was re-elected to a three-year term and Gerald H. Silverman was elected, also to a three-year term. Selectman James Abramson was elected Chairman; Selectman Norma Gammon, Vice-chairman; and Selectman Poor, Secretary for the ensuing year.

During the year, the Selectmen approved several Industrial Development Financing Bond issues under the terms of G. L. Chapter 40D without pledging the full faith and credit of the Town. These were as follows:

(1) On January 7, 1980, the acquisition by Wang Laboratories of 85 acres on River Road and construction of a 200,000 square foot facility thereon in the amount of \$10,000,000. Because of the proven unsuitability of the land this application was withdrawn by Wang, and at the meeting of April 28, 1980, a new application for purchase of 130 acres along Route I-93 further south for the same size facility and for the same amount was approved by the Selectmen.

(2) On February 26, 1980, the Board approved an application by Intertel, Inc., for \$4,000,000 to purchase a 26 acre parcel in the Andover Technical Center and build an 82,500 square foot building.

(3) On March 3, 1980, the Board approved the issuance of \$500,000 additional Industrial Revenue Bonds for Cressey, Dockham & Co., Inc., as supplementary to a project revised and approved as revised by the Board for the issuance of \$2,750,000 in bonds for this concern.

(4) On September 2, 1980, the Board considered and approved an application from Dyonics, Inc., for \$3,500,000 to purchase approximately 20 acres of land on Dascomb Road and construct, renovate and equip a 60,000 square foot facility, the property having been previously occupied.

(5) At the meeting of September 22, 1980, the Board approved an application from Physical Sciences, Inc., for \$1,400,000 to purchase approximately 5 acres of land on Frontage Road and build a 24,000 square foot or larger building thereon.

A Cable Television Advisory Committee having been appointed, the Board on January 7, 1980, set May 28, 1980, as the date by which all proposals from cable television companies to service the town in accordance with the request for proposals circulated by the Town of Andover were to be received.

Because of problems arising in preparation of the FY81 Town Budget and Warrant resulting from the Governor's placing of a ceiling of 4% on municipal budgets, the Board at the request of the Town Manager set the date for the

annual Town Meeting back to Monday, April 14, 1980, at its meeting of January 7, 1980.

At its meeting on January 14, 1980, the Board adopted a Fair Housing Policy, under the terms of the Civil Rights Act of 1968 and the Housing and Community Development Act of 1974. At the same meeting the Board adopted an Equal Opportunity Employment Policy under the terms of the of Civil Rights Act of 1964, the Equal Employment Opportunity Act of 1972, Presidential Executive Order 11246 and the State Governor's Executive Order 74, all as amended.

The Essex County Advisory Board met on January 26, 1980, at the City Hall in Peabody to review the County budget as prepared by the Commissioners. Selectman Harris as Chairman represented the Andover Board of Selectmen.

In accordance with his contract, the performance of his duties by Mr. Jared S. A. Clark, the Town Manager, was evaluated by the Board of Selectmen on February 16, 1980. As was the case the previous year, the Board recorded itself as very satisfied with that performance.

An Administrative Policy for the Sewer System of the Town of Andover was adopted by the Board on March 19, 1980, in furtherance of the implementation of the Master Sewer Plan, dated December 23, 1957, as revised and adopted by vote of the 1978 Annual Town Meeting in Article 39 of the Warrant, and as adopted for the record by the Board of Sewer Commissioners on March 3, 1980.

The Board agreed to support the placement of a monument on town land at the corner of the Bowling Green in Shawsheen Village nearest to the intersection of Routes 28 and 133 commemorating the model community established by Mr. William Wood, founder of the American Woolen Company, which has now been placed on the National Register of Historic Places. This request was made through its President, Mr. Philip Salamone, by the Shawsheen Neighborhood Association to the Selectmen at their meeting on April 7, 1980.

At the same meeting, the Board refused to support a proposed bylaw submitted by a private group to govern the transportation of nuclear waste through the town.

Because of the expected outbreak of gypsy moths in Andover, a public hearing was held at the Selectmen's meeting of April 28, 1980, at which time the Director of Public Works recommended the use of the bacterial insecticide Bt, but only for trees in danger of dying and for Andover's roadside trees. Both the Conservation Commission and the Audubon Society were said to be opposed to the spraying.

At the same meeting, the Selectmen were brought up to date on developments in the Andover Technical Center by Mr. Stephen Casper, Senior Vice-president of R. M. Bradley and Co. They were advised that the Digital Equipment Corporation would acquire the unfinished building begun by Polaroid Corporation and would also take more land in the northwest quadrant. Furthermore, Wang would take an option to buy a considerable acreage in the northeast quadrant.

A special meeting of the Board was held on May 9, 1980, at the Andover Country Club Estates subdivision in light of the many complaints registered by those residents along Lowell Street whose property was being adversely affected by the development. The purpose was to see at first hand the situation and to discuss ways and means of improving it.

In view of the requirement that the Selectmen perambulate the bounds of the town every five years, Selectmen Poor and Silverman volunteered to do the boundary between Andover and North Andover in conjunction with selectmen from the latter town.

Under the provisions of G. L. Chapter 689, the Board on May 12, 1980, agreed to support the formation of a Community Residence Association to act

with Fidelity House and the Andover Housing Authority in developing a three to five year plan for housing the handicapped and in locating a five to seven room house in the Greater Lawrence Area for the purpose.

The Town having received a substantial gift for the purpose, the Board, on May 27, 1980, approved the establishment of a Community Watch Program to aid in reducing vandalism in the town. The fund was to be administered by a board consisting of five Andover citizens, including the Chief of Police, a member of the clergy and an educator; later a selectman was added.

At the same meeting, the Board approved the establishment of a Ballardvale Center Study Committee to consider the development of that part of the town and make recommendations to the Planning Board and to the Board of Selectmen.

After some backing and filling, Dr. Sanford Kaufman reached agreement with the Town Manager to buy the Cardinal Cushing Gymnasium from the town for \$65,000. At its meeting on June 9, 1980, the Board approved conveyance of this property to Dr. Kaufman by the Town Manager.

Mr. George Chongris having offered to give a parcel of fifty acres in the Fish Brook watershed to the town, the Board approved acceptance of this gift at its meeting on June 23, 1980.

At the same meeting the Board, acting as Water Commissioners, approved a request of the T. D. J. Development Corporation to install a 12-inch water main wholly at its expense along the westerly side of Woburn Street beginning at Enfield Drive, thence southerly for approximately 3,380 feet in accordance with the Town's Master Plan.

Also at the same meeting, the Board authorized the Town Manager to sell a parcel of land adjacent to the Dundee Industrial Park for \$25,000.

Again at the same meeting, the Board, after numerous public hearings and reworking of the text, approved a gravel removal permit for Cormier-Andover, Inc., for use in the development of the Andover Country Club subdivision.

Initial discussions in Executive Session were held relative to personnel matters affecting the Department of Community Development and Planning, also on June 23, 1980.

A copy of the long-awaited I-93 Joint Transportation Study, prepared by the State Department of Public Works, which placed Andover's two projects (an interchange at Lowell Junction and completion of that at River Road) in second and third priority for completion, was reported as received at the Selectmen's meeting of July 7, 1980.

At its meeting on July 21, 1980, the Board confirmed its earlier approval of authority for the Town Manager to sell town-owned land off Essex Street for \$25,000 by amendment of the original approval.

At the meeting of July 28, 1980, the Board finalized the Land Use Questionnaire for circulation to all boards, commissions and committees of the Town government. At the same meeting a letter of congratulations from the State Special Commission on Observance of the 200th Anniversary of the Massachusetts State Constitution, dated July 14, 1980, was read.

In light of the inclusion of the so-called "Proposition 2 1/2" on the ballot for the November 4, 1980, general election, the Board agreed to form a Property Tax Relief Committee to look into and make recommendations as to the position to be taken by the Board on this matter, as well as the matter of property tax reform in general. Selectmen Harris and Poore were designated to recommend the membership of this committee.

On August 18, 1980, the Board received a petition from Mr. Sidney P. White for the convening of a Special Town Meeting during the fall to consider

adoption of a Town Bylaw authorizing multi-family housing and at the same time to rezone 18 1/2 acres of his property on Andover Street, if necessary, to permit Wynwood Associates of Andover to build town houses on the property.

At the same meeting the Town Manager was authorized by the Selectmen to file the appropriate applications for grants of Federal and State funds needed for enlargement of the Riverina Road Sewage Pumping Station. The Board also endorsed the Town Manager's draft listing goals and objectives to be targeted during fiscal year 1981.

A Request for Proposals, prepared by the Cable Television Advisory Committee, under the chairmanship of Attorney Reginal Marden, was approved by the Selectmen at the August 18th meeting, with the date for submission of amended proposals set at September 18th.

On September 8, 1980, Selectmen Harris and Gammon were designated by the Board to discuss with GCA Corporation, Digital Equipment Corporation, and Awkwright-Boston possible ways in which the Shattuck family houses, of historic value, now on land purchased by Digital, might be preserved.

At the same meeting the Board received the first part of the Town Manager's report on the Department of Community Development and Planning.

The Ballardvale Study Committee, at the meeting on September 22, 1980, made its presentation on the disposition of the Bradlee School, improvements to Andover Street, and disposition of the Community Center, with final decision to be made on October 14th.

The Historical Commission, at the same meeting, gave a presentation of those historic buildings owned by the Town which it felt should be preserved. The Board agreed to vote on this at its meeting two weeks away.

Again, on the 22nd, James A. Booth and Dr. Norman F. Rogers were appointed by the Selectmen to the Board of Directors of the Greater Lawrence Community Action Council, Inc., for 1980-81. Appointments were also made to the Local Property Tax Relief Committee as recommended by Selectmen Harris and Poore. Represented were the Finance Committee, the School Committee, the League of Women Voters, the Senior Citizens, Shawsheen Village, Phillips Academy, Ballardvale, high technology industries, the Andover Chamber of Commerce and one member at large.

After much study and discussion the Board approved on October 14, 1980, the obtaining of drainage easements extending from the municipal parking lot off Main Street, across School Street and ending at Phillips Street, plus an additional section at the Abbot Bridge Estates, in order to make possible the construction of the \$250,000 storm drainage project.

At the same meeting, having approved the position, the Board appointed Rodney P. Smith as Town Accountant-in-Training, effective immediately.

Having agreed to call a Special Town Meeting to consider the matter of construction of multi-family dwellings, the Board, at the same meeting, set the date at November 17, 1980, at 7:30 p.m., at the East Junior High School.

The Local Tax Relief Study Committee submitted its report to the Selectmen at their meeting of October 27, 1980, recommending against support of Question No. 2 (Proposition 2 1/2) on the November ballot. A minority report was submitted by Mr. Milton Greenberg, representing the High Technology Council on the Committee, who supports Question No. 2.

Also on October 27, 1980, the Cable Television Advisory Committee submitted its report recommending that the cable TV franchise for the Town, along with a fifteen-year contract, be awarded to Rollins Cablevision, with Continental Cablevision in second place. After much discussion and at the urging of the companies, the Board agreed to authorize the Town Manager to

hire a consultant to report on the financial condition of the two competitors, provided that the cost be borne by the companies and not by the town. This was agreed to and the hearing adjourned until receipt of the report of the consultant.

At the same meeting, the Board, acting as Sewer Commissioners, agreed to increase the Sewer User Fee to \$.56 per 100 cubic feet, in the interests of making the sewers self-supporting.

At the general election on November 4, 1980, Question 2 was passed by a large majority, providing not only for a reduction in property taxes, but also in motor vehicle excise taxes and for the termination of School Department fiscal autonomy. At the Selectmen's meeting on November 10, 1980, the Town Manager estimated a shortfall in the town budget of \$700,000 and suggested that it be absorbed 42% by the town and 58% by the schools.

At the Special Town Meeting held on November 20, 1980, the proposals to adopt a bylaw providing for multi-family housing and to rezone certain parcels of land in the Town to accommodate such housing were defeated. The Selectmen, however, made clear that there would be a fully studied multi-family bylaw available for the Annual Town Meeting in 1981.

A provisional license was granted by the Board at its meeting on November 24, 1980, to the Andover Twin Cinemas, construction of which was to begin soon in Shawsheen Plaza.

The Town Manager reported to the Selectmen at the Board's meeting on December 1, 1980, that Shawsheen Village had been designated as a Community Area Revitalization District (CARD) which would permit the issuance of municipal bonds for small businesses without committing the full faith and credit of the Town.

The last meeting of the Board of Selectmen for the year 1980 was held on December 15, at which time the Board adopted a policy for the uniform administration of liquor licenses which included the general terms of action to be taken on possible violations.

At the same meeting, a conference was held with the Town's State legislators, Representative Gerald M. Cohen, Senator Robert Buell and Senator-elect Patricia McGovern, who will replace Senator William X. Wall, who also attended. The purpose was to discuss steps to be taken by the Legislature to support the cities and towns as a result of the effects of Proposition 2 1/2 and related subjects.

Town Manager

In calendar year 80 Andover's tax base grew by nineteen percent, the largest growth ever recorded in the Town's history. This development occurred on an orderly basis placing little strain upon municipal facilities. Andover's ability to accommodate and provide for major industrial development of extraordinary quality is the result of and credit to the years of prior planning and cooperative effort of many people over many years and capital investment in a water supply and distribution system, sewer system and road network. The existence of Interstates 93 and 495 has also been instrumental in Andover's industrial development.

During the calendar year a number of significant operational improvements were completed. Two years ago a computer system was purchased with much promise. By calendar year end all projected applications in the original proposal were all but complete. Utilization of data processing and retaining a town accountant-in-training to assist in the implementation of the new data processing and accounting systems has at long last enabled the

Town to maintain current financial records reconciled during normal accounting cycles.

The school building program, in planning for over three years, was finalized and bid specifications developed. In order to keep the project costs within the total authorized by the 1980 Annual Town Meeting approximately \$800,000 in construction items or alternates were eliminated. A very diligent building committee and all others involved with the project look forward to the start of construction in 1981. Occupancy of Andover's completed secondary schools is scheduled for September, 1982.

Other specific goals were identified by the Board of Selectmen and Town Manager to help direct the administration of Town affairs in Fiscal Year 81. High on the list was to undertake improvements in Ballardvale, e.g., drainage work and the repaving of Andover Street, replacement of the utility building at the Ballardvale playground, resolve of the structural problems of the Ballardvale Community Center and development of a future plan for Ballardvale. Unfortunately, it was less expensive to demolish the old Ballardvale Community Center in contrast to providing for its rehabilitation. A reading room was leased in the so-called Corner Cupboard building and improvements made partially replacing the loss of the Center. Area residents gave their volunteer labor to build a replacement utility building on the playground utilizing materials supplied by the Town. They also completed and submitted a planning report helping Town committees guide the future of Ballardvale development.

A remaining problem, which has been under analysis for more than ten years, is the development of an alternative access to the Lowell Junction industrial area. The Commonwealth completed a corridor study for Interstate 93 identifying resolve of Lowell Junction access as second only to improvements to the Route 128/I-95 Interchange. As in each of the past ten years, calendar year 1980 closed with little progress made on this issue.

Other administrative projects included preparation and submission of the capital budget, leasing the West Andover Community Center to CLASS, and providing for the sale of the Cardinal Cushing Gymnasium and development of a juvenile alternative sentencing program. There has been, of course, a never-ending stream of routine administrative matters of the Town, including labor negotiatio and other personnel matters, budget administration, preparation for Town Meeting, Selectmen's meetings and the general oversight of various Town departments. Improvements are still required in the implementation of the newly-established central dispatching unit for police and fire.

Of major financial impact upon Andover was the adoption of Proposition 2 1/2 on a state-wide basis, a ballot question also strongly supported in Andover. The Superintendent of Schools and Town Manager and respective boards agreed the relative allocation of funds by prior Town Meetings for School and Town purposes should serve as the basis for implementing the financial constraints of Proposition 2 1/2. For one year Andover will be able to implement without severe changes in service levels the financial constraints imposed by Proposition 2 1/2. This is because of dramatic industrial growth, the completion of revaluation demonstrating our tax effort as below 2 1/2% of the full and fair cash value of the community, and various cost-saving management strategies implemented during the past two years under the four percent tax cap legislation. More severe service reductions for both the town and the schools will be undertaken in Fiscal Year 83 if tax revenues are permitted to only increase by 2 1/2 percent of the total levy independent of all other growth changes within the community.

I wish to thank the Board of Selectmen, Finance Committee, members of boards, commissions and committees and members of the Town staff for their support and assistance during the past calendar year. Without their aid the accomplishments realized would not have been possible.

Finance and Budget

Double digit inflation, rapidly escalating energy costs, and increased fixed costs faced the Town of Andover during budget preparation for the fiscal year 1981. As required by Town Charter and Town Bylaw, the Town Manager's recommended fiscal year 1981 budget was distributed to the Board of Selectmen and Finance Committee on the third Friday in January, 1980. Many review sessions were held with the Board of Selectmen and Finance Committee in preparation for their respective recommendations to be included in the Annual Town Meeting Warrant.

As all Massachusetts communities enter the second year of the state tax cap compliance legislation, the desire of town residents to maintain public services and improve facilities and services in the areas of school construction and public safety was pronounced at the annual Town Meeting. Voters unanimously overrode the appropriations limit and the levy limit by \$1,502,209 and \$1,200,000 respectively. Although appropriations reflected this increase, the Town was able to minimize the tax increase to \$2.00 or 3% for the second consecutive year.

The relative stability of the tax rate has been accomplished due to two major factors. The dramatic industrial and residential growth in the town has expanded the town's tax base by \$9,980,100 in fiscal year 1980 and by \$19,395,300 in fiscal year 1981 for the largest increase in value in the town's history. The Board of Selectmen and Town Administrators have over recent years taken an aggressive approach to increase non-property tax revenue sources. User fees, charges, and licenses have been increased so that the consumer of such specialized and specific services pays the cost of such services. Town "estimated receipts" for the fiscal year 1979 budget were \$2,324,100. This amount increased by 14.7% for the fiscal year 1980 budget to \$2,665,400. Again, for the fiscal year 1981 budget, town estimated receipts increased by 41% or \$1,094,600 to a total amount of \$3,760,000.

The implementation of data processing entered its second year and by the end of 1980 all of the core financial systems scheduled under the first phase of the data processing implementation schedule were in place.

During 1980 the following financial applications were implemented on the Town computer:

Water and Sewer Billing, Accounts Receivable, and Statistical Analysis - This system provides for billing Town businesses and residents for water and sewer consumption, posting the receipts for each account and maintaining statistical information related to utilization of the water and sewer system.

Revenue Accounting System - This application provides for the detailed accounting of monies received by the Town Treasurer. It provides for the on-line posting of revenue accounts on a daily basis. The reporting features provide detailed and summary reports to all departments in the Town; identifying daily, monthly and cumulative totals and comparisons to budgeted revenues.

Property Tax Billing and Accounts Receivable - The billing phase of this application had previously been performed by a service bureau. All real estate and personal property commitments are now billed on the Town's computer. Accounts receivable posting, previously a manual process, is now fully automated.

Assistance through the CETA program and Merrimack College Work Study Program provided benefits to the Town during 1980. The Town's CETA administrator performed among other duties, the coordination of the Town's energy conservation program. Energy audits were performed in five municipal buildings and seven schools building. The State Office of Energy Resources awarded the Town matching grants totaling \$2,650.00 for these audits. No costs and low cost measures were implemented to reduce energy consumption. Four municipal buildings are now on a preventive maintenance program for their heating, ventilating, and air conditioning systems.

An intern from Merrimack College assisted the Director of Finance and Budget in the preparation of the Town's Five-Year Capital Program for fiscal years 1982 through 1986. This capital program and budget provides a vehicle for financial and program planning for Town administrators, Board of Selectmen and Finance Committee.

On November 4, 1980, the voters of Andover approved by an approximate 3 - 2 margin a referendum commonly known as Proposition 2½. The Andover Board of Selectmen appointed a nine member advisory group representing a cross section of Andover business associations, local government officials, public organizations and private citizens to study the potential effects of Proposition 2½ on the Town. The Property Tax Relief Committee held several meetings prior to the November election and are continuing to deal with the immediate concerns of Proposition 2½ and property tax relief and in the long run the necessity for property tax reform. This is certainly the major financial focus for the early 1980's.

Town Clerk

At the conclusion of 1980, the total number of registered voters was 16,717, divided among the eight precincts as follows:

1 - 1,875	3 - 2,267	5 - 2,208	7 - 2,142
2 - 1,980	4 - 2,031	6 - 2,226	8 - 1,988

The following Statistical and Financial Reports are for the period from January 1, 1980, to December 31, 1980:

VITAL STATISTICS

Number of Births recorded: 242

Males: 127 Females: 115

Number of Marriages recorded: 191

Number of Deaths recorded: 204

Males : 95 Females: 109

Number of Dog Licenses sold :2278. Total amount collected was \$9,463.00 all of which was submitted to the Town Treasurer. Of this amount, \$2,956.30 was retained by the Town and the balance was sent to the County Treasurer.

The number of Fishing and Hunting Licenses sold was 923. The total amount collected was \$9,673.00 Of this amount, \$216.50 was retained by the Town Treasurer. The balance was sent to the Division of Fisheries and Game.

Other Monies collected were as follows:

Marriage Licenses:	772.00
Certified Copies:	2,028.00
U.C.C.	1,984.00
Misc. Licenses:	2,916.00
A.B.C. Licenses	29,250.00
Business Certificates	30.50
Misc.(Storage of inflamm- ables, Street Lists, Maps,etc)	3,683.00
TOTAL	40,663.50

Total monies collected were \$59,799.50. Of this amount, \$43,836.30 was turned over to the Town Treasurer, \$9,456.50 went to the Division of Fisheries and Game, and \$6,506.70 was sent to the County Treasurer for Dog Licenses.

Town Counsel

During the year 1980, forty-six cases were brought against the Town of Andover. Fourteen cases were successfully disposed of, leaving a balance of 99 cases pending. Town Counsel made numerous appearances before State Courts and Administrative Boards. Formal legal opinions were researched and rendered to Town Officials on forty-seven occasions.

Town Counsel rendered in excess of 108 informal opinions and had conferences with the Town Manager and with Town officials on almost daily basis. Telephone conferences with various Town officials, which often resulted in the rendering of oral legal opinions, occurred on approximately 267 occasions.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed, and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

Margaret G. Towle Fund

Under the terms of her will, the late Mrs. Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret G. Towle Fund. Mrs. Towle stipulated in her will that the income from this fund "be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment."

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on twenty-eight cases, disbursing \$33,763.50 on approved cases (which numbered twenty-two) and small administration expenses. Only the income of the Fund is available. The principal of \$345,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of December 31, 1979	\$141,362.57
Receipts - 1980	31,895.34
	<u>\$133,257.91</u>
Disbursements - 1980	33,763.50
Balance of Income - December 31, 1980	<u>\$ 99,494.41</u>

PRINCIPAL FUND

Jan. 1, 1980	Summary of Transactions	Dec. 31, 1980
Cash in Bank	Transfer from	Cash in Bank
Paine Webber Cash Fund	Reserve	Paine Webber Cash Fund
Certificates of Deposit	Transfer from	Certificates of Deposit
Securities at Book Value	Income Acct.	Securities at Book Value
\$ 6,847.78	\$ 7,248.84	\$ 8,531.78
3,740.47		4,120.11
40,000.00	1,684.00	40,000.00
43,182.91	\$ 8,932.84	15,000.00
\$93,751.16		35,032.11
		\$102,684.00

RESERVE FUND

Cash in Banks	Interest Income	Cash in Bank
Paine Webber Cash Fund	Loss on Sale of Bonds	Paine Webber Cash Fund
	Transfer to Principal	Fidelity Cash Reserves
\$ 6,824.72	\$ 2,660.58	\$ 2,207.21
7,272.70	(2,281.30)	4,251.42
\$14,097.42	(7,248.84)	769.23
	\$ (6,859.55)	\$ 7,227.86

INCOME ACCOUNT

Cash Balance	Interest Received	Cash Balance
	Dividends Received	
	Expenses for School Projects	
	Retirement Gift	
	Misc. Expenses	
	Transfer to Principal	
\$ 2,248.84	\$4,117.27	\$ 2,524.58
	2,592.00	
	(4,231.38)	
	(135.00)	
	(383.05)	
	(1,684.00)	
	\$ 275.84	

\$110,097.42 Total Principal, Reserve and Income \$112,436.54

SCHOLARSHIP AND SPECIAL FUNDS

Balance Jan. 1, 1980	Income	Total	Awards	Balance Dec. 31, 1980
H.W. & M.P. Barnard	\$ 136.46	\$ 1,806.02	-	\$ 1,806.02
J.W. Barnard--Cash	9.71	228.64	\$ 40.00	188.64
--Bond	47.50			
Alice M. Bell	86.67	1,166.61	80.00	1,086.61
Edna G. Chapin	201.79	2,714.20	180.00	2,534.20
Fred W. Doyle	846.33	11,259.28	750.00	10,509.28
Warren F. Draper	127.97	1,720.33	110.00	1,610.33
William G. Goldsmith	38.78	715.37	-	715.37
Elizabeth T. Gutterson	86.73	1,167.45	80.00	1,087.45
Myron G. Gutterson	23.97	442.11	-	442.11
Andover Grange	173.37	2,294.83	-	2,294.84
\$ 21,735.56	\$1,779.28	\$23,514.84	\$1,240.00	\$ 22,274.84

Collector/Treasurer

<u>Levy 1980/81</u>	<u>BALANCE 1/31/80</u>	<u>COMMITTED 1980</u>	<u>COLLECTED 1980</u>	<u>EXEMPTIONS & ABATEMENTS</u>	<u>REFUNDS</u>	<u>TAX TITLES</u>	<u>BALANCE 12/28/80</u>
Real Estate Taxes		\$18,756,480.60	\$8,113,710.78	\$139,494.10			\$10,503,275.72
Personal Property Taxes		792,330.00					792,330.00
Motor Vehicle Excise Tax		1,876,846.25	1,652,383.40	123,521.25	\$35,547.18		136,488.78
Special Assessments		73,714.86	47,741.12	534.38			25,439.36
F.A.X.		312.00	35.00				277.00
		<u>\$21,499,683.71</u>	<u>\$9,813,870.30</u>	<u>\$263,549.73</u>	<u>\$35,547.18</u>		<u>\$11,457,810.86</u>
<u>Levy 1979/80</u>							
Real Estate Taxes	\$8,633,840.51		\$8,452,814.24	49,300.30	\$33,550.98	\$11,734.00	\$ 153,542.95
Personal Property	375,182.00		367,200.11	985.60	170.95		7,167.24
Motor Vehicle Excise Tax	101,140.91	31,595.19	92,298.77	12,868.21	5,931.81		33,500.93
Special Assessments	22,667.99		6,986.46		426.63	537.27	15,570.89
F.A.X.	55.00		44.50				10.50
	<u>\$9,132,886.41</u>	<u>\$ 31,595.19</u>	<u>\$8,919,344.08</u>	<u>\$ 63,154.11</u>	<u>\$40,080.37</u>	<u>\$12,271.27</u>	<u>\$ 209,792.51</u>
<u>Prior Years</u>							
Real Estate Taxes	140,125.58		82,303.75	38,766.96	40,085.46	26,093.97	33,046.36
Personal Property	913.60		461.00				452.60
Motor Vehicle Excise Tax	50,704.28	6,968.23	13,484.42	26,383.13	281.60		18,086.56
Special Assessments	2,102.13		1,723.31				378.82
	<u>\$ 193,845.59</u>	<u>\$ 6,968.23</u>	<u>\$ 97,972.48</u>	<u>\$ 65,150.09</u>	<u>\$40,367.06</u>	<u>\$26,093.97</u>	<u>\$ 51,964.34</u>

TREASURER'S CASH

Balance 12/28/79	\$6,227,495.65
Receipts	35,231,229.67
Disbursements	32,433,146.89
Balance 12/28/80	9,025,578.43

INTEREST EARNED 1980

Federal Revenue	\$ 21,513.30
Non Revenue Funds	\$ 211,830.94
Revenue Funds	\$ 572,798.04

Loans in anticipation of revenue - 0 -

Tax Titles Redeemed - 9 -

TRUST CEMETERY-SPECIAL FUNDS

IN CUSTODY OF THE TOWN TREASURER

Fund	Beneficiary	Principal	6-30-80		Deposit	Income		Drawn	6-30-80	
			Balance	\$		\$			Balance	\$
Richardson	Shawsheen School	\$ 1,000.00	\$ 3,267.22	\$ 214.23		\$ 214.23		\$ 25.00	\$ 3,481.45	
Draper	School Dept.	1,000.00	3,114.23	205.20		205.20		25.00	3,294.43	
Holt	School Dept.	50.00	204.09	11.39		11.39		25.00	190.48	
Conroy	High School Prizes	250.00	387.42	21.97		21.97		20.00	389.39	
American Legion	High School Prizes	200.00	274.58	15.56		15.56		15.00	275.14	
A & A.V. Lincoln	Spelling Prizes	1,000.00	1,432.98	109.04		109.04			1,542.02	
Emeline Lincoln	A.V.I.S.	1,000.00	3,720.70	240.22		240.22			3,960.92	
Emma J. Lincoln	A.V.I.S.	544.60	2,005.01	114.96		114.96			2,119.97	
Taylor	Fuel	300.00	416.86	23.86		23.86			440.72	
David & Lucy Shaw	Welfare	10,000.00	17,512.22	1,273.44		1,273.44			18,785.66	
Smart	Flowers	1,000.00	2,856.50	203.90		203.90		15.00	3,045.40	
W.L. Raymond	Welfare	7,845.81	8,998.55	85.92	43.00	85.92			9,127.47	
E.I. Raymond	Welfare & Flowers	1,302.77	1,500.00	85.99		85.99		85.99	1,500.00	
Flowers-Spring Grove	Spring Grove Cemetery		13,024.27	795.28		795.28		793.90	13,025.65	
Flowers-Spring Grove	Spring Grove Income		147.75	9.78	793.90	9.78		775.00	176.43	
Allen	Flowers	200.00	167.95	9.62		9.62		120.00	177.57	
Rafton	Cons. Scholarship	598.50	1,442.35	49.41	124.00	49.41			1,495.76	
Farrington	Flowers	600.00	680.20	38.98		38.98			719.18	
Perpetual Care	So. Church Cemetery		23,270.64	3,112.78		3,112.78		2,794.12	23,589.30	
Perpetual Care	West Parish Church Cemetery		2,310.30	132.22		132.22		132.22	2,310.30	
Perpetual Care	Christ Church Cemetery		7,610.00	754.90		754.90		754.90	7,610.00	
Perpetual Care	St. Augustines Church		650.00	38.98		38.98		38.98	650.00	
Perpetual Care	Spring Grove Cemetery		246,429.37	20,536.80	10,261.00	20,536.80		20,536.80	256,690.37	
Margaret G. Towle	Principal	345,825.50	345,825.50	44,853.46		44,853.46		29,212.79	345,825.50	
Margaret G. Towle	Income-Aged Disabled Unemployed		91,352.95	3,135.02		3,135.02			106,993.62	
Stabilization			30,286.25	8,652.59		8,652.59			33,421.27	
Post War Rehabilitation			65,227.74	132.34		132.34			73,880.33	
Tax Title Escrow			2,308.46	35.42		35.42		2,380.19	60.61	
Ballardvale Memorial	Flowers	532.88	579.27	25.00		25.00			589.69	
C.D. Wood	Memorial		181,826.21	22,876.34	1,356.56	22,876.34			206,059.11	
Town Insurance			140,862.22	10,172.72	20,000.00	10,172.72			171,034.94	
A. Howarth	Flowers		716.73	39.60		39.60		80.00	676.33	
J. Greeley	Library	5,000.00	5,132.85	409.05		409.05		338.49	5,203.41	
A.J. Lincoln	Needy Children	5,000.00		624.71	5,000.00	624.71			5,624.71	
Lot Sales	Spring Grove Cemetery			93.14	6,261.00	93.14		93.14	6,261.00	
			\$1,205,541.37	\$43,839.46	\$119,108.82	\$58,261.52	\$1,310,228.13			

Assessors

The January 1, 1980, real estate assessed value of \$284,189,100 indicates an increase of \$18,967,700 over the previous year and a total increase of \$46,052,400 since 1977.

The January 1, 1980, assessed value of all taxable personal property was \$12,005,000 an increase of \$427,700 over the previous year and an increase of \$1,860,276 during the past five years.

COMPARATIVE ASSESSING DATA

<u>REAL ESTATE AND PERSONAL PROPERTY</u>	<u>FY-1977</u>	<u>FY-1980</u>	<u>FY-1981</u>
Real Estate Accounts Assessed	8,774	9,014	9,203
Valuation - Real Estate	\$238,136,700	\$265,221,400	\$284,189,100
Valuation - Personal Property	\$ 10,451,025	\$ 11,577,300	\$ 12,005,000
Total Valuation - Real Estate & Pers. Prop.	\$248,587,725	\$276,798,700	\$296,194,100
<u>TAX RATE</u>			
School Rate	\$ 30.01	\$ 37.41	\$ 36.41
General Rate	\$ 22.99	\$ 26.59	\$ 29.59
Total Tax Rate	\$ 53.00	\$ 64.00	\$ 66.00
<u>TOTAL TAXES LEVIED</u>			
Real Estate	\$12,621,245.10	\$16,974,169.60	\$18,756,480.60
Personal Property	\$ 553,904.33	\$ 740,947.20	\$ 792,330.00
Total Taxes Levied	\$13,175,149.43	\$17,715,116.80	\$19,548,810.60
Number of Acres Assessed	9,125.65	8,648.95	8,460.13
Number of Dwellings Assessed	6,289	6,848	6,958
<u>TAX EXEMPTIONS GRANTED</u>			
Clause 41 (Elderly)	52,616.55	68,204.40	64,218.60
Clause 22 (Veterans)	58,332.30	61,824.00	60,606.00
Clause 37 (Blind)	5,250.00	7,875.00	8,312.50

TAX EXEMPT PROPERTYFY-1977

Property of the United States	\$ 1,881,700	\$ 1,881,700	\$ 1,881,700
Property of the Commonwealth of Mass.	\$ 526,300	\$ 616,100	\$ 580,700
Property of Literary Organizations	\$ 28,333,200	\$ 27,357,400	\$ 28,079,100
Property of Charitable Organizations	\$ 157,800	\$ 111,900	\$ 111,900
Property of Benevolent Organizations	\$ 1,431,100	\$ 1,534,900	\$ 1,469,300
Houses of Religious Worship	\$ 2,594,000	\$ 2,600,200	\$ 3,218,400
Parsonages	\$ 253,800	\$ 405,400	\$ 380,000
Cemeteries	\$ 300,400	\$ 300,400	\$ 300,400
Andover Housing Authority	\$ 2,389,900	\$ 2,389,900	\$ 2,389,900
Property put to a Public Use	\$ 18,036,200	\$ 21,537,900	\$ 21,622,400
Property of a District	\$ 4,978,300	\$ 4,880,400	\$ 4,887,400
Number of Acres Exempt	4,379.09	4,663.52	4,738.12
Number of Accounts Exempt	805	920	916

MOTOR VEHICLE AND TRAILER EXCISE19771979
1980
 (Part Year)

Number of Vehicles Assessed	19,878	23,095	22,699
Assessed Valuation	\$22,264,830.00	\$33,919,940.00	\$33,819,800.00
Excise	\$ 1,260,517.42	\$ 1,765,178.39	\$ 1,887,122.09
Abatements	\$ 120,822.20	\$ 136,365.01	\$ 123,465.25
Tax Rate per \$1,000 Valuation	\$ 66.00	\$ 66.00	\$ 66.00

STATE AND COUNTY TAX ASSESSMENTSFY-1979FY-1980FY-1981

County Tax	\$ 482,285.39	\$ 518,062.30	\$ 634,906.15
State Recreation Areas	\$ 147,482.57	\$ 131,660.04	\$ 153,211.60
State Audit of Municipal Accounts	\$ 1,054.03	\$ 1,610.90	\$ -----
State Examination of Retirement System	\$ 554.48	\$ 656.27	\$ 3,405.92
Health Insurance-State Elderly			
Governmental Retiree Program	\$ 628.58	\$ 999.99	\$ 900.90
Motor Vehicle Tax Bills	\$ 3,204.00	\$ 3,252.90	\$ 3,467.40
Ipswich River Watershed District	\$ 71.09	\$ 72.25	\$ 72.25
Underestimates - County Tax	\$ -----	\$ 2,377.40	\$ 58,636.75
Health Ins. - Retired Municipal Teachers	\$ 32,696.33	\$ 32,976.00	\$ 33,950.13
Air Pollution Control District	\$ 3,146.01	\$ 5,148.36	\$ 5,715.61
Special Education	\$ 42,672.00	\$ 45,074.00	\$ 41,211.00
Regional Transit Authorities	\$ 5,808.94	\$ 2,179.53	\$ 18,049.00

STATE AND COUNTY TAX ASSESSMENTS (CONT'D)

	FY-1979	FY-1980	FY-1981
Underestimates previous year	\$ -----	\$ 4,957.43	\$ 12,346.99
TOTAL	\$ 719,603.42	\$ 749,027.37	\$ 965,873.70
Overestimates previous year	\$ -26,436.92	\$ -29,035.78	\$ -9,078.62
NET TOTAL	\$ 693,166.50	\$ 719,991.59	\$ 956,795.08
<u>ESTIMATED RECEIPTS AND AVAILABLE FUNDS</u>			
Motor Vehicle and Trailer Excise	\$1,032,016.06	\$1,200,000.00	\$1,650,000.00
Licenses	\$ 40,000.00	\$ 27,000.00	\$ 40,000.00
Fines	\$ 15,000.00	\$ 15,000.00	\$ 69,000.00
Special Assessments	\$ 20,000.00	\$ 20,000.00	\$ 10,000.00
General Government	\$ 20,000.00	\$ 15,000.00	\$ 40,000.00
Protection of Persons and Property	\$ 45,000.00	\$ 100,000.00	\$ 150,000.00
Health and Sanitation	\$ 10,000.00	\$ 15,000.00	\$ 20,000.00
Highways	\$ 800.00	\$ 1,500.00	\$ -----
School (Local Receipts of School Committee)	\$ 5,000.00	\$ 3,000.00	\$ 2,500.00
Libraries (Local Receipts other than State Aid)	\$ 8,000.00	\$ 10,500.00	\$ 6,000.00
Recreation	\$ 40,000.00	\$ 50,000.00	\$ 85,000.00
Veteran Services	\$ 1,300.00	\$ 1,500.00	\$ 1,500.00
Public Service Enterprises (Such as Water Dept.)	\$ 780,000.00	\$ 920,000.00	\$1,125,000.00
Cemeteries (other than Trust Funds & Sale of lots)	\$ 12,000.00	\$ 10,000.00	\$ 10,000.00
Interest	\$ 225,000.00	\$ 275,000.00	\$ 549,000.00
Greater Lawrence Regional Vocational School	\$ 67,983.94	\$ -----	\$ -----
Farm Animal, Machinery & Equipment Excise	\$ 500.00	\$ 400.00	\$ 500.00
Andover Housing Authority	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Total Local Estimated Receipts	\$2,324,100.00	\$2,665,400.00	\$3,760,000.00
Revenue Sharing to Police Department	\$ 475,000.00	\$ 435,000.00	\$ 489,000.00
Estimated Receipts from State	\$2,697,685.70	\$3,136,820.00	\$3,183,368.00
Overestimates State and County	\$ 26,436.92	\$ 29,035.78	\$ 9,078.62
Other Available Funds	\$ 319,853.16	\$ 760,566.11	\$ 551,878.59
Available Funds to Reduce Tax Rate	\$ 900,000.00	\$ 416,649.43	\$1,274,865.71
Total Estimated Receipts and Available Funds	\$6,743,075.78	\$7,443,471.32	\$9,268,190.92
Gross Amount to be Raised	\$23,285,828.98	\$25,158,588.12	\$28,817,001.52
Estimated Receipts and Available Funds	\$-6,743,075.78	\$-7,443,471.32	\$-9,268,190.92
Net Amount to be Raised	\$16,542,753.20	\$17,715,116.80	\$19,548,810.60
Overlay (Included in Gross Amount to be Raised)	\$ 217,755.75	\$ 284,963.47	\$ 259,957.18

TEN TOP TAXPAYERS - FISCAL 1981

PERSONAL PROPERTY

REAL ESTATE

	<u>ASSESSED</u>	<u>TAX</u>	<u>ASSESSED</u>	<u>TAX</u>
Raytheon Co. & Endrock Associates			\$17,537,100	\$1,157,448.60
Gillette Company			7,266,700	479,602.20
Ninety-Three Building Trust			6,607,200	436,075.20
Massachusetts Electric Company	\$4,559,100	\$300,900.60	90,300	5,959.80
Rolling Green Motor Inn Corp.	5,500	369.60	3,223,200	212,731.20
Cressey-Dockham			2,964,700	195,670.20
Phillips Academy	99,000	6,534.00	2,628,600	173,487.60
Polaroid			2,616,300	172,675.80
Shetland Properties			2,588,700	170,854.20
Bay State Gas Company	2,249,700	148,480.20		

Fire Department

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. Because of the importance and the hazardous nature of this work, the fire fighter engaged in it must possess stamina and courage of the highest order. In addition, however, he must possess certain specific knowledge concerning his work if he is to perform his duties efficiently and with minimum risk to himself and to his fellow fire fighters. He should have detailed knowledge of the dangers arising from heat, smoke and explosion caused by fire; of the hazards presented by new industries, processes, and materials developed by science; of the construction of buildings and the hazards involved in the materials used or stored in them, and of the dangers inherent in the use of water at high pressures.

The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it.

From the point of view of Town Government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed "individual rights".

The Fire Department installs, repairs and maintains a coded fire alarm system comprising of approximately three million feet of wiring, both aerial and underground, and associated street boxes and station equipment for controlling the system. The Department operates from three stations - the Public Safety Center and the Ballardvale and West Andover Substations. The Department's fifty-seven men utilize seven pieces of fire fighting apparatus.

At the present time, twelve members of the Andover Fire Department are nationally registered Emergency Medical Technicians. All members of the Department have been trained in Cardiopulmonary Resuscitation by two of our own members who are C.P.R. Instructors. All of the requirements of the new State Laws under the Department of Public Health have been met and the ambulance received a Massachusetts License in 1980-81. In addition, all members of the Department were trained to meet the State Law's requirements of the so-called First Responders Law and during the month of June all received refresher courses in C.P.R. and were certified as of July 1, 1980. A new Ambulance was purchased, equipped and placed in service November of this year.

Instituted this year and under the control of the Fire Department is the Central Communications Center. Here all emergency and business calls pertaining to both Fire and Police Departments are received. Currently, there are eight dispatchers answering phones, transferring calls, and dispatching fire, ambulance and police officers to scenes of emergencies as well as communicating with both protective agencies on radio. When the new computer terminal comes available, a wealth of additional information vital to the operation of both Police and Fire Departments will be accessible to this Central Communications Center; and response time, information on hand, and incidental information will be immediately available to both Police and Fire Departments.

Quarterly inspections of nursing homes, hospitals and inns, as required by State statutes, were conducted and the necessary reports filed with the proper authorities. Public and private school fire drills and inspections required by law were conducted. Mercantile, industrial, church, garage and service stations were inspected and reports filed. Findings and recommendations were sent to the owner/occupants of dwelling houses of three or more apartments. In-service inspections were conducted from all three stations using radio-controlled fire trucks and full complement of fire fighters. Permits for oil storage, flammable liquid storage and all such associated equipment were issued. Blasting permits, model rocketry permits and fire alarm permits were also issued in accordance with State Laws.

The Fire Prevention Program was conducted during the month of October. Once again this year, the Fire Department conducted an open house at the Central Station. The response of the residents of Andover was overwhelming and made the endeavor highly successful.

As in the past, the major cause of fire was carelessness. The misuse of smoking materials, children with matches and faulty electrical appliances and wiring all contributed to fires in the Town.

FIRE DEPARTMENT ACTIVITIES

	<u>1980</u> <u>(12-Month Period)</u>	<u>1979</u> <u>(12-Month Period)</u>	<u>1978</u> <u>(12-Month Period)</u>
Service Calls	2,490	2,028	2,746
Fires	909	924	730
False Alarms, Includes Accidental Alarms	196	71	87
Mutual Aid Calls	22	19	44
Approx. Value of Bldgs. Where Fire Occured	\$9,751,626	\$ 232,805	\$1,965,759
Approx. Loss from Fire	\$ 131,347	\$ 110,242	\$ 135,599
Ambulance Calls	1,102	1,037	1,027
Medical Assistance Calls	45	0	0
Ambulance-Mutual Aid to Other Towns	16	33	43
Ambulance-Mutual Aid to Andover	32	41	55
Non-Residents Billed for Ambulance Service	321	308	313
Fuel Oil Heat Installation Permits Issued	215	110	180
Explosive Use Permits	16	10	19
Building Inspections	526	482	956
Fire Drills Conducted	84	82	107
Fatalaties from Fire	0	1	0
Flammable Liquid Storage Permits Issued	16	14	26
Cutting/Welding Permits	4	5	5
Fireworks Permits	2	2	2
Fire Alarm Permits	38	141	98
Rocketry Permits	5	6	16

Police Department

The year 1980 was an exciting year for the Police Department for many reasons. We had an addition of three new positions to the Department. One Captain and two Patrolmen positions, thus making a total complement of 44 sworn positions. The Department now consists of a Chief, a Captian, three Lieutenants, five Sergeants and 34 Patrolmen positions. We did, however, have one resignation in early August thus dropping our Patrolmen to only 33.

In July, 1980, Andover appointed its first woman police officer, Barbara Connolly, an Andover resident. We have four Reserve Police Officer positions with only one being filled as of the end of 1980 due to the slowness of Civil Service.

With the closing of an elementary school in 1980, six crossing guard positions were dropped in June leaving a total of 11. Civilian personnel includes two clerks, one information specialist, and one mechanic/maintenance man.

In the interest of economy, we merged the dispatchers from the Police Department with the dispatchers from the Fire Department enabling the Town to have two dispatchers on at all times for increased efficiency. The phone number 475-1212 was designated to be the emergency number for Police, Fire and Ambulance service for the convenience of the residents in case of an emergency.

Along with the other changes, the Police Department started computerization of its records on April 1, 1980. This created some problems because of the required information needed which increased paper work at all levels.

The year 1980 saw Andover's first bank robbery in the history of the Town. We also had lightning strike our radio tower and the Police Department only had very limited communication for a two week period.

The Crime Prevention Program started in 1979 was in full swing in 1980 and as anticipated, the program had a significant impact on the crime figures. The program is designed to get citizens involved and support the police; also to help the police so they can help themselves. Through this support and involvement and the alertness, aggressiveness and efficiency of the officers on the street, 1980 saw a significant reduction in all areas of criminal activity as will be shown by the figures to follow. Since we feel the only way to reduce crime effectively is through education, the Department has developed a Crime Prevention Program for the elementary schools, including the Crime Prevention Dog, Mr. McGruff and Crime Prevention Officer Joseph Ouellette.

Working with school authorities and increasing communication between the two departments, the Crime Prevention Officer was able to develop a vandalism program to assist school authorities in combatting vandalism in the schools. This cooperation between departments, with school principals and most importantly the students, saw a reduction of about 72% in vandalism in the schools.

By the increase of personnel, we now have another cruiser on patrol on the p.m. shift over-lapping the two evening shifts. It is the addition of this car and the night Sergeant patrolling and answering calls that made a reduction in the mileage from the previous year.

As stated before, there has been a definite reduction in all areas of crime in 1980. There were 218 burglaries reported as opposed to 327 in 1979; which is a decrease of 109. The alarming figure of 972 acts of vandalism in 1979 was substantially decreased by 336 giving a total of 636 vandalism acts reported in 1980. With the continued efforts of the citizens, this figure will hopefully be lower in years to come. In 1980, there were 247 larcenies reported. This is quite a difference from the 533 larcenies reported for 1979.

During 1980, there were 78 motor vehicles reported stolen. This is a decrease of 51 from the year before. The campaign started by the state to lower the rate of stolen motor vehicles by using stiffer penalties for the convicted auto thieves has begun to have its effect. There were 102 bicycles stolen in 1980 which is a decrease of 58 from 1979.

There were, unfortunately, 1,059 motor vehicle accidents reported in 1980 which is an increase of 143 over 1979's reported 916 accidents. There were 10,071 parking tickets issued in 1980 as opposed to 8,914 issued in 1979. The police cars traveled 355,675 miles using 38,326 gallons of gasoline.

During the year 1980, there were 32 persons charged with drug violations; 4 of which were juveniles. Overall, 322 persons were charged with crimes, 36 of them were juveniles.

The following chart shows a comparison of police activities over the past five years:

	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>
Misc. Complaints	5,886	4,287	5,040	5,620	5,982
Breaking & Entering	261	207	257	327	218
Larceny	501	242	473	533	247
Stolen Cars	95	83	99	129	78
Stolen Bicycles	155	117	187	160	102
M/V Accidents	791	829	954	916	1,059
M/V Fatalities	3	1	9	1	4
Vandalism	652	271	734	972	636
Mileage	360,024	346,377	355,148	390,102	355,675
Gasoline	41,669	39,295	39,603	42,311	38,326

In 1980, an anonymous donation was made to the Town to help the Crime Prevention Program and reduction of crime by inovative ideas. A Community Watch Committee was established representing civic, religious, education, law enforcement, business and citizens groups. The committee meets once a month to discuss various areas of the Crime Prevention Program and at times will meet with citizens' and/or neighborhood groups.

On February 28, 1980, James F. Johnson was sworn in as Chief of Police. He had served in a temporary position of Acting Chief after the retirement of Chief Nicoll in late 1979.

Dog Officer

	<u>1979</u>	<u>1980</u>
Lost Dogs	<u>151</u>	<u>60</u>
Dogs Found	53	16
Dog Complaints	2,803	2,179
Dogs Sold	22	36
Administration Fees	\$3,425	\$2,603
Fees from Dogs Sold	\$ 66	\$ 102
Money Turned in to Town Treasurer	\$3,491	\$2,705
Owners Contacted for Unlicensed Dogs	920	862
Cats Turned in to Pound	118	80
Various Dead Animals Picked Up	384	91
Impounded Dogs	247	214
Number of Summonses Issued	226	116
Amount of Fines	\$4,150	\$2,240

Civil Defense

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government. Andover Civil Defense coordinates the activities of Town Departments with the State's suggested plans and guidelines.

The Auxiliary Police have training meetings twice a month. The majority of the Auxiliary Unit have completed a 17 week course, one night a week, given by the Massachusetts Criminal Justice Training Council. The Communications Sections maintained their weekly meetings throughout the year. Both the groups have been very beneficial to our Departments and the Town this past year.

The Radio Group helped coordinate communication during the special events in Town during the year; (parades, holiday celebrations, etc.). They also assisted the police when our radio tower was hit by lightning. Two police officers were trained as radiological monitors.

The year 1980 also saw a shelter exercise held at the Doherty School with the cooperation of the School Department. People from different walks of life were secluded in a specially prepared section of the school and for the three days had only crackers and water on which to survive. They also had to perform functions in the shelter that would be performed under real conditions; (exercise, training, etc.) Civil Defense has a purpose. Not for every day activity, but those unanticipated emergencies and especially with the world situation as it is, this department should receive a little more support from the Town.

Central Purchasing

The Central Purchasing function (involving the Town Government and Public Schools) has now been on stream for approximately four years and for the most part is functioning smoothly.

Starting with fiscal year 1980, all bids are being numbered so that they can be identified by number, fiscal year, calendar year, and department. This is being done so as to tie in with the computers.

Some examples of major bids put out by Central Purchasing in the calendar year 1980 and fiscal year 1981 to date included:

- Drainage Construction
- Water Treatment Chemicals
- Cafeteria Paper Products
- Handicap Ramp at Library
- School Street Drainage
- Highway Guard Rail
- Demolition - Ballardvale Community Building
- Office Supplies and Equipment
- Driver Education - 1980-1981
- Replacement and Repair of Athletic Equipment
- Laboratory Glassware, Chemicals, Supplies and Equipment
- Water Meters
- Insurance for the Town of Andover
- Security Gates
- Andover Street Drainage
- Central Schools Drainage
- Plastic Refuse Bags
- Booklets - Language Arts/Fine Arts
- School Zone Lights
- Alteration to Corner Cupboard Building

There were 1,931 orders processed for the Town Government and 5,048 orders processed for the School Department.

Through the bid process, the Town now has 4 main buildings on a preventive maintenance program and for the most part, this has been substantially effective in improving the Town's energy program.

In addition, there have been a number of collaborative bids with different communities such as:

- Heating Oils for all Town and School Buildings
- Police Vehicles
- Road Salt

During this period, approximately 60 bid openings were held. The continued use of State Bids and contracts (allowed under Massachusetts General Law) has proven to be beneficial to the taxpayers of Andover.

Under Chapter 40, Section 4B of the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services. Andover purchased rock salt for ice control on the streets in conjunction with seven other communities. Fuel oil for the heating of the Town and School Buildings is purchased in conjunction with three other communities. This procedure is being expanded in areas where volume procurement can show savings.

It is not really possible to operate as a business, but every effort is being made to operate in a businesslike manner.

The office of Central Purchasing is also responsible for insurance coordination and risk management for the Town of Andover (Town Government and School Department). In the spring of 1981, the total insurance package will be bid to take effect July 1, 1981. This puts the insurance program on a fiscal year basis as are all the other Town functions.

AVIS

The Andover Village Improvement Society herewith reports the acquisition of one parcel of land during 1980. This two acre parcel abuts the Skug River Reservation providing an improved access and an area for parking off Salem Street.

Our annual ski outing on January 7 on the Harold R. Rafton Reservation was carried out in cooperation with the local chapter of the Appalachian Mountain Club (AMC). Over two hundred enthusiastic persons turned out to hike the trails as there was little snow to be found.

The canoe races on the Shawsheen River on May 3 were favored again with fair skies and mild temperatures. While canoeists were in the majority, some kayak enthusiasts also participated. Many family groups enjoyed the races as spectators, picnicking on the grassy shore of the Shawsheen River and cheering on the participants as they approached the finish line.

Through the cooperation of several groups and a number of Andover High students a new boardwalk was constructed on a section of Deer Jump Reservation. The trail is a creation and ongoing project of the Andover High School Ecology Club. The new boardwalk is made of water resistant wood bolted to used car tires which form the base. AVIS provided the materials, and students did the work. Fred Baker's woodworking class constructed wooden sections and Brian Bebout supervised on-site assembly. The Ecology Club is under the leadership of Phil Nelson who has done studies on this area for a number of years. The public is welcome to walk this interesting trail, located off Brundett, prior to the entrance of Deer Jump Reservation proper.

A wardens' meeting was held in October at the Andover Inn, for the purpose of comparing objectives, airing suggestions and considering future developments. Several wardens reported on trail-building and other projects in progress on their reservations. Jared Clark, Town Manager, spoke on the relationship of AVIS to the Town of Andover.

Our annual meeting in November featured a film on the successful ascent of Everest by the American expedition, "Americans on Everest". Nick Orrick was elected president to replace Nat Smith who is on sabbatical this year.

An agreement has been made between Norm Tisbert and AVIS allowing him to work the field on the Shawsheen River Reservation for five years. This will maintain the land as a meadow while at the same time allow for the harvesting of hay. Corn will be planted for one year followed by hay thereafter.

AVIS: A History in Conservation, an account of the evolution of conservation in Andover, was published in November. Claus Dengler lovingly but firmly steered the project from its inception three years ago through publication perils and has procured a book which is of interest to all with a dedication to land conservation and its objectives. The author is Juliet Mofford, a North Andover resident and local historian. The book describes the development of AVIS from its beginning in 1894, when its aim was to "improve and ornament the streets and public grounds", to the present goal of preserving open spaces for citizens to enjoy. It is laced with historical tidbits and poetic touches including several of Harold Rafton's limericks. It is handsomely bound and includes maps, pictures and illustrations.

We remind our fellow townspeople that all AVIS lands are open to the public subject to suitable regulations given on signs posted at their entrances. We welcome volunteer help in maintaining and developing our reservations, and any person wishing to volunteer his services for this interesting conservation work may contact Claus Dengler.

John Cornell Wood & Coal Fund

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase Wood and Coal. Three trustees, chosen on a staggered basis by the annual Town Meeting, administer the funds.

Balance on hand, December 31, 1979	\$9,887.51
Income 1980	280.25
Drawn 1980	<u>0</u>
Balance on hand, July 1, 1980	\$10,167.76

Development and Industrial Commission

During the last year, industrial development in Andover continued at an unprecedented rate. Most of the land in the vast Andover Technical Center has been committed to large, high technology firms of international reputation. In addition to new "glamour" companies and expansion of existing industries, smaller operations have also settled or expanded in town. Almost all of the land zoned in the three industrial classifications is in the process of being utilized for high quality industry. Andover is approaching the end of its remarkably successful industrial development program.

The Development and Industrial Commission, as well as the Industrial Development Financing Authority currently comprised of the same membership, continued to be involved with representing Andover and insuring that inquiries and development plans were handled correctly and in the town's best interest. Work has been continuous with outside contacts, new companies, coordination with the administration and other town agencies, existing businesses and land owners.

A greatly expanded and high quality industrial tax base, achieved at little capital or service cost to the town, with little disruption or inconvenience to the community, is testimony to the recognition of Andover as "the jewel in the crown of Massachusetts development".

Memorial Hall Library

A year of lively outreach and further streamlining of activities characterized the past twelve months at Memorial Hall Library. The closing of the Ballardvale Branch in February of 1980 due to the condemnation of the Community Building started the year off on a gloomy note but the anticipated opening of new quarters in January of 1981 brought about a happy ending.

Through legislation the Massachusetts Regional Library System received additional funds. Memorial Hall Library was on the receiving end with a substantial share. Also, through the system, the library is currently in the process of setting up free terminal access to the Boston Public Library for cataloguing purposes, all made possible by a grant from the LSCA account (Federal funding).

Special programs such as the MacArthur family singers, partially supported by a grant from the Council on Arts and Humanities and partially by a donation from the Andover Friends of the Library, were most successful playing to two capacity groups. The English high tea replete with a bona fide English speaker was a most exquisite and elegant affair with delicious, authentic desserts provided by our own local British transplants. Film programs for adults and children, storyhours, displays, classroom visits and book lists were just a few of the many outpourings reflecting library activity.

The Friends group under the able leadership of Carolyn Reynolds was very active and supportive, and underwrote, as well as helped market, our major publication of the year "Exploring Essex County," a prodigious effort on the part of staff members Nancy Richards, Dorothy Sherrerd and many others working together.

Another major publication "Clubs and Organizations," a compendium of Greater Lawrence associations, proved most popular and there is great pressure for a new edition. Owen Smith of the staff was the guiding force. She worked "The Family" series which has been coming out monthly. The Friends gave financial support for this project.

The Trustees maintained their same number with the welcome addition of Richard Asoian.

Staff changes were few. In the Children's Room Kathleen Busch came in as assistant Children's Librarian and Janice Zlatev moved up from part-time to full-time assistant. Leslie Baskin joined the Reference Staff. Frederick Baldwin came on as custodian. Evelyn Kuo, who had been a reference librarian part-time for six years, was promoted to Coordinator of Automation and Technical Services to be responsible for the reorganization of the former Technical Processing Department.

The future of the Ballardvale Branch was up in the air a good part of the year. The enormous amount of work spent in going through the old collection, determining what to keep and telescoping the whole operation to one a quarter the size was a feat of detail and back-breaking work only a librarian could truly appreciate. But, it was done and the outcome is obvious for all to see. The many people involved ranged from town officials to Ballardvale citizens who worked on the book sale and helped prepare the new quarters and library staff, all pitching in where and when needed.

Much-needed security systems were installed. One set-up included a heat, smoke, intrusion alarm system and the other a book detection system. Fewer identifiable book losses are already evident in monthly figures.

Emphasis on energy conservation was constantly in the fore. The library managed to use less oil than a prior comparable period. Weather stripping, caulking, thermostatic control, all were factors in bringing about reduction in energy use.

Statistics are basically higher than last year. However, the ten-month Ballardvale Branch closing skewed the figures. Had the Branch been open and doing no more

circulation than in previous years, there would have been a two-percent increase in overall circulation with the main increase in the Children's section.

A ramp for the handicapped was built to the north of the Children's Room. With the ramp and the elevator, handicapped patrons have access to all library materials.

The need for additional space is a pressing one. Even in such an era as this, the heavy use of the library warrants room for people to sit and stand other than elbow-to-elbow. An afternoon or a weekend visit would provide enough examples of library use to convince any doubter.

LIBRARY STATISTICS

	<u>Adult</u>		<u>Juvenile</u>		<u>Total</u>	
	<u>1979</u>	<u>1980</u>	<u>1979</u>	<u>1980</u>	<u>1979</u>	<u>1980</u>
REGISTRATION OF BORROWERS	2,814	2,811	725	640	3,539	3,451
BOOK STOCK & USE						
Vols. at end of reporting year	117,904	121,611	32,857	32,959	150,761	154,570
Pbs. at end of reporting year	7,066	8,126	1,672	1,789	8,738	9,915
Vols. added	6,218	5,638	906	1,359	7,124	6,997
Pbs. added	1,857	1,400	434	386	2,291	1,786
Vols. withdrawn	1,714	1,931	327	1,257	2,041	3,188
Pbs. withdrawn	188	340	191	274	379	614
Vols. circulated (including periodicals & pamphlets)	276,149	271,961	110,471	110,764	386,620	382,725
INTERLIBRARY LOAN						
Books borrowed	571	484				
Books loaned	9,588	8,797				
AUDIOVISUAL						
	<u>Records</u>		<u>Other AV</u>			
	<u>1979</u>	<u>1980</u>	<u>1979</u>	<u>1980</u>		
Added	499	566				
Withdrawn	137	176				
Owned at end of year	5,617	6,652				
Circulated	22,058	22,649	10,144	8,755		

GRAND TOTAL CIRCULATION	419,083	413,420			
PERIODICALS & NEWSPAPERS	1979	1980	PER CAPITA (based on est. town population of 26,050)		
Subscriptions	465	465	Book Stock	5.29	5.93
			Circulation	14.70	15.86
ACTIVITY GROUPS					
Adults	130	112			
Children	191	182			

Historical Commission

The year 1980 presented many historic preservation issues to the Andover Historical Commission. A major factor in the Commission's level of activity was the hiring of Wendy Frontiero, Preservation Planner, for the months January through September. Funded by the Massachusetts Historical Commission and Town funds, Ms. Frontiero provided considerable inspiration and expertise in establishing preservation guidelines for the Town of Andover.

Among the issues and projects of 1980 were:

Shattuck Farm. Negotiations continue with Arkwright/Boston to preserve the farm structures by their removal to the opposite side of Old River Road. AHC also assisted in arranging an archaeological dig (1980 - 1981) on the farm site, funded by the Catherine Shattuck Trust and coordinated by the Massachusetts Historical Commission.

Preservation Plan. Outline of Andover's development, historically and architecturally, with recommendations for methods of preserving local historical sites, for funding, and for public educational programs.

National Register. Multiple Resource nomination including 41 individual buildings and 6 districts selected from the local survey of historic buildings. Districts include portions of Ballardvale, Academy Hill, Industrial Village, Central Street, Main/Locke Streets, West Parish Center. A major public information meeting was held in September for properties eligible for this nomination.

Historic Buildings Survey. 79 structures were added to the local survey during 1980.

Bradlee School. Participation in efforts to find acceptable re-use for the structure.

Attention to preservation issues townwide, including Ballardvale Community Center, Stowe School, Bradlee School, Tyer Rubber Company, and other private concerns; provision of historical, architectural and funding information to concerned owners.

Community Development & Planning

Development activity continued at a high rate this past year. While there was some decrease in new industrial facilities, new single family homes and additions and alterations to all types of land uses occurred at a significant rate. During the calendar year, the Department's revenues exceeded \$239,812, surpassing our estimate of \$210,000. Subdivision design activity reached an all time high.

Several resignations were regretfully received this past year. Ted Tyler, Acting Director of Public Health, resigned in January and was ultimately replaced by Everett Penney. William Meins, Inspector of Buildings, resigned in September to become the Chief Engineer for the State Building Code Commission. Sam DeSalvo, Local

Building Inspector, was selected to become the Inspector of Buildings. In addition David Pattullo, Assistant Local Building Inspector, was selected for the new position of Assistant Inspector of Buildings.

Several important projects were concluded during the year. The Topographic and Wetlands Mapping Program was completed, and this has had a very influential effect on the Town's review capabilities for all types of plan submission. In addition, the Board of Health adopted uniform criteria for sanitary sewerage systems entitled Minimum Requirements for the Utilization of Sanitary Sewerage Systems and also adopted uniform criteria for potable water wells entitled Well Water, Well Water System Requirements. The last series of major changes to the Town's development regulations, the Planning Board's Rules and Regulations Governing the Subdivision of Land, will be completed during this calendar year.

THE PLANNING BOARD:

During 1980, the Planning Board held twenty-six meetings. The Board approved a total of eight definitive subdivision plans creating 145 new residential lots. In addition, the Board approved eight preliminary subdivision plans, three of which were ultimately followed by Definitive Plans (the other five would create an additional 197 residential lots). Five Special Permits to Cluster were granted by the Board. Forty-five plans not requiring approval by the Board were so certified, totalling 112 lots. Eight public improvement/performance bonds were established and posted in the amount of \$243,860, releasing eighty-three lots for sale and development.

The Board reported on thirty-six Warrant Articles during 1980. Eight of the Articles were amendments to the Zoning Bylaw and three were adopted by Town Meeting. Those which were not adopted created considerable public discussion, especially the proposal by Mr. Sidney P. White and Wynwood Associates relative to creating a new multiple family housing district and rezoning Mr. White's land at the corner of Argilla Road and Andover Street to accommodate "cluster housing". While these proposals were defeated, the sentiment of the Special Town Meeting led the Board of Selectmen and the Planning Board to commit to preparing a multiple family zoning bylaw amendment for the 1981 Annual Town Meeting.

BOARD OF HEALTH:

Reorganization of Health Division personnel and quality control of existing program prevailed as the primary considerations of the Andover Board of Health in 1980.

Appointment of a full time Director of Public Health in July and the restructuring of one sanitarian position to include additional duties of Environmental Affairs Coordinator has facilitated optimal utilization of personnel and expansion of operating programs. Policy priority areas designated by the Board of Health for immediate staff attention included realignment of goals and objectives to accommodate anticipated financial constraints, review of office administrative procedures, continuing evaluation of ongoing programs and survey of the quality of life status in the Town of Andover from the perspective of public health responsibilities.

Enforcement of the Massachusetts State Sanitary Code, which includes minimum standards for housing, minimum standards for installation of septic systems, and minimum standards for food service establishments, continues to be an integral part of Board of Health duties. Reports of food poisonings, failure of septic systems and housing violations have all been reduced significantly. Upgrading the quality of these regulations by addition of local rules and regulations has enabled the Board of Health to implement stricter standards than those required by state code. This procedure results in a healthier and safer environment for Andover citizens.

The following is a statistical summary of permit and license activity for 1980 by the Board of Health:

Statistical Summary:

Sewage Disposal:	Percolation Tests	106
	Soil Analysis (water tables)	461
	Septic System Plan Review	161
	Subdivision Plan Review (Individual)	105
	Consultations	325
	Final System Installations	175
	Sewer Connection Plan Reviews	19
	Septic System Repairs	30
	Sewer Installation Inspections	34
	Dye Tests	10
	Septic System Bed Inspections	89

Food Investigation Activity:

Food Facilities (Individual Inspections)	164
Food Sanitation Course Certificates Granted	19
Food Facility Plan Reviews	8
Vending Machine Inspections	88
Food Facility Sanitation Consultations	66

General:

Housing Investigations	21
Court Appearances	6
Stables Inspected	12
Swimming Pools Inspected	5
General Complaints	93
Dump Sites (General)	13
Industrial Waste Accidents	1
Farm Labor Camps Inspected	2
Pomps Pond Inspection	6
Recreation Camps Inspected	2
Whirlpool Baths Inspected - 8 Inspection	2
Well Drilling Inspections	18
Hazardous Waste Investigations	13

The various forms of environmental pollution and the increasingly complex modern life style make the task of protecting the public health a formidable challenge. Although the greatest portion of the staff's time was again spent on reviewing and inspecting new home building developments, more and more time is being taken with other forms of potential environmental pollution.

Priority environmental issues now being addressed by the Board of Health include management, hazardous waste, control of industrial pollution and protection of water quality. Through the joint efforts of the Board of Health, Conservation Commission, and Massachusetts Department of Environmental Quality Engineering significant information is being gathered and rules and regulations and programs are being developed in order to preserve and protect the environment.

The Board of Health has been appointed by the Town Manager to act as the coordinating agency for a town wide hazardous waste management program. Preliminary steps, including an industrial site survey and air and water quality monitoring programs, have already been taken to implement this important new area of concern for local public health officials.

In November, the State Division of Hazardous Waste listed five sites in Andover as "Hazardous Waste Sites Requiring Additional Study". Considerable staff time has been spent on these sites and it is expected that four of these sites will be removed from the State's list within the next few months.

Industrial sites are being watched more closely for air, noise, and water pollution violations. Cooperation between local industry leaders and government officials is already resulting in significant improvements in protection of ground water and ambient air quality.

Clinical programs in preventive medicine, operated under the direction of the Town Nurse and Town Physician, continued to serve a large number of residents in 1980. The following is their report:

CLINICS:

Influenza: Free influenza vaccine (A/Brazil/78, A/Bangkok/79 and B/Singapore/79) was offered to Andover residents over sixty and to residents any age with chronic disease. Police, firemen and teachers were invited to participate as essential town personnel. A clinic was held October 22, 1980 at Andover East Junior High School Cafeteria and a second clinic November 5, 1980 at the Andover Senior Center. Volunteer nurses and registrars participated along with Health Department staff under the supervision of James P. Kartell, M.D., Board of Health Physician. Nursing homes and private physicians were given vaccine on request. The public health nurse immunized Andover residents in the office and at home if the patient's physician provided a written request for a flu shot to a homebound patient.

<u>Ages</u>	<u>5</u>	<u>6-19</u>	<u>20-44</u>	<u>45-64</u>	<u>65</u>
Academy Nursing Home			3	4	57
Randolph Nursing Home					3
10/22/80 Flu Clinic		2	20	91	299
11/5/80 Flu Clinic			1	8	40
Office		1			10
Home			3		9
Pvt. M.D.					10
TOTAL		<u>3</u>	<u>27</u>	<u>103</u>	<u>428</u>
					<u>561</u>

Pneumovax: Pneumococcal vaccine was offered to Andover residents at the Influenza clinics, for a fee of five dollars. The vaccine was recommended for those over two years of age with chronic disease, patients with CNS injury where the dura is damaged patients with splenectomies, patients convalescing from severe diseases, patients in nursing homes and patients fifty years of age, especially those over sixty-five. Forty-one doses were administered to Andover residents in these categories.

Amblyopia Clinics: (Lazy Eye Blindness) The Andona Society offered free Amblyopia screening to all Andover children ages three to six years of age. The testing was done at four clinics in April and May which were held at South Church, Andover. Screened -- 177 boys and 149 girls -- Total 326

Referred -- 8 boys and 10 girls -- Total 18

Nine of these children have been followed up by an eye exam to date. Three have been diagnosed amblyopia, four had glasses prescribed and two children had no recommended treatment. There are nine outstanding referrals.

Blood Pressure Clinics: May 1980 was National High Blood Pressure Month. The Andover Board of Health sponsored two Blood Pressure clinics - May 15 and May 29, held simultaneously from 1-3 p.m. at the Andover Savings Bank and Arlington Trust Bank, Shawsheen Plaza. The Public Health Nurse and three volunteer nurses along with four volunteer registrars staffed the clinics. Considerable material was donated by the Heart Association for health education handouts at the sites. Individuals with elevated blood pressure readings were re-checked and referred to physicians.

Total screened	114	Known hypertensives	16
Number with elevated BP	17	Referred to physician	6

Diabetic Screening Clinic: Diabetic screening was offered to all Andover residents over sixty years of age in May 1980. Ten elders were screened and one unknown diabetic diagnosed following further tests by a physician.

Blood Lead Screening Clinics: Free blood lead testing is offered twice monthly to Andover pre-school children at clinics held in the public health nurse's office. Seventeen children attended these clinics in 1980 with one elevated blood level. Many pre-school children were tested by an outreach worker from the Greater Lawrence Community Action Council Lead Poisoning Prevention Program. No elevated lead levels were reported to be found.

ELDERLY HEALTH PROGRAM

Outreach Mini Clinics

Four health maintenance, health promotion and disease prevention clinics are held monthly on Tuesdays from 2 - 4 pm. The first Tuesday the clinic is at the Senior Center, the second Tuesday it is held at Chestnut Court Elderly Housing Community Hall and the third at Ballardvale United Church, fourth Tuesday is in the Frye Circle Elderly Housing mail room. The clinics are staffed by two public health nurses, a volunteer nurse and three volunteer recorders. Patients are provided with hemoglobin testing, urine testing, weight measurement, monitoring of vital signs, counseling and referral to physicians or community agencies. Seven hundred and fifty-five (755) Andover residents over sixty attended these clinics in 1980 and fifty three (53) were referred to community agencies or private physicians.

Nine hundred and fifty seven (957) Andover residents over sixty attended the drop-in clinic held weekly, Wednesday afternoon 2 - 3 p.m. at the Senior Center. Vital signs are monitored, counseling and referral are offered each patient as needed. Fifty four (54) patients were referred to a physician or community agency.

Twenty-eight (28) home visits were made by the public health nurse to Andover senior residents.

Sixty-two health supervision visits were conducted by the public health nurse in the clinic-nurse's office at Town Hall.

COMMUNICABLE DISEASE CONTROL

The Andover Health Department (one public health nurse and six Andover volunteer nurses) at the request of the Andover School Department (nurses and health aides) participated December 1-5, 1980 in screening 2593 elementary school children for pediculosis. Thirty-four cases of nits and/or lice were discovered. All cases were treated and re-checked before re-entering school. The School Department requested all parents of school children to help by periodically checking their children's hair and scalp for nits of lice.

The Public Health Nurse followed up two active cases of Pulmonary Tuberculosis, nine cases of Salmonella, one case of Pneumococcal Meningitis, one case of Measles and one case of Giardiasis. State regulations regarding reportable diseases are implemented by the public health nurse and she works directly with the Greater Lawrence Tuberculosis Clinic. Biologics and culture kits are obtained from the State and dispensed by the public health nurse to private physicians, schools and industrial health centers. Patients on tuberculostatic medications are monitored by the public health nurse monthly.

Camp Merrymeeting and Camp Evergreen camper immunization records were checked by the public health nurse to be sure each child was immunized according to state regulation.

One hundred and two negative Mantoux and eleven positive Mantoux were done by the public health nurse in 1980. School and nursing home personnel must be tested prior to employment. Positive Mantoux patients are entitled to a free chest x-ray at the Greater Lawrence Tuberculosis Clinic.

Five premature baby visits were made in 1980 upon referral from various hospitals in the Greater Boston area.

Many important challenges and decisions will face the townspeople and the Board in the year ahead. New emphasis will be placed on community health education programs designed to improve the health status of all Andover residents. Hazardous waste management and protection of water resources will be priority areas for concern in the environmental health arena. Upgrading of rules and regulations pertaining to land use will facilitate quality control for future growth and development.

ZONING BOARD OF APPEALS

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor of Memorial Hall Library. Five regular members and three associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of Bylaws;
2. For a Special Permit under the Bylaws;
3. By a person aggrieved by the decision of the Building Inspector or other administrative officer; and,
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit).

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

During 1980, the Board held 12 regular meetings and considered 73 petitions involving 84 issues. The Board approved 36 Variances and 15 Special Permits while denying 11 Variances and 5 Special Permits. In addition, the Board granted 1 Comprehensive Permit, issued 3 amendments to previous decisions, and decided two petitions for parties aggrieved by decisions of the Inspector of Buildings.

Three petitions heard during the year attracted considerable attention. The Sanford Kaufman, M.D. decisions permitted the conversion of the Cardinal Cushing gymnasium to professional offices and the use of two adjacent parcels for parking. The Andover Housing Authority decision permitted the construction of 40 units of

housing for the elderly and handicapped at Chestnut Court. The Philip F. Wormwood and John D. Thompson II decision reversed a decision of the Inspector of Buildings to issue a foundation permit for the construction of a warehouse, office and packaging building in Lowell Junction (the decision of the Board was ultimately reversed by the Essex County Superior Court which upheld the Inspector's interpretation of the Zoning Bylaw).

Two areas of concern to the Board revolve around the several petitions of people desiring to construct towers for the purpose of securing ham radio antennae or wind energy conversion systems and the many petitions of people desiring to modify single family dwellings for the purpose of adding an additional dwelling unit for parents, in-laws, etc. At present, the Zoning Bylaw has no provision permitting the construction of towers and the requirements for a Variance cannot be met to accommodate these proposals. In addition, while the Bylaw permits limited conversions of single family dwellings to multiple family dwellings, there is no appropriate provision for such conversion for many of the petitions submitted to the Board. Given this set of circumstances, the Board is reviewing alternatives for possible bylaw amendments with the Board of Selectmen and Planning Board.

CONSERVATION COMMISSION

Land Acquisition

After prolonged negotiations, approximately 62 acres of mostly wetland in the floodplain and adjacent slopes of the westerly side of Fish Brook were acquired for the inhabitants of the Town of Andover by the Conservation Commission in 1980. These lands, portions of the Forest Hills subdivision between Cross Street and River Road were acquired partly by gift and partly by purchase from George Chongris, for a total expenditure of \$133,000 from the Conservation Fund. Two Self-Help Applications to the state for reimbursement up to 50% have been filed for these new acquisitions, which add significantly to the protected lands flanking this important component of Andover's water supply. Efforts to acquire or protect by other means the remaining open land in the Fish Brook Valley will continue.

Title has also passed to the Inhabitants of the Town of Andover on two other parcels: the 11.6 acre "green area" portion of Old Schoolhouse subdivision off Bailey Road in West Andover (gift of Arthur Kalogianis, for Olympic Construction Company) and 1 acre parcel of Fish Brook wetland fronting on Greenwood Road (gift Arthur Kalogianis for T.D.J. Development Corp).

Self-Help funds in the amount of \$131,304.50 were received by the Town for 50% of the purchase price of the Bald Hill-Wood Hill area, on both sides of High Plain Road, west of Route 495, and the Curtis Development property near the intersection of Greenwood and High Plain Roads.

Wetlands Protection Act

As development activity continues unabated in Andover, inevitably proposals involve wetlands, which comprise some 40% of Andover's area. The Conservation Commission, responsible for regulating activity affecting wetlands, held public hearings on 48 new projects during 1980, about 20% of which required more than one public hearing before an Order of Conditions was issued. No Order of Conditions issued during 1980 was appealed to the State Department of Environmental Quality Engineering.

Some 30 Orders of Conditions were amended, without the necessity for new public hearings, reflecting changes in plans. The Conservation Commission maintains over 90 separate files on the many projects involving wetlands, ranging from back yard landscaping activity to multi-million dollar industrial complexes.

Surveillance of wetlands activity is maintained by all staff members of the Department of Community Development and Planning, as well as by Commission members, as their understanding of the function and importance of wetlands deepens. Unauthorized alteration of wetlands is cause for prompt action by the staff to require filing Notice of Intent and plans and to regulate the activity according to the law.

Wetlands Maps

The last 26 of the 183 wetlands maps prepared for the Town by Terrain Investigation, Inc. were delivered in 1980. Blueprints of these maps are available at \$5.00 a sheet, at 11 Essex Street. (The Department of Community Development and Planning) Townspeople may well be interested in having a print of their own neighborhood. These maps are very accurate and detailed, even to the location of fences, utility poles and individual trees.

Developers and town staff alike are finding these maps invaluable for planning purposes. The Board of Health is using them to determine proper location of sub-surface sewage disposal systems, for instance.

These maps can also become the basis for an evaluation of the relative significance of Andover's wetlands, giving guidance to town staff and town citizens as to where efforts at protection of wetlands should be concentrated.

Agriculture

The Conservation Commission is committed to the preservation of as much agriculture in Andover as possible. Only a very few working farms remain of what was once a vigorous component of Andover's economic base. This pattern, of course, is not unique to Andover. The State legislature has realized the importance of the revitalization of Massachusetts agriculture, and has appropriated funds for the purchase of Agricultural Preservation Restrictions, which are essentially the difference between the value of a given farm as farmland and its value for "highest and best use" i.e. development. In all cases support of the Conservation Commission and financial participation of the local community is sought.

During 1980, one Agriculture Preservation Restriction application was filed from Andover for the Turner Farm. It has received preliminary approval from the state committee administering the fund, and awaits action by Town Meeting regarding the Town's participation.

It is expected that other interested farmers in Andover may file during 1981. This effort represents probably the last chance for Andover agriculture.

Management and Utilization

Overseers appointed by the Town Manager to supervise the many separate holdings of Town land dedicated to conservation and passive recreation are active in various ways: clearing and improving trails, removing litter, reporting violations of the rules for land use to the Conservation Commission or the Police Department, recommending ways to use the areas legitimately. The total acreage involved is approximately 900.

Community vegetable gardens on the Shlakis property off Brundrett Avenue are thriving. A local farmer is producing hay and corn on this farm and several other conservation parcels, thus maintaining or improving soil fertility and keeping the open land from growing up to scrub and eventually woodland. The Commission feels that though agricultural use of some of the lands it controls may not be without problems, it is to the long-term interests of the community as a whole to preserve what it can of its lands food production.

The Conservation Commission through necessity has had to deny many requests for firewood cutting on the lands it controls. Regulation of such use is impossible because of lack of manpower to organize and oversee it, and the damage from uncontrolled wood-cutting would be with us for a long time.

The Town sold 50,000 board feet of timber to Esty & Company from Carmel Woods, and removal under professional supervision was finished in late winter. The Commission is assured that in the long-run harvesting and thinning of the trees, and even the presence of slash on the ground will be beneficial to the health of the forest and the shelter of wildlife.

The Conservation Commission through its staff has applied for a Youth Conservation Corps grant for improvements at Pomp's Pond. If funded, the project will finance some much-needed rehabilitation and improvement of the natural assets of the Recreation Park, including the woodlands under Conservation control, as well as surveys and tests of the pond itself.

The Conservation Commission organized the celebration of Earth Day on April 22. The Andover Savings Bank kindly allowed the use of its lobby and a sidewalk for a Saturday of displays by numerous volunteers from taxidermy to gypsy moth control to recycling.

BUILDING INSPECTION:

The purpose and scope of the Massachusetts State Building Code is to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper light and ventilation, and protection of life and property from fire and other hazards during and following construction.

We have seen an increase this year in commercial and industrial building, as well as the usual residential dwelling construction. This will, of course, help with the tax burden on the taxpayer. Woodburning/coal stoves have increased the work load on the building inspectors this year, and we feel that this trend will continue for some time. Inspections of woodburning/coal stoves, special halls, nursing homes, group residences, places of assembly, swimming pools, motels and hotels and many other types of structures are required by the Massachusetts State Building Code.

In addition to the building inspections, the building division administers applications for zoning variances and special permits. This requires much time as accurate records must be kept for both office and public review.

Following is a tabulation of the Building Permits issued for the years 1976 through 1980.

		<u>EST. VALUE</u>	<u>FEES</u>
1976			
183	Dwellings & Garages	\$ 6,704,000	
56	Other Buildings	1,237,253	
360	Additions & Alterations	1,359,664	
130	Other (raze, sign, swimming pools, etc.)	189,077	
729		\$ 9,489,994	\$ 27,536.07
97	Certificates of Inspection		6,051.00
1	Soil Removal		15.00
			\$ 33,602.07
1977			
199	Dwellings & Garages	\$ 8,655,800	
52	Other Buildings	619,751	
496	Additions & Alterations	5,713,996	
122	Other (raze, sign, swimming pools, etc.)	201,117	
869		\$19,190,664	\$ 44,410.00
70	Certificates of Inspection		2,401.00
1	Soil Removal		150.00
			\$ 46,961.00
1978			
161	Dwellings & Garages	\$ 7,259,000	
47	Other Buildings	8,062,394	
460	Additions & Alterations	3,787,839	
164	Other (raze, sign, swimming pools, etc.)	212,769	
832		\$19,322,002	\$ 91,091.00
61	Certificates of Inspection		1,956.25
1	Soil Removal		15.00
			\$ 93,062.25
1979			
121	Dwellings & Garages	\$ 4,421,000	
16	Other Buildings	10,899,233	
554	Additions & Alterations	7,967,647	
293	Other (raze, sign, swimming pools, etc.)	525,381	
984		\$23,813,261	\$112,163.00
91	Certificates of Inspection		2,038.00
0	Soil Removal		
			\$114,191.00

1980			
305	Dwellings & Garages	\$ 7,840,100	
37	Other Buildings	20,399,796	
541	Additions & Alterations	4,443,693	
90	Other (raze, sign, swimming pools, etc.)	260,763	
973		<u>\$32,944,352</u>	\$146,827.00
91	Chimney		455.00
106	Certificate of Occupancy		5,300.00
16	Certificates of Inspection		553.00
4	Soil Removal		2,800.00
			<u>\$155,935.00</u>

ELECTRICAL INSPECTION:

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity.

Enforcement of the Massachusetts Electrical Code is the responsibility of the office of the electrical inspector in the building inspection division of the Department of Community Development and Planning. The inspector also is responsible for enforcing fire alarm regulations for new homes; receiving and granting permits and scheduling inspections on a daily basis; inspecting all residential, commercial and industrial jobs; conducting and certifying inspection of schools, public buildings, day care centers, and nursing homes, formerly covered by the State; approving electrical plans for new buildings; inspecting all buildings for certificate of occupancy; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; and attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

<u>1976</u>	<u>TYPE</u>	<u>FEES COLLECTED</u>
178	New Dwellings	\$ 2,852.00
200	Alterations & Additions	2,510.00
3	Commercial & Industrial	90.00
274	Others (Services, boiler, etc.)	2,965.00
655		<u>\$ 8,417.00</u>
1977		
181	New Dwellings	\$ 3,305.00
190	Alterations & Additions	2,073.75
---	Commercial & Industrial	---
301	Others (Services, boiler, etc.)	3,086.50
672		<u>\$ 8,465.25</u>
1978		
160	New Dwellings	\$ 4,411.00
164	Alterations & Additions	4,602.35
2	Commercial & Industrial	735.50
313	Others (Services, boiler, etc.)	3,601.00
639		<u>\$13,349.85</u>
1979		
134	New Dwellings	\$ 6,305.00
726	Alterations & Additions	2,261.00
133	Commercial & Industrial	10,073.00
280	Others (Services, boiler, etc.)	5,572.50
726		<u>\$24,211.50</u>
1980		
155	New Dwellings	\$ 8,525.00
133	Alterations & Additions	2,593.00
71	Commercial & Industrial	11,044.00
221	Others (Services, boilers, etc.)	4,304.00
580		<u>\$26,466.00</u>

PLUMBING & GAS INSPECTION:

The inspection and enforcement of plumbing and gas installation is controlled by a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

The office of the plumbing and gas inspector in the building inspection division of the Department of Community Development and Planning is the Administrative Authority authorized by Chapter 142 of the General Laws to enforce the provisions of the codes as adopted and amended by the Board of State Examiners.

The Codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect the health and safety of people everywhere.

In addition to inspection, all applications must be reviewed and issued before any work can be started; complaints and violations must also be investigated and corrected or reported to the proper authorities.

SEWER INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NUMBER OF PERMITS</u>	<u>FEES</u>
1976	37	\$ 370
1977	60	600
1978	67	670
1979	34	1,525
1980	38	2,650

GAS INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>OTHER</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1976	127	55	182	\$1,359
1977	87	69	156	1,048
1978	132	49	181	1,176
1979	48	252	300	3,000
1980	84	227	311	2,700

PLUMBING INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>REPAIRS & REMODELING</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1976	204	93	297	\$4,136
1977	209	105	314	4,385
1978	215	113	328	5,354
1979	121	205	326	6,394
1980	139	51	290	7,648

INSPECTION SERVICES:

The purpose of the division of inspection services is to assure the compliance of private contractors and developers with the Planning Board's Rules and Regulations, specifications of the Department of Public Works and all other Town regulations.

Under the direction of the Director of Community Development and Planning, the construction inspector enforces the rules and regulations of the Town. The area of work includes residential subdivisions and industrial sites with the scope of inspections including the construction of the roads and utilities; specifically, subgrade, gravel, paving, sanitary sewers, watermains, storm drainage, gas, electric and telephone. Daily inspections are carried out on active construction sites with mandatory inspections at various stages of construction. A full testing program of utilities is conducted to ensure that specifications have been met during construction. All

sanitary sewers are low-pressure air tested and all sewer manholes are water tested for infiltration before being placed into service. Water mains are subject to three separate tests: pressure, leakage and bacteria. Unless all tests are satisfactory, no watermain may be placed into service.

At present, there are approximately 40 residential subdivisions and industrial sites with over 10 miles of roads and utilities being constructed in the town. The levels of construction range from plans on paper only to completed subdivisions with streets submitted for acceptance by the Town. Approximately 700 inspections were made on these construction sites in the past year. This includes the testing of sanitary sewers and water mains. Separate fees for bacteria testing were instituted in 1977 with \$1,635 being collected in 1980. Acting as an agent for the Conservation Commission, the construction inspector inspects the construction sites for conformity with the approved plans and Orders of Conditions issued by the Commission. The construction inspector works for the Board of Health on special projects. All Planning Board, Conservation Commission and Board of Health meetings are attended by the construction inspector. In addition, the construction inspector inspects street openings and maintains a cross-section file on all street openings. Citizen complaints and questions on these construction sites are also handled by the construction inspector.

Veterans' Services

The office of Veterans' Services operates under the provisions of Chapter 115, of the Massachusetts General Laws. Through a Commissioner it provides two distinct veterans' programs, a benefits program and a service program. The benefits program provides monetary assistance for food, clothing, shelter, utilities, house supplies, personal needs, insurance, fuel, telephone and transportation as well as medical, surgical, dental, nursing home and hospital care for needy and eligible veterans and their dependents. The benefits under Chapter 115, are paid by the Town and reimbursed by the Commonwealth at a rate of 50%. The service program is a liaison between Andover veterans and their dependents and the Veterans Administration for services and benefits provided by the V.A.. The types of Federal benefits developed through this office include; compensation, pensions, education, housing, hospitalization, vocational rehabilitation, aid and attendance, dependency and indemnity benefits, burial benefits and home loans. The Federal V.A. benefits under Chapter 38 of the Federal Statute are paid directly to claimants. This office works diligently to develop these Federal benefits since they reflect a great savings to local taxpayers.

During 1980 the Federal law increased compensation rates by 13 percent for a veteran rated at 10 to 40 percent disabled and more than 14.3 percent for more seriously disabled veterans. The legislation also increased from \$25,000 to \$27,000 in the amount of a V.A. home loan guaranty for conventional homes. It also increased by 10 percent G.I. Bill educational and training benefits and a 17 percent increase in the vocational rehabilitation program allowances.

The opening of the initial phase of the 750 acre Veterans' National Cemetery at Otis Air Force Base on Cape Cod took place October 11, 1980. Burials of veterans and their immediate dependents are presently being accepted. The initial phase consists of 32 acres of landscaped topography with gravesites for 8500 graves.

The Veterans Agent is also the Town burial agent. The law requires that all veterans' graves will be properly cared for and decorated. It provides for proper burial of a veteran and financial assistance provided if necessary. During the past year, forty-three veterans died; twelve World War One, twenty-nine World War Two, and two Korean Veterans. The dependents of these veterans were assisted in making applications for the benefits to which they were entitled.

Veterans' Day and Memorial Day Services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1150 veterans interred in local cemeteries are decorated on those holidays with a new American flag.

Greater Lawrence Regional Vocational Technical High School

The Annual Report of the Greater Lawrence Regional Vocational Technical High School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the Regional School as deemed necessary or appropriate.

PROGRAM STATISTICAL REPORT

REGULAR DAY SCHOOL

GRADE	<u>ENROLLMENT OCTOBER 1, 1979</u>						PG	PG	Pre-	<u>TOTAL</u>
	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>I</u>	<u>II</u>	<u>Voc</u>	
<u>MUNICIPALITY</u>										
ANDOVER	30	16	21	23	4	2	7	1	8	112
LAWRENCE	359	371	305	242	12	24	9	15	1	1338
METHUEN	86	99	84	75	6	12	1	3	2	368
NORTH ANDOVER	23	23	13	21	2	6	2	1	2	93
TOTAL	498	509	423	361	24	44	19	20	13	1911

GRADUATES JUNE 1980

	<u>NUMBER</u> <u>GRADUATED</u>	<u>NUMBER</u> <u>PLACED</u>	<u>ARMED</u> <u>SERVICES</u>	<u>HIGHER</u> <u>EDUCATION</u>
GRADE 12	361	284	7	70
GRADE 13	19	17	0	2
GRADE 14	0	0	0	0
POSTGRADUATE	16	12	2	2
LPN	36	35	0	0
TOTALS	432	342	9	74

Courses available for Regular Day Students (1979-80)

Air Conditioning & Refrigeration	Home Management
Auto Body Repair	Machine Shop
Automotive Repair	Major Appliance Repair
Carpentry	Metal Fabrication
Clothing and Modeling	Painting and Decorating
Commercial Art	Pipefitting
Culinary Art	Plant Maintenance
Data Management	Radio and T.V.
Drafting	Small Engine
Electricity	Upholstery
Electronics	Cosmetology
Health Service	Dental Assistant
Heavy Equipment	

EVENING SCHOOL STATISTICS
SCHOOL YEAR 1979-80

PARTICIPATION BY PROGRAM

<u>COURSE</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
Trade Extension.....	262	19	281
Preparatory.....	459	192	651
Evening Practical Arts.....	33	217	250
Novice.....	55	95	150
Apprentice.....	101	6	107
Total.....	910	529	1439

PARTICIPATION BY COMMUNITIES

<u>CITY OR TOWN</u>			
Lawrence.....	395	264	659
Methuen.....	247	149	396
Andover.....	81	47	128
North Andover.....	53	33	86
Massachusetts Non-Resident.....	99	26	125
New Hampshire.....	35	10	45
Total.....	910	529	1439

SUMMER SCHOOL ENROLLMENT 1979-80 (SUMMER 1979)

PARTICIPATION BY COMMUNITIES

Andover.....	76	30	106
Lawrence.....	157	105	262
Methuen.....	81	51	132
North Andover.....	25	25	50
Non-resident.....	1	0	1
Total.....	340	211	551

PLACEMENT OF GRADUATES

	<u>STUDENTS EMPLOYED</u>	<u>PERCENT OF SENIOR CLASS</u>	<u>NEW CO-OP AGREEMENTS</u>
September	277	78%	30
October	310	87%	7
November	317	89%	4
December	322	90%	2
January	312	90%	6
February	319	92%	5
March	324	94%	5
April	322	96%	5
June	343	98%	27

As of graduation day in June, 1980, over ninety-eight percent of the senior class had received employment. The business firms with Cooperative Work Agreements with the school numbered 1022, an increase of 91 companies within one year.

FACILITY USE

Following a policy adopted when the school was initially built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities.

During the school year 1979-80 over fifty organizations used the facilities for a total of nearly 2,000 hours.

FISCAL YEAR 1980 APPROVED BUDGET

July 1, 1979-June 30, 1980

General Control	\$ 140,651
Expense of Instruction	
Day School	3,246,158
Evening School	81,815
Total Expense of Instruction	3,327,973
Auxiliary	190,103
Cost of Transportation	250,881
Operation of Plant	565,054
Maintenance of Plant	349,737
Special Charges	309,388
Miscellaneous	68,663
Outlay	119,510
Debt Retirement and Service	514,160
GRAND TOTAL	5,836,120

FUNDS FOR REDUCTION - Estimated

School Building Assistance Bureau	276,919	
Pupil Transportation Reimbursement	111,895	
P.L. 81-874	14,157	
Chapter 70	2,372,051	
Occupational Ed.	2,190,188	
Low Income	59,295	
Special Ed.	79,424	
Evening School	43,144	
Other Funds	400,000	
Chapter 71, Section 16D Funds	987,919	
Total Funds For Reduction	4,162,941	71.3%
NET TOTAL	\$ 1,673,179	28.7%

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

4 Equal Payments

Aug. 1, 1979, Dec. 1, 1979

April 1, 1980, June 1, 1980

	<u>Total Payment</u>	
Andover	\$ 153,932	\$ 38,483.00
Lawrence	1,052,430	263,107.50
Methuen	366,427	91,606.75
North Andover	100,390	25,097.50

Note: Special Education \$233,488 increase of \$120,203 or 103% from FY79

GREATER LAWRENCE REGIONAL
VOCATIONAL TECHNICAL HIGH SCHOOL

BUDGET REPORT

12/12/80

FISCAL YEAR 1980

<u>ACCOUNT NUMBER</u>	<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>TRANSFER</u>	<u>ADJUSTED BUDGET</u>	<u>EXPENDITURE</u>
1000	General Control	140,651	8,330.02	148,981.02	148,981.02
2000	Expense of Instruction	3,327,973	6,572.02	3,321,400.98	3,321,400.98
3000	Auxiliary Agencies	190,103	24,365.70	214,468.70	214,468.70
3350	Cost of Transportation	250,881	14,961.60	265,842.60	265,842.60
4100	Operation of Plant	565,054	28,026.70	593,080.70	593,080.70
4200	Maintenance of Plant	349,737	19,370.13	369,107.13	369,107.13
5000	Special Charges	309,388	14,714.14	294,673.86	294,673.86
6000	Miscellaneous	68,663	58,393.59	10,269.41	10,269.41
7000	Outlay	119,510	15,374.40	104,135.60	104,135.60
8000	Debt Retirement/Service	<u>514,160</u>	<u> </u>	<u>514,160.00</u>	<u>514,160.00</u>
	TOTALS	5,836,120		5,836,120.00	5,836,120.00

EXCESS/DEFICIENCY ANALYSIS

June 30, 1980

School Building Assistance.....	\$ 31,263.56
Pupil Transportation.....	(23,569.00)
P.L. 81-874.....	12,665.09
Chapter 791 (Ch. 74) Revised Chapter 70.....	416,928.00
Chapter 71, Section 16D.....	21,554.27
Equipment Fund	47,135.33
Insurance Recoveries	7,813.73
Unrestricted Fund	579,740.06
Balance at June 30, 1980	<u>\$1,093,531.03</u>
Fiscal Year 1981	<u>(400,000.00)</u>
Fiscal Year 1982	<u>693,531.03</u> <u>(400,000.00)</u>
	<u>\$ 293,531.03</u>

Housing Authority

The Andover Housing Authority, since its organization in June of 1948, has held regular monthly and special meetings at the Main Office, 100 Morton Street. During 1980 there were ten regular meetings and three specials.

At the Annual Meeting of May 22, 1980, the following officers were elected for the coming year: Chairman, Winston A. Blake; Vice Chairman, Thomas P. Eldred; Treasurer, Thomas R. Wallace; Assistant Treasurer, Atty. Richard A. Savrann; and Assistant Secretary, Mary Jane Powell. It is interesting to note the dedication of these elected officials who have compiled such an enviable record of service to the Community. Mr. Thomas Wallace is the senior member of the group with twenty-eight years of service. Thomas P. Eldred has been a member of the Authority for twenty-five years. The Chairman, Winston A. Blake, has eighteen years of continuous service. Attorney Richard Savrann has served for ten years and Mary Jane Powell, the state appointed member, four years.

The Andover Housing Authority manages 176 elderly and 56 family units. These dwelling units are contained in the thirty separate buildings located at Memorial Circle, Chestnut Court, Grandview Terrace and Frye Circle.

This year's average monthly rent in the elderly projects was \$94.00, and \$45.00 per month for the family project. As a result of these low and moderate charges, the expenses which are accrued by the Authority are met by a combination of rental income and a Commonwealth contribution. The Town of Andover has absolutely no financial obligation in the construction or operation of these housing projects.

As the private housing sector continues to experience high maintenance and utility costs which must be reflected in higher rents, the Authority must face the increasing volume of pending applications from family and elderly Town residents who find it ever more difficult to locate housing within the realm of their income.

The waiting list for public housing units in Andover consists of 216 elderly applications, and there are approximately 148 applications for family units.

There are three tenant organizations representing all four housing projects in Andover. The modernization program which has proven very successful in our older projects is regulated by the Department of Community Affairs and provides for an involvement in management objectives by the tenant organizations. Active participation by our tenant groups has had a marked effect on the modernization work that has been completed as well as projects that are currently underway.

Section 8 - Housing Assistance Program - HUD - Federal

This Federally subsidized program permits applicants to live in private accommodations paying approximately 25% of their adjusted gross income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner.

All of the forty-four units (28 elderly and 16 family) allocated to the Andover Housing Authority are under lease. This popular program has a waiting list of 235 applicants. An application for ten more units is presently on file with the Federal Government.

Chapter 707 - Department of Community Affairs

This state subsidized program is a carbon copy of the Federal Section 8 Program. It was during 1978 that this program was first implemented by the Andover Housing Authority. There are 120 applicants on our waiting list.

This Authority has just twenty units (9 elderly and 11 family) under lease, but the program is very popular and more units will be applied for when there is

further call for applications by the Department of Community Affairs.

VETERAN PROJECT 200-1

This project now in its 30th year of occupancy, is a 12 building complex located at Memorial Circle near Chestnut and Morton Streets. There are 56 two, three and four-bedroom units.

The income limits are:

Two persons	\$ 9,280.00
Three persons	10,440.00
Four persons	11,600.00
Five persons	12,325.00
Six persons	13,050.00
Seven persons	13,775.00

Six new families moved into the project this year and four families moved onsite. The average monthly rent is \$145.00.

INCOME

Rents and Interest	\$ 97,560.45
Deficit prior to Commonwealth Contribution	<u>(48,350.89)</u>
Total Income	\$ 145,911.34

EXPENSES

Administration	\$ 11,924.40
Utilities	84,024.35
Maintenance & Labor	20,311.61
General Expense	6,376.78
Reserve & Debit Service	<u>23,274.20</u>
Total Expense	\$ 145,911.34

FRYE CIRCLE, GRANDVIEW TERRACE AND CHESTNUT COURT PROJECTS 667-C2

The Elderly Housing Project, Andover 667-C2, consist of 176 one-bedroom units. The yearly income limits are:

One person	\$8,120.00
Two people	9,280.00

The average monthly rental is \$94.00. In the last 12 months, 13 tenants moved into these projects and 3 moved within the projects.

The following is a summary statement of incomes and expenses for these Elderly Projects for the last 12 months:

INCOME

Rents and Interest	\$ 202,868.47
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EXPENSES

Administration	\$ 30,305.02
Utilities	105,136.78
Maintenance & Labor	51,993.56
General Expense	10,199.56
Residual Receipts	<u>5,233.55</u>
Total Expense	202,868.47

Community Services

The Department of Community Services operated at a peak level in 1980. All positions were filled and the only transition was that of the part-time secretary mid-summer. The quality and efficiency of programming reflected the knowledge and experience of a very capable staff.

The Department offered a wide variety of programs throughout the year. A total of over 350 classes, workshops and special events were featured in the year round program.

In an effort to consolidate its programs into a more efficient system the Department developed a combined Winter/Spring program which started during the last week of February. Many of the evening adult education classes were moved into the High School from other schools to conserve energy.

A "mini winter program" was offered during January and February.

Nearly 3000 individuals participated in the Winter/Spring Program classes and special events. In addition to registered activities open gyms continued to be very popular especially at the junior high level. These increased from one to two nights per week at East Jr. and started again for the first time in several years at West Junior High.

Winter activities included many traditional elementary school special events. Junior and senior high school weekend ski trips to Sugarloaf Mountain; skiing lessons for grades three through six at Bradford Hill; field trips to Boston to see the Celtics and Bruins in action; the Elementary School Gymnastics Meet; plus the Floor Hockey and Volleyball Tournaments once again proved to be very popular.

In an effort to focus in on special events for families this year the Department offered trips to the popular Boston's Children's Museum, the John F. Kennedy Library, and to Le Grand David and His Own Spectacular Magic Company in Beverly, Mass.

The Andover Series (formerly the Andover Cultural Series) offered an exciting family event "The Wrong Gong Show" which attracted 55 Andover contestants of all ages and 400 spectators. The Andover Series also brought the Arts to Town with the performances of the National Marionette Theatre and the Concert Dance Co. of Boston.

With the closing of the Ballardvale Community Center due to structural problems, daytime and evening classes held at the center had to be relocated; the classes were housed in the Senior Center on Essex Street and in 3 churches in Town (Faith Lutheran, West Parish, South).

Spring programs included the annual Kite Flying Contest, the Spring Exhibit, Sunday afternoon Bike Hikes, Crafts in the Park, a variety of adult tennis classes and the start of another season of the Men's Softball League.

During the summer months the Department provided many different leisure opportunities for both children and adults. Playgrounds offered children in grades K through 8 chances to participate in sports, games, arts and crafts, cookouts, field trips, and special events such as theatrical performances, the Fourth of July Celebration, Good Sports Competition and the Peanut Carnival. Similar activities were offered to pre-schoolers at the West Elementary and Sanborn Schools. Other activities included an Andover entry in the Middle Essex Girls Softball League; tennis lessons and tournaments; developmental track and field meets; a twice a week Hampton Beach bus shuttle; an elementary school gymnastics program; boys and girls basketball clinic; soccer clinics; Red Sox Family Night; a "Hole in One" Golf Competition; a "Outdoor Adventure" program for teens; supervised evening bike hikes and various adult enrichment classes. Pumps Pond offered many recreational and educational opportunities. In addition to public swimming, canoeing, and two "Fun Days" for youngsters, swimming lessons and a public service course in Basic and Advanced Rescue and Water Safety were available to individuals of all ages. With assistance from an Arts & Humanities grant, two concerts were held at Pumps Pond as part of the regular summer concert series. The summer performances and movies in Central Park attracted well over 3000 people.

The instructor for the Parent-Infant Development and Parent-Toddler Development classes held a Pre-School Reunion for 50 mothers and their babies in her back yard in August.

The Special Needs playground which did not have a home base facility again this year because of the lack of Recreation Park Lodge was moved to the Town of North Andover. The program was very successful although the cost of transportation doubled.

Children's performances during the summer were held in various locations which were attended by 450 families.

Fall programs had over 3300 registered participants in the numerous classes, workshops, and special events. It was once again offered in conjunction with the Phillips Academy Evening Study Program. Academic, recreation, public service, cultural, and craft skill courses were offered for every age group. Fall special events included: the "Andy 500" soap box derby; the Five Mile Road Race, which drew a field of over 200 runners, the first 100 of whom got Road Race shirts - a new feature of the event; the Fifth Annual Ten Mile Bike Race; and a very popular "Andover Night at Roll-On-America" that drew over 400 roller skating enthusiasts. Andover's second Haunted House at Stowe was literally an overwhelming success, spooking 500 ghosts and goblins this year. Many junior high school students and adults volunteered and local stores donated candy and other special effects which helped to minimize costs.

The year ended with a multitude of Christmas holiday workshops for children and adults.

The combination of tax cap legislation followed by the passage of Proposition 2½ has resulted in a mandate by the Town for a substantial increase in Department revenue. Though revenues have nearly doubled in the past 3 years the Department is now striving to reach \$150,000 which would be an additional increase of about 75% over 1980. New fees will be instituted for programs previously free and all current fees will be substantially increased. There was a decline in participation in certain program areas when fees were raised significantly in 1979. It is hoped that in future years the Department will be able to achieve a balance which achieves the revenue goal without virtually pricing programs out of existence.

Because of diminishing CETA funding available for public service employees in the Town, the Department's maintenance crew was cut down in size to one full-time year-round individual. In the summer, the crew operated with the assistance of four part-time youth workers provided through the CETA program. A new truck was purchased in August. It replaced the seven year old vehicle that had been steadily deteriorating and costing more to repair each year.

Aside from daily tasks such as the pick-up of Recreation Park roadway and the general maintenance of the Pumps Pond/Recreation Park area, the Department's maintenance section was responsible for a variety of major projects including: setting up for the annual recycling auction, preparing for the annual Fourth of July Celebration and the cleaning out of the Ballardvale Community Center and Cardinal Cushing Gymnasium.

With a curfew placed at Recreation Park the evening crowds diminished and there also was a decrease in overall park vandalism. Though much effort and preparation was again put forth, funds for the Rec Park Lodge did not receive approval at Town Meeting. The close of the year found the Department with the Iceland Road building as its only remaining "Community building" and this is used purely for storage.

The Department itself relocated to Doherty School in late November. Assistance from the School Department helped produce a smooth transition. The accommodations at Doherty are excellent though temporary. The building is also being used to store the wide array of Department supplies and equipment.

The Community Services Committee continued its efforts in the areas of Youth Needs and Scarce Resources. In addition a sub-committee was formed to study the area of Mental Health. The major project embarked upon mid year was the Recreation Park Master Plan. This was a joint effort involving all committee members as well as Department staff.

In addition to its advisory roles on the Community Services Committee and the Council on Aging, staff continued to be involved with the Task Force on Drug & Alcohol Awareness, Community Education Association, Fourth of July Committee, and Health

Education Advisory Committee. New committees included the Andover Arts Council which will oversee the use of the new State Arts Lottery funds, advisory board of the Alcohol Safety Action Program, and the Committee on Adult Education whose purpose is to research the needs and availability of programs for retarded adults in the Greater Lawrence area.

Council on Aging

Councils on Aging in Massachusetts were first created by Chapter 495 of the Acts of 1956 and made part of the General Laws, Section 8B of Chapter 40. As delineated in the legislation, the Andover Council on Aging was established for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in coordination with programs of the Department of Elder Affairs and Area Agency on Aging.

Many Councils throughout the Commonwealth meet this charge through the implementation of innovative programs and services responsive to community needs. The areas encompassed include preventive health, information and referral, education, recreation, multi-purpose senior centers. Within the centrally located facilities, Councils provide elders with a number of services and social opportunities.

The Andover Senior Center is located in the Olde Theatre Building at 11 Essex Street. The Council on Aging provides a number of programs for Andover's older residents.

Services provided during 1980 were as follows:

Information and Referral	14,485	
Home Care Services	86	(clients)
Elderly Health Programs	2,052	
Protective Services	28	
Legal Services	211	
Mental Health	34	
Congregate Meals	12,233	
Home Delivered Meals	6,000	
Transportation	11,271	
Education	874	
Recreation	3,182	
Exercise/Dance	4,080	
Arts and Crafts	1,236	
Parties and Celebration	1,200	
Income Tax Assistance	174	
Total	57,136	

Newsletter Distributed	18,000
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Funding for these programs in Fiscal Year 1980 came from the following sources:

Town of Andover	\$37,778.00
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Elder Services of Merrimack Valley

Home Care Services	68,786.00
Senior Aides	12,197.00
Elderly Health Programs	12,311.00
Protective Services	1,018.00
Legal Services	3,646.00
Mental Health	1,498.00

Department of Elder Affairs	
Council on Aging Grant	1,794.00

Total	\$139,028.00
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The Andover Senior Associates, Inc. was formed in 1980 to fund special projects of the Council on Aging. The Senior Associates have donated a 16mm projector, ceramic kiln, ceramic supplies and have paid for the installation of kitchen cabinets and a storage closet for arts and crafts. The monthly newsletter of the Council on Aging was printed at no cost to the town by a private printing company. Eighteen thousand newsletters were printed for distribution in 1980.

The Council on Aging continues to see increased participation in all programs and services, especially those conducted at the Senior Center. Thanks to a corps of over 125 dedicated volunteers, the Friendly Visitor Program, Telephone Reassurance Program, class and activity offerings continue to expand.

Animal Inspection

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1980.

No. of dogs quarantined and examined for signs of Rabies	24
No. of dogs found to have Rabies	0
No. of other animals examined for Rabies	5
No. of animals found to have Rabies	0
No. of barns inspected	60
No. of horses	170
No. of dairy cattle	73
No. of beef cattle	17
No. of swine	496
No. of goats	20
No. of sheep	13

Greater Lawrence Mental Health Center

The Greater Lawrence Mental Health Center (GLMHC) recently completed its first year as a federally-designated Comprehensive Community Mental Health Center. The Center provided a wide range of mental health services to the residents of Andover. These services include:

- Emergency evaluations for individuals in crisis situations.
- Evaluation of the need for hospitalization.
- Counseling and psychotherapy to individuals, couples, families, and groups.
- Psychological and psychiatric evaluations.
- A Medication Clinic for patients referred for psychotropic medication.
- Special services to children, adolescents and the elderly.
- Follow-up services for individuals requiring long term care.
- Professional consultation to schools and public agencies.
- Educational presentations, seminars, and workshops.

The GLMHC is staffed by a full range of mental health professionals including psychiatrists, psychologists, social workers, nurses, counselors, and expressive therapists.

In October, 1980, the Center opened a new office at 4 Park Street, where it can now reach Andover residents more effectively by delivering many of the services at this site. Staff mobility also allows for contact in settings outside the offices.

During the period January through December, 1980, the GLMHC provided services to over 900 Andover residents in addition to consultation available throughout the year to the school system.

Greater Lawrence Psychological Center

The services provided by Greater Lawrence Psychological Center during 1980 fall into five general categories. A description of these services is provided below.

Direct Clinical Service in the Schools

Anthia Frankel, staff psychologist, led three counseling groups at West Elementary School and a peer counseling program at West Junior High School. In addition, Ms. Frankel provided psychological evaluations for CORE assessments throughout the 1979-1980 school year.

Drug Abuse Consultation and Education

Three staff members provided consultation and workshops on drug abuse throughout the year. Karen Lubber, M.S.W., conducted inservice training and classroom presentations on drug effects. Gary Goldman, staff psychologist, also presented to classroom groups. Ms. Frankel worked with peer counselors on the treatment of drug abuse and planned an educational program on this treatment for Health Education classes at the High School. In addition, Ms. Frankel met for several months with The Andover Task Force on Drug and Alcohol Abuse; co-lead a program for parents and high school students on substance abuse; and participated in a panel discussion on drug abuse in the community.

Community Services

In addition to involvement with The Task Force on substance abuse, Ms. Frankel met with The Youth Needs Study Committee. She and Joe Cotton, Executive Director, also met with community residents regarding crisis intervention services needed by the town.

Clinical Supervision

Billis Yardley, A.C.S.W., met with several adjustment counselors and guidance counselors throughout the year to provide clinical supervision. The clinical issues most focused upon involved working with the students' families and prompting cooperative and supportive efforts between the family and school personnel.

Direct Clinical Service at The Agency

Andover residents were seen at the agency in individual, family and group therapy. The majority of clients from Andover were seen in family therapy. Hillary Turkewitz, M.D., has been working with school personnel to facilitate the referrals of children with problems in school.

Public Works

ENGINEERING

Field surveys, construction plans and documents, competitive bidding, field layouts and on-site inspections were provided for the following list of projects:

1. 3,500 lineal feet of subdrain in Essexwood subdivision under bond forfeited by developer.
2. Site work, grades and fence for the salt shed at the Town Yard.
3. 2,974 feet of new surface water drainage lines of various sizes in the following streets: Chandler Road, Haggetts Pond Road, Argilla Road, Bailey Road.
4. Additional parking at Andover High School near the gym (55 spaces).

5. Handicap Ramp at the Memorial Hall Library.
6. School Zone lights at West Elementary School.
7. Renovations for the new quarters for library in Ballardvale.
8. Highway Guard Rail.
9. Demolition of Merrimack Card Clothing building on Buxton Court and Ballardvale Community Center Building.

A considerable amount of time was spent working with the consultants on the finish of River Road Reconstruction near Rte 93, School Street area drainage construction, Andover Street drainage plans and the finish of the water transmission main construction.

For the Planning Board preliminary and definitive plans for 8 subdivisions of land with a total of 145 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. Particular problems in the subdivisions under construction were reviewed with the Construction Inspector. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for proposed projects.

The Town was represented in engineering matters with the Federal, State and County governments, principally concerning TOPICS on Main Street, Tewksbury Street, R.R. Bridge reconstruction and Chapter 90 construction.

Many Town citizens and others assisted in obtaining information about existing utilities, street layouts, industrial sites and other general information.

The engineering records of the Town were maintained and updated and other Town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division.

The engineering division of Public Works consists of three full-time employees with one civil engineering student employed on a part-time basis.

WATER

The water division of the Department of Public Works consists of 18 full-time employees including the superintendent. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows:

Supply:	Haggetts Pond Fish Brook Merrimack River Abbott Well
Treatment:	Water Filtration Plant Chlorination Facilities - Fish Brook
Pumping Stations:	Water Filtration Plant Fish Brook Bancroft Road Abbott Well

Distribution System:**Storage Reservoirs:**

Bancroft Road
Prospect Hill
Wood Hill

Distribution Water Mains: 173 Miles

Since the dedication in October 1974 of the Water Filtration Plant at Haggetts Pond, the staff has conducted numerous tours for students in all grades of the Andover school system, colleges throughout New England, various local clubs, and visitors from all over the world.

The total water pumped to the system from January 1, 1980 through December 31, 1980 was 1,486,914,000 gallons. During the same period a total of 861,394,000 gallons of water was diverted from other sources. The average daily pumping was 4,073,737 gallons with a maximum day of 9,136,000 gallons occurring on June 27, 1980.

<u>Repairs:</u>	House service leaks repaired	- 20
	Water mains breaks repaired	- 11
<u>Hydrants:</u>	Hydrants repaired or replaced	- 6
	New hydrants installed	- 13
<u>Water Meters:</u>	New meters installed	- 417
	Old meters replaced	- 95
	Water meters repaired and tested	- 12
	Field meters serviced (spring and fall)	- 12

Additions to the water system by acceptance of streets:

Buchan Road	750 feet of 8" C.I.D.I. Pipe
Monahan Lane	700 feet of 8" C.I.D.I. Pipe
Brady Loop	3600 feet of 8" C.I.D.I. Pipe
Old Schoolhouse Road	900 feet of 6" C.I.D.I. pipe

During the summer of 1980, the water main contract in the Shawsheen area was completed by Grandview Contracting Inc., and the water main contract in the Ballardvale area was completed by A. Susi Construction, Inc., of Milton, Massachusetts.

For the twelve months of 1980, the division received \$518.00 for special services. Also, 28,062,550 gallons of water was sold to the Town of North Reading, and 228,000 gallons of water was sold to the Town of Tewksbury.

SEWER

The sewer division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 4,121 connections. The Riverina Road pumping station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the sewer division freed 15 blockages in sewer mains and 48 private sewer services. Approximately 150 calls for assistance from homeowners with private sewer service problems were answered.

The sewer maintenance program continues to show increasingly good results, with weekly and monthly inspections of certain sections of sewers that because of relatively flat slopes and low velocity cause plugging problems.

During the summer of 1980, the Lowell Street Sewer was completed by T.D. Sullivan & Sons of Newton Center, Mass.

During the twelve months of 1980, the sewer division received \$462.00 for special services.

HIGHWAY

During the period of June 16, 1980, through July 17, 1980, (a period of 14 days) the below listed streets were treated with asphalt and sand for a total of approximately 14 miles:

Archer Lane	Lupine Road
Beacon Street	Meadowbrook Drive
Birch Road	Oriole Drive
Brentwood Road	Random Lane
Chatham Road	River Road
Chandler Road (part of)	Sagamore Drive
Cross Street	Sequoia Lane
Embassy Lane	Sandybrook Circle
Glen Cove Road	Smithshire
Haven Drive	Sheridan Road
High Plain Road	Thresher Road
Ivy Lane	Toby Lane
Kirkland Road	West Parish Drive

Harding, Corbett and Sherbourne Streets were resurfaced with an overlay of bituminous concrete.

Clean Up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after the winter sanding. One sweeper starts each morning at 5:00 A.M. prior to the awakening of the business community.

Leaf Pickup

This service was discontinued.

Inspection

The highway division assists the engineering division on its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed.

Sidewalks

Sidewalks were maintained as required.

Storm Drains

Storm drains, brooks and catch basins were cleaned and kept free of all debris. Some 86 basins were repaired; deterioration and damage had been caused mostly by frost and icy conditions during the winter season.

Snow and Ice Control

The highway division with the help and cooperation of all other divisions of the Public Works Department is also responsible for snow removal and ice control including flood control for all town roads. We were fortunate for a very mild winter season.

The snowfall was as follows:

October 1979	-	2 inches
December 1979	-	3 inches
January 1980	-	3 inches
February 1980	-	5 inches
March 1980	-	<u>7 inches</u>
Total		20 inches

Public Works Improvements

A new salt shed was constructed at the Lewis Street yard. Funds were provided by the Commonwealth of Massachusetts assisted by Town funds.

An existing generator received from Civil Defense and converted and attached to the existing garage. This will enable limited availability of energy power in the event of a power breakdown.

VEHICLE MAINTENANCE

This division of the Public Works Department is vested with the responsibility of providing complete maintenance for all Public Works Department vehicles, of the various divisions that include engineering, water, sewer, highway, parks, forestry, solid waste and cemetery. The Community Service Department and Haven vehicles are also serviced by this division.

This division maintains a supply of fuel (diesel fuel and gasoline) including lubricants for the above-mentioned divisions in addition to providing gasoline for the School Department. As prescribed by statutory law, all vehicles must be inspected bi-annually and necessary repairs are accomplished in order to maintain state standards for safety.

An inspection station, approved and licensed, was granted by the Registry of Motor Vehicles and is in effect for the first time as of April, 1980.

This division is also responsible for the acquisition of replacement vehicles. During this period \$95,900.00 was approved in the budget for the replacement of worn out vehicles. One catch basin cleaner, one sidewalk tractor, one pickup truck and one dumptruck were negotiated for replacement.

PARKS

During the early spring, the park division repaired and painted all benches and portable bleachers as well as all 12 backstops for baseball and softball.

The High School baseball, the Junior High and Elementary School fields were raked, rolled and marked for each game. The running tracks and soccer fields were prepared for each meet.

Fertilizer and seed, as needed, were applied in the spring and fall on all town grassed areas. Each week over 100 acres are cut during the growing season.

Spraying was done, where required, to control infestation of Japanese Beetles.

This summer, the roof of the park building was replaced.

The sprinkler system was in operation during the hot summer months on the varsity football, and field hockey field.

This year, 24 town grass plot areas were mowed by private contractors during the growing season.

The park personnel return to the highway division during the winter season for maintenance of highways and sidewalks and snow and ice control.

FORESTRY

During 1980, the forestry division removed 169 trees ranging in size from 10" to over 30" in diameter. Thirty-four of the trees were removed with contractor assistance.

The division planted 85 trees consisting of the following varieties: green a ginko, callery pear, London planetree, column Norway maple, white pine, dwarf Japanese maple, flowering cherry, and dogwood.

The division spent approximately 18% of available time pruning. Pruning consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing whole streets of undesirable vegetation, removing sight distance obstructions at intersections and curves thus providing better visability over distances, and maintenance of the shrub beds in Central Park.

Spray operations are conducted by trained and licensed personnel using approved pesticides and methods. Operations included applications of both herbicides and insecticides. Herbicides were used to control weeds along guardrails, poison ivy, curbside weeds, and weeds in the central park shrub beds. Insecticides were used to control elm bark beetles, elm leaf beetles, hornets, wasps, and gypsy moths. For the first time in many years, gypsy moth infestations were heavy enough to warrant spray controls. A biological agent, *Bacillus thuringiensis* (Bt), was sprayed on roadside public shade trees in those areas, approximately one-fourth of the town, where gypsy moths threatened the health of the trees.

The mowing of roadside weeds is done by private contractors, and the division mows individual problem areas and some town-owned fields. During the winter months the division continues with its shade tree maintenance duties and also plows snow for the Highway Division when needed.

CEMETERY

Spring Grove Cemetery is located in the southwesterly part of the town with the principal entrance at the junction of Abbot Street and Spring Grove Road.

The cemetery contains about 60 acres of land, of which 14 acres are undeveloped. It has been planned and developed to keep its natural beauty. Lots are available to meet all requirements.

Routine work consists of cutting the grass, trimming around the monuments, raking and cleaning up the grounds, cutting the brush, pruning of shrubs and trees, preparing of new gravesites, filling in sunken graves, grading and seeding of winter graves, applying lime and fertilizers, keeping roads clear of snow, interments, disinterments and cementing of foundations for monuments. During snowstorms cemetery personnel operate trucks and plows for the highway division.

During the 12 month period, 29 new lots were sold and there were 81 interments. Perpetual care payments from the above and the conversion of an older lot from the payment by one lot owner added \$9,592.00 to the Perpetual Care Fund.

A total of \$18,674.00 was received from the sale of lots, interments, foundations and from lots under annual care. These general receipts and the income from the Perpetual Care Fund were turned over to the Town Treasurer.

Greater Lawrence Sanitary District

The average daily flow to the plant during 1980 was 25.0 mgd (million gallons per day) and Andover's flow was approximately 3 mgd or 12 percent of the total plant flow.

Plant Operation:

1) Screening Removal - 2,668 cubic feet of debris.

2) Primary Sedimentation

Remove settleable organics, grit and floatable material.

Detention Time - 4 hours

Removal

33.1% of the BOD (Biological Oxygen Demand)

55.7% of the SS (Suspended Solids)

3) Activated Sludge System (Biological Treatment)

Removal

76.7% of BOD

60.6% of SS

4) Overall Plant Removal

84.4% of BOD

83.2% of SS

5) Solids Handling

Total Sludge (dry) 6,273 tons

Total Sludge Processing Cost \$50.90/ton.

6) Septage Handling

Provisions are available at the plant to accept septage for treatment.

Septage disposal from member communities is charged at a rate of \$15 per load and Massachusetts non-member communities \$18 per load.

Salem, New Hampshire, is charged a rate of \$25 per load. In 1980, the plant received 1,604 loads from within the district and 2,521 loads from outside the district.

General studies are underway in order to determine the feasibility of development of low-head hydroelectric power from the plant's effluent and land disposal of its sludge.

Sale of Property

Following surplus materials were sold during the year:

Misc. Scrap Iron	- \$ 271.90	NCR Bookkeeping Machines	
Misc. Chairs	- \$ 50.00	(to Voke School	- \$ 1.00
Multilith	- \$ 600.00	Phys Ed. Equipment	- \$330.00
Sale of Timber	- \$4,288.20	Mounted Generators	- \$500.00

JURY LIST - JUNE 1980

Ahern, John F.	Food Service Director	6 Oriole Drive
Andersen, Herbert H., Jr.	Design Engineer	140 High Plain Road
Anderson, C. Henry	Engineer	14 Rennie Drive
Ardini, John N.	Manager Data Systems	23 Brady Loop
Bartlett, Robert E., Jr.	Production Manager	19 Juniper Road
Batchelder, Trudie L.	Houseparent	215 Lowell Street
Belloir, Marjorie L.	Housewife	5 Smithshire Estate
Benson, Evelyn M.	IRS Tax Examiner	6 Westwind Road
Bernardin, Daniel C.	College Student	22 Reservation Road
Berube, Therese M.	Seasonal Clerk	2 Hawthorne Circle
Birnbach, Bernice	Legal Secretary	2 Bellevue Road
Bissett, James	Foreman	34 Pasho Street
Bloom, David M.	Salesman	11 Dean Circle
Bourque, Raymond	Painting Foreman	13 Wildwood Road
Broadus, Laura	Unemployed	77 Bartlet Street
Brown, Elaine D.	Housewife	3 Glenwood Road
Bruno, William P.	Self-Employed	5 Iroquois Avenue
Buck, David T.	Custodian	42 Red Spring Road
Budd, Mark	Assembler	74 Memorial Circle
Bullard, Sarah B.	Part-Time Teacher	107 Highland Road
Burgess, Jane K.	Homemaker	91 Lowell Street
Burke, John L.	Consultant	64 Haverhill Street
Campbell, Michael S.	Salesman	6 Joseph Street
Campion, David G.	Salesman	76 Maple Avenue
Carlisle, Mary M.	Housewife	27 Strawberry Hill Ro
Carlton, Cheryl R.	Claims Representative	5 Porter Road
Carroll, Alan D.	Structural Draftsman	20 Elm Court
Carter, Cynthia Lois	Senior Clerk	373 South Main Street
Cederberg, Ella A.	Bookkeeper	24 Lowell Street
Chakarian, Louis M.	Truck Driver	58 Bellevue Road
Clark, Robert L.	Senior Vice President	192 Holt Road
Clotworthy, Frances P.	Housewife	159 Holt Road
Collins, Ruth E.	Retired	406 Longwood Drive
Collins, Lawrence N., Jr.	Sales Manager	9 Olympia Way
Collins, Thomas	Engineering (Sr. Comp.)	1 Standish Circle
Comeau, Joseph E.	Mgr. Data Processing Ctr.	88 Poor Street
Conlon, Barbara Jo	Clerical Clerk	17 York Street
Coolidge, Alden P.	Quality Control	20 Rock O'Dundee Road
Coombes, Richard W.	Textile Manufacturing	110 Cross Street
Coppeta, Robert A.	Senior Engineer	112 Greenwood Road
Cox, Vincent T.	Chemical Salesman	7 York Street
Cronin, Kathleen J.	Real Estate	8 Punchard Avenue
Culpon, Phyllis	R.N.	17 Brookfield Road
Currie, Robert J.	Retired	38 Pearson Street
Dailey, Floranne	Merchant	21 Enfield Drive
Damore, Anthony J., Jr.	Data Editor	432 South Main Street
DeAngelis, Christine C.	Owner/R.N.	105 Cross Street
Delaney, Alcea L.	Tumor Registrar	42 Wild Rose Drive
Demaso, James M.	Supervisor	2 Mitton Circle
Derba, Robert M.	Self-Employed	7 Whispering Pines
DiTroia, Anthony J., Jr.	Student	1 Ivanhoe Lane
Dolan, Thomas G., Jr.	Auto Service Manager	416 Lowell Street
Doran, Dennis J.	Section Hand	2 Buchan Road
Dowd, Rita K.	Quotation Specialist	15 Cabot Road
Dumont, John P.	Truck Driver	12 Foster Pond Road
Eaton, James H., IV	Survey Man	80 Argilla Road
Ely, John J.	Warehouse Manager	174 Jenkins Road
Enos, Richard W.	Police Officer	12 Tilton Lane
Evans, Catherine G.	Layout Design Artist	10 Ivy Lane
Evans, Robert	Unemployed	75 Spring Grove Road
Fahey, James R.	Dist. Manager	13 Carmel Road

JURY LIST - JUNE 1980

Fantini, George J., Jr.	Loan Officer	30 Cutler Road
Finley, Carl J.	Carpenter	96 Woburn Street
Fionte, Rita M.	Retired	127 Salem Street
Fitzgerald, David J.	Sales	322 River Road
Fogg, Connie May	Dispatcher	50 Summer Street
Folley, Herbert R.	Retired	75 Essex Street
Foster, Susan E.	Housewife	425 South Main Street
Freitas, Edward	Production Manager	5 Buchan Road
Frishman, Ruth B.	Clerk/Bookkeeper	14 Castle Heights Road
Frost, Norman C.	Vice President	31 Lowell Street
Gall, Keith W.	Insurance Adjustor	5 Hampton Lane
Gaudet, Donald E.	Fork Lift Operator	44 County Road
Germano, Josephine	Hairdresser	7 Wabanaki Way
Gilcreast, Harriet J.	Housewife	243 Highland Road
Gioia, Alexander P.	Superintendent	10 Flint Circle
Gildea, Sonia J.	Manager	5 Thresher Road
Giuliani, James A.	Manufacturing Supervisor	3 Clinton Court
Goldman, Paul R.	Furniture Mfrg.	8 Joyce Terrace
Gordon, Miriam Kate	Student	16 Florence Street
Grant, M. Scott	Student	47 School Street
Grecoe, John, III	Packer	8 Florence Street
Greenberg, Maxine B.	Homemaker	46 Sagamore Drive
Guerin, Katherine P.	Waitress	54 Maple Avenue
Guillet, Arthur O.	Tool & Die Maker	28 Maple Avenue
Haddad, Charles C.	Insurance Sales Rep	50A Washington Park Drive
Hale, Elizabeth A.	Quality Control	9 Harding Street
Hale, Philip P.	Free Lance Artist Adv.	147 River Road
Hall, Paul H.	Outside Sales	D2 Colonial Drive
Hall, Elizabeth P.	Accounting Dept.	79 Tewksbury Street
Hanlon, Mark C.	Customer Service Rep.	39 Linwood Street
Harper, Polly	Sales Rep.	128 Main Street
Harris, Kevin W.	Sr. Software Engineer	34 Summer Street
Harris, Rosemary	Senior Clerk Typist	11 Dorset Circle
Hevehan, Colleen A.	Collating Clerk	17 Partridge Hill Road
Hatfield, Harley F.	Technical Sales Rep.	11 Charlotte Drive
Hein, Matthew N.	Student	12 Burton Farm Drive
Higgins, Carol B.	Professional Journal Editor	23 Brechin Terrace
Hillman, Douglas J.	General Sales Manager	13 Strawberry Hill Road
Hinckley, Joseph B.	Unemployed	43 Elm Street
Hindman, Marion D.	At Home	10 Castle Heights Road
Hinds, Mark F.	Landscape	207 Haggetts Pond Road
Hogarty, Stephen J.	Sales Representative	95 Chestnut Street
Hopley, Ronald	Manufacturing Engineer	56 Salem Street
Howes, Phyllis E.	Crossing Guard	11 Greenwood Road
Hoyt, Marlene L.	Mortgage Service Officer	2 Punchard Avenue
Hughes, Scott	Mechanic	42 Central Street
Hughes, Walter	Self-Employed	13 Lockway Road
Hunt, Norman T.	Photo-typesetting	7 Alderbrook Road
Jacobson, Charles	System Technician	49 River Street
Jaffe, Saul W.	Representative	6 Hawthorne Circle
Johanson, Edith A.	Retired	28 Lincoln Street
Jones, Philip S.	Registered Pharmacist	8 Maple Avenue
Joyce, F. Leo	Self-Employed	3 Sandy Brook Circle
Katsiane, Mary Ann	Wireperson	128 Andover Street
Katsiane, Richard	Edging Inspector	128 Andover Street
Kavanagh, Antoinette M.	Housewife	8 Washington Avenue
Kearn, Herbert F.	Truck Driver	146 Chandler Road
Kelleher, Jeremiah	Prod. Cont. Manager	149 Haverhill Street
Kennedy, Virginia C.	Office Clerk	111 Main Street
King, Charles H., II	Mech. Assemb.	24 Gray Road
King, Thomas E., Jr.	Planning Engineer	14 Downing Street

JURY LIST - JUNE 1980

Kokinos, Spero G.	CPA	34 Pleasant Street
Krauson, Stephanie C.	Housewife	11 Mohawk Drive
Krigbaum, Mary A.	Housewife	27 Boutwell Road
Krikorian, Nicholas C.	Layout Machine Operator	67 Memorial Circle
Krikorian, Rose	Unemployed	67 Memorial Circle
Krochmal, Ann M.	Housewife	9 Carriage Hill Road
Kirk, James C.	Prod. Dev, Biochemist	1 Monahan Lane
Lalonde, Bernard L.	Advertising Sales Manager	8 Rasmussen Circle
Lamb, Sidney E.	Supt. of Marble Const.	10 Lucerne Drive
Lambiris, Ellen B.	Housewife	15 Shipman Road
Lane, Cyrill S.	Delivery Driver Red Cross	23 Salem Street
Laquidara, Charles	Self-Employed	4 Alderbrook Road
Lebowitz, Scott E.	Student	122 Argilla Road
Lebowitz, Lee	Census Employee	122 Argilla Road
Lenes, Timothy P.	Law Student	3 Hackney Circle
Lewis, Bonne	Interior Decorator	7 Kirkland Drive
Lindstrom, Carl A.	Sr. Development Engineer	37 Juliette Street
Long, Andrea J.	Part-time Office Clerk	109 Main Street
Long, Charles E.	Vice-President	8 Yardley Street
Lyons, John F., Jr.	Sr. Facilities Planner	46 York Street
MacBride, Charles H.	Part-time Record Keeper	9 Bellevue Road
MacDonald, Ruth E.	Housewife	81 Chestnut Street
MacKay, Elizabeth M.	Winder	67 Tewksbury Street
Maloof, David	Stockroom Manager	48 Juniper Road
Mangulis, Elisabeth B.	Registered Nurse	36 Kirkland Drive
Marusich, Zeff	Program Administrator	2 William Street
MacDonald, Paula	Customer Service Rep	244 South Main Street
Masters, George E.	Conductor	16 Cross Street
Mathews, Robert L.	Unit Director	20 Linda Road
Maxwell, Steven	Machine Operator	80 Essex Street
McAllister, John B.	Retired	256 North Main Street
McAvoy, Kenneth J.	Corporate Controller	15 Bradley Road
McCarthy, Mary I.	Clerk	4 Mercury Circle
McDonald, Agnes M	Housewife	2 McDonald Circle
McKain, James A.	Senior Engineer	165 Shawsheen Road
McKeown, Barbara	Homemaker	29 Farrwood Drive
McKew, Howard J.	Engineer	24 Tilton Lane
Mercer, Ivy	Retired	256 North Main Street
Meckel, James F.	Reliability Engineer	87 Ballardvale Road
Michalosky, Edward J., Sr.	Ins. Claims Adjustor	23 Suncrest Road
Mitchell, Brian	Student	251 Highland Road
Mooney, John, II	Musician	7 Washington Avenue
Moody, Janice	Student	12 Suncrest Road
Moran, George S.	Exec. Director	20 Brookfield Road
Morehardt, Nancy D.E.	Supervisor	122 Salem Street
Morkeski, Maureen	Supervisor	88 Carmel Road
Morkeski, Nancy	Solderer	55 Memorial Circle
Moss, George G.	Journeyman Electrician	17 Balmoral Street
Muldoon, Arthur F.	General Manager	52 Woodland Road
Murgia, Robert D., Jr.	Student	8 Canterbury Street
Murphy, James T.	Retired	288 River Road
Murphy, Lynnette M.	Case Manager	12 Alderbrook Road
Murphy, Marie F.	Bookkeeper	288 River Road
Nagle, Mary E.	Bookkeeper	77½ School Street
Napolitan, Gilberta	Retired	10 Bradley Road
Nichols, Shirley A	Dog Groomer	501 South Main Street
Nicoll, Cecile R.	Housewife	17 Chester Street
O'Connell, Stephen V.	Unemployed	36 Lovejoy Road
O'Neill, Robert D.	Electronic Test Tech.	8 Woodcliff Road
Orenstein, Harold D.	Retail Merchant	257 North Main Street
O'Rourke, John E.	Management Analyst	30 Pasho Street

JURY LIST - JUNE 1980

Ota, Mark D.	Customer Service	160 Salem Street
Padva, Henry A.	Sales Representative	10 Hartford Circle
Palmer, Lisa	Student	15 Johnson Road
Parker, Arthur	Production Planner	63 Carmel Road
Parker, Marjorie B.	Cafeteria Worker	30 Salem Street
Pascucci, Paula	Instructor	22R Hidden Road
Pasquale, Josephine T.	Salesperson	147 Chestnut Street
Pellerin, Raymond A.	Compositor	160 River Road
Pelletier, Esther B.	Housewife	38 Farrwood Drive
Pereira, Richard A.	Controller	95 High Street
Perrault, Geraldine D.	Housewife	31 McKenney Circle
Pizarro, Candida	Manager/Owner	114 Lovejoy Road
Powers, Kathleen M.	Dial Facilities Asst.	100 Washington Park Drive
Pratt, Susan J.	Student	1 Tobey Lane
Prout, Terence P.	Lab Technician	13 William Street
Provasoli, Elizabeth H.	Housewife	30 High Street (B'vale)
Read, William T.	C.P.A.	30 Farrwood Drive
Reilly, Anne M.	State Employee	6 Olympia Way
Reynolds, Gerald D.	Technical Director	26 Wethersfield Drive
Rindone, Frank	Equip. Editor	27 Rock Ridge Road
Robb, Elizabeth	Saleswoman	21 Memorial Drive
Robidoux, Ernest J.	Tool & Gage Lab Inspector	66 Lowell Junction Road
Robinson, James T.	Manager Container Corp.	40 Chandler Circle
Robinson, Wyley G., III	Engineer	17 High Street
Roulston, Robert	Senior Buyer	59 Bartlet Street
Russell, Bruce C.	Sales Engineer	89 Burnham Road
Sampiere, Frank N.	Tool/Designer/draftsman	178 North Street
Sampson, Mark	Student	15 Farrwood Drive
Sanborn, Edith L.	Housewife	56 Jenkins Road
Schiller, Gloria J.	Housewife	15 Rennie Drive
Secord, Frances R.	Housewife	27 Cheever Circle
Seikunas, Ruth E.	Executive Secretary	21 Gould Road
Sheedy, John J.	Salesman	6 Lamancha Way
Sheehan, Elizabeth F	Housekeeper	60C Washington Park Drive
Sheehy, Catherine A.	Student	22 Beech Circle
Shepard, John A.	V.P. Sales	11 Tiffany Lane
Sherman, Lillian	Housewife	231 Haggetts Pond Road
Sherman, Natalie L.	Housewife	23 Smithshire Estates
Sherrerd, Alan H.	Sales Representative	15 Ballardvale Road
Shionis, Charles A.	Sales Manager	36 Wild Rose Drive
Simonelli, Candido	Retired	124 Lovejoy Road
Skinner, Mary R.	Secretary	67 Walnut Avenue
Skinder, Carolyn F.	Bench Assembler	189 High Plain Road
Smith, Arthur W.	Sales Representative	47 Rattlesnake Hill Road
Sodnowsky, Thelma L.	Housewife	31 Theodore Avenue
Sotera, Margaret A.	Housewife	22 Kirkland Drive
Souter, Charles R.	Student	49 Wild Rose Drive
Spear, Judith	Supervisor	60 Colonial Drive
Spofford, Robin L.	Account Clerk	16 Balmoral Street
Stafford, Walter F., III	Staff Scientist	60 Bartlet Street
Stahl, Mary F.	Housewife	43 Dascomb Road
Starkweather, David S.	Sr. Engineer	14 Charlotte Drive
Stephens, Whitman G.	Sales Manager	13 Summer Street
St.Jean, Agnes S.	Retired	9 Dufton Road
St.Jean, George	Art Gallery Technician	53 Red Spring Road
Storlazzi, Frances J.	Electronic Tester	36 Mary Lou Lane
Struthers, Carleton M	Software Dev. Manager	16 Hartford Circle
Stupack, Edward W.	Dir of Personnel Rel.	18 Nutmeg Lane
Suchodolski, Edward	Representative	123 Shawsheen Road
Suhr, Kenneth C.	Plant Engineer	139 Hidden Road
Suter, Diane C.	Research Technician	23 McKenney Circle

JURY LIST - JUNE 1980

Sweeney, Anne M.	Homemaker	285 North Main Street
Tarbox, Gretchen A.	Program Associate	18 Cutler Road
Terranova, Anna R.	Insurance Claims Processor	386 North Main Street
Thomas, William R., Jr.	Supervisor Q.C.	9 Rocky Hill Road
Thomson, George P.	Sales Manager	57 Haverhill Street
Thorn, Alice R.	Part-time Office Secretary	111 North Main Street
Tibbetts, Paul E.	Retired	37 Greenwood Road
Tremblay, Joanne M.	Customer Service	41 Pine Street
Turpening, Roger M.	Research Seismologist	48 Clark Road
Vogel, Seymour H.	Businessman	15 Birch Road
Wesolowski, Mary F.	Import/Export Agent	10 Canterbury Street
Wetterberg, Carl R., Jr.	Clerk	85 Lowell Street
Whitworth, Grace M.	Housewife	19 Johnson Road
Wills, Geraldine A.	Student	186 Elm Street
Wilson, Eric K.	Student	9 Hidden Road
Winn, Susan H.	Office Worker	15 County Road
Winters, Gloria	Homemaker	26 Brady Loop
Worontsoff, Walter G.	Food Service Director	33 Balmoral Street
Wright, Robert W.	Engineer	10 Bellevue Road
Young, Caroline M.	Housewife	96 Argilla Road
Young, Christine D.	Animal Caretaker	13 Bellevue Road
Young, Sandra	Waitress	96 Argilla Road
Zaharris, Drake C.	Student	5 Chaise Circle
Zajicek, Leo A.	Retired	72 Princeton Avenue
Ziegenbein, Barbara A.	Teacher Aide	117 Lovejoy Road

ANNUAL TOWN MEETING, MARCH 24, 1980

Agreeably to a warrant signed by the Selectmen, March 10, 1980, the Inhabitants of said Town of Andover who are qualified to vote in Elections and Town Affairs met and assembled at the designated polling place. All eight precincts: Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven and Precinct Eight to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road, in said Andover, on

MONDAY, THE TWENTY-FOURTH DAY OF MARCH, 1980

at 8:00 o'clock A.M. to act upon the following articles:

ESSEX, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the constables of the Town of Andover, have notified the Inhabitants of said Town, to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same on the Town Hall, on each schoolhouse and in no less than five other public places where bills and notices are usually posted and by publication in the Lawrence Eagle Tribune. Said warrants have been posted and published fourteen days.

Willard M. Walsh, Constable

ARTICLE 1.

Took up Article 1. and proceeded to vote for Town Officers.
The ballot boxes were found to be empty and registered 0000.
The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M.
The total number of ballots cast was 3,160 viz:

Prec. 1 - 415	Prec. 2 - 417	Prec. 3 - 428	Prec. 4 - 424
Prec. 5 - 361	Prec. 6 - 421	Prec. 7 - 318	Prec. 8 - 376

PRECINCTS

1	2	3	4	5	6	7	8	<u>MODERATOR FOR ONE YEAR</u>	
339	346	332	324	302	318	255	308	*James D. Doherty	2524
				1				Michael A. Tyson	1
76	71	96	100	58	103	63	68	Blanks	635

SELECTMAN

TWO FOR THREE YEARS

212	227	232	229	202	219	195	230	*Edward M. Harris	1746
150	168	133	137	160	173	139	169	Randolph Lehman-Becker	1229
306	305	319	337	230	310	191	248	*Gerald H. Silverman	2246
				1				David Tyson	1
162	134	172	145	129	140	111	105	Blanks	1098

SCHOOL COMMITTEE

TWO FOR THREE YEARS

121	144	117	142	190	153	130	143	Joseph A. Baglio	1140
307	300	301	300	214	290	206	243	*Richard E. Neal	2161
213	222	245	248	186	229	184	250	*Donald W. Robb	1777
189	168	193	158	132	170	116	116	Blanks	1242

ANDOVER HOUSING AUTHORITY

ONE FOR FIVE YEARS

311	327	318	324	282	322	251	312	*Richard A. Savrann	2447
						1		Joseph Doherty	1
						2		James McGoff	2
2								Henry Zussman	2
				1				George Kelly	1
102	90	110	100	78	99	64	64	Blanks	707

ANNUAL TOWN MEETING - MARCH 24, 1980

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>QUESTION</u>	
212	200	214	214	183	241	199	228	*YES	1691
157	166	161	158	144	135	93	119	NO	1133
46	51	53	52	34	45	26	29	Blanks	336

All the foregoing officers were voted for on one ballot and the check lists were used.

REPORT OF WARDEN - PRECINCT 1.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 2. Number of unused ballots 1186. Total spoiled and unused ballots 1188. Number of ballots machine voted at precinct 412. Number of absentee ballots machine voted at Town Clerk's Office 2. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 415. Number of defective ballots 0. Number of ballots counted by computer 415. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 415. Forrest H. Noyes, WARDEN.

REPORT OF WARDEN - PRECINCT 2.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 1. Number of unused ballots 1185. Total spoiled and unused ballots 1186. Number of ballots machine voted at precinct 414. Number of absentee ballots machine voted at Town Clerk's Office 3. Number of absentee ballots received via mailing 0. Total Number of ballots for computer count 417. Number of defective ballots 1. Number of ballots counted by computer 416. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 417. Fernand J. Lussier, WARDEN.

REPORT OF WARDEN - PRECINCT 3.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 0. Number of unused ballots 1175. Total spoiled and unused ballots 1175. Number of ballots machine voted at precinct 425. Number of absentee ballots machine voted at Town Clerk's Office 3. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 428. Number of defective ballots 0. Number of ballots counted by computer 428. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 428. William H. Ammon, WARDEN.

REPORT OF WARDEN - PRECINCT 4.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 0. Number of unused ballots 1183. Total spoiled and unused ballots 1183. Number of ballots machine voted at precinct 417. Number of absentee ballots machine voted at Town Clerk's Office 5. Number of absentee ballots received via mailing 2. Total number of ballots for computer count 424. Number of defective ballots 0. Number of ballots counted by computer 424. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 424. Joan A. Dow, WARDEN.

REPORT OF WARDEN - PRECINCT 5.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 1. Number of unused ballots 1240. Total spoiled and unused ballots 1241. Number of ballots machine voted at precinct 359. Number of absentee ballots machine voted at Town Clerk's Office 1. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 361. Number of defective ballots 0. Number of ballots counted by computer 361. Number of write-in ballots processed 1. Number of over-voted ballots 0. Grand Total for precinct 361. Stanley A. Preston, WARDEN.

ANNUAL TOWN MEETING - MARCH 24, 1980

REPORT OF WARDEN - PRECINCT 6.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 0. Number of unused ballots 1184. Total spoiled and unused ballots 1184. Number of ballots machine voted at precinct 416. Number of absentee ballots machine voted at Town Clerk's Office 4. Number of absentee ballots received via mailing 1. Total number of ballots for computer count 421. Number of defective ballots 0. Number of ballots counted by computer 421. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 421. George R. Harris, WARDEN

REPORT OF WARDEN - PRECINCT 7.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 0. Number of unused ballots 1285. Total spoiled and unused ballots 1285. Number of ballots machine voted at precinct 315. Number of absentee ballots machine voted at Town Clerk's Office 3. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 318. Number of defective ballots 0. Number of ballots counted by computer 318. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 318. Albert R. Retelle, WARDEN

REPORT OF WARDEN - PRECINCT 8.

March 24, 1980

Number of votomatic ballots received 1600. Number of spoiled ballots 2. Number of unused ballots 1232. Total spoiled and unused ballots 1234. Number of ballots machine voted at precinct 366. Number of absentee ballots machine voted at Town Clerk's Office 6. Number of absentee ballots received via mailing 4. Total number of ballots for computer count 376. Number of defective ballots 1. Number of ballots counted by computer 375. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand Total for precinct 376. Henry Hopkins, WARDEN

Police officers on duty in precincts: Lt. Raymond Collins, Philip Froburg, Frank Froburg, James Reilly, Richard Caldwell, Robert Fanning, John Milne and Kevin Winters.

After final action on Article One, the said meeting was adjourned by virtue of Section 20, Chapter 39 of the General Laws, to Monday April 14, 1980, at the Case Memorial Cage, Phillips Academy, at 7:30 P.M.

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

The Check Lists were used at the entrance to the Case Memorial Cage, Phillips Academy and showed 738 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:35 P.M.

The opening prayer was offered by Rev. Dr. Westy A. Egmont of the South Church.

Salute to the flag was led by Col. Edward M. Harris, followed by musical selections by the Madrigal Singers under the direction of J. Everett Collins.

Unanimous consent was voted to admit 17 Non-voters.

The Moderator announced that there would be no smoking in the auditorium.

Upon motion made and duly seconded it was Voted that the Town Counsel Alfred L. Daniels be allowed to dispense with the reading of the Warrant, the return of service of the Constable, and that he be allowed to refer to the Articles by number as they appear in the warrant.

Plaques were presented to the former Selectman Lawrence J. Sullivan and to the former Chairman of the Finance Committee, Charles H. Wesson, Jr.

ARTICLE 1. To elect a Moderator for one year, two Selectmen for three years, two members of the School Committee for three years, one member of the Andover Housing Authority for five years, and any other town officers required by law

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

to be elected by ballot, also to vote on the question:

Question: "Shall an Act passed by the General Court in the year nineteen hundred and seventy-nine entitled 'An Act exempting all positions in the department of Public Works of the Town of Andover from the provisions of civil service law and rules', be accepted?"

All the above candidates to be voted for on one ballot, The polls will be open from 8:00 A.M. to 8:00 P.M.

Town Clerk Elden R. Salter announced the results of the election on March 24, 1980 and declared James D. Doherty elected as Moderator and that he had previously been sworn to the faithful performance of the duties of that office.

The Town Clerk also declared the other successful candidates elected to their respective offices and that they had been sworn to the faithful performance of their offices.

James D. Doherty	Moderator for One Year
Edward M. Harris	Selectman for Three Years
Gerald H. Silverman	Selectman for Three Years
Richard E. Neal	School Committee for Three Years
Donald W. Robb	School Committee for Three Years
Richard A. Savrann	Andover Housing Authority for Five Years.

QUESTION - - - YES -- 1691 NO -- 1133

ARTICLE 2. To elect all other officers not required by law to be elected by ballot.

Upon motion made and duly seconded it was VOTED that Charles F. Dalton be elected Trustee of the Cornell Fund for three years.

ARTICLE 3. To establish the salaries of the elected town officers for the ensuing year.

Upon motion made and duly seconded it was VOTED that the salaries of the elected Town Officials be as follows:

Town Moderator	\$100.00 for each Annual Town Meeting 25.00 for each Special Town Meeting except when it falls within the Annual Town Meeting.
Selectmen - Chairman	\$1,000.00 per year
Selectmen - Members	800.00 per year.

ARTICLE 4. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest, and to provide for a Reserve Fund for the Fiscal Year beginning July 1, 1980 and ending June 30, 1981.

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

111	Town Moderator	A. Personal Services	\$ 125.00
112	Board of Selectmen	A. Personal Services	6,500.00
		B. Other Expenses, including \$100.00 for out-of-state travel	5,400.00
121	Town Manager	A. Personal Services	53,331.00
		B. Other Expenses, including \$750.00 for out-of-state travel	17,390.00
141	Finance Committee	A. Personal Services	1,050.00
		B. Other Expenses	9,270.00

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

146	Data Processing	A. Personal Services	17,266.00
		B. Other Expenses, including \$400.00 for out-of-state travel	41,960.00
151	Town Counsel	A. Personal Services	
		B. Other Expenses	49,000.00
161	Town Clerk	A. Personal Services	33,694.00
		B. Other Expenses, including \$575.00 for out-of-state travel	6,252.00
162	Elections & Registrations	A. Personal Services	28,813.00
		B. Other Expenses	19,260.00
175	Veterans Services	A. Personal Services	28,869.00
		B. Other Expenses	1,721.00
		C. Assistance	44,000.00
181	Municipal Buildings	A. Personal Services	37,434.00
		*B. Other Expenses	70,448.00
195	Central Services	A. Personal Services	1,630.00
		B. Other Expenses	35,400.00

Total Amount Appropriated for General Government and Administrative Services	\$508,813.00
From Taxation:	508,813.00

The Vote UNANIMOUS

PUBLIC SAFETY

210	Police	A. Personal Services: \$1,085,567. less \$489,000. from Federal Revenue Sharing	596,567.00
		B. Other Expenses, including \$1,100.00 for out-of-state travel	204,430.00
220	Fire	A. Personal Services	1,420,696.00
		B. Other Expenses, including \$800.00 for out-of-state travel	107,499.00

Total Amount Appropriated for Public Safety	\$2,818,192.00
From Taxation	2,329,192.00

The Vote UNANIMOUS

PUBLIC WORKS

305	DPW Administration	A. Personal Services	62,415.00
		B. Other Expenses, including \$1,600.00 for out-of-state travel	2,050.00
310	Sewer	A. Personal Services	54,313.00
		B. Other Expenses	55,990.00
		C. Gr. Law. Sanitary Dist. \$552,692. less \$395,000. from the Sewer System Reserve Fund.	157,692.00
320	Solid Waste	A. Personal Services	11,660.00
		B. Other Expenses	332,060.00
321	Highways	A. Personal Services	332,675.00
		B. Other Expenses	493,250.00
325	Water	A. Personal Services	318,959.00
		B. Other Expenses, including \$1,500.00 for out-of-state travel	555,565.00

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

330	Parks	A. Personal Services	114,628.00
		B. Other Expenses	37,300.00
340	Forestry	A. Personal Services	108,256.00
		B. Other Expenses	23,835.00
370	Vehicle Maint.	A. Personal Services	47,902.00
		B. Other Expenses	239,950.00
380	Street Lighting	A. Other Expenses	160,000.00
390	Engineering	A. Personal Services	60,465.00
		B. Other Expenses	2,275.00
395	Spring Grove Cemetery	A. Personal Services \$67,236 less investment income of \$18,000.00	49,236.00
		B. Other Expenses, including \$150.00 for out-of-state travel	25,990.00
Total amount appropriated for Public Works			\$3,659,502.00
		From Taxation	3,246,502.00

The Vote UNANIMOUS

COMMUNITY DEVELOPMENT AND PLANNING

410	Community Dev. & Plan.	A. Personal Services	265,872.00
		B. Other Expenses, including \$1,200.00 for out-of-state travel	76,640.00
Total Amount Appropriated for Community Development & Planning			\$342,512.00
		From Taxation	342,512.00

The Vote UNANIMOUS

FINANCE AND BUDGET

501	Finance and Budget	A. Personal Services	203,859.00
		B. Other Expenses, including \$1,760.00 for out-of-state travel	42,070.00
510	Town Accountant	A. Personal Services	75,020.00
		B. Other Expenses	21,065.00
Total Amount Appropriated for Finance & Budget			\$ 342,014.00
		From Taxation	342,014.00

The Vote UNANIMOUS

LIBRARY

601	Library	A. Personal Services	434,080.00
		B. Other Expenses: \$211,011.00 less Dog License Reimbursements of \$2,803. and Grants-in-Aid of \$9,769. and including \$650. for out-of-state travel	198,439.00
Total Amount Appropriated for Library			\$ 645,091.00
		From Taxation	632,519.00

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

ANDOVER SCHOOL DEPARTMENT

650 Andover School Department	A. Personal Services	9,640,000.00
	B. Other Expenses,	
	\$3,370,000.00 less	
	50,000.00 from Public Law	
	874 and including \$3,000.00	
	for out-of-state travel.	3,320,000.00
660 Gr. Law. Reg. Voc.		148,255.00

Total Amount Appropriated for Andover School Department:

	\$ 13,158,255.00
From Taxation	13,108,255.00

the Vote UNANIMOUS

COMMUNITY SERVICES

710 Community Services	A. Personal Services	127,285.00
	B. Other Expenses, including	
	\$350.00 for out-of-state travel	83,110.00
	C. Special Program Account	48,350.00
	D. Gr. Law. Outreach	13,000.00
	E. Gr. Law. Mental Health	18,000.00
720 Council of Aging	A. Personal Services	24,979.00
	B. Other Expenses	14,610.00
	C. Spec. Program Account	13,000.00
	D. M.V. Home Care	2,200.00

Total Amount Appropriated for Community Services

	\$ 344,534.00
From Taxation	344,534.00

The Vote UNANIMOUS

MISCELLANEOUS

810 Miscellaneous	A. Patriotic/Civil Cel.	7,955.00
	B. Damages Persons/ Prop.	2,000.00

Total Amount Appropriated for Miscellaneous	9,955.00
From Taxation	9,955.00

The Vote UNANIMOUS

DEBT SERVICE

910 Debt Service	A. Interest Expense	1,096,893.00
	B. Bond Issue Ex.	47,500.00
	C. Bond Redemption	2,149,000.00

Total Amount Appropriated for Debt Service	3,293,393.00
From Taxation	3,293,393.00

The Vote UNANIMOUS

UNCLASSIFIED

920 Insurance	A. Other Expenses	387,000.00
930 Employee Benefits		251,000.00
940 Unemployment Comp.		50,000.00

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

950 Retirement	A. Personal Services	13,729.00
	B. Other Expenses	810.00
	C. Contributory Retirement	509,820.00
	D. Non-Contrib. Retirement	91,836.00
960 Compensation Fund		194,000.00
970 Reserve Fund	\$200,000.00-- \$123,462.00 from Overlay Reserve and \$76,538.00 from Taxation.	76,538.00
Total Amount Appropriated for Unclassified:		\$1,779,195.00
From Taxation		1,655,733.00

The Vote UNANIMOUS

ARTICLE 5. I move that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 5 as printed in the warrant.

ARTICLE 6. To see if the Town will vote to authorize the Selectmen to sell the so-called Cardinal Cushing Gymnasium on Haverhill Street upon such terms and conditions as the Selectmen may order.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 6 as printed in the warrant.

The Vote UNANIMOUS More than the 2/3 required.

A report by the Andover Planning Board was read by Patricia G. Curtin.

ARTICLE 7. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$12,000.00 to reimburse, partially, two former Andover School Committee members, Andover citizens, for legal expenses incurred in the preparation of their defense in a civil suit brought against them as a result of actions they took in the discharge of their duties as members of the Andover School Committee.

On petition of Frederick P. Fitzgerald and others.

Article 7 was withdrawn.

ARTICLE 8. To see if the Town will vote to raise by taxation, by transfer by borrowing or by any combination of the foregoing and appropriate \$35,000.00 or any other sum for the purpose of constructing playing fields on property owned by the Town of Andover.

Inserted by the Board of Selectmen.

Article 8 was withdrawn.

ARTICLE 9. To see if the Town will vote to raise by taxation, by transfer, by borrowing or by any combination of the foregoing and appropriate \$8,000.00 or any other sum for the purpose of repairs to the bandstand at Central Park.

Inserted by the Board of Selectmen.

ADJOURNED ANNUAL TOWN MEETING - APRIL 14, 1980

Upon motion made and duly seconded it was VOTED to approve Article 9 as printed in the warrant in the amount of \$7,500.00 to be raised by taxation.

A Planning Board Report was read by Paul Teplitz.

The Vote YES -- 286 NO -- 73 More than the 2/3 required.

ARTICLE 10. To see if the Town will vote to raise by taxation, by transfer, by borrowing or by any combination of the foregoing and appropriate \$6,000.00 or any other sum for the purpose of improving the parking areas at the commuter rail stations at Ballardvale and Andover.

Inserted by the Board of Selectmen.

Article 10 was Withdrawn.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:25 P.M. until Tuesday, April 15, 1980 at 7:30 P.M. in the Case Memorial Cage, Phillips Academy.

ADJOURNED ANNUAL TOWN MEETING - APRIL 15, 1980

The Check Lists were used at the entrance and showed 364 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:46 P.M.

ARTICLE 11. To see if the Town will vote to continue support for Elderly and Handicapped Bus Transportation Service and authorize the Selectmen as a matter of policy to instruct the Town Manager and/or Andover's representative to the Merrimack Valley Regional Transit Authority to vote and continue a contract for this service.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant with the following conditions:

- 1) The service shall be for the period July 1, 1980 through June 30, 1981.
- 2) The total assessment to the Town of Andover charged to the Cherry Sheet not to exceed \$15,000.00 for the fiscal year in which the service is received.
- 3) And, the Town of Andover be permitted to terminate the service or make changes in the service design on written notice not to exceed 60 days.

ARTICLE 12. To see if the Town will vote to raise by taxation or, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$2,500.00 or any other sum, for the purpose of supplementing the Elderly Lunch Program provided through the Andover School Department under the authority of Chapter 703 and Chapter 753.

Inserted by the Board of Selectmen at the request of the Council on Aging.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 12 as printed in the warrant in the amount of \$2,500.00 to be raised by taxation.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 13. To see if the Town will vote to raise by transfer, by taxation, by borrowing or by any combination of the foregoing and appropriate the sum of \$100,000.00 or any other sum for the purpose of undertaking and completing repairs and improvements to the Ballardvale Community Center.

On petition of Sherron Heller and Others.

Article 13 was Withdrawn.

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ARTICLE 14. To see if the Town will vote to raise by taxation, by transfer, by borrowing or by any combination of the foregoing and appropriate \$6,000.00 or any other sum for the purpose of resurfacing with Bituminous concrete the Shattuck Parking Area and lining that lot, provided the Town can negotiate a long term lease for the lot and that parking will be restricted to those who pay a minimal fee for All-day Parking.

Inserted by the Board of Selectmen at the request of the Planning Board.

Article 14 was defeated. The Vote YES -- 126 NO -- 244

Less than the 2/3 required.

ARTICLE 15. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$30,000.00 for the purpose of installing a sewer syphon under the Shawsheen River to the Dundee Park Industrial Area.

On petition of Augustine P. Sheehy and others.

Article 15 was defeated. The Vote was UNANIMOUS against. Less than 2/3 required.

ARTICLE 16. To act upon the report of the Town Officers.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 16 as printed in the warrant.

ARTICLE 17. To see if the Town will vote to raise by taxation, by transfer, by borrowing or by any combination of the foregoing and appropriate the sum of \$7,000.00 to provide special security gates and alarms or other security systems at various locations throughout the Town for protection of Town-owned property.

Inserted by the Board of Selectmen

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 17 as printed in the warrant in the amount of \$8,000.00 to be raised by taxation.

A report by the Andover Planning Board was read by Paul Teplitz.

The Vote UNANIMOUS. More than the 2/3 required.

ARTICLE 18. To see if the Town will vote to raise by taxation and appropriate the sum of \$50,000.00 or any other sum for the purpose of erecting a Chain Link Fence at the top of the Bancroft Reservoir, installing gates at all entrances to the Bancroft School property, and if sufficient funds are available upon completion of the above work, construct and install bleachers at the rear of the Reservoir, all of said work to be performed according to specifications developed by the Director of Public Works and approved by the Superintendent of School.

On petition of Marie V. Lynch and others.

Article 18 was defeated.

ARTICLE 19. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$2,500.00 for seasonal lighting on condition that the Town match contributions from the Andover Center Merchants on a dollar-for-dollar basis.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 19 as printed in the warrant in the amount of \$2,500.00 to be raised by taxation.

The Vote YES -- 372 NO -- 40 More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING - APRIL 15, 1980

ARTICLE 20. To see if the Town will vote to accept and name as a public way, Buchan Road, as shown on a plan which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision plan of Prospect Hill Acres in Andover, Mass., Owner Edward Freitas, 89 Chestnut Street, Andover Mass., Engineer Benjamin Chatel, 20 Summer Street, Danvers, Mass.", recorded in Northern Essex District Registry of Deeds as Plan No. 6958.

On petition of Susan C. Crawford and others.

Upon motion made and duly seconded it was VOTED to approve Article 20 as printed in the warrant.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 21. To see if the Town will vote to accept as a public way and name Apple Blossom Road, as approved by the Andover Planning Board and layed out by the Selectmen as shown on a plan of land entitled "Definitive Plan, Apple Blossom Road (Located off Osgood Street), Owner M.Gates Poore, Engineer: Dana F. Perkins of Reading, Mass., Scale 1" = 40 feet, dated July 30, 1976" and said plan is recorded with the Essex Registry of Deeds as Plan No. 7554. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Linda Z. Bryden and others.

Article 21 was withdrawn.

ARTICLE 22. To see if the Town will vote to raise by taxation, by transfer by borrowing or by any combination of the foregoing and appropriate \$50,000.00 or any other sum for the purpose of replacing the motor control center at the Fish Brook Pumping Station.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 22 as printed in the warrant in the amount of \$35,000.00 to be raised by taxation.

A report by the Andover Planning Board was read by Paul Teplitz.

The vote UNANIMOUS More than 2/3 required.

ARTICLE 23. To see if the Town will vote to respond to the serious need to reduce its operating costs by discontinuing its water fluoridation program.

On petition of Helen R. Blake and others.

Article 23 was withdrawn.

ARTICLE 24. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 24 as printed in the warrant.

ARTICLE 25. To see if the TOWN will vote to authorize the Board of Selectmen and/or Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant Program.

Inserted by the Board of Selectmen.

Upon Motion made and duly seconded it was VOTED to approve Article 25 as printed in the warrant.

ARTICLE 26. To see if the Town will vote to raise by transfer of available funds and appropriate the sum of \$50,000.00 for the purpose of making energy conserving repairs and improvements to various municipal buildings and schools and, further, to authorize the Town Manager to file an application for funds for purposes relating in form and manner as may be required by the Commonwealth of Massachusetts and the United States Government and to contract for and expend funds, provided, however, that no funds in excess of \$25,000.00 shall be expended until the Town receives approval for a Grants-in-Aid in the amount of \$25,000.00 from either the Federal or State Agencies for the purpose of making such repairs or improvements.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 26 as printed in the warrant in the amount of \$50,000.00 from available funds.

A report by the Andover Planning Board was read by Paul Teplitz.

ARTICLE 27. The following advisory questions are presented to the members of the Annual Town Meeting to assist the Facilities Maintenance Study Subcommittee of the Board of Selectmen, the School Committee and the Finance Committee in the development of their recommendation to their respective Boards regarding the repair and improvement of Town and School Facilities and the funding therefor:

- 1- Shall the Board of Selectmen, School Committee, respective administrations and the Finance Committee work to establish a centralized maintenance, repair and improvement staff for the care of all Town and School buildings and grounds ?
- 2- Shall there be submitted to the Annual Town Meeting appropriation and funding articles for various facility improvements renovations, repairs and maintenance items each having an estimated cost in excess of \$10,000.00 as may apply to Town and School buildings and grounds ?

Inserted by the Board of Selectmen.

Upon motion made and duly seconded paragraph 1 only of Article 27 was VOTED in the affirmative as an Advisory Question.

ARTICLE 28. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$425,000.00 for the purpose of undertaking the following school building improvements and repairs:

Roofing Projects:	West Elementary	\$260,000
	Shawsheen Elementary	65,500
	Bancroft Elementary	<u>62,000</u>
		387,500

Various floor coverings in all	
school buildings	<u>37,500</u>
	425,000

Inserted by the Board of Selectmen at the request of the School Committee.

Upon motion made and duly seconded it was VOTED to approve Article 28 as printed in the warrant exclusive of floor coverings, in the amount of \$387,500 to be raised by taxation.

The vote YES -- 453 NO -- 20 More than 2/3 required.

A Report by the Andover Planning Board was read by Frank McBride.

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ARTICLE 29. To see if the Town will vote to amend the Zoning By-Law, Section IV, B., Table of Use Regulations by inserting the following subsection 42A.:

42A. Kennel for the keeping of four (4) or more dogs over the age of six (6) months for the purposes of hunting, exhibiting, dog shows, field and obedience trials or as pets.	SRA BA	SRB BA	SRC BA	APT N	SC N	OP N	GB N	IG N	IA N	ID N
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Inserted by the Board of Selectmen.

Article 29 was defeated. The Vote YES -- 189 NO -- 187
Less than the 2/3 required.

ARTICLE 30. To see if the Town will vote to amend Article XII, Section 11 of the Town By-Laws by striking out Section N and substituting the following:

N. Fees

- (a) The fees for dog licenses shall be as follows: \$4.00 for a male dog and \$6.00 for a female dog unless the female dog has been spayed, in which case the fee shall be \$4.00. Said fees are subject to all other conditions as set forth in MGLA, Chapter 140, Section 139.
- (b) Any non-licensed dog impounded by the canine control officer or others duly authorized under the provisions of Article XII Section 11, D, found to be without mandated vaccinations, shall be vaccinated by a licensed veterinarian and the owner shall be charged the sum of \$9.00.
- (c) Any owner whose dog is held under the provisions of Article XII, Section 11, D, shall be charged the sum of \$10.00 when found necessary to euthanize said dog.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town amend Article XII, Section 11 of the Town By-Laws by striking out Section N and substituting the following.

N. Fees.

- (a) The fees for dog licenses shall be as follows: \$4.00 for a male dog and \$6.00 for a female dog unless the female dog has been spayed, in which case the fee shall be \$4.00. Said fees are subject to all other conditions as set forth in MGLA, Chapter 140, Section 139.
- (b) Any non-licensed dog impounded by the canine control officer or others duly authorized under the provisions of Article XII Section 11, D, found to be without mandated vaccinations, shall be vaccinated by a licensed veterinarian and the owner shall be charged the sum of \$9.00.
- (c) Any owner whose dog is held under the provisions of Article XII, Section 11, D, shall be charged the sum of \$10.00 when found necessary to euthanize said dog.

Article 30 passed by a majority vote. A Quorum was present.

ARTICLE 31. To see if the Town will vote to raise by taxation, by transfer or by any combination of the foregoing and appropriate the sum of \$6,500.00 for the purpose of purchasing and installing flashing lights or other appropriate traffic control signals according to such specifications as may be

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developed by the Director of Public Works and approved by the Chief of Police to be located on Beacon Street near the West Elementary School for control of traffic proceeding in both directions.

On petition of Verna R. Friese and others.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 31 in the amount of \$6,000.00 from available funds.

A report of the Andover Planning Board was read by Frank McBride.

The vote UNANIMOUS. More than the 2/3 required.

ARTICLE 32. To see if the Town will vote to accept paragraphs c $\frac{1}{2}$ and f $\frac{1}{2}$, Subdivision 4, Section 20, Chapter 32 of the General Laws which provide that the Town Accountant be compensated for services rendered in the active administration of the Town Retirement System in an amount not less than 200 nor more than 3,000 dollars per annum and shall be payable from the expense fund of the system (paragraph c $\frac{1}{2}$) and that the Town Treasurer be compensated for services rendered as custodian of the funds of the Retirement System provided that the compensation shall not be more than \$3,000.00 per annum and shall be payable from the expense fund of the system (paragraph f $\frac{1}{2}$).

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 32 as printed in the warrant.

ARTICLE 33. To see if the Town will vote to raise by transfer from available funds and appropriate the sum of \$70,980.00 for highway improvements, the Town to be reimbursed by the Commonwealth and the County as the law may permit; to authorize the Town to acquire necessary drainage easements by gift, by purchase or by seizure by right of eminent domain.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 33 as printed in the warrant in the amount of \$49,000.00 from available funds.

A report by the Andover Planning Board was read by Paul Teplitz.

The Vote UNANIMOUS. More than the 2/3 required.

ARTICLE 34. To see if the Town will vote to amend Section IV.B. of the Zoning By-Law (Table of Use Regulations) by striking out item 34A in its entirety and substituting the following therefor:

	<u>SRA</u>	<u>SRB</u>	<u>SRC</u>	<u>APT</u>	<u>SC</u>	<u>OP</u>	<u>GB</u>	<u>IG</u>	<u>IA</u>	<u>ID</u>
34A. General removal of soil, loam, sand, gravel or peat subject to the provisions of Sec. VI.E.1.1										
	N	N	N	N	N	N	N	N	BS	BS

Inserted by the Board of Selectmen.

Article 34 was withdrawn.

ARTICLE 35. To see if the Town will vote to amend the Zoning By-Law Section II (Definitions) by adding the following item #6A:

- 6A. Earth removal: Soil, loam, sand, peat, gravel, rock, and other naturally occurring materials found in or upon the ground.

Inserted by the Board of Selectmen.

Article 35 was withdrawn.

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ARTICLE 36. To see if the Town will vote to amend the Zoning By-Law Section VI (Other Requirements) by striking out subsection E (Removal of Material) in its entirety and replacing the following therefor:

E. Removal of Earth Material

No person shall remove from any parcel of land, earth material except from land in public use or public ownership, for purposes which are not in conformity with the intent and purposes of this By-Law. The removal of earth material shall be in accordance with one of the following procedures:

1.1 General Permit

- a. For commercial earth material removal operations, a Special Permit must be obtained from the Board of Selectmen, after a public hearing, at which time all interested persons shall be given an opportunity to be heard. The time and place of this Public Hearing shall be published in a newspaper of general circulation in the Town and parties in interest shall be notified pursuant to the provisions of M.G.L. Chapter 40A, Section 11, all at the applicant's expense.
- b. Before granting a Special Permit, the Board of Selectmen shall give due consideration to the place from which it is proposed to remove earth material, to the general character of the neighborhood surrounding such location and to the effect of the proposed removal on such neighborhood, to the amount of noise, dust and vibration likely to result from the proposed removal, to the extent depth and contour of the location and surrounding neighborhood from which removal is proposed, to the general safety of the public on the public ways giving access to and in the immediate vicinity of such location and to the use to which such location has been put prior to the application for a Permit. A determination shall be made as to the existence of any other gravel pit in the close vicinity of the proposed location, the existence of which shall normally be considered an inhibiting factor in granting the proposed Permit. No permit granted by the Board of Selectmen shall be valid for a period in excess of three years from its date of issue.
- c. As part of and set forth in such Permit shall be the restriction forbidding excavation to a depth below the mean grade of an adjacent serving street, in the immediate vicinity of the street. No excavation shall be such as to alter the direction of a watercourse or to cause surface waters to gather as in a sump or swale. In addition, the Selectmen shall impose and set forth in the Permit such other restrictions and conditions as they deem reasonable and in the public interest, including but not limited to the following:
 1. the duration of time during which the Permit may be exercised;
 2. the extent, depth and contour of the area of removal;
 3. the grade of the slope of the banks of the area of removal;
 4. the proximity of such operations to any public way;
 5. the hours of the day during which such operations may be permitted;
 6. the hours of the day during which vehicles may be loaded with earth material, and during which such loaded vehicles may be permitted to leave such location;

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7. the use of covers over the earth material loaded in vehicles for removal from the area;
 8. the shoring and reinforcement of the banks of any excavation;
 9. the placement of topsoil and the replanting of the area of removal and screening the same from public view;
 10. requirements for the control of dust and other airborne material;
 11. requirements for the control of erosion and sedimentation;
 12. requirements for the control of access to the site; and
 13. requirements for the control of drainage and stormwater runoff.
- 1.2 Earth Material removal incidental to Development and Construction
- a. When, in the opinion of the Planning Board, it is deemed necessary to remove earth material from the site of a proposed subdivision, the Board shall approve a Definitive Plan with appurtenant Profile and Topographic Plans and shall impose such conditions and restrictions deemed appropriate by the Board, consistent with the provisions of Section VI.E.1.1.c. Such earth material removal from the site of a proposed subdivision must be incidental to the preparation of proposed roads or ways and may be removed solely from the proposed roads or ways down to the grades approved on the Definitive Plan. In addition, the Board may approve earth material removal from the site in an aggregate amount not to exceed five hundred (500) cubic yards per lot if removal is deemed necessary by the Board for the subdivision to comply with the Design Requirements of the Board of Health and/or the Planning Board. In these circumstances, sufficient loam must be retained on the subdivision site for regrading to a minimum depth of six inches over the subsoil. As above, the Board shall impose such conditions and restrictions as deemed appropriate, consistent with the provisions of Section VI.E.1.1.c.
 - b. When, in the opinion of the Building Inspector, it is deemed necessary to remove earth material from the site of a proposed building, the Building Inspector shall issue a Building Permit with appurtenant Topographic Plans and shall impose such conditions and restrictions deemed appropriate by the Inspector, consistent with the provisions of Section VI.E.1.1.c. Such earth material removal from the site must be incidental to the preparation of the building site and may be removed solely from the area of the building, the driveways, the parking areas and areas where removal is specifically required by the Board of Health in connection with disposal systems. Where special circumstances exist, the Building Inspector may approve earth material removal pursuant to the provisions of Section VI.E.1.3. below. In all cases, sufficient loam shall be retained on the site for regrading to a minimum depth of six inches over the subsoil.

1.3 Miscellaneous Removal of Earth Material

Miscellaneous removal of earth material not addressed under the provisions of Section VI.E.1.1 or 1.2 above may be permitted if the Town determines that the removal is necessary and incidental to the improvement of the property from which the removal is to take place, and provided that the removal is in accordance with the express intent and purposes of the provisions of this By-Law. Removal of aggregate amounts of less than fifty (50) cubic yards of earth material from any lot in any one year requires no prior permit or approval. Removal of earth material in quantities in

ADJOURNED ANNUAL TOWN MEETING - APRIL 15, 1980

excess of fifty (50) cubic yards but less than two hundred (200) cubic yards per lot per year may be permitted only after a topographic plan is submitted and application is made to the Building Inspector for a Miscellaneous Earth Material Removal Permit. The Building Inspector, with the concurrence of the Town Engineer, may issue such a permit. The permit shall designate the quantity of earth material permitted to be removed, the purpose of the removal, the location of the site of removal, and the location of the site of disposal. The permit shall also specify that upon completion of the removal, exposed subsoil shall be regraded and covered with loam to a minimum depth of six inches. Except where the removal under this subsection 1.3 is permitted in connection with the formation or enlargement of a pond, removal shall not be permitted below the mean grade of the street or road serving the property. In no case shall the removal be permitted so as to change the direction of flow of a watercourse or to cause surface waters to gather as in a sump or swale. Pits for burying large rocks, stumps, or other spoil material shall be immediately backfilled for safety reasons. In addition, the Building Inspector shall impose such conditions and restrictions as he and the Town Engineer deem appropriate, consistent with the provisions of Section VI.E.1.1.c.

Inserted by the Board of Selectmen.

Article 36 was withdrawn.

ARTICLE 37. To see if the Town will vote to amend Section IV.B. of the Zoning By-Law (Table of Use Regulations) by striking out Item 34A in its entirety and substituting the following therefor:

SRA SRB SRC APT SC OP GB IG IA ID

34A. General removal of soil, loam,
sand, gravel or peat subject
to the provisions of Sec. VI.
E.1.1.

N N N N N N N N BS BS

Inserted by John Lugus and others.

Upon motion made and duly seconded it was VOTED to amend Section IV.B of the Zoning By-Law (Table of Use Regulations) by striking out Item 34A in its entirety and substituting the following therefor:

SRA SRB SRC APT SC OP GB IG IA ID

34A. General removal of soil, loam,
sand, gravel or peat subject
to the provisions of Sec. VI.
E.1.1.

N N N N N N N N BS BS

The Vote YES -- 421 NO -- 71 More than the 2/3 required.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Laws, Section VI.E.1.2 (Soil Removal incidental to Development and construction) by adding the following to Paragraph a:

In addition, as part of and set forth in such approval shall be the restrictions and considerations as set forth in Section VI.
E.1.1c above.

Inserted by John Lugus and Others.

Article 38 was withdrawn.

ADJOURNED ANNUAL TOWN MEETING - APRIL 15, 1980

ARTICLE 39. To see if the Town will vote to instruct its Legislators to introduce Legislation to enable the Town of Andover to establish a revolving fund in the amount of \$3,000.00 for the purpose of enabling Andover Public School related citizen organizations to reimburse the school department for expenses necessary for the conduct of their activities.

Inserted by the Board of Selectmen at the request of the West Elementary Parent-Teachers Organization.

Article 39 was withdrawn.

ARTICLE 40. To see if the Town will vote to instruct its Legislators to introduce Legislation to enable the Town of Andover to establish a revolving fund in the amount of \$5,000.00 for the purpose of enabling the Town to receive funds for Restitution for damages to public property and expend such funds for repairs to public property.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 40 as printed in the warrant.

ARTICLE 41. To see if the Town will vote to request Legislative Representative of the Town of Andover to introduce Legislation to authorize the drafting and adoption of local ordinances, By-Laws or other Municipal regulation to prohibit the transporting of Nuclear Waste Materials of any description through the Town of Andover upon any Highway, Street, Road or other Public Way, by rail, truck or other vehicle of any common carrier or other transporting agent either public or private at any point in time.

Inserted on Petition of Irving Gershenberg and Others.

Article 41 was defeated.

ARTICLE 42. To see if the Town will vote to request Legislative Representative of the Town of Andover to introduce Legislation to prohibit the transport of Nuclear Waste Materials of any description through the Town of Andover upon any Highway, Street, Road or other public way, by rail, truck or other vehicle of any common carrier or other transporting agent either public or private at any point in time.

On Petition of Irving Gershenberg and Others.

Article 42 was defeated.

ARTICLE 43. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$150,000.00 or any other sum for the purpose of re-constructing the so-called Recreation Park Lodge.

Inserted by the Board of Selectmen.

ARTICLE 43 was defeated.

ARTICLE 44. To see if the Town will vote to amend the Zoning By-Laws Section VI. (Other Requirements) by adding a subsection 'N' entitled Historic District to read as follows:

L. Historic District

1. Designation. An Historic District shall be that area or location so designated in the listing of the National Register of Historic Places promulgated by the U.S. Department of the Interior and on file with the Town Clerk and the Department of Community Development and Planning.
2. Regulations. A Special Permit for all new construction and substantial improvements (repair, reconstruction or alteration costing 50% or more

ADJOURNED ANNUAL TOWN MEETING - APRIL 15, 1980

of the market value of the structure before improvement or, if damaged, before damage occurred) may be granted by the Zoning Board of Appeals for all Principal uses, other main uses and accessory uses in districts where authorized by Section IV.B. (Table of Use Regulations) subject to the following requirements:

- (a) This By-Law shall not apply to a detached one-family dwelling located on a single lot in a Single Residence District. In addition, this By-Law shall not apply to substantial improvements which do not alter the building exterior.
- (b) Any development within the Historic District shall be subject to all otherwise applicable requirements of the underlying zoning district in which it is located, including usual use and dimensional requirements.
- (c) The criteria of Section VIII, C. (Special Permits) of the Zoning By-Law shall be met.

Inserted by the Board of Selectmen.

Article 44 was withdrawn.

ARTICLE 45. To see if the Town will vote to accept as Public Ways and name Brady Loop and Monahan Lane as shown on a plan of land entitled: "Subdivision and Acceptance Plan, Andover Hills, subdivider Joseph W. Monahan, III; Engr. Clinton F. Goodwin R.L.S. dated May 9, 1972" and recorded with the Essex No. Registry of Deeds as Plan No. 6761, plan and description along with the necessary deed and easements on file with the Town Clerk.

On petition of Richard K. Gordon and others.

Upon motion made and duly seconded it was VOTED to approve Article 45 as printed in the warrant.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 46. To see if the Town will vote to accept as a Public Way and name Old School House Road, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled: "Subdivision and Acceptance Plan, Old School House Estates, Andover, Mass., Olympic Construction Co., (Owner), scale 1" = 40', July 1976, Charles E. Cyr, Civil Engineer, Lawrence, Mass." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 7582. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

Petition of Reginald L. Marden and others.

Upon motion made and duly seconded it was VOTED to approve Article 46 as printed in the warrant.

A report by the Andover Planning Board was read by Patricia Curtin.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:30 P.M. until Wednesday, April 16, 1980 at 7:30 P.M. in the Case Memorial Cage, Phillips Academy.

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The check lists were used at the entrance and showed 1025 voters admitted to the meeting.

To meeting was called to order by James D. Doherty, Moderator, at 7:43 P.M.

ARTICLE 47. To see if the Town will vote to amend the Town By-Laws by inserting the following as Article XIII.

ANDOVER WETLAND BY-LAW

A. APPLICATION

The purpose of this By-Law is to protect the wetlands of the Town of Andover by controlling activities which have a significant effect upon wetland values, including but not limited to the following: public or private water supply, ground water, flood control, erosion control, storm damage, water pollution, fisheries, wild life, recreation and aesthetics (collectively, the "interests protected by this By-Law").

No person shall remove, fill, dredge, alter, or build upon or within 100 feet of any bank, fresh water wetland, flat, marsh, meadow, bog, swamp or lands bordering on any creek, river, stream, pond or lake, or any land under said waters or any land subject to flooding or inundation, or within 100 feet of the 100-year storm line, other than in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunication services, without filing written application for a permit so to remove, fill, dredge, alter or build upon, including such plans as may be necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this By-Law.

Such application may be identical in form to a notice of intent filed pursuant to Chapter 131, Section 40 of the General Laws, shall be sent by certified mail to the Andover Conservation Commission (the "Commission"), shall be accompanied by a filing fee of twenty-five dollars payable to the Town of Andover, and may be filed before other permits, variances and approvals required by the Zoning By-Law, the Subdivision control law or any other by-law or regulation have been obtained. Copies of the application shall be sent at the same time, by certified mail, to the Board of Selectmen, the Planning Board and the Board of Health. Upon written request of any person, the Commission shall, within twenty-one days, make a written determination as to whether this By-Law is applicable to any land or work thereon. When the person requesting the determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

B. HEARING

The Commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Andover and by mailing a notice to the applicant, the Board of Health, the Board of Selectmen, Planning Board and to such other persons as the commission may by regulation determine. The Commission, its agents, officers and employees, may enter upon the applicant's land for the purpose of performing their duties under this By-Law.

1. PERMIT AND CONDITIONS

If, after the public hearing, the Commission determines that the area which is the subject of the application is significant to the interests protected by this By-Law, the Commission shall, within twenty-one days of such hearing, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interests, and all work shall be done in accordance with those conditions. If the Commission determines that the area

which is the subject of the application is not significant to the interests protected by this By-Law, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

2. RELATIONSHIP TO CHAPTER 131, SECTION 40

The Commission shall not impose additional or more stringent conditions pursuant to Chapter 131, Section 40 of the General Laws than it imposes pursuant to this By-Law, nor shall it require a notice of intention pursuant to Section 40 to provide materials or data in addition to those required pursuant to this By-Law.

C. EMERGENCY PROJECTS.

This By-Law shall not apply to any emergency project as defined in Chapter 131, Section 40 of the General Laws.

D. PRE-ACQUISITION VIOLATION

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this By-Law or in violation of any permit issued pursuant to this By-Law shall forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

E. REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this By-Law. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this By-Law.

F. BURDEN OF PROOF

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this By-Law. Failure to provide adequate evidence to the Commission supporting a determination that the proposed work will not harm the interests protected by this By-Law shall be sufficient cause for the commission to deny a permit or grant a permit with conditions, or, in the Commission's discretion, to continue the hearing to another date to enable the applicant or others to present additional evidence.

G. DEFINITIONS

The following definitions shall apply in the interpretation and implementation of this By-Law:

1. The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to Town By-Laws, administrative agencies, public or quasi-public corporations or bodies. the Town of Andover and any other legal entity, its legal representatives, agents or assigns.

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2. The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to this By-Law:
 - a. Removal, excavation or dredging of soil, sand, gravel or aggregate material of any kind;
 - b. Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
 - c. Drainage or other disturbance of water level or water table;
 - d. dumping, discharging or filling with any material which may degrade water quality;
 - e. driving of piles, erection of buildings or structures of any kind;
 - f. placing of obstructions whether or not they interfere with the flow of water;
 - g. destruction of plant life, including cutting of trees;
 - h. Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.
3. The term "banks" shall mean that part of land adjoining any body of water which confines the water.
4. The Commission may adopt additional definitions not inconsistent with this section G in its regulations promulgated pursuant to Section E. of this By-Law.

H. ENFORCEMENT

Any person who violates any provision of this By-Law or of any condition of a permit issued pursuant to it shall be punished by a fine of not more than \$200.00. Each day of portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This By-Law may be enforced by a Town police officer or a natural resources officer appointed by the Conservation Commission. Upon request of the Commission, the Town Manager, with the approval of the Board of Selectmen, shall take such legal action as may be necessary to enforce this By-Law and permits issued pursuant to it.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

Article 47 was defeated.

ARTICLE 48. To see if the Town will vote to amend Article XII, Miscellaneous Town By-Laws, by inserting the following as Section 25:

Section 25. AUTHORITY TO REQUIRE BONDS OR OTHER SECURITY.

Before approval of an application for a license, permit or order of conditions, the Planning Board, Conservation Commission or Board of Health may require the applicant to file with it a performance bond, deposit of money, or negotiable securities, to secure the timely completion of the work or activity in accordance with the license, permit, or order of conditions. The bond or other security may be in such form and amount, and may contain such terms and conditions, as the Board or Commission, in its discretion, may require. The amount of the bond shall not exceed the cost of the approved work or activity.

Inserted by the Board of Selectmen.

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Upon motion made and duly seconded it was VOTED to amend Article XII, Miscellaneous Town By-Laws, by inserting the following as Section 25:

Section 25. AUTHORITY TO REQUIRE BONDS OR OTHER SECURITY

Before approval of an application for a license, permit or order of conditions, the Planning Board, Conservation Commission or Board of Health may require the applicant to file with it a performance bond, deposit of money, or negotiable securities, to secure the timely completion of the work or activity in accordance with the license, permit or order of conditions. The bond or other security may be in such form and amount, and may contain such terms and conditions as the Board or Commission, in its discretion, may require. The amount of the bond shall not exceed the cost of the approved work or activity.

Article 48 passed by a majority vote. A quorum was present.

A report by the Andover Planning Board was read by Frank McBride.

ARTICLE 49. To see if the Town will vote to amend the Town By-Laws Article I, Section 4. Enforcement, by inserting the following after the second paragraph:

As an alternative to enforcement through criminal proceedings, to recover a fine as provided above, the following non-criminal disposition may be made of any violation of any ordinance, by-law, rule or regulation of any municipal officer, board or department, the violation of which is subject to the specific penalty stated above or any other specific penalty provided by law.

Any person noting a violation of any such ordinance, by-law, rule or regulation which he is empowered to enforce, may serve the offender a written notice to appear before the Clerk of the Lawrence District Court not later than twenty-one days after the date of such notice. Any person notified to appear before the Clerk of the Lawrence District Court may appear and confess the offense charged, either personally or through an agent or by mailing with the notice such specific sum of money not exceeding two hundred dollars as the town shall fix as a penalty for violation of the by-law, rule or regulation. The payment to the clerk of such sum shall operate as a final disposition of the case.

If any person so notified to appear desires to contest the alleged violation, he may, within twenty-one days after the date of the notice, request a hearing in writing.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend the Town By-Law Article 1, Section 4. Enforcement, by inserting the following after the second paragraph.

As an alternative to enforcement through criminal proceedings, to recover a fine as provided above, the following non-criminal disposition may be made of any violation of any ordinance, by-law, rule or regulation of any municipal officer, board or department, the violation of which is subject to the specific penalty stated above or any other specific penalty provided by law.

Any person noting a violation of any such ordinance, by-law, rule or regulation which he is empowered to enforce, may serve the offender a written notice to appear before the Clerk of the Lawrence District Court not later than twenty-one days after the date of such notice. Any person notified to appear before the clerk of the Lawrence District Court may appear and confess the offense charged, either personally or through an agent or by mailing with the notice such specific

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sum of money not exceeding two hundred dollars as the town shall fix as a penalty for violation of the by-law, rule or regulation. The payment to the clerk of such sum shall operate as a final disposition of the case.

If a person so notified to appear desires to contest the alleged violation, he may within twenty-one days after the date of notice request a hearing in writing.

Article 49 passed by a majority vote. A quorum was present.

A report by the Andover Planning Board was read by Frank McBride.

ARTICLE 50. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G.L. Chapter 40, Section 8C as amended, to be held in the care and custody of the Conservation Commission, the fee or any lesser interest in the following described parcels of land and the buildings thereon:

Shown on Subdivision and Acceptance Plan "Forest Hill Commons, Scale 1" = 40': September 1979":

Lot 58-2, consisting of 45,970 square feet more or less and supposed to be owned by Launching Road Trust of Andover;

Lot 59-2 and 326-1, considered as one lot and consisting of 31,230 square feet more or less and supposed to be owned by Launching Road Trust of Andover;

Lot 67, consisting of 40,059 square feet more or less and supposed to be owned by Theodore Realty Trust;

Shown on Subdivision and Acceptance Plan "Forest Hill Commons, Scale 1" = 40': February 28, 1968"; and said plan is filed with North Essex Registry of Deeds as No. 5908:

Lot 46 and 318 considered as one lot and consisting of 30,638 square feet more or less and supposed to be owned by Arrowood Builders, Inc.;

Lot 323 and 50 considered as one lot and consisting of 30,193 square feet more or less, supposed to be owned by Arrowood Builders, Inc.;

All said acquisitions to be made by expenditure from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to apply for and accept any State Self-Help Funds under the provisions of G.L. Chapter 132A, Section 11 and enter into contract thereto, and to apply for and accept any Federal Funds that may be available in connection with such acquisitions.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 50 as printed in the warrant.

A report by the Andover Planning Board was read by Frank McBride.

ARTICLE 51. To see if the Town will vote to accept as a public way and name Forest Hill Drive from Sandalwood Lane to Cross Street, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance plan 'Forest Hill Commons' subdivider: Forest Hills of Andover, Inc., Engineer Osborn Palmer, Inc. 15 Walli Street, Peabody, Mass., Scale 1" = 120', Dated Feb. 28, 1968" and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 5908. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of George Chongris and others.

Article 51 was withdrawn.

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ARTICLE 52. To see if the Town will vote to accept as a public way and name Sandalwood Lane as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision & Acceptance plan 'Forest Hill Commons', Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc., 15 Wallis Street, Peabody, Mass. Scale 1" = 120', Dated February 28, 1968" and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 5908, plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of George Chongris and others.

Article 52 was withdrawn.

ARTICLE 53. To see if the Town will vote to authorize the Selectmen to sell a portion of the Town-Owned land identified as Map 55, Lot 127, to Peter Onanian, d/b/a Olde Andover Village, upon such terms and conditions as the Selectmen may order, said property located adjacent to and behind Olde Andover Village and more particularly described in Lot Parcel description filed in the Town Clerk's Office.

On petition of Philip F. Sullivan and others.

Article 53 was withdrawn.

ARTICLE 54. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing under Section VII, Chapter 44 of the General Laws, or by any combination of the foregoing and appropriate the sum of \$150,000.00 or any other sum to be combined with funds received from the United States Environmental Protection Agency and the Commonwealth of Massachusetts for the cost of engineering and related services to perform a Sewer System Evaluation Survey (SSES), and to prepare construction drawings and specifications for a replacement pumping station for the Existing Riverina Road Pumping Station, necessary sewer and force main connections required for the replacement station and a new interceptor parallel to the existing outfall sewer in Lawrence, Mass., and to take or obtain the necessary lands and easements by gift, by purchase or by seizure by right of eminent domain, and to authorize the Board of Selectmen to apply for, to spend and to borrow in anticipation of any State and Federal Grant Funds and reimbursements.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 54 as printed in the warrant in the amount of \$150,000.00 to be raised by taxation.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 55. To see if the Town will vote to amend the Zoning By-Laws, Section V.A. (Dimensional Requirements) by striking out the number '15' as it describes the minimum side yard depth requirements for the Single Residence Districts B and C and inserting the number 20 therefor. The provision of this Zoning By-Law amendment shall not apply to those lots approved prior to the adoption of this amendment pursuant to the provisions of M.G.L. Chapters 40A and 41 and the rules and regulations governing the subdivision of land in the Town of Andover.

Inserted by the Board of Selectmen.

Article 55 was defeated.

ARTICLE 56. To see if the Town will vote to amend the Zoning By-Laws, Section V.B.2.d. (Exceptions and Special Requirements - Yards) by adding the following:

In addition, one minimum side yard depth requirement and one minimum rear yard depth requirement shall be applicable to the lot and determined at the time of the Building Permit issuance. The provision of

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this Zoning By-Law amendment shall not apply to those lots approved prior to the adoption of this amendment pursuant to the provisions of M.G.L. Chapters 40A and 41 and the Rules and Regulations governing the Subdivision of Land in the Town of Andover.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Zoning By-Laws, Section V.B.2.d (Exceptions and Special Requirements - Yards) by adding the following:

In addition, one minimum side yard depth requirement and one minimum rear yard depth requirement shall be applicable to the lot and determined at the time of the Building Permit issuance. The provision of this Zoning By-Law amendment shall not apply to those lots approved prior to the adoption of this amendment pursuant to the provisions of M.G.L. Chapters 40A and 41 and the Rules and Regulations governing the Subdivision of Land in the Town of Andover.

The Vote UNANIMOUS. More than the 2/3 required.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 57. To see if the Town will vote to amend the Zoning By-Law, Section VI.D.1. (Cluster Development - Dimensional Requirements) by deleting item 'd' in its entirety and inserting the following therefor:

- d. All lots on existing town or public ways or lots abutting proposed 'major' streets of the development (see Subdivision Rules and Regulations) shall conform to the frontage and area requirements of the zoning district in which the development lies. The provision of this Zoning By-Law amendment shall not apply to those lots approved prior to the adoption of this amendment pursuant to the provisions of M.G.L. Chapters 40A and 41 and the Rules and Regulations governing the Subdivision of land in the Town of Andover.

Inserted By the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Zoning By-Laws, Section VI.D.1. (Cluster Development - Dimensional Requirements) by deleting item 'd' in its entirety and inserting the following therefor:

- d. All lots on existing town or public ways or lots abutting proposed 'major' streets of the development (see Subdivision Rules and Regulations) shall conform to the frontage and area requirements of the zoning district in which the development lies. The provisions of this Zoning By-Law amendment shall not apply to those lots approved prior to the adoption of this amendment pursuant to the Provisions of M.G.L. Chapters 40A and 41 and the Rules and Regulations governing the Subdivision of land in the Town of Andover.

The Vote UNANIMOUS. More than the 2/3 required.

A report by the Andover Planning Board was read by Patricia Curtin.

ARTICLE 58. To see if the Town will vote to raise by taxation, by transfer, by borrowing or any combination of the foregoing and appropriate \$7,500.00 or any other sum for the purpose of resurfacing with Bituminous concrete the Library Parking Lot and Town-Owned land adjacent to the Community Development Building.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve

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Article 58 as printed in the warrant in the amount of \$7,500.00 to be transferred from the unexpended balance of Article 27 of the Annual Town Meeting of 1977.

A report by the Andover Planning Board was read by Frank McBride.

ARTICLE 59. To see if the Town will vote to accept as public storm drains and public sewers, certain drains and sewer lines constructed respectively in River Road and Old River Road, more particularly described as follows:

1. A box culvert, 10 feet wide by 5 feet high, located in River Road as more particularly shown on plans entitled "Andover Tech Center, Andover, Mass., sewer and drain construction, SW Quadrant to Merrimack River, Southwest Quadrant Access roadway construction", prepared by H.W. Moore Associates Inc., Consulting Engineers dated 8-30-79, revised 9-14-79 (15 sheets)(sheet 7 of 15);
2. A 12 inch sewer line in said River Road as shown on said plans (sheet 7 of 15);
3. A box culvert, 10 feet wide by 5 feet high, located in Old River Road as shown on said plans (sheet 6 of 15); and
4. A 12 inch sewer line located in said Old River Road as shown on said plans (sheet 6 of 15).

A copy of said plans are on file with the Andover Department of Public Works. Inserted by the Board of Selectmen at the request of the Andover Development and Industrial Commission.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 59 as printed in the warrant.

A report by the Andover Planning Board was read by Paul Teplitz.

ARTICLE 60. To see what disposition shall be made of Unexpended appropriations and Free Cash in the Treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

Art. 34	1979 Emergency Repairs, Sewers	\$ 14,279.36
Art. 50	1970 Easements, River Road	1,750.00
Art. 19	1976 Improvements, Roadways	356.57
Art. 2A	1978 Ballardvale Railroad Crossing	8,408.43
Art. 4	1977 Fish Brook Station - Add	500.00
Art. 9	1977 Water Mains	25,818.08
Art. 25	1977 Central Park Lighting	178.12
Art. 27	1977 Parking Lot	8,500.00
Art. 1A	1976 High School Roof	14,436.10
Art. 25	1975 Police Radios	34.00
Art. 7A	1975 Police Equipment	484.05
Art. 37	1972 Land Acquisition Library	5,000.00
		<u>\$ 79,744.71</u>

ARTICLE 61. To see if the Town will vote to direct that the sum of \$1,250,000. be retained in Free Cash and further that the Assessors be allowed to use any part of the balance of said Free Cash to reduce the Fiscal Year 1981 Tax Rate and to effect appropriations voted at the 1980 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum

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of \$1,250.000.00 be retained in Free Cash and further that all of the remaining balances be used to reduce the Fiscal Year 1981 tax rate and to affect appropriations voted at the 1980 Town Meeting.

ARTICLE 62. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing, a sum not to exceed \$5,000.00 to pay unpaid bills for which obligation was incurred in prior Fiscal Years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from Available Funds the sum of \$4,937.59 to pay the following unpaid bills incurred in prior fiscal years:

1. Eastman Kodak Company	School Dept.	\$ 186.00
2. Trophy Outlet	" "	29.65
3. Busfield Cranton (oil)	" "	2,016.80
4. Michael J. Bresnahan, M.D.	" "	25.00
5. McLean Hospital	" "	2,048.00
6. J.L. Hammett	" "	17.12
7. J.L. Hammett	" "	17.12
8. Prentice-Hall, Inc.	" "	123.37
9. Manzi Electric	Community Services	474.53
		<u>\$ 4,937.59</u>

The Vote UNANIMOUS More than the 4/5 required.

ARTICLE 63. To see if the Town will vote to raise by transfer from available funds the sum of \$65,000.00 for the purpose of undertaking an actuarial study of the Town of Andover Pension System, and in accordance with the provisions of Chapter 40, Section 5D of the Massachusetts General Laws, establish a separate budget category under Retirement entitled "Pension Funding" and transfer any remaining balance of this article thereto. Said Section 5D authorizes cities and towns to establish special funds for pension funding purposes.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 63 as printed in the warrant in the amount of \$65,000.00 from Available Funds: a sum not exceeding \$3,000.00 shall be used to complete the actuarial study and development of implementation plan of the Town's Pension Plan Systems and the balance to be used to establish a special fund for pension funding purposes.

The Vote UNANIMOUS More than the 2/3 required.

ARTICLE 64. To see if the Town will vote to recommend to the School Committee:

A. That the Bancroft Elementary School be closed and then sold to public or private parties.

B. That the money realized from such sale of the Bancroft Elementary School be used to renovate the East Junior High School and to continue utilizing it as a junior high school.

On petition of Peter C. Mullett and others.

Article 64 was withdrawn.

ARTICLE 65. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate a sum not exceeding \$11,500,000.00 for the following school projects including architects fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/East

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Junior High School site for use as a junior high school;

2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

Inserted at the request of the School Committee and the School Building Committee.

Upon motion made and duly seconded it was VOTED to consider each project separately.

- * Upon motion made and duly seconded it was VOTED that the sum of \$5,580,000.00 be appropriated for the following school project:

Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the Doherty Elementary School so as to convert such school for use as a junior high school

and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$5,580,000. at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor;

provided, however, that the interest rate on any original borrowing hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9½% per annum; and

provided further that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant of not less than 50% of construction costs including architects' fees and not less than 20% of interest costs.

The Vote YES -- 796 NO -- 128 More than the 2/3 required.

- * Upon motion made and duly seconded it was VOTED that the sum of \$4,370,000.00 be appropriated for the following project:

Constructing, originally equipping and furnishing an addition to the High School, including an auditorium, and reconstructing remodeling, rehabilitating and modernizing the High School;

and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$4,370,000. at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor;

provided, however, that the interest rate on any original borrowing hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9½% per annum; and

provided further that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant of not less than 50% of construction costs including architects' fees and not less than 20% of interest costs.

The Vote YES -- 795 NO -- 119 More than the 2/3 required.

- * Upon motion made and duly seconded it was VOTED that the sum of \$1,050,000.00 be approved for the following project:

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Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School;

and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$1,050,000. at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor;

provided, however, that the interest rate on any original borrowing hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed $9\frac{1}{2}\%$ per annum; and

provided further that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant of not less than 50% of construction costs including architects' fees and not less than 20% of interest costs.

The Vote YES -- 742 NO -- 53 More than the 2/3 required.

A report by the Andover Planning Board was read by Frank McBride.

* All these motions were read for informational purposes and then each motion was read and voted on separately.

ARTICLE 66. The following question is submitted to the Town Meeting members to aid the School Building Committee in completing their charge of responsibility to complete construction and renovations of school buildings and grounds for Andover Secondary Schools.

Shall the School Building Committee continue to proceed with the preparation of construction documents and specifications and receive bids for the following school projects:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating, and modernizing school buildings at the Doherty Elementary School/East Junior high School site for use as a junior high School;
2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

Inserted at the request of the School Building Committee and the School Committee.

Article 66 was withdrawn.

ARTICLE 67. The following advisory question is submitted to the Town Meeting members to aid the Town Manager and Planning Board in arriving at an ultimate determination concerning the reuse of East Junior High School;

"Shall the Town and Planning Board proceed with the preparation of cost estimates for the retention of architectural and other consulting services to investigate the feasibility of and the development of preliminary plans for the reuse of the current East Junior High School or any portion thereof for town and/or school administrative offices and/or other town and/or school purposes?"

Inserted by the Board of Selectmen at the request of the School Committee and the School Building Committee.

Upon motion made and duly seconded it was VOTED that the question contained in Article 67 be voted in the affirmative.

ADJOURNED ANNUAL TOWN MEETING - APRIL 16, 1980

A Planning Board report was read by Paul Teplitz.

ARTICLE 68. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$56,000.00 or any other sum for purposes of retaining services of an architect or architects or other consultants to investigate the feasibility of reusing the current East Junior High School or any portion thereof for Town and/or school administrative offices and/or any other town and/or school purposes and develop preliminary plans and cost estimates therefore.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 68 as printed in the warrant in the amount of \$56,000.00 from taxation.

The Vote UNANIMOUS More than the 2/3 required.

A report by the Andover Planning Board was read by Paul Teplitz.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town increase the appropriations limit, established by Chapter 151 of the Acts of 1979, \$1,502,209.00 so that the appropriations limit as so increased will be \$22,428,033.00

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to increase the levy limit established by Chapter 151 of the Acts of 1979 by net more than \$1,200,000.00 so that the levy limit as so increased will not be more than \$23,025,430.00.

Upon motion made by Town counsel Daniels and duly seconded, it was VOTED to dissolve the 1980 Annual Town Meeting at 11:15 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T

Elden R. Salter, CMC
Town Clerk

SPECIAL TOWN MEETING - NOVEMBER 20, 1980

Agreeably to a Warrant signed by the Selectmen, October 27, 1980, the Inhabitants of the Town of Andover, qualified to vote in Town Affairs, met and assembled in the Memorial Auditorium, Bartlet Street, in said Andover on Thursday, the twentieth day of November, 1980, at 7:30 P.M.

The meeting was called to order by James D. Doherty, Moderator, at 7:40 P.M.

Check lists were used at the entrance and showed 822 voters admitted to the meeting.

The Moderator announced that there would be no smoking in the auditorium.

Unanimous consent was voted to admit 20 non-voters to the meeting.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of Service of the Constable, and that the Moderator refer to the Articles by number and subject matter.

Essex, SS.

October 30, 1980

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Thomas P. Eldred
Constable

ARTICLE 1. To see if the Town will vote to amend the Zoning By-Law by

I. creating a new class of zoning district to be designated as Townhouse Cluster District by adding to Section III, A, 1 the following:

TC - Townhouse Cluster

II. inserting after Section VI,M, Section VI,N, as follows:

N - Multi-Dwelling District

TC - Townhouse Cluster

1. GENERAL OBJECTIVES

The TC district is intended to allow greater flexibility in land use planning for the development of tracts of land in terms of density, preservation of open spaces, utilization of natural features, provision of municipal services and providing a variety of housing types and styles; to ensure that site development plans will be presented to the Town Meeting in connection with a proposal to rezone a tract of land to TC; and to enable the Planning Board to require adherence to such site development plans in the granting of a special permit as hereinafter described.

2. COMPLIANCE WITH SCHEDULE OF DIMENSIONAL CONTROLS

Any development permitted as a TC district shall comply with the Schedule of Dimensional Controls for TC district as follows:

Minimum setbacks from exterior lot lines:

Front	60 feet
Side and Rear	50 feet

Minimum setback from interior streets: 25 feet

Minimum distance between buildings: 30 feet

Interior drives within a TC development shall be designed to such street standards as the Planning Board may require in accordance with its Rules

SPECIAL TOWN MEETING - NOVEMBER 20, 1980

and Regulations governing the subdivision of land, except that a minor street shall serve up to twenty dwelling units.

3. COMPLIANCE WITH OTHER RULES AND REGULATIONS

Nothing contained herein shall in any way exempt a proposed subdivision in a TC district from compliance with the rules and regulations of the Planning Board, nor shall it in any way affect the right of the Board of Health and of the Planning Board to approve with or without modifications, or disapprove a subdivision plan in accordance with the provisions of such rules and regulations and of the subdivision control law.

4. TOWN MEETING PRESENTATION

Every proposal presented to the Town Meeting for rezoning land to a TC zone shall include a site development plan which shall show in a general manner, drawn to scale, the proposed location, for proposed building and other structures, proposed locations, design and dimensions of streets, drives, parking areas and other paved areas and the open space. The site development plan shall show the proposed dwelling unit density, and the extent of open space or shall be accompanied by a tabulation of the same. A copy of the site development plan, which shall be deemed to include any literature and commitments authorized by the developer, which has been presented to Town Meeting shall be filed with the Town Clerk before the vote and shall be part of the site development plan.

5. PARKING SPACE

There shall be provided at least 1 1/2 parking spaces per dwelling unit, located in parking lots or in garages or under or within buildings which contain dwelling units.

6. PERMITTED HOUSING TYPES

Permissible housing types include all single and multiple-occupancy housing types used for human occupancy. Any type of ownership may be permitted.

7. OPEN SPACE REQUIREMENTS

At least 25 percent of the total area, or two acres of such tract, whichever is greater, shall, except as provided below, remain unbuilt upon and set aside for conservation, outdoor recreation or park purposes or buffer areas. Such open land shall be in addition to required front, side, and rear yards and may be in one or more parcels of a size and shape appropriate for the intended use and may be conveyed either to and accepted by the Town or its Conservation Commission, to a legal association comprised of the homeowners within such tract, or to a non-profit organization the principal purpose of which is the conservation of open space. Such open land shall be included in the total tract area for the purpose of computing dwelling unit density of the tract. When such open land is conveyed to persons other than the Town of Andover, the Town shall be granted an easement over such land sufficient to insure its perpetual use as conservation, recreation or park land or buffer area. A maximum of 20 percent of such open land may be devoted to paved areas and structures used for or accessory to active outdoor recreation and consistent with the open spaces uses of such land.

8. PLANNING BOARD REPORT TO TOWN MEETING

The Planning Board, in its report to the Town Meeting required by law, shall include its opinion of whether or not the proponent has prepared sufficient data to give reasonable assurance that the development will

SPECIAL TOWN MEETING - NOVEMBER 20, 1980

conform to the site development plan with respect to the location, layout and design of proposed buildings, drives and streets, to the density, type and design of floor plans and dwelling units, and with respect to the anticipated selling price or rental (as the case may be), if included in the presentation to Town Meeting.

9. SPECIAL PERMIT APPLICATION REQUIREMENTS

The application to the Planning Board for a special permit under this section shall be accompanied by the following plans and supporting materials:

- a. Plan of the tract showing topography, existing streets and structures within and contiguous to the tract.
- b. Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph.
- c. Site development plans showing the proposed grading of the tract and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, open space, planting, screening landscaping, and other improvements and the locations and outlines of proposed buildings.
- d. Preliminary architectural drawings for building plans including typical floor plans, elevations and sections.
- e. A tabulation of proposed buildings by type, size (number of rooms, floor area), ground coverage and summary showing the percentages of the tract to be occupied by buildings, parking and other paved vehicular areas, and the amount of open space.
- f. An order of conditions issued by the Conservation Commission or a determination by the Conservation Commission that conditions are not necessary.

10. DIFFERENT SITE DEVELOPMENT PLANS

In the event that a developer proposes to develop a tract of land in a TC district according to site development plans which the Planning Board determines are substantially different from the site development plans presented at the time the Town Meeting voted to include such land in the TC district, such different site development plans shall first be presented to and receive the approval of the Town Meeting by a vote of two-thirds of those present and voting, prior to any action thereon by the Planning Board.

11. SPECIAL PERMIT PROVISIONS

The Planning Board may grant a special permit for the development of any tract of land in a TC district, based on a determination that the proposed development will be consistent with the development as approved by the Town Meeting and consistent with the general objectives of the TC district development, and subject to the following standards:

- a. The special permit shall incorporate by reference building design and site development plans presented to the Town Meeting. The Planning Board may, in its discretion, permit deviations from the site development plans presented to the Town Meeting, provided, however, that the Board shall not permit any increase in the dwelling unit density. In no event shall dwelling unit density exceed four units per acre.

SPECIAL TOWN MEETING - NOVEMBER 20, 1980

- b. The Planning Board may permit the construction and use of facilities such as a community center or recreation center, including but not limited to swimming and tennis facilities, primarily for the use of residents of the tract, if the Board determines that the inclusion of such facilities would be appropriate by reason of such factors as the size of the tract, the number of its residents and its geographical location.
- c. In granting a special permit, the Planning Board shall impose as a condition thereof that the installation of municipal services and construction of interior drives within the TC development shall comply with the requirements of the Planning Board's Rules and Regulations Governing the Subdivision of Land, and may impose such additional conditions and safeguards as public safety, welfare and convenience may require, except that a minor street shall be able to serve up to twenty dwelling units.

12. AMENDMENT AND REVISION OF SPECIAL PERMIT

a. Amendment

The Planning Board, on application by the developer and after a public hearing, may amend a special permit previously granted, but only in accordance with the standards hereinbefore set out.

b. Revision

Subsequent to a special permit granted by the Planning Board under the provisions of this section, minor revisions may be made from time to time in accordance with applicable laws, by-laws and regulations, but the development under such special permit shall otherwise be in accordance with the submission accompanying the developer's application for a special permit.

13. DENIAL OF SPECIAL PERMIT

The Planning Board may deny any application for special permit hereunder and base its denial upon:

- a. A failure to meet the standards established by this section of the By-Law.
- b. A finding that the proposed development does not substantially conform to the plans for the development of the tract presented to the Town Meeting in connection with the proposed rezoning of the tract to TC.

On Petition of Sidney P. White and others.

Reports from the Board of Selectmen, Planning Board and Finance Committee will be given at the Town Meeting.

A report of the Andover Planning Board was read by Paul Teplitz.

ARTICLE 1 was DEFEATED.

The Vote YES -- 255 NO -- 574. Less than the 2/3 required.

ARTICLE 2. To see if the Town will vote to amend the Zoning By-Law by changing the Zoning Classification of two certain parcels shown as Parcels #4 and #4G on Assessors' Map 93 from Single Residence B to TC (Townhouse Cluster).

On petition of Sidney P. White and others.

Article 2 was withdrawn.

SPECIAL TOWN MEETING - NOVEMBER 20, 1980

ARTICLE 3. To see if the Town will vote to amend the Andover Zoning By-Law as amended so as to see if the Town will vote to amend and to change from Single Resident (sic) "A" to General Business Zone a tract of land with all buildings thereon of H. William Gurry, Trustree (sic) of Clover Leaf Realty Trust situated in said Andover, located at 131 Main Street, and being shown on "Survey of Land in Andover, Mass., for Rose A. Chapman, August 1925, D.W. Clark, C.E." duly recorded with North Essex Registry of Deeds as Plan #617, bounded and described as follows:

Northeasterly by Main Street, 65.24 feet; southeasterly by Morton Street, 53.6 feet; southwesterly by land now or formerly of Chandler, 45.75 feet; northwesterly by the same, 4.25 feet; southwesterly by the same, 21 feet; and northwesterly by land now or formerly of Davidson and a four (4) feet right of way, 49 feet.

Said parcel is shown as Parcel 11 on Assessors Map 40 and is presently zoned Single Residence "A".

On petition of H. William Gurry and others.

Reports from the Board of Selectmen, Planning Board and Finance Committee will be given at Town Meeting.

A report of the Andover Planning Board was read by Paul Gravallese.

ARTICLE 3 was DEFEATED.

The Vote YES -- 271 NO -- 343. Less than the 2/3 required.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1980 Special Town Meeting at 10:00 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T

Elden R. Salter, CMC
Town Clerk

BORROWING CAPACITY OF THE TOWN, DEC.28, 1980

State Equalized Value	\$ 649,700,000.00
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Borrowing capacity 5%	32,485,000.00
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Town Debt as of 12/28/80	\$12,035,000.00
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LESS DEBT OUTSIDE DEBT LIMIT:

1963 Accelerated Sewer	120,000.00	
1966 New High School	975,000.00	
1966 Fish Brook	200,000.00	
1967 Water Bonds	60,000.00	
1967 Bancroft School	565,000.00	
1967 High School - Add.	270,000.00	
1968 West Elem-Add.	880,000.00	
1968 Water Mains	30,000.00	
1971 Water Treatment Plant	1,170,000.00	
1973 Shaw.-Doherty Add.	285,000.00	
1975 Sewers	1,725,000.00	
1976 Water Storage Res.	675,000.00	
1979 Water Mains	<u>1,965,000.00</u>	\$8,920,000.00

TOWN DEBT INSIDE DEBT LIMIT:

1966 Municipal Bldgs.	275,000.00	
1967 Public Safety Center	180,000.00	
1968 Sewers	175,000.00	
1968 Land Aquisition	70,000.00	
1976 Conservation Land	600,000.00	
1979 Sewers	1,140,000.00	
1979 School Plans	540,000.00	
1979 Bancroft Roof	<u>135,000.00</u>	\$3,115,000.00

BORROWING CAPACITY 12/28/80	\$29,370,000.00
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VOTED - NOT BONDED - SCHOOL RENOVATIONS	11,000,000.00
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HEWLETT PACKARD LOAN	173,776.70
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TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State:

Loss of Taxes, State Owned Land	
G.L. Ch. 58, ss. 13-17B	58,414.42
Abatements, G.L. Ch. 59, s. 5:	
Widows and Others, Clause 17 & 37	1,750.00
Blind Persons, Clause 37	1,575.00
Elderly Persons, Clause 41, 1977, Ch. 967, S.2	29,864.72

Education:

School Aid G.L. Ch. 70	1,645,342.00
Regional Public Libraries, G.L. Ch. 78, s.19c	64,200.96
Transportation of Pupils, G. L. Ch. 71, ss7A and 37D	180,455.00
Construction of School Projects, 1948, Ch. 645; 1976, Ch. 511	257,292.50
Special Needs Recreation, G.L. Ch. 71B, s.11	1,141.00
Tuition for State Wards, G.L. Ch. 76, ss. 7&9, G.L. Ch. 74, s.74	6,647.00

Reimbursements for Direct Expenditure:

Public Libraries, G.L. Ch. 78, s19A	9,768.75
School Lunch Program, 1970, Ch. 871	135,243.19
Elderly Lunch Program, G.L. Ch. 15, s.1L, 1970, Ch. 753	18,266.38

General Government:

Veterans' Benefirs, G.L. Ch. 115, s.6	4,857.32	
Highway Reconstruction and Maintenance	161,558.29	
Local Aid Fund (Additional Assistance)	315,254.00	
Local Aid Fund (Lottery, Beano, Charity Games) G.L. Ch. 29, s.2D	138,962.00	
Highway Fund G.L. Ch. 81, s.31 1971, Ch. 497	<u>197,068.00</u>	3,227,660.53

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP 1
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (cont.)

Motor Vehicle and Trailer Excise Taxes:

Levy of 1976	195.68	
Levy of 1977	708.91	
Levy of 1978	31,807.89	
Levy of 1979	721,107.80	
Levy of 1980	1,227,109.69	1,980,929.97

Licenses:

Dog License Fees	5,839.60	
Liquor Licenses	29,095.00	
Marriage Licenses	776.00	
Fishing and Hunting	236.70	
Miscellaneous Licenses	3,525.61	
Birth, Death Certificates, Etc.	1,943.00	
Business Certificates	29.50	
U.C.C. Fees	1,683.00	
Miscellaneous Fees	2,656.45	45,784.86

Fines

81,265.79

Special Assessments:

Apportioned Sewer Paid in Advance	4,065.67	
Apportioned Sewer Added:		
Levy of 1978	223.42	
Levy of 1979	334.72	
Levy of 1980	18,324.43	
Apportioned Water Paid in Advance	1,000.00	
Apportioned Water Added:		
Levy of 1980	1,657.97	
Committed Interest Paid in Advance	164.57	
Committed Interest Added:		
Levy of 1978	80.48	
Levy of 1979	115.68	
Levy of 1980	4,717.31	
Unapportioned Street	800.00	31,484.25

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (cont.)

General Government:		
Betterment Discharges	24.00	
Certificates of Lien	8,343.15	
Sale of Coins	337.44	
Town Manager - Miscellaneous	1,274.62	
Demands	10,706.00	
Planning Board	3,763.09	
Conservation	3,587.34	
Board of Appeals	1,911.20	29,946.84
Protection of Persons and Property:		
Pistol Licenses	1,930.00	
I. D. Cards	250.00	
Damages	165.00	
Dog Officer - Administration	2,308.00	
Bike Stickers	113.00	
Facility Stickers	5.00	
Miscellaneous	571.42	
Building Inspection	154,382.50	
Electrical Inspection	31,222.04	
Certificates of Inspection	3,546.25	
General Inspection	565.00	
Fire Department	45.00	
Weights and Measures	465.60	
Ambulance Charges	5,075.00	200,643.81
Health and Sanitation:		
Health	18,429.20	
Plumbing Inspection	7,807.00	
Gas Inspection	3,419.00	29,655.20
Veterans' Services		
		7,252.87
School:		
Damages	489.37	
Miscellaneous	484.44	973.81
Recreation:		
Registrations	39,399.40	
Rentals	8,806.00	
Concessions	5,596.82	
Special Programs	28,518.75	
Council on Aging	9,350.30	
Miscellaneous	2,951.60	94,622.87

TOWN OF ANDOVER MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (cont.)

Public Service Enterprises:		
Water Rates	1,119,013.24	
Water Services	87,616.50	
Liens, 1978	498.77	
Liens, 1979	750.01	
Liens, 1980	26,944.16	
Service Liens	120.37	1,234,943.05
Cemeteries:		
Interments	8,223.00	
Foundations	1,413.00	9,636.00
Libraries:		
Photocopies	6,259.90	
Fines	433.24	
Non-Resident Fees	20.00	
Lost and Damaged Books	1,898.69	
Rentals	142.00	
Miscellaneous	434.53	9,188.36
Interest:		
Revenue Funds	559,682.15	
Non-Revenue Funds	257,773.89	
Motor Vehicle Excise	1,629.34	
Taxes and Assessments	33,800.91	
Tax Titles	5,222.95	858,109.24
Farm Animal Excise Taxes:		
Levy of 1980	421.00	421.00
Andover Housing Authority -		
Lieu of Taxes	2,016.00	2,016.00
		<u>7,844,534.45</u>

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP II
OTHER ESTIMATED RECEIPTS

Tax Title Redemptions	42,080.28
Tax Title Costs	264.60
Dog Funds - Care and Custody	1,400.00
Insurance Claims	7,109.75
Refunds:	
Departmental	10,000.08
Miscellaneous	8,519.62
Sale of Equipment	4,341.20
Recycling:	
Paper	1,254.76
Glass	1,824.94
State Reimbursement - Recreation	38,416.89
State Reimbursement - Natural Resources	150,557.73
Insurance Refunds	12,668.00
Chapter 90 - Highways:	
State	114,454.86
County	29,664.53
Miscellaneous	1,790.13
	<hr/>
	424,355.37

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP III
AGENCY AND REVENUE ACCOUNTS

Personal Property Taxes:

Levy of 1978	84.10	
Levy of 1979	6,395.46	
Levy of 1980	726,836.55	733,316.11

Real Estate Taxes:

Levy of 1977	890.31	
Levy of 1978	40,057.96	
Levy of 1979	204,132.99	
Levy of 1980	16,477,685.73	16,722,766.99

Dog Licenses to County	4,140.40
Dog Licenses from County	2,987.78
Sale of Dogs	51.00
Off Street Parking Meters	2,465.84
School Lunch Program	365,501.78
Andover Athletic Program	15,664.63
Cemetery Perpetual Cares	8,419.00
Cemetery Sale of Lots	6,261.00

Trust Funds Interest:

Spring Grove Cemetery Fund	20,646.61
Flower Funds	895.00
Miscellaneous Funds	5,638.37

Revenue Cash Investments	25,486,679.78
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Non-Revenue Cash Investments	15,844,000.00
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Payroll Deductions:

Federal Withholding Taxes	2,333,821.21
State Withholding Taxes	660,741.14
Blue Cross and Blue Shield	245,373.80
Group Life Insurance	7,366.54
Group Life Insurance - Optional	16,977.58
U. S. Savings Bonds	11,780.00
United Fund	7,285.32

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1980

GROUP III
AGENCY AND REVENUE ACCOUNTS (cont.)

Tailings	1,135.32
Library - Title I Grant	9,120.00
Police Off Duty Work Details	169,319.40
Fire Off Duty Work Details	175.23
Police Legal Advisor	7,153.64
Sale of Trash Bags	58,132.00
Meals Tax	1,474.18
Federal Revenue Sharing:	
Grants	446,602.00
Investment Income	20,132.10
E P A Funds:	
Grants	67,600.00
Investment Income	870.83
Sewer Rates	398,015.69
Sewer Liens Added to Taxes:	
Levy of 1978	107.46
Levy of 1979	1,163.24
Levy of 1980	9,343.86
Mass. Historical Commission - State	4,101.00
Elderly Affairs - State	1,794.00
School Lunch Program - Elderly	665.15
Guaranty Deposits	81,000.00
Sale of Land	350.00
School Aid:	
P L 874	23,531.94
Title IVB E S E A	17,605.25
Project 79-042N	1,540.00
Project 300-780-422	84,157.06
Project 80-009-103	49,493.00
Project 80-223N	35,700.00
Project 80-009-383N	107,450.00
P L 94-482 Food Management	13,828.00
L E A Incentive Grant	16,488.00
Project 80-009-505-138-2	2,201.00
Proceeds from Bond Issue	4,360,000.00
Premium on Bond Issue	245.03
Accrued Interest on Bonds	8,029.67
	<hr/> 68,501,303.93

GROUP I	7,844,534.45
II	424,355.37
III	<hr/> 68,501,303.93
Grand Total	76,770,193.75

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
GENERAL GOVERNMENT & ADMINISTRATION											
Moderator		125.00						125.00	125.00		
Personal Services											
Selectmen		6,200.00						6,200.00	6,095.86	104.14	
Personal Services	450.00	3,070.00		150.00				3,670.00	3,665.00	5.00	
Other Expenses											
Town Manager		84,031.00			400.00			84,431.00	83,660.87	770.13	
Personal Services		9,845.00	27.72	2,750.00				12,908.02	11,866.55	137.56	903.91
Other Expenses	285.30										
Elections & Regis.		25,686.00						26,985.00	25,389.87	1,595.13	
Personal Services		15,880.00		3,434.00	1,299.00			19,314.00	16,502.50	222.76	2,588.74
Other Expenses											
Data Processing		14,812.00			945.00			15,757.00	14,483.41	1,273.59	
Personal Services		30,520.00						47,594.71	42,468.92	387.41	4,738.38
Other Expenses	17,074.71										
Town Counsel		17,000.00						17,000.00	17,000.04	- .04	
Personal Services		30,000.00						39,155.93	34,917.93	193.86	4,044.14
Other Expenses											
Town Clerk		30,230.00			2,401.00			32,631.00	32,620.16	10.84	
Personal Services		5,220.00						5,410.00	4,231.32	422.48	
Other Expenses	190.00										
Municipal Buildings		22,284.00						37,316.00	36,766.28	549.72	
Personal Services		33,600.00		13,463.00	1,569.00			66,127.72	65,928.53	199.19	
Other Expenses	6,695.71		25,832.00								
Central Services								2,250.00	2,123.86	126.14	
Personal Services		2,250.00						34,200.00	32,871.68	161.92	1,166.40
Other Expenses		34,200.00									
Finance Committee											
Personal Services		980.00						980.00	533.51	446.49	
Other Expenses		10,065.00		1,600.00				11,665.00	10,786.19	878.81	
	24,695.73	375,998.00	27.72	56,384.93	6,614.00			463,720.38	442,037.48	7,485.13	14,197.77

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
Department of Finance and Budget											
Town Accountant											
Personal Services		54,156.00			3,055.00			57,211.00	56,431.67	779.33	5,745.17
Other Expense		15,925.00						15,925.00	10,179.83		
Collector-Treasurer											
Personal Services		65,187.00		5,000.00	4,273.00			74,460.00	74,288.57	171.43	
Other Expenses		12,635.00		3,500.00				16,135.00	15,484.10	150.90	500.00
Board of Assessors											
Personal Services		72,217.00			4,448.00			76,665.00	73,805.06	2,859.94	
Other Expenses	717.58	19,435.00						20,152.58	12,797.17	2,822.01	4,533.40
Central Purchasing											
Personal Services		18,951.00			360.00			19,311.00	19,301.63	9.37	
Other Expenses		6,015.00						6,015.00	4,502.90	364.44	1,147.66
	717.58	264,521.00		8,500.00	12,136.00			285,874.58	266,790.93	7,157.42	11,926.23
Community Development and Planning											
Personal Services		238,302.00	338.45		12,711.00			251,351.45	243,203.15	8,148.30	
Other Expenses	42.25	67,485.00	75.00	536.88				68,139.13	65,704.56	1,485.92	948.65
Animal Inspection		600.00						600.00	600.00		
	42.25	306,387.00	413.45	536.88	12,711.00			320,090.58	309,507.71	9,634.22	948.65

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
Public Works Highway											
Personal Services		307,707.00						307,707.00	263,616.31	44,090.69	
Other Expenses	68,787.40	448,880.00						517,667.40	335,991.58	146,051.99	35,623.83
DPW Administration											
Personal Services		58,070.00			4,254.00			62,324.00	61,678.58	645.42	
Other Expenses		950.00						950.00	797.77	152.23	
Park Department											
Personal Services		89,557.00						89,557.00	83,892.22	5,664.78	625.00
Other Expenses	2,823.00	30,280.00						33,103.00	28,499.58	3,978.42	
Forestry											
Personal Services		91,109.00			6,487.00			97,596.00	88,232.42	9,363.58	
Other Expenses	6,861.00	20,035.00						26,896.00	24,721.70	1,268.58	905.72
Vehicle Maintenance											
Personal Services		43,737.00						43,737.00	36,664.48	7,072.52	
Other Expenses	310.59	178,225.00	56.00					178,591.59	152,756.35	240.04	25,595.00
Street Lighting		140,000.00		2,193.65				142,193.65	142,193.65		
Engineering											
Personal Services		56,049.00			3,718.00			59,767.00	59,358.50	408.50	
Other Expenses		1,675.00						1,675.00	1,393.80	124.04	157.16
Cemetery											
Personal Services		42,436.00			3,887.00	16,000.00		62,323.00	61,263.51	1,059.49	
Other Expenses		13,375.00						13,375.00	11,055.28	2,319.72	
	78,781.99	1,522,085.00	56.00	2,193.65	18,346.00	16,000.00		1,637,462.64	1,352,115.93	222,440.00	62,906.71

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
PUBLIC SAFETY											
Police											
Personal Services		594,941.00	150.00	47,760.43	8,814.00	435,345.68		1,087,011.11	1,087,010.73	.38	
Other Expenses	202.00	132,000.00		15,434.00				147,636.00	144,482.82	867.52	2,285.66
Fire											
Personal Services		1,153,898.00			82,274.00			1,236,172.00	1,220,608.72	15,563.28	34,660.00
Other Expenses	3,409.74	89,660.00						93,069.74	58,006.97	402.77	
Civil Defense											
Personal Services		1,500.00						1,500.00	1,500.00		
Other Expenses		1,025.00						1,025.00	551.44	235.56	238.09
Animal Control											
Personal Services		21,480.00			473.00			21,953.00	21,697.29	255.71	
Other Expenses		15,475.00						15,475.00	15,475.00		
	3,611.74	2,009,979.00	150.00	63,194.43	91,561.00	435,345.68		2,603,841.85	2,549,332.97	17,325.22	37,183.66

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
Department of Community Services											
Community Services		116,701.00			8,350.00			125,051.00	121,585.55	3,465.45	
Personal Services		74,185.00						74,185.00	73,078.95	367.70	1,412.95
Other Expenses	637.55	45,000.00	37.05					45,134.98	38,121.03	7,013.95	
Special Program Acct.	134.98	13,000.00						13,000.00	12,999.96	.04	
Gr. Lawrence Outreach		18,000.00						18,000.00	15,152.50	2,847.50	
Gr. Lawrence Mental Health											
Council on Aging		22,442.00			1,380.00			23,822.00	22,028.81	1,793.19	
Personal Services		13,750.00						13,750.00	13,548.62	201.38	
Other Expenses		2,200.00						2,200.00	2,200.00		
M.V. Home Care	1,004.50	15,000.00						16,004.50	10,618.50	3,980.25	1,405.75
Special Program Acct.	1,777.03	320,278.00	37.05		9,730.00			331,822.08	309,333.92	19,669.46	2,818.70
Sanitation & Waste Disposal											
Sewer		47,171.00						47,171.00	38,628.74	8,542.26	
Personal Services		41,100.00						41,514.00	39,966.27	1,203.40	344.33
Other Expenses	414.00										
Solid Waste					810.00			12,360.00	6,718.12	5,641.88	
Personal Services		11,550.00						330,470.00	325,118.81	350.19	5,001.00
Other Expenses	12,950.00	312,056.00		5,464.00				409,528.00	409,526.97	1.03	
Greater Lawrence		24,528.00				385,000.00		841,043.00	819,958.91	15,738.76	5,345.33
Sanitary District	13,364.00	436,403.00		5,464.00	810.00	385,000.00					

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
Public Service Enterprises:											
Water											
Personal Services	37,079.96	272,036.00			6,987.00			279,023.00	278,353.32	669.68	
Other Expenses	37,079.96	439,120.00						476,199.96	458,308.80	5,007.97	12,883.19
		711,156.00			6,987.00			755,222.96	736,662.12	5,677.65	12,883.19
Veterans Services											
Personal Services		24,827.00			2,644.00			27,471.00	27,463.84	7.16	
Other Expenses		1,572.00						1,572.00	1,559.51	12.49	
Benefits		45,000.00						45,000.00	27,819.25	17,180.75	
		71,399.00			2,644.00			74,043.00	56,842.60	17,200.40	
School Department											
School											
Personal Services	167,175.12	9,430,000.00	166.35				128,349.93	9,468,991.54	9,281,991.54		187,000.00
Other Expenses	319,664.79	2,505,283.00	225.38				178,349.93	3,003,523.10	2,841,689.28	1,751.38	160,082.44
Regional Vocation School											
	486,839.91	153,932.00	391.73				178,349.93	153,932.00	153,932.00		
		12,069,215.00						12,626,448.64	12,277,612.82	1,751.38	347,082.44
Library											
Personal Services		409,259.00	338.47		17,196.00			426,793.47	421,285.95	5,507.52	
Other Expenses	4,099.86	142,805.31	102.00	747.39				160,327.35	158,526.88	-120.00	1,920.37
	4,099.86	552,064.31	440.47	747.39	17,196.00			587,120.82	579,812.83	5,387.52	1,920.37
Retirement											
Personal Services		11,664.00			1,265.00			12,929.00	11,664.00	1,265.00	
Other Services		825.00						825.00	825.00		
Pension Fund		492,850.00						492,850.00	492,850.00		
Non-Contributory Pensions		71,722.00		2,700.00				76,628.22	76,609.60	18.62	
		577,061.00		2,700.00	1,265.00		2,206.22	583,232.22	581,948.60	1,283.62	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
UNCLASSIFIED											
Insurance		380,000.00						380,000.00	340,285.00	39,715.00	
Employee Benefits		215,000.00						215,000.00	203,235.43	9,264.57	2,500.00
Civic Celebrations		7,600.00						7,600.00	7,456.00		144.00
Unemployment Compensation		101,000.00						101,000.00	22,049.45	78,950.55	
Damages to Persons and Property		2,000.00		2,800.00				4,800.00	4,195.38	604.62	
Compensation Plan		180,000.00					180,000.00	180,000.00			
Reserve Fund		150,000.00					147,281.33	147,281.33			
		1,035,600.00		2,800.00			327,281.33	711,118.67	577,221.26	131,253.41	2,644.00
DEBT SERVICE											
PRINCIPAL											
School		545,000.00						545,000.00	545,000.00		
Water		575,000.00						575,000.00	575,000.00		
Sewer		210,000.00						210,000.00	210,000.00		
Municipal Buildings		55,000.00						55,000.00	55,000.00		
Public Safety		40,000.00						40,000.00	40,000.00		
Land Acquisition		115,000.00						115,000.00	115,000.00	10,000.00	
Temporary Loans		125,000.00						125,000.00	115,000.00		
		1,665,000.00						1,665,000.00	1,655,000.00	10,000.00	
INTEREST											
School		176,247.50						176,247.50	176,247.50		
Water		197,523.50						197,523.50	197,523.50		
Sewer		165,295.00						165,295.00	165,295.00		
Municipal Buildings		12,210.00						12,210.00	12,210.00		
Public Safety		10,080.00						10,080.00	10,080.00		
Land Acquisition		36,135.00						36,135.00	36,135.00		
Temporary Loans		73,159.00						73,159.00	14,904.88	58,254.12	
		670,650.00						670,650.00	612,395.88	58,254.12	
Bond Issue Expense	13,720.27	15,000.00						28,720.27	25,426.16	3,294.11	
	13,720.27	2,350,650.00						2,364,370.27	2,292,822.04	71,548.23	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
General Government	24,695.73	375,998.00	27.72	56,384.93	6,614.00			463,720.38	442,037.48	7,485.13	14,197.77
Department of Finance and Budget	717.58	264,521.00		8,500.00	12,136.00			285,874.58	266,790.93	7,157.42	11,926.23
Community Development and Planning	42.25	306,387.00	413.45	536.88	12,711.00			320,090.58	309,507.71	9,634.22	948.65
Public Works	78,781.99	1,522,085.00	56.00	2,193.65	18,346.00	16,000.00		1,637,462.64	1,352,115.93	222,440.00	52,906.71
Public Safety	3,611.74	2,009,979.00	495.68	63,194.43	91,561.00	435,000.00		2,603,841.85	2,549,332.97	17,325.22	37,183.66
Community Services	1,777.03	320,278.00	37.05		9,730.00			331,822.08	309,333.92	19,669.46	2,818.70
Sanitation and Waste Disposal	13,364.00	436,405.00		5,464.00	810.00	385,000.00		841,043.00	819,958.91	15,738.76	5,345.33
Public Service Enterprises	37,079.96	711,156.00			6,987.00			755,222.96	736,662.12	5,677.65	12,883.19
Veterans Services		71,399.00			2,644.00			74,043.00	56,842.60	17,200.40	
School Department	486,839.91	12,089,215.00	391.73			178,349.93	128,349.93	12,626,446.64	12,277,612.82	1,751.38	347,082.44
Library	4,099.86	552,064.31	440.47	747.39	17,196.00	12,572.69		587,120.72	579,812.83	5,387.52	1,920.37
Retirement		577,061.00		2,700.00	1,265.00	2,206.22		583,232.22	581,948.60	1,283.62	
Unclassified		1,035,600.00		2,800.00			322,521.28	715,878.72	577,221.26	136,013.46	2,644.00
Debt Service	13,720.27	2,350,650.00						2,364,370.27	2,292,822.04	71,548.23	
	664,730.32	22,622,798.31	1,862.10	142,521.28	180,000.00	1,029,128.84	450,871.21	24,190,169.64	23,152,000.12	538,312.47	499,857.05

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compensation Fund	Other Transfer to	Total Available	Expended	Balance to Revenue	Balance to Surplus Revenue	Balance to 1981
School											
Art 1A, 1976	14,436.10						14,436.10			14,436.10	
High School Roof											
Art 60, 1978	65,911.54		83.75			470,000.00	535,995.29	143,554.00			392,441.29
School Plans											
Art 52, 1979	9,276.06					185,000.00	194,276.06	137,526.28			56,749.78
Bancroft Roof Repair	89,623.70		83.75			655,000.00	744,707.45	281,080.28		14,436.10	449,191.07
Water											
Art 8, 1976											
Reservoir & Water Mains	52,218.88						52,218.88	3,290.64			48,928.24
Art 4, 1977											
Fish Brook Station	500.00						500.00			500.00	
Art 9, 1977											
Water Mains	25,818.08						25,818.08			25,818.08	
Art 9, 1978											
Water Mains	76,195.10					10,000.00	86,195.10	83,309.19			2,885.91
Art 17, 1978											
Fish Brook Improvements	43,117.28					25,000.00	68,117.28	40,679.58			27,437.70
Art 12A, 1978											
Shawsheen Water Mains	183,668.62					310,000.00	493,668.62	312,107.96			181,560.66
Art 14, 1975											
Water Mains - Elm St.	11,085.58						11,085.58				11,085.58
Art 40, 1979	36,697.30										
Water Mains-Osgood St.	429,300.84					1,165,000.00	1,201,697.30	1,005,402.45			196,294.85
						1,510,000.00	1,939,300.84	1,444,789.82		26,318.08	468,192.94
Recreation											
Art 38, 1975											
Pumps Pond Bathhouse	757.96						757.96	66.00			691.96
Art 51, 1976											
Tennis Courts	6,164.18						6,164.18	600.00			5,564.18
	6,922.14						6,922.14	666.00			6,256.14

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appropriations	Receipts	Transfer from Reserve Fund	Transfer from Compen-sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to Surplus Revenue	Balance to 1981
Sewer												
Art 17, 1973												
West Andover Sewer	50,000.00		900.00					50,900.00	627.00			50,273.00
Art 2A, 1977												
Engineering Service	12,000.00					67,600.00		79,600.00	89,957.00			(10,357.00)
Art 2B, 1978												
Raytheon Sewer	150,000.00							150,000.00	119,283.34			30,716.66
Art 34, 1979												
Emer. Repairs-Sewer Line	22,349.00							22,349.00	8,069.64		14,279.36	
Art 32, 1979												
Sewer-Lucerne Dr.												
	234,349.00		900.00			270,000.00		270,000.00	161,558.78			108,441.22
						337,600.00		572,849.00	379,495.76		14,279.36	179,073.88

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
HIGHWAY											
Art 50 1970-Ease- ments - River St	1,750.00							1,750.00		1,750.00	
Art 6, 1971-Chap.	43.66							43.66			43.66
90-Construction											
Art 6, 1972	37,801.53							37,801.53	34,656.06		3,145.47
Chap. 90	62,000.00							62,000.00	59,325.55		2,674.45
Art 6, 1973											
Chap. 90	17,525.00							17,525.00	17,525.00		
Art 6, 1974											
Chap. 90											
Art 19, 1976											
Improving Ways	356.57							356.57		356.57	
Art 50, 1978-Rec- creation Pk Rdway	1,397.39							1,397.39			1,397.39
Art 2A, 1978 - B'vale											
R. R. Crossing	8,408.43							8,408.43		8,408.43	
Art 48, 1978											
DPW Facilities	43,625.76							43,625.76	2,824.40		40,801.36
Art 11A, 1979		21,500.00						21,500.00	9,874.50		11,625.50
Playing Fields											
Art 5, 1979		304,308.00						304,308.00	185,312.39		118,995.61
Chap. 90											
	172,908.34	325,808.00						498,716.34	309,517.90	10,515.00	178,683.44
LAND ACQUISITION											
Art 37, 1972 - Land	5,000.00									5,000.00	
Acquisition-Library											
Art 47, 1976 -	173,846.29								72,000.00		101,846.29
Land Acquisition											
Art 10A, 1977	6,693.72										6,693.72
Land Acquisition											
	185,540.01								72,000.00	5,000.00	108,540.01

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
CONSERVATION											
Art 37, 1970 Land Acquisition	72,000.00						72,000.00				
Art 31, 1972 Conservation-Strazzulla Land	3,062.24								3,062.24		
Art 32, 1972 Doyle Land	7,847.00						7,847.00				
Art 39, 1973 Pray Land	14,571.84								14,571.84		
Art 40, 1973 Doyle Land	2,550.00								2,550.00		
Art 41, 1973 Colony Land	16,750.00							16,750.00	15,815.92		934.08
Art 18A, 1975	14,807.76										14,807.76
	<u>131,568.84</u>						<u>79,847.00</u>	<u>16,750.00</u>	<u>36,000.00</u>		<u>15,741.84</u>
DRAINAGE											
Art 11, 1974 Road Drains	8,801.91								7,440.32		1,361.59
Art 7, 1976 Storm Drains	7,758.45								4,211.70		3,546.75
Art 45, 1978	4,002.77								1,240.00		2,762.77
Art 47, 1979						1,000,000.00			111,788.79		888,211.21
	<u>20,563.13</u>					<u>1,000,000.00</u>			<u>124,880.81</u>		<u>895,882.32</u>
PUBLIC SAFETY											
Art 25, 1975	2,800.00							2,800.00	2,766.00		34.00
Art 7A, 1975	4,845.00							4,845.00	4,360.95		484.05
	<u>7,645.00</u>							<u>7,645.00</u>	<u>7,126.95</u>		<u>518.05</u>

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Revenue	Balance to 1981
Art 25, 1971 Land- fill Operations	3,362.96							3,362.96			3,362.96
Art 34, 1973 His- torical Commission	282.71							282.71	108.08		174.63
Art 15, 1977 His- toric Survey	29.57							29.57			29.57
Art 16, 1977 Bikeways	5,000.00							5,000.00		5,000.00	
Art 25, 1977 Central Park Lighting	372.17							372.17	194.05	178.12	
Art 27, 1977 Parking Lot	16,000.00						7,500.00	8,500.00		8,500.00	
Art 34, 1977	10,006.34							10,006.34	6,303.33		3,703.01
Art 47, 1977	49,981.27							49,981.27	49,981.27		
Art 10, 1977	500.00							500.00	500.00		
Art 26A, 1977	1,318.79							1,318.79	20.00		1,298.79
Art 8A, 1977	1,653.14							1,653.14			1,653.14
Art 27, 1978	100.00							100.00			100.00
Art 29, 1978	100.00							100.00			100.00
Art 32, 1978	18,758.09							18,758.09	18,758.09		
Art 38, 1978	47,194.00							47,194.00	24,752.08		22,441.92
Art 5B, 1978	1,189.66							1,189.66	1,189.66		
Art 22B, 1978	9,967.00							9,967.00			9,967.00
Art 28B, 1978	27,072.15							31,072.15	17,000.00		14,072.15
Art 14A, 1979		2,500.00						2,500.00	2,500.00		
Art 31A, 1979		200,000.00						200,000.00	1,300.00		198,700.00
Art 36A, 1979		3,835.86						3,835.86	3,835.86		
Art 37A, 1979		2,500.00						2,500.00	5,431.68		1,366.32
Art 38A, 1979		25,000.00						25,000.00		25,000.00	
Art 26, 1980		50,000.00						50,000.00			50,000.00
Art 31, 1980		6,000.00						6,000.00			6,000.00
Art 33, 1980		49,000.00						49,000.00			49,000.00
Art 62, 1980		4,937.59						4,937.59	4,937.59		
Art 63, 1980		65,000.00						65,000.00			65,000.00
Art 1B, 1978		24,098.64						24,098.64	15,611.64		8,487.00
Art 58 Theater Bldg Paving		7,500.00						7,500.00			7,500.00
Art 2, 1979		20,000.00						20,000.00	1,000.00		19,000.00
Art 3, 1979		343.50						343.50			343.50
Art 8, 1979		51,000.00						51,000.00	6,711.60		44,288.40
Art 17, 1979		1,287.70						1,287.70	1,287.70		
	192,887.85	513,003.29	3,098.00	5,200.00			7,500.00	706,689.14	161,422.63	38,678.12	506,588.39

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

For the Year Ended June 30, 1980

Description	Balance from 1979	Appro- priations	Receipts	Transfer from Reserve Fund	Transfer from Compen- sation Fund	Other Transfer	Transfer to	Total Available	Expended	Balance to Surplus Revenue	Balance to 1981
School	89,623.70		83.75			655,000.00		744,707.45	281,080.28	14,436.10	449,191.07
Water	429,300.84					1,510,000.00		1,939,300.84	1,444,789.82	26,318.08	468,192.94
Recreation	6,922.14							6,922.14	666.00		6,256.14
Sewer	234,349.00		900.00			337,600.00		572,849.00	379,495.76	14,279.36	179,073.88
Highway	172,908.34	325,808.00						498,716.34	309,517.90	10,515.00	178,683.44
Land Acquisition	185,540.01							185,540.01	72,000.00	5,000.00	108,540.01
Conservation	131,588.84						79,847.00	51,741.84	36,000.00		15,741.84
Drainage	20,563.13					1,000,000.00		1,020,563.13	124,680.81		895,882.32
Public Safety	7,645.00							7,645.00	7,126.95	518.05	
Miscellaneous	192,887.85	513,003.29	3,098.00	5,200.00			7,500.00	706,689.14	161,422.63	38,678.12	506,588.39
	1,471,328.85	838,811.29	4,081.75	5,200.00		3,502,600.00	87,347.00	5,734,674.89	2,816,780.15	109,744.71	2,808,150.03

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1980

Employees' Payroll Deductions:

Federal Withholding Taxes	2,346,722.58
State Withholding Taxes	664,488.82
Blue Cross-Blue Shield	247,582.32
Group Life Insurance	24,353.28
United Fund	8,640.21
U. S. Savings Bonds	12,645.00

School Aid:

Project 300-780-422	55,268.38
Project 790-009-595-02-72	2,059.77
Distributive Ed Project 054-2	782.01
ED 79-042N	8,791.18
Project 79-009-103	42,406.60
Project 79-009-001N	47,090.74
Title IV-ESEA	2,069.71
Project Oral History OH-1	3,392.50
Project 80-009-103	148.54
Project 80-009-505-138-2	69.30

State and County Assessments:

County Tax	576,699.05
State Parks and Reservations	138,567.52
Audit of Municipal Accounts	1,610.90
Examination of Retirement System	656.27
Ipswich River Watershed District	661.29
Air Pollution Control	3,675.74
Motor Vehicle Excise Tax Bills	3,252.90
Group Insurance - Elderly	999.99
Group Insurance - Retired Teachers	32,976.00
Merrimack Valley RTA	7,030.00

Refunds:

Real Estate Taxes	99,833.89
Personal Property Taxes	206.35
Motor Vehicle Excise Taxes	49,561.86
Water Rates and Services	1,709.73
Sewer Charges	663.79
Miscellaneous	10,641.21

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1980 (cont.)

Off Duty Work Details:	
Police	164,104.58
Fire	127.44
School	1,677.50
Trust Funds	6,252.87
Cemetery Perpetual Care Funds	12,140.00
Purchase of Trash Bags	87,887.61
Dog Licenses to County	6,868.35
Sale of Dogs	54.00
Walter Raymond Fund	121.00
Lucy Shaw Fund	594.02
Library - Fed Project L S C A	11,530.93
Revenue Cash Investments	27,232,774.70
Non-Revenue Cash Investments	17,772.600.00
Federal Revenue Sharing Cash Investments	447,086.00
Insurance Claim Recoveries	4,964.20
School Lunch Program:	
Personal Services	206,362.95
Other Expenses	354,158.90
Andover Athletic Program	13,972.90
Tailings	100.00
Meals Tax	1,472.22
Loans in Anticipation of Bond Issue	925,000.00
Guaranty Deposits	1,581.00
Court Judgements	31,191.08
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	51,677,879.68

ANALYSIS OF THE RESERVE FUND
Year Ending June 30, 1980

Transfers by Authority of the Finance Committee:		Transfer by Vote of Town Meeting, April 23, 1980
Town Manager - Other Expenses	2,750.00	Taxation 150,000.00
Elections & Registrations		
Other Expenses	3,434.00	
Collector-Treasurer -		
Personal Services	5,000.00	
Other Expense	3,500.00	
Town Counsel - Other Expenses	9,155.93	
Municipal Buildings -		
Other Expense	25,832.00	
Personal Services	13,463.00	
Finance Committee -		
Other Expenses	1,600.00	
Police -		
Personal Services	47,760.43	
Other Expenses	15,434.00	
Community Development		
Other Expense	536.88	
Street Lighting	2,193.65	
Damages	2,800.00	
Article 28, 1978	4,000.00	
Solid Waste	5,464.00	
Selectmen -		
Other Expense	150.00	
Article 37, 1979	1,200.00	
Non-Cont. Pensions	2,700.00	
Library -		
Other Expense	747.39	
Balance to Surplus Revenue	<u>2,278.72</u>	
	150,000.00	<u>150,000.00</u>

ANALYSIS OF REVENUE ACCOUNT

JUNE 30, 1980

Appropriations by vote of Town Meeting May 7, 1979:		Transfer from Surplus Revenue to reduce the tax rate by vote of Town Meeting May 7, 1979	
Town-Other Expenses	4,016,881.00	Town Levies:	416,649.43
School-Other Expenses	6,670,034.31	Personal Property Taxes	740,947.20
School-Other Expenses	9,430,000.00	Real Estate Taxes	16,974,169.60
Special Articles	2,505,283.00	Credits per Assessors' Recap Sheet:	
Charges per Assessors' Recap Sheet:	255,335.86	County Taxes	23,188.70
Prior year's underestimates:		State Recreation Areas	5,756.75
County Taxes	2,377.40	Air Pollution Control	247.74
Special Education - Ch 766	2,126.00	Estimated Receipts:	
Ipswich River Watershed	1,755.43	State	3,136,820.00
Merrimac Valley R.T.A.	1,076.00	Local	2,665,400.00
County Taxes	518,062.30	Unexpended Appropriations:	
State Assessments:		Town-Other Expenses	125,978.94
Special Education - Ch 766	45,074.00	School-Other Expenses	403,407.61
Audit-Municipal Accounts	1,610.90	Appropriation Rescission	1,751.38
Exam. of Retirement System	656.27	Art 38, 1979	25,000.00
Motor Vehicle Excise Bills	3,252.90	Receipts in excess of	
Elderly Retirees	1,157.40	Assessors' Estimates	2,287,307.96
Retired Munic. Teachers	32,976.00		
State Recreation Areas	131,660.04		
Air Pollution Control	5,148.36		
Ipswich River Watershed	72.25		
Merr. Valley R. T. A.	2,179.53		
Offsets to Estimated Receipts	51,497.00		
Overlay for Abateaments	284,963.47		
Tax Titles	5,724.40		
Balance to Surplus Revenue	<u>2,837,721.49</u>		
	26,806,625.31		<u>26,806,625.31</u>

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF SURPLUS REVENUE
June 30, 1980

Special Articles transferred by vote of Town Meeting, October 15, 1979	376,595.70	Balance from Fiscal Year 1979	3,340,064.56
Tax Titles	16,277.37	School Aid-Title Funds Audit Adjustment	261.32
Transfer of Special Articles by vote of Town Meeting, April 14, 1980	174,937.59	Transfer of Unexpended Balances in Special Articles by vote of Town Meeting April 14, 1980	79,744.71
Motor Vehicle Excise adjustment	24.89	Transfer of Police Legal Advisor Account	6,296.97
Transfer to reduce the tax rate by vote of Town Meeting, April 14, 1980	1,274,865.71	Transfer - Chapter 766	82,266.00
Balance to Fiscal Year 1981	4,508,653.79	Rescission of Article 16, 1977	5,000.00
		Transfer from Revenue Account	<u>2,837,721.49</u>
			6,351,355.05
			<u>6,351,355.05</u>

TRANSFERS FROM COMPENSATION PLAN ACCOUNT
Year Ending June 30, 1980

Town Manager	\$ 400.00
Data Processing	945.00
Town Clerk	2,401.00
Elections & Registrations	1,299.00
Veterans Services	2,644.00
Municipal Buildings	1,569.00
Police	8,814.00
Fire	82,274.00
DPW Administration	4,254.00
Solid Waste	810.00
Water	6,987.00
Forestry	6,487.00
Engineering	3,718.00
Cemetery	3,887.00
Community Development & Planning	12,711.00
Treasurer/Collector	4,273.00
Assessing	4,448.00
Town Accountant	3,055.00
Library	17,196.00
Community Services	8,350.00
Council on Aging	1,380.00
Retirement	1,265.00
Animal Control	473.00
Central Purchasing	360.00
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	\$180,000.00

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1980
GENERAL ACCOUNTS

ASSETS

Cash:	
General	10,163,982.74
Revenue Sharing	
Funds	34,259.57
Water Treatment Plant	
Funds	85,733.62
E P A Project	68,470.83
Accounts Receivable:	
Taxes:	
Levy of 1976:	
Real Estate	(296.87)
Levy of 1977:	
Real Estate	172.14
Levy of 1978:	
Real Estate	7,182.95
Levy of 1979:	
Real Estate	72,602.24
Levy of 1980:	3,871.90
Personal Property	
Levy of 1980:	13,296.00
Personal Property	342,154.31
Real Estate	1,035.58
Taxes in Litigation	
Farm Animal Excise:	
Levy of 1980:	
Tax Titles and Possessions:	
Tax Titles	32,135.73
Tax Possessions	29,181.92

LIABILITIES AND RESERVES

Employees' Payroll Deductions		
Federal Withholding		
Taxes	27,678.18	
United Fund	461.34	
Group Life Insurance	258.71	
Group Life Insurance		
Optional	2,268.01	
Blue Cross-Blue		
Shield	29,090.23	59,756.47
Guaranty Deposits		94,094.32
Tailings:		
Unclaimed Checks		7,038.86
Trust Funds Income:		
W.L. Raymond Fund	458.43	
Lucy Shaw Fund	1,152.22	
Flower Funds	96.00	
Cemetery Funds	19,321.18	21,027.83
Revolving Accounts:		
School Lunch		
Program	66,487.13	
School Athletics	3,471.82	
Police Off-Duty	4,274.74	
Fire Off-Duty	5.31	74,239.00
Petty Cash Advances		1,732.56
Appropriation Balances	61,317.65	3,307,845.66

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1980
GENERAL ACCOUNTS (Con't)

ASSETS		LIABILITIES AND RESERVES	
Motor Vehicle and Trailer Excise:		Loans Authorized and Unissued	11,072,177.80
Levy of 1976	(563.31)	Temporary Loans in Antici-	
Levy of 1977	12,533.62	pation of Revenue	173,776.70
Levy of 1978	28,193.25	Premium on Loans	245.03
Levy of 1979	49,051.44		
Levy of 1980	325,121.28	Sale of Real Estate Fund	26,688.40
Special Assessments:		Sale of Cemetery Lots Fund	51,354.00
Apportioned Sewer Assessments		Sale of Land of Low Value	4,305.74
added to Taxes:		Receipts Reserved for Appropriation:	
Levy of 1973	20.90	Parking Meters	12,490.44
Levy of 1978	56.97	Road Machinery	406.10
Levy of 1979	(365.40)	Aid to Libraries	11,437.52
Levy of 1980	428.53		
Paid in Advance	(1,762.26)	Sale of Dogs	273.00
Apportioned Water Assessments		Overlays Reserved for Abatelements:	
added to Taxes:		Levy of 1977	(1,192.68)
Levy of 1979	(22.93)	Levy of 1978	7,182.95
Levy of 1980	(73.24)	Levy of 1979	8,533.63
Committed Interest:		Levy of 1975	(33.29)
Levy of 1973	10.88	Levy of 1980	92,926.60
Levy of 1978	27.44	Overlay Surplus	29,637.90
Levy of 1979	(21.95)	Air Pollution Control	1,472.62
Levy of 1980	98.88	Special Education Chapter 766	7,606.00
Paid in Advance	(88.04)	Insurance Claim Recoveries	9,903.27
Apportioned Water Paid		Water Treatment Plant Account	85,733.62
in Advance	(1,000.00)		
Unapportioned Street			
Assessments	200.00		
Departmental:			
Fire Department	14,848.00		
Highway Department	2,026.00		
Sewer Installations	1,098.10		

LIABILITIES AND RESERVES

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TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1980
GENERAL ACCOUNTS (Con't)

ASSETS		LIABILITIES AND RESERVES	
Loans Authorized		Revenue Reserved Until Collected:	
Article 8, 1976		Tax Titles and Possessions	61,317.65
Water Reservoir and Mains	65,000.00	Motor Vehicle and Trailer Excise	414,336.28
Article 9, 1977		Special Assessments	(2,490.22)
Water Mains	4,000.00	Departmental	31,081.03
Article 40, 1979		Water	306,100.48
Water Mains	3,177.80	Sewer	68,089.11
Article 65, 1980		Farm Animal Excise	10.50
Doherty School Project		State and County Aid to Highways	226,483.62
Article 65, 1980	5,580,000.00	Sale of Waste Containers	50,414.91
High School Project	4,370,000.00	Surplus Revenue	4,508,653.79
Article 65, 1980		Reserve Fund 1981	200,000.00
West Junior		Appropriation Control 1981	26,879,284.71
High Project	1,050,000.00		
Hewlett Packard Loan			
	11,072,177.80		
	173,776.70		
Under Estimates and Overdrawn Accounts:			
Ipswich River Watershed District	589.04		
Merrimack Valley RTA	4,850.47		
Dog Licenses to County	58,636.75		
County Taxes	6,907.48		
State Recreation Areas	31,191.08		
Court Judgements	13,019.04		
State Withholding Taxes	622.44		
U.S. Savings Bonds	3,136.87		
Library-LSCA Grant			
Revenue 1981	25,187,556.29		
	<u>48,450,178.79</u>		<u>48,450,178.79</u>

DEBT ACCOUNTS
June 30, 1980

Net Funded and
Fixed Debt

13,715,000.00

Article 1, 1963-Sewer APW 46G	160,000.00
Article 8, 1964-High School	975,000.00
Article 6, 1965-Fish Brook	200,000.00
Article 11, 1965-Municipal Buildings	275,000.00
Article 1, 1967-Bancroft School	660,000.00
Article 1, 1966 and Article 3, 1967-High School	315,000.00
Article 13, 1967-Water System Projects	120,000.00
Article 16, 1967-Municipal Buildings	210,000.00
Article 8B, 1968 and Article 17, 1968-West and Bancroft	990,000.00
Article 10, 1967-Land Acquisition	75,000.00
Article 4A, 1967 and Article 32, 1968-Water Projects	45,000.00
Article 4B, 1967 and Article 16, 1968-Sewer Projects	205,000.00
Article 19A and 3B, 1969- Sewer Project Lowell & Summer Sts.	20,000.00
Article 5, 1968 and Article 2B, 1969-Water Project-Lowell St.	15,000.00
Article 14, 1969-Municipal Buildings	10,000.00
Article 26, 1970-Water Treatment Plant	1,365,000.00
Article 15, 1973-Shawsheen & Doherty School Renovations	385,000.00
Article 17, 1973-Sewer West Andover	1,840,000.00
Article 10A, 1975-Plans Water Distribution	30,000.00
Article 8, 1976-Water Reservoir & Mains	725,000.00
Article 47, 1976-Land Acquisition	645,000.00
Article 9, 1977-Water Mains	90,000.00
Article 9, 1978-Article 12, 1978- Article 17, 1978-Article 40, 1979-Water Mains	2,185,000.00
Article 60, 1978-School Plans	720,000.00
Article 32, 1979-Article 47, 1979-Sewer Projects	1,270,000.00
Article 52, 1979-Bancroft	185,000.00

13,715,000.00

13,715,000.00

DEFERRED REVENUE ACCOUNTS
June 30, 1980

Apportioned Sewer Assessments Not Due	71,681.84	Apportioned Sewer Assessments Revenue Due in 1979 to 1995 Inclusive	71,681.84
Apportioned Water Assessments Not Due	15,481.87	Apportioned Water Assessments Revenue Due in 1979 to 1996 Inclusive	15,481.87
Suspended Sewer Assessments	9,653.03	Suspended Sewer Assessments	9,653.03
Suspended Water Assessments	2,341.66	Suspended Water Assessments	2,341.66
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	99,158.40		99,158.40

Town of Andover, Massachusetts
Summary of Debt Accounts
Statement of General Long Term Debt
June 30, 1980
Principal

	1980	1981	1982	1983	1984 to 1988	1989 to 1993	1994 to 1998	Total
School								
Inside Debt Limit		230,000	225,000	225,000	225,000			905,000
Outside Debt Limit	545,000	545,000	540,000	540,000	1,590,000	110,000		3,870,000
Total School	<u>545,000</u>	<u>775,000</u>	<u>765,000</u>	<u>765,000</u>	<u>1,815,000</u>	<u>110,000</u>		<u>4,775,000</u>
Water								
Inside Debt Limit	30,000	30,000						60,000
Outside Debt Limit	545,000	685,000	575,000	515,000	2,360,000	610,000		5,290,000
Total Water	<u>575,000</u>	<u>715,000</u>	<u>575,000</u>	<u>515,000</u>	<u>2,360,000</u>	<u>610,000</u>		<u>5,350,000</u>
Sewer								
Inside Debt Limit	50,000	180,000	155,000	155,000	755,000	250,000		1,545,000
Outside Debt Limit	160,000	155,000	155,000	155,000	615,000	575,000	345,000	2,160,000
Total Sewer	<u>210,000</u>	<u>335,000</u>	<u>310,000</u>	<u>310,000</u>	<u>1,370,000</u>	<u>825,000</u>	<u>345,000</u>	<u>3,705,000</u>
Municipal Building								
Inside Debt Limit	55,000	55,000	55,000	55,000	110,000			330,000
Outside Debt Limit	55,000	55,000	55,000	55,000	110,000			330,000
Total Municipal Building	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>	<u>55,000</u>	<u>110,000</u>			<u>330,000</u>
Public Safety Center								
Inside Debt Limit	40,000	40,000	30,000	30,000	120,000			260,000
Outside Debt Limit	40,000	40,000	30,000	30,000	120,000			260,000
Total Public Safety Center	<u>40,000</u>	<u>40,000</u>	<u>30,000</u>	<u>30,000</u>	<u>120,000</u>			<u>260,000</u>
Land Acquisition								
Inside Debt Limit	115,000	55,000	50,000	50,000	250,000	200,000	120,000	840,000
Outside Debt Limit	115,000	55,000	50,000	50,000	250,000	200,000	120,000	840,000
Total Land Acquisition	<u>115,000</u>	<u>55,000</u>	<u>50,000</u>	<u>50,000</u>	<u>250,000</u>	<u>200,000</u>	<u>120,000</u>	<u>840,000</u>
Total Debt	<u>1,540,000</u>	<u>1,975,000</u>	<u>1,785,000</u>	<u>1,725,000</u>	<u>6,025,000</u>	<u>1,745,000</u>	<u>465,000</u>	<u>15,260,000</u>

Town of Andover Massachusetts

Date of Obligation	Interest Rate	Issue	1980	1981	1982	1983	1984 to 1988	1989 to 1993	1994 to 1998	Total 6/30/81
INSIDE DEBT LIMIT:										
Sewer Loans:										
12/15/68	4.5%	Sewer Projects	30,000	30,000	25,000	25,000	125,000			235,000
7/15/70	5.7	Sewer Bond	20,000	20,000						40,000
8/1/79	5.10	Sewer & Drains	50,000	130,000	130,000	130,000	630,000	250,000		1,270,000
				180,000	155,000	155,000	755,000	250,000		1,545,000
Total Sewer Loans										
Land Acquisition Loans:										
12/15/68	4.5	Land Acquisition	10,000	10,000	10,000	10,000	50,000			90,000
School Loans										
8/1/79	5.10%	School Plans		180,000	180,000	180,000	180,000			720,000
8/1/79	5.10%	Roof Repairs		50,000	45,000	45,000	45,000			185,000
				230,000	225,000	225,000	225,000			905,000
Total School Loans										
Conservation Loans:										
5/15/78	5.35	Doyle land purchase	60,000							60,000
12/15/76	4.6	Conservation Land	45,000	45,000	40,000	40,000	200,000	200,000	120,000	690,000
			105,000	45,000	40,000	40,000	200,000	200,000	120,000	750,000
Total Conservation Loans										
Building Loans:										
4/1/66	3.7	Municipal Buildings	55,000	55,000	55,000	55,000	110,000			330,000
12/1/67	4.1	Public Safety Center	30,000	30,000	30,000	30,000	120,000			240,000
7/15/70	5.7	Public Safety Center	10,000	10,000						20,000
			95,000	95,000	85,000	85,000	230,000			590,000
Total Building Loans										
Water Loans:										
12/6/76	5.7	Water Plans	30,000	30,000						60,000
Total Inside Debt Limit										
			290,000	590,000	515,000	515,000	1,460,000	450,000	120,000	3,940,000
OUTSIDE DEBT LIMIT:										
Water Loans:										
4/1/66	3.7	Water Bonds	40,000	40,000	40,000	40,000	80,000			240,000
12/1/67	4.1	Water Mains	60,000	60,000	60,000	60,000				180,000
12/15/68	4.5	Water Mains	15,000	15,000	15,000	15,000				60,000
7/15/70	5.7	Water Mains	15,000	15,000						30,000
12/15/76	4.6	Water Storage Reservoir	50,000	50,000	45,000	45,000	405,000	180,000		775,000
7/20/77	3.7	Water Mains	100,000	90,000						190,000
4/15/78	3.74	Water Mains	70,000							70,000
8/1/79	5.10	Water Mains & Pumping Station		220,000	220,000	220,000	1,095,000	430,000		2,185,000
			350,000	490,000	380,000	320,000	1,580,000	610,000		3,730,000
Total Water Loans										
Water Treatment Plant:										
7/15/71	5.0	Water Treatment Plant	195,000	195,000	195,000	195,000	780,000			1,560,000

Town of Andover Massachusetts

Debt Accounts

Statement of General Long Term Debt

June 30, 1980

Date of Obligation	Interest Rate	Issue	1980	1981	1982	1983	1984 to 1988	1989 to 1993	1994 to 1998	Total 6/30/80
School Loans										
4/1/66	3.7	New Senior High School	195,000	195,000	195,000	195,000	390,000			1,170,000
12/1/67	4.1	Bancroft School	95,000	95,000	95,000	95,000	375,000			1,755,000
12/1/67	4.5	New High School Addition	45,000	45,000	45,000	45,000	180,000			360,000
12/15/68	4.5	West Elementary School Addition	110,000	110,000	110,000	110,000	550,000	110,000		1,100,000
7/16/73	4.6	Shawsheen-Doherty Renovations	100,000 545,000	100,000 545,000	95,000 540,000	95,000 540,000	95,000 1,590,000	110,000		485,000 3,870,000
Total School Loans										
Sewer Loans:										
11/15/63	3.0	Accelerated Sewer Loans	40,000	40,000	40,000	40,000	40,000			200,000
12/15/75	6.1	West Andover Sewer								
12/15/75	6.1	West Andover Sewer	120,000 160,000	115,000 155,000	115,000 155,000	115,000 155,000	575,000 615,000	575,000 575,000	345,000 345,000	1,960,000 2,160,000
Total Sewer Loans:										
Total Outside Debt Limit			1,250,000	1,385,000	1,270,000	1,210,000	4,565,000	1,295,000	345,000	11,320,000
Total Debt Outstanding			1,540,000	1,975,000	1,785,000	1,725,000	6,025,000	1,745,000	465,000	15,260,000

Town of Andover Massachusetts
Debt Accounts
Statement of General Long Term Debt
June 30, 1980

Date of Obligation	Interest Rate	Issue	1980	1981	1982	1983	1984 to 1988	1989 to 1993	1994 to 1998	Total 6/30/80
INSIDE DEBT LIMIT:										
Sewer Loans:										
12/15/68	4.5%	Sewer Projects	9,900.00	8,550.00	7,312.50	6,187.50	14,062.50			46,012.50
7/15/70	5.7	Sewer Bond	1,710.00	570.00						2,280.00
8/1/79	5.10	Sewer & Drains	32,385.00	61,435.00	54,825.00	48,195.00	143,565.00	12,750.00		353,175.00
		Total Sewer Loans	43,995.00	70,575.00	62,137.50	54,382.50	157,627.50	12,750.00		401,467.50
Land Acquisition Loans:										
12/15/68	4.5	Land Acquisition	3,825.00	3,375.00	2,925.00	2,475.00	5,625.00			18,225.00
School Loans										
8/1/79	5.10%	School Plans	18,360.00	32,130.00	22,950.00	13,770.00	4,590.00			91,800.00
8/1/79	5.10%	Roof Repairs	4,717.50	8,160.00	5,737.50	3,442.50	1,147.50			23,205.00
		Total School	23,077.50	40,290.00	28,687.50	17,212.50	5,737.50			115,005.00
Conservation Loans:										
5/15/78	5.35	Doyle Land Purchase	1,605.00							1,605.00
12/15/76	4.6	Conservation Land	30,705.00	28,635.00	26,680.00	24,840.00	96,600.00	35,880.00		243,340.00
		Total Conservation Loans	32,310.00	28,635.00	26,680.00	24,840.00	96,600.00	35,880.00		244,945.00
Building Loans:										
4/1/66	3.7	Municipal Buildings	12,210.00	10,175.00	8,140.00	6,105.00	6,105.00			42,735.00
12/1/67	4.1	Public Safety Center	9,225.00	7,895.00	6,765.00	5,535.00	9,840.00			39,260.00
7/15/70	5.7	Public Safety Center	855.00	285.00						1,140.00
		Total Building Loans	22,290.00	18,355.00	14,905.00	11,640.00	15,945.00			83,135.00
Water Loans										
12/6/76	5.7	Water Plans	3,240.00	1,620.00						4,860.00
		Total Inside Debt Limit	128,737.50	162,850.00	135,335.00	110,550.00	281,535.00	48,630.00		867,637.50
OUTSIDE DEBT LIMIT:										
Water Loans:										
4/1/66	3.7	Water Bonds	8,880.00	7,400.00	5,920.00	4,440.00	4,440.00			31,080.00
12/1/67	4.1	Water Mains	6,150.00	3,690.00	1,230.00					11,070.00
12/15/68	4.5	Water Mains	2,362.50	1,687.50	1,012.50	337.50				5,400.00
7/15/70	5.7	Water Mains	1,282.50	427.50						1,710.00
12/15/76	4.6	Water Storage								
		Reservoir	34,500.00	32,200.00	30,015.00	27,945.00	108,675.00	40,365.00		273,700.00
7/20/77	3.7	Water Mains	7,030.00	3,330.00						10,360.00
4/15/78	3.74	Water Mains	5,236.00							5,236.00
8/1/79	5.10	Water Mains & Pumping Station	55,717.50	105,825.00	94,605.00	83,385.00	248,752.50	21,930.00		610,215.00
		Total Water Loans	121,158.50	154,560.00	132,782.50	116,107.50	361,867.50	62,295.00		948,771.00
Water Treatment Plant:										
7/15/71	5.0	Water Treatment Plant	73,125.00	63,375.00	53,625.00	43,875.00	78,000.00			312,000.00

Town of Andover Massachusetts
Debt Accounts
Statement of General Long Term Debt
June 30, 1980

Date of Obligation	Interest Rate	Issue	1980	1981	1982	1983	1984 to 1988 1989 to 1993 1994 to 1998	Total 6/30/80
School Loans								
4/1/66	3.7	New Senior High School	43,290.00	36,075.00	28,860.00	21,645.00	21,645.00	151,515.00
12/1/67	4.1	Bancroft School	29,007.50	25,112.50	21,217.50	17,322.50	30,442.50	123,102.50
12/1/67	4.5	New High School						
		Addition	13,837.50	11,991.00	10,147.50	8,302.50	14,700.00	59,040.00
12/15/68	4.5	West Elementary School	47,025.00	42,075.00	37,121.00	32,175.00	86,625.00	247,500.00
7/16/73	4.6	Addition	20,010.00	15,410.00	10,925.00	6,555.00	2,185.00	55,085.00
		Shawsheen-Doherty						
		Renovations	153,170.00	130,005.00	108,175.00	86,000.00	155,657.50	636,242.50
Total School								
							2,475.00	
Sewer Loans:								
11/15/63	3.0	Accelerated Sewer Loans	5,400.00	4,100.00	3,000.00	1,000.00	600.00	15,000.00
12/15/75	6.1	West Andover Sewer						
12/15/75	6.1	West Andover Sewer	115,900.00	108,732.50	101,717.50	94,702.50	368,287.50	1,318,450.00
			121,300.00	112,932.50	104,717.50	96,502.50	368,887.50	1,333,450.00
Total Sewer Loans								
			468,753.50	461,532.50	399,400.00	342,485.00	964,412.50	3,230,463.50
Total Outside Debt Limit								
			597,491.00	624,382.50	534,735.00	453,035.00	1,245,947.50	4,098,101.00
Total Debt Outstanding								
							31,567.50	

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1980

Cash Balance, January 1, 1980		\$ 86,221.10
Receipts:		
Payroll Deductions	\$ 311,365.80	
Make-up Payments	4,102.34	
Transfers from		
Other Systems	4,699.92	
Appropriations	605,359.00	
Investment Income	264,318.99	
Sale of Investments	170,463.12	1,360,309.17
Disbursements		
Administrative Expense:		
Salaries	13,403.01	
Other Expenses	2,758.27	
Refunds of Accumulated		
Deposits	77,825.83	
Annuities Paid	72,473.07	
Pensions Paid	622,400.93	
Purchase of Securities	700,282.00	
Accrued Interest on Bonds	4,078.40	
Pension Reimbursements to		
Other Systems	11,843.22	
Transfer of Accounts to		
Other Systems	742.18	1,505,806.91
Cash Balance, December 31, 1980		\$ (59,276.64)

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet
December 31, 1980

ASSETS		LIABILITIES	
Cash	\$ (59,276.64)	Annuity Savings Fund	\$ 2,595,206.38
Securities:		Annuity Reserve Fund	776,229.01
Government Bonds	837,415.73	Pension Fund	544,835.17
Railroad Bonds	280,158.13	Special Fund for Military Service Credit	1,209.48
Telephone Bonds	709,794.59	Expense Fund	7,837.79
Public Utility Bonds	1,218,253.68		
Industrial Bonds	453,325.19		
Bank Stocks	218,760.85		
Savings Banks	5,101.00		
Accrued Interest on Bonds	77,278.42		
Mass. Municipal Depositors Trust	<u>184,506.88</u>		
	3,925,317.83		<u>3,925,317.83</u>

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - ACTIVE MEMBERS

Year Ending December 31, 1980

	Membership 12/31/79		Enrollments		Withdrawals		Retirements		Membership 12/31/80	
	M	F	M	F	M	F	M	F	M	F
Town Offices	30	31	2	5	2	2	1	3	29	31
Library	7	32	4	3		3	1		10	32
School Lunch		24		1						25
School	49	118	17	20	3	12	7	2	56	124
Public Works	61	2			1				50	2
Police	47	12		3	1	1		1	46	13
Fire	62		3				1		64	
Housing Authority	4	2	1						5	2
	260	221	27	32	7	18	10	6	270	228

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - RETIRED MEMBERS

YEAR ENDING DECEMBER 31, 1980

	Membership 12/31/79		Retirements in 1980		Deceased in 1980		Membership 12/31/80	
	M	F	M	F	M	F	M	F
Option A	15	21		3			15	24
Option B	34	29	9	3	1		42	32
Option C	10	3	2				12	3
Survivors - Option C		3						3
Survivors - Option D	3	14				1	3	13
Disability - Ordinary	7						7	
Disability - Accidental	4			1				5
Accidental Death Benefit		3						3
TOTALS	73	73	12	6	1	1	84	78

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

ANALYSIS OF PENSION PAYMENTS

Year Ending December 31, 1980

	Number of Members	Total Annual Pensions	Average Per Member	Percent of Total
Town Offices	25	89,405.43	3,576.00	14.3
Library	18	61,279.21	3,404.00	9.9
Public Works	30	133,553.24	4,452.00	21.5
School Lunch	10	19,338.44	1,934.00	3.1
School	52	132,392.46	2,546.00	21.2
Police	12	82,140.35	6,845.00	13.2
Fire	15	95,545.04	6,370.00	15.3
Housing Authority	2	9,498.00	4,749.00	1.5
	164	623,152.17		100.

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
ANALYSIS OF PENSION PAYMENTS
FOR THE YEAR ENDING DECEMBER 31, 1980

	Option A	Option B	Option C	Survivor Pmts Option C	Survivor Pmts Option D	Disability Ordinary	Disab. Accd.	Accd. Death Benef.	Total
TOWN OFFICES	14,872.02	45,919.71	15,291.12	819.48	6,385.26		5,117.84		89,405.43
LIBRARY	26,690.04	31,919.04	698.83		1,971.30				61,279.21
PUBLIC WORKS	16,929.72	76,160.63	14,753.40		9,977.13	15,732.36			133,553.24
CAFETERIAS	4,036.60	15,301.84							19,338.44
SCHOOL	28,702.46	71,292.72	9,090.28		12,765.54	10,541.46			132,392.46
POLICE	22,614.00	16,052.99	15,460.20	2,201.28		6,197.04	10,414.08	9,200.76	82,140.35
FIRE	10,264.44	23,589.24	7,254.72	3,127.32	3,829.74		35,837.12	11,642.46	95,545.04
ANDOVER HOUSING AUTHORITY		9,498.00							9,498.00
	124,109.28	289,734.17	62,548.55	6,148.08	34,928.97	32,470.86	52,369.04	20,843.22	623,152.17

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

James Abramson, Chairman - 1981
Norma A. Gammon, Vice Chairman - 1982
Susan T. Poore, Secretary - 1982
Edward M. Harris - 1983
Gerald H. Silverman - 1983

TOWN MODERATOR

James D. Doherty - 1981

TRUSTEES, CORNELL FUND

Charles F. Dalton, Chairman - 1983
Alcide J. LeGendre - 1982
John M. Murray - 1981

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1982
Earl G. Efinger - 1982
Rev. Westy Egmont
Joan M. Lewis - 1982
Rev. Otis W. Maxfield
John R. Petty - 1982
Margaret R. Porter - 1982

SCHOOL COMMITTEE

Elaine F. Viehmann, Chairman - 1981
John S. Eaton - 1982
Joseph A. Finn - 1982
Donald W. Robb - 1983
Richard E. Neal - 1983

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 1983
Thomas P. Eldred - 1981
Mary Jane Powell*
Richard A. Savrann - 1983
Thomas R. Wallace - 1984

*Appointed by Commissioner of Department of Community Affairs (State) of June 24, 1981

REGIONAL VOCATIONAL SCHOOL COMMITTEE

James A. Booth, Andover - 1982
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Joseph F. Sweeney, Lawrence
Terrence Breen, Methuen
John W. Regan, Methuen
John F. Caffrey, III, North Andover

APPOINTIVE

FINANCE COMMITTEE

Donn B. Byrne, Chairman - 1983
Jordan J. Burgess - 1981
Timothy D. Driscoll - 1981
Ruth T. Dunbar - 1982
Donald K. Ellsworth - 1982
Frederick P. Fitzgerald - 1983
Joanne F. Marden - 1982
John J. Sullivan - 1981

BOARD OF ASSESSORS

Archibald D. MacLaren, Chairman
William H. Russell
John J. McCoy

BOARD OF RETIREMENT

William T. Downs, Chairman
Wendell A. Mattheson, Secretary
Leo F. Daley

TOWLE FUND

Marilyn R. Brodie
Philip F. Sullivan
Ruth E. Wescott

MERRIMACK VALLEY PLANNING COMMISSION

George S. Moran
Paul V. Teplitz

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman - 1982
Jane E. Griswold - 1981
Ernest N. Hall - 1981
Richard H. Moody - 1983
Carol C. McDonough - 1983
Associate Members:
Elaine Katz - 1981
Roger W. Collins - 1982
R. Paul Meunier - 1983
Alan E. Gould - 1982

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman
Dr. James P. Kartell
Joseph P. Madden

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
John J. Lewis (Veterans' Service Agent)
Joseph L. Monan (V.F.W.)

BOARD OF REGISTRARS

Virginia H. Cole
Philip A. Dargie
Joseph Walsh
Elden R. Salter

GREATER LAWRENCE SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Cornelia W. LeMaitre, Chairman
Robert G. Butler
Patricia D. Dye
Edward I. Erickson (Emeritus)
Joseph A. Glasser
Marta B. Hornidge
Richard G. Asoian
Richard C. MacGowan

CONSERVATION COMMISSION

Robert A. Pustell, Chairman
Terrance L. Campbell
James O'Day
Dr. Edward W. Lenoe
Ellen T. Marcus
Martha J. Dares
Ronald F. Shepard

HISTORICAL COMMISSION

Philip K. Allen, Chairman
Stanley Butcher
Lawrence Gross
Franklin K. Haggerty
John D. Lewis
Marsha E. Rooney
Margaret H. Thompson

COMMITTEE ON TOWN TRUST FUNDS

Robert M. Foster
Andrew F. Shea
Myron H. Muise

TRAFFIC COMMITTEE

Town Engineer John Avery
Town Manager Jared S. A. Clark
Police Chief James Johnson
Francis J. Trombly

DEVELOPMENT AND INDUSTRIAL COMMISSION

Dr. Lawrence Spiegel, Chairman
George J. Fantini, Jr.
Robert Finlayson
S. Joseph Hoffman
Dorothy Sherrerd
Dr. Thomas J. Swift
Susan C. Tucker
George Ziady

ANDOVER ARTS COUNCIL

Carolyn B. Ehrman, Chairman
Keith H. Gould
Robert T. King
Susan M. Lenoe
Corinne M. Staid
Elizabeth M. Wasserboehr

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Spiegel
Jared S. A. Clark
Robert Finlayson
Dorothy Sherrerd
George Ziady

DESIGN ADVISORY COMMITTEE

Dennis R. St. John, Chairman
Anthony S. DiDio
Rachel Garcia
Bruce Moody
G. Warren Patterson

LOCAL PROPERTY TAX RELIEF COMMITTEE

Ruth H. Dunbar
John S. Eaton
Joanne F. Marden
Don P. Scott
Philip J. Salamone
Milton Greenberg
George H. Neilson
George Forsythe
William A. Munroe

PLANNING BOARD

Paul Teplitz, Chairman
Francis J. McBride
David M. Gravallese
Andrew W. Girdwood, Jr.
John G. Tomlinson

COUNCIL ON AGING

Thomas F. Powers, Chairman
James A. Booth
Florence McGrath
Don P. Scott
Isabella Hurst
John B. McAllister
Elsie Mowat

H. Sandy Brown, Alternate

COMMUNITY SERVICE COMMITTEE

Kenneth L. DeBenedictis, Chairman
Joyce B. Andrews
Douglas F. Mitchell
Thomas F. Powers
Joan M. Rosenblatt
Ronald Thorpe, Jr.

CABLE ADVISORY COMMITTEE

Reginald L. Marden, Chairman
James Caldwell
John F. Sweeney

SCHOOL BUILDING COMMITTEE

Kenneth Gropper, Chairman
Robert B. McIntyre
Virginia H. Cole
Paul R. Curley
Francis J. Hill
Richard E. Landry
William A. Munroe
Laura Grams
Donald S. Robb

Alternates

Laura Scileppi
Robert Mattedi
John Sullivan

Resource Bank

Sandra N. Chateauf
Mark DeLisio
John Doyle
Alfred E. Hart
Howard McKew
Lewis Stella, Jr.

* * * * *

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

Patricia McGovern - 74 Saunders St. Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Gerald M. Cohen, 5 William Street, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 352 Merrimac St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Tunrpike Road, North Andover

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1980

Animal Inspector.....	Richard D. Lindsay, D.V.M.
Assessor.....	William H. Russell
Civil Defense Director.....	James F. Johnson
Collector-Treasurer.....	Myron H. Muise
Director, Memorial Hall Library.....	Nancy C. Jacobson
Director, Community Development and Planning.....	Rhys G. Kear
Director, Community Services.....	Joan S. Pearson
Director, Finance and Budget.....	Anthony J. Torrisi
Director, Public Health.....	Everett F. Penney, Jr.
Director, Public Works.....	Robert E. McQuade
Dog Officer.....	Donald V. Porter
Fire Chief.....	William T. Downs
Forestry Superintendent.....	James L. Bamford
Game Warden.....	Forrest H. Noyes, Jr.
Deputy Game Warden.....	James V. Deyermond
Deputy Game Warden.....	Eugene A. Zalla, Jr.
General Construction Inspector.....	James J. Rand, Jr.
Highway Superintendent.....	Robert T. Volker
Housing Authority Executive Director.....	Thomas P. Walsh
Inspector of Buildings.....	Sam J. DeSalvo
Asst. Inspector of Building.....	David W. Pattullo
Inspector of Wires.....	Kenneth Smigliani
Asst. Inspector of Wires.....	Gilbert DeMoor
Plumbing, Gas and Sewer Inspector.....	Harold A. Rutter, Jr.
Police Chief.....	James F. Johnson
Purchasing Agent.....	John W. Aulson
Sealer of Weights and Measures.....	Charles P. Howe
Superintendent of Schools.....	Dr. Kenneth R. Seifert
Superintendent of Spring Grove Cemetery.....	Stephan J. Bamford
Town Accountant.....	Wendell A. Mattheson
Town Clerk.....	Elden R. Salter
Asst. Town Clerk.....	Olga Palenski
Town Counsel.....	Alfred L. Daniels
Asst. Town Counsel.....	Fredric S. O'Brien
Town Engineer.....	John Avery
Town Manager.....	Jared S. A. Clark
Town Constables.....	Thomas P. Eldred and Willard M. Walsh
Veterans' Service Agent.....	John J. Lewis
Water and Sewer Superintendent.....	Ernest J. Cote

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1981

*Annual
Report*



*Town of
Andover*

**Annual
Report
for the
Town of
Andover
1981**

**(January 1, 1981 through
December 31, 1981)**

**Prepared by the
Town Manager**

Pursuant to the Provisions of
Chapter 40, Section 49
of the General Laws of the
Commonwealth of Massachusetts
and Article II, Section Four
of the By-Laws of the
Town of Andover



Board of Selectmen

Town Hall, 20 Main Street
01810

March 8, 1982

Fellow Citizens of Andover:

A number of important developments affecting your town government occurred during the year 1981.

As noted in last year's report, the passage of Article 2 (the so-called "Proposition 2 1/2") by a large plurality at the General Election of November 4, 1980, introduced a number of requirements which had the effect of placing a limit on possible increases in budget expenditures as well as in the magnitude of property taxes to be levied. The reduction in motor vehicle excise taxes alone reduced town income from that source for 1982 by some \$600,000.

At the Town Election on March 23, 1981, Donn B. Byrne, former Chairman of the Finance Committee, was elected Selectman for a three-year term, Selectman James L. Abramson having declined to run for a second term. Selectman Norma A. Gammon was elected Chairman of the Board; Selectman Gerald H. Silverman, Vice-chairman; and Selectman Edward M. Harris, Secretary.

The Town Manager, Jared S. A. Clark, continued into his third year in this capacity to direct the operations of the town government. However, on June 1, 1981, he submitted his resignation to the Board of Selectmen to become effective June 30th. The Board accepted his resignation, which was in accordance with the terms of his contract, with regret and found itself faced with finding a replacement.

Because of the uncertainty surrounding the amount of state aid to be received for 1981-82, in light of the terms of "Proposition 2 1/2," the Annual Town Meeting was postponed until May 26, 1981, in order to insure, insofar as possible, the accuracy of the town budget for 1982.

The individual reports of Town Departments will be found to follow successively this introduction.

The town government relies heavily upon volunteer boards and committees for the conduct of its business. The Board of Selectmen again wishes to call the attention of registered voters who have the time and the inclination to consider enrolling in the Town Talent Bank by obtaining the necessary form from the Town Manager's Office in the Town Hall, 20 Main Street. Your services will be welcomed.

Norma A. Gammon, Chairman
Gerald H. Silverman, Vice-chairman
Edward M. Harris, Secretary
Susan T. Poore
Donn B. Byrne

Board of Selectmen

The year 1981 was a busy one for the Board of Selectmen. At the General Election on November 4, 1980, the voters of the state approved a referendum placed on the ballot by a group known as Citizens for Limited Taxation which, inter alia, placed a ceiling of 2 1/2% on the annual increase in tax levies, reduced motor vehicle excise taxes and eliminated School Committee fiscal autonomy. This legislation has been known as "Proposition 2 1/2." It has had a powerful effect on town and school fiscal planning.

During 1981 the Board met in 28 regular meetings and 22 special meetings, but held only one conference session, other such sessions occurring during the meetings. In addition there were the three-day Annual Town Meeting and one Special Town Meeting on June 8, 1981.

At its meeting on January 12, 1982, the Board set the dates for the annual election of officers at March 23, 1982, and for the first business session of the Annual Town Meeting at Tuesday, May 26, 1981. The delay in the latter was due to the belief that the state would need extra time to adjust its plans for local aid due to the passage of "Proposition 2 1/2." The Annual Town Meeting sessions were held on March 23, 1982, (the election of officers), on May 26, and on June 1, 2 and 8, 1981, at the Memorial auditorium of the East Junior High School.

The Special Town Meeting held on November 20, 1980, having rejected a proposed privately prepared bylaw providing for multi-family housing, the Board of Selectmen committed itself to the development of a more thoroughly researched bylaw to be presented to the Annual Town Meeting of 1981.

The matter of the sale of bonds to finance the School Building Program was a continuing problem throughout the year, as the rates of interest climbed and investors concentrated their attention on short term issues and other forms of new high interest investments. In substitution for the bonds it became necessary to rely on the issuance of Bond Anticipation Notes to finance the program. The following amounts were approved by the Board during the year: March 30, 1981, \$100,000 @ 6.46%; July 6, 1981, \$200,000 @ 7.65% & 7.75%; August 17, 1981, \$900,000 @ 7.95% to 8.40% and \$100,000 rollover @ 9.4%; October 30, 1981, \$3,000,000 @ 8.45 & 9.15; and December 30, 1981, \$1,200,000 rollover @ 6.89% & 6.94%.

At its meeting on January 12, 1981, the Board confirmed the action of the Town Manager in establishing the Board of Health as the Hazardous Waste Administrative Authority for the Town of Andover and also his action in establishing a Study Committee Relative to the Construction of Towers and his appointments thereto.

In light of the limitations on the town budget imposed by "Proposition 2 1/2." the Board of Selectmen continued its policy of extending the use of user fees for certain public programs. At its meeting on January 26, 1982, fees were established for the Division of Elder Services.

The establishment of a mutually acceptable central maintenance organization to cover all public property, both town and school, was high on the Selectmen's agenda during the year, but very little progress was actually made toward that objective.

More Conservation Land was accepted by the Selectmen during the year, including a strip adjacent to the Merrimack River behind the Hewlett-Packard Corp., the gift of the 93 Building Trust.

The Board encountered some difficulties in executing its function as a Licensing Board in dealing with cases involving the sale of liquor to minors. In one case in which a suspension of a license had been directed, the owner chose to ignore the dates by appealing to the State Alcoholic Beverage Control Board. It thus became necessary to postpone the action on the judgment of the Board for approximately two months.

Action was taken during the year to pursue with the Boards of Selectmen of Tewksbury and Wilmington a solution to the matter of an additional interchange on Interstate Route 93 between that at Route 125 and that at Dascomb Road. As Wilmington would not agree to the State's proposal to move the Route 125 interchange northward, shutting off the existing ramps, the three towns finally reached agreement in the interests of relieving the increasing traffic congestion in the Lowell Junction/Ballardvale Street area to leave open the Route 125 half interchange and recommend the construction of a new interchange somewhat more than a mile to the north which would also serve the proposed Tewksbury Industrial Park. Support from more than fifteen industries to be affected was obtained in written form by the end of the year.

At its meeting on February 23, 1982, the Board approved establishment of a CARD District in Shawsheen Village following a public hearing.

Digital Equipment Corp. appeared before the Board at its meeting on March 16, 1981, with representatives of the Industrial Development Financing Authority to discuss the former's plans for a third project in Andover to be at Dascomb Road and Frontage Road. It would be necessary to rezone this land as industrial from its existing status as residential. The other problem would be the sewer, as the site is outside the Master Sewer Plan area. Consideration of this project was carried on throughout the year by all levels of the town government.

The matter of the commuter rail service operated by the MBTA between Haverhill and Boston, subsidized by the state and the cities and towns, was a subject of occasional discussion during the year, particularly at budget-preparation time, as arguments against continuing the subsidy under the conditions of Proposition 2 1/2 were put forward. At the end of the year, however, the service was still being provided.

At its meeting on March 30, 1982, the Board approved the report of the Solid Waste Study Committee and authorized the Town Manager to sign a contract with UOP. This contract was based on the UOP facility receiving initially 900 tons of trash daily at its North Andover facility from all municipalities participating.

Consideration was given by the Board on several occasions to proposals designed to save the buildings of the Shattuck Farm which were on land purchased by Digital Equipment Corp. A proposed zoning change could not be agreed to. At the end, the buildings were purchased by private sources and moved to their land.

Also during the year, the Board gave preliminary approval to the issuance of Industrial Revenue Bonds for the development of new projects, as follows: Dundee Park Properties for the constructing and equipping of buildings, \$900,000 on March 16, 1981; Physical Sciences, Inc., for the purchase of land and construction and

equipping of facilities, \$1,400,000 (final approval) on March 16, 1981; Andover Professional Trust, for the acquisition, construction and renovation of facilities, \$1,400,000 on April 13, 1981; and Arthur Feinberg on behalf of Eastern Products Corp. for construction and restoration of buildings in Ballardvale, \$1,700,000 on June 29, 1982, (last two preliminary approval).

At its meeting on May 4, 1981, the Board considered the terms of a Provisional License to be issued to Rollins Cablevision of Massachusetts, Inc., as recommended by the firm of Malarkey-Taylor Associates of Washington, D. C., hired to arbitrate between the Rollins proposal and that of Continental Cablevision. The Board approved the terms, the provisional license to be replaced by a permanent license for a term of fifteen years on or before May 4, 1982.

Bids on the school building program were received 1 1/2 to 3 million dollars over the \$11,000,000 already appropriated by Town Meeting. Accordingly, at their meeting on May 18, 1982, the Selectmen approved the calling of a Special Town Meeting within the Annual Town Meeting on June 3, 1981, in order to see if the voters would approve an additional sum for school construction. However, at its meeting on May 20, 1981, that date for the Special Town Meeting was changed to June 8, 1981. The Board subsequently agreed to support appropriation of an additional \$2,000,000, which was approved by the voters.

The Annual Town Meeting was held at the Memorial Auditorium of the East Junior High School on May 26, June 1, June 2 and June 8, 1981. Special Town Meetings within the Annual Town Meeting were held on each day.

At the Special Meeting on June 1, 1981, Jared S. A. Clark, the Town Manager, notified the Board, in accordance with his contract that he would resign as of June 30, 1981. At their meeting on June 22, 1982, the Selectmen appointed Anthony J. Torrisi, Director of Finance and Budget, as Acting Town Manager, effective June 30, 1981.

The Board devoted considerable time during the year to a bylaw concerning the conversion of rental apartments to condominiums at the urging of a group of elderly and retired people. Such a bylaw was voted by the Annual Town Meeting of 1981, but was ruled invalid by the Attorney General of the Commonwealth. The Board then directed the filing of an appeal against this ruling. In the end, the Board decided to withdraw the appeal and the permit fee of 1%.

The Board also devoted much time after July 1, 1981, to the search for and selection of a new Town Manager. To assist the Board, arrangements were made with the New England Municipal Center of Durham, New Hampshire, to advertise the position and screen applications received down to a manageable number. Because of pressure from the media, the Board found itself under suit in its efforts to maintain the confidentiality of those applications filed by employed persons requesting that their names not be revealed. As a result, the search was temporarily blocked. However, one candidate was selected who rejected the Board's offer, and it became necessary to start over again. The Board was again harassed in its efforts by being subjected to a second suit, but finally was able to reach agreement with Mr. Kenneth R. Mahony, then City Manager of Passaic, New Jersey, who agreed to take over as Town Manager on or about January 1, 1982.

At its meeting on August 13, 1981, the Board signed and executed a quit-claim deed to Dr. Sanford Kaufman for the Cardinal Cushing Gymnasium for \$65,000, subject to certain terms and conditions.

On August 31, 1981, the Board confirmed the Acting Town Manager's appointment of Mr. Jonathan B. Gilmore as Director of Community Development and Planning, vice Mr. Rhys Kear, who had resigned effective June 30, 1981.

The 100% plans for the Elm Square redesign were presented to the Board on September 14, 1981, and approved, the work to be done by the State.

Considerable time in the fall was devoted by the Board to the traffic on North Main Street. One of the elderly residents of Frye Circle was killed attempting to cross the street even though traffic lights were operating. The need for a powerful overhead flood light was agreed. Changes were also made to improve the access to and egress from the Shawsheen Plaza shopping center.

The Board also considered its option of adopting "classification" of real property following completion of the 100% revaluation undertaken earlier and nearing completion. This would tax different classes of real estate at differing rates. After much discussion and thought, the option was rejected by the Board.

In the course of the year, the Board approved going ahead with sale of the Bradlee School (Town Meeting also having given its approval), and on November 2, 1981, plans developed by Mr. Francis P. Reilly for conversion of the building to multi-family residence units were accepted. The sale was finalized in December.

Much attention was given by the Board during the year to petitions from residents asking for spraying of the gypsy moths which have been infesting the town. It even, on November 9, 1981, voted against a petition for a Special Town Meeting to raise funds for spraying. However, the petition was disapproved by the Finance Committee, as provided in the bylaws.

On December 14, 1981, the issuance of the school building bonds was discussed by the Board with the Town's financial advisors. It was agreed to issue the bonds for ten years at a rate of interest as near 9 1/2% as possible.

At its meeting on December 28, 1981, the non-acceptance of Whispering Pines Drive was discussed with legal representatives of the residents. It was decided to address a letter to the County Commissioners recommending acceptance of the street, a procedure provided for in the Massachusetts General Laws in cases in which the Town Meeting refuses to accept a street for insufficient reasons. This was done and the case closed by the Commissioners directing acceptance of the street.

Town Manager and Finance & Budget

The early months of 1981 focused heavily upon budget preparation and Town Meeting preparation. The passage of the tax limitation statute was of major concern during this period as municipal officials attempted to balance the various needs and desires of the public with the monies available to fund departmental operations.

The fiscal year 1982 budget complied with these requirements through the careful planning of both past and current Town Officials and a thoughtful review of budget requests. Subsequent to Town Meeting, Governor King and the State Legislature agreed to an increase in local aid to offset our revenue loss. For Andover, this

increased local aid helped to offset our approximately \$600,000 motor vehicle excise loss. Although the fiscal year 1982 tax rate had not been set as of the date of this report, as a result of careful budget review and increased state aid we expect the total tax levy from FY1981 to FY1982 to approach a 2% reduction.

The town-wide property revaluation continued throughout 1981. In late August PRC Jacobs mailed notices of valuation changes to approximately 9,000 residential property owners and 1,000 commercial and industrial properties. Taxpayers had an opportunity to visit with the company to discuss this valuation notice, and approximately 3,000 property owners took advantage. As 1981 came to a close, PRC Jacobs was in the process of completing the project. The final valuation of property in the Town (as of January 1, 1981, approaches one billion dollars. While Proposition 2 1/2 limits the tax levy to 2.5% of total value, Andover is substantially below this limit, with a tax levy of less than 2% of total value.

The certification of this valuation, however, did not occur in time for the first-half tax billing. Since many communities were faced with a similar problem, the State Legislature passed a bill allowing communities to mail estimated tax bills. This bill was typically one-half of the taxpayer's FY1981 bill.

The groundbreaking for the school building program occurred on June 26 and thereby began the \$13,720,000 construction and rehabilitation project for the Town's junior and senior high school programs. Town Meeting authorized an additional two million dollars in early June. On June 19, a \$478,786 contract was signed with Meola Construction Corporation for construction, improvements and alterations to playing fields at Doherty Junior High School, West Junior High School and Andover High School. On June 24, a \$10,800,735 contract was signed with Peabody Construction Company, Inc., for alterations and additions to Andover High School, Doherty Junior High School and West Junior High School. Completion of the project is scheduled for the summer of 1983.

The three-member Cable TV Advisory Committee completed its review of proposals for cable television and recommended to the Board of Selectmen the award of a provisional license to Rollins, Inc. Subsequent to a follow-up report from the consultant firm of Malarkey-Taylor and Associates of Washington, D. C., the Cable TV Advisory Committee re-affirmed its recommendation to the Board of Selectmen, and in May the Board of Selectmen voted to award the provisional license to Rollins, Inc. A newly organized five-member Andover Cable Advisory Committee was appointed to negotiate the execution of the provisional and final license and oversee the implementation of the fifteen-year cable television license. The provisional license was executed on November 2, 1981. Construction of the system is to be completed within ten months after signing of the final license.

The sale of two Town-owned buildings and finalization of plans for their respective reuse was achieved during 1981. The Bradlee School in Ballardvale and the Cardinal Cushing Gym in Shawsheen are scheduled for private development as an 11-unit apartment building and medical/professional office building respectively. The support of the public and the neighborhoods for these two projects greatly contributed toward reversing a declining situation.

The necessity for the reconstruction of the Riverina Road sewer pumping station continues. During the summer the town received the Step II grant from the Federal Government which will allow preparation of final design specifications and contract documents. Funding for Step III construction (estimate 8 - 10 months) is currently being debated between Congress and the

President. We are hopeful that the program will receive its full appropriation.

The Town Personnel Rules and Regulations, last updated in 1965, were reviewed and revised as appropriate and promulgated in June, 1982.

Because of possible insurance problems, the town's alternative youth sentencing program was temporarily suspended. Through the efforts of town officials and our insurance advisor, a non-profit corporation, Alternative Sentencing Program of Andover, Inc., was established to allow this successful program to continue.

In recognition of the construction schedule at East Junior High School and the vacancy date of June, 1982, a committee was formed representing town and school officials, Planning Board, Finance Committee, business, neighborhood and original committee members to reopen the study of the reuse of the East wing and the Punchard wing. It is anticipated that a recommendation will be made in 1982 to Town Meeting.

The year 1981 also saw the resignation of the Town Manager, Community Development and Planning Director, Water Superintendent, Environmental Affairs Coordinator and Assistant Civil Engineer. The Board of Selectmen appointed the Director of Finance and Budget as Acting Town Manager during its nation-wide search for a new Town Manager. This search was completed as 1981 drew to a close, and the new Town Manager was scheduled to take office in early 1982. During the summer of 1981 a new Community Development and Planning Director and Environmental Affairs Coordinator were recruited. In another organizational item, perhaps the largest group of brass promotion occurred in Police Department history: one new captain, three lieutenants and three sergeants.

Citizen and committee involvement in Andover government continues strong. The back pages of the Annual Town Report identify those elected and appointed officials who volunteer their time and efforts to the Town. Their service is greatly appreciated. Unnamed, but just as much appreciated, are those individuals who have assisted these groups and/or departments over the past year.

Town Counsel

During the year 1981, twenty-two new cases were brought against the Town of Andover. Ten cases were successfully disposed of and one case was appealed to the Appeals Court after a finding for the Town. This leaves a balance of fifty-three cases pending litigation. Town Counsel made numerous appearances before State Courts and Administrative Boards. Formal legal opinions were researched and rendered to town officials on thirty-two occasions.

Town Counsel rendered in excess of one hundred seventeen informal opinions and had conferences with the Town Manager, Acting Town Manager and with town officials on an almost daily basis.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

Town Clerk

At the conclusion of 1981, the total number of registered voters was 15,840, divided among the eight precincts as follows:

1 - 1760	3 - 2045	5 - 2107	7 - 2074
2 - 1865	4 - 1945	6 - 2151	8 - 1893

The following Statistical and Financial Reports are for the period from January 1, 1981 to December 31, 1981:

VITAL STATISTICS

Number of Births recorded:		
Males: 95	Females: 118	213
Number of Marriages recorded: 196		
Number of Deaths recorded: 182		
Males: 81	Females: 101	

Number of Dog Licenses sold 2034. Total amount collected was \$8,525.00 all of which was submitted to the Town Treasurer. Of this amount, \$2,906.70 was retained by the Town and the balance was sent to the County Treasurer.

The number of Fishing and Hunting Licenses sold was 929. The total amount collected was \$9,590.40. Of this amount \$216.65 was retained by the Town Treasurer. The balance was sent to the Division of Fisheries and Game.

Other Monies collected were as follows:

Marriage Licenses:	\$ 1,116.00
Certified Copies:	2,109.00
U.C.C.	2,702.00
Misc. Licenses:	1,422.00
A.B.C. Licenses:	29,530.00
Business Certificates	160.00
Misc. (Storage of Inflammables, Street Lists, Maps, etc.)	<u>3,815.50</u>
TOTAL	\$ 40,854.50

Total monies collected were \$58,969.90. Of this amount, \$43,977.85 was turned over to the Town Treasurer, \$9,373.75 went to the Division of Fisheries and Game, and \$5,618.30 was sent to the County Treasurer for Dog Licenses.

TRUSTEES OF PUNCHARD FREE SCHOOL

STATEMENT FOR THE YEAR ENDING DECEMBER 31, 1981

Summary of Transactions

	<u>Jan. 1, 1981</u>	<u>Principal Fund</u>		<u>Dec. 31, 1981</u>	
Cash in Bank	\$ 8,531.78		Certificate of Deposit	\$ 30,000.00	
Paine Webber Cash Fund	4,120.11		Merrill Lynch Ready Assets	31,880.37	
Certificates of Deposit	40,000.00		Securities at Book Value	<u>40,803.63</u>	
Fidelity Cash Reserves	15,000.00			<u>\$ 102,684.00</u>	
Securities at Book Value	<u>35,032.11</u>				
	<u>\$102,684.00</u>				
		<u>Reserve Fund</u>			
Cash in Bank	\$ 2,207.21	Dividends Received	\$ 1,196.50	Cash in Bank	\$ 2,236.36
Paine Webber Cash Fund	4,251.42	Interest Income	5,017.30	Merrill Lynch Ready Assets	<u>3,575.27</u>
Fidelity Cash Reserves	<u>769.23</u>	Loss on Sale of Securities	(6,870.96)		<u>\$ 5,811.63</u>
	<u>\$ 7,227.86</u>	Brokerage Fees	(656.26)		
		Transfer to Cash Acct.	(102.81)		
			<u>\$(1,416.23)</u>		
		<u>Cash Account</u>			
Cash Balance	<u>\$ 2,524.68</u>	Interest Received	\$ 3,728.26	Cash Balance	<u>\$ 5,396.60</u>
		Dividends Received	2,077.50		
		Expenses for School Projects	(2,595.49)		
		Miscell. Expenses	(441.16)		
		Transfer from Reserve	102.81		
			<u>\$ 2,871.92</u>		
	<u>\$112,436.54</u>	<u>Total Principal, Reserve & Cash Accounts</u>		<u>\$ 113,892.23</u>	

SCHOLARSHIPS AND SPECIAL FUNDS

	Balance Jan. 1, 1981	Income	Total	Awards	Balance Dec. 31, 1981
H.W. & M.P. Barnard	\$ 1,806.02	\$ 147.62	\$ 1,953.64	\$ -	\$ 1,953.64
J.W. Barnard - Cash	188.64	87.42	276.06	-	276.06
- Securities	1,000.00	-	1,000.00	-	1,000.00
Alice M. Bell	1,086.61	86.26	1,172.87	80.00	1,092.87
Edna G. Chapin	2,534.20	201.42	2,735.62	180.00	2,555.62
Fred W. Doyle	10,509.28	908.41	11,417.69	750.00	10,667.69
Warren F. Draper	1,610.33	128.13	1,738.46	110.00	1,628.46
William G. Goldsmith	715.37	40.99	756.36	-	756.36
Elizabeth T. Gutterson	1,807.45	86.33	1,173.78	80.00	1,093.78
Myron G. Gutterson	442.11	25.34	467.45	-	467.45
Andover Grange	2,294.83	185.92	2,480.75	100.00	2,380.75
	<u>\$ 23,274.84</u>	<u>\$ 1,897.84</u>	<u>\$25,172.68</u>	<u>\$ 1,300.00</u>	<u>\$ 23,872.68</u>

Funds Held

Andover Savings Bank - Savings Accounts	\$ 1,471.87
- Certificates of Deposit	10,705.12
Merrill Lynch Ready Assets Acct. #06382204197	10,695.69
70 Shares Union Pacific (Market Value - \$3,640.00)	1,000.00
	<u>\$ 23,872.68</u>

Collector/Treasurer

LEVY 1981/82	BALANCE 12/28/80	COMMITTED 1981 12/17/81(Est.)	COLLECTED 1981	EXEMPTIONS & ABATEMENTS	REFUNDS	TAX TITLES	BALANCE 12/31/81
Real Estate Taxes		\$ 9,250,356.35	\$3,637,988.79				\$5,612,367.56
Motor Vehicle Excise Tax-1981		773,885.13	695,976.36	\$ 39,863.22	\$11,570.25		49,615.80
		<u>\$10,024,241.48</u>	<u>\$4,333,965.15</u>	<u>\$ 39,863.22</u>	<u>\$11,570.25</u>		<u>\$5,661,983.36</u>
LEVY 1980/81							
Real Estate Taxes	\$10,503,275.72		\$10,270,276.68	\$ 22,335.20	\$34,015.40	\$25,442.50	\$ 219,236.74
Personal Property	792,330.00		781,644.48	5,448.30	3,595.35		8,832.57
M. V. X. 1980	136,488.78	\$ 22,044.60	104,904.69	11,205.50	4,725.36		47,148.55
Special Assessments	25,439.36		20,001.05	812.78	1,674.63	626.54	5,673.62
F. A. X.	277.00		277.00				0
	<u>\$11,457,810.86</u>	<u>\$ 22,044.60</u>	<u>\$11,177,103.90</u>	<u>\$ 39,801.78</u>	<u>\$44,010.74</u>	<u>\$26,069.04</u>	<u>\$ 280,891.48</u>
PRIOR YEARS							
Real Estate Taxes	\$ 186,589.31		\$ 103,324.27	\$ 9,721.60	\$11,164.10	\$25,422.06	\$ 59,285.48
Personal Property	7,619.84		1,300.64	2,373.80			3,945.40
M. V. X.	51,587.49		3,176.75	19,922.99	\$ 9,724.46		38,212.21
F. A. X.	10.50			10.50			0
Special Assessments	15,949.71		1,288.66		96.29	323.36	14,433.98
	<u>\$ 261,756.85</u>		<u>\$ 109,090.32</u>	<u>\$ 32,028.89</u>	<u>\$20,984.85</u>	<u>\$25,745.42</u>	<u>\$ 115,877.07</u>
TREASURER'S CASH							
Balance 12/28/80	\$ 9,025,578.43			Loans in anticipation of Revenue - 0 -			
Receipts 1981	33,186,760.97			Bonds Issued	\$4,200,000.00		
Disbursements 1981	36,017,432.68						
Balance 12/31/81	<u>6,194,906.72</u>						
INTEREST EARNED 1981							
Revenue Funds	\$ 789,236.91						
Non Revenue Funds	175,699.94						
Federal Revenue	27,150.01						
	<u>\$ 992,086.86</u>						
				Tax Titles Redeemed - 10 -			
				Tax Titles Foreclosed - 4 -			

TRUST CEMETERY-SPECIAL FUNDS
IN CUSTODY OF THE TOWN TREASURER

<u>FUND</u>	<u>BENEFICIARY</u>	<u>PRINCIPAL</u>	<u>6-30-80 BALANCE</u>	<u>DEPOSIT</u>	<u>INCOME</u>	<u>DRAWN</u>	<u>7-1-81 BALANCE</u>
Richardson	Shawsheen School	\$ 1,000.00	\$ 3,481.45		\$ 194.06	\$ 1,000.50	\$ 2,675.01
Draper	School Department	1,000.00	3,294.43		217.98		3,512.41
Holt	School Department	50.00	190.48		10.88		201.36
Conroy	High School Prizes	250.00	389.39		22.29		411.68
American Legion	High School Prizes	200.00	275.14		15.75		290.89
A.&A.V. Lincoln	Spelling Bee	1,000.00	1,542.02		117.47		1,659.49
Emeline Lincoln	A.V.I.S.	1,000.00	3,960.92		256.21		4,217.13
Emma J. Lincoln	A.V.I.S.	544.60	2,119.97		121.54		2,241.51
Taylor	Fuel	300.00	440.72		25.26		465.98
David & Lucy Shaw	Welfare	10,000.00	18,785.66		1,345.30	1,500.00	18,630.96
Smart	Flowers	1,000.00	3,045.40		218.00	15.00	3,248.40
W.L. Raymond	Welfare	7,845.81	9,127.47	\$ 42.99	2,275.47		11,445.93
E.I. Raymond	Welfare & Flowers	1,302.77	1,500.00		85.99	85.99	1,500.00
Flowers-Spring Grove	Spring Grove Cemetery		13,025.65	1,100.00	773.21	898.86	14,000.00
Flowers-Spring Grove	Spring Grove Income		176.43	898.86	11.27	780.00	306.56
Allen	Flowers	200.00	177.57		10.08	15.00	172.65
Rafton	Cons. Scholarship	598.50	1,495.76	128.00	51.87	240.00	1,435.63
Farrington	Flowers	600.00	719.18		41.10	30.00	730.28
Perpetual Care	So. Church Cemetery		23,589.30		3,780.90	3,443.92	23,926.28
Perpetual Care	West Parish Cemetery		2,310.30		132.22	132.22	2,310.30
Perpetual Care	Christ Church		7,610.00		452.94	452.94	7,610.00
Perpetual Care	St. Augustines		650.00		39.80	39.80	650.00
Perpetual Care	Spring Grove Cemetery		256,690.37	7,121.00	20,333.52	20,333.52	263,811.37
Margaret G. Towle	Principal	345,825.50	345,825.50		32,456.57	28,096.30	345,825.50
Margaret G. Towle	Income		106,993.62		3,983.81		111,353.89
Stabilization			33,421.27		8,655.94	21,500.00	37,405.08
Tax Title Escrow			73,880.33		3.43		61,036.27
B'Vale Memorial	Flowers	532.88	60.61		36.82	25.00	64.04
C.D. Wood	Memorial		589.69		39,073.43		601.51
Insurance			206,059.11	18,905.35	24,987.18	4,253.96	264,037.89
A. Howarth	Flowers		171,034.94		36.95	120.00	191,768.16
J. Greeley	Library		676.33		410.12	412.47	5201.06
A.J. Lincoln	Needy Children	5,000.00	5,203.41		837.37		6,462.08
Lot Sales	Spring Grove Cemetery	5,000.00	5,624.71		604.65	604.65	10,070.00
Retirement Fund	Town Employees		6,261.00	3,809.00	3,597.35		65,597.35
			\$1,310,228.13	\$94,005.20	\$145,216.73	\$83,980.13	\$1,465,469.93

Community Service

The emphasis in the Department of Community Services in 1981 was on streamlining efficiency of current programming with a specific focus on significantly raising revenues. While operational efficiency has characterized the Department for years the necessity of increasing the amount of money raised so dramatically (from \$85,000 to \$150,000) by the end of FY82 has created a great challenge to the ingenuity and resourcefulness of the entire staff. The answers cannot simply be found in increased fees to the public; some programs are popular but simply cannot carry such high fees. Therefore, alternatives were sought including donations from stores, major companies, Arts and Humanities grants, etc. There are few governmental operations that have been brought as close to operating as a business as the Department of Community Services has done in the past year.

The Department continued to offer a full and diversified complement of year-round programs. A total of more than 7,000 participants filled the classes and workshops of the fall, winter/spring and summer programs combined. Over 7,500 more took part in special events, trips, leagues, tournaments, movies and concerts. In addition to these registered events, thousands more participated in open programs such as swimming at Pumps Pond, open gyms, ice skating, playground programs, tennis and others.

The winter/spring program which began in late February offered over 150 classes, workshops, and special events. A change in registration at West Jr. from the cafeteria to the auditorium proved successful despite a major power failure. New offerings included a co-sponsorship with the Nutrition Network to which several hundred attended the workshop on Diet Nutrition and Your Child's Behavior. Traditional special programs included Bradford Ski (153), Sugarloaf trips (130), Men's Basketball Leagues (210), Girls' Basketball League (75), Floor Hockey (200). The Annual Spring Exhibit was set up in conjunction with the Andover Schools' Fine Arts Festival which was most successful.

While tests and interviews for the summer playground program were underway, other workshops and special events continued throughout the spring: It's An Animals World (108), Faneuil Hall Trip (25), Elementary Gymnastics Meet (288), Volleyball Tournament (130), Kite Flying (62), Family Bike Hikes (100), Men's Softball League (300). Crafts in the Park was again held in conjunction with the American Field Services.

In April, Program Coordinator George Kwiecien left the Department. The position was filled in late May by David O'Neill.

The summer playground program was held at six locations, including the replacement of Doherty School which was under construction, with a new playground at Bancroft. This location included a Pre-School Program and was very popular at both levels. A second Pre-School Program was held at Sanborn. An All Day Playground was offered for the first time at South School. The Special Needs Playground Program returned to Andover and was held at West Elementary with swimming again at Pumps Pond.

This year funds were solicited to support the Movies and Concerts in the Park and at the Pond. These were attended by over 3,000 people throughout the summer. Nearly 1,200 attended various summer playground events and trips. Seventy-three classes and workshops were held (812). A new program was Kaleidoscope, offering a unique one-week intensive experience in various skills. The following are some of the Summer Special Events: Tennis Tournaments (128), Red Sox Trip (45), Roller Skating (109), Track Meets (300), Hampton Beach Shuttle (1028). Pumps Pond offered swimming lessons (158) as well as canoe rentals (150) and other special activities. The annual reunion of Infant/Toddler parents doubled in attendance with over 100 mothers and babies.

Over 150 classes, workshops and special events were offered in the fall. Phillips Academy continued to offer its program in conjunction with the Department. A new registration feature was the elimination of the Sanborn School location which worked out exceedingly well. Special Events included the Bike Race (46) and Road

ce (150) which this year was sponsored largely by Pepsi Cola. The Haunted House, expanded to two evenings, was held in the Shawsheen School and drew an overwhelming 285 people! Numerous workshops were held, also Nature Walks (150). Crotched Mountain Ski Trip was a new event in mid-December (40) as was the SPARC Christmas Party (26).

Art in the Park was again held in the fall in conjunction with the Andover Artists Guild.

Maintenance functions centered primarily around the Special Article projects at Recreation Park. These included building a garage, removing footings and laying an asphalt covering for the shelter floor, installing bathrooms and reparations to the existing shed. Though much of the work was contracted out, the Department's maintenance man was responsible for a major portion of the construction.

Tennis courts were examined and research began regarding types and costs of refurbishing the High School complex.

General maintenance projects included upkeep of Recreation Park, Pumps Pond and Tennis Courts, set up and breakdown for Arts & Crafts in the Park, Community Bulletin Board, skating rinks, involvement with all major special events, playground set-up and breakdown, overseeing youth workers.

The Department moved in August from the Doherty to Shawsheen School, where it is once again with school administration as well as other school personnel. The arrangement is convenient, though quarters are very cramped and the location within town is not convenient to the community or Department needs.

The Director and both Program Coordinators continue to be involved in committees and associations such as Alcohol Safety Action Program, Adult Education Committee (for Special Needs), Health Education Advisory Committee, Massachusetts Recreation and Parks Association and several others in addition to traditional roles on the Community Services Committee and the Council on Aging.

Contracts with the Greater Lawrence Mental Health Center and the Greater Lawrence Psychological Center changed beginning in July as a result of Request for Proposals by the Community Services Committee. The Director and Committee spent the early part of the year developing detailed goals for service by these agencies. A variety of classes and workshops were offered by both Centers in the Fall Program.

The Community Services Committee was also actively involved in the preparation of the Special Article for redevelopment of Recreation Park presented at the Spring Town Meeting. The Article passed, leading to major Department involvement in projects at the Park throughout the summer and fall, described previously under maintenance.

While the overall attendance in Department of Community Services programs continues to increase, it is evident that measures taken to increase revenue have taken their toll. On the other hand, the resourcefulness of the Department staff has resulted in minimizing fee increases to the greatest extent possible. The Department continues to strive to maintain not only the financial support but the general support of the community -- its good will and eager participation in all Department programs.

COUNCIL ON AGING

The Council on Aging was established in accordance with Chapter 495 of the Massachusetts General Laws of 1956, Section 8B of Chapter 40. The five core responsibilities of the Council on Aging are:

To promote individual input in seeking support for elder services through legislation, grant proposals and activity in policy making.

2. To identify the needs of the community's elderly population and available resources to meet such needs.
3. To educate the community at large to the needs of the elderly.
4. To design, promote and implement needed services and to coordinate with existing services for the elderly.
5. To be the local catalyst for the Area Agency on Aging network of services.

The Council on Aging meets this charge through the implementation of programs and services responsive to the community's needs. The areas encompassed include preventive health, information and referral, transportation, homemaker and chore services, education, recreation, nutrition, meals on wheels, counseling, Friendly Visitors Program, housing assistance, telephone reassurance and advocacy.

The Council on Aging is responsible for the operation of the Andover Senior Center. The Senior Center is located on the first floor of the Old Theatre Building at 11 Essex Street. The Center is open from Monday through Friday (except holidays) from 8:30 a.m. to 4:30 p.m.

Transportation is available to Andover residents age sixty and older or handicapped. The Andover WEEBUS operates Monday through Friday from 8:45 a.m. to 4:45 p.m. Transportation is available for medical, nutrition, shopping, employment and social trips. The cost for this service is 25¢ each way within Andover and \$1.00 each way to Lawrence, North Andover or Methuen. Reservations for this service may be made by calling 475-4310 twenty-four hours in advance of the requested trip.

The Senior Citizens lunch program is now located in the Shawsheen School. Nutritious lunches are served for all residents age sixty and older. Lunches are served at 12 noon Monday through Friday (if there is no school, there is no lunch). Reservations for lunch must be made by calling 470-0870 before 10:00 a.m. on the day of the lunch.

Meals-on-Wheels are available to homebound Senior Citizens Monday through Friday at a cost of \$1.00.

Services provided to Andover residents age sixty and older in 1981 were:

Information and Referral	16,056	
Home Care Services	90	(clients)
Elderly Health Programs	1,591	
Protective Services	24	
Legal Services	24	
Day Trips	675	
Congregate Meals	13,437	
Home Delivered Meals	6,442	
Transportation	14,295	
Education	936	
Recreation	4,281	
Exercise/Dance	4,587	
Arts and Crafts	1,439	
Parties and Celebrations	1,292	
Income Tax Assistance	174	
Mass. Deaf Senior Citizens	49	
Total	65,392	
Newsletters Distributed	18,000	

Funding for elderly programs in Fiscal Year 1981 came from the following sources:

Town of Andover	\$ 57,502
Elder Services of Merrimack Valley	
Home Care Services	78,948
Senior Aides	12,258
Elderly Health Programs	9,357
Protective Services	607
Legal Services	802
Elder Exercise	100
Deaf Senior Citizens	166
Nutrition	1,855
Family Services	152
Department of Elder Affairs	
Council on Aging Grant	<u>1,732</u>
Total	\$ 161,747

The Council on Aging continues to see increased participation in all programs and services. Increased fees to clients have not inhibited participation. Attendance at all Council on Aging activities continues to grow. Adequate space for the Senior Center continues to be the number one priority.

The dedication of over 130 volunteers allows the program to continue to expand.

GREATER LAWRENCE MENTAL HEALTH CENTER

The Greater Lawrence Mental Health Center has recently completed its second year as a federally designated Comprehensive Community Mental Health Center. It is now just a little over one year since the opening of a satellite clinic in Andover, at Four Park Street, which serves residents of both Andover and North Andover.

The Center provides a range of mental health services to residents which include: emergency evaluations for individuals in crisis situations; evaluation for the need of hospitalization; counselling and psychotherapy to individuals, couples, families and groups; psychological and psychiatric evaluations; medication clinic for patients referred for psychotropic medication; specialized services for children, adolescents, and the elderly; follow-up services for individuals requiring long-term care; professional consultation to schools and other public agencies; educational presentations, seminars, and workshops.

During the last fiscal year, a total of one hundred and forty Andover residents have been seen for initial evaluation in order to determine their appropriateness for a variety of therapeutic modalities. Where appropriate, specialized referrals to rehabilitation services and outreach services for families lacking transportation and geriatric services have been provided. A total of thirteen hundred and fifty direct hours of service have been provided during the period from January 1, to December 31, 1981.

Our Emergency Service Team has provided two hundred hours of service, both at the Center and in the community, to persons who were experiencing some form of acute emotional distress. The Elderly Service Team has rendered more than one hundred hours of service to Andover senior citizens. Additionally, a good liaison has been established between the Andover Friendly Visitor Program and the Center's Friendly Visitor Program, which serves the remaining Greater Lawrence communities.

The Consultation and Education Service has scheduled several community education events in cooperation with the Community Service Department.

The task of establishing a satellite clinic, making its presence known within the community, and developing appropriate channels of communication with community

agencies, while meeting stringent federal and local standards for licensure, has just begun. In a period of federal and state retrenchment of support in the area of social services, this bold new step presents an exciting challenge to the Center and the community.

GREATER LAWRENCE PSYCHOLOGICAL CENTER

The following report describes the wide range of services provided by the Greater Lawrence Psychological Center to the Town of Andover during 1981.

Consultation and Education:

Several staff members provided consultation in the schools on issues related to substance abuse. Karen Allen, A.C.S.W., Phillis Yardley, A.C.S.W., and Hillary Turkewitz, Ph.D., met with school administrators to discuss agency services, the school system's policy on drug and alcohol related offenses, and the implementation of a family evaluation procedure for High School students involved in drug abuse. Dr. Turkewitz, Ms. Allen, and Jon Firger, M.S.W., have conducted such family evaluations and worked with Wendy Palmer, Adjustment Counsellor, to develop recommendations as to conditions of probation.

Ms. Allen has provided educational programs on substance abuse in a variety of settings throughout the year. She provided drug abuse workshops in Andover to foster parents, to the peer counsellors in the High Schools, to Special Needs personnel, and to elementary school teachers. In addition, she met with all of the Health Education classes in the High School and presented information on drugs, their effects, and the treatment of substance abuse. Thus, Ms. Allen has worked with students, student counsellors, parents, adjustment counsellors, and teachers, all in an effort toward the prevention and treatment of substance abuse.

Consultation has also been provided on mental health issues not related to substance abuse. Jeffrey Bodmer-Turner, Ed.M., presented to Health Services personnel on Child Abuse and Neglect. Alan Seiber, Ph.D., participated in a panel discussion at a P.T.O. meeting on stress in elementary school children. Dr. Turkewitz presented to the High School peer counsellors on crisis intervention. In addition, she will be providing an inservice training series on short term therapy for Adjustment Counsellors.

Clinical case consultations have been conducted regularly throughout the year for clients in therapy at the agency. In some cases this consultation involved participation in CORE meetings. Additional consultations involved Officer Hasting

Clinical Supervision:

Ms. Yardley provided clinical supervision to the Guidance Counsellors and School Psychologist at East Junior High, as well as to the Collaborative (now Currier Center). Dr. Turkewitz is supervising a doctoral level psychology student who is an Adjustment Counsellor Intern in the Andover School System.

Workshops:

Through the Department of Community Services, the Agency has provided two three session workshops to Andover residents. Gary Goldman, Ed.M., and Dr. Turkewitz led a workshop on Stress and Coping. Dr. Turkewitz conducted a Single Parent Workshop. Several staff members prepared to offer workshops on substance abuse and a variety of measures were taken to publicize these workshops. However, there was not sufficient enrollment to conduct these programs in the fall of 1981. They will be offered again in the spring.

Information and Referral:

In addition to educational programs offered in the schools, agency personnel have provided information on substance abuse throughout the year, primarily in the form of extended telephone contacts with parents who are concerned about their

children. When deemed appropriate, it is recommended that the parents bring their child to the agency, for a comprehensive evaluation of general functioning and the presence or risk of substance abuse. Occasionally, children themselves contacted agency personnel for information, either for school projects or personal difficulties.

Direct Clinical Service:

Andover residents are seen at the agency in individual family and group therapy. When necessary, clinicians have conducted home visits to Andover residents. In addition, agency staff are committed to providing effective crisis intervention, and have scheduled same-day appointments for clients in crisis.

In brief, the Greater Lawrence Psychological Center has been quite actively providing services to the Town of Andover. The major programs have involved school consultations and clinical supervision, the development and provision of psycho-educational workshops for residents, and direct clinical service.

Fire Department

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. Because of the importance and the hazardous nature of this work, the fire fighter engaged in it must possess stamina and courage of the highest order. In addition, however, he must possess certain specific knowledge concerning his work if he is to perform his duties efficiently and with minimum risk to himself and to his fellow fire fighters. He should have detailed knowledge of the dangers arising from heat, smoke and explosion caused by fire; of the hazards presented by new industries, processes, and materials developed by science; of the construction of buildings and the hazards involved in the materials used or stored in them, and of the dangers inherent in the use of water at high pressures.

The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it.

From the point of view of Town Government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed individual rights.

The Fire Department installs, repairs and maintains a coded fire alarm system comprising of approximately three million feet of wiring, both aerial and underground, and associated street boxes and station equipment for controlling the system. The Department operates from three stations - the Public Safety Center and the Ballardvale and West Andover Substations. The Department's fifty-seven men utilize seven pieces of fire fighting apparatus.

At the present time, twelve members of the Andover Fire Department are nationally registered Emergency Medical Technicians. All members of the Department have been trained in Cardiopulmonary Resuscitation by two of our own members who are CPR instructors. All of the requirements of the new State Laws under the Department of Public Health have been met and the ambulance received a Massachusetts license in 1981-82. In addition, all members of the Department were trained to meet the State Law's requirements of the so-called First Responders Law and during the month of June all received refresher courses in CPR and were certified as of July 1, 1981.

All emergency and business calls pertaining to both Fire and Police Departments are received in the Central Communications Center which is under the control of the Fire Department. Currently, there are eight dispatchers answering phones, transferring calls, and dispatching fire, ambulance and police officers to scenes of emergencies as well as communicating with both protective agencies on radio. When the new computer terminal becomes available a wealth of additional information vital to the operation of both Police and Fire Departments will be accessible to this Central

Communications Center. The response time, information on hand, and incidental information will be immediately available to both Police and Fire Departments.

Quarterly inspections of nursing homes, hospitals and inns, as required by State statutes, were conducted and the necessary reports filed with the proper authorities. Public and private school fire drills and inspections required by law were conducted. Mercantile, industrial, church, garage and service stations were inspected and reports filed. Findings and recommendations were sent to the owner/occupants of dwelling houses of three or more apartments. In-service inspections were conducted from all three stations using radio-controlled fire trucks and full complement of fire fighters. Permits for oil storage, flammable liquid storage and all such associated equipment were issued. Blasting permits, model rocketry permits and fire alarm permits were also issued in accordance with State Laws.

The Fire Prevention Program was conducted during the month of October. Once again this year, the Fire Department conducted an open house at the Central Station. The response of the residents of Andover was overwhelming and made the endeavor highly successful.

The major causes of fires during 1981 were associated with wood burning stove. The misuse of smoking materials, carelessness, children with matches and faulty electrical appliances and wiring all contributed to fires in the Town.

FIRE DEPARTMENT ACTIVITIES

	1981 <u>(12-Month Period)</u>	1980 <u>(12-Month Period)</u>	1979 <u>(12-Month Period)</u>
Service Calls	2,576	2,490	2,028
Fires	960	909	924
Fire Alarms, Includes			
Accidental Alarms	201	196	71
Mutual Aid Calls	36	22	19
Approx. Value of Bldgs. Where Fire Occured	\$7,090,150	\$9,751,626	\$232,805
Approx. Loss from Fire	\$317,815	\$131,347	\$110,242
Ambulance Calls	1,107	1,102	1,037
Medical Assistance Calls	70	45	0
Ambulance-Mutual Aid to Other Towns	49	16	33
Ambulance-Mutual Aid to Andover	70	32	41
Non-Residents Billed for Ambulance Service	312	321	308
Fuel Oil Heat Installation	140	215	110
Rocketry Permits	12	5	6
Explosive Use Permits	5	16	10
Building Inspections	486	526	482
Fire Drills Conducted	68	84	82
Fatalities from Fire	0	0	1
Flamm. Liq. Storage Permits	8	16	14
Cutting/Welding Permits	3	4	5
Fireworks Permits	1	2	2
Fire Alarm Permits	99	38	141

Police Department

The year 1981 saw some changes on the Andover Police Department by the retirement of Lt. Raymond Collins (32 years), Sgt. Jacob Jacobson (26 years), Officer Robert Fanning (23 years), and the resignation of Officer John Murray.

New patrolmen were appointed throughout the year to fill vacancies, but promotions did not take place until October 18 due to the slowness of the Civil Service process. Lt. Lloyd Belbin was appointed Captain. Sgts. Richard Enos, Robert Parker, and J. Kevin Lynch were appointed lieutenants. Officers Donald Mooers, John Goulihan, and Steven Avery were appointed sergeants. John Pathiakakis, Brian Pattullo, William Canane, Robert Cronin, Stephen Martellini, and Dennis Lane were appointed patrolmen.

The Police Department received a motorcycle from the Governor's Highway Safety Bureau from a grant for Traffic Enforcement.

Although one more elementary school was closed in 1981, due to budget cuts in school busing, which increased the number of children walking, we were able to utilize all of our crossing guards effectively.

The Police Department received two new emergency generators from the State Civil Defense Agency.

We also received a used school bus which has been converted into a Crime Prevention van. This vehicle will be used to further educate the public and keep them informed on what part they can play in crime prevention and supporting the Police Department. The bus will be set up with different displays on crime prevention, drug abuse, vandalism, etc., and will hopefully allow the Department to reach a larger segment of the population at one time.

The computer system which was installed in 1980 was finally programmed in 1981 to retrieve information. The information stored in the computer aids the officers in their investigations and the supervisors in their supervisory capacity of directing patrol activities. The Uniform Crime Report done monthly is no longer the monumental manual task it has been in the past due to the use of the reports that are run off the computer.

For the year 1981 miscellaneous complaints dropped about 1,000 off the preceding year. This is not a good sign for it means people are not being attentive and are possibly developing an attitude of not getting involved, when they should be reporting suspicious activities.

The following chart shows a comparison of police activities over the past four years.

	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>
Complaints	5,040	5,620	5,982	4,925
B & E	257	327	218	305
Larceny	473	533	250	590
Stolen Cars	99	129	78	116
Stolen Bikes	187	160	102	195
M/V Accidents	954	916	1,149	1,351
M/V Fatalities	9	1	3	6
Vandalism	734	972	636	535
Mileage	355,148	390,102	355,577	341,297
Gasoline	39,603	42,211	38,326	36,944

Animal Control

The year 1981 saw the first signs of the impact of the controversial 2½ budget bill. The Department was cut one man and then the Department of Animal Control was reorganized with the sign maintenance department where the dog officer assists the maintenance man in many functions.

The officer also supervises the Pro Bono program subjects assigned by the court to do work for the good of the public at public buildings and land.

The figures below do not give a true picture of 1981 due to the fact that we were without a dog officer for two months during the year.

	<u>1980</u>	<u>1981</u>
Lost Dogs	60	32
Dogs Found	16	11
Dog Complaints	2,179	1,430
Dogs Sold	36	52
Administration Fees	\$2,603	\$3,339
Fees from Dogs Sold	\$ 102	\$ 156
Money Turned in to Town Treasurer	\$2,705	\$4,789
Owners Contacted for Unlicensed Dogs	862	995
Cats Turned in to Pound	80	83
Various Dead Animals Picked Up	91	228
Impounded Dogs	214	283
Number of Summonses Issued	116	36
Amount of Fines	\$2,240	\$ 680

Civil Defense

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government. Andover Civil Defense coordinates the activities of Town Departments with the State's suggested plans and guidelines, the most recent being the "Crisis Relocation Plan" which in case of attack residents would be asked to relocate to Rochester, New Hampshire.

Through the assistance of State Civil Defense, the Police Department was able to obtain, at no cost to the Town, a 15,000 kilowatt generator on a trailer. This generator will supply emergency power to any Town Department during any type of power outage or special emergency circumstances requiring electricity thus increasing our capability to function during an emergency.

The Auxiliary Police have training meetings twice a month, along with one week traffic assignment. All members of the Auxiliary unit have completed a 17 week course, one night a week, given by the Massachusetts Criminal Justice Training Council. All members of this unit have been trained in CPR.

The Communication Section maintained their weekly meetings throughout the year. Both of these groups have been very beneficial to our Department and the Town this past year.

1981 also saw the beginning of a three-year program to rebuild and increase communication efficiency obtained with matching federal funds was a new two meter base station. Also, the Town has made a slight increase in the communications budget to make this three-year plan possible.

The Andover Village Improvement Society reports the acquisition of four parcels of land during 1981. The first was a purchase of nearly an acre on Oriole Drive which provides easier access and better parking facilities for Baker's Meadow Reservation. Later in the year a parcel of four acres was purchased which enlarges the Rocky Hill Reservation. Additional trails have been made through the area. In November A.V.I.S. received a generous gift of twenty-three acres which borders Fosters Pond. It is located on the Wilmington border and off Rattlesnake Hill Road and Auburn Street. It includes a high ridge with scenic views over the pond and other attractive features. In December a gift of ten acres off Holt and Stinson Roads was received. Trails will be cut in the spring.

The 11th annual canoe races were held on May 2nd in which thirty-three canoes and kayaks participated. Many walks and cross country ski outings were held on the reservations throughout the year with the co-sponsorship of the Appalachian Mountain Club. These have become biweekly and are very well attended.

Memorial Hall Library

Preparation for the future was the hallmark of 1981 at Memorial Hall Library. With the support of town individuals, town bodies and Town Meeting and implemented by an enthusiastic and able staff, the library forged ahead into the computer age.

The CL System PDP 11/34 computer was installed at the end of the summer and actual inputting of library records began in October. The first year will be devoted entirely to getting as high a percentage of the holdings (over 140,000 titles) into the file as possible. The target for on-line patron circulation is September, 1982. This system of automated circulation should facilitate service for users and streamline material control and record keeping processes.

In February the library, through a grant, was the recipient of an ADM-31 terminal which tied the library into the Boston Public Library. Catalogue cards are ordered through this system; records of these become part of the Boston data base and in the future, searching will be done through this service.

Although computerization has been the focal point, the library staff has maintained ongoing services without interruption.

The Ballardvale Branch was reopened in February in its new rented quarters with great fanfare. Although the quarters and collection are much smaller, circulation was higher than ever before. The Ballardvale Improvement Society, Trustees and friends provided a sign, carpeting and other amenities for the refurbished library.

Programs were well received. The Gypsy Moth Control forum and the storyteller/folksinger were standing-room-only affairs. Other ongoing programs included the adult film series, the various children's film series, United Nations Day celebration, story hours, classroom visits plus many more.

Circulation statistics show an increase in Ballardvale and in Children's Services. The first half of the year saw decreases monthly in adult circulation, but the last half showed considerable gain. The library appears to be used as heavily or even more so than in prior years so the only conclusion seems to be that people may have been checking out fewer books.

Memorial Hall Library reissues of the Memorial Hall Library brochure, the Day are guide and the monthly art brochure were distributed. Dollars and Sense; a guide to Factory Outlets was published as well as other handouts, such as book lists, museum pass information and more.

The library was represented at area functions, worked with the schools on projects and coordinated a carpool-to-Boston operation.

Carolyn Reynolds retired after two years as Friends' president and Priscilla Seewald took over. The Friends have been active in library support efforts: the Book Sale, sponsoring five different museum passes, financing library publications providing volunteers and providing programs.

Cornelia LeMaitre stepped down as Chairman of the Trustees after two years' service and Robert G. Butler took on the responsibility. Staff changes included the retirement of Julia A. Wilde of the Technical Services Department. Helen Sellers, already on the staff, replaced her. Asst. Librarian in the Children's Room, Kathleen Busch, left for greener pastures in Connecticut and Jennifer Strom took her place.

Energy conservation measures were undertaken after a most thorough energy audit. Installation of storm windows, other improvements like weather stripping and caulking etc., took place this year with plans for further tightening up of the building in 1982.

As usual, the last comment must call attention to the dire need for more interior space and parking.

LIBRARY STATISTICS						
	Adult		Juvenile		Total	
	1981	1980	1981	1980	1981	1980
REGISTRATION OF BORROWERS	2,813	2,811	666	640	3,479	3,451
BOOK STOCK & USE						
Vols. at end of reporting year	124,314	121,611	32,803	32,959	157,117	154,570
Pbs. at end of reporting year	8,225	8,126	1,930	1,789	10,155	9,915
Vols. added	4,989	5,638	1,331	1,359	6,320	6,997
Pbs. added	1,159	1,400	294	386	1,453	1,786
Vols. withdrawn	2,286	1,931	1,487	1,257	3,773	3,188
Pbs. withdrawn	202	304	207	247	409	614
Vols. circulated (including periodicals & pamphlets)	265,960	271,961	114,402	110,764	380,362	382,725
INTERLIBRARY LOAN						
Books borrowed	656	484				
Books loaned	8,765	8,797				
AUDIOVISUAL	Records		Other AV			
	1981	1980	1981	1980		
Added	476	566				
Withdrawn	190	176				
Owned at end of yr.	6,219	6,652				
Circulated	18,332	22,649		8,911	8,755	
GRAND TOTAL CIRC.	412,868	413,420				
PERIODICALS & NEWSPAPERS						
Subscriptions	406	465				
PER CAPITA (based on est. town population of 26,050)						
Book Stock	6.03	5.93				
Circulation	15.85	15.86				

Margaret G. Towle Fund

Under the terms of her will, the late Mrs. Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret Towle Fund. Mrs. Towle stipulated in her will that the income from this fund be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment".

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on twenty-five cases, disbursing \$36,956.23 on approved cases (which numbered seventeen) and small administrative expenses. Only the income of the Fund is available. The principal of \$45,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of December 31, 1980	\$ 99,494.41
Receipts - 1981	34,924.82
	<u>\$134,419.23</u>
Disbursements - 1981	36,956.23
Balance of Income - December 31, 1981	<u>\$ 97,463.00</u>

Community Development and Planning

Development activity decreased somewhat this past year. During the calendar year the Department revenues were \$285,145.

Several resignations were regretfully received this past year. Rhys G. Kear, Director, resigned in June and was replaced in September by Jonathan B. Gilmore. Walter Eriksen, Environmental Affairs Coordinator, resigned in August and was replaced in September by James Greer. Michael Buss was hired in April as the Local Building Inspector and Robert Vogt was hired as the full-time Plumbing and Gas Inspector in August.

Changes to the Planning Board's Rules and Regulations Governing the Subdivision of Land are nearing the final stages for public hearing and adoption and will be completed early in the new year.

BUILDING INSPECTION:

The Building Inspection Division of the Department of Community Development and Planning is charged with the enforcement of the Massachusetts State Building Code and the local Zoning Bylaw, to do inspection and issuance of building permits and to ensure public safety and we have, in so far as they are affected by building construction, through structural strength, adequate egress facilities, light and ventilation

and fire safety in general, to secure safety to life and property.

Application for zoning variance and special permit is received and processed through the Building Division. This requires much time as records must be kept for office and public record.

Local Zoning Bylaw is to promote the health, safety, convenience, moral or welfare of the inhabitants of the Town of Andover. To secure safety from fire, flood panic and other dangers, to prevent overcrowding of land, to avoid undue concentration of population, to encourage housing for persons of all income levels, to conserve the value of land and building, to encourage the most appropriate use of land throughout the Town.

The enforcement of the Zoning Bylaw is done by the Building Division as required by law, and numerous zoning violations have been investigated and corrected without incident.

Inspection requires engineering judgments and social skill to convince public that code enforcement is not arbitrary and to increase likelihood of voluntary compliance.

The purpose and intent of the Massachusetts State Building Code is for the protection of the owners, adjacent property owner, occupants and fire fighters, to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper lighting and ventilation, and protection of life and property from fire and other hazards during construction. Also, to control the construction, reconstruction, alterations, repair and demolition.

Following is a tabulation of the Building Permits issued for the years 1977 through 1981.

		<u>EST. VALUE</u>	<u>FEEES</u>
<u>1977</u>			
199	Dwellings & Garages	\$ 8,655,800	
52	Other Buildings	619,751	
496	Additions & Alterations	5,713,996	
122	Other (raze, sign, swim. pools, etc.)	201,117	
<u>869</u>		<u>\$19,190,664</u>	\$44,410.00
70	Certificates of Inspection		2,401.00
1	Soil Removal		150.00
			<u>\$46,961.00</u>
<u>1978</u>			
161	Dwellings & Garages	\$ 7,259,000	
47	Other Buildings	8,062,394	
460	Additions & Alterations	3,787,839	
164	Other (raze, sign, swim. pools, etc.)	212,769	
<u>832</u>		<u>\$19,322,002</u>	\$91,091.00
61	Certificates of Inspection		1,956.25
1	Soil Removal		15.00
			<u>\$93,062.25</u>
<u>1979</u>			
121	Dwellings & Garages	\$ 4,421,000	
16	Other Buildings	10,899,233	
554	Additions & Alterations	7,967,647	
293	Other (raze, sign, swim. pools, etc.)	525,381	
<u>984</u>		<u>\$23,813,261</u>	\$112,163.00
91	Certificates of Inspection		2,038.00
0	Soil Removal		0
			<u>\$114,191.00</u>

		<u>EST. VALUE</u>	<u>FEES</u>
80			
05	Dwellings & Garages	\$ 7,840,100	
37	Other Buildings	20,399,796	
41	Additions & Alterations	4,443,693	
90	Other (raze, sign, swim. pools, etc.)	260,763	
73		<u>\$32,944,352</u>	\$146,827.00
91	Chimney		455.00
06	Certificate of Occupancy		5,300.00
16	Certificates of Inspection		553.00
4	Soil Removal		<u>2,800.00</u>
			<u>\$155,935.00</u>
81			
85	Dwellings & Garages	\$ 4,958,400	
11	Other Buildings	9,404,043	
54	Additions & Alterations	26,918,053	
19	Other (raze, sign, swim. pools, etc.)	638,779	
69		<u>\$41,919,275</u>	\$192,001.00
67	Chimney		335.00
19	Certificate of Occupancy		6,050.00
65	Certificates of Inspection		3,640.00
5	Soil Removal		<u>2,900.00</u>
			<u>\$204,926.00</u>

ELECTRICAL INSPECTION:

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity.

Enforcement of the Massachusetts Electrical Code is the responsibility of the office of the Electrical Inspector in the Building Inspection Division of the Department of Community Development and Planning. The Inspector also is responsible for enforcing fire alarm regulations for new homes; receiving and granting permits and scheduling inspections on a daily basis; inspecting all buildings for certificate of occupancy; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; and attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

Numerous electrical violations were investigated with the cooperation of Massachusetts Electric Company, and corrected without incident.

Because the number of inspections per permit has increased, particularly in the industrial and commercial areas, the Division has completely revised and increased the permit fees dealing with those areas. It is the intent of the Electrical Inspector to assure the citizens and businesses of Andover of safe electrical installation and operation.

ELECTRICAL INSPECTIONS

	<u>TYPE</u>	<u>FEES COLLECTED</u>
977		
181	New Dwellings	\$ 3,305.00
190	Alterations & Additions	2,073.75
---	Commercial & Industrial	-----
301	Others (Services, boilers, etc.)	3,086.50
		<u>\$ 8,465.25</u>
978		
160	New Dwellings	\$ 4,411.00
164	Alterations & Additions	4,602.35
2	Commercial & Industrial	735.50
313	Others (Services, Boilers, etc.)	<u>3,601.00</u>
639		<u>\$13,349.85</u>

ELECTRICAL INSPECTIONS

	<u>TYPE</u>	<u>FEES COLLECTED</u>
1979		
134	New Dwellings	\$ 6,305.00
726	Alterations & Additions	2,261.00
133	Commercial & Industrial	10,073.00
280	Others (Services, boilers, etc.)	5,572.50
726		<u>\$24,211.50</u>
1980		
155	New Dwellings	\$ 8,525.00
133	Alterations & Additions	2,593.00
71	Commercial & Industrial	11,044.00
221	Others (Services, boilers, etc.)	4,304.00
580		<u>\$26,466.00</u>
1981		
102	New Dwellings	\$ 5,410.00
137	Alterations & Additions	2,150.00
69	Commercial & Industrial	17,504.00
253	Others (Services, boilers, etc.)	5,985.00
561		<u>\$31,049.00</u>

PLUMBING AND GAS INSPECTION:

The inspection and enforcement of plumbing and gas installation is controlled a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

The Office of the Plumbing and Gas Inspector in the Building Inspection Division of the Department of Community Development and Planning is the Administrative Authority authorized by Chapter 142 of the General Laws to enforce the provisions of code as adapted and amended by the Board of State Examiners.

The codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect health and safety of people everywhere.

In addition to inspection, all applications must be reviewed and issued before any work can be started. Complaints and violations must also be investigated and corrected or reported to the proper authorities.

Following is a tabulation of all permits issued for the years 1977 through 1981 and fees collected.

PLUMBING INSPECTIONS

<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>REPAIRS & REMODELING</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1977	209	105	314	\$4,385
1978	215	113	328	5,354
1979	121	205	326	6,394
1980	139	51	290	7,648
1981	20	288	308	9,164

<u>GAS INSPECTIONS</u>				
<u>CALENDAR YEAR</u>	<u>NEW BUILDINGS</u>	<u>OTHER</u>	<u>TOTAL PERMITS</u>	<u>FEES</u>
1977	87	69	156	\$1,048
1978	132	49	181	1,176
1979	48	252	300	3,000
1980	84	227	311	2,700
1981	23	185	208	2,129

THE PLANNING BOARD:

During 1981, the Planning Board held 32 meetings. The Board approved a total of four definitive subdivision plans creating 87 new residential lots. In addition, the Board approved two preliminary subdivision plans; both were ultimately followed by definitive plans. One Special Permit to Cluster was granted by the Board. Forty-four plans not requiring approval by the Board were so certified, totalling 72 lots. Three public improvement/performance bonds were established and posted in the amount of \$72,100, releasing 32 lots for sale and development.

The Board reported on 58 Warrant Articles during 1981. Ten of the Articles were amendments to the Zoning Bylaw and six were adopted by Town Meeting. One amendment Town Meeting adopted was the proposal to convert Rental Multi-Family to condominiums. Although Town Meeting voted to adopt this proposal, the Attorney General did not approve the proposal. Also, the proposal for a multi-family overlay district was defeated by Town Meeting. Three of the Bylaw amendments dealt with zoning changes. Only one was approved by Town Meeting.

CONSERVATION COMMISSION:

Wetlands Protection Act

Enforcement of the Wetlands Protection Act continues to occupy most of the time of the Conservation Commission and its staff. Forty Notices of Intent were filed during the year 1981 for projects related to wetlands. Of these, five required more than one public hearing. Of the thirty-nine Orders of Conditions issued, four were appealed and resolution of the issues raised is still pending. Pole Hill (Waterford place) is among these projects with its Order of Conditions under appeal.

Seven "Cease and Desist Orders" were issued for violations of Chapter 131, Section 40. Some projects required repeated inspections modifications of Orders and negotiations with applicants. Included among the projects are a number of major industrial and commercial sites with complex hydrological problems, such as the Shattuck-Digital site (Old River Road - Rte. 93), the Channel Building-Physical Sciences site (Osgood Street), the MerchCO site (Shattuck Road), the Instrumentation Lab site (Burt Road), the Hewlett-Packard site (River Road), the Shawsheen Plaza site (North Main Street) and the Koala Inn on River Road and Route 93.

Land Acquisition

Andover's active conservation land acquisition program, begun in 1967, has resulted in preservation of some 900 acres under the custody of the Conservation Commission. Recent efforts have been concentrated in water supply sheds.

The following additions were made in 1981:

- 1) Two more lots in the Forest Hills Subdivision, off Sugarbush Lane, (1 gift - 1 by purchase) total 2 acres.
- 2) Gift of "green area" off Apple Blossom Circle; 7 acres.
- 3) Gift off Rattlesnake Hill Road (Countryside Subdivision); 4½ acres.
- 4) Tax title transfer of small lot abutting above green area to Countryside.
- 5) Gift of land at 9 Apple Tree Lane; Needham Property.
- 6) Gift of land off Salem Street abutting Harold Parker State Forest including frontage on pond; 3½ acres.

The Town was unsuccessful in negotiating the exchange of Pole Hill in Ballardvale for the so-called Tea Lots across Woburn Street from the South School, and the development of Pole Hill is therefore proceeding.

Self-Help Funds in the amount of \$27,000 were received by the Town for 25% of

of the purchase price of the Forest Hills - Fish Brook Acquisition of 1980.

Maps; Zoning

Under discussion during 1981 were certain problems associated with definition of wetlands boundaries. The Commission is considering the adoption of policy and procedure to allow for correction of errors for re-delineation of areas where wetlands have been physically altered and for refinement of borders on a site-specific basis. The scale of the maps and the field methods used to define wetlands in 1978-1979 were such that correction and refinement may be necessary when for instance the maps are used to determine whether a proposed sewage disposal system is the required distance from the wetland.

The maps have proved themselves to be surprisingly accurate and useful, notwithstanding the above comments. They have predicted problems and have been invaluable as a planning aide. The Commission hopes to be able to prepare and propose some form of water supply protection bylaw based on the maps, in the forthcoming year.

The Town found another important use for the wetlands maps apropos of Andover 1981 revaluation for local property tax purposes. Many landowners requested revision of their valuations based on the impact of wetlands on their properties. The revaluation team reviewed all such requests using the wetlands maps to determine the area of wetlands and revised their valuations accordingly.

Assessment of Open Land

The Commission has attempted to advise landowners regarding possible ways to reduce the tax burden on open land. It participated in a forum organized by the League of Women Voters in November, with Attorney Judith Pickett of the Conservation Law Foundation as speaker, at which the various statutes permitting lowered assessments (agricultural, forestry, public recreation land uses) and Conservation Restrictions and gifts for conservation purposes were explained. It is prepared to help landowners to explore various alternatives for the use or preservation of open land.

Management and Utilization

The Conservation Commission appointed a Land Management Subcommittee in August. This Committee has been extremely active, visiting every one of the more than 60 separate conservation parcels throughout the Town. It anticipates the issuance of report on management policy and recommendations for its implementation early in 1982. In November, it sponsored a hike from the Christian Formation Center on the Merrimack near the Tewksbury Line to the Shawsheen River at its Central Street crossing.

David Dargie, Temporary Assistant Conservation Aide, has been instrumental in the promotion of sound management and utilization practices for conservation land.

The Commission recommended the appointment of twenty new Overseers during 1981 who have been assigned to various reservations by the Land Management Committee.

Norman Tisbert of Greenwood Road continues to utilize various open lands under the control of the Conservation Commission for agricultural purposes.

Community Gardens are actively cultivated on the former Shlakis property off Brundrett Avenue.

Agriculture

The Conservation Commission sought Town Meeting approval of Town participation with the State in the purchase of two Agricultural Preservation Restrictions: Turner Farm off South Main Street and Dargoonian off Blanchard Road. Turner Farm A.P.R. was turned down by the voters and the property has since been subdivided for residential development. The Town voted to aid in the purchase of the Dargoonian A.P.R. which the State is now processing.

Other Natural Resource Issues

The Commission and its staff participated in exploring the gypsy moth problem and in preparing a report and recommendations to the Townspeople.

The Staff of the Commission are members of the Merrimack River Watershed Council's Board of Overseers and have been active in that organization's meetings and decisions. The Council hopes to establish a revolving fund for the purchase of land for conservation restrictions to preserve and protect the natural resources along the Merrimack.

The Commission and its staff have attended hearings and made comments on the proposed new Rules and Regulations to be issued pursuant to the Wetlands Protection Act, which have been the subject of much discussion and controversy. Issuance is still pending; the new regulations may alter considerably the jurisdiction and procedures of Conservation Commission relative to wetlands regulation.

The Conservation Staff attended an eight-session course in Urban Hydrology during the winter months.

BOARD OF HEALTH:

The Andover Board of Health continued its emphasis on improvement of its administrative, regulatory and policy making functions in providing and maintaining health services for the community in 1981. Issues involving environmental protection and quality of life continue to be addressed and assigned priority by the board. Other program areas targeted for improvement and upgrading include community health education, and staff training and development.

The full-time staff of the Health Division consists of the Director of Public Health, one Registered Sanitarian, one Environmental Affairs Coordinator/Sanitarian, one Public Health Nurse, and one part-time Public Health Nurse. A change in personnel was experienced in July as the Environmental Affairs Coordinator/Sanitarian, Walter Eriksen, resigned and was replaced in that capacity by James Greer who had served previously as a Health and Conservation Agent in the community of Amesbury. In-house training and education programs facilitated professional expansion and development of staff capability for coping with the growing diversification of health related problems and issues.

In May of 1981 the Board of Health sponsored Health Works '81. This free screening and health education program was conducted as a health fair and consisted of a cooperative effort among several community service groups and businesses including the Andover-North Andover Y.M.C.A., the Andover School Nurses, Birch Super Market, McDonald's Restaurant, and Liggett Rexall Drug of Shawsheen Plaza as co-sponsors. Health screening was conducted for height and weight, visual acuity, anemia and blood analysis. Counseling and referral, and follow-up resulted in a successful effort to provide access and health education to a significant portion of the Town's residents.

A new service was instituted this year with the assistance of the Lawrence General Hospital. The program is called "Lifestyle Health Risk Appraisal". The objective of "Lifestyle" is to identify and quantify lifestyle health risks, such as obesity, work-related stress, smoking habits, etc., and to design intervention strategies to reduce these risks. Among the objectives of the program are: improved longevity, reduction in use of employee sick time, reduction of insurance premiums by the Town's carrier, Blue Cross/Blue Shield. The division hopes to expand this program to other Town departments in 1982.

Administration and enforcement of the Massachusetts State Sanitary Code, which includes minimum standards for food service establishments, installation of septic systems, beach and swimming water facilities, and dwellings for human habitation, continues to comprise an integral part of Board of Health duties. The Board of Health has endeavored to prescribe stricter minimum standards regulating these functions than are required by the State Codes. The goal has been to provide a

safer and healthier environment to the Town of Andover.

The following is a statistical summary of permit and license activity and revenue receipts for 1981:

	<u>#Permits</u>	<u>Income</u>
Recreation Camps	2	\$ 40.00
Deep Observation Holes	166	4,150.00
Percolation Tests	122	3,050.00
Disposal Works Application	65	1,625.00
Disposal Works Construction Permit	88	2,200.00
Disposal Works Installation Permit	123	2,545.00
Disposal Works Installer License	47	940.00
Drain Layer License	26	525.00
Food Service License	78	3,075.00
Garbage Removal License	6	30.00
Goat Keeping License	1	5.00
Horse Stable License	57	320.00
Mfg. Ice Cream and Frozen Desserts	4	20.00
Store and Use Hypodermic Needles	2	1.00
Massage License	1	5.00
Whitlpool Bath License	2	100.00
Mile and Oleo License	56	137.50
Motel License	1	25.00
Piggery License	5	10.00
Sanitary Sewer Application	36	1,800.00
Sanitary Sewer Connection Permit	29	625.00
Building Sewer Installation Permit	32	750.00
Septage Huler License	11	220.00
Residential Swimming Pool Permit	70	350.00
Public and Semi-Public Swimming Pool Permit	10	150.00
Well Driller License	5	125.00
Well Pump Installer License	2	50.00
Well Water Drilling Permit	5	75.00
Well Pump Installation Permit	4	75.00
	<u>1056</u>	<u>\$ 23,023.50</u>

Statistical Summary:

Sewage Disposal:	Percolation Tests	122
	Soil Analysis (Water Tables)	166
	Septic System Plan Review	202
	Subdivision Plan Review (Individual)	69
	Consultations	188
	Final System Installations	112
	Sewer Connection Plan Reviews	53
	Septic System Repairs	52
	Sewer Installation Inspections	53
	Dye Tests	11
	Septic System Bed Inspections	103
Food Investigation Activity:	Food Facilities (Individual Insp.)	184
	Food Sanitation Course Certificates	
	Granted	42
	Food Facility Plan Reviews	30
	Vending Machine Inspections	49
	Food Facility Sanitation Consultations	73
General:	Housing Investigations	58
	Court Appearances	5
	Swimming Pools Inspected	15
	General Complaints	65
	Dump Sites (General)	14
	Industrial Waste Accidents	3
	Farm Labor Camps Inspected	4

Pomps Pond Inspected	24
Piggeries Inspected	26
Wetland Site Visits	84
Whirlpool Baths Inspected	4
Well Drilling Inspections	9
Hazardous Waste Investigations	10

The Andover Board of Health's program for Management of Hazardous Wastes expanded during 1981. This task force consists of the Town Manager, Police Chief, Fire Chief, Director of Public Works, Director of Public Health and Environmental Affairs Coordinator. Accomplishments of the past year include review and comment of proposed State regulations and hazardous waste management programs, investigation and supervision of existing hazardous waste sites in Andover and development of a reaction and notification network for review of emergency hazardous waste spills and incidents.

Changes in the site review process for new single family residences, as well as industrial and commercial projects has facilitated a more rational approach to land use and development than has existed previously. An organized system for integration of the Planning, Conservation, Health and Building issues review now assist staff and Board members in making decisions which lead to more effective manner of directing and controlling growth.

CLINICS:

Influenza: Free Influenza Vaccine (A Brazil/78, A Bangkok/79, B Singapore/79) was offered to Andover residents over sixty and over eighteen with chronic diseases. Two combined flue and pneumovax clinics were held under the supervision of Stephen Loring M.D., Board of Health physician. Volunteer nurses and registrars assisted at both clinics. Nursing homes and private physicians were given flu vaccine and Andover residents were immunized in the public health nurse's office or at home with a written request from their physician.

<u>Ages</u>	<u>Clinics</u>	<u>Office</u>	<u>Home</u>	<u>Nursing Home</u>	<u>Pvt. M.D.</u>
5-19		2			
20-44	13	2	8	2	
45-64	81	8		1	5
65	<u>328</u>	<u>14</u>	<u>3</u>	<u>44</u>	<u>5</u>
Total	422	26	11	47	10 <u>516</u>

Pneumovax: was offered to Andover residents with chronic disease and those over fifty years of age for a fee of \$5.00 to cover the cost of buying the vaccine. Twenty-six received the vaccine at the Sanborn School clinic, thirty-nine were vaccinated at the clinic held at South Church. Five came to the nurse's office for the vaccine and two homebound residents were vaccinated in their homes by the nurse.

Amblyopia Screening Clinics (Lazy Eye Blindness) The Andonna Society offered free Amblyopia Screening to all Andover children three to six years of age. It was part of the Pre School Screening done by the Andover School Department in April. A second week of testing was offered to three and four year olds and a final week for appointments and others.

<u>Ages</u>	<u>Boys</u>	<u>Girls</u>
3	5	7
4	55	44
5	80	82
6	<u>1</u>	<u>2</u>
Total	141	135 <u>276</u>

Passed 251
 Referred 16 Boys and 9 Girls
 Non Referred 6 Currently under care
 Referrals requiring further treatment 6
 Referrals requiring no further treatment 4
 Referrals not returned will be followed
 up by the public health nurse if not
 returned 6

Diabetic Screening Clinic: Diabetic screening was offered to all Andover resident over sixty in December. Seven females and three males were tested. One male and one female were found to have elevated blood sugar levels and were referred to the private physician for further testing.

Blood Lead Screening Clinics: Free blood lead testing is offered in the Health Department Clinic-Nurse's Office, twice monthly. Fourteen pre-school children were tested.

The Greater Lawrence Community Action Council Lead Prevention Program Outreach worker tested one hundred and fifteen Andover Nursery School children. Pediatric blood lead tested twenty-four Andover children. The public health nurse followed eight children with E.P. elevations.

Measles, Mumps and Rubella Clinic: An emergency immunization clinic was held at Phillips Academy under the supervision of the school physician following a report to the Health Department of a case of rubella during the summer session. The Health Department supplied the school with vaccine and the Public Health Nurse assisted school medical personnel vaccinating ninety students with no documented rubella immunization. No new cases of rubella were reported.

ELDERLY HEALTH PROGRAM

The Andover Health Department sponsors free health maintenance, health promotion and disease prevention clinics for Andover residents over sixty. These clinics are under the direction of the Public Health Nurse who is assisted by a part-time registered nurse, a volunteer nurse and three volunteer registrars. The clinics provide weight measurement, urine testing, hemaglobin testing, monitoring of vital signs, counseling and referral to physicians or area agencies.

Outreach Mini Clinics: are held Tuesday from two to four p.m. four times a month at different sites each week. The Senior Center, Chestnut Court, Ballardvale United Church and Frye Circle are the four sites. Five hundred and fifty-two Andover residents over sixty attended these clinics and sixty-one were referred to private physicians or community agencies.

Senior Center Clinics: are held every Wednesday from two to three p.m. These clinics offer primarily vital sign monitoring, counseling and referral. Eight hundred and one senior residents attended these clinics and ninety-four were referred to private physicians or area agencies.

Office Visits: Seventy-nine Andover residents visited the Public Health Nurse's Office for health supervision, twenty-seven received flu shots and five pneumovax immunizations.

Home Visits: Thirty-three home visits were made by the Public Health Nurse to Andover residents over sixty years of age.

COMMUNICABLE DISEASE CONTROL

The Public Health Nurse investigated and completed a case record which was returned to the State Department of Public Health on the following reportable communicable diseases:

Malaria	1	Salmonella	8	Pertussis	1	(Whooping Cough)
Salmonella	8	Hepatitis A	2	Meningitis	1	
				Rubella	1	(German Measles)

State regulations regarding reportable diseases are implemented by the Public Health Nurse. Andover residents who attend the Greater Lawrence Tuberculosis Clinic are under her direct responsibility. Patients on tuberculostatic medications are monitored monthly. Biologics and culture kits are obtained from the State Department of Public Health and dispensed by the Public Health Nurse to private physicians, schools, industrial health centers and Andover residents.

Mantoux Skin Testing: Eighty-three Mantoux skin tests were done by the Public Health Nurse in her office. Three were positive and received chest x-rays and follow-up.

On site Mantoux tests were done at Camp Evergreen and St. Augustine's School. Two positive reactors received chest x-rays and one is on tuberculostatic medication.

Camp Merrymeeting and Camp Evergreen camper and staff health records were reviewed to be sure immunizations were complete and documented according to State regulations.

HEALTHWORKS

The Public Health Nurse was responsible for obtaining volunteer nurses to work at the health fair and providing them with medical training sessions. During the fair she provided nursing supervision, and participated in the counseling and referral station which was short of staff and creating a problem. A follow-up phone call was made by the nurse to seventy participants with abnormal test results. Counseling and referral was provided as needed, the results of the phone call follow-up were tabulated and sent to the Healthworks headquarters in Boston.

The public health issues and problems of the coming year will present important challenges for your Town Board of Health and its staff. The Board will endeavor to pursue a course of action which will encourage healthier lifestyle, environment, and quality of life. The members of the Andover Board of Health express their sincerest thanks and appreciation for your continued support in these endeavors.

ZONING BOARD OF APPEALS

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor of Memorial Hall Library. Five regular members and four associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of Bylaws;
2. For a Special Permit under the Bylaws;
3. By a person aggrieved by the decision of the Building Inspector or other administrative officer; and
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit).

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question and thereafter hold a meeting, open to the public, at which the Board discusses the petitions which have been heard. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

During 1981, the Board held 12 regular meetings and considered 51 petitions. The Board approved 42 petitions.

Last year it was noted in this report that the Board was concerned with the fact that there were no provisions in the Zoning Bylaw specifically relating to the

erection of towers for amateur radio antennae and wind energy conversion systems. As a consequence the Board had denied two petitions involving such towers. The situation was however remedied by the 1981 Town Meeting which voted two amendments to the Bylaw dealing with these types of towers. The amendments had been drafted by a committee of interested citizens who had been appointed by the Town Manager at the suggestion of the Board of Appeals. As a result of these amendments the Board has since been able to approve two petitions for the erection of wind energy conversion systems and one for the erection of a tower for an amateur communication antennae.

At the same Town Meeting an amendment to the Bylaw proposed by the Planning Board now allows the Board to grant Special Permits to people who desire to modify single family dwellings for the purpose of adding an additional dwelling used for parents, in-laws, etc.

The Board has suggested to the Planning Board and Selectmen that consideration should be given to the matter of the criteria to be applied by the Board in connection with petitions by hotels and industry for permission to locate helicopter pads on their property.

Animal Inspection

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1981.

No. of dogs quarantined and examined for signs of Rabies	30
No. of dogs found to have Rabies	0
No. of other animals examined for Rabies	11
No. of animals found to have Rabies	0
No. of barns inspected	60
No. of horses	155
No. of dairy cattle	69
No. of beef cattle	11
No. of Swine	419
No. of Goats	14
No. of Sheep	12
No. of Calves	22

Veterans' Service

The Department of Veterans' Services operates under Chapter 115, of the General Laws of the Commonwealth of Massachusetts. It provides a financial benefits program and a service program. Through a State Commissioner's office, financial benefits to needy and qualified veterans and their dependents are provided for shelter, food, clothing, utilities, house supplies, fuel, personal needs and telephone. It also assists with medical, surgical, dental, hospital and nursing home care. These benefits are paid by the community of residence and are reimbursed by the Commonwealth at a rate of 50%. The greatest portion of expenditures this year went to assistance for unemployed veterans. This is the first time in many years unemployment assistance exceeded hospital and medical expenditures. The service program provides assistance to veterans and their dependents in filing for pensions, compensation, education, housing, V.A. hospitalization, vocational rehabilitation, aid and assistance, home loans and burial benefits. The Federal V.A. benefits under Chapter 38 of the Federal Statute are paid directly to the claimants. This office works diligently to develop these Federal Benefits since they reflect a great savings to local taxpayers.

During 1981 Legislation provided 11.2% cost of living increases in both service connected disability and indemnity compensation. It also raised from \$3800.00 to \$4400.00, the maximum grant payable towards the purchase price of an automobile or other conveyance for eligible veterans. The maximum amount of assistance payable for specially adapted housing to seriously disable veterans was increased from \$30,000 to \$32,000. Under the 1981 Veterans' Health Care Act the V.A. now provides health care services to any veteran of the Vietnam Era, who, while serving in Vietnam, may have been exposed to dioxin or a toxic substance in a herbicide or

refoliant used for military purposes. This Act also provides health care to Veterans who were exposed to ionizing radiation from the detonation of a nuclear device during the American occupation of Hiroshima or Nagasaki.

The Veterans' Agent is also the Town Burial Agent. The law requires that all veterans' graves will be properly cared for and decorated. It provides for proper burial of a veteran with financial assistance provided if necessary. During the last year, thirty-four veterans died. Eight World War One, twenty-five World War Two and one Korean veteran passed away. The dependents of these veterans were assisted in making applications for the benefits to which they are entitled.

Veterans' Day and Memorial Day Services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1200 Veterans interred in local cemeteries are decorated on those holidays with a new American Flag.

Central Purchasing

The Central Purchasing function (serving the Town Government and Public Schools) has now been on stream for approximately six years and is functioning smoothly.

Starting with fiscal year 1980, all bids are being numbered so that they can be identified by number, fiscal year, calendar year, and department. This is being done so as to tie in with the computers.

The Office of Central Purchasing is also responsible for Insurance Coordination and Risk Management for the Town of Andover (Town Government and School Department). This covers the following areas:

- Entire Town Motor Vehicle Insurance
- Comprehensive Insurance (Town Liability, etc.)
- Police, Fire and Ambulance Liability
- Public Officials Liability, Town and School
- Data Processing Insurance (Equipment), Town and School
- Workmens' Compensation
- Blanket Policy on School Building Program

Health and Personal Insurance is handled by the Town Treasurer's Office. In the spring of 1981, the total insurance package was bid to take effect July 1, 1981. The insurance program is now on a fiscal year basis as are all the other Town functions.

As a division of Finance and Budget, the department also handles the "Municipal Building" budget and problems, "Central Services" budget and problems along with a number of minor problems and questions that come up each day.

With the increase in the bid limit that was voted in at the Spring Town Meeting, "Central Purchasing" has been able to take advantage of the competitive bidding procedure. This has resulted in the ability to negotiate the price on many items thus effecting savings for the Town.

For the School Building Program a special set of Bid Numbers have been set aside so as to maintain control and accurate accounting. This covers the General Bid and Major Sub-Bids.

On the Equipment Bids for the School Building Program Phase I through IV a special and separate set of Purchase Order Numbers have been created along with a separate file.

Some examples of major bids put out by Central Purchasing in the calendar year 1981 and fiscal year 1982 to date include:

- Water Treatment Chemicals
- Electric Work and Air Conditioning System (Memorial Hall Library)

- Industrial Art Supplies
- Hydraulic Tree Sprayer
- Regular School Bus Transportation
- Uniforms for High School Marching Band
- Fire Truck
- Diesel Fuel and Range Oil
- Precast Concrete Utility Building - Recreation Park
- Plumbing Utility Building - Recreation Park
- Demolition of Stowe School Building
- Highway Salt
- ½ Ton Pick-Up Truck
- Office Supplies, Equipment and Furniture
- Micro-Computers (for various schools)
- Regular Bus Transportation
- Phase I - Andover School Building Program
 - New Furniture and Equipment
- Phase II - Andover School Building Program
 - New Furniture and Equipment

There were 2,045 orders processed for the Town Government and 5,100 orders processed for the School Department.

Through the bid process, the Town now has 4 main buildings on a preventive maintenance program, this has been substantially effective in improving the Town's energy program.

In addition, there has been a number of collaborative bids with different communities such as:

- Heating Oils for all Town and School Buildings
- Police Vehicles
- Road Salt

During this period, approximately 45 bid openings were held. The continued use of State Bids and contracts (allowed under Massachusetts General Law) has proven to be beneficial to the taxpayers of Andover.

Under Chapter 40, Section 4B of the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services. Andover purchased rock salt for ice control on the streets in conjunction with seven other communities. Fuel oil for the heating of the Town and School Buildings is purchased in conjunction with three other communities. This procedure is being expanded in areas where volume procurement can show savings.

The department is always on the search for areas of common ground whereby combining dollars can be saved.

It is not really possible to operate as a business, but every effort is being made to operate in a businesslike manner.

John Cornell Wood & Coal Fund

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase Wood and Coal. Three trustees, chosen on a staggered basis by the annual Town Meeting administer the funds.

Balance on Hand July 1, 1980	\$10,167.76
Income 1981	1,900.07
Drawn 1980	<u>0</u>
Balance July 1, 1981	\$12,067.83

Housing Authority

The major accomplishment of the past year (1981) was the start of construction in July of forty new units for the elderly and handicapped. The project should be completed this September at a cost of one million, three hundred sixty-five dollars.

The Andover Housing Authority, since its organization in June of 1948, has held regular monthly and special meetings at the Main Office, 100 Morton Street. Regular meetings are held on the second Thursday of the month and the Annual meeting is held during the month of April.

Thomas Eldred, a member of the Andover Housing Authority for twenty-six years, was re-elected by the Townspeople to serve another five year term. He was also re-elected by the Authority to serve as the Vice Chairman of the Board.

At the Annual Meeting on April 8, 1981, the following officers were elected for one year term: Chairman, Winston A. Blake; Vice Chairman, Thomas P. Eldred; Treasurer, Thomas R. Wallace; Assistant Treasurer, Atty. Richard A. Savrann; and Assistant Secretary, Mary Jane Powell. On September 22nd, the Secretary of Executive Office of Communities and Development, Byron J. Matthews, appointed Francis A. McNulty to a five year term as the State Representative to the Andover Housing Authority. Mr. McNulty was a former member of the Reconstruction Finance Corporation and a Regional Commissioner of the U.S. General Services Administration.

It is interesting to note the dedication of these elected officials who have compiled such an enviable record of service to the Community. Mr. Thomas Wallace is the senior member of the group with twenty-nine years of service. Thomas P. Eldred has been a member of the Authority for twenty-six years. The Chairman, Winston A. Blake, has nineteen years of continued service while Attorney Richard Savrann has served for eleven years.

The Andover Housing Authority manages 176 elderly and 56 family units. These dwelling units are contained in the thirty separate buildings located at Memorial Circle, Chestnut Court, Grandview Terrace and Frye Circle.

This year's average monthly rent in the elderly projects was \$106.00 and \$173.00 for the family project. As a result of these low and moderate charges, the expenses which are accrued by the Authority are met by a combination of rental income and a Commonwealth contribution. The Town of Andover has absolutely no financial obligation in the construction or operation of these housing projects.

As the private housing sector continues to experience high maintenance and utility cost which must be reflected in higher rents, the Authority must face the increasing volume of pending applications from family and elderly Town residents who find it ever more difficult to locate housing within the realm of their income.

The waiting list for public housing units in Andover consists of 176 elderly applications and there are approximately 76 applications for family units.

The income limits are:

Two persons	\$9,280.00
Three persons	10,440.00
Four persons	11,600.00
Five persons	12,325.00
Six persons	13,050.00
Seven persons	13,775.00

Ten new families moved into the project this year and one family moved onsite. The average monthly rent is \$154.00.

INCOME

Rents and Interest	\$106,647.95
Deficit Reimbursement	24,884.48
Total Income	<u>\$131,532.43</u>

EXPENSES

Administration	\$13,009.99
Utilities	92,605.60
Maintenance & Labor	20,483.72
General Expense	5,433.12
Total Expense	<u>\$131,532.43</u>

FRYE CIRCLE, GRANDVIEW TERRACE AND CHESTNUT COURT PROJECTS 667-C2

The Elderly Housing Projects consist of 176 one bedroom units. The yearly income limits are:

One person	\$8,120.00
Two people	9,280.00

The average monthly rental is \$106.00. In the last twelve months, twenty tenants moved into these projects and five moved within the project.

The following is a summary statement of income and expenses for these Elderly Projects for the last twelve months:

INCOME

Rents and Interest	\$227,957.82
Deficit Reimbursement	16,442.33
Total Income	<u>\$244,400.15</u>

EXPENSES

Administration	\$31,563.61
Utilities	143,246.71
Maintenance & Labor	59,178.66
General Expense	10,411.17
Total Expense	<u>\$244,400.15</u>

The prime objective of the Andover Housing Authority for 1982 is to start and finish construction of a Home for eight handicapped persons under the Commonwealth Chapter 689 program. The location of this new structure will be within the 200-1 Memorial Circle project at Morton Street adjacent to the Rogers Brook.

There are three Tenant Organizations representing all four housing projects in Andover. The Modernization Program which has proven very successful in our older projects is regulated by the Department of Community Affairs and provides for an involvement in management objectives by the Tenant Organizations. Active participation by our tenant groups has had a marked effect on the modernization work that has been completed as well as projects that are currently underway.

In June of 1981 the Authority was awarded \$65,000.00 for the continued upkeep and modernization of the family project, Memorial Circle. A good portion of that allocation will be for painting prior to the installation of storm windows and doors.

In April of 1981 the Authority was awarded \$187,000.00 by the State Department of Energy Resources for the conservation of heating in the family project at Memorial Circle. It is estimated that fifty percent of the allocation will be for storm windows and doors and fifty percent for improvements to the heating system and the installation of free standing hot water tanks.

Section 8 Housing Assistance Program - HUD - Federal

This Federally subsidized program permits applicants to live in private accommodations paying approximately 25% of their adjusted gross income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner.

Most of the forty-four units allocated to the Andover Housing Authority are always under lease. This popular program has a waiting list of applicants, however due to the high costs of rents which frequently exceed the Fair Market Rent schedule the turnover tends to reduce the waiting time to about forty-five days especially for those applicants that can negotiate a lease in their present apartment.

Chapter 707 - Department of Community Affairs

This State subsidized program is a carbon copy of the Federal Section 8 Program. It was during 1978 that this program was first implemented by the Andover Housing Authority.

This Authority was granted twenty units by the Commonwealth and the waiting period for this popular program is about thirty days if you can negotiate a lease on your present apartment.

Veterans Project 200-1

This project, now in its 30th year of occupancy, is a twelve building complex located at Memorial Circle near Chestnut and Morton Streets. There are fifty-six two, three and four bedroom units.

Greater Lawrence Regional Vocational Technical High School

The Annual Report of the Greater Lawrence Regional Vocational Technical High School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the Regional School as deemed necessary or appropriate.

<u>PROGRAM STATISTICAL REPORT</u>										
<u>REGULAR DAY SCHOOL</u>	<u>ENROLLMENT OCTOBER 1, 1980</u>						<u>PG</u>	<u>PG</u>	<u>Pre-</u>	<u>TOTAL</u>
	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>I</u>	<u>II</u>	<u>Voc</u>	
<u>CITY OF LAWRENCE</u>	23	20	27	19	4	4	2	3	3	105
<u>CITY OF ANDOVER</u>	361	344	314	276	3	24	1	6	3	1,332
<u>CITY OF METHUEN</u>	97	110	86	83	4	8	2	5	1	396
<u>CITY OF NORTH ANDOVER</u>	21	23	20	9	0	3	0	0	3	79
<u>TOTAL</u>	<u>502</u>	<u>497</u>	<u>447</u>	<u>387</u>	<u>11</u>	<u>39</u>	<u>5</u>	<u>14</u>	<u>10</u>	<u>1,912</u>

<u>GRADUATES JUNE 1981</u>				
	<u>NUMBER GRADUATED</u>	<u>NUMBER PLACED</u>	<u>ARMED SERVICES</u>	<u>HIGHER EDUCATION</u>
<u>GRADE 12</u>	378	296	27	55
<u>GRADE 13</u>	11	11		
<u>GRADE 14</u>				
<u>POSTGRADUATE</u>	19	19		
<u>P.N.</u>	39	38	0	1
<u>TOTALS</u>	<u>447</u>	<u>364</u>	<u>27</u>	<u>56</u>

Courses Available for Regular Day Students (1980-81)

Air Conditioning & Refrigeration	Home Management
Auto Body Repair	Machine Shop
Automotive Repair	Major Appliance Repair
Carpentry	Metal Fabrication
Clothing and Modeling	Painting and Decorating
Commercial Art	Pipefitting
Culinary Art	Plant Maintenance
Data Management	Radio and T.V.
Distributive Occupations	Small Engine
Drafting	Upholstery
Electricity	Cosmetology
Electronics	Dental Assistant
Health Service	License Practical Nurse
Heavy Equipment	

EVENING SCHOOL STATISTICS

SCHOOL YEAR 1980-81

PARTICIPATION BY PROGRAM

<u>COURSE</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
Trade Extension	257	32	289
Preparatory	357	124	481
Evening Practical Arts	65	214	279
Novice	11	68	79
Apprentice	103	6	109
<u>TOTAL</u>	<u>793</u>	<u>444</u>	<u>1,237</u>

PARTICIPATION BY COMMUNITIES

<u>CITY OR TOWN</u>			
Lawrence	332	195	527
Methuen	187	131	318
Andover	70	46	116
North Andover	61	30	91
Mass. Non-Residents	104	31	135
New Hampshire	39	11	50
<u>TOTAL</u>	<u>793</u>	<u>444</u>	<u>1,237</u>

PLACEMENT OF GRADUATES - SCHOOL YEAR 1980-81

	<u>STUDENTS EMPLOYED</u>	<u>PERCENT OF SENIOR CLASS</u>	<u>NEW CO-OP AGREEMENTS</u>
September	300	81%	28
October	320	86%	7
November	335	91%	4
December	339	92%	3
January	336	91%	5
February	339	92%	2
March	336	93%	1
April	341	94%	5
June	368	97%	18

As of graduation day in June, 1981, over ninety-seven percent of the senior class had received employment. The business firms with Cooperative Work Agreements with the school numbered 1,095, an increase of 73 companies within one year.

FACILITY USE

Following a policy adopted when the school was initially built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities.

During the school year 1980-81 over sixty organizations used the facilities for a total of over 2,000 hours.

FISCAL YEAR 1981 APPROVED BUDGET

July 1, 1980 - June 30, 1981

General Control	\$ 148,880.27
Expense of Instruction:	
Day School	\$3,317,981.13
Evening School	<u>88,157.24</u>
Total Expense of Instruction	3,406,138.37
Auxiliary Agencies	214,265.46
Cost of Transportation	256,420.00
Operation of Plant	592,312.70
Maintenance of Plant	352,883.00
Special Charges	310,623.00
Miscellaneous	340,742.22
Outlay	77,500.00
Debt Retirement and Service	<u>496,440.00</u>
	\$ 6,196,205.02

FUNDS FOR REDUCTION - ESTIMATED

School Building Assistance Bureau	\$ 276,919.00
Pupil Transportation Reimbursement	117,117.00
P.L. 81-874	4,837.00
Chapter 70	2,305,056.00
Regional School District Aid - Chapter 71, 16D	850,601.00
Other Funds	<u>400,000.00</u>
Total Funds for Reduction	\$ 3,954,530.00
<u>NET TOTAL</u>	<u>\$ 2,241,675.02</u>

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

	Total Payment	PAYMENTS			
		August 1	December 1	April 1	June 1
Andover	148,254.06	37,063.52	37,063.52	37,063.51	37,063.51
Lawrence	1,520,262.55	380,065.64	380,065.64	380,065.64	380,065.63
Leithuen	447,749.20	111,937.30	111,937.30	111,937.30	111,937.30
North Andover	<u>125,409.21</u>	<u>31,352.31</u>	<u>31,352.30</u>	<u>31,352.30</u>	<u>31,352.30</u>
	\$2,241,675.02	\$560,418.77	\$560,418.76	\$560,418.75	\$560,418.74

OPERATING FUND

STATEMENT OF CHANGES IN FUND BALANCE

YEAR ENDED JUNE 30, 1981

Balance - June 30, 1980. \$991,438.04

Add:

Excess Revenue over Expenditures -	
(Budget).	3,658.99
Miscellaneous Receipts -	
Schedule A.	243,197.79
Adjustment of Prior Year	
Expenditures.	<u>132.61</u>
	246,989.39

Fund Balance - June 30, 1981 1,238,427.43

Public Works

FORESTRY

During 1981, the Forestry Division removed 121 trees ranging in size from 10" to over 30" in diameter. Thirty-four of the trees were removed with contractor assistance.

The division planted 66 trees consisting of the following varieties: green a ginko, callery pear, London planetree, column Norway maple, white pine, dwarf Japane se maple, flowering cherry and dogwood.

The division spent approximately 18% of available time pruning. Pruning consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing whole streets of undesirable vegetation, removing sight distance obstructions intersections and curves thus providing better visability over distances, and maintenance of the shrub beds in Central Park.

Spray operations are conducted by trained and licensed personnel using approved pesticides and methods. Operations included applications of both herbicides and insecticides. Herbicides were used to control weeds along guardrails, poison ivy, curbside weeds, and weeds in the Central Park shrub beds. Insecticides were used to control elm bark beetles, elm leaf beetles, hornets, wasps and gypsy moths. The gypsy moth infestations were heavy enough to warrant spray controls. A biological agent, *Bacillus thuringiensis* (Bt) was sprayed on roadside public shade trees in those areas, approximately one-fourth of the town, where gypsy moths threatened the health of the trees.

The mowing of roadside weeds is done by private contractors, and the division mows individual problems areas and some town-owned fields. During the winter months the division continues with its shade tree maintenance duties and also plows snow for the Highway Division when needed.

ENGINEERING

Field surveys, construction plans and documents, competitive prices, field layouts and construction supervision were provided for the following list of projects:

1. Water main extension on Rattlesnake Hill Road and Dundas Avenue; a distance of 1,600 lineal feet.
2. Surface water drainage at the East Junior High School for the Rabbits Pond Brook.
3. Seven 12 foot wide security gates at various locations.
4. Demolition of the Ballardvale Community Building and the Stowe School including lot restoration.
5. Painting of the Community Development and the Town Hall.
6. Several small highway surface water drainage projects.

A considerable amount of time was spent providing information to consulting engineers and architects on the following projects:

1. Andover Street storm drainage and reconstruction.
2. School Street storm drainage.
3. Handicap ramps and restroom facilities at the Town Hall.

4. Gas Main extensions in Central Street.
5. Telephone underground conduit extensions - River Road.
6. Sanitary sewer extensions for the West Andover and Dascomb Road industrial parks.

For the Planning Board, preliminary and definitive plans for 4 subdivisions of land with a total of 87 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. With the departure of the construction inspector from the Community Development office these duties were assumed by the Engineering Division. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for other proposed projects.

The town was represented in engineering matters with the Federal, State and County governments, principally concerning TOPICS on Main Street, sewer main extensions and Chapter 90 construction.

Many town citizens and others assisted in obtaining information about existing utilities, street layouts, industrial sites and other general information.

The engineering records of the town were maintained and updated and other town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division.

The engineering division of Public Works consists of three full-time employees with one civil engineering student employed on a part-time basis.

WATER

The Water Division of the Department of Public Works consists of 18 full-time employees including the Superintendent. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows:

Supply:	Haggetts Pond Fish Brook Merrimack River Abbott Well
Treatment:	Water Filtration Plant Chlorination Facilities - Fish Brook
Pumping Stations:	Water Filtration Plant Fish Brook Bancroft Road Abbott Well
Distribution System:	Storage Reservoirs: Bancroft Road Prospect Hill Wood Hill
Distribution Water Mains:	175 Miles

Since the dedication in October 1974, of the Water Filtration Plant at Haggetts Pond, the staff has conducted numerous tours for students in all grades of the Andover School System, colleges throughout New England, various local clubs and visitors from all over the world.

The total water pumped to the system from January 1, 1981 through December 31 1981 was 1,522,244,000 gallons. The average daily pumping was 4,170,532 gallons with a maximum day of 8,324,000 gallons occurring on June 17, 1981.

<u>Repairs:</u>	House service leaks repaired	- 25
	Water main breaks repaired	- 12
<u>Hydrants:</u>	Hydrants repaired or replaced	- 6
	New hydrants installed	- 5

SEWER

The Sewer Division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 4184 connections. The Riverina Road pumping station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the sewer division freed 20 blockages in sewer mains and 63 private sewer services. Approximately 200 calls for assistance from homeowners with private sewer service problems were answered.

The sewer maintenance program continues to show increasingly good results, with weekly and monthly inspections of certain sections of sewers that because of relatively flat slopes and low velocity cause plugging problems.

HIGHWAY

During the period of June 16, 1981 through September 10, 1981, 105 streets were treated with asphalt and sand for a total of approximately 36 miles.

Haverhill Street (High St. to town line) and High Street (from Haverhill St. to town line) were resurfaced with an overlay of bituminous concrete.

Clean Up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after the winter sanding. One sweeper starts each morning at 5:00 A.M., prior to the awakening of the business community.

Leaf Pick-Up

This service was discontinued.

Inspection

The Highway Division assists the Engineering Division on its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed.

Sidewalks

Sidewalks were maintained as required.

Storm Drains

Storm drains, brooks and catchbasins were cleaned and kept free of all debris. Some 86 basins were repaired; deterioration and damage mostly caused by frost and icy conditions during the winter season.

Snow & Ice Control

The Highway Division with the help and cooperation of all other divisions of the Public Works Department is also responsible for snow removal and ice control including flood control for all Town roads.

VEHICLE MAINTENANCE

This division of Public Works Department is vested with the responsibility of providing complete maintenance for all Public Works Department vehicles, of the various divisions that include Engineering, Water, Sewer, Highway, Parks, Forestry, Solid Waste and Cemetery. The Recreation and Haven vehicles are also serviced by this division.

This division maintains a supply of fuel (diesel fuel) and gasoline including lubricants for the above-mentioned divisions in addition to providing gasoline for the school department. As prescribed by statutory law, all vehicles must be inspected biannually and necessary repairs are accomplished in order to maintain State standards for safety.

An Inspection Station, approved and licensed was granted by the Registry of Motor Vehicles and is in effect for the first time as of April 1980.

This division is also responsible for the acquisition of replacement vehicles.

PARKS

The Parks Division during the early spring, repaired and painted all benches and portable bleachers. Repaired all backstops for baseball and softball.

The High School baseball, the Junior High and Elementary School fields were mowed, rolled and marked for each game. The running tracks and soccer fields were prepared for each meet.

Fertilizer and seed, as needed, were applied in the spring and fall on all Town grassed areas. Each week over 100 acres are cut during the growing season.

Spraying was done, where required, to control infestation of Japanese Beetles.

The sprinkler system was in operation during the hot summer months on the varsity football, and field hockey field.

This year, 24 Town grass plot areas were mowed by private contractors during the growing season.

The Park personnel return to the Highway Division during the winter season for maintenance of highways and sidewalks and snow and ice control.

CEMETERY

Spring Grove Cemetery is located in the southwesterly part of the Town with the principal entrance at the junction of Abbott Street and Spring Grove Road.

The cemetery contains about 60 acres of land, of which 14 acres are undeveloped. It has been planned and developed to keep its natural beauty. Lots are available to meet all requirements.

Routine work consists of cutting the grass, trimming around the monuments, raking and cleaning up the grounds, cutting the brush, pruning of shrubs and trees, preparing of new gravesites, filling in sunken graves, grading and seeding of winter graves, applying lime and fertilizers, keeping roads clear of snow, interments, disinterments and cementing of foundations for monuments.

During the 12 month period, 42 new lots were sold and there were 97 interments. Perpetual care payments from the sale of lots added \$9,000 to the Perpetual Care Fund.

A total of \$20,100 was received from the sale of lots, interments, foundations and from lots under annual care. These general receipts and the income from the Perpetual Care Fund were turned over to the Town Treasurer.

Greater Lawrence Sanitary District

The Greater Lawrence Sanitary District Wastewater Treatment Plant was put into operation in April, 1977, and has been in continuous operation since that time. During the past full year of operation, calendar year 1981, we processed an average 26.96 million gallons per day.

Our assessed costs to the four communities are based on the percentage of the flow contributed by each community. In 1981, Lawrence contributed an average daily flow of 14.67 million gallons per day (54.4%), Methuen 6.6 million gallons per day (24.6 %), Andover 3.3 million gallons per day (12.4%), while North Andover contributed 2.3 million gallons per day (8.6%).

The plant is currently staffed by 63 people. Approximately 7400 tons of solids on a dry basis were removed from the wastewater during the year, dewatered on vacuum filters and incinerated. These solids otherwise would have been discharged to the Merrimack River.

Septage Facilities

Our septage facilities have been used during the year to handle septage from the residents of the four contributing communities who are not connected to the sewer. In addition, we continued and expanded our policy to accept septage from fourteen (14) other communities which do not have adequate treatment and would otherwise endanger the public health and pollute the rivers and streams in their areas.

Tickets are purchased at the District Office which permits the dumping of septage in our system. The cost for users from the four member communities is \$18.00 and for the communities outside the District, the rate is \$21.00 for a tank truck up to 2600 gallons in capacity. The rate for outside of the State, such as Salem, New Hampshire, is \$28.00.

The monies received from the operation of the septage facility are used to reduce our subsequent year's operation and maintenance budget.

Operations and Maintenance

The GLSD has embarked on several innovative research and development projects in order that we may function more efficiently. They are:

- a.) Installation of a hydroelectric generator in the plant outfall proceeded smoothly this year. The District was successful in obtaining a State grant to fund 50% of the project engineering and construction costs. The total grant was for \$188,275. The District's portion of the project will be approximately \$200,000. The value of the power generated will be \$70,000 per year. Therefore, the project should pay for itself in three years.

The turbine and generator were put out to bid and awarded to the James Leffel Company. Delivery of this equipment will be in August of 1982. Meanwhile, construction of the powerhouse and outfall pipe should be completed. Power should be generated by next fall. This power will be fed into the existing plant system and will reduce the amount of power purchased from Massachusetts Electric.

- b.) A belt filter press was installed and put into operation in August, 1981. The engineering was provided by the staff and the installation was accomplished by the District personnel. The total cost of the project was approximately \$136,000. The unit will produce a dryer sludge cake

requiring less fuel to operate the incinerator. We anticipate that this will reduce fuel costs as well as power costs allowing us to recover the costs of the unit in less than two years.

- c.) The Commission has been formally approached by the Town of Salem, New Hampshire to join the District. They propose to discharge into our system at the proposed new Spicket River interceptor. The proposal is under study by the Commission.

Historical Commission

The year 1981 brought the culmination of several historic preservation projects initiated by the AHC in 1980.

Shattuck Farm. After active AHC participation, the three remaining Shattuck Farm buildings were safely moved from the developing Andover Tech Park area to High Plain Road. By petitioning local preservation proposals and by long negotiations with the buildings' corporate owners and Town officials, the AHC coordinated the ownership transfer to a local family, proposing to move and preserve the buildings for residential use. A mid-October move was successful and structural preservation is now underway.

National Register. Slated for approval by the Massachusetts Historical Commission in March 1982 and by the National Register in May, 1981, the nomination includes 42 individual buildings and 6 districts (portions of Ballardvale, Academy Hill, Industrial Village, Central Street, Main/Locke Streets, and West Parish Center).

Bradlee School. With AHC support, a Town commission reviewed proposals for adaptive reuse of the 1894 Bradlee School, vacant for about 20 years. Town Meeting approved the commission's selection, and the building is slated for conversion into 10 housing units during 1982.

Wyer Rubber Company. Although not directly under AHC review, the renovation of the Wyer factory into housing units has been supported by the AHC for its careful retention of exterior architectural details.

Andover Recycling, Inc.

Andover Recycling Inc. is enjoying another successful year (Andover's 9th) running a curbside pick-up recycling program for the Town. The very efficient contractor, Miller, went out of business last year, and the committee is pleased to have a complete Andover operation now. F.P. Reilly and son Michael have taken over the pick-up. A new schedule was established in order to be more efficient and save money. All recyclables, (paper and clear and green glass) are now collected every other week. Mr. Reilly had built a special trailer to pull behind the paper truck so that glass can be collected at the same time. Paper is still being sold to Essex Waste Paper in Lawrence, and the glass is being sold to David White of Andover. It is felt that this will provide a better and more constant market for glass than has ever been available before.

The tonnage of recyclables remains about the same, unfortunately--an average of about 1000 tons per year. (The Committee hopes for improvement in the spring.) Finances vary not so much from volume as from the market price of paper. This has been very low during the last of 1981 and the first of 1982.

Aluminum can be brought to a collection point--usually behind Town Hall-- twice a year. More all aluminum containers are now used in New England, so people saving their beer and soft drink cans really make a difference.

The annual recycling sale will be held May 22 this year. Everyone can take part. All used household articles are welcome - from furniture to knick-knacks. This should be Andover's town-wide garage sale. Andover Recycling will do the job for everyone who doesn't want to sit in their own driveways urging neighbors to buy their old junk. Clean house and benefit the Town at the same time!

Andover Recycling reminds the Townspeople that it costs the town \$37.00 per ton to dispose of trash, while all the tons recycled cost only \$17.00 each. For those who are not convinced of the environmental benefits -- saving raw materials, saving energy (the manufacture of glass from used glass takes a great deal less heat), saving landfill space -- the economical benefits to the town, and therefore eventually to each taxpayer's bill, should persuade everyone to make that little extra effort to save paper and glass for the recycle truck.

Volunteers to serve on the Recycling Board are welcome. Call any of the following: Virginia Cole, President; Peggy Hutchins, Vice President; Tina Girdwood, Treasurer; Peggy Corbett, Secretary.

Sale of Property

During the year miscellaneous surplus property was sold as follows:

Scrap Metal	-	\$ 271.97
Miscellaneous	-	<u>1,824.50</u>
		\$2,096.47

JURY LIST - JUNE 1981

Allen, Grace L.	Kitting Dispatcher	41 Lowell Street
Anderson, C. Henry	Engineer	14 Rennie Drive
Anderson, Herbert H., Jr.	Design Engineer	140 High Plain Road
Anderson, James N.	District Sales Manager	20 Woodhaven Drive
Anderson, Stanley R., Jr.	Manager	22 Algonquin Avenue
Ardini, John N.	Manager Data Systems	23 Brady Loop
Arsenault, Russell J.	Technical Illustrator	354 North Main Street
Artenstein, Richard D.	Vice President	20 Oriole Drive
Auchterlonie, Linda K.	Medical Secretary	161 Elm Street
Ball, Stephen J.	Sales Manager	6 Nancy Circle
Bamford, Mary S.	Packaging Clerk	40 Woodland Road
Bardetti, Marilyn A.	Homemaker	5 Marie Drive
Barron, Brenda	Legal Secretary	73 Bellevue Road
Batchelder, David H.	Appraiser	215 Lowell Street
Batts, James L.	Manager	16 Argyle Street
Beaumier, Alan J.	Mechanic	100 Cross Street
Beauregard, Donald G.	Accountant	9 Elm Court
Becker, William F.	Teacher	27 Essex Street
Bennett, Doris J.	Data Transcriber	3 Livingston Circle
Berkwitt, Alan H.	Student	465 South Main Street
Bernardin, Amy W.	V.P. Insurance	63 Park Street
Bernardin, Daniel C.	College Student	22 Reservation Road
Berube, Therese M.	Seasonal Clerk	2 Hawthorne Circle
Bissett, James	Foreman	34 Pasho Street
Boas, Mark	Sr. Programmer/Analyst	16 Balmoral Street #421
Boucher, Angele	Retired	30 Shawsheen Road
Bourque, Raymond H.	Painting Foreman	13 Wildwood Road
Brill, Joan C.	Accounts Payable Supv.	12 Crescent Drive #2
Broadbuss, Laura W.	Unemployed	77 Bartlet Street
Broadbuss, William L. C.	Student	77 Bartlet Street
Broderick, John F.	Sr. Vice President	5 Alonesos Way
Brooks, Mary Lou	Homemaker	8 Howell Drive
Brown, John C.	Dentist	138 Main Street
Buchanan, Robert L.	Publication Coordinator	60 Haverhill Street
Buck, David T.	Custodian	42 Red Spring Road
Budd, Elinor R.	Executive Secretary	9 Crescent Drive #2
Burke, John L.	Consultant	64 Haverhill Street
Butler, Phillip J.	Student	5 Gardner Avenue
Byrne, Francis J.	Sr. Systems Engineer	37 West Parish Drive
Caldwell, Barbara R.	Supervisor	257 North Main Street
Callaghan, David W.	Student	4 Hemlock Road
Callahan Frances G.	Main Clerk	3 Aspen Circle
Campion, David G.	Salesman	76 Maple Avenue
Carney, P. Shawn	Packer	12 Burnham Road
Carroll, Alan D.	Structural Draftsman	20 Elm Court
Carter Cynthia L.	Senior Clerk	373 South Main Street
Carter, Frank B.	Glassblower	373 South Main Street
Caverly, Sally A.	Student	300 North Main Street
Chakarian, Louis M.	Truck Driver	58 Bellevue Road
Chapman, Janice Ruth	Computer Operator	93 Rattlesnake Hill Road
Charewicz, Marian E.	Control Clerk	99 Haverhill Street
Chivers, Alexandra	Student	254 South Main Street
Ciampa, Paul A.	Accountant	16 Hall Avenue
Climo, Diane S.	Teacher	5 Temple Place
Clower, Penn H.	Electrical Engineer	459 Lowell Street
Cohen, Susan J.	Student	6 Korinthian Way
Collins, Kenneth G.	Engineer	430 South Main Street
Connolly, Catherine J.	Student	6 Serenity Lane
Conron, Marilyn F.	Employee Relations Rep.	15 Arundel Street
Cook, Robert N., Jr.	Musician	50 1/2 Whittier Street
Coombs, Lyman D.	Assistant Director	3 Sheffield Circle

JURY LIST - JUNE 1981

Cooney, John J.	Senior Chemist	6 Athena Circle
Costello, Ernest F. III	Student	61 High Street
Cronin, Cornelius A.	Student	5 Cyr Circle
Crossley, Elaine	Student	35 Rocky Hill Road
Cummings, Frederick	Underwriting Manager	47 High Plain Road
Cunningham, Martha H.	Homemaker	49 Lucerne Drive
Cutcliffe, Bayard S.	Social Worker	221A Main Street
Dailey, Yvonne	Production Scheduler	38 Colonial Drive #7
Dauber, Kenneth	Service Agent	19 Balmoral Street
Dauber, Richard F.	Kitchen Worker	20 Washington Avenue
Demers, James A.	Quality Control Manager	15 Fleming Street
Dennison, Pauline R.	Retired	83 High Street
DiLorio, Paula M.	School Psychologist	32 Karlton Circle
DiLiegro, Catherine J.	Sales Clerk	19 Tiffany Lane
Dilling, Carol A.	Housewife	4 Brierwood Circle
Doherty, Philip	Student	35 Bancroft Road
Doran, Dennis J.	Computer Software Maint.	2 Buchan Road
Dow, Gail P.	Registered Nurse	19 Gleason Street
Dowd, Rita K.	Quotation Specialist	15 Cabot Road
Downs, Margaret A.	Administrative Secretary	16 Morton Street
Dubois, Cornelia F.	Staff Nurse	152 North Street
Dunn, Daniel A.	Data Communication Engr.	23 Chandler Road
Earnshaw, Susan B.	Student	99 Lowell Street
Eaton, James J., IV	Survey Man	80 Argilla Road
Edelstein, Joel J.	Production Manager	1 Glenn Cove Road
Evans, Robert W.	Unemployed	75 Spring Grove Road
Fallon, Richard	Electrical Test Engr.	50 Colonial Drive #7
Farrington, Paul E.	District Manager	2 Cheever Circle
Fennessey, Gerald	Sales Representative	7 Crescent Drive #10
Ferragamo, Edward C.	Starter for MBTA	88 Andover Street
Field, Burke R.	Director of Operations	6 Dorset Circle
Filippello, Anthony	Manager	6 Brentwood Circle
Fionte, Rita M.	Retired	127 Salem Street
Floreen, David	Vice President	7 Olde Berry Road
Fogg, Connie May	Dispatcher	50 Summer Street
Fox, John R.	Student	50 Walnut Avenue
Fortier, Carol A.	Student	7 Henderson Avenue
Fournier, Philip R.	Insurance Agent	163 Shawsheen Road
Fradette, Marian I.	Billing Clerk	27 Osgood Street
Frankel, Eileen M.	Warehouse Clerk	20 Bradley Road
Frost, Norman C.	V.P. Leather Co.	31 Lowell Street
Forthingham, David A.	Headmaster	88 Wildwood Road
Germano, Josephine	Hair Dresser	6 Wabanaki Way
Gibbons, Lilia W.	Control Clerk	40 Dascomb Road
Gilcreast, Harriet J.	Housewife	243 Highland Road
Glassman-Jaffe, Marcia	Travel Consultant	77 Maple Avenue
Golden, Jack S.	Restaurant Owner	1 Russett Lane
Grange, Douglas R.	Production Supervisor	12 Longwood Drive
Grant, R. Wayne	V.P. Finance	47 School Street
Gray, Leon R.	Woodworker	29 Center Street
Greska, Christopher	Animal Technician	2 Florence Street
Griffin, Leo F.	Auditing Director	6 Sandalwood Circle
Guillet, Arthur O.	Tool & Die Maker	28 Maple Avenue
Guilmette, Brian S.	Foam Cutter	27 Pleasant Street
Guzowski, Richard K.	Regional Manager	12 Locke Street
Haladay, Edward J., Jr.	Bartender	10 Crescent Drive #2
Hale, Philip P.	Freelance Artist	147 River Road
Hall, Elizabeth P.	Accounting Department	79 Tewksbury Street
Hanes, Charles A.	Sales Representative	5 Penobscot Way
Hanlon, Mark C.	Customer Service Rep.	39 Linwood Street
Hanna, Kim L.	Design Engineer	22 Timothy Drive
Hardcastle, Dennis R.	Press Operator	4 Fulton Road

JURY LIST - JUNE 1981

Hardy, Paul E.	Plant Manager	1 Tiffany Lane
Harper, Polly	Sales Representative	128 Main Street
Hartford, Allen E., Jr.	Staff Accountant	337 Salem Street
Hartman, Bruce L.	Dir. Corporate Planning	16 Balmoral Street #320
Hastings, Joseph M., III	Police Officer	170 Summer Street
Hatfield, Harley F.	Technical Sales Rep.	11 Charlotte Drive
Hayner, James A.	Process Engineer	185 Greenwood Road
Hillman, Barbara	Housewife	13 Strawberry Hill Road
Hoyt, Marlene L.	Mortgage Service Officer	2 Punchard Avenue
Hsu, John N. C.	Chemist	5 Orchard Street
Hughes, Charles E.	Pharmacist	7 Sutherland Street
Hughes, Stacey A.	Clerk	13 Lockway Road
Hulburd, Robert P.	Admissions Officer	31 Holt Road
Hurley, Catherine T.	General Assembler	88 North Main Street
Hussey, Daniel J.	Machinist	44 River Road
Hutchins, Clement A.	Engineer Manager	180 Abbot Street
Jakes, Mary B.	Homemaker	58 Wild Rose Drive
Jowett, Mark	Dispatcher	10 Virginia Road
Joyce, F. Leo	Self-Employed	3 Sandy Brook Circle
Joyner, Spencer A., Jr.	Exec. Vice President	93 Greenwood Road
Jurgen, Robert	Self-Employed	88 Summer Street
Keegan, James L.	Retired	27 Lincoln Street
Kelleher, Jeremiah	Production Control Mgr.	149 Haverhill Street
Kennedy, Virginia C.	Office Clerk	111 Main Street
Kent, Ann D.	Homemaker	57 Salem Street
Kiang, Antonia Hsu	Homemaker	7 Longwood Drive #207
Kimball, Herbert W.	Actuary	1 Meadowbrook Drive
King, Charles H., II	Elect. Assembler	24 Gray Road
Kluck, Richard P.	Federal Employee	32 Suncrest Road
Knight, Larry D.	Engineering Manager	4 Poplar Terrace
Koravos, Thomas	Restaurateur	154 Elm Street
Kruse, Ann G.	Real Estate Broker	12 Arcadia Road
Labrie, Cannon M.	Grad. Student	36 Enmore Street
Lalonde, Bernard L.	Advt. Sales Mgr.	8 Rasmussen Circle
Lamb, Sidney E.	Superintendent	10 Lucerne Drive
Lasman, Susan R.	Waitress	24 Smithshire Estates
Lautieri, Diane L.	Junior Clerk	70 Memorial Circle
Lawrie, William K., Jr.	Painting Contractor	58 Summer Street
Legendre, Elaine V.	Librarian	4 Burton Farm Drive
Legros, Barbara A.	Assembler	522 South Main Street
Leonard, Francis P.	Teacher Aide	22 Kathleen Drive
Leonard, Melissa S.	Unemployed	4 Tanglewood Way North
Lindley, Gertrude	Homemaker	C-2 Colonial Drive
Lindstrom, Gary W.	Student	6 County Road
Locke, Richard E.	Retired	3 Windsor Street
Lombardo, Charlotte J.	Housewife	1 Bristol Lane
Lucey, Roger A.	C.P.A.	8 Glen Meadow Road
Lynch, Anna R.	Cafeteria Worker	16 Cuba Street
Lynch, Patrick	Brick Layer	27 Brookfield Road
Lyons, John F., Jr.	Sr. Planner	46 York Street
MacBride, Charles H.	P. T. Bookkeeper	9 Bellevue Road
MacDonald, Paula J.	Customer Service Rep.	244 South Main Street
MacDonald, Ruth E.	Housewife	81 Chestnut Street
Maginnis, Hugh P.	School Psychologist	16 Rennie Drive
Mailloux, David P.	Tow Truck Driver	39 Topping Road
Malandrino, Michael	Assistant Manager	9 Brook Street
Maloof, David	Shipper/Receiver	48 Juniper Road
Marinelli, Virginia A.	Food Service Worker	3 Marigold Lane
Mathews, Robert L.	School Director	20 Linda Road
Mattola, Robert M.	General Sales Manager	5 Sugarbush Circle
Maxwell, Steven	Machine Operator	80 Essex Street
Maxwell, Allen R.	Administrative V. P.	16 Upland Road

JURY LIST - JUNE 1981

McAvoy, Kenneth J.	Corporate Controller	15 Bradley Road
McCarthy, Mary	Clerk	4 Mercury Circle
McCarthy, William A.	Elect. Engr. Tech.	46 Chestnut Street
McDonald, Agnes M.	Housewife	2 McDonald Circle
McDonald, Claire	Housewife	17 Marland Street
McGee, Joseph V.	Student	23 Sunset Rock Road
McGrath, Jean Ann	Homemaker	83 Pine Street
McHale, Michael T.	Mechanical Engineer	8 Ridge Street
McKain, James A.	Senior Engineer	165 Shawsheen Road
McKeown, Barbara S.	Homemaker	29 Farrwood Drive
McKew, Howard J.	Engineer	24 Tilton Lane
Mercer, Ivy	Retired	256 North Main Street
Michalosky, Edward J., Jr.	Insurance Claims Adj.	23 Suncrest Road
Militzer, Laura	Employee Relations	115 Bailey Road
Miller, Edwin C., Jr.	Tech. Customer Service Rep.	10 Carmel Road
Mitchell, Brian	Student	251 Highland Road
Moody, Janice	Student	12 Suncrest Road
Moran, George S.	Executive Director	20 Brookfield Road
Morris, James L., Jr.	Financial Control Analyst	109 Lovejoy Road
Moss, George G.	Electrician	92 Dascomb Road
Moy, Hideko	Stitcher	24 Abbot Bridge Drive
Muise, Myron H.	Tax Collector/Treasurer	20 Alderbrook Road
Murphy Lynnette M.	Social Service	12 Alderbrook Road
Murphy, Marie F.	Bookkeeper	288 River Road
Murphy, Robert J.	Postal Clerk	36 Hidden Road
Nabydowski, Richard J.	Farmer	76 Blanchard Street
Napolitan, Gilberta	Retired	10 Bradley Road
Narkewich, John J.	Internal Auditor	108 Colonial Drive
Nelson, Barbara R.	Homemaker	82 Gould Road
Nicosia, John	Owner-Operator	51 Greenwood Road
Norris, Elizabeth	Secretary	7 Walnut Avenue
O'Connor, Marilyn R.	Supv. Repair Service	35 Pearson Street
O'Connor, Maureen	Secretary	A4 Colonial Drive
Oliver, Peter L.	Sr. Management Consultant	21 Mohawk Road
Olson, Richard C.	Supervisor	1 Donald Circle
O'Neil, John D.	Salesman	102 Main Street
O'Neil, Kate E.	Unemployed	156 Jenkins Road
O'Neil, Margaret B.	Homemaker	3 Sweetbriar Lane
O'Neil, William J.	Industrial Engineer	49 Red Spring Road
Orenstein, Harold D.	Retail Merchant	257 North Main Street
Orlando, Frank J.	Guidance Counselor	68 Carmel Road
Ota, Tadashi Bob	Spray Painter	160 Salem Street
Page, Candace J.	Assistant Manager	50 Birch Road
Parker, Arthur	Production Planner	63 Carmel Road
Parker, Marjorie G.	Cafeteria Worker	30 Salem Street
Pascucci, Paula	Instructor	22R Hidden Field
Pease, Betty L.	Nurse	36 Brown Street
Peek, Beverly B.	Homemaker	254 Chandler Road
Pelrine, Jacqueline	College Student	87 Argilla Road
Perry, John A.	Painting Contractor	7 Juliette Street
Peters, Edward S.	Aircraft Mechanic	20 Ivy Lane
Peterson, Robert J., Jr.	Student	78 Harold Parker Road.
Phillips, Wallace K., Jr.	Metal Coater/Cleaner	11 Chapman Avenue
Pierce, Patrice R.	Pres. Assistant	95 Elm Street
Pike, Robert S.	Nursing Home Administrator	10 Blueberry Hill Road
Potter, Susan K.	Senior Finance Analyst	13 Brechin Terrace
Powers, David E.	Teacher	401 High Plain Road
Powell, Joan B.	Practical Nurse	17 Rutgers Road
Prout, Michael K.	Sales Assistant	13 William Street
Prout, Terence P.	Lab Technician	13 William Street
Rathbun, James M.	Student	31 Argilla Road
Read, William T.	C.P.A.	30 Farrwood Drive

JURY LIST - JUNE 1981

Reilly, Margaret A.	Homemaker	84 Dascomb Road
Richards, J. Helen	Retired	14 Florence Street
Richmond, Barbara L.	Homemaker	5 Rock O'Dundee Road
Reynolds, Gerald R.	Technical Director	26 Wethersfield Drive
Rindone, Frank	Equip. Editor	27 Rock Ridge Road
Robb, Elizabeth M.	Homemaker	21 Memorial Circle
Robidoux, Ernest J.	Lab Inspector	66 Lowell Junction Road
Robinson, James T.	Plant Manager	40 Chandler Circle
Roche, Nancy C.	Homemaker	13 Copley Drive
Romano, Thomas	Self-Employed	84 Spring Grove Road
Rondeau, Emil W.	Retired	13 Summer Street
Ruf, William A.	Retired	45 Vine Street
Rushforth, Calvin	Mechanical Engineer	62 Prospect Road
Russell, Bruce	Sales Engineer	22 Cheever Circle
Russo, Anthony J.	Art Director	45 County Road
St. Amand, Jane D.	Mail Clerk	11 Oak Street
Salyers, Gaylord M.	Plant Technician	7 North Street
Salerno, James L.	Vice President	13 Cardinal Lane
Sandefur, Maria C.	Student	4 Donna Road
Scheinfein, Pauline	Psychiatric Social Worker	3 Standish Circle
Schoonover, Katherine	Student	193 Chestnut Street
Schwartz, Beverly N.	At Home	2 Longwood Drive #407
Segal, James N.	Head Produce Buyer	24 Riverina Road
Sheehan, Elizabeth F.	Housekeeper	60 Washington Park Drive
Sheehy, Catherine A.	Student	22 Beech Circle
Sherman, Lillian	Housewife	231 Haggetts Pond Road
Sherman, Natalie L.	Housewife	23 Smithshire Estates
Shtrumpfman, Blanche M.	Retired	388 Lowell Street
Simonelli, Brian B., Jr.	Technician	47B Elm Street
Sirois, Eileen B.	Cafeteria Worker	172 River Road
Sirois, Kevin P.	Student	7 Flint Circle
Skinner, Herbert A.	Electrician	13 Cassimere Street
Smith, Heidi	File Clerk	14 Memorial Circle
Snell Frederick E.	Mfg. Manager	7 Mercury Circle
Sofia, Anthony J.	Sr. Electrical Engineer	29 Gray Road
Sotera, Margaret A.	Housewife	22 Kirkland Drive
Souter, Charles R.	Student	49 Wild Rose Drive
Souza, John E.	President	21 McKenney Circle
Stahl, Mary F.	Housewife	43 Dascomb Road
Stansfield, Ernest	Chef	158 High Street
St. Cyr, Mark	Unemployed	44 Morton Street
St. Jean, George E.	Art Gallery Tech.	53 Red Spring Road
Struthers, Carleton M.	Software Manager	16 Hartford Circle
Suhr, Kenneth C.	Plant Engineer	139 Hidden Road
Sullivan, J. Anthony	Graphic Arts	136 Hidden Road
Sweeney, Eunice G.	Map Reader	56 Tewksbury Street
Szmyt, Ronald M.	Cust. Engineer	2 Ringe Road
Tarbox, Gretchen A.	Program Assoc.	18 Cutler Road
Terranova, Anna R.	Insurance Claims Proc.	386 North Main Street
Theberge, Ronald A.	Retired	209 Beacon Street
Theriault, Henry L.	President & Treasurer	16 Sheridan Road
Thierrien, Chanel P.	Machinist	Beacon Street (off)
Thompson, Donald L.	Postal Clerk	15 Chester Street
Thorn, Alice R.	P. T. Office Secretary	111 North Main Street
Tibbetts, Paul E.	Retired	37 Greenwood Road
Tisbert, Claire M.	Secretary/Treasurer	138 Greenwood Road
Tomlinson, Jeffrey R.	Student	57 Cheever Circle
Torra, Laura A.	Vice President	6 Maple Avenue
Turpening, Roger M.	Seismologist	48 Clark Road
Valentine, William R.	R & D Engineer	56 Woburn Street
Vandenbroeke, Felicia	Student	5 Barrington Drive
Vaters, Janet M.	Assistant to V. P.	47 Clark Road

JURY LIST - JUNE 1981

Ventre, Janice
 Villapiano, Gavin G.
 Violette, Helga Winkler
 Waldron, Shirley M.
 Walsh, Mary C.
 Weiner, Jay S.
 Welch, Walter Scott
 West, Carol-Georgine
 Wetmore, Leslie A.
 Wetterberg, Carl R., Jr.
 Whitham, William L.
 Whitney, Chester F. III
 Whitworth, David W.
 Wiehe, Anne B.
 Wilcox, Gifford W.
 Wilson, Eric K.
 Wilton, Edna M.
 Winters, John P.
 Wise, Sybil Z.
 Wolfe, Joyce L.
 Workman, Ella N.
 Wrobel, Patrick
 Winters, Gloria
 Wrobel, Stanley J.
 Yee, Diane
 Young, Sandra G.
 Zaharris, Drake C.
 Ziegenbein, Barbara A.
 Znamierowski, Joseph P.

Cashier
 Sales Appl. Engineer
 Waitress
 Personnel Officer
 Secretary
 Manager Client Service
 Self-Employed
 Librarian
 Executive Secretary
 Clerk
 Light Technician
 Furniture Dealer
 Retail Sports Goods
 Instructional Aide
 Technician
 Student
 Order/Entry Clerk
 Mechanic
 Teacher
 Asst. Production Control
 Tax Examiner
 R & D Engineer
 Homemaker
 Manager
 Design Engineer
 Homemaker
 Grad. Student
 Teacher Aide
 Fire Dispatcher

44 Farrwood Drive
 14 Wild Rose Drive
 28 Salem Street
 28 Canterbury Street
 33 Pasho Street
 3 Mohawk Road
 4 Rasmussen Circle
 11 Judson Road
 6 Karlton Circle
 85 Lowell Street
 49 Porter Road
 278R High Plain Road
 36 Chandler Circle
 103 Salem Street
 27 Hemlock Road
 9 Hidden Road
 Foster Pond
 5 Stirling Street
 22 School Street
 21 Arthur Road
 9 Lovejoy Road
 20 Post Office Avenue
 26 Brady Loop
 8 Eastman Road
 237 River Road
 40 Boston Road
 5 Chaise Circle
 117 Lovejoy Road
 58 Lowell Junction Road

ANNUAL TOWN MEETING, MARCH 23, 1981

Agreeably to a warrant signed by the Selectmen, March 16, 1981, the Inhabitants of said Town of Andover who are qualified to vote in Elections and Town Affairs met and assembled at the designated polling place. All eight precincts: Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven and Precinct Eight to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road in said Andover, on

MONDAY, THE TWENTY-THIRD DAY OF MARCH, 1981

at 8:00 o'clock A.M. to 8:00 o'clock P.M. for the following purposes:

To cast their votes in the Town Election for the election of Candidates for the following Offices:

MODERATOR	For One Year
SELECTMAN (ONE)	For Three Years
SCHOOL COMMITTEE (ONE)	For Three Years
ANDOVER HOUSING AUTHORITY (ONE)	For Five Years

Essex, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purpose stated in said Warrant, by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted, and by publication in the Eagle Tribune. Said warrants have been posted seven days.

Thomas P. Eldred, Constable

The ballot boxes were found to be empty and registered 0000.

The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M. The total number of ballots cast was 880 viz:

Precinct 1 - 156	Precinct 2 - 119	Precinct 3 - 125	Precinct 4 - 94
Precinct 5 - 79	Precinct 6 - 126	Precinct 7 - 87	Precinct 8 - 94

PRECINCTS

1	2	3	4	5	6	7	8
146	103	103	82	69	96	72	84
10	16	22	12	10	30	15	10

MODERATOR FOR ONE YEAR

James D. Doherty	755
Blanks	125

SELECTMAN FOR THREE YEARS

133	94	102	84	61	101	67	80	Donn B. Byrne	722
23	25	23	10	18	25	20	14	Blanks	158

SCHOOL COMMITTEE

ONE FOR THREE YEARS

132	90	107	68	63	98	67	81	Michael R. Giammusso	706
18	28	13	24	11	25	14	12	Edward I. Kaufman	145
6	1	5	2	5	3	6	1	Blanks	29

ANDOVER HOUSING AUTHORITY

ONE FOR FIVE YEARS

140	99	103	82	68	100	75	87	Thomas P. Eldred	754
16	20	22	12	11	26	12	7	Blanks	126

All the foregoing officers were voted for on one ballot and the check lists were used.

ANNUAL TOWN MEETING, MARCH 23, 1981

REPORT OF WARDEN - PRECINCT 1

March 23, 1981

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1044. Total spoiled and unused ballots 1045. Number of ballots machine voted at precinct 155. Number of absentee ballots machine voted at Town Clerk's Office 1. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 156. Number of defective ballots 0. Number of ballots counted by computer 156. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 156. Forrest H. Noyes, WARDEN. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 2

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1080. Total spoiled and unused ballots 1081. Number of ballots machine voted at precinct 119. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 119. Number of defective ballots 0. Number of ballots counted by computer 119. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 119. Fernand J. Lussier, Warden. Lt. Lloyd Belbin, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 3

Number of votomatic ballots received 1200. Number of spoiled ballots 1. Number of unused ballots 1076. Total spoiled and unused ballots 1077. Number of ballots machine voted at precinct 123. Number of absentee ballots machine voted at Town Clerk's Office 2. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 125. Number of defective ballots 0. Number of ballots counted by computer 125. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 125. Robert Ross, Jr., Warden.

REPORT OF WARDEN - PRECINCT 4

Number of votomatic ballots received 1200. Number of spoiled ballots 0. Number of unused ballots 1109. Total spoiled and unused ballots 1109. Number of ballots machine voted at precinct 91. Number of absentee ballots machine voted at Town Clerk's Office 3. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 94. Number of defective ballots 3. Number of ballots counted by computer 91. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 94. Joan A. Dow, Warden. Roger R. Dufresne, Police Officer on Duty.

REPORT OF WARDEN - PRECINCT 5

Number of votomatic ballots received 1200. Number of spoiled ballots 0. Number of unused ballots 1121. Total spoiled and unused ballots 1121. Number of ballots machine voted at precinct 79. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 79. Number of defective ballots 0. Number of ballots counted by computer 79. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for precinct 79. Stanley A. Preston, Warden. Roger R. Dufresne, Police Officer on Duty.

REPORT OF WARDEN - PRECINCT 6

Number of votomatic ballots received 1200. Number of spoiled ballots 2. Number of unused ballots 1072. Total spoiled and unused ballots 1074.

ANNUAL TOWN MEETING, MARCH 23, 1981

Number of ballots machine voted at precinct 126. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 126. Number of defective ballots 0. Number of ballots counted by computer 126. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 126.
George R. Harris, Warden. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 7

Number of votomatic ballots received 1200. Number of spoiled ballots 3. Number of unused ballots 1110. Total spoiled and unused ballots 1113. Number of ballots machine voted at precinct 87. Number of absentee ballots machine voted at Town Clerk's Office 0. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 87. Number of defective ballots 0. Number of ballots counted by computer 87. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 87.
Albert R. Retelle, Warden. Roger R. Dufresne, Police Officer on duty.

REPORT OF WARDEN - PRECINCT 8

Number of votomatic ballots received 1200. Number of spoiled ballots 2. Number of unused ballots 1105. Total spoiled and unused ballots 1107. Number of ballots machine voted at precinct 93. Number of absentee ballots machine voted at Town Clerk's Office 1. Number of absentee ballots received via mailing 0. Total number of ballots for computer count 94. Number of defective ballots 0. Number of ballots counted by computer 94. Number of write-in ballots processed 0. Number of over-voted ballots 0. Grand total for Precinct 94.
Henry Hopkins, Warden. Roger R. Dufresne, Police Officer on Duty.

The foregoing is a true copy of the warrant and of the officers' return of the same, also a true record of the doings of the meeting.

A T T E S T

Elden R. Salter, CMC
Town Clerk.

ANNUAL TOWN MEETING, MAY 26, 1981

Agreeably to a Warrant signed by the Selectmen, April 27, 1981, the Inhabitants of the Town of Andover, qualified to vote in Town Affairs, met and assembled in the Memorial Auditorium, Bartlet Street, in said Andover on Monday, the twenty-sixth day of May, 1981 at 7:30 P.M.

The meeting was called to order by James D. Doherty, Moderator, at 7:40 P.M.

Check lists were used at the entrance and showed 669 voters admitted to the meeting.

The opening prayer was offered by The Reverend Dennis P. Kohl, of the Faith Lutheran Church.

Salute to the flag was led by Col. Edward M. Harris, followed by a selection by the Andover High School A Cappella Choir under the direction of Keith Gould.

Unanimous consent was voted to admit 15 non-voters to the meeting.

The Moderator announced that there would be No Smoking in the Auditorium nor any standing in the back of the hall.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of service

ANNUAL TOWN MEETING, MAY 26, 1981

of the Constable, and that the Moderator refer to the Articles by number and subject matter.

Essex, SS.

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Thomas P. Eldred
Constable

ARTICLE 1. To elect all other officers not required by law to be elected by ballot.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to elect Edwin Riedel as Trustee of the Cornell Fund for a term of three years.

ARTICLE 2. To establish the salaries of the elected officers for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the salaries of elected Town Officers be established as follows:

TOWN MODERATOR	\$	100.00 for each Annual Town Meeting
SELECTMEN - CHAIRMAN		1,000.00 per year
MEMBERS		800.00 per year.

ARTICLE 3. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to exempt from the provisions of the General Laws, Chapter 31, (Civil Service) the positions of Plumbing and Gas Inspector and Sealer of Weights and Measures.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 3 as printed in the Warrant.

ARTICLE 4. To see if the Town will vote to amend ARTICLE XI of the Town By-Laws by inserting the following section:

Section 6. Town Clerk's Fees:

1. For filing and indexing assignment for the benefit of creditors. \$ 5.00
2. For correcting errors in a record of birth 5.00
3. For furnishing a certificate of birth 3.00
4. For furnishing an abstract copy of a record of birth. 2.00
5. For entering delayed record of birth 5.00
6. For filing certificate of a person conducting business under any title other than his real name. 10.00
7. For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his

ANNUAL TOWN MEETING, MAY 26, 1981

discontinuance, retirement or withdrawal from, or a change of location of such business,	5.00
8. For furnishing certified copy of certificate of person conducting business under any title other than his real name, or a statement by such person of his discontinuance, retirement or withdrawal from such business.	3.00
9. For recording the name and address, the date and number of the certificate issued to a person reg- istered for the practice of podiatry in the Com- monwealth.	10.00
10. For correcting errors in a record of death.	5.00
11. For furnishing a certificate of death.	3.00
12. For issuing and recording licenses to Junk Collector.	50.00
13. For issuing and recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alley, etc. 1st table or Alley	30.00
Each additional table or alley	15.00
14. For entering notice of intention of marriage and issuing certificates thereof.	10.00
15. For entering certificate of marriage filed by persons married outside the Commonwealth.	3.00
16. For issuing certificate of marriage.	3.00
17. For correcting errors in a record of marriage.	5.00
18. For recording certificate of registration granted to a person to engage in the practice of optometry or issuing a certified copy thereof.	10.00
19. For recording the name of the owner of a certi- ficate of registration as a physician or osteo- path in the Commonwealth.	10.00
20. For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the pro- visions of Section 22 of Chapter 166.	
Each petition	25.00
Each additional street or way	5.00
21. For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than five dollars.	5.00
22. For copying any manuscript or record pertaining to a birth, marriage or death, per page	3.00
23. For receiving and filing of a complete inventory of all items to be included in a "closing out sale", etc. per page	2.00
24. For filing a copy of written instrument or dec- laration of trust by the trustees of an assoc- iation or trust, or any amendment thereof as provided by Section 2, Chapter 182.	10.00
25. Voter's Card.	2.00

Inserted by the Board of Selectmen.

ANNUAL TOWN MEETING, MAY 26, 1981

Upon motion made and duly seconded it was VOTED to amend ARTICLE XI of the Town By-Laws by inserting the following Section:

Section 6. Town Clerk's Fees:

1. For filing and indexing assignment for the benefit of creditors.	\$ 5.00
2. For correcting errors in a record of birth.	5.00
3. For furnishing a certificate of birth.	3.00
4. For furnishing an abstract copy of a record of birth.	2.00
5. For entering delayed record of birth.	5.00
6. For filing certificate of a person conducting business under any title other than his real name.	10.00
7. For the filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or a change of location of such business,	5.00
8. For furnishing certified copy of certificate of person conducting business under any title other than his real name, or a statement by such person of his discontinuance, retirement or withdrawal from such business.	3.00
9. For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.	10.00
10. For correcting errors in a record of death	5.00
11. For furnishing a certificate of death.	3.00
12. For issuing and recording licenses to Junk Collectors.	50.00
13. For issuing and recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alley, etc.	30.00
1st table or alley	15.00
Each additional table or alley	15.00
14. For entering notice of intention of marriage and issuing certificates thereof.	10.00
15. For entering certificate of marriage filed by persons married out of the Commonwealth.	3.00
16. For issuing certificate of marriage.	3.00
17. For correcting errors in a record of marriage.	5.00
18. For recording certificate of registration granted to a person to engage in the practice of optometry or issuing a certified copy thereof.	10.00
19. For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth.	10.00
20. For recording order granting locations of poles, pier, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Section 22 of Chapter 166.	
each petition	25.00
each additional street or way	5.00

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- | | |
|---|-------|
| 21. For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than five dollars. | 5.00 |
| 22. For copying any manuscript or record pertaining to a birth, marriage or death. per page: | 3.00 |
| 23. For receiving and filing of a complete inventory of all items to be included in a "closing out sale", etc. | 2.00 |
| 24. For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182. | 10.00 |
| 25. Voter's Card. | 2.00 |

Article 4 passed by a majority vote. A quorum was present.

ARTICLE 5. To see if the Town will vote to accept as a public sewer a certain 8-inch sewer line in River Road and Old River Road as shown on a plan entitled "Andover Tech Center Sewer Plan and Profile" prepared by H.W. Moore Associates, Inc., dated December 15, 1980 (One Sheet), a copy of which plan is on file with the Andover Department of Public Works and with the Town Clerk.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 5 as printed in the warrant.

A report of the Andover Planning Board was read by John G. Tomlinson.

The Vote UNANIMOUS. More than the 2/3 required.

ARTICLE 6. This Article was withdrawn before Town Meeting.

ARTICLE 7. To see if the Town will vote to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 28. Regulations Governing Handicapped Parking.

Whoever, upon any way or in any place to which the public has a right of access, or upon any way or in any place to which the public has access as invitees or licensees shall be prohibited from parking in spaces designated as handicap parking unless displaying the international sign for handicapped.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 28. Regulations Governing Handicapped Parking

Whoever, upon any way or in any place to which the public has a right of access, or upon any way or in any place to which the public has access as invitees or licensees shall be prohibited from parking in spaces designated as handicap parking unless displaying the international sign for handicapped.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 7 passed by a majority vote. A Quorum was present.

ARTICLE 8. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a Special Act to permit the Town to grant an easement through land under the custody and care of the Conservation Commission of the Town of Andover to Carmelina M. Grieco and

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Richard N. Grieco.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 8 as printed in the warrant.

A report of the Andover Planning Board was read by Andrew Girdwood, Jr.

ARTICLE 9. To see if the Town will vote to authorize the Selectmen to grant an easement to John Grasso of 56 Poor Street permitting him to construct a chain link fence on Lot 91 of Map 52 between his property and the shore of Hussey's Pond.

Inserted by the Board of Selectmen.

Article 9 was Defeated.

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Law, Section IV.B.5. (Table of Use Regulations) by deleting the word 'Business' in lines 6 and 7 so that the paragraph reads as follows:

SRA SRB SRC APT SC OP GB IG IA ID

5. New multifamily dwelling construction, new combined multifamily dwelling and business construction, and conversion or expansion of existing property to multifamily dwelling or combined use subject to the provisions of Section V.A., Section V.B. paragraph 7, and Section VI.A. paragraph 5.

N N N N N N BA N N N

Inserted by the Board of Selectmen at the request of the Planning Board.

A report of the Andover Planning Board was read by Frank McBride.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Zoning By-Law, Section IV.B.5. (Table of Use Regulations) by deleting the word 'Business' in lines 6 and 7 so that the paragraph reads as follows:

SRA SRB SRC APT SC OP GB IG IA ID

5. New multifamily dwelling construction, new combined multifamily dwelling and business construction, and conversion or expansion of existing property to multifamily dwelling or combined use subject to the provisions of Section V.A., Section V.B. paragraph 7, and Section VI.A. paragraph 5.

N N N N N N BA N N N

The VOTE UNANIMOUS.

More than the 2/3 required.

ARTICLE 11. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a portion of Alderbrook Road from the current public accepted easement to the intersection of Countryside Way and Alderbrook Road, a distance of 387.8 feet on the northerly sideline of Alderbrook Road and a distance of 420.0 feet on the southerly sideline of Alderbrook Road, all as shown on a plan to be hereinafter mentioned, as approved by the Planning Board, and shown on a Plan entitled "Plan of Land in Andover, Massachusetts." Owner -- McGee Construction Co. Inc. of Arlington: Port Engineering Associates Inc. Surveyors. Date: August 1976. Planning Board approved April 25, 1977.

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Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with Case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plan and description of said road is (sic) on file with the Town Clerk.

On petition of John E. Magee and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant.

ARTICLE 12. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a Street known as Countryside Way, as approved by the Planning Board, and shown on plan entitled "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington: Port Engineering Associates Inc., Surveyors. Date: August 1976. Planning Board approved April 25, 1977.

Said plan was recorded with the Land Court Registration Office in Boston, Massachusetts with Case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plan and description of said roads are on file with the Town Clerk.

Also see North Essex Registry of Deeds plan number 3081.

On petition of John E. Magee, Jr. and others/

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the warrant.

ARTICLE 13. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a street known as Lavender Hill Lane, as approved by the Planning Board, and shown on a plan entitled: "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington: Port Engineering Associates Inc., Surveyors: Date: August, 1976. Planning Board approved April 25, 1977.

Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with case number 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233. Cert No. 8057, Plan No. 38858A. Copies of said plans and the description of said roads are on file with the Town Clerk.

Also see North Essex Registry of Deeds plan number 422 and 1699.

On petition of John E. Magee, Jr. and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the warrant.

ARTICLE 14. To see if the Inhabitants of the Town of Andover will vote to accept as a public way a street known as Peach Tree Path, as approved by the Planning Board and shown on a plan entitled "Plan of Land in Andover, Massachusetts." Owner -- Magee Construction Co., Inc. of Arlington : Port Engineering Associates Inc., Surveyors. Date: August, 1976. Planning Board approved April 25, 1977.

Said Plan was recorded with the Land Court Registration Office in Boston, Massachusetts with case No. 38858. For further description see North Essex Registry of Deeds, Land Court Book 54, Page 233, Cert. No. 8057, Plan No. 38858A. Copies of said plans and description of said roads are on file with the Town Clerk.

On petition of John E. Magee, Jr., and others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant.

ARTICLE 15. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section VI.B. (Table of Use Regulations) by inserting a new subsection 49 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.O. Towers for Wind Energy Conversion Systems.	SP	SP	SP	N	SP	N	N	N	SP	SP

2. Amend Section VI. (Other Requirements) by inserting a new Section O to read as follows:

O. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section VI.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The operation of any device authorized by the Board shall not emit noise in excess of the background noise levels measured at the applicants property lines and, if such excess noise occurs any time after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the noise as determined by a qualified engineer/technician.
- c. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector

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of Buildings that the tower and all devices are in good operating condition and in continued use.

d. The tower shall be dismantled by the applicant if:

1. the use of the tower and its devices is discontinued for a period of two years; or
2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of the transfer of the property; or,
4. for any reason the applicant is unable to correct in a timely manner the interference or excessive noise referred to in paragraph 3.a. or 3.b. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Wind Energy Conversion System: A device which converts wind energy to mechanical or electrical energy.

inserted by the Board of Selectmen at the request of the Planning Board.

report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to Amend the Andover Zoning By-Law as follows:

1. Amend Section VI.B.(Table of Use Regulations) by inserting a new subsection 49 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.O. Towers for Wind Energy Conversion Systems.	BA	BA	BA	N	BA	N	N	N	BA	BA

2. Amend Section VI. (Other Requirements) by inserting a new Section O to read as follows:

O. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section VI.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements.

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design requirements.

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height not be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenance device(s) measured at the mean finished grade of the tower base unless the Board determines such re-

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striction to be unnecessary due to the shape, topography, use or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.

- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The operation of any device authorized by the Board shall not emit noise in excess of the background noise levels measured at the applicant's property lines and, if such excess noise occurs any time after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the noise as determined by a qualified engineer/technician.
- c. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.
- d. The tower shall be dismantled by the applicant if:
 1. the use of the tower and its devices is discontinued for a period of two years; or,
 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
 3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
 4. for any reason the applicant is unable to correct in a timely manner the interference or excessive noise referred to in paragraph 3.a. or 3.b. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Wind Energy Conversion System: A device which converts wind energy to mechanical or electrical energy.

The VOTE UNANIMOUS More than the 2/3 required.

At the Adjourned Annual Town Meeting of the Inhabitants of the Town of Town of Andover held on June 8, 1981, upon motion made by Town Counsel Daniel and duly seconded it was VOTED UNANIMOUSLY to amend Article 15 as voted on May 26, 1981, for the purpose of making technical corrections to Article 15.

- a. By striking out Roman Numeral six (VI) as set forth under item one, line one and substituting Roman numeral four (IV).
- b. By striking out under Article 15, item 49, line 7, the letter "O" and substituting the letter "N".
- c. By striking out the letter "O" under item 2, line 2, and substituting the letter "N".
- d. By striking out the letter "O" alongside the word "Towers" and substituting the letter "N".

- e. By striking out Roman Numeral six (VI) under item 2, line 7, and substituting the Roman Numeral four (IV)

ARTICLE 15. (Final Form)

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 49 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
49. Towers for securing wind energy conversion systems designed to service the principal use subject to the provisions of Section VI.N. Towers for Wind Energy Conversion Systems.	BA	BA	BA	N	BA	N	N	N	BA	BA

2. Amend Section VI. (Other Requirements) by inserting a new Section N to read as follows:

N. Towers

A Special Permit for the construction of a tower to secure wind energy conversion systems designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying.

2. Design Requirements

- No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use, or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements.

- The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- The operation of any device authorized by the Board shall not emit noise in excess of the background noise levels measured at the applicant's property lines and, if such excess noise occurs anytime after installation, the applicant shall, in a timely manner and at his own expense, correct the cause of the noise as determined by a qualified engineer/technician.
- The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.

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- d. The tower shall be dismantled by the applicant if:
 1. the use of the tower and its devices is discontinued for a period of two years; or,
 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
 3. The land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of the transfer of the property; or,
 4. For any reason the applicant is unable to correct in a timely manner the interference or excessive noise referred to in paragraph 3.a. or 3.b. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II. (Definitions) by inserting the following:

Wind Energy Conversion System: A device which converts wind energy to mechanical or electrical energy.

The VOTE UNANIMOUS. More than the 2/3 required/

ARTICLE 16. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
50. Towers for securing amateur communication antennae designed to service the principal use subject to the provisions of Section VI.P. Towers for Amateur Communication Antennae.	SP	SP	SP	N	SP	N	N	N	SP	SP

2. Amend Section VI. (Other Requirements) by inserting a new Section P to read as follows:

P. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements.

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. a construction plan indicating manufacturer's specifications for the tower material construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements.

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.

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- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. the applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.
- c. The tower shall be dismantled by the applicant if:
 1. the use of the tower and its devices is discontinued for a period of two years; or,
 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
 3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
 4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II. Definitions by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private non-commercial purposes.

Inserted by the Board of Selectmen at the request of the Planning Board.

A report of the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED that the Town amend the And-over Zoning By-Law as follows:

1. Amend Section IV.B. (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
50. Towers for securing amateur communication antennae designed to serve the principal use subject to the provisions of Section VI.P. Towers for Amateur Communication Antennae.	BA	BA	BA	N	BA	N	N	N	BA	BA

2. Amend Section VI. (Other Requirements) by inserting a new section P to read as follows:

P. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with.

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or

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proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.

- b. A construction plan indicating manufacturer's specifications for the tower material, construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower and its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use, or ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.
- c. The tower shall be dismantled by the applicant if:
 1. the use of the tower and its devices is discontinued for a period of two years; or,
 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or,
 3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
 4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.

4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private, non-commercial purposes.

The VOTE: YES - 355 NO - 112 More than the 2/3 required.

At the Adjourned Annual Town Meeting of the Inhabitants of the Town of Andover held on June 8, 1981, upon motion made by Town Counsel Daniels and duly seconded it was VOTED UNANIMOUSLY to amend Article 16 as voted on May 26, 1981, for the purpose of making technical corrections to Article 16.

- a. by striking out the letter "P" in Item 50, line 8 and substituting the letter "O"
- b. By striking out the letter "P" item 2, line 2, and substituting the letter "O"
- c. By striking out the letter "P" alongside the word "Towers" and substituting the letter "O".

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ARTICLE 16. (Final Form)

1. Amend Section IV.B (Table of Use Regulations) by inserting a new subsection 50 to read as follows:

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
50. Towers for securing amateur communication antennae designed to service the principal use subject to the provisions of Section VI.0.Towers for Amateur Communication Antennae.	BA	BA	BA	N	BA	N	N	N	BA	BA

2. Amend Section VI. (Other Requirements) by inserting a new section O to read as follows:

O. Towers

A Special Permit for the construction of a tower to secure amateur communication antennae designed to service the principal use may be granted by the Board of Appeals in districts where authorized by Section IV.B. (Table of Use Regulations) provided that the following are complied with:

1. Plan Requirements

- a. A site plan certified by a Registered Land Surveyor or Registered Professional Engineer indicating the dimensions of the lot, the proposed tower location and distances to property lines, existing and/or proposed building locations, existing and/or proposed overhead utility lines, and such other reasonable information as the Board may require to properly review the merit and safety of the proposed tower.
- b. A construction plan indicating manufacturer's specifications for the tower materials, construction details, and details for footing and guying. If the tower is intended to secure radio transmission equipment, the applicant shall provide evidence of his having a valid FCC license applicable to the proposed communication system.

2. Design Requirements

- a. No tower inclusive of its appurtenant device(s) shall exceed 100' in height nor be erected nearer to any property line than a distance equal to the vertical height of the tower inclusive of its appurtenant device(s) measured at the mean finished grade of the tower base unless the Board determines such restriction to be unnecessary due to the shape, topography, use of ownership of the abutting property and the Board determines that a reduction to this setback requirement will not substantially derogate from the intent or purpose of this subsection.
- b. The tower shall be erected in such a manner to inhibit unauthorized access, either in the form of a suitable locked gate and fence surrounding the base of the tower, a non-climbable section of tower to a height of 10' above the ground, or other means determined suitable by the Board.

3. Operating Requirements

- a. The operation of any device authorized by the Board shall not cause interference to neighboring television and radio reception and, if such occurs anytime after installation, the applicant shall, in a timely manner and at his expense, correct the cause of the interference as determined by a qualified engineer/technician.
- b. The applicant shall maintain the tower and all devices authorized by the Board in a manner that ensures its continued performance and safety. It shall be the responsibility of the applicant to annually inform (in writing) the Inspector of Buildings that the tower and all devices are in good operating condition and in continued use.

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- c. The tower shall be dismantled by the applicant if:
 1. the use of the tower and its devices is discontinued for a period of two years; or,
 2. the Inspector of Buildings determines the tower to be structurally unsound and a danger to life and limb; or
 3. the land upon which the tower is situated is transferred and the new owner does not receive a new Special Permit for the tower within 90 days of transfer of the property; or,
 4. for any reason the applicant is unable to correct in a timely manner the interference referred to in paragraph 3.a. above.
4. The requirements of Section VIII.C. Special Permits are met.

3. Amend Section II (Definitions) by inserting the following:

Amateur Communication Antennae: Antennae used for the transmission and/or reception of radio communication signals for private non-commercial purposes.

The VOTE UNANIMOUS.

More than the 2/3 required.

ARTICLE 17. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend Section III. (Establishment of Districts) by inserting a new subsection F, to read as follows:

F. Multifamily Overlay District (MO)

A Multifamily Overlay District is hereby created as an overlay district, comprising all areas within: one (1) mile radius of the centerline intersection of Routes 28 and 133 (Shawhseen Square); or within one and one-half (1 1/2) miles radius of the centerline intersection of Route 28 and Elm Street as projected (Elm Square); or within one (1) mile radius of the centerline intersection of Andover Street and the M. B. T. A. Railroad (Ballardvale Center). See Section VI.N. for requirements.

2. Amend Section VI. (Other Requirements) by adding the following:

N. Multifamily Overlay District (MO)

1. General Objectives

The MO District is intended to broaden Andover's range of housing opportunities, while at the same time preserving natural amenities and other elements of the existing landscape and remaining consistent with existing and planned service facilities and neighborhood character. To that end, it is intended that specific sites for multifamily development will be located where public water, sanitary sewerage, streets, storm drainage systems, and schools can without unplanned public capital expenditure adequately service the development, and where such development will reinforce the existing pattern of business services.

2. Underlying District Requirements

Any development within the MO Districts shall be subject to all otherwise applicable requirements of the underlying zoning district in which it is located, except that, in addition to uses otherwise allowable, multifamily dwelling may be authorized on Special Permit from the Planning Board if in accordance with the following provisions.

3. Multifamily Requirements

a.) Location

Town sanitary sewerage and water facilities must be adjacent to the site and of such capacity to serve the proposed multifamily development without public capital expenditure to alter the Town sanitary sewerage and water facilities. For purpose of determining sewerage flow estimates, the

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Planning Board shall utilize the current Andover Board of Health Minimum Requirements for the Utilization of Sanitary Sewerage Systems. For purposes of determining water flow requirements, the Planning Board shall utilize a minimum flow of 2,000 gallons per minute (or such other higher amount consistent with that required by the Town of Andover fire rating classification).

b.) Dimensional Requirements

- 1) Lot dimensions. Minimum parcel size shall be 15 acres; maximum parcel size shall be 30 acres. Frontage requirement is same as underlying district requirement.
- 2) Yard depth. Front, side and rear yard depth requirements shall be a minimum of fifty feet (50') except that no multifamily dwelling shall be closer to any street or property line than twice its building height. Buildings containing multifamily dwellings on the same lot shall be separated by a minimum of thirty feet (30') or as required by the Massachusetts State Building Code, whichever is greater.
- 3) Height. No building shall exceed thirty-five feet (35') in height nor two and one-half (2 1/2) stories.
- 4) Lot coverage. Maximum lot coverage including accessory buildings shall not exceed thirty per cent (30%).
- 5) Open Space. All land not designated for roads, minimum yard depth, areas for dwellings, or other development within the parcel shall be held for open space area. Open space shall be preserved for recreation or conservation and shall comprise not less than 40% of the parcel. Wetlands, as defined at M.G.L. Chapter 131, Section 40, shall comprise not more than 50% of the open space. The open space shall be conveyed either to the Town of Andover and accepted by it for park or open space use, or to a non-profit organization the principal purpose of which is the conservation of open space, or to a corporation or trust owned or to be owned by the owners of the residential units within the development. In any case where the open space is not conveyed to the Town, all instruments creating the relevant corporation or trust shall be submitted to the Planning Board for its review and acceptance prior to the Board's approval of the Special Permit. If a corporation or trust is utilized, ownership thereof shall pass with conveyances of the residential units. In any case where the open space is not conveyed to the Town, a restriction enforceable by the Town of Andover shall be recorded providing that such land shall be kept in an open or natural state and not be built upon or developed for accessory uses such as parking or roadway. Before approval of the Special Permit by the Planning Board, the developer shall declare which of the three options relative to ownership he will exercise, and such disposition shall be recorded as a restriction to the development plan.
- 6) Accessory uses. Accessory uses shall require the approval of the Planning Board and shall be included in the plans and supporting materials required in subsection 4. If not included in the original submission, the requirement of subsection 6 shall apply to proposed accessory uses. No accessory use shall be permitted within 100' of any street or property line and the exception at Section V.B.3.a. shall not apply.
- 7) All other requirements of Section V. shall apply.

c.) Number of Units

The Basic Number of dwelling units allowed on any parcel shall not exceed the number of single family dwelling lots into which the parcel could be divided pursuant to the requirements of the Zoning By-Law and the Planning Board's Rules and Regulations governing the Subdivision of Land. That Number shall, at the applicant's expense, be determined by the Planning Board based upon a subdivision plan of land certified by a Registered Land Surveyor or a Registered Professional Engineer.

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An increase in the number of dwelling units over the Basic Number may be authorized by the Planning Board in accordance with the following criteria, but in no event shall the Board authorize more than a 200% increase over the Basic Number nor an increase to a number inconsistent with the findings of subsection 5. In addition, no increase to the Basic Number shall result in a density exceeding four (4) dwelling units per acre based on the total parcel acreage. For purpose of determining the increase over the Basic Number, a fractional dwelling unit shall be dropped.

- 1) "Affordable" Units. Add to the Basic Number a number equal to the ratio of "affordable dwelling units* to the Basic Number of dwelling units, times the Basic Number.
- 2) Unit Size. Add to the Basic Number a number equal to 50% of the Ratio of studio (Efficiency) and one bedroom dwelling units to the Basic Number of dwelling units times the Basic Number.
- 3) Open Space and Buffering. Add to the Basic Number a number equal to the percentage of parcel area reserved for open space in excess of the 40% minimum requirement, times the Basic Number.

* See Definition, Section II

d) Design Requirements

- 1) To minimize departure from the scale and visual characteristics of single family residential development:
 - (a) There shall be no more than eight (8) dwelling units in a single structure.
 - (b) No more than two (2) dwelling units shall be served from a single building entrance.
 - (c) The development plan shall preserve the existing vegetation and, where necessary, utilize landscape techniques to minimize the visibility of the site for persons passing it or overlooking it from nearby properties.
- 2) To avoid light overspill, no buildings shall be floodlit; outdoor lighting fixtures shall be mounted no higher than 15 feet, oriented and shielded to avoid glare on adjoining premises; and plantings or other screening shall be used to block headlight glare from drives and parking lots onto adjoining premises.
- 3) To avoid traffic conflict, any egress serving 24 or more dwelling units shall have a least 250' visibility in each travel direction, and be separated from all other driveways or intersecting streets by at least 150 feet.
- 4) At least two off-street parking spaces shall be provided for each dwelling unit having two or more bedrooms, and at least one parking space for each dwelling unit having fewer bedrooms.
- 5) Interior circulation and utilities shall provide service functionally equivalent to that assured individual lots under the Planning Board's Subdivision Regulations in effect at the time of Special Permit application.

4. Special Permit Application Requirements.

The application to the Planning Board for a Special Permit under this section shall be accompanied by the following plans and supporting materials.

- a) Plan of the tract showing existing topography at 2 foot contour intervals, wetlands, vegetative cover, soils, existing streets and structures within and continuous to the tract;
- b) Where a subdivision of land is involved, a preliminary subdivision plan, which may be combined with the plan required under the preceding paragraph;

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- c) Site development plans showing the proposed grading of the tract at 2 foot contour intervals and the proposed locations, dimensions, materials and types of construction of streets, drives, parking areas, walks, paved areas, utilities, open space, planting, screening, landscaping, and other improvements, and the locations and outlines of proposed buildings and accessory uses;
- d) Preliminary architectural drawings for building plans including typical floor plans, elevations and sections;
- e) A tabulation of proposed buildings by type, size (number of rooms, floor area), ground coverage, and summary showing the percentages of the tract to be occupied by buildings, parking and other paved vehicular areas, and the amount of open space;
- f) Such information as the Board may require to substantiate a decision to permit an increase in the Basic Number of dwelling units or to substantiate a decision as outlined in subsection 5 below.

5. Decision

In deciding on a Special Permit for Multifamily dwellings, the following criteria shall be used by the Planning Board rather than those specified at Section VIII.C.2. Such Special Permit may be granted if the Board determines that the proposal would further the following Town interests (as they may be applicable):

- a) Town water facilities are available to the site and of such capacity to provide a minimum flow of 2,000 gallons per minute (or such other higher amount consistent with that required by the Town of Andover fire rating classification) so as to ensure adequate fire protection without public capital expenditure.
- b) Town sanitary sewerage facilities are available to the site and of such capacity to provide an adequate means of sewage disposal pursuant to current Andover Board of Health requirements and the Town Master Sanitary Sewer Plan without public capital expenditure.
- c) Stormwater runoff from development of the proposed site will not increase downstream flows or storm drainage facilities are available to the site and of sufficient capacity to accommodate the increased flow pursuant to the Town Master Drainage Plan without public capital expenditure;
- d) Town transportation facilities are available to the site and of such capacity to accommodate projected traffic flows and transportation demands without public capital expenditure;
- e) Town school facilities are of such capacity to accommodate projected school-aged persons without public capital expenditure;
- f) Development of the site must preserve the landscape of the open space in its natural state insofar as practicable by minimizing tree removal and grade changes. Development of the site, where appropriate, must promote such natural features of the parcel as waterbodies, wetlands, hills, slopes, wooded areas, and unique geological, botanical, and ecological areas or features. The development must also preserve, where appropriate, buildings of architectural or historic significance;
- g) Based upon current Town-wide building activity and approved development proposals, the ratio of single family dwellings to multifamily dwellings is projected not to exceed approximately 3:1 during the projected development and construction period of the proposal;
- h) The Planning Board may, in appropriate cases, impose additional restrictions consistent with this By-Law as a condition(s) to granting a Special Permit.

6. Amendment and Revision

a) Amendment

The Planning Board, upon application by the developer and after a public hearing, may amend a Special Permit previously granted, but only in accordance with the standards hereinbefore set out.

b) Revision

Subsequent to a Special Permit granted by the Planning Board under the provisions of this section and where applicable, the approval of a definitive subdivision plan by the Planning Board, minor departures from plans as approved may be made from time to time in accordance with applicable laws, by-laws, and regulations, but the development under such Special Permit shall otherwise be in accordance with the submission accompanying the developer's application for a Special Permit, except as modified by the decision of the Planning Board. The developer shall notify in advance the Planning Board of any such revision. If the Planning Board determines such revisions not to be minor, it shall order a hearing as provided above.

3. Amend Section II (Definitions) by inserting and appropriately numbering the following definition:

Dwelling unit, 'affordable' a dwelling unit with deed restricted sales price not to exceed 375% of the maximum eligible annual income for federally subsidized moderate income housing of that size in Andover, or with monthly gross rental not to exceed 37.5% of the maximum eligible monthly income.

Inserted by the Board of Selectmen at the request of the Planning Board.

A report by the Andover Planning Board was read by Francis J. McBride.

Article 17 was DEFEATED. The VOTE YES - 118 NO - 389

Less than the 2/3 required

ARTICLE 18 To see if the Town will vote to amend the Zoning By-Law, Section VI.B. (Table of Use Regulations) by inserting the following subsection 38A.

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
38A. Use of a room or rooms in a detached, one-family dwelling or accessory building as a dwelling by relatives (by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and requirement for renewable time periods not exceeding five (5) years.	BA	BA	BA	N	BA	N	BA	BA	BA	BA

Inserted by the Board of Selectmen at the request of the Planning Board.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town amend the Andover Zoning By-Law as follows:

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Section IV.B. (Table of Use Regulations) by inserting the following subsection 38A.

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
38A. Use of a room or rooms in a detached, one-family dwelling or accessory building as a dwelling by relatives (by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and the requirement for renewable time periods not exceeding five (5) years.	BA	BA	BA	N	BA	N	BA	BA	BA	BA

The VOTE UNANIMOUS.

More than the 2/3 required.

At the Adjourned Annual Town Meeting of the Inhabitants of the Town of Andover held on June 8, 1981, upon motion made by Town Counsel Daniels and duly seconded it was VOTED UNANIMOUSLY to amend ARTICLE 18 as voted on May 26, 1981 for the purpose of making technical corrections to Article 18.

By striking out on line 2, the Roman Numeral six (VI) and substituting the Roman Numeral four (IV).

ARTICLE 18. (Final Form)

Amend the Zoning By-Law Section IV.B. (Table of Use Regulations) by inserting the following subsection 38A.

	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
38A. Use of a room or rooms in a detached one-family dwelling or accessory building as a dwelling by relatives (by reason of birth or marriage) where there is a need by reason of illness, disability or age requiring extended care or supervision of the relative. This use shall be subject to reasonable conditions and the requirement for renewable time periods not exceeding five (5) years.	BA	BA	BA	N	BA	N	BA	BA	BA	BA

The VOTE UNANIMOUS.

More than the 2/3 required.

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ARTICLE 19. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Industrial D (ID) to Industrial General (IG) a parcel of land being shown as lot #1A on Assessors' Map #165, bounded and described as follows

NORTHEASTERLY: by land now or formerly of Valle Real Estate Corporation, two hundred sixty-eight and 67/100 (268.67) feet;

SOUTHEASTERLY: by River Road, three hundred sixty-nine and 1/100 (369.01) feet;

SOUTHWESTERLY: by the junction of River Road and Old River Road, sixty-five and 59/100 (65.59) feet;

NORTHWESTERLY: by Old River Road, three hundred eighty-one and 13/100 (381.13) feet.

All of said boundaries are shown on a plan dated November 22, 1976 by Hayes Engineering, Inc., recorded with the Essex North District Registry of Deeds and containing 56,524 square feet more or less.

Being the same premises conveyed to the Trustees of Ninety-Three Building Trust by deed of Kenneth C. Latham, Executor and Trustee under the will of Catherine G. Shattuck.

SUCH REZONING SHALL BE SUBJECT TO ANY RESTRICTION ON USE, DIMENSIONS, AND DESIGN REQUIREMENTS AS MAY BE RECORDED AT THE ESSEX NORTH REGISTRY OF DEEDS AS PROVIDED FOR IN SECTION VIII.D. (AMENDMENT) OF THE ANDOVER ZONING BYLAW.

Inserted by the Board of Selectmen at the request of the Historical Commission.

A report of the Andover Planning Board was read by Frank McBride.

Article 19 was defeated. The VOTE YES -- 166 NO -- 311. less than 2/3.

ARTICLE 20. To see if the Town will vote to rescind its action taken at the 1978 Annual Town Meeting, Article 27, in which article the Selectmen were authorized to acquire Castle Heights Road.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Article 20 be approved as printed in the warrant.

A report of the Andover Planning Board was read by David Gravallesse.

The Vote YES -- 410 NO -- 16. More than the 2/3 required.

ARTICLE 21. To see if the Town will vote to rescind its action taken at the 1978 Annual Town Meeting, Article 29, in which article the Selectmen were authorized to acquire Joyce Terrace.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Article 21 be approved as printed in the warrant.

A report of the Andover Planning Board was read by David Gravallesse.

The Vote YES -- 288 NO -- 6 More than the 2/3 required.

ARTICLE 22. To see if the Town will vote to appropriate the sum of \$100.00 for the acquisition for street purposes of a parcel of land known as Castle Heights Road and Joyce Terrace, as shown on a plan of land entitled: "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., as laid out by the Board of Selectmen, Town of Andover, Mass., Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Said plan and description are on file with the Town Clerk. And to authorize the Selectmen to acquire the fee in the land known as Castle Heights Road and Joyce Terrace by gift, by purchase or by eminent domain.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallesse.

Upon motion made and duly seconded it was VOTED to approve Article 22 as printed in the warrant in the amount of \$100.00 from available funds.

The Vote -- YES -- 366 NO -- 5 More than the 2/3 required.

ANNUAL TOWN MEETING, MAY 26, 1981

ARTICLE 23. To see if the Town will vote to accept as a Public Way and name, Joyce Terrace, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., as laid out by the Board of Selectmen, Town of Andover, Mass., Scale 1" = 40', October, 1980, John Avery, Jr., Town Engineer." Said plan to be recorded in the North Essex Registry of Deeds. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 23 as printed in the warrant.

ARTICLE 24. To see if the Town will vote to accept as a public way and name, Castle Heights Road, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass., Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Said plan to be recorded in the North Registry of Deeds. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by David M. Gravallese.

Upon motion made and duly seconded it was VOTED to approve Article 24 as printed in the warrant.

ARTICLE 25. To see if the Town will vote to rescind Article 22 of the October 1978 Special Town Meeting, which article allowed the Town to make certain improvements on Castle Heights Road and Joyce Terrace. And, further, to see if the Town will vote to transfer from Available Funds and appropriate the sum of \$10,000 dollars for the purpose of improving the ways known as Castle Heights and Joyce Terrace, as shown on a plan entitled "Plan of Castle Heights Road and Joyce Terrace, Andover, Mass. as laid out by the Board of Selectmen, Town of Andover, Mass. Scale 1" = 40', October 1980, John Avery, Jr., Town Engineer." Betterments in the sum of \$10,000 shall be assessed against all present owners of land.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 25 as printed in the warrant in the amount of \$10,000 from Available Funds.

A report by the Andover Planning Board was read by David M. Gravallese.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen and/or Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal Grant program.

Inserted by the Board of Selectmen

Upon motion made and duly seconded it was VOTED to approve Article 26 as printed in the warrant.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:04 P.M. until Monday, June 1, 1981 at 7:30 P.M. in the Memorial Auditorium on Bartlett Street.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

The check lists were used at the entrance and showed 688 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 7:35 P.M.

ARTICLE 27. To see if the Town will vote to accept as a public way and name, ALPINE DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision & Acceptance plan, 'Forest Hill Commons', section III, Subdivider Forest Hills of Andover inc., Engineer: Osborn Palmer, Inc., 15 Wallis St., Peabody, Mass., Scale 1" = Date: February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as plan No. 5908; As amended and shown on plan of land entitled: "Plan of land located in Andover, Mass., Scale 1" = 40', Cyr Engineering Services, January 14, 1980, and said amended plan is recorded with Essex North District Registry of Deeds as plan 8351; plans and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Marilyn Brody and others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 27 as printed in the warrant.

ARTICLE 28. To see if the Town will vote to accept as a public way and name the remaining portion of CANDLEWOOD DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Modification of a definitive plan 'Sherwood Forest' Andover, Mass., Owner: Theodore Realty Trust, Cyr Engineering. Scale 1" = 40', October 24, 1980" and said plan is recorded with Essex North District Registry of Deeds as plan No. 8543. Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

Not laid out by the Board of Selectmen.

Article 28 was WITHDRAWN.

ARTICLE 29. To see if the Town will vote to accept as a public way and name, FOREST HILL DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale: 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as plan No. 5908; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 29 as printed in the warrant.

ARTICLE 30. To see if the Town will vote to accept as a public way and name, PENNI LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision plan of land in Andover, Charles E. Cyr, Surveyor, January 1978," and all of the boundaries of the aforesaid Penni Lane are determined by the court to be located as shown on Plan No. 33029F filed in the Land Registration Records Essex North District Registry of Deeds; and shown on another plan entitled: "Subdivision plan of land in Andover, Cyr Engineering Services, Inc., Surveyor, June 8, 1979," and all of the boundaries of the aforesaid Penni Lane are determined by the court to be located as shown on plan No. 33029G filed in the Land Registration Records Essex North Registry of Deeds; plans and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Virginia Levi and Others.

ARTICLE 30 WAS WITHDRAWN. NOT LAID OUT BY BOARD OF SELECTMEN.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

ARTICLE 31. To see if the Town will vote to accept as a public way and name, PEPPERIDGE CIRCLE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 31 as printed in the Warrant.

ARTICLE 32. To see if the Town will vote to accept as a public way and name, SANDALWOOD LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer Osborn Palmer, Inc., 15 Wallis St., Peabody, Mass., Scale 1" = 40', Date: February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report by the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 32 as printed in the warrant.

ARTICLE 33. To see if the Town will vote to accept as a public way and name, WOODHAVEN DRIVE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land consisting of three sheets and entitled: Subdivision and Acceptance Plan, 'Woodhaven', Andover, Mass., Chongris Bros. (Owner), Charles E. Cyr, Civil Engineer, Lawrence, Mass., Scale 1" = 40', Date: May 10, 1969" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 6324; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

Not Laid Out by the Board of Selectmen.

Article 33 was WITHDRAWN.

ARTICLE 34. To see if the Town will vote to accept as a public way and name, SUGARBUSH LANE, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision and Acceptance Plan, 'Forest Hill Commons', Section III, Subdivider: Forest Hills of Andover, Inc., Engineer: Osborn Palmer, Inc. 15 Wallis St., Peabody, Mass., Scale: 1" = 40', Date February 28, 1968" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 5908; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and Others.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to accept Article 34 as printed in the warrant.

ARTICLE 35. To see if the Town will vote to transfer to the jurisdiction and control of the Conservation Commission for all purposes included in G. L. Chapter 40, Section 8C as amended, the following described land now owned by the Town of Andover; Lot 9 of Map 82 off Rattlesnake Hill Road.

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report of the Andover Planning Board was read by Andrew W. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED to approve Article 35 as printed in the warrant.

ARTICLE 36. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as Lot #6 on Assessors' Map 179, Lot #3 on Assessors' Map 200, Lots #1 and #2 on Assessors' Map #201, and Lots #1, #2, #2A, #3, #4, #5, and #6 on Assessors' Map 202, Bounded and described as follows:

Beginning at the Southwesterly corner of said premises on the Northerly side of Dascomb Road at the Town Line of Andover and the Town of Tewksbury;

Thence Northwesterly along the Town Line of Andover and Tewksbury, 3,780 feet more or less to Cart Path Road (Blanchard Street);

Thence Northwesterly by said Cart Path Road (Blanchard Street) 320 feet more or less to a point at land of now or formerly John C. and Judith P. Sleath;

Thence Northeasterly 810 feet more or less by land of Sleath and Stanley A. Nabydoski to a point at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly 700 feet more or less along land of Earth Grant Farm Nominee Realty Trust to a point;

Thence Northeasterly along land of said Earth Grant Farm Nominee Realty Trust by six (6) courses totalling 1243.33 feet to a point in the center of a ditch at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly along said ditch and land of Earth Grant Farm Nominee Realty Trust by four (4) courses totalling 1505.22 feet to a point;

Thence Northeasterly by land of said Earth Grant Farm Nominee Realty Trust 805.93 feet to a point;

Thence Northerly along land of said Earth Grant Farm Nominee Realty Trust 415.98 feet to a drill hole in a stone wall;

Thence Northeasterly by land of Earth Grant Farm Realty Trust, partly by a stone wall, by four (4) courses totalling 597.70 feet to a drill hole in the corner of a wall;

Thence Southerly by land of Arail W. and Tamsen E. George, by a stone wall, 151.06 feet to a stake in a wall;

Thence Easterly by land of Jerald L. & Ellyn E. Spencer 311.47 feet to a point on the Westerly side of Frontage Road and the Southeasterly corner of land of Spencer;

Thence Southerly by Frontage Road by five (5) courses totalling 2206.73 feet to a point on the North side of Dascomb Road;

Thence Westerly along the Northerly side of Dascomb Road by five (5) courses totalling 1241.80 feet more or less to the Town Line and the point of beginning.

Said parcels containing 127 acres more or less.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallesse.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as Parcel 31 on Assessors' Map #179, Parcels 1 and 2 on Assessors' Map #201, and Parcels 1, 3, 4, 5 and 6 on Assessors' Map #202, bounded and described as follows:

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Beginning at the Southerly corner of said premises on the Northerly side of Dascomb Road at the Town Line of Andover and the Town of Tewksbury;

Thence Northwesterly along the Town Line of Andover and Tewksbury 3,780 feet more or less to Cart Path Road;

Thence Northwesterly by said Cart Path Road 320 feet more or less to a point at land of Brian R & Jeanne A. McMahon;

Thence Easterly 810 feet more or less by land of McMahon and Stanley A. Nabydoski to a point at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly 490 feet more or less along land of Earth Grant Farm Nominee Realty Trust to a point;

Thence Northeasterly along land of said Earth Grant Farm Nominee Realty Trust by six (6) courses totalling 1243.33 feet to a point in the center of a ditch at land of Earth Grant Farm Nominee Realty Trust;

Thence Southerly along said ditch and land of said Earth Grant Farm Nominee Realty Trust by four (4) courses totalling 1505.22 feet to a point;

Thence Northeasterly by land of said Earth Grant Farm Nominee Realty Trust 805.93 feet to a point;

Thence Northerly along land of said Earth Grant Farm Nominee Realty Trust 415.98 feet to a drill hole in a stone wall;

Thence Northeasterly by land of Earth Grant Farm Nominee Realty Trust, partly by a stone wall, by four (4) courses totalling 597.70 feet to a drill hole in the corner of a wall;

Thence Southeasterly by land of John H. and Margaret C. Holmes, by a stone wall, 151.06 feet to a stake in a wall;

Thence Northeasterly by land of William J. & Marion M. Sloboda 311.47 feet to a point on the Westerly side of Frontage Road and the Easterly corner of land of Sloboda;

Thence Southerly by Frontage Road by five (5) courses totalling 2206.73 feet to a point on the North side of Dascomb Road;

Thence Westerly along the Northerly side of Dascomb Road by five (5) courses totalling 1241.80 feet more or less to the Town line and the point of Beginning.

All of said boundaries are shown on a Plan of Land dated May 8, 1981 by Dana F. Perkins & Associates Inc., recorded with the Essex North District Registry of Deeds as Plan #8636 and containing 136 acres more or less. (127 acres more or less in the Town of Andover).

The VOTE YES -- 475 NO -- 150 More than the 2/3 required.

ARTICLE 37. To see if the Town will vote to amend the Master Sewer Plan of the Town of Andover, said plan adopted as the "Report on Comprehensive Plan for Sanitary Sewer" by Camp, Dresser and McKee, dated December 20, 1957, and as revised from time to time by including an additional area in West Andover which can be serviced by a gravity flow sewer.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravallesse.

Upon motion made and duly seconded it was VOTED to approve Article 37 as printed in the warrant.

ARTICLE 38. To see if the Town will vote to raise by taxation and appropriate the sum of \$10,000.00 and to authorize the Selectmen to construct a gravity sewer and to acquire the necessary sewer easements from Dascomb Road to Lowell Junction Road through all or some of the following listed properties by gift, by purchase or by seizure by right of eminent domain, and under such other terms and conditions as the Selectmen may determine:

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

<u>Town Assessors Map</u>	<u>Lot #</u>	<u>Owner</u>
203	1	Now or formerly All Services Leaseway
203	2	Sebago Andover Realty Trust
203	3	Sebago Andover Realty Trust
Commonwealth of Massachusetts,		Route 93
203	11	Dennis J. Hickey
182	1	Massachusetts Bay Transportation Authority
182	3	William G. and Mary Z. DeMontigny
182	2	William G. and Mary Z. DeMontigny
182	5	Phillip and Marsha Froburg
182	6	Reichhold Chemical Co.
159	2	Reichhold Chemical Co.
159	4	Reichhold Chemical Co.
159	5	Massachusetts Bay Transportation Authority
159	9	Robbins Realty Trust
159	11	New England Foundation Co.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravalles.

Upon motion made and duly seconded it was VOTED to approve Article 38 as printed in the warrant in the amount of \$10,000.00 by taxation.

The VOTE YES -- 493 NO -- 54. More than the 2/3 required.

ARTICLE 39. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C (SRC) to Industrial D (ID) certain parcels of land being shown as lots 30, 30A and 30B of Assessors' Map 179, bounded and described as follows:

Westerly by the Easterly line of Frontage Road, six hundred seventy-seven and 68/100 (677.68) feet, and one hundred forty-seven and 55/100 (147.55) feet;

Northwesterly by the southeasterly line forming the junction of said Frontage Road and Osgood Street sixty-eight and 82/100 (68.82) feet;

Northeasterly by the southwesterly line of said Osgood Street three hundred forty-eight and 59/100 (348.59) feet;

Easterly six hundred seventy-four (674.00) feet; and

Southerly by the Northerly line of Lot 2, three hundred forty (340.00) feet.

All of said boundaries are determined by the court to be located as shown on a subdivision of land in Andover shown on Land Court Plan 30282A as drawn by Andov Engineers, Inc., Dated October 1962, as modified and approved in the Land Registration Office, a copy of which to be filed with the certificate of title. Being a portion of the premises as shown on Certificate No. 5265, Recorded in Land Registration Section at North Essex Registry of Deeds, Book 35, Page 461.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by David Gravalles.

Article 39 was defeated. Less than the 2/3 required.

ARTICLE 40. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town including debt and interest, and to provide for a reserve fund for the fiscal year beginning July 1, 1981, and ending June 30, 1982.

Upon motion made and duly seconded it was VOTED to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

111	Town Moderator	Personal Services	\$	125.00
112	Board of Selectmen	Personal Services		6,615.00

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

		Other Expenses, including \$100. for out-of-state travel	5,400.00
121	Town Manager	Personal Services	61,433.00
		Other Expenses, including \$800. for out-of-state travel.	11,620.00
141	Finance Committee	Personal Services	1,096.00
		Other Expenses	9,650.00
146	Data Processing	Personal Services	20,431.00
		Other Expenses, including \$200. for out-of-state travel	45,107.00
151	Town Counsel	Personal Services	17,000.00
		Other Expenses	58,000.00
161	Town Clerk	Personal Services	39,281.00
		Other Expenses, including \$600. for out-of-state travel	5,500.00
162	Elections and Registrations	Personal Services	28,750.00
		Other Expenses	16,235.00
175	Veterans Services	Personal Services	32,441.00
		Other Expenses	1,886.00
		Assistance	44,000.00
181	Municipal Buildings	Personal Services	43,185.00
		Other Expenses	82,740.00
195	Central Services	Personal Services	0.00
		Other Expenses	34,200.00

Total amount appropriated for GENERAL GOVERNMENT and Administrative Services		\$	564,695.00
	From taxation:		564,695.00

PUBLIC SAFETY

210	Police	Personal Services \$1,165,642. less \$470,000 from Federal Revenue Sharing for Police	695,642.00
		Personal Services Other Expenses, including \$1,500 for out-of-state travel	193,515.00
220	Fire	Personal Services	1,475,615.00
		Other expenses including \$1,000 for out-of-state travel	139,934.00
Total Amount appropriated for PUBLIC SAFETY from Taxation:			2,974,706.00 2,504,706.00

PUBLIC WORKS

305	DPW Administration	Personal Services	67,093.00
		Other Expenses, including \$1,600 for out-of-state travel	2,050.00
310	Sewer	Personal Services \$57,033.00 less \$57,033.00 from Sewer System Reserve Fund.	0.00
		Other Expenses \$57,885.00 less \$57,885.00 from Sewer System Reserve Fund	0.00
		Greater Lawrence Sanitary District \$384,897.00 from Sewer System Reserve Fund.	0.00

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

320	Solid Waste	Personal Services	12,653.00
		Other Expenses	349,160.00
321	Highway	Personal Services	341,144.00
		Other Expenses	591,530.00
325	Water	Personal Services	330,424.00
		Other Expenses, including \$1,500 for out-of-state travel	707,650.00
330	Parks	Personal Services	122,631.00
		Other Expenses	25,600.00
340	Forestry	Personal Services	107,116.00
		Other Expenses	40,930.00
370	Vehicle Maintenance	Personal Services	54,620.00
		Other Expenses	247,750.00
380	Street Lighting	Other Expenses	206,800.00
390	Engineering	Personal Services	91,215.00
		Other Expenses	1,890.00
395	Spring Grove Cemetery	Personal Services- \$72,330.00 less investment income of \$20,000.00	52,330.00
		Other Expenses	15,790.00
Total amount for PUBLIC WORKS			3,888,191.00
			From Taxation 3,368,376.00

COMMUNITY DEVELOPMENT and PLANNING

410	Community Dev. & Planning	Personal Services	294,664.00
		Other Expenses, including \$1,200 for out-of-state travel	79,050.00
Total Amount for COMMUNITY DEVELOPMENT AND PLANNING			373,714.00
			From Taxation 373,714.00

FINANCE AND BUDGET

501	Finance and Budget	Personal Services	234,832.00
		Other Expenses, including \$1,925 for out-of-state travel	52,855.00
510	Town Accountant	Personal Services	83,909.00
		Other Expenses	21,825.00
Total Amount for FINANCE AND BUDGET			Appropriated 393,421.00
			From Taxation 393,421.00

LIBRARY

601	Library	Personal Services	508,474.00
		Other Expenses, including \$700 for out-of-state travel. \$296,699. less \$13,037 in State Library Aid and \$2,988 in dog license reimbursement	280,674.00
Total Amount for LIBRARY			Appropriated 805,173.00
			From Taxation 789,148.00

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

ANDOVER SCHOOL DEPARTMENT

350	Andover School Dept.	Personal Services	\$ 10,438,000.00
		Other Expenses,	
		\$3,496,000 less	
		\$50,000 from Public Law	
		874. Including \$3,000	
		for out-of-state travel.	3,446,000.00
Total Amount Appropriated for ANDOVER SCHOOL DEPT.			13,934,000.00
		From Taxation	13,884,000.00

GREATER LAWRENCE REGIONAL TECHNICAL VOCATIONAL H. S.

360	Greater Lawrence Reg. Tech. Vocational High School		99,481.00
Total Amount Appropriated for GREATER LAWRENCE TECHNICAL H. S.			99,481.00
		From Taxation	99,481.00

COMMUNITY SERVICES

710	Community Services	Personal Services	143,950.00
		Other Expenses, including	80,475.00
		\$350 for out-of-state travel	
		Special Program Acct.	50,350.00
		Gr. Lawrence Psychological Center	12,000.00
		Gr. Lawrence Mental Health	18,000.00
720	Council on Aging	Personal Services	28,790.00
		Other Expenses	15,815.00
		Special Program Account	15,000.00
		Merrimack Valley Home Care	2,200.00
Total Amount Appropriated for COMMUNITY SERVICES			364,580.00
		From Taxation	364,580.00

MISCELLANEOUS

810	Miscellaneous	Patriotic/ Civic Cel.	7,700.00
		Damages Persons/Property	2,000.00
Total Amount Appropriated for MISCELLANEOUS			9,700.00
		From Taxation	9,700.00

DEBT SERVICE

910	Debt Service	Interest Expense	1,072,236.00
		Bond Issue Expense	2,500.00
		Bond Redemption	1,785,000.00

UNCLASSIFIED

920	Insurance	Other Expense	424,600.00
930	Employee Benefits		240,400.00
940	Unemployment Compensation		85,000.00
950	Retirement	Personal Services	15,966.00
		Contributory Retirement	656,935.00
		Non-contributory Retire.	91,368.00
		Other Expenses	1,110.00
960	Compensation Fund		190,000.00
970	Reserve Fund	\$200,000 less \$29,637	
		from Overlay Reserve Fund	
		for the Reserve Fund	170,363.00

ADJOURNED ANNUAL TOWN MEETING, JUNE 1, 1981

Total Amount Appropriated for UNCLASSIFIED	\$ 4,765,115.00
From Taxation	4,735,478.00
 TOTAL BUDGET APPROPRIATION	 \$ 28,172,776.00
TOTAL FROM TAXATION	\$ 27,087,299.00

ARTICLE 41. To see if the Town will vote to transfer from available funds the sum of \$32,022 and appropriate the sum of \$9,549 to LIBRARY - PERSONAL SERVICES and \$22,473 to Library - other expenses to supplement the FY81 operating budget and for the purposes of the Regional Library System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to transfer from Available Funds the sum of \$32,022 and appropriate the sum of \$9,549 to Library - Personal Services and \$22,473 to Library - Other Expenses to supplement the FY81 Operating Budget and for the purpose of the Regional Library System.
(Article 41)

ARTICLE 42. To see if the Town will vote to raise by Taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$229,120.06 for Chapter 90 Highway Construction, the Town to be reimbursed by the Commonwealth and to authorize the Town to acquire the necessary drainage or slope easements by gift, by purchase or by seizure by right of eminent domain.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 42 as printed in the warrant, in the amount of \$229,120.06 from the following unexpended balances:

Art. 8, 1976 Annual Town Mtg.	\$ 31,000.00
" 9, 1978 " " "	2,885.91
" 40, 1979 " " "	149,499.62
and from Taxation	45,734.53

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:15 P.M. until Tuesday, June 2, 1981 at 7:30 P.M. in the Memorial Auditorium on Bartlet Street.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

The Check Lists were used at the entrance and showed 459 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:50 P.M.

**

ARTICLE 43. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. Amend section IV.B (Table of Use Regulations) by inserting a new subsection 5B to read as follows:

5B. Conversion of Rental Multi-family to Condominiums.	SRA SRB SRC APT SC OP GB IG IA ID
	BA BA BA BA BA BA BA BA BA

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED to amend Section IV.B (Table of Use Regulations) by inserting a new sub section 5B to read as follows:

5B. Conversion of Rental Multi-family to condominiums.	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA

1. That a period of one (1) year must elapse from the date of ^{the} granting of any decision by the Zoning Board of Appeals before any person may bring any action to recover possession of an apartment unit for the purpose of a condominium conversion.
2. If either paragraph is declared unconstitutional or illegal, it shall not affect the validity of the other paragraph.

The VOTE YES - 386 NO - 1 More than the 2/3 required.

ARTICLE 44. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by any combination of the foregoing and appropriate the sum of \$20,000 for the purpose of purchasing, installing, repairing, and the making of alterations, or any other work incidental thereto, a sewage pump or pumps at the Riverina Road Sewerage Pumping Station.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 44 as printed in the warrant, in the amount of \$20,000. from Taxation.

ARTICLE 45. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by borrowing, or by any combination of the foregoing and appropriate the sum of \$75,000 or any other sum for the purpose of extending the existing water main at the intersection of Woburn Street and Rattlesnake Hill Road Northeasterly along Rattlesnake Hill Road to a point \pm 130' beyond Fosters Pond Road and to extend a water main from Rattlesnake Hill Road to the end of Dundas Avenue, to authorize the Selectmen to acquire the necessary temporary construction easements by purchase, by gift, or by seizure by right of eminent domain, and to take any other action relating thereto. Betterments to assessed.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 45 as printed in the warrant in the amount of \$75,000 from Available Funds.

The VOTE UNANIMOUS. More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

ARTICLE 46. To see if the Town will vote to continue support for Elderly and Handicapped Bus Transportation service and authorize the Selectmen as a matter of policy to instruct the Town Manager and/or Andover's representative to the Merrimack Valley Regional Transit Authority to vote and continue a contract for this service with the following conditions:

1. The service shall be for the period July 1, 1981 through June 30, 1982.
2. The total assessment to the Town of Andover charged to the Cherry Sheet not to exceed \$15,500.00 for the Fiscal Year in which the service is received.
3. And, the Town of Andover be permitted to terminate the service or make changes in the service design on written notice not to exceed 60 days.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 46 as printed in the warrant.

ARTICLE 47. To see if the Town will vote to raise by taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$45,000 for the purposes of constructing and equipping a shelter facility at Rec Park inclusive of restrooms, or undertake any other work relative thereto.

Inserted by the Board of Selectmen at the request of the Community Services Committee.

A report by the Andover Planning Board was read by Francis J. McBride.

Upon motion made and duly seconded it was VOTED to approve Article 47 in the amount of \$26,688.40 from sale of Real Estate Fund and \$18,311.60 from Available Funds.

ARTICLE 48. To see if the Town will vote to raise by Taxation, by transfer from Available Funds, or by any combination of the foregoing, and appropriate the sum of \$150,000 in accordance with the provisions of Chapter 40, Section 5D, of the Massachusetts General Laws, to further fund the town's share of the Town of Andover Pension System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 48 as printed in the warrant in the amount of \$150,000 from Taxation.

ARTICLE 49. To see if the Town will vote to raise by Taxation, by transfer from Available Funds or by any combination of the foregoing and appropriate the sum of \$2,500 for Seasonal Lighting on the condition that the Town match contributions from the Andover Center Merchants on a Dollar-For-Dollar Basis.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 49, as printed in the warrant, in the amount of \$2,500 by Taxation

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

ARTICLE 50. To see if the Town will vote to appropriate a sum not to exceed \$18,000 from the Post-War Rehabilitation Fund, as established by vote of the Town Meeting of March 8, 1943, for the purpose of removing Architectural Barriers in municipal buildings and in public ways in the town.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 50, as printed in the warrant in the amount of \$18,000 from the Post War Rehabilitation Fund.

ARTICLE 51. To see if the Town will vote to transfer \$26,000 from Article 8 of the October, 1979 Special Town Meeting and \$25,000 from Article 26 of the March, 1980 Annual Town Meeting for the purpose of making energy conserving repairs and improvements to various municipal buildings.

Inserted by the Board of Selectmen

Upon motion made and duly seconded it was VOTED to approve Article 51 as printed in the warrant in the amount of \$26,000.00 from Article 8, of the October 1979 Special Town Meeting and \$25,000.00 from Article 26 of the March 1980 Annual Town Meeting for the purpose of making energy conserving repairs and improvements to various municipal buildings.

ARTICLE 52. To see if the Town will vote to transfer from Available Funds to the Conservation Fund the sum of \$131,304.50. This being the equivalent of the amount received in 1980 from the Massachusetts Self-Help Program, no money to be spent without the approval of the Selectmen.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 52, as printed in the warrant.

ARTICLE 53. To see if the Town will vote to authorize the Selectmen to accept, by gift, for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcels of land totaling approximately 45 acres:

Map 157 - Lot 79D	Map 158 - Lot 2A
Map 157 - Lot 79E	Map 158 - Lot 3
Map 157 - Lot 80	Map 158 - Lot 4
Map 158 - Lot 7	

These lots are supposed to be owned by T.D.J. Development Corporation, known as Pole Hill and the environs off Tewksbury Street in Ballardvale; and further to authorize the Selectmen to convey to T.D.J. Development Corporation all of the Town of Andover's rights, Title and interest in Lots 1 thru 88 inclusive; 90 thru 110 inclusive; 114 thru 127 inclusive; 129 thru 290 inclusive; 29A, 30A, 30B, 39A, 103A, 201A, 219A and Birch, Laurel, Locust, Poplar, Hemlock, Pine and Stowe Streets all on Assessors' Map 119, at or near the intersection of Woburn Street and Ballardvale Road.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 53 as printed in the warrant.

The VOTE YES - 268 NO - 104 More than the 2/3 required.

ARTICLE 54. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G. L. Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcels of land:

Lot 79D, Map 157; Lot 79E, Map 157; Lot 80, Map 157;

Lot 2A, Map 158; Lot 3, Map 158; Lot 4, Map 158; Lot 7, Map 158.

Totaling approximately 43.9 acres; all of the above parcels supposed to be owned by T. D. J. Development Corporation, being Pole Hill and environs off Tewksbury Street in Ballardvale. Said acquisition shall be made by expenditure from the Conservation Fund and only upon such terms as the Board of Selectmen shall approve.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED to approve Article 54 as printed in the warrant.

ARTICLE 55. To see if the Town will vote to expend from the Conservation Fund an amount not to exceed 10% of the amount to be paid by the Commonwealth of Massachusetts for the purchase of an agricultural preservation restriction for the farm of the Dargoonian Brothers off Blanchard Street, being Lots 2 and 4 of Map 199 and Lot 2B of Map 177, under the terms of General Laws, Chapter 132A, Section 11.A, and to authorize the Selectmen to receive on behalf of the Inhabitants of the Town of Andover, gifts to said fund from individuals, corporations or non-profit organizations for the purpose of defraying said expenditures.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 55, as printed in the warrant.

The VOTE YES - 307 NO - 23 More than the 2/3 required.

ARTICLE 56. To see if the Town will vote to expend from the Conservation Fund an amount not to exceed 50% of the amount but in any case, not more than \$100,000 of the amount to be paid by the Commonwealth of Massachusetts for the purchase of an agricultural preservation restriction for the parcel known as the Turner Farm off South Main Street, being Lot 21 on Map 80, and to authorize the Selectmen to receive on behalf of the Inhabitants of the Town of Andover gifts to said fund from Individuals, Corporations or Non-Profit Organizations for the purpose of defraying said expenditure.

ADJOURNED ANNUAL TOWN MEETING, JUNE 2, 1981

Inserted by the Board of Selectmen at the request of the Conservation Commission.
A report by the Andover Planning Board was read by Jerry S. Greer.
Article 56 was DEFEATED.

ARTICLE 57. To see if the Town will vote to amend the Andover Zoning By-Law so as to change from Single Residence C to Apartment District the following described parcels of land:

Two parcels of land in Andover, Essex County, Massachusetts, and situated off the easterly side of South Main Street (Also known as State Highway Route 28), and being northerly and northeasterly of a tract of land recently conveyed by Warren B. Winn, et al, to New England Power Company, which said tract is shown on Plan 6220 recorded in Northern Essex District Registry of Deeds. Said parcels are more particularly described as follows:

FIRST PARCEL: Originally consisting of 31.96 acres and shown as Lot B on a plan entitled: "Plan of land in Andover and North Reading, Mass., as surveyed for the Heirs of Emma Holt Winn, Dec., 1956, scale 1" = 100 feet, and drawn by Clinton F. Goodwin, Reg. Prof, Eng.", and recorded in the Northern Essex District Registry of Deeds as Plan 3413, to which plan reference can be made for a more complete description. EXCLUDING THEREFROM DEED FROM WARREN B. WINN, ET AL, TO NEW ENGLAND POWER COMPANY.

SECOND PARCEL: Originally consisting of 8.47 acres, more or less, and shown as Lot A on said Plan 3413, to which reference is made for a more complete description.

Meaning and intending to include those parcels of land shown on Assessors' Map 85 as parcels 20 and 21.

On petition of Philip F. Sullivan and others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 57 was DEFEATED.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:15 P.M. until Monday, June 8, 1981, at 7:30 P.M. in the Memorial Auditorium on Bartlet Street.

SPECIAL TOWN MEETING, JUNE 8, 1981

The check lists were used at the entrance and showed 478 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:50 P.M.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dispense with the reading of the warrant and the return of service of the Constable, and that the Moderator refer to the Articles by number and subject matter.

ARTICLE 1. To see if the Town will vote to amend Article 65 as adopted at the 1980 Annual Town Meeting and Vote to appropriate and raise by borrowing an additional sum not exceeding \$2,000,000.00 for the following school projects including architectural fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/East Junior High School site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to

SPECIAL TOWN MEETING, JUNE 8, 1981

and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

And pass any vote in connection therewith.

Inserted by the Board of Selectmen at the request of the School Committee.

A report of the Andover Planning Board was read by David Gravallese.

Upon motion made and duly seconded it was VOTED that the action adopted under Article 65 at the 1980 Annual Town Meeting be hereby amended so as to appropriate and raise by borrowing the additional sum of \$2,000,000.00 and so that such action will provide in its entirety as follows:

"VOTED: that the aggregate sum of \$13,000,000.00 is hereby appropriated for the following school projects, including architectural fees and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/East Junior High School site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School;

and that to meet such appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow not exceeding \$13,000,000.00 at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor."

Provided, however, that the interest rate on original temporary notes in anticipation of the serial bonds or notes authorized hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9 1/2% per annum; and

Provided further, that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant or not less than 50% of construction costs including architects fees and not less than 20% of interest costs."

The VOTE YES -- 371 NO -- 37 More than the 2/3 required.

ARTICLE 2. To see if the Town will vote to amend Article 65 as adopted at the 1980 Annual Town Meeting and insert the following:

To see if the Town will vote to raise by taxation, by transfer from available fund by borrowing or by any combination of the foregoing and appropriate a sum not exceeding \$11,000,000.00 for the following school projects including architects fee and other incidental costs:

1. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing school buildings at the Doherty Elementary School/ East Junior High school site for use as a junior high school;
2. Constructing, originally equipping and furnishing additions to the High School, including an auditorium, and reconstructing, remodeling, rehabilitating and modernizing the High School;
3. Constructing, originally equipping and furnishing an addition or additions to and reconstructing, remodeling, rehabilitating and modernizing the West Junior High School.

SPECIAL TOWN MEETING, JUNE 8, 1981

Provided, however, that the interest rate on original temporary notes issued in anticipation of the serial bonds or notes authorized hereunder issued prior to the signing of a construction contract in connection with any of the foregoing projects shall not exceed 9 1/2% per annum;

Provided, further, that no sum shall be borrowed for any particular project until that project has been approved for a state school construction grant of not less than 50% of construction costs including architects fees and not less than 20% of interest costs.

Inserted by the Board of Selectmen.

ARTICLE 2 was WITHDRAWN

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the Special Town Meeting of June 8, 1981 at 8:30 P.M. and to reconvene the Adjourned Annual Town Meeting.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

ARTICLE 58. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$30,000.00 for the purpose of undertaking a ground water study at or near the former Andover Landfill off Chandler Road, to authorize the Selectmen to acquire the necessary temporary access and work easements by purchase, by gift or by seizure by right of eminent domain, and to undertake any other work or action relating thereto.

Inserted by the Board of Selectmen at the request of the Board of Health.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 58 as printed in the warrant in the amount of \$30,000.00 from taxation.
the vote UNANIMOUS. More than the 2/3 required.

ARTICLE 59. To see if the Town will vote to accept as a public way and name ALONESOS WAY, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Lovejoy Estates, Andover, Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts, and dated May, 1977, and recorded with Essex North District Registry of Deeds as Plan No. 7651, revised by plan dated August 15, 1978. Recorded with Essex North District Registry of Deeds as Plan No. 7895 and as further revised by plan dated May 15, 1979, recorded with Essex North District Registry of Deeds as Plan No. 8102.

Plan and description, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald Marden and Others.

Article 59 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 60. To see if the Town will vote to accept as a public way and name ISLAND WAY, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Upsons Landing, Andover, Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts and dated March 22, 1980, recorded with the Essex North District Registry of Deeds as Plan No. 8410.

Plan and description, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 60 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

ARTICLE 61. To see if the Town will vote to accept as a public way and name REDGATE DRIVE, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: Definitive Plan, Silver Heights, Andover, Massachusetts, drawn by Nysten Engineering and Associates of Andover, Massachusetts, and dated April 2, 1979, revised May 22, 1979, and recorded with the Essex North District Registry of Deeds as Plan No. 8155.

Plan and description along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 61 as printed in the warrant.

ARTICLE 62. To see if the Town will vote to accept as a public way and name, SKOPELOS CIRCLE as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled definitive plan Orchard Estates, Andover, Massachusetts, Scale 1" = 40', drawn by Nysten Engineering and Associates, date May 1977, revised July 18, 1977, and recorded with the Essex North Registry of Deeds as plan No. 7652, as further revised by plan dated March 26, 1979, and recorded with Essex North District Registry of Deeds as Plan No. 8068.

Plans and descriptions, along with all necessary papers for recording purposes are on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 62 as printed in the warrant.

ARTICLE 63. To see if the Town will vote to accept as a public way and name SMITHSHIRE ESTATES EXTENSION, as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled Subdivision Plan, Smithshire Estates Extension, Scale 1"= 40', drawn by Andover Engineers, Inc., dated May 21, 1962, and recorded with the Essex North Registry of Deeds as Plan No. 5852, as revised by Plan, dated December 8, 1978, and recorded with the Essex North District Registry of Deeds as plan No. 8031, as further revised March 26, 1979, and recorded with the said Registry of Deeds as Plan No. 8067, as further revised April 13, 1979, and recorded with the said Registry of Deeds as Plan No. 8093 and as further revised May 21, 1979, and recorded with the said Registry of Deeds as Plan No. 8103.

Plans and description, along with all necessary papers for recording purposes a on file with the Town Clerk.

On petition of Reginald L. Marden and Others.

Article 63 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 64. To see if the Town will vote to accept the report on Central Maintenance and advise the Board of Selectmen and School Committee to implement the recommendations contained therein.

Inserted by the Board of Selectmen.

ARTICLE 64 was WITHDRAWN.

ARTICLE 65. To see if the Town will vote to amend Article XII of the Town By-Laws by inserting the following section under Article XII.:

Article XII, SECTION 27: REGULATIONS GOVERNING FIRE LANES

27.1 The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Chief of Police.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

- 27.2 Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
- 27.3 Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.
- The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Chief of Police.
 - Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
 - Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to amend Article XII of the Town By-Laws by inserting the following section under Article XII:

Section 27. REGULATIONS GOVERNING FIRE LANES

- The marking of Fire Lanes on private property, devoted to public use, shall be approved by the Fire Chief and the Police Chief.
- Parking of motor vehicles or otherwise obstructing Fire Lanes shall be prohibited at all times.
- Parking in the area designated as the traveled way adjacent to the Fire Lane shall be prohibited at all times.

Article 65 passed by a majority vote

A quorum was present.

ARTICLE 66. To see if the Town will vote to authorize the sale of the Bradlee School to either John S. Dugger, Jr., or Charles Matses Realty, or Francis P. Reilly for a sum of not less than \$2,500.00 said building to be converted to residential use; in addition, said sale to be upon such terms and conditions as the Selectmen and Town Manager may determine.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to sell the property in Ballardvale known as the Bradlee School to Francis P. Reilly for a sum not less than \$2,900.00 subject to such terms and conditions as the Board of Selectmen may determine.

The Vote YES -- 370 NO -- 25. More than the 2/3 required.

ARTICLE 67. To see if the Town will vote to accept as a public way and name, APPLE BLOSSOM ROAD, as approved by the Andover Planning Board as shown on a plan of land entitled: "Definitive Plan, Apple Blossom Road (Located off Osgood Street) Owner: Gates M. Poore, Engineer: Dana F. Perkins of Reading, Mass., Scale 1" = 40', dated July 30, 1976" and said plan is recorded with the Essex Registry of Deeds as Plan No. 7554. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Anne Kruse and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED that Article 67 be approved as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

ARTICLE 68. To see if the Town will vote to accept as a public way and name LANGLEY LANE as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Far Corner at Andover, MA., William Konstantinakos, (Owner), Scale 1" = 100', May 1979, Dana F. Perkins & Assoc., Inc., Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 36053-C. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk. On petition of William Konstantinakos and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 68 as printed in the warrant.

ARTICLE 69. To see if the Town will vote to accept as a public way and name WELLINGTON CIRCLE between Stations 10+00 and 11+00, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Far Corners at Andover, MA., William Konstantinakos (Owner), Scale 1" = 100', May 1979, Dana F. Perkins & Assoc., Inc., Lowell, MA. and said plan is recorded with the Essex North Registry of Deeds as Plan No. 36053-C. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of William Konstantinakos and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 69 as printed in the warrant.

ARTICLE 70. To see if the Town will vote to accept as a public way and name LINCOLN CIRCLE EAST EXTENSION, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on plan entitled: "Plan of Land in Andover, Mass.: C. Lincoln Giles & Vincent J. Catania (Owners) Benchmark Construction (Applicant), Frank C. Gelinas & Associates, Engineering and Architect North Andover, Mass. Scale 1" = 40', May 19, 1978, revised August 1, 1978, August 16, 1978 and September 13, 1978", and said plan is recorded with the Essex North District Registry of Deeds as Plan 7931. Plan and description along with the necessary deed or deeds and easement on file with the Town Clerk.

On petition of Helen M. Comeau and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to approve Article 70 as printed in the warrant.

ARTICLE 71. To see if the Town will vote to accept as a public way and name WHISPERING PINES WAY as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled: "Whispering Pines, Andover, Mass. made for Sidney P. White", September 22, 1967, Section I, which plan is recorded with the North District of Essex Registry of Deeds as Plan No. 5792. Plan and description, along with the necessary papers for recording purposes on file with the Town Clerk.

On petition of Andrew A. Caffrey, Jr. and Others.

A report of the Andover Planning Board was read by Jerry S. Greer.

Article 71 was DEFEATED.

ARTICLE 72. To see if the Town will vote to accept as a public way and name WHISPERING PINES WAY as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled "Whispering Pines in Andover, Mass., Section II", April 23, 1973, which plan is recorded with the North District of Essex Registry of Deeds as Plan No. 7194. Plan and description along with all necessary papers for recording purposes on file with the Town Clerk.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

On petition of Andrew A. Caffrey, Jr., and Others.

Article 72 was WITHDRAWN.

ARTICLE 73. To see if the Town will vote to accept as a public way and name BRISTOL LANE, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40' June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and Others.

Article 73 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 74. To see if the Town will vote to accept as a public way and name COPLEY DRIVE as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40' June 1973, Dana F. Perkins & Sons, Lowell, MA" and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and Others.

Article 74 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 75. To see if the Town will vote to accept as a public way and name WAVERLY ROAD, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (Owner), Scale 1" = 40', June 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Leonard J. Demers and Others.

Article 75 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 76. To see if the Town will vote to accept as a public way and name YARDLEY ROAD, between stations 0+0 and 19+79.67 as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp. (Owner), Scale 1" = 40', June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Rudolph A. Rotolo and others.

Article 76 was WITHDRAWN. NOT LAID OUT BY THE BOARD OF SELECTMEN.

ARTICLE 77. To see if the Town will vote to authorize the Selectmen for and on behalf of the Town to grant to Software International Corp., and its assigns, for and in consideration of \$1,000.00 an easement for the sole purpose of maintaining the brick retaining wall, building and appurtenances thereto located on High Street, Town of Andover, Essex County, Massachusetts on the following described parcel of land:

Beginning at a point of intersection of the easterly sideline of High Street and the Northerly face of a brick retaining wall, said point being 104 feet, more or less, southerly from the northwest corner of Lot "A" as shown on said plan; thence southerly along said sideline of High Street 89.1 feet, more or less, to the southwest corner of another brick retaining wall thence northerly along the face of said brick retaining wall, the face of a three story

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

brick building and the face of the brick retaining wall first mentioned, 89.1 feet, more or less, to the northwest corner of said brick retaining wall; thence easterly 1.12 feet, more or less, to the point of beginning. Said easement containing 50 square feet, more or less.

Said easement is located on a "Plan of Land located in Andover, Massachusetts, prepared for Software International Corp.," dated September 23, 1980, by Cyr Engineering Services, Inc., to be recorded with the easement.

Inserted by the Board of Selectmen.

A report of the Andover Planning Board was read by John G. Tomlinson.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 77 as printed in the warrant.

The vote UNANIMOUS More than the 2/3 required.

ARTICLE 78. To act upon the report of the Town Officers.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to accept the 1980 Annual Town Report of the Town of Andover as prepared by the Town Manager.

ARTICLE 79. To see what disposition shall be made of Unexpended Appropriations and free cash in the Treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

Art. 27, Annl Town Meet. 1978	Castle Heights Road	\$ 100.00
Art. 29, Annl Town Meet. 1978	Joyce Terrace	100.00
Art. 2, Spec. Town Meet. 1979	Bikeways	16,795.72
Art. 34, Annl Town Meet. 1977	Repairs Ballardvale	
	Comm. Ctr.	24.05
Art. 2, Spec. Town Meet. 1978	Sewer Lowell St.	472.76
Art. 25, Annl Town Meet. 1971	Landfill Operation	3,362.96
Art. 22, Spec. Town Meet. 1978	Castle Heights Road	9,967.00
Art. 38 Annl Town Meet. 1975	Pomps Pond Bath House	588.96
		<hr/>
		\$ 31,411.45

ARTICLE 80. To see what amount the Town will vote to permit the Assessors to use in Free Cash to reduce the 1981-82 Tax Rate and to effect appropriations voted at the 1981 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town Assessors be permitted to use \$2,542,892.00 in Free Cash to reduce the Fiscal Year 1982 Tax Rate and to effect appropriations voted at the 1981 Annual Town Meeting.

ARTICLE 81. To see if the Town will vote to accept the provisions of Chapter 21 of the Acts of 1980, which will amend the present bidding law.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 81 as printed in the warrant.

ARTICLE 82. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the Revenue of the Financial Year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ADJOURNED ANNUAL TOWN MEETING, JUNE 8, 1981

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 82 as printed in the warrant.

ARTICLE 83. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 83 as printed in the warrant.

ARTICLE 84. To see if the Town will vote to accept gifts from an anonymous and other person or persons in various amounts for the purpose of aiding the Community Watch Program.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 84 as printed in the warrant.

ARTICLE 85. To see if the Town will vote to transfer from Available Funds a sum not to exceed \$5,000.00 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from Available Funds the sum of \$2,390.99 to pay the following unpaid bills incurred in prior fiscal years.

1. Cambridge Book Co.	School	\$ 21.52
2. Carolina Biological Supply Co.	School	28.92
3. Carolina Biological Supply Co.	School	10.81
4. Scholastic Magazines, Inc.	School	29.50
5. Scholastic Magazines, Inc.	School	29.50
6. Scholastic Magazines, Inc.	School	57.00
7. Scholastic Magazines, Inc.	School	157.50
8. Kent Agency of Boston, Inc.	School	67.65
9. New England Aquarium	School	371.28
10. General Electric Supply Co.	School	84.06
11. McKnight Publishing Co.	School	50.00
12. J.L. Hammett Co.	School	17.00
13. National Cash Register	Accounting	114.00
14. L & M Radiology, Inc.	Fire	6.40
15. Vincent E. Savukinas, M.D., Inc.	Fire	108.00
16. Andover Public Schools (Feeding & Housing National Guard - 1979 Flood)	Town of Andover	376.29
17. CETA (Retroactive cost of living - Peter Haselton)	Public Works	<u>861.56</u>
		\$ 2,390.99

The VOTE UNANIMOUS.

More than the 4/5 required.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1981 Annual Town Meeting at 9:45 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T:

Elden R. Salter, CMC
Town Clerk.

** On July 1, 1981, the Attorney General disapproved of this by-law (Article 43). His ruling was explained as follows:

"Article 43 seeks to subject the conversion of multi-family units to condominiums to the special permit process. It also seeks to regulate evictions from such units.

The regulating of condominium conversion is without the authority conferred by Chapter 40A and has no relationship to health, safety and welfare of the inhabitants. There is nothing in Chapter 40A which authorizes such limitations on the form of property ownership.

The Town of Andover does not have the authority to regulate condominiums and evictions without enabling legislation. Article 89 of the Amendments to the Constitution does not give the Town of Andover the power either since it restricts the town from enacting a private or civil law governing civil relationships."

*** Articles 15 and 16 were adopted by the Inhabitants of the Town of Andover at the Annual Town Meeting on May 26, 1981.

They became effective on September 9, 1981 by reason of the Attorney General's failing to take action within 90 days after submission.

BORROWING CAPACITY OF THE TOWN DEC. 31, 1981

State Equalized Valuation \$649,700,000.00

Borrowing Capacity 5% 32,485,000.00

Town Debt as of December 31, 1981-\$10,250,000.00

Less Debt Outside the Debt Limit:

1963 Accelerated Sewer	\$ 80,000.00
1966 New High School	780,000.00
1966 Fish Brook	160,000.00
1967 Bancroft School	470,000.00
1967 High School Added	225,000.00
1968 West Elementary Added	770,000.00
1968 Water Mains	15,000.00
1971 Water Treatment Plant	975,000.00
1973 Shawsheen-Doherty Additions	190,000.00
1975 Sewers	1,610,000.00
1976 Water Reservoir	630,000.00
1979 Water Mains	1,745,000.00

\$7,650,000.00

TOWN DEBT INSIDE DEBT LIMIT:

1966 Municipal Buildings	\$ 220,000.00
1967 Public Safety Center	150,000.00
1968 Sewers	150,000.00
1968 Land Aquisition	60,000.00
1976 Conservation Land	560,000.00
1979 Sewers	1,010,000.00
1979 School Plans	360,000.00
1979 Bancroft Roof	90,000.00

\$2,600,000.00

Borrowing Capacity December 31, 1981 \$29,885,000.00

Voted Not Bonded \$13,000,000.00 School Renovations

TOWN OF ANDOVER MASSACHUSETTS
 REVENUE
 FOR THE FISCAL YEAR ENDING JUNE 30, 1981
 GROUP I
 RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State:

Loss of Taxes, State Owned Land	153,391.78	
Abatements - Elderly	22,532.45	
School Aid - Chap. 70	1,647,434.00	
Regional Public Libraries	110,320.47	
Public Transportation		
Chap. 71, S7A, 37D	173,128.00	
Construction School Projects	257,292.50	
Tution - State Wards		
Chap. 76, S 7 & 9	27,160.00	
Public Libraries		
Chap. 78, S19A	6,512.83	
Veterans Benefits		
Chap. 115, S6	16,290.08	
Highway Construction and		
Maintenance	187,479.03	
Local Aid Fund (Additional)	315,307.00	
Local Aid Fund - Lottery		
Chap. 29, S2D	162,818.00	
Highway Fund		
Chap. 81, S31; Chap 497	<u>98,796.00</u>	3,178,462.14

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

Motor Vehicle and Trailer Excise Taxes:		
Levy of 1977	487.03	
Levy of 1978	3,298.37	
Levy of 1979	35,793.08	
Levy of 1980	511,369.16	
Levy of 1981	508,031.74	1,058,979.38
Licenses		
Dog License Fees	2,670.25	
Liquor Licenses	29,575.00	
Marriage Licenses	776.00	
Fishing and Hunting	209.75	
Birth, Death Certificates, Etc.	2,042.00	
Business Certificates	29.00	
U.C.C. Fees	2,046.00	
Miscellaneous Fees	5,682.50	43,030.50
Farm Animal Excise		120.00
Fines		102,782.86
Special Assessments:		
Apportioned Sewer Paid in Advance	1,371.11	
Apportioned Sewer Added:		
Levy of 1980	43.67	
Levy of 1981	17,521.91	
Apportioned Water Paid in Advance	744.40	
Apportioned Water Added:		
Levy of 1981	1,491.68	
Committed Interest Paid in Advance	88.76	
Committed Interest Added:		
Levy of 1980	19.20	
Levy of 1981	4,097.60	25,378.33

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

General Government:		
Betterment Discharges	40.00	
Certificates of Lien	7,995.45	
Town Manager	444.48	
Demands	10,775.00	
Planning Board	16,675.56	
Conservation	3,319.50	
Board of Appeals	1,600.00	
Sale of Equipment	1,709.50	
Miscellaneous	73.50	42,632.99
Protection of Persons & Property:		
Pistol Licenses	1,490.00	
I.D. Cards	180.00	
Damages	184.50	
Dog Officer - Administration	3,003.00	
Bicycle Stickers	106.00	
Facility Stickers	11.00	
Miscellaneous	170.00	
Building Inspection	144,389.30	
Electrical Inspection	24,069.00	
Certificates of Inspection	1,946.50	
General Inspection	1,370.00	
Fire Department	65.50	
Weights & Measurers	330.00	
Ambulance Charges	5,017.00	182,331.80
Health and Sanitation:		
Health	28,350.90	
Plumbing Inspection	9,925.00	
Gas Inspection	2,318.00	40,593.90
Veterans Services		
		920.30
School:		
Miscellaneous	3,061.50	
Sale of Equipment	115.00	3,176.50
Recreation:		
Registrations	26,652.90	
Rentals	7,913.50	
Concessions	4,840.75	
Special Programs	44,435.35	
Council on Aging Programs	12,790.54	
Miscellaneous	993.00	97,626.04

TOWN OF ANDOVER MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

Public Service Enterprises:		
Water Rates	1,252,631.23	
Water Services	60,770.65	
Liens 1979	112.77	
Liens 1980	1,181.18	
Liens 1981	32,216.85	1,346,912.68
Cemeteries:		
Interments	11,640.00	
Foundations	2,260.00	13,900.00
Libraries:		
Photocopies	4,799.30	
Fines	424.09	
Non-Resident Fees	185.00	
Lost and Damaged Books	1,379.25	
Rentals	456.65	
Miscellaneous	206.55	7,450.84
Interest:		
Revenue Funds	797,229.51	
Non-Revenue Funds	175,981.08	
Motor Vehicle Excise	1,937.59	
Taxes and Assessments	47,044.72	
Tax Titles	1,789.96	1,023,982.86
Andover Housing Authority		2,016.00
		<u>7,170,297.12</u>

TOWN OF ANDOVER MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP II
OTHER ESTIMATED RECEIPTS

Tax Title Redemption	15,464.78
Tax Title Costs	487.70
Dog Funds - Care and Custody	6,124.02
Insurance Claims	
Refunds	9,531.13
Insurance Refunds	7,142.00
Chapter 90 - Highways	
State	132,350.25
Elder Affairs - State	7,780.00
Energy Audit - State	2,650.00
Workmen's Compensation Refund	427.32
State Reimbursements	<u>19,922.50</u>
	201,879.70

TOWN OF ANDOVER MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP III
AGENCY AND REVENUE ACCOUNTS

Personal Property Taxes:

Levy of 1979	378.60	
Levy of 1980	5,356.80	
Levy of 1981	777,139.00	782,874.40

Real Estate Taxes:

Levy of 1978	3,647.56	
Levy of 1979	55,630.89	
Levy of 1980	239,179.13	
Levy of 1981	18,190,898.94	
Paid in Advance	5,175.20	18,494,531.72

Dog Licenses to County		5,882.75
Sale of Dogs		87.00
Off Street Parking Meters		2,895.37
School Lunch Program		402,513.79
Andover Athletic Program		18,325.16
Cemetery Perpetual Cares		7,757.93
Cemetery Sale of Lots		3,989.93
Cemetery Flower Funds		1,420.00

Trust Funds Interest:

Spring Grove Cemetery		19,900.52
Flower Funds		945.00
Miscellaneous Funds		7,500.42

Revenue Cash Investments		38,465,643.91
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Non-Revenue Cash Investments		10,939,000.00
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Payroll Deductions:

Federal Withholding Taxes		2,615,117.37
State Withholding Taxes		717,209.92
Blue Cross and Blue Shield		246,870.89
Group Life Insurance		6,820.28
Group Life Insurance - Optional		18,050.02
U.S. Savings Bonds		12,713.75
United Fund		8,304.39

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1981

GROUP III
AGENCY AND REVENUE ACCOUNTS (con't)

Tailings	1,916.41
Police Off-Duty Work Details	96,957.02
Fire Off-Duty Work Details	690.96
Sale of Trash Bags	60,742.00
Meals Tax	1,549.48
Federal Revenue Sharing:	
Entitlements	451,856.00
Investment Income	26,398.40
E P A Funds:	
Investment Income	2,827.99
Sewer Rates	499,265.45
Sewer Liens Added to Taxes	
Levy of 1980	984.08
Levy of 1981	11,445.32
Mass. Historical Commission - State	4,445.00
School Lunch Program - Elderly	6,386.27
School Lunch Sales - Elderly	1,222.45
School Lunch Program - State	170,499.53
School Aid:	
Title VIB - 78-009-75N	7,050.00
Developer Dems Project	84,590.79
Title I -89-313	37,400.00
Title VIB -2400171009-2	170,200.00
Title II PL-94-405- Ind. China	309.00
Title IV - PL 95-561-3230491-000	117,879.00
Title IV - PL 94-482-40071810009	26,748.00
Title II - Proj 80-101-08-14	1,330.00
Title IV PL 94-482 Proj 149-2	4,010.00
LEA Incentive Grant	13,795.50
Title IVB-ESEA PL 93-380	49,716.00
PL 874	11,079.05
Petty Cash Refunds	1,218.12
Miscellaneous	244,512.20
School - State - Chap. 44-Sec 53A	30.00
Bid Deposits	1,085.00
Bond Anticipation Loan	100,000.00
Accrued Interest on Bonds	89.72
Insurance Claim Recoveries	5,282.04
Architectural Barriers	21,500.00
Damage Restitution - Town	25.00
Damage Restitution - School	2,829.60
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Group I	7,170,297.12
Group II	201,879.70
Group III	75,016,219.90
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	82,388,396.72

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
General Government	13,922.21	434,223.00	1,493.12	88,073.59	10,537.00			548,250.92	467,685.01	23,475.96	57,089.95
Finance & Budget	12,401.23	342,014.00	243.46	7,000.00	14,584.00			376,242.69	361,769.51	8,645.53	5,827.65
Public Works	62,906.71	1,760,263.00	300.00	6,468.33	8,998.36	18,000.00		1,856,936.40	1,555,301.59	230,579.43	71,054.98
Sanitation and Waste Disposal	5,345.33	611,715.00		40,000.00		395,000.00		1,052,060.33	1,007,807.42	20,652.91	23,600.00
Community Development and Planning	948.65	342,512.00	92.00	1,500.00	17,606.00			362,658.65	326,756.87	22,101.78	13,800.00
Community Services	2,818.70	344,534.00	66.37	3,498.69	11,172.00			362,089.76	325,470.38	35,872.87	746.51
Public Safety	37,183.66	2,329,192.00	3,830.99	9,250.00	95,617.64	489,000.00		2,964,274.29	2,751,345.94	77,316.07	135,612.28
Veterans Services		74,590.00	51.50		2,146.00			76,787.50	56,159.57	20,627.93	
School	347,082.44	13,108,255.00	1,750.81			494,045.24	346,109.55	13,605,023.94	13,440,443.41	1,508.53	163,072.00
Library	1,920.37	632,519.00	615.07		32,154.00	44,594.00		711,802.44	667,713.11	16,982.20	27,107.13
Public Service Enterprises	12,883.19	874,524.00						887,407.19	841,269.83	43,871.46	2,265.90
Retirement		697,193.00			985.00			698,180.00	695,670.20	2,509.80	
Unclassified	2,644.00	968,493.00				123,462.00	349,792.61	744,806.39	472,298.13	225,167.87	47,340.39
Debt Service		3,293,393.00						3,293,393.00	2,773,284.20	472,633.80	47,475.00
	500,056.49	25,813,422.00	8,443.32	155,792.61	194,000.00	1,564,101.24	695,902.16	27,539,913.50	25,742,975.57	1,201,946.14	594,991.79

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
GENERAL GOVERNMENT & ADMINISTRATION											
Moderator								125.00	125.00		
Personal Services		125.00									
Selectmen								6,500.00	5,887.62	612.38	
Personal Services		6,500.00						5,400.00	3,172.34	495.16	1,732.50
Other Expenses		5,400.00									
Town Manager											
Personal Services		53,331.00						54,869.00	53,957.87	911.13	
Other Expenses	903.91	17,390.00		3,086.00		1,538.00		21,379.91	14,181.12	2,096.45	5,102.34
Elections & Registrations											
Personal Services		28,813.00		940.00		1,363.00		31,116.00	28,510.75	2,605.25	
Other Expenses	2,588.74	19,260.00						21,848.74	18,098.15	298.59	3,452.00
Data Processing											
Personal Services		17,266.00						19,180.00	18,491.08	688.92	
Other Expenses		41,960.00		46,000.00		1,914.00		92,228.96	46,010.20	144.76	46,074.00
Town Counsel											
Other Expenses		49,000.00		33,779.56				87,017.56	86,938.42		79.14
Town Clerk											
Personal Services		33,694.00						36,181.00	35,568.83	612.17	
Other Expenses	756.20	6,252.00			2,487.00			7,008.20	3,950.65	2,544.70	512.85
Municipal Buildings											
Personal Services		37,434.00		348.66				41,017.66	41,017.66		
Other Expenses		70,448.00	1,493.12	1,100.00	3,235.00			73,041.12	62,406.58	10,497.42	137.12
Central Services											
Personal Services		1,630.00						1,630.00	1,073.76	556.24	
Other Expenses	1,166.40	35,400.00						36,566.40	35,724.44	841.96	
Finance Committee											
Personal Services		1,050.00						1,050.00	512.85	537.15	
Other Expenses		9,270.00		2,821.37				12,091.37	12,057.69	33.68	
		434,223.00	1,493.12	88,075.59	10,537.00			548,250.92	467,685.01	23,475.96	57,089.95

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appro- priations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
Public Works											
DPW Administration		62,451.00			3,654.00			66,105.00	59,896.99	6,208.01	
Personal Services		2,050.00						2,050.00	1,506.00	544.00	
Other Expenses											
Highways		332,675.00						332,675.00	272,919.29	59,755.71	
Personal Services	35,683.83	493,250.00	300.00					529,173.83	399,058.55	60,591.52	69,523.76
Other Expenses											
Parks											
Personal Services		114,628.00						114,628.00	110,578.89	4,049.11	
Other Expenses	625.00	37,300.00						37,925.00	32,628.35	5,296.65	
Forestry											
Personal Services		108,256.00						108,256.00	79,100.58	29,155.42	
Other Expenses	905.72	23,835.00						24,740.72	23,265.87	925.63	549.22
Vehicle Maintenance											
Personal Services		47,902.00						47,902.00	34,295.84	13,606.16	
Other Expenses	25,595.00	239,950.00						265,545.00	218,415.61	47,129.39	
Street Lighting											
Other Expenses		160,000.00		6,468.33				166,468.33	166,468.33		
Engineering											
Personal Services		60,465.00			4,058.00			64,523.00	64,241.17	281.83	
Other Expenses	157.16	2,275.00						2,432.16	2,167.20	192.96	72.00
Cemetery											
Personal Services		49,236.00			1,286.36	18,000.00		68,522.36	68,522.36		
Other Expenses		25,990.00						25,990.00	22,236.96	2,843.04	910.00
	62,906.71	1,760,263.00	300.00	6,468.33	8,998.36	18,000.00		1,856,931.40	1,555,301.99	230,579.43	71,054.98
Sanitation & Waste Disposal											
Sewer											
Personal Services		54,313.00						54,313.00	45,713.85	8,599.15	
Other Services	344.33	55,990.00		40,000.00				96,334.33	87,903.89	430.44	8,000.00
Solid Waste											
Personal Services		11,660.00						11,660.00	7,752.15	3,907.85	
Other Services	5,001.00	332,060.00						337,061.00	313,746.16	7,714.84	15,600.00
Greater Lawrence											
Sanitary District		157,692.00			395,000.00			552,692.00	552,691.37	.63	
	5,345.33	611,715.00		40,000.00		395,000.00		1,052,060.33	1,007,807.42	20,652.91	23,600.00

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appro- priations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
Public Safety											
Police											
Personal Services		596,567.00			195,817.64	489,000.00		1,181,384.64	1,069,163.70	24,249.41	87,971.53
Other Expenses	2,523.66	204,430.00	3,830.99	6,050.00				216,834.65	204,117.54	12,632.36	84.75
Fire											
Personal Services		1,420,696.00						1,420,696.00	1,380,285.09	40,410.91	
Other Expenses	34,660.00	107,499.00		3,200.00				145,359.00	97,779.61	23.39	47,556.00
	37,183.66	2,329,192.00	3,830.99	9,250.00	95,817.64	489,000.00		2,964,274.29	2,751,345.94	77,316.07	135,612.28
Community Services											
Community Services											
Personal Services		127,285.00	66.37		9,886.00			137,237.37	128,445.38	8,791.99	
Other Expenses	1,412.95	83,110.00						84,522.95	70,188.76	13,998.24	335.95
Special Program Account		48,350.00						48,350.00	38,334.18	9,605.26	410.56
Greater Lawrence Outreach		13,000.00						13,000.00	12,999.96	.04	
Greater Lawrence											
Mental Health		18,000.00						18,000.00	18,000.00		
Council on Aging											
Personal Services		24,979.00			1,286.00			26,265.00	24,334.52	1,930.48	
Other Expenses		14,610.00		3,000.00				17,610.00	17,468.89	141.11	
Special Program Account	1,405.75	13,000.00		498.69				14,904.44	13,498.69	1,405.75	
M.V. Home Care		2,200.00						2,200.00	2,200.00		
	2,818.70	344,534.00	66.37	3,498.69	11,172.00			362,089.76	325,470.38	35,872.87	746.51
Community Development and Planning											
Community Development and Planning											
Personal Services		265,872.00			17,606.00			283,478.00	262,532.74	20,945.26	
Other Expenses	948.65	76,640.00	92.00	1,500.00				79,180.65	64,224.13	1,156.52	13,800.00
	948.65	342,512.00	92.00	1,500.00	17,606.00			362,658.65	326,756.87	22,101.78	13,800.00

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
Finance and Budget											
Finance and Budget											
Personal Services	6,656.06	203,859.00		1,000.00	14,584.00			219,443.00	217,813.04	1,629.96	528.99
Other Expenses		42,070.00	243.46	1,000.00				49,969.52	44,184.48	5,256.05	
Town Accountant											
Personal Services	5,745.17	75,020.00						75,020.00	73,771.83	1,248.17	
Other Expenses		21,065.00		5,000.00				31,810.17	26,000.16	511.35	5,298.66
	12,401.23	342,014.00	243.46	7,000.00	14,584.00			376,242.69	361,769.51	8,645.53	5,827.65
Public Service Enterprises											
Water											
Personal Services	12,883.19	318,959.00						318,959.00	282,581.03	36,377.97	
Other Services		555,565.00						568,448.19	558,688.80	7,493.49	2,265.90
	12,883.19	874,524.00						887,407.19	841,269.83	43,871.46	2,265.90
Veterans Services											
Personal Services		28,869.00						31,015.00	30,916.20	98.80	
Other Expenses		1,721.00			2,146.00			1,721.00	1,675.67	45.33	
Benefits		44,000.00	51.50					44,051.50	23,567.70	20,483.80	
		74,590.00	51.50		2,146.00			76,787.50	56,159.57	20,627.93	
School											
School											
Personal Services	187,000.00	9,640,000.00	66.37			346,109.55		10,173,175.92	10,173,175.92		
Other Expenses	160,082.44	3,320,000.00	1,684.44			152,469.36		3,288,126.69	3,136,779.60	1,507.59	149,839.50
Regional Vocational School		148,255.00					346,109.55	148,255.00	148,254.06	.94	
	347,082.44	13,108,255.00	1,750.81			498,578.91		13,609,557.61	13,458,209.58	1,508.53	149,839.50
							346,109.55				
Library											
Personal Services	1,920.37	434,080.00			32,154.00	9,549.00		475,783.00	463,964.95	11,818.05	27,107.13
Other Expenses		198,439.00	615.07			35,045.00		236,019.44	203,748.16	5,164.15	
	1,920.37	632,519.00	615.07		32,154.00	44,594.00		711,802.44	667,713.11	16,982.20	27,107.13

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from Fund	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
Retirement											
Personal Services		13,729.00				985.00		14,714.00	14,714.00		
Other Expenses		810.00						810.00			
Pensions		590,820.00						590,820.00	590,820.00		
Non-Contributory Pensions		91,836.00						91,836.00	89,326.20	2,509.80	
		697,195.00				985.00		698,180.00	695,670.20	2,509.80	
Unclassified											
Insurance		387,000.00						387,000.00	227,442.75	159,557.25	
Employee Benefits	2,500.00	251,000.00						253,500.00	205,634.77	45,007.23	2,858.00
Civic Celebrations	144.00	7,955.00						8,099.00	7,428.62	395.38	275.00
Unemployment Compensation		50,000.00						50,000.00	30,468.00	19,532.00	
Damages to Persons and Property		2,000.00						2,000.00	1,323.99	676.01	
Compensation Plan Fund		194,000.00					194,000.00				
Reserve Fund		76,538.00			123,462.00		155,792.61	44,207.39			44,207.39
	2,644.00	968,493.00			123,462.00		349,792.61	744,806.39	472,298.13	225,167.87	47,340.39
Debt Service											
Principal											
School		775,000.00						775,000.00	775,000.00		
Water		715,000.00						715,000.00			
Sewer		335,000.00						335,000.00	335,000.00		
Municipal Buildings		55,000.00						55,000.00	55,000.00		
Public Safety		40,000.00						40,000.00	40,000.00		
Land Acquisition		55,000.00						55,000.00	55,000.00		
Temporary Loans		174,000.00						174,000.00	173,776.70	223.30	
		2,149,000.00						2,149,000.00	2,148,776.70	223.30	
Interest											
School		638,465.00						638,465.00	170,955.00	467,510.00	
Water		219,555.00						219,555.00	219,555.00		
Sewer		183,508.00						183,508.00	183,507.50	.50	
Municipal Buildings		7,995.00						7,995.00	7,995.00		
Public Safety		10,460.00						10,460.00	10,460.00		
Land Acquisition		32,010.00						32,010.00	32,010.00		
Temporary Loans		4,900.00						4,900.00		4,900.00	
		1,096,893.00						1,096,893.00	624,482.50	472,410.50	
Bond Issue Expense											
		47,500.00						47,500.00	25.00		47,475.00
	3,293,393.00							3,293,393.00	2,773,284.20	472,633.80	47,475.00

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
SCHOOL	449,191.09	443,500.00				100,000.00		992,691.07	781,004.11		211,686.96
WATER	468,192.94	110,000.00					180,207.73	397,985.21	159,278.02		238,707.19
CONSERVATION	95,568.84	131,304.50						226,893.34	25,000.00		201,893.34
RECREATION	17,881.64	18,311.60						36,193.24	787.81	588.96	34,816.47
DRAINAGE	895,882.32							895,882.32	277,176.04		618,706.28
SEWER	179,073.88	150,000.00	3,698.82					332,772.70	70,126.15	472.76	269,173.79
HIGHWAYS	229,388.50	190,307.73						419,696.23	59,628.73	13,329.96	346,737.54
LAND ACQUISITION	108,540.01							108,540.01			108,540.01
MISCELLANEOUS	443,917.63	102,890.99	5,998.00				51,000.00	501,806.62	291,303.05	17,019.77	193,483.80
	2,887,656.83	1,146,314.82	9,696.82			100,000.00	231,207.73	3,912,460.74	1,564,303.91	31,411.45	2,223,745.38

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve Fund	Transfers from Fund	Other Transfers Compensation from Fund	Transfers to Fund	Total Available	Expended	Transfer to Revenue	Balance to 1982
SCHOOL											
Art 60, 1978 School Plans	392,441.29							392,441.29	392,242.27		199.02
Art 52, 1979 Bancroft School Hoof	56,749.78							56,749.78			56,749.78
Art 28, 1980 School Repairs & Imprvts		387,500.00						387,500.00	319,003.96		68,496.04
Art 65, 1980 High School						7,000.00		7,000.00	7,000.00		
West Jr. High						9,540.00		9,540.00	9,540.00		
Doherty School						83,460.00		83,460.00	53,217.88		30,242.12
Art 68, 1980 East Jr High Re-use Study		56,000.00						56,000.00			56,000.00
	449,191.07	443,500.00				100,000.00		992,691.07	781,004.11		211,686.96
WATER											
Art 14, 1975 Water Mains Elm St.	11,085.58							11,085.58			11,085.58
Art 8, 1976 Reservoir & Water Main	48,928.24							48,928.24	7,098.91		10,829.33
Art 9, 1978 Water Mains	2,885.91							2,885.91			
Art 2A, 1978 Water Mains-Shawsheen	181,560.66							181,560.66	76,489.79		105,070.87
Art 17, 1978 Fish Brook Improvements	27,437.70							27,437.70	538.00		26,899.70
Art 40, 1979 Water Mains-Osgood St.	196,294.85							196,294.85	49,973.03		
Art 22, 1980 Fish Brook Motor Controls		35,000.00					146,321.82	49,973.03	25,178.29		9,821.71
Art 45, 1981 Water Extension-Dundas Ave		75,000.00						75,000.00			75,000.00
	468,192.94	110,000.00					180,207.73	397,985.21	159,278.02		238,707.19

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
SEWER											
Art 17, 1973 West Andover Sewer		50,273.00						50,273.00			50,273.00
Art 2A, 1977 Engineering Services		(10,357.00)	3,698.82					(6,658.18)			(6,658.18)
Art 2B, 1978 Sewer-Lowell St		30,716.66						30,716.66	30,243.90	472.76	
Art 32, 1979 Sewer-Lucerene Dr.		108,441.22						108,441.22	34,606.68		73,834.54
Art 54, 1980 Riverina Rd-Pump Sta.		150,000.00						150,000.00	5,275.57		144,724.43
		179,073.88	3,698.82					332,772.70	70,126.15	472.76	262,173.79
HIGHWAYS											
Art 6, 1971 Chap 90 Const.		43.66						43.66			43.66
Art 25, 1971 Landfill Operations		3,362.96						3,362.96		3,362.96	
Art 6, 1972 Chap 90 Const.		3,145.47						3,145.47	1,156.18		1,989.29
Art 6, 1973 Chap 90 Const.		2,674.45						2,674.45			2,674.45
Art 22B, 1978 Castle Heights Road		9,967.00						9,967.00		9,967.00	
Art 48, 1978 DPW Facilities		40,801.36						40,801.36	4,750.03		36,051.33
Art 50, 1978 Recreation Park Roadway		1,397.99						1,397.99			1,397.99
Art 5A, 1979 Chap 90 Const.		118,995.61						118,995.61	53,722.52		65,273.09
Art 33, 1980 Chap 90-Andover St. Drainage		49,000.00						49,000.00			49,000.00
Art 22, 1981 Castle Hts-Land Acq.		100.00						100.00			100.00
Art 25, 1981 Castle Heights Road		10,000.00						10,000.00			10,000.00
Art 42, 1981 Andover St.-Chap 90		180,207.73						180,207.73			180,207.73
		229,388.50	190,307.73					419,696.23	59,628.73	13,329.96	346,737.54

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appropriations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
CONSERVATION											
Art 41, 1973 Colony Road	934.08							934.08	934.08		
Art 18A, 1975 Conservation	14,807.76							14,807.76	14,807.76		
Art 19, 1979 Conservation Fund	79,847.00							79,847.00	9,258.16		70,588.84
Art 52, 1981 Conservation		131,304.50						131,304.50			131,304.50
	95,588.84	131,304.50						226,393.34	25,000.00		201,893.34
RECREATION											
Art 38, 1975 Pomps Pond Bath House	691.96							691.96	103.00	588.96	
Art 51, 1976 Tennis Courts	5,564.18							5,564.18	684.81		4,879.37
Art 11, 1979 Playing Fields	11,625.50							11,625.50			11,625.50
Art 47, 1981 Recreation Park Impts		18,311.60						18,311.60			18,311.60
	17,881.64	18,311.60						36,193.24	787.81	588.96	34,816.47
DRAINAGE											
Art 11, 1974 Drainage	1,361.59							1,361.59	2,062.00		(700.41)
Art 7, 1976 Storm Drains	3,546.75							3,546.75	3,325.14		221.61
Art 45, 1978 Storm Drains	2,762.77							2,762.77	2,744.94		17.83
Art 47, 1979 Storm Drains	888,211.21							888,211.21	269,043.96		619,167.25
	895,882.32							895,882.32	277,176.04		618,706.28

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appro- priations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers from	Transfers to Fund	Total Available	Expended	Transfer to Revenue	Balance to 1982
LAND ACQUISITION											
Art 47, 1976 Land Purchase	101,846.29							101,846.29			101,846.29
Art 10A, 1977 Land Takings	6,693.72							6,693.72			6,693.72
	108,540.01							108,540.01			108,540.01
MISCELLANEOUS											
Art 34, 1973 Historical Commission	174.63							174.63			174.63
Art 8A, 1977 Munic Bldgs Repairs	1,653.14							1,653.14			1,653.14
Art 15, 1977 Historical Survey	29.37							29.37			29.37
Art 26A, 1977 War Memorial	1,298.79							1,298.79	20.00		1,278.79
Art 34, 1977 Bvale Center Repairs	3,703.01							3,703.01	3,671.36	24.05	7.60
Art 1B, 1978 Elm Square Spec.	8,487.00							8,487.00	3,862.00		4,625.00
Art 18, 1978 Architectural Barriers		21,500.00						21,500.00	21,351.64		148.36
Art 27, 1978 Castle Heights Rd.	100.00							100.00		100.00	
Art 28B, 1978 Data Processing	14,072.15							14,072.15	14,072.15		
Art 29, 1978 Joyce Terrace	100.00							100.00		100.00	
Art 38, 1978 Master Plan	29,944.62							29,944.62	4,770.38		25,174.24
Art 2A, 1979 Bikeways	19,000.00							19,000.00	2,204.28	16,795.72	
Art 8A, 1979 Energy Conservation	44,288.40						26,000.00	18,288.40	16,088.90		2,199.50
Art 31, 1979 Property Revaluation	198,700.00							198,700.00	130,950.00		67,750.00
Art 37, 1979 Historical Bldg Survey	1,366.32			5,448.00				6,814.32	5,539.39		1,274.93

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1981

Description	Balance from 1980	Appro- priations	Receipts	Transfers from Reserve Fund	Transfers from Compensation Fund	Other Transfers	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1982
MISCELLANEOUS (continued)											
Art 9, 1980								7,500.00			7,500.00
Bandstand Repairs		7,500.00									
Art 12, 1980								2,500.00	483.38		2,016.62
Elderly Lunch-Supplemental		2,500.00									
Art 17, 1980								8,000.00	22.88		7,977.12
Security Gates and Alarm		8,000.00									
Art 19, 1980								2,500.00			
Seasonal Lighting		2,500.00							2,500.00		
Art 26, 1980											
Energy Conservation	50,000.00		550.00				25,000.00	25,550.00	15,573.82		9,976.18
Art 31, 1980											
Beacon St Traffic Control	6,000.00							6,000.00	5,801.88		198.12
Art 58, 1980											
Library & Theatre Bldgs Paving		7,500.00						7,500.00			7,500.00
Art 63, 1980											
Town Pension Plan	65,000.00							65,000.00	62,000.00		3,000.00
Art 51, 1981											
Energy Conservation		51,000.00						51,000.00			51,000.00
Art 85, 1981											
Unpaid Bills		2,390.99						2,390.99	2,390.99		
	443,917.63	102,890.99	5,998.00				51,000.00	501,806.62	291,303.05	17,019.77	193,483.80

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1981

Employees' Payroll Deductions:	
Federal Withholding Taxes	2,614,880.73
State Withholding Taxes	715,534.29
Blue Cross-Blue Shield	239,624.28
Group Life Insurance	24,802.02
United Fund	8,026.22
U.S. Savings Bonds	11,675.00
School Aid:	
L.E.A. Incentive Grant	8,749.00
Airs D/D Program 552AH00142	64,862.05
Project 79-009-505-1612	432.66
P.L. 94-405 Indo China	192.00
Title VI B 80-009-383N	4,679.38
Reading Program 80-009-103	12,119.81
Project 80-009-505-138-2	2,086.86
Special Needs 240-017-1-0009-2	168,118.26
P.L. 89-313 Mental Health 79/80	1,976.15
Project 323-049-1-0009-2	51,233.20
Project Survive 400-071-81-2-01-505	8,028.00
Reading Program 81-009-103	46,649.98
Mental Health 200-008-1-009-2	36,036.29
Title IV C Project Walse	2,582.86
Title IV B Library Learning Resource	13,595.85
Food Management 80-009-505-139-2	9,671.01
Project 400-071-81-09-2-02-505	6,564.39
Project Diesel 400-071-81-09-2-03-505	4,920.54
Project Career 400-071-81-09-2-04-505	3,013.00
Project Home Economics 400-071-81-2-05-505	3,474.45
Project Reading & Writing 80-101-08-14	1,414.00
Math Special Need 252-525-1-009-2	1,535.33
P.L. 95-561 Title IV B 81/82	13,216.85
Council on Aging Grant	7,652.11
State and County Assessments:	
County Tax	612,293.88
State Recreation Areas	151,167.92
Examination of Retirement System	3,405.92
Ipswich River Watershed District	9.18
Air Pollution Control	4,782.20
Motor Vehicle Tax Bills	3,467.40
Group Insurance - Elderly	900.90
Group Insurance - Retired Teachers	33,950.12
Merrimack Valley RTA	17,677.00

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1981

Refunds:	
Real Estate Taxes	45,734.93
Personal Property Taxes	3,595.35
MVE Taxes	32,132.20
Water Rates and Services	4,963.10
Sewer Charges	2,115.78
Miscellaneous	16,586.07
Off Duty Work Details:	
Police	107,081.27
Fire	690.96
School	92.50
Trust Funds	10,610.04
Cemetery Perpetual Care Funds	10,930.00
Purchase of Waste Disposal Containers	37,818.19
Dog Licenses to County	6,133.59
Sale of Dogs	87.00
Walter Raymond Fund	161.70
Lucy Shaw Fund	961.03
Revenue Cash Investments	40,259,661.45
Non-Revenue Cash Investments	10,120,000.00
Federal Revenue Sharing:	
Cash Investments	452,452.30
Insurance Claim Recoveries	5,817.26
School Lunch Program:	
Personal Services	208,182.47
Other Expenses	355,644.71
Andover Athletic Program	14,748.53
Tailings	6.66
Meal Taxes	1,606.28
Guaranty Deposits	44,313.60
Court Judgements	6,262.96
Damage Restitution	1,710.28
Insurance Fund	2,767.00
Tax Title Expense	3,575.00
Miscellaneous	80.92
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	56,671,524.22

ANALYSIS OF THE RESERVE FUND
Year Ending June 30, 1981

Transfers by Authority of the Finance Committee:		Transfer by Vote of Town Meeting, April 23, 1980
Town Manager-Other Expenses	\$ 3,086.00	from taxation \$ 76,538.00
Finance & Budget-Other Expenses	1,000.00	from overlay revenue 123,462.00
Fire-Other Expenses	3,200.00	
Council on Aging-Other Expenses	3,498.69	
Elections & Registrations		
Personal Services	940.00	
Police-Other Expenses	6,050.00	
Municipal Buildings		
Other Expenses	1,100.00	
Personal Services	348.66	
Sewer-Other Expenses	40,000.00	
Finance Committee-Other Expenses	2,821.37	
Town Counsel-Other Expenses	33,779.56	
Community Development and Planning		
Other Expenses	1,500.00	
Data Processing-Other Expenses	46,000.00	
Assessors-Personal Services	1,000.00	
Town Accountant-Other Expenses	5,000.00	
Street Lighting	6,468.33	
Balance to Revenue	<u>44,207.39</u>	
	\$ 200,000.00	\$ 200,000.00

ANALYSIS OF REVENUE ACCOUNT
June 30, 1981

Appropriations voted at Town Meeting		
April 14, 1980:		
Budget:		
Town	11,931,434.00	
School	13,108,255.00	
Retirement System	605,359.00	
Non-contributory Pensions	91,836.00	
Reserve Fund	76,538.00	
Special Articles	619,000.00	
Charges per Assessors' Recap Sheet:		
County Tax	634,906.15	
State Assessments:		
State Examination of		
Retirement System	3,405.92	
Motor Vehicle Excise Bills	3,467.40	
Health Insurance-Elderly	900.90	
Health Insurance-Retired	33,950.13	
Teachers		
State Recreation Areas	153,211.60	
Special Education-Ch. 766	41,211.00	
Air Pollution Control	5,715.61	
Ipswich River Watershed Dist.	589.05	
Offsets to Estimated Receipts	51,878.00	
Overlay Deficits	1,225.97	
Prior Year's Underestimates:		
State Recreation Areas	6,907.47	
Ipswich River Watershed Dist.	72.25	
County Tax	58,636.75	
Regional Transit Authority	22,899.47	
Court Judgements	31,191.08	
Tax Title Expense	3,575.00	
Tax Titles Added to Taxes	6,962.50	
Overlay	239,827.18	
Balance to Surplus Revenue	<u>1,900,666.49</u>	
		29,633,621.91
Credits per Assessors' Recap Sheet:		
Prior years' Overestimates:		
Air Pollution	1,472.62	
Special Education Ch. 766	7,606.00	
Estimated Receipts-State	3,183,368.00	
Estimated Receipts-Local	3,760,000.00	
Real Estate Tax Levy	18,756,480.60	
Personal Property Tax Levy	792,330.00	
Transfer from Surplus Revenue		
to Reduce Tax Rate by vote of		
Town Meeting, April 14, 1980	1,244,865.71	
Receipts in Excess of Estimated		
Receipts	642,003.57	
Unexpended Budget Appropriations:		
Town-Personal Services	279,587.48	
Town-Other Expenses	921,700.55	
Reserve Fund	44,207.39	
		<u>29,633,621.91</u>

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF SURPLUS REVENUE
June 30, 1981

Tax Titles Taken	15,698.70	Balance from 1980	4,546,712.36
Transfers by Vote of Town Meeting		Transfer of Title Funds	4,479.37
May 26, 1981:		Transfer of Unexpended Special	
Art. 41-Library-Supplemental	32,022.00	Articles by vote of Town	31,411.45
Budget	100.00	Meeting May 26, 1981	1,900,666.49
Art. 22-Land Acquisition		Transfer from Revenue Account	
Art. 25-Betterments-Castle	10,000.00		
Heights & Joyce Terrace	75,000.00		
Art. 45-Water Main Extension	131,304.50		
Art. 52-Conservation	2,390.99		
Art. 85-Prior Year's Bill	18,311.60		
Art. 47-Park Improvements			
Transfer to reduce the Tax Rate by	2,542,892.00		
vote of Town Meeting May 26, 1981	14,982.53		
Audit Adjustments	<u>3,640,567.35</u>		
Balance to Fiscal Year 1982	6,483,269.67		6,483,269.67

TRANSFERS FROM COMPENSATION PLAN ACCOUNT
Year Ending June 30, 1981

Town Manager	\$	1,538.00
Elections & Registrations		1,363.00
Data Processing		1,914.00
Town Clerk		2,487.00
Municipal Buildings		3,235.00
D.P.W. Administration		3,654.00
Engineering		4,058.00
Cemetery		1,286.36
Police		95,817.64
Community Services		9,886.00
Council on Aging		1,286.00
Community Development and Planning		17,606.00
Finance and Budget		14,584.00
Veterans Services		2,146.00
Library		32,154.00
Retirement		985.00
		<hr/>
		194,000.00

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1981
GENERAL ACCOUNTS

ASSETS		LIABILITIES AND RESERVES	
Cash:		Employees' Payroll Deductions	
General	9,971,473.01	Withholding Taxes	
Revenue Sharing		Federal	1,498.83
Funds	24,730.19	State	413.12
Water Treatment Plant		United Fund	739.51
Funds	88,542.49	Group Life Insurance	154.69
Petty Cash Advances	50.00	Group Life Insurance Optional	2,780.91
Accounts Receivable:		U.S. Savings Bonds	416.31
Taxes:		Blue Cross-Blue Shield	19,000.00
Levy of 1976:			25,003.37
Real Estate	(296.87)	Guaranty Deposits	49,790.72
Levy of 1977:			
Real Estate	29.04	Tailings:	
Levy of 1979:		Unclaimed Checks	8,948.61
Personal Property	402.60	Cemetery Perpetual Care Funds	636.93
Real Estate	16,909.95	Trust Funds Income:	
Levy of 1980:		W L Raymond Fund	296.73
Personal Property	6,172.80	Lucy Shaw Fund	1,691.19
Real Estate	100,552.08	Flower Funds	411.00
Levy of 1981:		Cemetery Funds	14,742.35
Personal Property	13,338.05	Revolving Accounts:	
Real Estate	432,956.83	School Lunch Program	80,940.49
Taxes in Litigation	1,035.58	School Athletics	7,048.45
Real Estate Taxes 1982	(1,980.00)	Police Off-Duty	1,710.15
Paid in Advance		Fire Off-Duty	5.31
Farm Animal Excise:			89,704.40
Levy of 1980:	10.50		
Levy of 1981:	192.00	Reserve for Petty Cash Advances	
Tax Titles and Possessions:			50.00
Tax Titles	39,016.04	Appropriation Balances - 1981	
Tax Possessions	33,492.19		2,774,869.30
Real Estate Taxes Paid in Advance		Appropriation Control - 1982	
			27,953,428.51

ASSETS		LIABILITIES AND RESERVES	
Motor Vehicle and Trailer Excise:		Loans Authorized and Unissued	
Levy of 1976	(670.01)	Temporary Loans in Anticipation of Revenue	
Levy of 1977	389.79	Premium on Loans	
Levy of 1978	13,437.48	Accrued Interest on Bonds	
Levy of 1979	30,315.87	Sale of Real Estate Fund	
Levy of 1980	70,512.61	Sale of Cemetery Lots Fund	
Levy of 1981	122,931.75	Sale of Land of Low Value	
Special Assessments:		Receipts Reserved for Appropriation:	
Apportioned Sewer Assessments		Parking Meters	15,385.81
added to Taxes		Road Machinery	406.10
Levy of 1973	20.90	Aid to Libraries	15,623.54
Levy of 1978	56.97	Sale of Dogs	
Levy of 1979	(365.40)	Overlays Reserved for Abateements:	
Levy of 1980	308.41	Levy of 1977	29.04
Levy of 1981	185.07	Levy of 1978	2,972.21
Paid in Advance	(1,762.26)	Levy of 1979	8,484.33
Apportioned Water Assessments		Levy of 1980	83,582.60
added to Taxes:		Levy of 1981	96,236.98
Levy of 1979	(22.93)	Overlay Surplus	
Levy of 1980	(73.24)	Special Education Chapter 766	
Levy of 1981		Insurance Claim Recoveries	
Committed Interest:		Water Treatment Plant Account	
Levy of 1973	10.88		
Levy of 1978	27.44		
Levy of 1979	(28.48)		
Levy of 1980	70.52		
Levy of 1981	32.16		
Paid in Advance	(88.04)		
Apportioned Water Paid in Advance			
Unapportioned Street Assessments	(1,000.00)		
Departmental:			
Fire Department	20,181.00		
Highway Department	2,026.00		
Sewer Installations	1,098.10		

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1981
GENERAL ACCOUNTS (Con't)

ASSETS		LIABILITIES AND RESERVES	
Accounts Receivable (Con't)			
Departmental	283.20	Federal Revenue Sharing Account	24,730.19
School	5,325.00	Meals Tax	75.26
Veterans		Bi-centennial Celebration	288.80
Water:		Civil Rights	150.00
Rates	256,234.33	School Aid P.L. 874	63,795.45
Services	9,163.41	School Aid - Title Funds	164,266.03
Liens Added to Taxes:		Natural Resources - Self Help	9,017.73
Levy of 1977	492.80	School Aid - Substitutes	430.00
Levy of 1978	(313.32)	Essex County Taxes	22,612.27
Levy of 1979	16.94	State Recreation Areas	2,043.67
Levy of 1980	9,598.71	Group Insurance - Retired Teachers	.01
Levy of 1981	3,824.08	Pollution Control	933.41
Service Liens:		Ipswich River Watershed District	63.08
Levy of 1978	526.47	Merrimack Valley RTA	372.00
Sewer:		Sewer System Reserve	133,147.45
Rates	113,539.43		
Liens Added to Taxes			
Levy of 1978	(279.52)		
Levy of 1979	170.86		
Levy of 1980	5,197.00		
Levy of 1981	1,837.82		
State and County Aid to Highway:			
State	207,669.97		
County	4,330.47		

DEBT ACCOUNTS
June 30, 1981

Net Funded and
Fixed Debt

11,745,000.00

Article 1, 1963-Sewer APW 46G	120,000.00
Article 8, 1964-High School	780,000.00
Article 6, 1965-Fish Brook	160,000.00
Article 11, 1965-Municipal Buildings	220,000.00
Article 1, 1967-Bancroft School	565,000.00
Article 1, 1966 and Article 3, 1967- High School	270,000.00
Article 13, 1967-Water System Projects	60,000.00
Article 16, 1967-Municipal Buildings	180,000.00
Article 8B, 1968 and Article 17, 1968- West and Bancroft	880,000.00
Article 10, 1967-Land Acquisition	70,000.00
Article 4A, 1967 and Article 32, 1968- Water Projects	30,000.00
Article 4B, 1967 and Article 16, 1968- Sewer Projects	175,000.00
Article 26, 1970-Water Treatment Plant	1,170,000.00
Article 15, 1973-Shawsheen & Doherty School Renovations	285,000.00
Article 17, 1973-Sewer West Andover	1,725,000.00
Article 8, 1976-Water Reservoir & Mains	675,000.00
Article 47, 1976-Land Acquisition	600,000.00
Article 9, 1978-Article 12, 1978- Article 17, 1978-Article 40, 1979- Water Mains	1,965,000.00
Article 60, 1978-School Plans	540,000.00
Article 32, 1979-Article 47, 1979- Sewer Projects	1,140,000.00
Article 52, 1979-Bancroft	<u>135,000.00</u>

11,745,000.00

11,745,000.00

DEFERRED REVENUE ACCOUNTS
June 30, 1981

Apportioned Sewer Assessments
Not Due \$ 175,054.15

Apportioned Water Assessments
Not Due 14,830.52

Suspended Sewer Assessments
 9,653.03

Suspended Water Assessments
 2,341.66

\$ 201,879.36

Apportioned Sewer Assessments
Revenue Due in 1981
to 1994 Inclusive \$ 175,054.15

Apportioned Water Assessments
Revenue Due in 1981
to 1994 Inclusive 14,830.52

Suspended Sewer Assessments
 9,653.03

Suspended Water Assessments
 2,341.66

\$ 201,879.36

	Principal	Interest	Total
1977	1,388,700.00	624,648.30	2,013,348.30
1978	1,385,000.00	599,600.00	1,984,600.00
1979	1,485,000.00	550,108.00	2,035,108.00
1980	1,480,000.00	577,491.00	2,057,491.00
1981	1,975,000.00	624,382.50	2,602,100.50
1982	1,785,000.00	534,735.00	2,319,735.00
1983	1,725,000.00	453,035.00	2,178,035.00
1984	1,710,000.00	372,902.50	2,082,902.50
1985	1,345,000.00	301,757.50	1,646,757.50
1986	1,055,000.00	239,262.50	1,294,262.50
1987	1,050,000.00	187,600.00	1,237,600.00
1988	685,000.00	144,425.00	829,425.00
1989	650,000.00	110,422.50	760,422.50
1990	540,000.00	79,682.50	619,682.50
1991	200,000.00	60,087.50	260,087.50
1992	200,000.00	49,162.50	249,162.50
1993	200,000.00	38,237.50	238,237.50
1994	200,000.00	27,342.50	227,342.50
1995	200,000.00	16,387.50	216,387.50
1996	200,000.00	5,462.50	205,462.50

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1981
PRINCIPAL

Issue	Date of Authorization	Date of Obligation	Interest Rate	Original Loan	Maturities year ended June 30,					Total Outstanding June 30, 1961
					1962	1963	1964	1965 to 1969	1970 to 1974	
SCHOOL	Art. 8, 1964	4-1-66	3.7	3,710,000	195,000	195,000	195,000	--	--	780,000
	Art. 1, 1967	12-1-67	4.1	1,800,000	95,000	95,000	280,000	--	--	565,000
	Art. 1, 1966	12-1-67	4.5	900,000	45,000	45,000	135,000	--	--	270,000
	Art. 8B, 1968	12-15-68	4.5	2,275,000	110,000	110,000	550,000	--	--	880,000
	Art. 15, 1973	7-16-73	4.6	985,000	95,000	95,000	--	--	--	285,000
	Art. 60, 1978	8-1-79	5.10	720,000	180,000	180,000	--	--	--	540,000
	Art. 52, 1979	8-1-79	5.10	185,000	45,000	45,000	--	--	--	135,000
				765,000	765,000	765,000	1,160,000		3,455,000	
WATER	Art. 6, 1965	4-1-66	3.7	775,000	40,000	40,000	40,000	--	--	160,000
	Art. 13, 1967	12-1-67	4.1	850,000	60,000	--	--	--	--	60,000
	Art. 4A, 1967	12-15-68	4.5	245,000	15,000	--	--	--	--	30,000
	Art. 8, 1976	12-15-76	4.6	875,000	45,000	45,000	225,000	225,000	90,000	675,000
	Art. 12, 17 & 40, 1978	8-1-79	5.10	2,185,000	220,000	220,000	1,090,000	215,000	--	1,965,000
	Art. 40, 1979	7-15-71	5.0	2,950,000	195,000	195,000	585,000	--	--	1,170,000
	Art. 26, 1970			575,000	515,000	500,000	1,940,000	440,000	90,000	4,060,000
SEWER	Art. 48, 1967	12-15-68	4.5	535,000	25,000	25,000	100,000	--	--	175,000
	Art. 1, 1963	11-15-63	3.0	855,000	40,000	40,000	--	--	--	120,000
	Art. 19, 1973	12-15-75	6.1	2,320,000	115,000	115,000	575,000	575,000	230,000	1,725,000
	Art. 47, 1979	8-1-79	5.10	1,270,000	130,000	130,000	625,000	125,000	--	1,140,000
				310,000	310,000	310,000	1,300,000	700,000	230,000	3,160,000
MUNICIPAL BUILDINGS	Art. 11, 1965	4-1-66	3.7	1,095,000	55,000	55,000	55,000	--	--	220,000
				55,000	55,000	55,000	55,000	--	--	220,000
PUBLIC SAFETY	Art. 16, 1967	12-1-67	4.1	580,000	30,000	30,000	90,000	--	--	180,000
				30,000	30,000	30,000	90,000	--	--	180,000
LAND ACQUISITION	Art. 10, 1967	12-15-68	4.5	240,000	10,000	10,000	40,000	--	--	70,000
	Art. 47, 1976	12-15-76	4.6	780,000	40,000	40,000	200,000	200,000	80,000	600,000
				50,000	50,000	50,000	240,000	200,000	80,000	670,000
					1,785,000	1,725,000	1,710,000	4,785,000	1,340,000	400,000
										11,745,000

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1981
INTEREST

Issue	Date of Authorization	Date of Obligation	Interest Rate	Maturities year ended June 30,					Total Outstanding June 30, 1981
				1982	1983	1984	1985 to 1989	1990 to 1994	
SCHOOL									
High School	Art. 8, 1964	4-1-66	3.7	28,860.00	21,645.00	14,430.00	7,215.00		72,150.00
Bancroft School	Art. 1, 1967	12-1-67	4.1	21,217.50	17,322.50	13,427.50	17,015.00		68,982.50
High School	Art. 1, 1966	12-1-67	4.5	10,147.50	8,302.50	6,457.50	8,302.50		33,210.00
West & Bancroft Schools	Art. 8B, 1968	12-15-68	4.5	37,125.00	32,175.00	27,225.00	61,785.00		158,400.00
Shawshien & Doherty Renov.	Art. 15, 1973	7-16-73	4.6	10,925.00	6,555.00	2,185.00			19,665.00
School Plans	Art. 60, 1978	8-1-79	5.10	22,950.00	13,770.00	4,590.00			41,310.00
Bancroft School Repairs	Art. 52, 1979	8-1-79	5.10	5,737.50	3,442.50	1,147.50			10,327.50
				136,962.50	103,212.50	69,462.50	94,407.50		404,045.00
WATER									
Fish Brook	Art. 6, 1965	4-1-66	3.7	5,920.00	4,440.00	2,960.00	1,480.00		14,800.00
Water System Projects	Art. 13, 1967	12-1-67	4.1	1,230.00					1,230.00
Water Projects	Art. 4A, 1967	12-15-68	4.5	1,012.50	337.50			46,575.00	1,350.00
Water Reservoir & Mains	Art. 8, 1976	12-15-76	4.6	30,015.00	27,945.00	25,875.00	98,325.00	4,140.00	232,875.00
Water Mains	Art. 12, 17 & 40 1978	8-1-79	5.10	94,605.00	83,385.00	72,165.00	193,035.00	5,482.50	448,672.50
Treatment Plant	Art. 40, 1979	7-15-71	5.0	53,625.00	43,875.00	34,125.00	43,875.00		175,500.00
	Art. 26, 1970			186,407.50	159,982.50	135,125.00	336,715.00	52,057.50	874,477.50
SEWER									
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	7,312.50	6,187.50	5,062.50	9,000.00		27,562.50
Sewer - APW-46G	Art. 1, 1963	11-15-63	3.0	3,000.00	1,800.00	600.00			5,400.00
Sewer - West Andover	Art. 19, 1973	12-15-73	6.1	101,717.50	94,702.50	87,687.50	333,212.50	157,867.50	789,217.50
Sewer Projects	Art. 47, 1979	8-1-79	5.10	54,825.00	48,195.00	41,565.00	111,562.50	3,187.50	259,335.00
				166,855.00	150,885.00	134,915.00	453,775.00	161,055.00	1,081,515.00
MUNICIPAL BUILDINGS									
Municipal Buildings	Art. 11, 1965	4-1-65	3.7	8,140.00	6,105.00	4,070.00	2,035.00		20,350.00
				8,140.00	6,105.00	4,070.00	2,035.00		20,350.00
PUBLIC SAFETY									
Public Safety Center	Art. 16, 1967	12-1-67	4.1	6,765.00	5,535.00	4,305.00	5,535.00		21,960.00
				6,765.00	5,535.00	4,305.00	5,535.00		21,960.00
LAND ACQUISITION									
Land Acquisition	Art. 10, 1967	12-15-68	4.5	2,925.00	2,475.00	2,025.00	3,600.00		11,025.00
Land Acquisition	Art. 47, 1976	12-15-76	4.6	26,680.00	24,840.00	23,000.00	87,400.00	41,400.00	207,000.00
Land Acquisition				29,805.00	27,315.00	25,025.00	91,000.00	41,400.00	218,025.00
				534,735.00	453,035.00	372,962.50	983,467.50	254,512.50	2,620,322.50

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1981

Cash Balance, January 1, 1981 \$ (59,004.04)

Receipts:

Payroll Deductions	\$ 344,860.93	
Make-up Payments	183.07	
Transfers from		
Other Systems	21,339.69	
Appropriations	674,996.00	
Investment Income	303,190.20	
Sale of Investments	234,930.16	
Cost of Living-State		
Reimbursement	4,574.83	
Refund	222.15	<u>1,584,297.03</u>
		1,525,292.99

Disbursements

Administrative Expense:		
Salaries	13,460.44	
Other Expenses	801.13	
Refunds of Accumulated		
Deposits	126,206.32	
Annuities Paid	95,570.18	
Pensions Paid	710,029.37	
Purchase of Securities	445,421.36	
Accrued Interest on Bonds	251.56	
Pension Reimbursements to		
Other Systems	14,847.32	<u>1,406,587.68</u>

Cash Balance, December 31, 1981 \$ 118,705.31

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet
December 31, 1981

Cash	\$ 118,705.31	Annuity Savings Fund	\$ 2,767,234.52
Securities:			
Government Bonds	838,261.27	Annuity Reserve Fund	980,153.23
Railroad Bonds	250,467.18	Pension Fund	627,947.05
Telephone Bonds	852,658.11	Special Fund for Military	1,209.48
Public Utility Bonds	1,263,453.59	Service Credit	10,582.38
Industrial Bonds	504,625.56	Expense Fund	
Bank Stocks	252,336.35		
Savings Banks	5,101.00		
Accrued Interest on Bonds	90,935.85		
Mass. Municipal Depositors Trust	210,582.44		
	<hr/>		<hr/>
	\$ 4,387,126.66		\$ 4,387,126.66

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - ACTIVE MEMBERS

Year Ending December 31, 1981

	Membership 12/31/80		Enrollments		Withdrawals		Retirements		Membership 12/31/81	
	M	F	M	F	M	F	M	F	M	F
Town Offices	29	31	5	8	6	5	1		27	34
Library	7	30		2		2		1	7	29
Public Works	59	2	4		7		4	1	52	1
School Lunch		26				3		3		20
School	56	118	10	23	5	12	4		57	129
Police	45	14	7	1	2	1	4		46	14
Fire	68	1		1	1		3		64	2
Housing Authority	5	2		1	1	1			4	2
Summary	269	224	26	36	22	24	16	5	257	231

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACITIVITY -- RETIRED MEMBERS

YEAR ENDING DECEMBER 31, 1981

	Membership 12/31/80		Retirements in 1981		Deceased in 1981		Membership 12/31/81	
	M	F	M	F	M	F	M	F
Option A	15	24	1	2	1		15	26
Option B	43	32	4	2	2		45	34
Option C	10	2	6				16	2
Survivors - Option C		5				1		4
Survivors - Option D	4	11		1			4	12
Disability - Ordinary	6		1				7	
Disability - Accidental	4		4				8	
Accidental Death Benefit		3						3
TOTALS	82	77	16	5	3	1	95	81

Pension Payments
for the Year Ending December 31, 1981

	Number of Members	Total Annual Pensions	Average per Member	Percent of Total
Town Offices	26	99,205.71	3,815.62	14
Library	19	65,740.47	3,460.00	09
Public Works	33	143,800.13	4,357.58	20
School Lunch	13	22,435.02	1,725.77	03
School	56	144,080.32	2,572.86	21
Police	15	100,151.15	6,676.73	14
Fire	16	122,749.91	7,671.81	18
Housing Authority	2	9,875.70	4,937.50	01
Total	180	708,038.41		

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
ANALYSIS OF PENSION PAYMENTS
FOR THE YEAR ENDING DECEMBER 31, 1981

	Option A	Option B	Option C	Survivor Payments Option C	Survivor Payments Option D	Disability Ordinary	Disability Accidental	Accd. Death Benef.	Total
TOWN OFFICES	16,647.35	49,712.20	16,057.32	866.70	6,707.16		9,214.98		99,205.71
LIBRARY	27,799.26	34,886.97	982.80		2,071.44				65,740.47
PUBLIC WORKS	17,667.90	80,115.22	11,791.95	4,907.82	10,108.74	16,496.52	2,711.98		143,800.13
CAFETERIAS	4,954.91	15,878.69			1,601.42				22,435.02
SCHOOL	33,413.42	71,934.98	11,225.08		13,371.60	11,048.10	3,087.14		144,080.32
POLICE	26,214.06	26,025.43	9,142.44	7,653.42		21,630.04		9,485.76	100,151.15
FIRE	10,369.44	38,936.58	8,575.62	967.46	3,682.02		48,092.91	12,125.88	122,749.91
ANDOVER HOUSING AUTHORITY		9,875.70							9,875.70
	137,066.34	327,365.77	57,775.21	14,395.40	37,542.38	49,174.66	63,107.01	21,611.64	708,038.41

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Norma A. Gammon, Chairman - 1982
Gerald H. Silverman, Vice Chairman - 1983
Edward M. Harris, Secretary - 1983
Susan T. Poore - 1982
Donn B. Byrne - 1984

TOWN MODERATOR

James D. Doherty - 1982

TRUSTEES, CORNELL FUND

Charles F. Dalton, Chairman - 1983
Alcide J. LeGendre - 1982
Edwin F. Riedel - 1984

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1982
Earl G. Efinger - 1982
Rev. Westy Egmont
Joan M. Lewis - 1982
Rev. Otis W. Maxfield
John R. Petty - 1982
Margaret R. Porter - 1982

SCHOOL COMMITTEE

Joseph A. Finn, Chairman - 1982
John S. Eaton - 1982
Donald W. Robb - 1983
Richard E. Neal - 1983
Michael R. Giammusso - 1984

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 1983
Thomas P. Eldred - 1986
Francis A. McNulty* - 1986
Richard A. Savrann - 1983
Thomas R. Wallace - 1984

*Appointed by Commissioner of Department of Community Affairs (State)

REGIONAL VOCATIONAL SCHOOL COMMITTEE

James A. Booth - Andover - 1982
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Joseph F. Sweeney, Lawrence
Terrence Breen, Methuen
John W. Regan, Methuen
John F. Caffrey, III, North Andover

APPOINTIVE

FINANCE COMMITTEE

Ruth T. Dunbar, Chairman
Jordan J. Burgess
Donald K. Ellsworth
Frederick P. Fitzgerald
Edward C. Kulcsar
Joanne F. Marden
Victoria L. Rauseo
John J. Sullivan
Peter J. Volpe

BOARD OF ASSESSORS

Archibald D. MacLaren, Chairman
William H. Russell
John J. McCoy

BOARD OF RETIREMENT

William T. Downs, Chairman
Wendell A. Mattheson, Secretary
Leo F. Daley

TOWLE FUND

Marilyn R. Brodie
Philip F. Sullivan
Ruth E. Wescott

MERRIMACK VALLEY PLANNING COMMISSION

George S. Moran
Margaret M. Bradshaw

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman
Jane E. Griswold
Ernest N. Hall
Richard H. Moody
Carol C. McDonough
Associate Members:
Elaine Katz
Roger W. Collins
R. Paul Meunier
Alan E. Gould

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman
Dr. Stephen H. Loring
Joseph P. Madden

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
John J. Lewis (Veterans' Service Agent)
Joseph L. Monan (V.F.W.)

BOARD OF REGISTRARS

John R. Williams
Philip A. Dargie
Joseph Walsh

GREATER LAWRENCE SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Robert G. Butler, Chairman
Cornelia W. LeMaitre
Patricia D. Dye
Edward I. Erickson (Emeritus)
Joseph A. Glasser
Martha B. Hornidge
Michael G. Asoian
Richard C. MacGowan

CONSERVATION COMMISSION

Robert A. Pustell, Chairman
Errance L. Campbell
Edward M. Lenoe
Allen T. Marcus
Martha J. Dares
Donald F. Shepard
Boris J. Johnston, Jr.

ISTORICAL COMMISSION

Philip K. Allen, Chairman
Merron L. Heller
Lawrence Gross
Andrea D. Thorpe
John D. Lewis
Marsha E. Rooney
Margaret H. Thompson (Emeritus)
G. Warren Patterson - Associate

COMMITTEE ON TOWN TRUST FUNDS

Robert M. Foster
Andrew F. Shea
Myron H. Muise

TRAFFIC COMMITTEE

Police Chief James F. Johnson
Town Engineer John Avery
Nayer S. Warshaw
Francis J. Trombly
Robert S. Zollner

DEVELOPMENT AND INDUSTRIAL COMMISSION

Er. Lawrence Spiegel, Chairman
George J. Fantini, Jr.
Robert A. Finlayson
L. Joseph Hoffman
Dorothy M. Sherrerd
Er. Thomas J. Swift
Susan C. Tucker
George Ziady

ANDOVER ARTS COUNCIL

Carolyn B. Ehrman, Chairman
Keith H. Gould
Robert T. King
Susan M. Lenoe
Corinne M. Staid
Elizabeth M. Wasserboehr

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Speigel, Chairman
Robert Finlayson
Dorothy Sherrerd
George Ziady

DESIGN ADVISORY COMMITTEE

Dennis R. St. John, Chairman
Anthony S. DiDio
Rachel Garcia
Bruce Moody
G. Warren Patterson

REUSE COMMITTEE

Lawrence S. Spiegel, Chairman
Philip K. Allen
Archibald D. MacLaren
Ruth H. Dunbar
Richard E. Chapell
Jonathan Gilmore
Dr. Charles L. Mitsakos
Paul W. Cronin
Andrew M. Girdwood, Jr.
Paul Curley
John J. Kalil
Donald J. Mulvey

PLANNING BOARD

David M. Gravalles
Jerry S. Greer
Margaret M. Bradshaw
Andrew W. Girdwood, Jr.
John G. Tomlinson

COUNCIL ON AGING

Thomas F. Powers, Chairman
James A. Booth
Florence McGrath
Don P. Scott
Isabella Hurst
Ann Maitland
Elsie Mowat
Richard Chapell, Alternate

COMMUNITY SERVICE COMMITTEE

Kenneth L. DeBenedictis, Chairman
Joyce B. Andrews
Douglas F. Mitchell
Thomas F. Powers
Joan M. Rosenblatt
Carolyn B. Ehrman
Peter Washburn

CABLE ADVISORY COMMITTEE

John Dempsey
Andrew Caffrey
Nancy Mulvey

SCHOOL BUILDING COMMITTEE

Kenneth R. Gropper, Chairman
Virginia H. Cole
William A. Munroe

Paul R. Curley
Francis J. Hill
Laura Grams

Robert B. McIntyre
Richard E. Landry
Donald S. Robb

Alternates

Laura Scileppi

Robert Mattedi

John Sullivan

Resource Bank

Sandra N. Chateaufneuf
Alfred E. Hart

Mark DeLisio
Howard McKew

John Doyle
Lewis Stella, Jr.

COMMUNITY WATCH COMMITTEE

James F. Johnson, Police Chief
Rev. Reginald A. MacDonald

Kenneth R. Seifert
Pamela H. Mitchell
Mary T. Wesson, Director

Robert L. Merrill
Selectman Susan T. Poore

* * * * *

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

Patricia McGovern - 74 Saunders St., Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Gerald M. Cohen, 5 William Street, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 352 Merrimac St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

* * * * *

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1981

Animal Inspector . . . . .	.Richard D. Lindsay, D.V.M.
Assessor . . . . .	.William H. Russell
Civil Defense Director . . . . .	.James F. Johnson
Collector-Treasurer . . . . .	.Myron H. Muise
Director, Memorial Hall Library . . . . .	.Nancy C. Jacobson
Director, Community Development and Planning . . . . .	.Jonathan Gilmore
Director, Community Services . . . . .	.Joan S. Pearson
Director, Finance and Budget . . . . .	.Anthony J. Torrisi
Director, Public Health . . . . .	.Everett F. Penney, Jr.
Director, Public Works . . . . .	.Robert E. McQuade
City Officer . . . . .	.Scott McClory
Police Chief . . . . .	.William T. Downs
Cemetery Superintendent . . . . .	.James L. Bamford
Game Warden . . . . .	.Forrest H. Noyes, Jr.
Deputy Game Warden . . . . .	.James V. Deyermond
Deputy Game Warden . . . . .	.Eugene A. Zalla, Jr.
Highway Superintendent . . . . .	.Robert T. Volker
Planning Authority Executive Director . . . . .	.Thomas P. Walsh
Inspector of Buildings . . . . .	.Sam J. DeSalvo
Local Building Inspector . . . . .	.Michael J. Buss
Asst. Inspector of Building . . . . .	.David W. Pattullo
Inspector of Wires . . . . .	.Kenneth Smigliani
Asst. Inspector of Wires . . . . .	.Gilbert DeMoor
Plumbing, Gas and Sewer Inspector . . . . .	.Robert C. Vogt
Police Chief . . . . .	.James F. Johnson
Purchasing Agent . . . . .	.John W. Aulson
Dealer of Weights and Measures . . . . .	.Charles P. Howe
Superintendent of Schools . . . . .	.Dr. Kenneth R. Seifert
Superintendent of Spring Gove Cemetery . . . . .	.Stephan J. Bamford
Town Accountant . . . . .	.Wendell A. Mattheson
Town Clerk . . . . .	.Elden R. Salter
Asst. Town Clerk . . . . .	.Olga Palenski
Town Counsel . . . . .	.Alfred L. Daniels
Asst. Town Counsel . . . . .	.Fredric S. O'Brien
Town Engineer . . . . .	.John Avery
Town Manager . . . . .	.Kenneth R. Mahony*
Town ConstablesThomas P. Eldred and .Willard M. Walsh
Veterans' Service AgentJohn J. Lewis

*Effective January 4, 1982

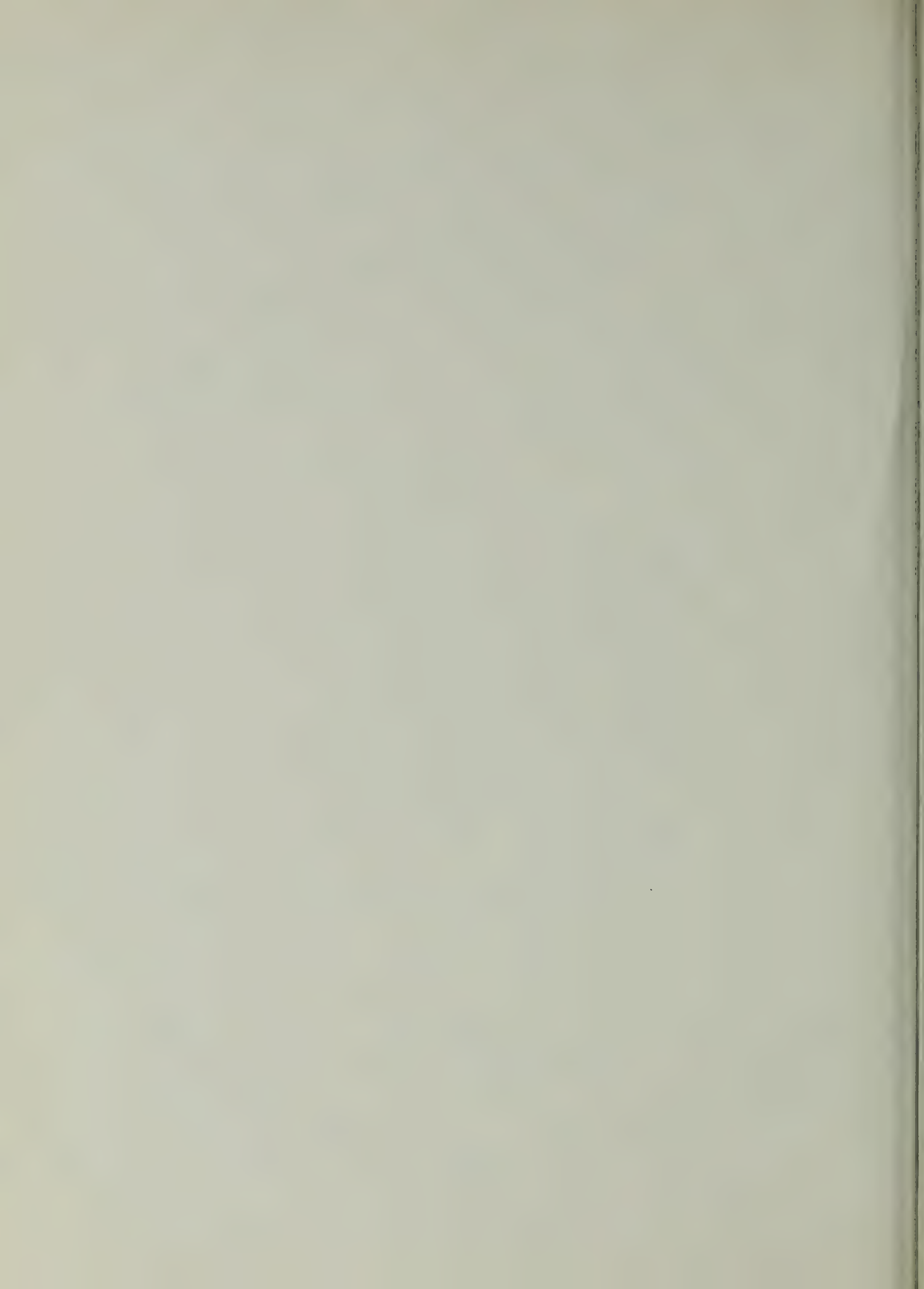
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TOWN OF MAPOYER



ANNUAL REPORT
1982



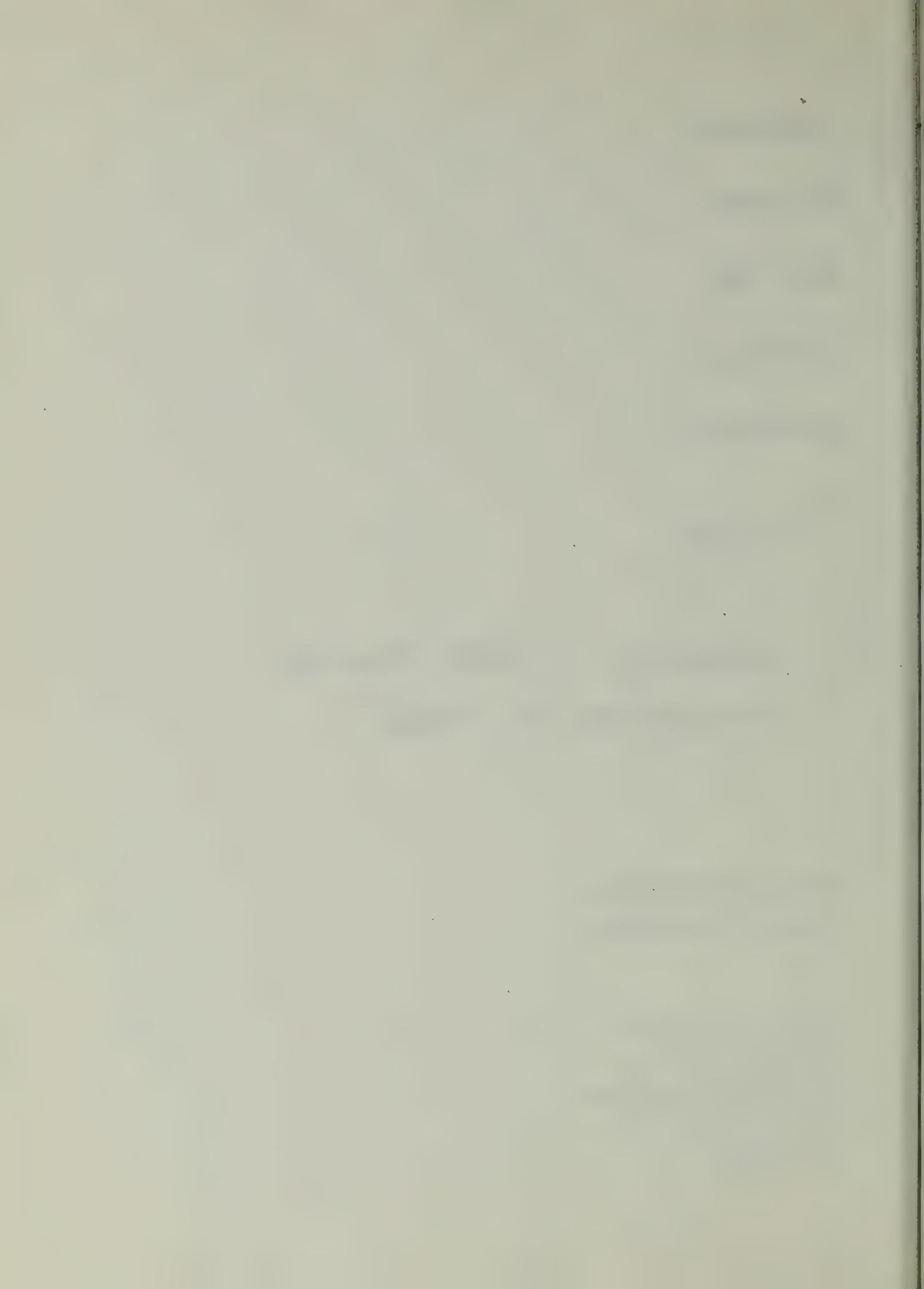
**Annual
Report
for the
Town of
Andover**

1982

**(January 1, 1982 through
December 31, 1982)**

**Prepared by the
Town Manager**

Pursuant to the Provisions of
Chapter 40, Section 49
of the General Laws of the
Commonwealth of Massachusetts
and Article II, Section Four
of the By-Laws of the
Town of Andover





Board of Selectmen

Town Hall, 20 Main Street
01810

March 8, 1983

Fellow Citizens of Andover:

The year 1982 was an important one for your Town government.

In the first place, the resignation of our Town Manager, Jared S. A. Clark, effective June 30, 1981, made it necessary for the Board of Selectmen to choose and appoint a new Town Manager. It took upwards of six months for the Board to accomplish this. The new Town Manager, Kenneth R. Mahony, formerly the City Manager of Passaic, New Jersey, was sworn in on January 4, 1982.

At the Town election held on March 22, 1982, William J. Dalton was elected Selectman for a three-year term; and Norma A. Gammon was re-elected for another three-year term.

The individual report of each Town department follows this introduction.

As in the past years, the Selectmen wish to invite the attention of registered voters of the Town to the continual need for volunteering for service on the many boards and committees which are an integral part of our Town government. Forms for enrollment in the Town Talent Bank are available in the Town Manager's office in the Town Hall, 20 Main Street. Your service will be welcomed.

Norma A. Gammon, Chairman
Gerald H. Silverman, Vice-Chairman
Edward M. Harris, Secretary
Donn B. Byrne
William J. Dalton

Board of Selectmen

The year 1982 was another busy year for the Board of Selectmen. The Board held 28 regular meetings and eight special meetings, several with other Town committees. In the course of those 36 meetings, the Board went into Executive Session to consider labor negotiations or the details of purchase and sale agreements and similar authorized subjects.

The election of Town officers was held on March 22, 1982, and the Annual Town Meeting on April 26, 1982. A Special Town Meeting was held on November 29, 1982, to secure Town approval of the procedure developed by the Town Manager for financing rehabilitation of the former East Junior High School and conversion of the building into Town offices.

Kenneth R. Mahony, the new Town Manager, was sworn in on January 4, 1982, and attended the first meeting of the Board of Selectmen that night. The Board expressed its strong approval of the manner in which Anthony J. Torrisi, Director of Finance and Budget, had performed the duties of Acting Town Manager since the resignation of Jared S. A. Clark, effective June 30, 1982.

In view of the change in the state law turning over responsibility for approval of the annual county budget to the County Advisory Board, the latter approved the hiring of a secretary at a salary of \$10,000. The Board of Selectmen approved a contribution of \$500.01 toward that salary based on Andover's weighted vote.

Under Chapter 40D of the Massachusetts General Laws, the Selectmen on January 25, 1982, approved the issue of \$3,300,000 Industrial Revenue bonds for constructing and equipping a building for Industrial Materials Technology in Ballardvale.

Again on January 25, 1982, the Selectmen voted approval of another Industrial Development Financing project for Dyonics, Inc., for expansion of facilities for manufacture of arthroscopic surgery instruments and fiberoptic illumination systems in the amount of \$4,200,000.

After much discussion on the subject of classification of real estate following completion of the 100% revaluation of the Town, the Board voted at its meeting on January 25, 1982, that real property not be classified.

The Selectmen were advised by the County Advisory Board that the approved County Budget for 1983, totalled \$14,629,761.25, of which the cities and towns would be assessed \$9,043,791.35. Andover's share of this amount would be approximately \$582,449.30.

After much discussion extending over several meetings, the Board, on February 8, 1982, approved a referendum question to be placed on the ballot of the Annual Town Meeting to exempt from the provisions of "Proposition 2 1/2" the amounts required to pay for the bonds to be issued for the school building program.

The Selectmen, with the approval of the Town Counsel, removed from the Warrant for the Annual Town Meeting as illegal, a proposed article to withdraw acceptance of Whispering Pines Way as directed by the County Commissioners.

Sitting as the Licensing Board on February 22, 1982, the Board considered a request by Papa Gino's of America, Inc., for a video game license for certain hours on weekdays and Saturdays. As the Board had no information on this subject, it was the consensus to table the request until more information is available. Having failed to obtain further information from Papa Gino's, the Board voted 4-1 to deny the request for a license.

Another such request from the Towne Deli, Inc., was considered by the Selectmen at their May 3, 1982, meeting. It was tabled pending receipt of more information.

A report of developments on the proposed Lowell Junction interchange on Route I-93 was given by Selectman Harris at the Board's meeting on March 1, 1982. Selectmen Gammon and Harris, with Selectmen from Tewksbury and Wilmington, made a presentation to Governor King at the State House on the preceding 25th of February, presenting a letter to the latter describing the agreement reached by the three towns on retaining the ramps at Route 125 and building a new interchange midway between 125 and Dascomb Road. The Governor directed the State Department of Public Works to move forward on this.

At its meeting on March 8, 1982, the Board voted to utilize \$449,815 of sewer receipts as offset receipts as authorized by the Board on May 2, 1981, for Fiscal Year 1982, and so appropriated by Town Meeting on the same date, under the terms of Chapter 339 of the Acts of 1981.

The results of the Town election of March 22, 1982, brought William J. Dalton as a new Selectman to the Board replacing Susan T. Poore, who ran for and was elected to the School Committee. At its first meeting on the following day, Norma A. Gammon was re-elected Chairman of the Board of Selectmen; Gerald Silverman, Vice Chairman; and Edward M. Harris, Secretary.

A public hearing was held on March 23, 1982, to consider a proposal to designate the central part of the Town as a Commercial Area Revitalization District (CARD), which, if approved by the State, would make low interest loans available to merchants. The proposal was unanimously approved by the Board.

At the same meeting, the Board approved Bond Anticipation Notes in the amount of \$500,000 @ 6.77 - 6.98% interest for certain services for the school building program. At its April 5th meeting, the Board approved and signed 29 Bond Anticipation Notes amounting to \$1,600,000 for the same purpose for one month.

As part of the general shift away from taxes to user fees, the Board approved a revised set of fees for certain construction code inspections at its meeting on April 5, 1982. The previous fee for real estate signs was eliminated.

On April 12, 1982, the Pole Hill Land Swap Agreement was accepted by the Board after lengthy negotiations with the T.D.J. Development Corporation. The land swapped was the Town owned "Tea Lots" near South School measuring approximately 27 acres, and so much of Pole Hill as permits retention by the owner of land sufficient for formation of a fifteen lot subdivision.

At a special meeting of the Board prior to the Annual Town Meeting, on April 27, 1982, attended also by members of the School Committee and the Finance Committee, joint agreement was reached on a statement to the effect that reuse of the East Junior High School for administrative offices would reduce costs and, also, that a review of the tax model would be attempted.

Rollins Cablevision, which had received a provisional license from the Selectmen on November 2, 1981, requested an extension until June 29, 1982. This extension was granted by the Board on May 3, 1982.

The Board approved more projects, costs and the issuance of Industrial Development Bonds under Chapter 40D, Massachusetts General Laws, at its May 3rd meeting as follows:

1. Standard Duplicating Machines for a 40,000 square foot building @ \$1,750,000.
2. Yankee Milk and Hardy Brush Company buildings @ \$2,145,000.
3. Industrial Materials Technology for new machinery @ 2 million.

At a joint meeting of the Selectmen and the Andover Housing Authority held on May 10, 1982, Mary Jane Powell was elected to fill the vacancy on the latter caused by the resignation of Thomas R. Wallace.

The Board approved a modified Resolution supporting Nuclear Disarmament at its meeting on May 24, 1982, submitted in connection with the coming United Nations Special Session on Disarmament.

At the same meeting, the Board accepted a gift of two parcels of land, one of 9.16 acres, and one of 14.9 acres, from the Yvon Cormier Construction Corporation to be held as conservation land.

The final license to install cable television in the Town was awarded to Rollins Cablevision of Massachusetts, Inc., and

signed by the Selectmen on June 14, 1982.

At the same meeting the Selectmen executed a corrected Order of Taking for the eight lots and the streets making up the "Tea Lots" to replace that issued May 13, 1982.

There was much discussion about the School Department budget in view of (1) Proposition 2 1/2, and (2) the school building program. Inclusion of amortization of the bonds floated for the latter in the School Department budget was expected to cause the latter to exceed the limits set by Proposition 2 1/2, according to the School Committee.

A public hearing was held on June 28, 1982, to hear the request of Cormier-Andover, Inc. for a one-year extension of its General Gravel Removal Permit 80-1 for the Andover Country Club development. This was a very controversial issue and the residents abutting had hired an attorney to represent them. Having heard the pros and cons of this matter, the Board voted to defer action on the request until the second regularly scheduled meeting of the Board in September.

At the same meeting a public hearing was held on the request of Instrumentation Laboratories, Inc., to remove earth material from its site on Burtt Road. The Board approved this request.

During the year several cases were brought before the Selectmen concerning the sale of alcoholic beverages to minors. Generally speaking, these cases involved underage boys possessing false identification. As the Licensing Commission for the Town of Andover, the Selectmen must decide in these cases as to what action is to be taken against the store owner. The punishments which might be awarded varied all the way from a letter of reprimand to revocation of the liquor store license.

Preparations for replacement of the Riverina Road pumping station having progressed to the point of readiness, at its meeting on August 9, 1982, the Board authorized the Town Manager to submit an application to the Commonwealth of Massachusetts for an EPA grant for the construction of the Shawsheen Village Pumping Station and the new interceptor and force main.

A public hearing was held on August 23, 1982, to consider an amendment to Andover's Commercial Area Revitalization District (CARD). The purpose of this amendment was to add to the district a vacant office building formerly of Software International and the land belonging to it, all of which is currently located outside the CARD boundary. This amendment was approved by the Selectmen.

The matter of video games having been the subject of several petitions to the Board of Selectmen, at its meeting on October 24, 1982, a general discussion of the subject was held

with Jonathan Gilmore, Director of Community Development and Planning, and Fire Chief William T. Downs. The result of this discussion was that a moratorium was placed on the issuance of licenses for video games.

A joint meeting of the Selectmen, School Committee, Finance Committee and the Reuse Committee was held on October 25, 1982. At this meeting the proposal was advanced that the former East Junior High School be sold to a developer who will modernize the two wings of the school, making them into Town and School offices. At the end of a stipulated period of time, the building will be sold back to the Town. In order to do this, it will be necessary for a Special Town Meeting to be called. It was thereupon decided that such a meeting should be held on November 29, 1982, at the West Junior High School.

Another special meeting of the Board of Selectmen was held on November 4, 1982, for the purpose of discussing the work to date of the committee established to consider a revision of the tax model. The proposal which seemed most satisfactory to the Selectmen was one referred to as the "bucket" alternative which would place all receipts and expenditures in a general fund, lumping together Town and School without regard to a percentage ratio, including provision for a "Central Maintenance" line item. The rest of the budget would be divided between Town and School on the basis of 44% - 56% of the balance remaining.

A further hearing on the renewal of the General Gravel Removal Permit 80-1 was held on November 8, 1982. It was decided to deny the renewal of that permit without prejudice and to provide that a revised permit be brought in by mid-December.

At the same meeting and following the recommendation of Selectman Harris, it was voted to appoint Selectman Dalton as the Board designee to the Essex County Advisory Board, the Board which now has final approval of the county budget.

The question of classification of real estate for the 1984 budget was discussed at the Selectmen's meeting of December 1, 1982. The Town Assessor described the causes for the existing situation and recommended against the adoption of classification even though many industries were paying lower taxes under 100% evaluation than before. At the end of the hearing the selectmen supported the Assessor's position to not adopt classification for this Town.

A public hearing on the complaint of Charles Poor against dogs owned by Robert V. O'Connell of 36 Lovejoy Road was held on December 6, 1982. In this hearing it was decided that Mr. O'Connell's dogs be removed and impounded until a final decision is made at the Board's next meeting as to the final disposition of the dogs.

At the last meeting of the year on December 13, 1982, the

Selectmen learned that an agreement to establish an organization for the Central Maintenance of public buildings in Andover has been accepted by the School Department and that soon after the first of the year, in working up the budget, the cost of this proposal will be determined and presented to them. At this meeting it was also learned that the O'Connell dogs have disappeared and have not been impounded.

Town Manager

The year 1982 was an eventful year for the Town of Andover. The school building program progressed well, completing the Doherty Junior High School one year ahead of schedule, in time for the opening of school in September. Work on the West Junior High was also completed early in the fall. The new auditorium, other work on the High School and the Memorial Auditorium wing continued more or less on schedule, with completion projected in mid-spring 1983.

With the approval of the Town Meeting, preliminary work was completed on the East Junior High School reuse, with actual construction work started 4 January, 1983, and occupancy scheduled for the school and town offices in late fall of 1983.

With the signing of the cable TV contract, miles and miles of cable were hung and buried in the town during 1982. Studios at Merrimack College and at Andover High School are being prepared for spring, 1983, use. The Cable TV Committee was enlarged to five members, and they are now working diligently toward the effective utilization of cable TV once installation is completed.

Significant steps were taken towards the construction of parking facilities in the downtown area thanks to grants from the Commonwealth and the anticipated shifting of municipal facilities. The Elm Square project was begun but will not be completed until spring of 1983.

The revaluation was completed. Over a thousand appeals were considered; and while the tax bills were not on time, they were out prior to January 1 with improvement expected next year.

While much of the year was devoted to the education of the new Town Manager, many areas of organization and system will be changed during 1983 based on plans made during 1982. The leadership of the Selectmen; the dedicated cooperation of the School Superintendent, Dr. Kenneth Seifert; the positive attitude of the School Committee; the help of the Town Moderator; and the vigorous activities of the various appointed committees within the community show that indeed there is an "Andover way" that is progressive and that is effective, making Andover the wonderful community we all feel it to be.

Finance & Budget

The Town Manager's recommended budget for fiscal year 1983 (July 1, 1982 - June 30, 1983) was submitted to the Board of Selectmen and Finance Committee on the third Friday of January, 1982, as required by the Town Charter and Town By-laws. During the months of February and March, the Board of Selectmen and Finance Committee separately reviewed the Town Manager's budget recommendation with the Town Manager, Director of Finance and Budget and other staff members. Cumulatively, the Board of Selectmen and Finance Committee met in excess of twenty meetings involved in budget deliberations and warrant articles.

The Annual Finance Committee report for the Annual Town Meeting was mailed to approximately 9,000 Andover households. Town Meeting was held on April 26, 1982, and the Town Meeting voters approved the recommendations as presented. The approved operating budget from taxation of \$28,753,225 was an increase of approximately 6% over the fiscal year 1982 operating budget of \$27,087,299. The largest single budget increase was in the Debt Service appropriation as the first payment on the \$13 million School Building Project became due. This account alone increased over \$2 million from \$2,859,736 to \$4,890,536. Town voters rejected an exemption of this bond issue from Proposition 2½ constraints and as a result the School operating budget decreased by approximately \$1 million in order to comply with the tax limitations of this law.

The Town completed its revaluation and appeal process and the tax rate was approved in early December by the State. The tax rate increased by 2½% from \$19.50 to \$20.00. The consulting firm of MMC, Inc. provided the Town with final values and the Town data processing center issued bills within three weeks and prior to the end of the year.

Another Town department was brought on-line to the data processing system. The Community Services department was computerized with word processing, accounting and statistical reporting for its numerous classes.

The Andover Cable Advisory Committee continued to meet during the year. The committee recommended the awarding of the final license to Rollins Cablevision and the Board of Selectmen issued the final license on June 14. Construction schedule was approved for 10 months with the cable system to be activated by April 14, 1983.

The School Building Committee continued to meet to oversee the construction of the school building and field projects. The new Doherty Junior High School opened in September, one year ahead of original plans, and the rest of the project was moving on schedule.

The Re-Use Committee met throughout the year and through approval of the Annual Town Meeting and subsequent fall Special Town Meeting, successfully concluded the innovative proposal to rehabilitate School property for a centralized joint Town/School administrative office through private development at a significant cost savings to the Town.

To better deal with the needs of the community and the revenue limitations of Proposition 2½, the Board of Selectmen, School Committee and Finance Committee cooperated in the formation of a joint committee, the Committee on Financial Planning, to work out an equitable and flexible budget planning tool. This problem was addressed and the recommendation for increased sharing and cooperation in both financial and operational matters was agreed. These recommendations were implemented as budget preparation for fiscal year 1984 occurred during the months of November and December.

Town Counsel

During the year 1982, seventy-one new cases were brought against the Town of Andover. This was primarily due to appeals to the Appellate Tax Board.

Twelve cases were successfully disposed of, leaving a balance 112 cases pending litigation.

Town Counsel made numerous appearances before State Courts and Administrative Boards.

Formal legal opinions were researched and rendered to Town officials on thirty-five occasions.

Town Counsel rendered in excess of 110 informal opinions and had conferences with the Town Manager, and other Town officials on an almost daily basis.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

Margaret G. Towle Fund

Under the terms of her will, the late Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret G. Towle Fund. Mrs. Towle stipulated in her will that the income from this fund "be devoted to the assistance of the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment."

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on twenty-eight cases, disbursing \$38,252.54 on approved cases (which numbered twenty-one) and small administration expenses. Only the income of the Fund is available. The principal of \$345,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of December 31, 1981	\$97,463.00
Receipts - 1982	36,711.06
	<hr/>
	\$134,174.06
Disbursements - 1982	38,252.54
Balance of Income - December 31, 1982	<hr/>
	\$95,921.52

At the conclusion of 1982, the total number of registered voters was 16,208, divided among the eight precincts as follows:

1 - 1748	3 - 2043	5 - 2167	7 - 2110
2 - 2026	4 - 1956	6 - 2225	8 - 1933

The following Statistical and Financial Reports are for the period from January 1, 1982 to December 31, 1982:

VITAL STATISTICS

Number of Births recorded:

Males: 123	Females: 108	231
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Number of Marriages recorded: 221

Number of Deaths recorded: 167

Males: 81	Females: 86
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Number of Dog Licenses sold 1985. Total amount collected was \$8,214.00 all of which was submitted to the Town Treasurer. Of this amount, \$3,385.75 was retained by the Town and the balance sent to the County Treasurer.

The number of Fishing and Hunting Licenses sold was 949. The total amount collected was \$10,575.15. Of this amount, \$420.65 was retained by the Town Treasurer. The balance was sent to the Division of Fisheries and Game.

Other Monies collected were as follows:

Marriages Licenses	\$ 2,250.00
Certified Copies	3,519.00
U.C.C.	4,196.00
Misc. Licenses	6,150.00
A.B.C. Licenses	32,630.00
Business Certificates	402.00
Misc. (Storage of Inflammables, Street Lists, Maps, etc.)	5,288.00
TOTAL	54,435.00

Total monies collected were \$73,224.15. Of this amount, \$58,241.40 was turned over to the Town Treasurer, \$10,154.50 went to the Division of Fisheries and Game, and \$4,828.25 was sent to the County Treasurer for Dog Licenses.

TRUSTEES OF PUNCHARD FREE SCHOOL
STATEMENT FOR THE YEAR ENDING DECEMBER 31, 1982

Summary of Transactions

	<u>Jan. 1, 1982</u>	<u>Principal Fund</u>		<u>Dec. 31, 1982</u>
Certificate of Deposit	\$ 30,000.00	Transfer from	Certificate of	
Merrill Lynch Ready Assets	31,880.37	Reserve	Deposit	\$ 30,000.00
Securities at Book Value	40,803.63	\$ 2,266.00	Merrill Lynch	
	<u>\$102,684.00</u>		Ready Assets	17,106.08
			Securities at	
			Book Value	57,843.92
				<u>\$104,950.00</u>
<u>Reserve Fund</u>				
Cash in Bank	\$ 2,236.36	Dividends	Cash in Bank	\$ 2,376.58
Merrill Lynch Ready Assets	3,575.27	Received	Merrill Lynch	
	<u>\$ 5,811.63</u>	Interest Inc.	Ready Assets	4,183.88
		Gain on Sale of		<u>\$ 6,560.46</u>
		Securities		
		Brokerage Fees		
		Transfer to Cash		
		Acct. & Princ.		
		\$ 748.83		
<u>Cash Account</u>				
Cash Balance	\$ 5,396.60	Interest Rec'd	Cash Balance	\$ 1,793.47
		Expenses for		
		Sch. Projects		
		Misc. Expenses		
		Transfer from		
		Reserve		
		\$ 3,000.00		
		\$ (3,603.13)		
	<u>\$113,892.23</u>	Total Principal, Reserve & Cash Accounts		<u>\$113,303.93</u>

SCHOLARSHIPS AND SPECIAL FUNDS

	<u>Balance</u>				<u>Balance</u>
	<u>Jan. 1, 1982</u>	<u>Income</u>	<u>Total</u>	<u>Awards</u>	<u>Dec. 31, 1982</u>
H.W. & M.P. BARNARD	\$ 1,953.64	\$ 159.67	\$ 2,113.31	\$ -	\$ 2,113.31
J.W. Barnard - Cash	276.06	150.81	426.87	-	426.87
- Securities	1,000.00	-	1,000.00	-	1,000.00
Alice M. Bell	1,092.87	86.26	1,179.13	80.00	1,099.13
Edna G. Chapin	2,555.62	201.33	2,756.95	200.00	2,556.95
Fred W. Doyle	10,667.69	1,305.38	11,973.07	1,000.00	10,973.07
Warren F. Draper	1,628.46	128.55	1,757.01	120.00	1,637.01
William G. Goldsmith	756.36	75.18	831.54	-	831.54
Elizabeth T. Gutterson	1,093.78	86.34	1,180.12	80.00	1,100.12
Myron G. Gutterson	467.45	46.64	514.09	-	514.09
Andover Grange	2,380.75	192.95	2,573.70	125.00	2,448.70
	<u>\$ 23,872.68</u>	<u>\$ 2,433.11</u>	<u>\$ 26,305.79</u>	<u>\$ 1,605.00</u>	<u>\$24,700.79</u>
<u>Funds Held</u>					
Andover Savings Bank - Certificates of Deposit					\$10,955.22
Merrill Lynch Ready Assets Acct. #06388204197					12,745.57
70 shares Union Pacific (Market Value - \$3,290.00)					1,000.00
					<u>\$24,700.79</u>

LEVY 1982 '83	BALANCE 12/31/81	TREASURER - COLLECTOR 1982		EXEMPTIONS & ABATEMENTS	REFUNDS	TAX TITLES	BALANCE 12/31/82
		COMMITTED 1982	COLLECTED 1982				
Special Assessments		\$ 65,843.86	\$ 3,698.59				\$ 62,145.27
Real Estate Taxes(12/24/82)		19,758,078.00	1,755,927.36				18,002,150.64
1982 Motor Vehicle Excise Tax		880,759.93	788,779.91	\$ 42,161.28	\$ 14,034.37		63,853.11
Personal Property 1982		0					0
F. A. X.		0					0
		\$20,704,681.79	\$ 2,548,405.86	\$ 42,161.28	\$ 14,034.37		\$18,128,149.02
LEVY 1981/82							
Real Estate Taxes	\$5,612,367.56	\$13,190,292.06	\$18,270,302.80	\$341,406.91	\$245,010.82	\$53,322.37	\$ 382,638.36
Personal Property	0	456,846.00	444,214.35	8,913.45	1,292.85		5,011.05
MX 1981	49,615.80	19,639.10	53,407.32	3,661.26	2,643.37		14,829.69
Special Assessments	0	80,900.62	71,744.34	930.28	2,132.78	4,097.42	6,261.36
F. A. X.	0	179.13	179.13				0
	\$5,661,983.36	\$13,747,856.91	\$18,839,847.94	\$354,911.90	\$251,079.82	\$57,419.79	\$408,740.46
PRIOR YEARS							
Real Estate Taxes	\$ 278,522.22		\$ 187,588.86		\$ 427.70	\$20,899.15	\$ 70,461.91
Personal Property	12,777.97		4,033.38				8,744.59
M.V. X.	85,360.76		13,499.94	\$ 36,687.93			35,172.89
Special Assessments	20,107.60		6,777.84			12,719.03	610.73
	\$ 396,768.55		\$ 211,900.02	\$ 36,687.93	\$ 427.70	\$33,618.18	\$ 114,990.12
TREASURER'S CASH			LOANS:				
Balance 12/31/81	\$ 6,194,906.72		Anticipation of Revenue	\$ 0			
Receipts	48,181,449.05		Anticipation of Bond Issue	300,000.00			
Disbursements	48,656,316.66		Bonds Issued	13,000,000.00			
Balance 12/31/82	5,720,039.11						
INTEREST EARNED			TAX TITLES:				
Revenue	\$ 677,703.84		Redeemed	7			
Non-revenue	566,941.10		foreclosed 0				
Federal Revenue	22,656.59						

TRUST-CEMETERY-SPECIAL FUNDS
IN CUSTODY OF THE TOWN TREASURER

<u>FUND</u>	<u>BENEFICIARY</u>	<u>PRINCIPAL</u>	<u>BALANCE 7-1-81</u>	<u>DEPOSITS</u>	<u>INCOME</u>	<u>DRAWN</u>	<u>BALANCE 7-1-82</u>
Richardson	Shawsheen School	\$1,000.00	\$ 2,675.01	\$	\$ 184.17	\$ 27.82	\$ 2,831.36
Draper	School Dept.	1,000.00	3,512.41		232.89		3,745.30
Holt	School Dept.	50.00	201.36		11.52		212.88
Conroy	High School Prizes	250.00	411.68		22.81	20.00	414.49
American Legion	High School Prizes	200.00	290.89		16.65		307.54
A. & A.V. Lincoln	Spelling Bee	1,000.00	1,659.49		126.63		1,786.12
Emeline Lincoln	A.V.I.S.	1,000.00	4,217.13		273.30		4,490.43
Emma J. Lincoln	A.V.I.S.	544.60	2,241.51		128.50		2,370.01
Taylor	Fuel	300.00	465.98		26.70		492.68
David & Lucy Shaw	Welfare	10,000.00	18,630.96		1,383.40		20,014.36
Smart	Flowers	1,000.00	3,248.40		233.43	15.00	3,466.83
W. L. Raymond	Welfare	7,845.81	11,445.93	42.99	866.73	500.00	11,855.65
E. I. Raymond	Welfare & Flowers	1,302.77	1,500.00		85.99	85.99	1,500.00
Flowers-Spring Grove	Prin-Spr. Grove Cemetery		14,000.00	1,500.00	974.84	896.46	15,578.38
Flowers-Spring Grove	Inc.-Spr. Grove Cemetery		306.56	896.46	17.35	830.00	390.37
Allen	Flowers	200.00	172.65		9.85	15.00	167.50
Rafton	Conservation Scholarship	598.50	1,435.63	131.20	46.85	180.00	1,433.68
Farrington	Flowers	600.00	730.28		41.76		742.04
Perpetual Cares	South Church Cemetery		23,926.28		251.04	4,525.09	19,652.23
Perpetual Cares	West Parish Cemetery		2,310.30		132.22		2,310.30
Perpetual Cares	Christ Church Cemetery		7,610.00		746.74	746.74	7,610.00
Perpetual Cares	St. Augustine Cemetery		650.00		39.80	39.80	650.00
Perpetual Cares	Spring Grove Cemetery		263,811.37	8,137.00	21,346.59	21,346.59	271,948.37
Margaret G. Towle Inc.	Aged-Handicapped-Unemploy.	345,825.50	345,825.50		40,588.45		345,825.50
Margaret G. Towle Inc.	Town		111,353.89		5,746.96	41,891.10	110,051.24
Stabilization	Town		37,405.08		4,365.50	36,117.52	43,152.04
Post-War Rehabilitation	Town		61,036.27		3.44	6.87	29,284.25
Tax Title Escrow	Flowers		64.04		37.62	25.00	60.61
Ballardvale Memorial	Memorial		601.51		42,204.02		614.13
C. D. Wood	Town	532.88	264,037.89		27,979.39		306,241.91
Insurance	Flowers		191,768.16		32.34	100.00	219,747.55
A. Howarth	Library		593.28		409.49	409.44	525.62
J. Greeley	Needy Children	5,000.00	5,201.06		942.84		5,201.11
A. J. Lincoln	Spring Grove Cemetery	5,000.00	10,462.08		949.77	949.77	7,404.92
Spring Grove Lot Sales	Town Employees		10,070.00	4,223.00			14,293.00
Retirement Fund	Drug Rehabilitation		65,597.35	150,000.00	25,200.53		240,797.88
Andover Police Spec.			0	900.00	0		900.00
			\$1,465,469.93	\$165,830.65	\$175,660.11	\$108,890.41	\$1,698,070.28

Community Services

The Department of Community Services completed ten years of service to the Andover community in 1982. Established as the Recreation/Community Schools Department in mid 1972, the department has developed a wide range of programs encompassing all ages during the past decade.

1982 was characterized by the initiation of computerization to the department. The fall program booklet was produced on the word processor, beginning the department's full-scale entry into computerizing statistical data as well as program forms and letters.

The following is a summary of the number of participants in 1982 DCS programs:

Adult Classes	2,558	Youth Classes	764
Special Events	5,409	Movies and Concerts	3,000
Drop-in Playgrounds	700	All-day Playground	40
Pre-school Playgrounds	250	Spec. Needs Playground	35
Leagues	500	Open Gyms	3,000
	Swimming Lessons	125	

The department's revenue for FY82 was over \$125,000, an increase of almost 50% over the \$85,000 raised in FY82. While program fees have begun to level off in FY83, the number of participants in higher revenue-producing programs is increasing. Therefore, the year-end revenue figures, which represent the first half of FY83, show an increase of over 40% compared to the same period last year!

Special projects included the completion of the Recreation Park shelter, restroom facilities, and garage; the tennis courts at the High School/West Junior High complex were totally refurbished, including the repairing and repainting of the fences. The most recent Community Services Committee undertaking is a Master Plan for restoration and maintenance of Town fields. Maintenance of all Community Services facilities is a top departmental priority for the coming year.

The scheduling of buildings and fields has become a major aspect of the department. Some staff position changes were required to manage this operation more efficiently, and several job descriptions were redefined in the fall. This resulted in a position of facilities coordinator and a new secretary's position. These changes required no additional staff and have had a dramatic effect on the overall operation of the department.

COUNCIL ON AGING

The Council on Aging saw a continued growth in programs and services for Andover's elder residents in 1982. The need for additional Senior Center space remains the number one priority. Due to the actions of the April and November Town Meetings, the Council on Aging looks forward to 1983 when the Senior Center

will move to new quarters at the East Junior High School complex.

The Council on Aging is responsible for the operation of the Andover Senior Center which is located on the first floor of the old theater building at 11 Essex Street. It is open from Monday through Friday (except holidays and "no-school" days) from 8:30 a.m. to 4:30 p.m.

Transportation is available to Andover residents aged sixty and older or handicapped. The Andover WEEBUS operates Monday through Friday from 8:45 a.m. to 4:45 p.m. Transportation is available for medical, nutrition, shopping, employment and social trips. The cost for this service is \$.35 each way within Andover and \$1.25 each way to Lawrence, North Andover or Methuen. Reservations for this service may be made by calling 475-4310 twenty-four hours in advance of the requested trip.

The Senior Citizens' lunch program is now located in the Doherty Junior High School. Nutritious lunches are served for all residents aged sixty and older. Lunches are served at 12:45 p.m., Monday through Friday. (If there is no school, there is no lunch.) Reservations for lunch must be made by calling 470-0870 before 9:30 a.m. on the day of the lunch.

Meals-on-Wheels are available to homebound Senior Citizens Monday through Friday at a cost of \$1.00.

Services provided to Andover residents aged sixty and older in 1982 were:

Information and Referral	14,193
Home Care Services	94 (clients)
Elderly Health Programs	1,084
Protective Services	30
Legal Services	7
Day Trips	1,305
Congregate Meals	10,913
Home Delivered Meals	5,540
Transportation	16,603
Education	1,276
Recreation	4,728
Exercise and Dance	4,692
Arts and Crafts	1,438
Parties and Celebration	1,429
Income Tax Assistance	187
Mass. Deaf Senior Citizens	36

	64,275

Newsletters Distributed	18,000
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Funding for elderly programs in Fiscal Year 1982 came from the following sources:

Town of Andover	\$ 64,863	
Elder Services of Merrimack Valley:		
Home Care Services	73,358	
Senior Aides	11,672	
Elderly Health Programs	8,541	
Protective Services	1,378	
Legal Services	960	
Deaf Senior Citizens	65	
Nutrition	2,338	
Title III Grant	8,000	(furniture for new Center)
Department of Elder Affairs		
Council on Aging Grant	9,000	
Council on Aging Formula Grant	3,227	

	\$183,402	

The Council on Aging continues to see increased participation in all programs and services. Increased fees to clients have not inhibited participation. Attendance at all Council on aging activities continues to grow.

The dedication of over 120 volunteers allows the program to continue to expand.

The need for elderly housing in Andover was greatly reduced in 1982 due to the addition of 207 units of subsidized housing. In January, 167 apartments were opened at Andover Commons on Railroad Avenue; and in December, 40 units at Stowe Court were added to the existing 176 units.

GREATER LAWRENCE PSYCHOLOGICAL CENTER

The Greater Lawrence Psychological Center has continued to provide consultation, psychoeducational and preventive programs, and psychotherapeutic services both to mental health and education professionals employed by the Town and to residents of the community. The Center has been responsive to the needs of the Town, as assessed by the Department of Community Services. The following brief narrative highlights the major services contracted for and provided.

Family evaluations of High School and Junior High School students suspended for violations of the school system's substance abuse policy were conducted by several staff members throughout the year. The Center clinicians provided consultation and feedback to either the school Principal or the referring adjustment counselor, depending upon the school's request. In addition, substance abuse educational presentations were conducted for teachers, guidance, and students.

Clinical supervision covering a wide range of mental health issues has been provided by Dr. Hillary Turkewitz for a School Psychologist and a School Adjustment Counselor Intern. In-service presentations for all Adjustment Counselors covered such topics as: cognitive theories of child development; short-term therapy; and filial therapy, which is a child-centered parent consultation model. Because of the positive response, an intensive training for school personnel in filial therapy, to be provided by Dr. Bernard Guerney, the developer of the technique, has been arranged by the Center and will take place this spring.

Residents of Andover have participated in several workshops that the Center has offered through the Department of Community Services. These workshops have focused on Stress Management, Single Parents, and Strategies for Parents of Adolescents.

In addition to contracted services, the Center has provided individual and family therapy to Andover residents.

Hours of Therapy Provided:	506
Number of Therapy Participants:	671
Number of Consultation and Education Participants:	819

Of the therapy participants, 71% were adults and 26% were adolescents. Thirty-seven percent were male, 63% female. The largest subgroup of therapy participants were adult females. The above statistics indicate, however, that the Center's major service to Andover has been in consultative, preventive and educational programs. We look forward to continuing these programs and expanding our provision of psychotherapy.

Fire Department

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes.

The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it. From the point of view of Town Government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed "individual rights."

The Fire Department installs, repairs and maintains a coded fire alarm system. At the present time, twelve members of the Andover Fire Department are nationally registered Emergency Medical Technicians and man the Town ambulance. The Central Communication Center receives all calls for the Police and Fire Departments.

The major cause of fire during 1982 was with wood burning stoves.

FIRE DEPARTMENT ACTIVITIES

	<u>1982</u> <u>(12-Month Period)</u>	<u>1981</u> <u>(12-Month Period)</u>	<u>1980</u> <u>(12-Month Period)</u>
Service Calls	2,515	2,576	2,490
Fires	792	960	909
False Alarms	213	201	196
Mutual Aid Calls	12	36	22
Approx. Value of Bldg. Where Fire Occurred	\$16,305,245	\$7,090,150	\$9,751,626
Approx. Loss to Bldg. Where Fire Occurred	\$ 261,673	\$ 317,815	\$ 131,347
Ambulance Calls	1,099	1,107	1,102
Medical Assistance Calls	47	70	45
Ambulance-Mutual Aid To Other Cities/Towns	67	49	16
Ambulance-Mutual Aid To Andover	35	70	32
Non-Residents Billed for Ambulance Service	283	312	321
Fuel Oil Heat Installation Permits Issued	101	140	215
Explosive Use Permits	19	5	16
Building Inspections	320	486	526
Fire Drills Conducted	73	68	84
Fatalities From Fire	0	0	0
Flammable Liquid Storage Permits Issued	9	8	16
Cutting/Welding Permits	12	3	4
Fireworks Permits	1	1	2
Rocketry Permits	1	12	5
Fire Alarm Installation Permits Issued	612	99	38

Police Department

During 1982 the Police Department had one retirement, Officer Laurence Lynch (20 years) and established a new Lieutenant's position which brought a total complement of 45 sworn personnel.

The Department was very active with its crime prevention activities and was also involved with an alcohol awareness program sponsored by area police departments.

The following chart shows a comparison of police activities over the past four years:

	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>
Total Incidents			16,094	15,401
Complaints	5,620	5,982	4,925	4,260
B & E	327	218	305	321
Larceny	533	250	590	526
Stolen Cars	129	78	116	93
Stolen Bikes	160	102	195	72
M/V Accidents	916	1,149	1,351	1,131
M/V Fatalities	1	3	6	2
Vandalism	972	636	535	445
Parking Violations				11,250
Motor Vehicle Citations				2,251
Mileage	390,102	355,577	341,297	393,705
Gasoline	42,211	38,326	36,944	42,407

ANIMAL CONTROL

	<u>1980</u>	<u>1981</u>	<u>1982</u>
Lost Dogs	60	32	43
Dogs Found	16	11	22
Dog Complaints	2,179	1,430	1,116
Dogs Sold	36	52	58
Administration Fees	\$2,603	\$3,339	\$3,478
Fees from Dogs Sold	\$ 102	\$ 156	\$ 174
Money Turned in to Town Treasurer	\$2,705	\$4,789	\$3,652
Owners Contacted for Unlicensed Dogs	862	995	510
Cats Turned in to Pound	80	83	109
Various Dead Animals Picked up	91	228	245
Impounded Dogs	214	283	320
Number of Summonses Issued	116	36	40
Amount of Fines	\$2,240	\$ 680	\$ 685

CIVIL DEFENSE

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government, coordinating the activities of Town departments with the State's suggested plans and guidelines.

The Auxiliary Police have training meetings twice a month with one weekly traffic assignment. All members of the unit have completed a 17-week course, one night a week, given by the Massachusetts Criminal Justice Training Council. All members of this unit have been trained in CPR.

The Communication Section maintained its weekly meetings throughout the year. Both of these groups have been very beneficial to the Department and the Town.

Housing Authority

This year forty new units for the elderly and handicapped called Stowe Court, located at 100 Morton Street, were completed. The Authority also modernized the family units and improved the Memorial Circle units with storm windows, storm doors and changes in the heating system.

The Andover Housing Authority, since its organization in June, 1948, has held regular and special monthly meetings at the main office, 100 Morton Street. Regular meetings are held on the second Thursday of the month and the Annual Meeting is held during May.

Mrs. Mary Jane Powell was appointed to fill the unexpired term of Thomas P. Wallace, who retired and moved out of state.

At the Annual Meeting held on May 6, 1982, the following officers were elected: Chairman, Winston A. Blake; Vice Chairman, Thomas P. Eldred; Treasurer, Richard A. Savrann; Assistant Treasurer, Francis A. McNulty. These officers have given many years of service to the community. Mr. Eldred has served for 27 years, Mr. Blake for 20 years and Attorney Savrann for 12 years.

The Andover Housing Authority manages 216 elderly and 56 family units. This year's average monthly rent in the elderly projects was \$105.00 and \$163.00 in the family project.

The income limits for family housing are;

2 persons	\$13,888	5 persons	\$18,445
3 persons	15,624	6 persons	19,550
4 persons	17,360	7 persons	20,615

The income limits for elderly are:

1 person	\$12,152	2 persons	\$13,888
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The prime objective of the Andover Housing Authority for 1983 is to start and finish a home for eight handicapped persons under the Commonwealth Chapter 689 program. The location of the new structure will be within the 200-1 Memorial Circle project at Morton Street adjacent to the Rogers Brook. The other approved construction will be the conversion of the Community Hall in Chestnut Court into two much-needed handicapped apartments.

Section 8 Housing Assistance Program - HUD - Federal

This Federally subsidized program permits applicants to live in private accommodations paying approximately 30% of their adjusted income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner. Most of the forty-nine units allocated to the Andover Housing Authority are always under lease.

Chapter 707 - Department of Community Affairs

This State subsidized program is a copy of the Federal Section 8 Program. This Authority was granted 22 units by the Commonwealth of Massachusetts and it has aided many qualified applicants since the certificates were first issued in 1978.

AVIS

During 1982 the Andover Village Improvement Society received the following gifts of land:

1. The Henderson parcel on Reservation Road, approximately one acre which abuts Baker's Meadow Reservation.
2. A long strip of land of about one acre from Sidney White which provides another access into Baker's Meadow from Argilla Road.
3. An additional two acres from Rebekah L. Taft which completes donations made commencing in 1972. The Taft Reservation, on route 125 by-pass between Wildwood Road and Vine Street comprises about thirty acres.
4. Four and one-half acres off Pine Street from Mrs. Helen Collins Dooley.

In addition, a purchase of ten acres was made off Bailey Road in West Andover. This land abuts five acres already owned by A.V.I.S. These acquisitions bring the total acreage held by the society to 900 acres.

Harold Rafton died on March 9, 1982, at the age of 91. Since his retirement in the 1950's, he devoted most of his time to conservation and is credited with the acquisition of over 850 acres of open space for A.V.I.S. He awakened in Andover citizens a new appreciation for the importance of conservation land. His concern for the environment will long be remembered and appreciated by later generations.

The annual Canoe Race took place on the Shawsheen River in May. Twenty-eight canoes and kayaks participated and many picnickers enjoyed watching from the river banks.

The ever-popular cross country ski and snowshoe outing on the Harold Rafton Reservation was held in January. The traditional complimentary breakfast of scrambled eggs, home fries and sausage got skiers off to a good start over the seven miles of trails.

Many walks and cross country ski outings were held on the reservations throughout the year with the cosponsorship of the Appalachian Mountain Club. A.V.I.S. is dedicated to the preservation of land for conservational purposes and maintains trails for public use on all reservations.

Central Purchasing

There were 3,058 orders processed for the Town Government and 5,870 orders processed for the School Department during 1982. Approximately 58 bid openings were held. The continued use of State Bids and contracts has proved to be beneficial to the taxpayers of Andover.

Under the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services such as: paper products for copy machines, police vehicles, road salt and water treatment chemicals and School Department chemicals and supplies.

Some examples of major bids put out by Central Purchasing in 1982 includ

- Printing of FinCom Report
- Custodial Supplies (Town and School Departments)
- Body Work and Repair of 1965 American LaFrance Pumper
- Oil Burner Replacement - School Department
- Intoxilyzer - Police Department
- Oil Burner Replacement - Sanborn School
- Refurbishing of Tennis Courts
- Demolition - Jackson School and Boiler House
- Milk - School Lunch
- Potato Chips and Snacks
- Cafeteria Paper Products
- Automated Control of HVAC - West Junior High
- General Scholar Supplies
- Glass Replacement - Andover High School
- Ice Cream for Andover Public Schools
- Miscellaneous Road Materials and Concrete Pipe
- Fine Arts Supplies
- Plastic Refuse Bags
- 4 x 4 Pickup Truck - Fire Department
- Park Shelter - Community Services Department
- Drainage Construction
- Public Works Equipment - (3 Heavy Duty Vehicles)
- Office Supplies, Equipment and Furniture
- Diesel Fuel and Range Oil (Kerosene)
- Gas Chromatograph - Water Treatment Plant
- School Busing
- Phase III - Andover School Building Program
 - New Furniture and Equipment
- Phase IV - Andover School Building Program
 - New Furniture and Equipment

The department is also working on the concept of central stores for bulk items (large quantities of common use) used by the Town Government and School Department. This concept is based upon the idea of more than one local community using the same facility and through consortium bidding, saving dollars.

The Office of Central Purchasing is responsible for insurance coordination and risk management for all Town and School departments with the exception of health and personal insurance which are handled by the Town Treasurer's Office.

Memorial Hall Library

Two major emphases of library activity this year were: planning for a library addition after architectural fees were voted at the spring Town Meeting and going online with the automation circulation system.

Administrative and supervisory staff submitted detailed specifications of needs for an expanded library and for parking space. Work with the architects has progressed on schedule.

The whole staff, in addition to providing the usual services, input 97,000 items (60% of the collection) into the database. On November 1 the circulation system became operable for all check-in and check-out procedures.

During the year five area cities and towns (North Andover, Haverhill, Lowell, Chelmsford and Dracut) raised funds to tie into the Andover system. They began to input their collections in the fall and expect to go online by the end of next year. In addition to the advantage of sharing in collection data and making available an even larger base of titles for the area people, the participating libraries are sharing in the maintenance costs of the central computer housed in Andover as well as in personnel, utility and insurance costs.

Regular story hours and film programs were presented, but the highlight of the year was the two performances of Amahl and the Night Visitors, co-sponsored with the Friends as the Christmas program. Other popular programs centered around Gypsy Moths and computers.

Circulation figures were up 2% from last year, and the number of reference questions increased by 15%.

The Friends of the Library contributed many volunteer hours and financed the purchase of AV equipment, publications and programs. The four garden clubs in Andover landscaped the yard, decorated for Christmas and provided monthly flower arrangements.

Historical Commission

Completion of the 1980-1982 National Register multiple resource nomination was a major accomplishment of 1982. The AHC assisted the Massachusetts Historical Commission by confirming property owner lists and sponsoring a driving tour of Andover for their review board. On October 7, 1982, Andover's proposal of six large districts and 42 individual structures was officially entered in the National Register of Historic Places.

Financial support for the project came from a variety of sources: a 1979 Special Article, a grant from the Massachusetts Historical Society, and considerable volunteer efforts by AHC members and interested local citizens.

Plans for the computerization of the Town assessor's records were discussed with Town Manager Mahony and Building Inspector DeSalvo. All National Register properties will be identified on the assessor's records, facilitating AHC participation in major renovation or demolition plans.

AHC representatives on the East Junior High Reuse Committee participated in efforts to study the use of that school for Town offices and the impact that such a move would have on two National properties, the Town Hall and the Shawsheen School. The AHC urged the Committee and the Town to seek a sensitive and appropriate reuse for the Town Hall in particular.

The new Riverina Road pumping station proposal was reviewed and positive recommendation given.

For its role in negotiating the preservation of the Shattuck Farm structures, in promoting the recycling of the Bradlee School, and in other local activities, the AHC received an 1982 Preservation Award from the Massachusetts Historical Commission, accepted by Chairman Philip Allen on May 8, 1982.

In June, 1982, Philip K. Allen resigned from an active role on the Andover Historical Commission. His eleven years of service on this Commission is genuinely appreciated, and a vote of thanks was recorded.

Andover Recycling, Inc.

In its tenth year of curbside pickup and its first complete calendar year with contractor F. P. Reilly and son, Michael, Andover Recycling, Inc. enjoyed an increasingly thorough and efficient operation in 1982. Collections of paper and glass are made every other week, with two separate vehicles usually being used to pick up the two different substances. A 20-yard capacity diesel-powered packer truck became available for paper pickup in early December. It increased substantially the amount of paper that can be accumulated before delivery to Essex Waste in Lawrence. This means lower fuel consumption for the contractor and decreased "down time" in a recycling day. A trailer for glass is still being attached to another vehicle, but in time will be pulled by the packer for greater fuel and manpower efficiency. Complaint calls by townspeople to the recycling volunteers are down which indicates less confusion and greater satisfaction with the service.

The tonnage of recyclables has remained about the same in 1982 as in the previous several years - about 1,000 tons. The contractor estimates that approximately one in every three households participates in the recycling program in a given week. Because some residents prefer to put out recyclables only once a month, total participation is higher than one-third, but it could be better. The effect of the Bottle Law on our recycling operation is still completely unknown. Our increasingly successful twice-yearly aluminum drives may be eliminated. Glass could be dramatically affected, but on the other hand, there could even be a rise in the level of participation if the new law brings about a change in people's throwaway habits.

The price of glass, still being bought by David White of Andover, has remained steady, while paper is still down to less than one-fourth of its 1979 price. A marked increase in the price of paper is predicted for 1983 with an improving economy and increasing building activity.

However, whatever the price of paper and glass in the market, recycling should be viewed as an effective means of avoiding greater solid waste disposal costs. It costs the Town roughly twice as much (nearly \$40) to dispose of a ton of trash as it costs to provide the convenient curbside pickup system for a ton of recyclables. Andover's trash pickup contract takes into consideration the significant amount recycling subtracts from the solid waste stream and the contract can be kept lower for that reason. In fact, in 1976 the solid waste contract was \$33,000 lower per year than it had been in 1973, partly because Andover's recycling program had proven successful in keeping the trash contractor's dumping fees down. Scaling the solid waste picture down to household size, it is apparent that recycling is significant when the weight and volume of recyclables is compared to trash at curbside. In some instances, weight and/or volume of the glass and paper equal or exceed those of trash.

In September, Andover Recycling, Inc. volunteers operated a sporting goods consignment sale, receiving \$2,300, one-third of the profits. The annual spring recycling sale is proposed for May 21, 1983. Townspeople who have long been aware of the sale as an excellent outlet for housewares and furniture in usable condition but no longer wanted, have been donating items since early fall. Since the sporting goods sale attracted so many superior quality items because of its consignment basis, some furniture may be sold on consignment in the May sale.

In addition to these publicity and fund-raising sales, future plans include presentations in local schools designed to entertain as well as inform, and the preparation of visual aids suitable for children and adults. Members of ARI attend bimonthly meetings of recycling representatives from Boston area towns in order to exchange ideas for more efficient service.

Volunteers to work for Andover Recycling, Inc. are always needed. Anyone interested is invited to call any of the phone numbers listed on the recycling calendar or any of these officers currently serving: Cynthia Hollenbeck, President; Martha Mitchell, Vice President; Tina Girdwood, Treasurer; and Nan Zollner, Secretary.

Community Development and Planning

PLANNING BOARD

During 1982 the Planning Board held 33 meetings. The Board approved a total of six definitive subdivision plans creating 110 new residential lots. In addition, the Board approved nine preliminary subdivision plans. Four Special Permits to Cluster were granted by the Board. Forty-five plans not requiring approval by the Board were certified, totalling 110 lots. Eight public improvement performance bonds were established and posted in the amount of \$387,968, releasing 89 lots for sale and development.

The Board reported on 27 Warrant Articles during 1982, twenty-five at the Annual Town Meeting and two at the Special Town Meeting. One of the Articles at the Annual Town Meeting was an amendment to the Zoning Bylaw regarding Heliports and was adopted by Town Meeting. Changes to the Board's Rules and Regulations Governing the Subdivision of Land were finalized and voted during the year.

BUILDING DIVISION

The Building Inspection Division of the Department of Community Development and Planning is charged with the enforcement of the Massachusetts State Building Code and the local zoning by-law, to do inspections, issue building permits, and to ensure public safety.

BUILDING INSPECTION

The Building Inspection Division provides support to the Zoning Board of Appeals. Consultations are conducted relative to information upon applying for special permit, appeals from denials of the Building Inspector and variances. Petitions for these are accepted, reviewed and recommendations to the Board are prepared. Following the Board's hearing and issuance of permits, etc., the Building Inspection Division may be asked to monitor applications for compliance with permit conditions.

The purpose of the local zoning by-law is to promote the health, safety, convenience, morals and general welfare of the inhabitants of the Town of Andover. The intent is to secure safety from fire, flood, panic and other dangers, to prevent overcrowding of land, to avoid undue concentration of population, to encourage housing for persons of all income levels, to conserve the value of land and buildings, and to encourage the most appropriate use of land throughout the Town.

The enforcement of the zoning by-law is done by the Building Division as required by law. The Building Inspector is responsible for providing information to the public regarding zoning in general, and violations in particular. When a complaint of a violation is received (example: junk cars, businesses in a residential zone), an inspection is conducted and a violation notice is sent informing the property owner that they are in violation of the zoning by-law. Following notification of a zoning violation, fifteen (15) days are allowed to elapse for corrective action before the matter is referred to Town Counsel for prosecution. Numerous zoning violations have been investigated and corrected without incident.

The purpose and intent of the Massachusetts State Building Code is for the protection of the owners, adjacent property owners, occupants and firefighters, to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper lighting and ventilation, the protection of life and property from fire and other hazards during construction, to control the construction, reconstruction, alterations, repair and demolition. Inspection requires engineering judgements and the ability to convince public that code enforcement is not arbitrary and to increase likelihood of voluntary compliance.

The Building Inspector issues permits for the construction/installation of new buildings, additions, alterations, foundations, chimneys, woodburning stoves, signs, as well as relocation of structures, and razing of structures. Following the inspection, the applicant must be contacted to obtain the permit and any necessary instructions. Following construction of new dwellings, a final inspection is conducted and a certificate of occupancy is issued. The Inspection Division also completed state-mandated safety inspections of multi-family dwellings, motels, restaurants, day care/nursery schools, apartment complexes, etc. The results of many of these inspections are used by the Board of Selectmen during renewal of various licenses such as common victualler or alcoholic beverages.

All plans, whether for subdivisions, major industrial projects or other purposes, are reviewed by the entire Community Development and Planning staff, including the Building Inspection Division. Plans which more specifically involve the Building Inspection Division are reviewed jointly by all inspectors. In all cases, the developer is consulted both during and after the review meeting, regarding Inspection Division concerns. Using this process, an applicant is given necessary information for the applications processing in the most expeditious manner.

Consultations are continuously conducted relative to questions of clarification and information of the various state codes. Occasionally, an inspector will conduct a site inspection pursuant to one of these requests for information.

Violations discovered by life-safety inspection result in immediate notification followed by written notification. If necessary, the building is also closed pending repairs. A special enforcement program is the annual junk car inventory and correction program. In all cases where a violation exists, the Building Inspector attempts to resolve the matter using the informal means of consultation with the property owner/occupant.

Coordination with other departments such as fire, police and public works, as well as within the Division itself, is a continual task. Following a fire, the Building and the Electrical Inspectors routinely aid the fire department by conducting a site inspection and conferring on the fire's cause and are occasionally called for an emergency inspection.

The Inspection Division must stay current on changes to the various State Codes which they enforce. The codes must be periodically reviewed toward keeping current, and Division meetings are conducted daily to facilitate exchange of new information regarding codes between Inspectors. The State also conducts seminars on these changes occasionally, which are attended by the Division's Inspectors. Time permitting, the Division offers classes to residents on aspects of home safety such as the class given in 1980, in conjunction with the Fire Department, on the installation and use of woodburning stoves.

FOLLOWING IS A TABULATION OF THE BUILDING PERMITS ISSUED FOR
THE YEAR 1982

982		Est. Value	Fees
62	Dwellings & Garages	\$ 3,922,534	\$ 31,279
31	Other Buildings	25,933,300	144,963
77	Additions & Alterations	3,902,884	29,560
10	Others (raze, signs, pools, etc.)	384,322	9,975
80		\$ 34,143,040	\$ 215,777
60	Chimney		300
86	Certificate of Occupancy		4,300
00	Certificate of Inspection		6,892
1	Soil Removal	250	250
		\$ 34,143,290	\$ 227,519

ELECTRICAL INSPECTION

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity.

Enforcement of the Massachusetts Electrical Code is the responsibility of the office of the Electrical Inspector in the Building Inspection Division of the Department of Community Development and Planning. The Inspector is responsible for receiving and granting permits and scheduling inspections on a daily basis; inspecting all residential, commercial and industrial jobs; approving electrical plans for new buildings; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; and attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

Enforcement of fire alarm regulations for new homes, conducting and certifying inspection of schools, public buildings, day care centers, and nursing homes, in conjunction with the building officials as Building Division policy.

Numerous electrical violations were investigated with the cooperation of Massachusetts Electric Company, and corrected without incident.

Because the number of inspections per permit has increased, particularly in the industrial and commercial areas, the Division has completely revised and increased the permit fees dealing with those areas. It is the intent of the Electrical Inspector to assure the citizens and businesses of Andover of safe electrical installation and operation. A total of \$21,386 was collected in fees for 508 permits issued during the year.

PLUMBING AND GAS INSPECTION

The inspection and enforcement of plumbing and gas installation is controlled by a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

The codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect health and safety of people everywhere.

One inspector completes the inspections for permitting of gas, plumbing and sewer installations and repairs. Following the initial inspection, additional inspections are completed during construction to ensure compliance with State codes. A final inspection is also conducted for the same purpose, and to sign-off on a certificate of occupancy.

Complaints and violations must also be investigated and corrected or reported to the proper authorities.

There were 268 plumbing permits issued with a total of \$19,763 in fees collected and 225 gas permits issued with a total of \$3,071 in fees collected for 1982.

BOARD OF HEALTH

Environmental health issues related to industrial growth, land use and development continued to be priority concerns for the Andover Board of Health during 1982. Reallocation of resources, staff time, money, and community agency volunteers, to programs involving environmental protection has been a major goal of the Board of Health.

Expansion of the objectives of the Hazardous Waste and Materials Task Force was a major concern this past year. Working with local industry and various community groups a seminar was conducted on September 29, 1982 on management of hazardous materials and wastes in Andover. Through the efforts of some forty industrial representatives and local citizen volunteers a hazardous waste and materials management program is being formulated by the Board of Health and local task force.

Working with the Department of Public Works, the Andover Board of Health initiated a study of groundwater and surface water quality in the area of Fish Brook and Haggetts Pond, the Town's water supply system. Preliminary study results presented to the Board of Health in December 1982, indicated good water quality. Further monitoring and hydrogeologic studies are planned as part of an ongoing program for protection of this most valuable natural resource.

A subcommittee appointed by the Board of Health studied the health effects and environmental impact of the gypsy moth this past year. A public forum was held in April at which State and local experts offered advice on prevention techniques for shrub and tree care. Medical experts answered questions on health effects associated with chemicals used for spraying.

A major goal in State Sanitary Code enforcement this year has been the upgrading of food service establishment (restaurant), sanitation, and reduction of failure rates in newly installed subsurface sewage disposal systems (septic systems). These inspections plus lead paint environmental inspections in rental apartments, water testing at public beaches and swimming areas, and inspection of child recreation camps composed the majority of code enforcement tasks for the Board in 1982.

In April 1982, the Andover Board of Health in cooperation with the Andover-North Andover Y.M.C.A., presented Health Works '82. This health education and screening project was attended by over five hundred residents and over two thousand screening tests were administered. Referral to private physicians and follow-up of abnormal results facilitated preventive medicine practice for improved health care. A Children's Health Fair in October, co-sponsored by Lawrence General Hospital made similar services available for Andover's youth population (toddler to twelve years of age). Over three hundred children participated in the program.

Clinical programs in preventive medicine, operated under the direction of the Town Nurse and Town Physician, continued to serve a large number of residents in 1982. The following is their report:

CLINICS

Two Influenza and Pneumovax Clinics for those Andover residents over sixty or over eighteen with chronic disease. These clinics were under the medical direction of Stephen Loring, M.D., Board of Health physician member. Flu vaccine was given to Nursing Homes and to physicians upon request. Those unable to attend clinics were given vaccine in the nurses' office or at home with a doctor's order.

Total Influenza - 590 received 1982; 516 received 1981.
Total Pneumovax - 66 received 1982; 65 received 1981.

Ambliopia Screening Clinics (Lazy Eye Blindness) For children ages two to six were offered by the Andover Society at South Church, May - June 1982. 347 children were screened and 11 referred. One child was diagnosed as having ambliopia.

Diabetic Screening Clinic One clinic was offered to all Andover residents over sixty and held at the Senior Center.

Blood Lead Screening Clinics were held in the Health Department Nurses Office every other Wednesday from 10:00 a.m. to 11:00 a.m. Some pediatricians are doing the test now as part of physical examinations. Elevations are followed by the Public Health Nurse.

A Blood Pressure Screening Clinic for Andover residents over eighteen was held at the Andover Savings bank in May which is National Hypertension Month. Sixty-nine attended.

ELDERLY HEALTH PROGRAM

The Andover Health Department sponsors free health maintenance, health promotion, and disease prevention clinics for Andover residents over sixty. These clinics are under the direction of the public health nurse who is assisted by a part-time registered nurse, a volunteer nurse and volunteer registrars.

Outreach Mini Clinics -- 725 visits; 552 visits 1981
Senior Center Clinics -- 906 visits 801 visits 1981

Office visits for Health Supervision - 206; 79 visits 1981
Home visits - 39; 33 visits 1981

COMMUNICABLE DISEASE CONTROL

There may be a tendency to dismiss communicable diseases as problems of the past that are of little contemporary importance. In fact they remain an ever present threat to health.

Active cases of communicable disease in Andover this year requiring follow-up by the Public Health Nurse.

1 - PERTUSSIS INFANT DEATH
 (whooping cough)

1 - Tubercular Meningitis requiring extensive investigation

- 1 - Bacterial Meningitis resulting in DEATH of an adult
- 3 - Aseptic Meningitis
- 1 - Mumps
- 10 - Salmonella
- 2 - Giardiasis
- 2 - Ova and Parasites

State regulations regarding reportable diseases are implemented by the Public Health Nurse. Andover residents attending the Greater Lawrence Tuberculosis Clinic are the nurses responsibility. This includes x-ray appointments, histories, medication monitoring, blood tests and eye exams.

Mantoux (Tuberculin Skin)	<u>Testing</u>	
Employees - St. Augustine School	11	- 2 positive
Pike School	18	- 2 positive
St. Augustine Nursery	8	- 1 positive
Office Mantoux	24	- 1 positive
Contacts to Active Cases	38	- 4 positive
Totals	99	10

Immunization Record Review	Camp Merrymeeting
	Camp Evergreen
	2 Nursery Schools

HEALTHWORKS

A Health Fair held in March for anyone over eighteen. The public health nurse obtained volunteer nurses, provided medical training sessions, participated in the fair and followed up on ninety individuals with abnormal test results.

The following is a summary of financial receipts received from permit and license fees for the Board of Health during 1982.

FISCAL '82

July 1, 1981 through December 30, 1981	\$10,285.40
January 1, 1982 through June 30, 1982	<u>17,827.50</u>
Fiscal '82 TOTAL	\$28,112.90

CALENDAR 1982

January 1, 1982 through June 30, 1982	\$17,827.50
July 1, 1982 through December 30, 1982	<u>13,122.10</u>
Calendar '82 TOTAL	\$30,949.60

ZONING BOARD OF APPEALS

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor of Memorial Hall Library. Five regular members and four associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of Bylaws;
2. For a Special Permit under the Bylaws;
3. By a person aggrieved by the decision of the Inspector of Buildings or other administrative officer; and
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit).

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question and thereafter hold one or more meetings as may be necessary, open to the public, at which the Board discussed the petitions which have been heard. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

During 1982, the Board held 12 regular meetings and considered 63 petitions. The Board approved 48 petitions.

CONSERVATION COMMISSION

Wetlands Protection Act

The Conservation Commission heard forty-two projects this year, two of which were appealed to the Department of Environmental Quality Engineering (DEQE). Phillips Academy's Abbot Pond is under appeal. DEQE issued a superseding order for the second project, Wyncrest Pond, which in effect upheld the local Commission's order. Last year's big issue, Pole Hill, has been resolved in that only one street will be developed and the remaining acreage turned over to the Town for conservation.

Five Cease and Desist Orders were issued for violations of Chapter 131, section 40. Some projects required repeated inspections, two of which resulted in a Notice of Intent.

Included among the forty-two Notice of Intent filings were a number of additional major industrial and commercial sites with hydrological problems. These included additions to Hewlett Packard off River Road, Raytheon-Andover and Doctor's Park II. The remaining filings were individual projects plus 7 new subdivisions.

Land Acquisition

The addition of Pole Hill and its bordering Shawsheen River bank to the Town's permanently protected open space resources has been a high priority objective for many years. An agreement to acquire most of this tract was successfully negotiated in 1982. This agreement involved both Conservation Fund expenditure and gift to the owner of Pole Hill of other town-owned land (the so-called "tea lots" at the intersection of Woburn Street and Ballardvale Road). The balance of Pole Hill (about 10 acres) has been developed for single family housing. The other additions to conservation lands are:

1. 14.9 acres of Belmont Park green area, off Tewksbury Street (gift)
2. 2.36 acres of Dundas Avenue green area between Rattlesnake Hill Road and Woburn Street (gift)
3. a small lot fronting on both Main Street and the Shawsheen River, opposite the Lanam Club (gift of the Lanam Club)
4. 1.88 acres bordering Fish Brook, 2 small parcels on either side of Route 93 (gift of Harry Axelrod)

No self-help funds were received by the Town in 1982. Application is pending for partial funding of the Pole Hill purchase/exchange.

Wetlands Maps

The Conservation Commission adopted a formal procedure for the modification of wetlands borders on a case-by-case basis. A dozen changes, mostly minor, were voted by the Conservation Commission.

Assessment of Open Land

In March, the Commission and its staff assisted the League of Women Voters in presentation of an informational forum for landowners regarding current assessment of forest land (Chapter 61) and farm land (Chapter 61A).

The Conservation Commission and the Board of Assessors are cooperating in the preparation of guidelines for the acceptance of Conservation Restrictions by the Town.

Management Utilization

The Land Management Committee's final report has been received by the Commission, which is considering its recommendations.

Gardening and agricultural use of certain conservation lands is continuing.

Under the able leadership and inspiration of Rogers Dell Overseer Louise Van Everen, a spring cleanup of seven reservations was successfully organized and carried out. Louise also collected money from dozens of donors to buy and install picnic tables in appropriate places on various reservations.

The Commission staff prepared a slide show of the principal reservations which was presented at the Recycling Sale.

Agricultural Preservation Restrictions

No farm in Andover has as yet received an A.P.R. Negotiations continue between the State and the Dargoonian Brothers. An application has been filed for the Vartebedian farm on Bellevue Road. A third applications is in preparation.

The Conservation Staff attended an eight session course in land use and development law during the spring.

Planning

The Conservation Commission and staff are revising and rewriting the Town's five-year old Open Space and Recreation plan as part of the Town's effort at comprehensive planning. To retain eligibility for self-help open space funding the Town must have a current (less than five years old) open space plan on file with the State. Summer intern Michael Silverman produced a report containing most of the basic data required for the plan.

Animal Inspection

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1982.

No. of dogs quarantined and examined for signs of Rabies	18
No. of dogs found to have Rabies	0
No. of other animals examined for Rabies	5
No. of animals found to have Rabies	0
No. of barnes inspected	57
No. of horses	122
No. of dairy cows	51
No. of dairy heifers	26
No. of dairy calves	16
No. of beef cattle (cows)	4
No. of bulls	3
No. of steers	12
No. of sheep	3
No. of goats	4
No. of swine	529
No. of ponies	42
No. of burros	1

Veterans' Service

The Veterans' Services office operates under the provisions of Chapter 115 of the Massachusetts General Laws. Through a Commissioner it provides two distinct Veterans' programs, a benefits program and a service program. The benefits program provides monetary assistance for food, clothing, shelter, utilities, house supplies, personal needs, insurance, fuel, telephone and transportation as well as medical, surgical, dental, nursing home, and hospital care for the needy and eligible veterans and their dependents. The benefits under Chapter 115 are paid by the Town and reimbursed by the Commonwealth at a rate of 50 percent. The service program is a liason between Andover Veterans and their dependents and the Veterans Administration for services and benefits provided by the V. A. The types of Federal benefits developed through this office include compensation, pensions, education, housing, hospitalization, vocational rehabilitation, aid and attendance, dependency and indemnity benefits, burial benefits and home loans. The Federal V. A. benefits under Chapter 38 of the Federal Statue are paid directly to claimants. This office works diligently to develop these Federal benefits since they reflect a great savings to local taxpayers.

Legislation passed in 1982 provided a 7.4 percent cost-of-living increase to both service-connected disabled veterans and veterans collecting nonservice-connected pensions. Compensations from \$62.00 to \$1,213.00 are payable to any veteran for service-connected disabilities rated from 10 percent to 100 percent with additional amounts for statutory awards for multiple disabilities. A nonservice-connected pension is payable to any veteran over 65 years of age or his spouse when income is within certain limitations. It is also paid when the veteran is totally disabled prior to age 65.

Memorial Day and Veterans' Day Services are coordinated through this office with local Veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1200 Veterans interred in local cemeteries are decorated on those holidays with a new American flag. This year a Vietnam Veterans' Service was held at the Ballardvale Green in honor of Veterans from Andover who served in the Vietnam War.

Chapter 115 also provides, if necessary, financial assistance for the proper burial of veterans. In addition, the law requires that all veterans' graves will be properly cared for and decorated. The Veterans' Agent acts as Burial Agent and Grave Registration Officer for this purpose. During the past year 26 Veterans died - five World War I, 20 World War II, and one Korean Campaign man. The dependents of all these Veterans were assisted in making applications for the benefits to which they were entitled, including a burial allowance of \$150 or \$450 as qualified, headstone markers, insurance, and widow's and children pensions.

John Cornell Wood & Coal Fund

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase wood or coal. Three trustees chosen on a staggered basis by the Annual Town Meeting administer the funds.

Balance on hand	July 1, 1981	\$ 12,067.83
Income 1982		525.87
Drawn 1982		0
Balance on hand	July 1, 1982	\$ 12,593.70

Greater Lawrence Regional Vocational Technical High School

The Annual Report of the Greater Lawrence Regional Vocational Technical High School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover, and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the Regional School as deemed necessary or appropriate.

PROGRAM STATISTICAL REPORT

REGULAR DAY SCHOOL

		<u>ENROLLMENT OCTOBER 1, 1981</u>						PG	PG	Pre-	
GRADE	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>Dent</u>	<u>IPN</u>	<u>I</u>	<u>II</u>	<u>Voc</u>	<u>TOTAL</u>	
<u>MUNICIPALITY</u>											
ANDOVER	25	18	23	22	3	8	1	1	2	103	
LAWRENCE	336	334	297	281	14	29	0	1	4	1,296	
METHUEN	93	99	101	84	2	21	0	0	1	401	
NORTH ANDOVER	<u>17</u>	<u>21</u>	<u>21</u>	<u>17</u>	<u>1</u>	<u>12</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>91</u>	
TOTAL	471	472	442	404	20	70	1	2	9	1,891	

GRADUATES JUNE 1982

	<u>NUMBER GRADUATED</u>	<u>NUMBER PLACED</u>	<u>ARMED SERVICES</u>	<u>HIGHER EDUCATION</u>
GRADE 12	387	302	21	64
DENTAL	7	6		
POST GRADUATE	3	3		
L.P.N.	<u>49</u>	<u>46</u>	<u>—</u>	<u>—</u>
TOTALS	446	357	21	64

Courses Available for Regular Day Students (1981-82)

Air Conditioning & Refrigeration	Home Management
Auto Body Repair	Machine Shop
Automotive Repair	Major Appliance Repair
Carpentry	Metal Fabrication
Clothing and Modeling	Painting and Decorating
Commercial Art	Pipefitting
Culinary Art	Plant Maintenance
Data Management	Radio and T.V.
Distributive Occupations	Small Engine
Drafting	Upholstery
Electricity	Cosmetology
Electronics	Dental Assistant
Health Service	License Practical Nurse
Heavy Equipment	

EVENING SCHOOL STATISTICS

SCHOOL YEAR 1981-82

PARTICIPATION BY PROGRAM

<u>COURSE</u>	<u>MALE</u>	<u>FEMALE</u>	<u>TOTAL</u>
Trade Extension	157	12	169
Preparatory	198	19	217
Evening Practical Arts	43	65	108
Apprentice	162	7	169
Total	560	103	663

PARTICIPATION BY COMMUNITIES

<u>CITY OR TOWN</u>			
Lawrence	195	37	232
Methuen	111	24	135
Andover	52	18	65
North Andover	46	9	55
Massachusetts Non-Resident	121	18	139
New Hampshire	35	2	37
Total	560	103	663

PLACEMENT OF GRADUATES - SCHOOL YEAR 1981-82

	<u>STUDENTS EMPLOYED</u>	<u>PERCENT OF SENIOR CLASS</u>	<u>NEW CO-OP AGREEMENTS</u>
September	249	65%	17
October	297	78%	6
November	320	84%	7
December	337	88%	9
January	323	85%	4
February	317	84%	1
March	325	87%	7
June	370	96%	22

As of graduation day in June, 1982, over ninety-six percent of the senior class had received employment. The business firms with Cooperative Work Agreements with the school numbered 1168, an increase of 73 companies within one year.

FACILITY USE

Following a policy adopted when the school was initially built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities. During the school year 1981-82, over 40 organizations used the facilities for a total of over 1,600 hours.

FISCAL YEAR 1982 FINAL BUDGET

July 1, 1981 - June 30, 1982

General Control		\$ 149,395.70
Expense of Instruction:		
Day School	\$3,662,240.53	
Evening School	<u>37,455.86</u>	
Total Expense of Instruction		3,699,696.39
Auxiliary Agencies		237,866.00
Cost of Transportation		293,000.00
Operation of Plant		667,098.30
Maintenance of Plant		425,464.84
Special Charges		350,332.00
Miscellaneous		75,000.00
Outlay		67,500.00
Debt Retirement and Service		<u>478,700.00</u>
		\$6,444,053.23

FUNDS FOR REDUCTION - ESTIMATED

School Building Assistance Bureau	\$ 276,919.00
Pupil Transportation Reimbursement	146,119.00
P.L. 81-874	14,713.00
Chapter 70	2,663,832.00
Regional School District Aid - Chapter 71, 16D	933,731.00
Other Funds	<u>600,000.00</u>
Total Funds for Reduction	\$4,635,314.00

<u>NET TOTAL</u>	\$1,808,739.23
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BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

PAYMENTS

	<u>August 1</u>	<u>December 1</u>	<u>April 1</u>	<u>June 1</u>	<u>TOTAL PAYMENT</u>
(.005) Andover	24,870.16	24,870.16	24,870.16	24,870.18	99,480.66
(.697) Lawrence	315,172.81	315,172.81	315,172.81	315,172.82	1,260,691.25
(.207) Methuen	93,602.25	93,602.25	93,602.25	93,602.27	374,409.02
(.041) No. Andover	18,539.57	18,539.57	18,539.57	18,539.59	74,158.30
	<u>\$452,184.79</u>	<u>\$452,184.79</u>	<u>\$452,184.79</u>	<u>452,184.86</u>	<u>\$1,808,739.23</u>

OPERATING FUND

STATEMENT OF CHANGES IN FUND BALANCE

YEAR ENDED JUNE 30, 1982

Balance - June 30, 1981		1,238,427.43
Add:		
Excess Revenue Over Expenditures	5,011.15	
Miscellaneous Receipts (Schedule A)	<u>260,626.39</u>	<u>265,637.54</u>
NET		1,504,064.97
Deduct:		
Funds Applied Towards Fiscal 82		
Budget	545,871.39	
Payment on June 30, 1981 -		
Honeywell Grant	<u>500.00</u>	<u>546,371.39</u>
Fund Balance - June 30, 1982		957,693.58

Engineering

Field surveys, construction plans and documents, competitive bids, field layouts and construction supervision were provided for the following projects:

Wooden Park Shelter at Recreation Park.
Demolition of Jackson School and Boiler House.
General drainage improvements at various locations, \$117,000.
Water main and water main alterations at Elderly Housing, Morton St. and on River Road for abandonment of old 6-inch main.
Refurbishing of tennis courts at West Junior High and High School.

A considerable amount of time was spent working with the utilities, engineers and architects on the following projects:

Replacement of Riverina Road Sewer Pumping Station.
Telephone duct extensions in River Road Sewer Pumping Station.
Rollins Cablevision underground locations and tower site.
Landfill study.
Site work on School Building Project; drainage, water and field watering.
River Road; Sewer extension to SE quadrant and roadway improvements east of Route 93.

For the Planning Board, preliminary and definitive plans for 15 subdivisions of land with a total of 262 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. The necessary field inspections of subdivisions under construction were carried out. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for other proposed projects.

Federal, State and County governments were consulted on engineering matters principally concerning Chapter 90 construction, sewer main extensions and TOPICS on Main Street.

Many town residents and others were assisted in obtaining information about existing utilities, street layouts, industrial and residential sites and other general information.

The engineering records of the town were maintained and updated and other town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division and the necessary inspections were carried out.

The Engineering Division of Public Works consists of four full-time employees with one civil engineering student employed on a part time basis.

Forestry

During 1982, the Forestry Division removed 170 trees ranging in size from 10' to over 30" in diameter. Twenty of the trees were removed with contractor assistance.

The division planted 45 trees and 8 shrubs consisting of the following varieties: Green Ash, Armstrong Red Maple and Blue Rug Juniper.

The division spent approximately 26% of available time pruning. Pruning consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing whole streets of undesirable vegetation, removing sight distance obstructions at intersections and curves thus providing better visibility over distances, and maintenance of the shrub beds in Central Park.

Spray operations are conducted by trained and licensed personnel using approved pesticides and methods. Operations included applications of both herbicides and insecticides. Herbicides were used to control poison ivy, curbside weeds, and weeds in the Central Park shrub beds. Insecticides were used to control elm bark beetles, hornets, wasps and gypsy moths.

The mowing of roadside weeds is done by private contractors, and the division mows individual problem areas and some town-owned fields. During the winter months, the division continues with its shade tree maintenance duties and also plows snow for the Highway Division when needed.

Water

The Water Division of the Department of Public Works consists of 18 full-time employees including the Superintendent. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows: Supply; Haggetts Pond, Fish Brook, Merrimack River, Abbott Well. Treatment; Water Filtration Plant, Chlorination Facilities, Fish Brook. Pumping Stations; Water Filtration Plant, Fish Brook, Bancroft Road, Abbott Well. Distribution System; Storage Reservoirs - Bancroft Road, Prospect Hill, Wood Hill. Distribution Water Mains; 175 miles.

The total water pumped to the system from January 1, 1982 thru December 31, 1982 was 1,465,464,000 gallons. The average daily pumping was 4,015,000 gallons with a maximum day of 9,449,000 gallons occurring on July 14, 1982.

Repairs	House Service Leaks Repaired	31
	Water Main Breaks Repaired	13
Hydrants	Hydrants Repaired or Replaced	23
Meters	Installed	200

Sewer

The Sewer Division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 4184 connections. The Riverina Road Pumping Station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the sewer division freed 22 blockages in sewer mains and 91 private sewer services. Approximately 200 calls for assistance from homeowners with private sewer service problems were answered.

HIGHWAY

Road Resurfacing

During the period of August 4, 1982, through September 15, 1982, 41 streets were treated with asphalt and sand for a total of approximately 20 miles. Old River Road and Austin Avenue were resurfaced with an overlay of bituminous concrete.

Clean-up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after winter sanding. One sweeper starts each morning at 5:00 a.m., prior to the awakening of the business community.

Inspection

The Highway Division assists the Engineering Division in its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipemnt for all other divisions when needed.

Sidewalks

Sidewalks were maintained as required.

Storm Drains

Storm drains, brooks and catchbasins were cleaned and kept free of all debris. Some fifteen basins were repaired because of deterioration and damage mostly caused by frost and icy conditions during the winter season.

Snow and Ice Control

The Highway Division, with the help and cooperation of all other divisions of the Public Works Department, is also responsible for snow removal and ice control, including flood control for all Town roads.

VEHICLE MAINTENANCE

The Vehicle Maintenance Division is responsible for providing complete maintenance for all Department of Public Works vehicles. The Community Services and Council on Aging vehicles are also serviced by this division.

This division maintains a supply of diesel fuel, gasoline, and lubricants for the above-mentioned vehicles. It also supplies gasoline to School Department vehicles.

As prescribed by statutory law, all vehicles must be inspected bi-annually, and necessary repairs are performed in order to maintain the standards of the Commonwealth of Massachusetts. To this end, an inspection station, granted by

the Registry of Motor Vehicles, has been in effect since April, 1980.

PARKS

During the early spring, the Parks Division repaired and painted all benches and portable bleachers. All backstops for baseball and softball were also repaired during this period.

The High School baseball fields and the elementary fields were raked, rolled and marked for each game. The running tracks and soccer fields were prepared for each meet.

Fertilizer and seed, as needed, were applied in the spring and fall on all Town grassed areas. Each week, over 100 acres are cut during the growing season.

During the summer months the sprinkler system was in operation on the varsity football field, the field hockey field, and the new playing fields at the Playstead and West Junior High School.

This year twenty-four Town grass plots were mowed by private contractors during the growing season.

The personnel of the Parks Division return to the Highway Division during the winter season for maintenance of highways and sidewalks as well as snow and ice control.

CEMETERY

Spring Grove Cemetery is located in the southwesterly part of the Town, with the principal entrance at the junction of Abbot Street and Spring Grove Road.

The cemetery contains about 60 acres of land, of which 14 acres are undeveloped. It has been planned and developed to keep its natural beauty. Lots are available to meet all requirements.

During the 12-month period, 30 new lots were sold and there were 83 interments. Perpetual care payments from the sale of lots added \$8,897 to the Perpetual Care Fund.

A total of \$25,546 was received from the sale of lots, interments, foundations and from lots under annual care. These general receipts and the income from the Perpetual Care Fund were turned over to the Town Treasurer.

Greater Lawrence Sanitary District

The Greater Lawrence Sanitary District Wastewater Treatment Facility continued to provide service to residential, commercial and industrial users in 1982. Since its' initial operation in April 1977, the facility has treated more than 46 billion gallons of wastewater that was previously discharged, untreated, into the Merrimack River. During 1981, the average flow through the plant was 26.96 million gallons/day.

Since each community pays for their proportionate share of the District's operating costs, it is necessary to measure the amount of wastewater from each. In 1981, Lawrence's average daily flow amounted to 14.67 million gallons per day (54.39%), Methuen's was 6.64 million gallons per day (24.62%), Andover's was 3.34 million gallons per day (12.39%) and North Andover's was 2.31 million gallons per day (8.60%). These percentages are used to establish the annual assessment for each community.

The plant is currently staffed by 64 people. The operation is continuous 24 hours per day and 365 days per year. The District Commission meets monthly to address policy matters.

BOARD OF SELECTMEN



William Dalton, Col. Edward Harris, Norma Gammon, Chair;
Gerald Silverman, Donn Byrne.

SCHOOL COMMITTEE



Susan Poore, Donald Robb, Richard
Neal, Chair; Michael Giammusso.
Missing: Robert Smith.

ANDOVER HOUSING AUTHORITY



Winston Blake, Thomas Eldred, Nancy Pentland, Chair;
Francis McNulty, Richard Savrann.

REUSE COMMITTEE



Thomas Powers, Ruth Dunbar, Mary Bartow, Richard Chapel, Susan Dennett, Lawrence Spiegel, Chair.
Missing: Jonathan Gilmore, Liaison; Paul Cronin, Andrew Girdwood, Jr., Donald Mulvey.

JAMES JOHNSON POLICE CHIEF



HATTIE MORELAND GLCAC



SCHOOL BUILDING COMMITTEE



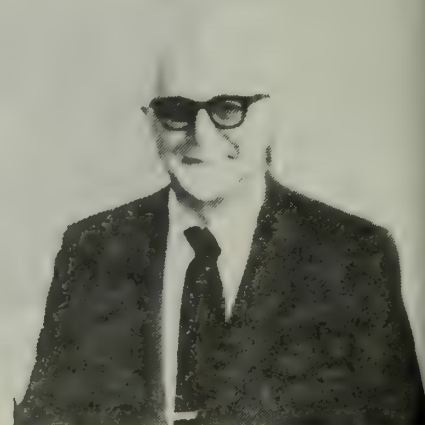
Sitting: William Munroe, Kenneth Gropper, Chair; John Sullivan, Kathleen Kinsky, Transcriber.
Standing: Herbert Glassman, Architect; William Mansell, Proj. Mgr; Paul Curley, Anthony Torrisi, Liaison, Laura Scileppi, Alter; Richard McGrail.
Missing: Virginia Cole, Robert McIntyre, Laura Grams, Frank Hill, Donald Robb, Robert Mattedi.

HISTORICAL COMMISSION



Marsha Rooney, Sherron Heller, John Lewis, Chair; Robert Lloyd, Laurence Gross, Charles Parrott, III.

THAYER WARSHAW MVRTA

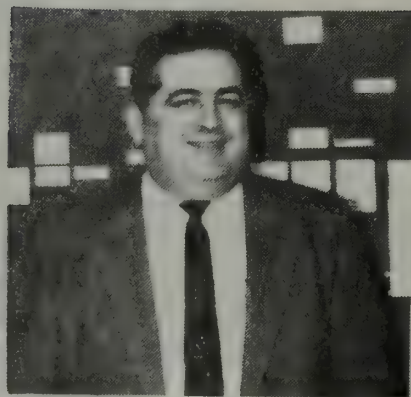


TOWLE FUND TRUSTEES



Marilyn Brody, Philip Sullivan, Ruth Wescott.

KENNETH MAHONY
TOWN MANAGER



TRAFFIC AND SAFETY ADVISORY COMMITTEE



Robert Burke, Chair; John Avery, Staff Liaison;
Joan Leuner. Missing: David Nicoll, John
Brien, Richard Lobao.

JAMES DOHERTY, SR.
TOWN MODERATOR



ALFRED DANIELS, ESQ.
TOWN COUNSEL

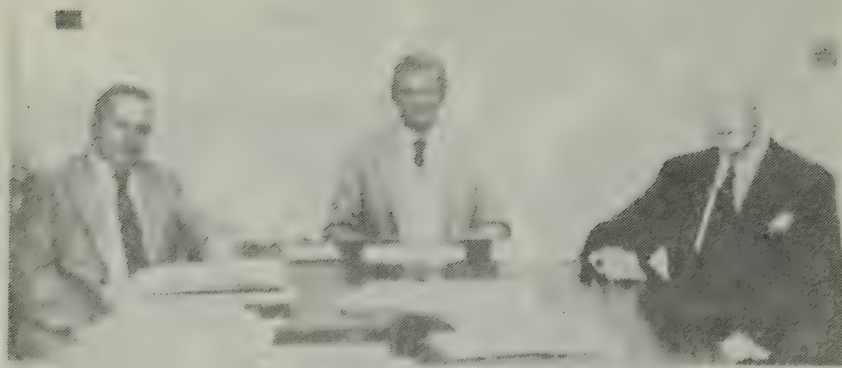


FINANCE COMMITTEE



Anthony Torrisi, Liaison; Peter Volpe, Edward
Kulscar, Joanne Marden, Ruth Dunbar, Chair;
Victoria Rauseo, Theodore Taylor, Frederick
Fitzgerald, Donald Ellsworth, Jordan Burgess.

BOARD OF RETIREMENT



Wendell Mattheson, William Downs, Chair; Leo Daley.

CABLE ADVISORY COMMITTEE



Nancy Mulvey, John Dempsey, Chair; Joseph Costello. Missing: Andy Caffrey, Jr., Annetta Freedman.

ROBERT McQUADE DIRECTOR PUBLIC WORKS



FAIR HOUSING COMMITTEE



Daniel Cahill, Advisor; Marie Apitz, Anne Kruse, Carl Byers, Chair; Jonathan Gilmore, Robert Finlayson, Trumbull Curtiss. Missing: Lori Comeau, Richard O'Leary, Nancy Pentland.

CONSERVATION COMMISSION



Sitting: Robert Pustell, Chair; Virginia Hammond, Liaison. Standing: James Greer, Liaison; Hooks Johnston, Jr., Jon Gilmore, Liaison; Ronald Shepard, Linda Carpenter, Gail Andersen. Missing: Lawrence Sullivan.

STEPHEN FLASHENBERG MVPC



INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

WILLIAM DOWNS
FIRE CHIEF



San Tucker, Dorothy Sherrerd, George Ziady, Lawrence
iegel, Chair. Missing: Robert Finlayson.

PLANNING BOARD

ANTHONY TORRISI
DIRECTOR
FINANCE & BUDGET



Margaret Bradshaw, George Moran, Jerry Greer,
Chair; Andrew Girdwood, Jr. Missing: Paul Curley.



NANCY JACOBSON
DIRECTOR
MEMORIAL HALL LIBRARY



DESIGN ADVISORY COMMITTEE



Michael Houghton, Chair; Kaija Gilmore, Rachel
Garcia, Anthony DiDio, G. Warren Patterson.

COMMUNITY COMMITTEE



Mary Wesson, Alternative Sentencing; Chief James Johnson; William Hart, WJH Principal; Gerald Silverman, Selectman; Karen Feldschur, Reporter (Non-member); Kenneth Seifert, Schools Superintendent; William O'Brien.

ELDEN SALTER
TOWN CLERK



COUNCIL ON AGING



Standing: Dorothy Winn, Coordinator; Richard Chapel, Joan Pearson, Liaison; Thomas Powers, Chair; Isabella Hurst, Edward Harris, Selectman. Sitting: Florence McGrath, Elsie Mowat, James Booth, Don Scott. Missing: Anne Maitland.

JONATHAN GILMORE
DIRECTOR
COMMUNITY DEVELOPMENT

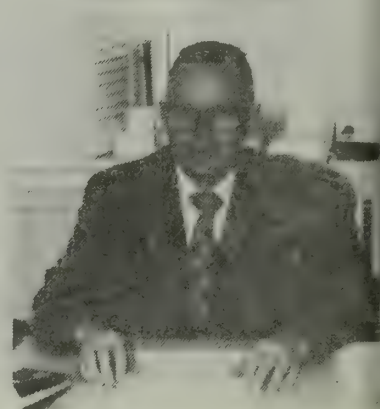


SPRING GROVE CEMETERY TRUSTEES



Charles Bergeron, Irving Whitcomb, Paul Cronin, Rebecca Backman, Gilbert Cromie. Standing: Elden Salter, Liaison. Missing: Lawrence Hesenius, Jr.

WENDELL MATTHESON
TOWN ACCOUNTANT



MEMORIAL HALL LIBRARY TRUSTEES



Edward Erickson, Joseph Glasser, Richard Asoian, Maria Rizzo, Robert Butler, Chair; Patricia Dye, Nancy Jacobson, Liaison; Donald McNemar, Cornelia LeMaitre. Missing: Marta Hornidge.

JOAN PEARSON DIRECTOR COMMUNITY SERVICES



COMMUNITY SERVICES COMMITTEE



Tom Powers, Peter Washburn, Ken DeBenedictis, Chair; Joan Pearson, Liaison; Judy Melanson, Transcriber; Paul Clinton, Carolyn Ehrman. Missing: Gary Cornell, Joan Rosenblatt.

BOARD OF HEALTH



Stephen Loring, Douglas Dunbar, Chair; Joseph Madden.

ZONING BOARD OF APPEALS



Paul Meunier, Alter; Patricia Schwing, Transcriber; Carol McDonough, Wesley Whitney, Chair; Richard Moody, David Gravallesse, Alter; Ernest Hall, Jane Griswold.

BUILDING MAINTENANCE ADVISORY COMMITTEE



Michele Sappupo, Arnold Heller, Stuart Council, John Tomlinson, Chair; Arthur Peatman.

BOARD OF ASSESSORS



John McCoy, A.D. Maclaren, Chair; William Russell.



JURY LIST - JUNE 1982

ADAMS DOUGLAS	STORE OWNER	72 GOULD ROAD
ANDERSON C HENRY	ENGINEER	14 RENNIE DRIVE
ANDERSON STANLEY R JR	EDP SYS MGR	22 ALGONQUIN AVENUE
APIGIAN RUTH A	SALES ANAL	60 COLONIAL DRIVE-PRIVATE BLD 60 #4
ARDINI JOHN N	ENGR MGR	23 BRADY LOOP
ARTENSTEIN RICHARD D	EXECUTIVE	20 ORIOLE DRIVE
AUCHTERLONIE JOSEPH A	MECH TECH	370 SOUTH MAIN STREET
BARDETTI MARILYN A	HOUSEWIFE	5 MARIE DRIVE
BARDSLEY MAUREEN T	HOUSEWIFE	48 LOWELL STREET
BASILE MICHAEL E JR	CONSULTANT	9 WAVERLY DRIVE
BEAUMIER ALAN J	MECHANIC	100 CROSS STREET
BEAUREGARD DONALD G	ACCOUNTANT	9 ELM COURT
BELLORADO JOHN K	PLASTICS ENGR	7 ASPEN CIRCLE
BENNETT DORIS J	HOUSEWIFE	3 LIVINGSTON CIRCLE
BERKWITT ALAN H	COLLEGE	465 SOUTH MAIN STREET
BERNARDIN AMY W	MANAGER	63 PARK STREET
BIBEAU PAUL J	UNEMPLOYED	29 RIVER ROAD
BOEHM LISELOTTE	CLERK	28 ENMORE STREET
BOLTON WALLACE L	EXECUTIVE	9 ARCADIA ROAD
BOTTOMLEY JILL	AT COLLEGE	19 ARGILLA ROAD
BOUCHER ANGELE	HOUSEWIFE	30 SHAWSHEEN ROAD
BOURQUE RAYMOND H	PAINTER	13 WILDWOOD ROAD
BOYCE CHARLES E	MKT MGR	5 SHEFFIELD CIRCLE
BRENNAN KERRY		30 FOX HILL ROAD
BRILL JOAN C	ACCTG SUPER	12 CRESCENT DRIVE-PRIVATE BLDG 12 #2
BROADDUS WILLIAM L C	AT COLLEGE	77 BARTLET STREET
BROADHURST JACQUELYN M	SUPERVISOR	3 DALLON ROAD-PRIVATE
BROWN JOHN C	RETIRED	138 MAIN STREET
BUCHANAN ROBERT L	PUBLICATIONS	60 HAVERHILL STREET
BUCK DAVID T	CUSTODIAN	42 RED SPRING ROAD
BUCK DENNIS W	SHIPPING	39 HIGH STREET
BUDD ELINOR R	EXEC SECY	9 CRESCENT DRIVE-PRIVATE BLDG 9 #2
BURDICK DIANE M	SOCIAL WORK	26R PASHO STREET
BURKE JOHN L	SAFETY ENGR	64 HAVERHILL STREET
BYRNE FRANCIS	AT COLLEGE	37 WEST PARISH DRIVE
CAFFREY CLAIRE A	NURSE	30 LINWOOD STREET
CAHILL JANINE		146 ELM STREET
CALNAN BARBARA W	AT HOME	78 MAIN STREET
CARNEY P SHAWN	LABORER	12 BURNHAM ROAD
CARROLL ALAN D	DRAFTSMAN	20 ELM COURT
CARROLL DOROTHY A	ASSEMBLER	16 BROOK STREET
CARTER CYNTHIA L	UNEMPLOYED	373 SOUTH MAIN STREET
CARTER FRANK B	GLASSBLOWER	373 SOUTH MAIN STREET
CARTER LOIS G	HOUSEWIFE	373 SOUTH MAIN STREET
CAVALLARO JOHN R	ELECTRICIAN	498 SOUTH MAIN STREET
CAVERLY SALLY A	AT COLLEGE	300 NORTH MAIN STREET
CHAKARIAN LOUIS M	TRUCK DRIVER	58 BELLEVUE ROAD
CHAPMAN JANICE R	COMP OP	93 RATTLESNAKE HILL ROAD-PRIVATE
CHARLAND GLENN D	AT COLLEGE	45 JULIETTE STREET
CHIVERS ALEXANDRA		254 SOUTH MAIN STREET
CIBOS RICHARD C	MANAGER	8 OLDE BERRY ROAD
CLIMO DIANE S	TEACHER	5 TEMPLE PLACE-PRIVATE
CODERRE WILLIAM H	AT COLLEGE	37 STINSON ROAD-PRIVATE
COLLINS KENNETH G	HOISTING ENG	430 SOUTH MAIN STREET
CONROY ALEXANDRA J	HOUSEKEEPER	19 PRINCETON AVENUE
COOK SILAS	AT COLLEGE	32 PHILLIPS STREET

JURY LIST - JUNE 1982

COONEY JOHN J
 CORRY ALIDA M
 COSTELLO ERNEST F III
 CRAIG JOHN F
 CRAIG MELISSA A
 CRONIN CORNELIUS A
 CRONIN MARGARET ANN
 DAGLEY WALLACE R JR
 DANIEL JACK L JR
 DAUBER KENNETH L
 DEANGELIS RICHARD
 DELLATTO CAROL ANN
 DEMPSEY JOHN R
 DEPPER WILLIAM H
 DESROCHER CAROL A
 DETERESI PAUL D
 DONAHUE FRANK W JR
 DONLAN DANIEL P
 DORAN DENNIS J
 DUBOIS CORNELIA F
 DUNN DANIEL A
 DUNN JOANN
 EATON JAMES H IV
 ELMI JOSEPH
 ENGEL ROBERT E
 EVANS ROBERT W
 FARRINGTON PAUL E
 FERRAGAMO EDWARD C
 FIELD BURKE R
 FILIPPELLO ANTHONY
 FISK ROBERT G
 FLETCHER JOHN C
 FLYNN WILLIAM V
 FOLEY KEVIN J
 FORTIER CAROL A
 FOURNIER PHILIP R
 FOX JOHN R
 FRADETTE MARIAN I
 FRANKEL EILEEN M
 FRASER CLAIRE E
 FREDERICK NANCY R
 FROST NORMAN C
 FROTHINGHAM DAVID A
 FUREY DEBORAH A
 GALL DOROTHY J
 GARABEDIAN CHARLES
 GARABEDIAN CHARLES P
 GEORGE TAMSEN E
 GERARD DOROTHY M
 GIBBONS LILIA W
 GILCREAST HARRIET J
 GIOIA LORRAINE E
 GLASSMAN-JAFFE MARCIA
 GLEASON BRIDGET A
 GRANGER MARY SANDRA

CHEMIST
 RETIRED
 AT COLLEGE
 BANKER

 COLLEGE
 NUTRITIONIST
 ACCOUNTANT
 CLERGY
 SERV AGENT
 OWNER RESTAUR
 TOWN OF ANDOV
 ENGINEER

 SECRETARY
 RETIRED
 POLICEMAN
 COLLEGE
 SECTION HEAD
 NURSE
 ENGINEER
 AT COLLEGE
 COST ANALYST
 BARTENDER
 LANDSCAPE SUP
 FOOD RES
 SUPERVISOR
 STARTER
 MANAGER
 ENGINEER
 DIST MGR
 VP REG MGR
 PROG MANAGEME
 COLLEGE
 COLLEGE
 INS ADJ
 GRAD SCHOOL
 OFFICE CLERK
 AT COLLEGE
 SECRETARY
 PLATER
 MANAGER
 EDUCATOR
 FLIGHT ATTEND
 SECRETARY
 COLLEGE
 ELEC EST
 FUND RAISER
 HOMEMAKER
 CLERK
 AT HOME
 DATA TRANS
 TRAVEL CONSUL
 BEAUTICIAN
 BANK MGR

6 ATHENA CIRCLE
 48 RIVER STREET
 61 HIGH STREET
 247 NORTH MAIN STREET #2
 8 BELLEVUE ROAD
 5 CYR CIRCLE
 4 PIONEER CIRCLE
 6 PHAETON CIRCLE
 14 HIGH STREET
 19 BALMORAL STREET
 105 CROSS STREET
 24 MARIE DRIVE
 4 BRISTOL LANE PRIVATE
 11 EASTMAN ROAD
 21 FLORENCE STREET
 17 RED SPRING ROAD
 195 HOLT ROAD
 32 SUTHERLAND STREET
 2 BUCHAN ROAD
 152 NORTH STREET
 23 CHANDLER ROAD
 37 COUNTY ROAD
 80 ARGILLA ROAD
 121 NORTH MAIN STREET #A
 142 LOVEJOY ROAD
 75 SPRING GROVE ROAD-PRIVATE
 2 CHEEVER CIRCLE
 88 ANDOVER STREET
 6 DORSET CIRCLE
 6 BRENTWOOD CIRCLE
 18 BRADLEY ROAD
 109 BELLEVUE ROAD
 11 ROLLING RIDGE ROAD
 4 MILLSTONE CIRCLE
 7 HENDERSON AVENUE
 163 SHAWSHEEN ROAD
 50 WALNUT AVENUE
 27 OSGOOD STREET
 20 BRADLEY ROAD
 82 HAVERHILL STREET
 6 CUBA STREET-PRIVATE
 31 LOWELL STREET
 88 WILDWOOD ROAD
 22 HIDDEN ROAD-PRIVATE
 5 HAMPTON LANE
 26 CANDLEWOOD DRIVE
 27 ESSEX STREET
 125 DASCOMB ROAD
 25 FARRWOOD DRIVE
 40 DASCOMB ROAD
 243 HIGHLAND ROAD
 10 FLINT CIRCLE
 77 MAPLE AVENUE
 315 SALEM STREET
 13 KORINTHIAN WAY

JURY LIST - JUNE 1982

GRANT M SCOTT	AT COLLEGE	47	SCHOOL STREET
GRAY LEON R	SHIPPER REC	29	CENTER STREET
GREENBAUM MONROE A	TEXTILE ENG	1	CYR CIRCLE
GRIFFIN LEO F	AUDITOR	6	SANDLEWOOD CIRCLE PRIVATE
GUILLET ARTHUR O	TOOLMAKER	28	MAPLE AVENUE
GUZOWSKI RICHARD K	ENGINEER	12	LOCKE STREET
HALADAY EDWARD	TEACHER	10	CRESCENT DRIVE-PRIVATE BLDG 10 #2
HALE PHILIP P	ADVERTISING	147	RIVER ROAD
HALL ELIZABETH P	ACCOUNTANT	79	TEWKSBURY STREET
HANES CHARLES A	SALES REP	5	PENOBSCOT WAY
HANNA KIM L	ELEC ENGR	22	TIMOTHY DRIVE
HARDCASTLE BARBARA R	TEACHERS AIDE	4	FULTON ROAD
HARDY PAUL E	MANAGER	1	TIFFANY LANE
HART ANNE E	AT COLLEGE	2	ARUNDEL STREET
HARTERY THERESA A	CHILD CARE WK	114	RED SPRING ROAD
HARTFORD ALLEN E JR	ACCOUNTANT	337	SALEM STREET
HARTMAN BRUCE L	ACCOUNTANT	16	BALMORAL STREET #415
HATFIELD HARLEY F	SALESMAN	11	CHARLOTTE DRIVE
HAYNER JAMES A	ENGINEER	185	GREENWOOD ROAD
HINMAN JANE G	HOUSEWIFE	8	FORBES LANE
HODGMAN RICHARD A	ENGINEER	85	SHAWSHEEN ROAD
HOWARD JOHN L III	AT COLLEGE	16	BOWDOIN ROAD
HOWE VICTORIA	COLLEGE	142	HIDDEN ROAD-PRIVATE
HSU JOHN NC	CHEMIST	5	ORCHARD STREET
HUGHES JAMES K	MECH INSP	28	COLONIAL DRIVE-PRIVATE BLD B2 #11
HUGHES STACEY	TELLER	13	LOCKWAY ROAD
HUSSEY DANIEL J	MACHINIST	44	RIVER ROAD
IGOE DANIEL G		25	VINE STREET-PRIVATE
JOHNSON ELIZABETH A	BOOKKEEPER	25	LINCOLN STREET
JOWETT MARK	MAT DISP	10	VIRGINIA ROAD
JOYCE F LEO	MFG REPR	3	SANDY BROOK CIRCLE
KAUFMAN EDWARD R	CHEMIST	6	JEFFERSON LANE
KEAR RHYS G	CONSULTANT	18	TIFFANY LANE
KELLER ROMAYNE M	HOUSEWIFE	1	LANDAU LANE
KENNEDY VIRGINIA C	SECRETARY	111	MAIN STREET
KENT ANN D	HOUSEWIFE	57	SALEM STREET
KIDWELL JEFFREY S	AT COLLEGE	16	MCKENNEY CIRCLE
KIMBALL HERBERT W	ACTUARY	1	MEADOWBROOK DRIVE
KING SUSAN E	COLLEGE	71	HAROLD PARKER RD PRIVATE
KIRK ESTHER M	RETIRED	30	RAILROAD STREET-PRIVATE #254
KNIGHT LARRY D	ENGINEER	4	POPLAR TERRACE
KOKINOS SPERO G	CPA	34	PLEASANT STREET-PRIVATE
KORAVOS THOMAS L	RESTAURATEUR	154	ELM STREET
KOULOPOULOS MICHAEL A	EXECUTIVE	74	LOVEJOY ROAD
KRUSE ANNE G	REAL ESTATE	12	ARCADIA ROAD
LABRIE CANNON M	GRAD STUDENT	36	ENMORE STREET
LAHOOD SANDRA J	HOUSEWIFE	15	DOWNING STREET
LANDRY KENNETH C	OPTOMETRIST	4	CARRIAGE HILL ROAD
LANGDELL CHARLES U	SPECIALIST	42	CLARK ROAD
LAROCHELLE LOUISA G	AT COLLEGE	72	MAPLE AVENUE
LASMAN SUSAN A	COUNSELOR	24	SMITHSHIRE ESTATES
LAUTIERI DIANE	CLERK	70	MEMORIAL CIRCLE
LAWRIE WILLIAM K JR	PAINTER CONT	58	SUMMER STREET
LEE BARBARA K	HOUSEWIFE	2	OLYMPIA WAY
LEE ROBERT G	BANKER	2	TWIN BROOKS CIRCLE

JURY LIST - JUNE 1982

LEGENDRE ELAINE V	CHF LIBRARIAN	4	BURTON FARM DR
LEONARD FRANCIS P	AT HOME	22	KATHLEEN DRIVE
LEONARD MELISSA S		4	TANGLEWOOD WAY NORTH
LEVESQUE BERNARD E J	SELF EMPLOYED	69	NORTH STREET
LEWIS EVELYN E	SECRETARY	25	LINDA ROAD
LIBBY CLARA L	HOUSEKEEPER	180	ANDOVER STREET #7
LOCKE C THERESA	HOUSEWIFE	189	HIGHLAND ROAD
LOCKE RICHARD G	RETIRED	3	WINDSOR STREET
LOMBARDO CHARLOTTE J	HOUSEWIFE	1	BRISTOL LANE PRIVATE
LOPRESTI LOUIS D	EXECUTIVE	14	WILDWOOD ROAD
LYONS JOHN F JR	SR STAFF ADM	46	YORK STREET
MACBRIDE CHARLES H	RETIRED	9	BELLEVUE ROAD
MACDONALD PAULA J	MKT COORD	244	SOUTH MAIN STREET
MACDONALD RUTH E	HOUSEWIFE	81	CHESTNUT STREET
MADDEN TIMOTHY		23	TEWKSBURY STREET
MADDOX PATILLA COLLEEN	ADMINISTRATOR	7	GREENBRIER CIRCLE
MAGINNIS HUGH P	TEACHER	16	RENNIE DRIVE
MALAKOFF EDWARD P	DATA PROCESSI	87	CENTRAL STREET
MALANDRINO MICHAEL J	ASST MGR	9	BROOK STREET
MALOOF DAVID	SHIPPER	48	JUNIPER ROAD
MARINELLI VIRGINIA A	CAFETERIA WKR	3	MARIGOLD LANE
MATHEWS ROBERT L	PROGRAM SUPV	20	LINDA ROAD
MATHIAS JEFFREY D	PHYSICIST	37	MAPLE AVENUE #3
MATTEDI CAROLYN	HOMEMAKER	8	ORIOLE DRIVE
MATTOLA ROBERT M	SALESMAN	5	SUGARBUSH CIRCLE PRIVATE
MAXWELL ALLEN R	V P	16	UPLAND ROAD-PRIVATE
MCAVOY KENNETH J	CORP CONTRLLR	15	BRADLEY ROAD
MCCARTER BERNARD N	SUPERVISOR	141	NORTH STREET
MCCARTHY MARY I	MED SECY	4	MERCURY CIRCLE
MCCARTHY WILLIAM	SHIPPER	61	HAVERHILL STREET
MCCARTHY WILLIAM A	IND ELEC ENGR	46	CHESTNUT STREET
MCDONALD AGNES M	HOUSEWIFE	2	MCDONALD CIRCLE
MCDONALD CLAIR	AT COLLEGE	17	MARLAND STREET
MCENEANEY MARY A	COLLEGE	22	ORCHARD STREET
MCGILVRAY JOAN M	ACCOUNTANT	63	ELM STREET
MCGRATH JOYCE M	TEACHER	3	DARTMOUTH ROAD
MCKEOWN BARBARA S	HOMEMAKER	29	FARRWOOD DRIVE
MCKEW HOWARD J	ENGINEER	24	TILTON LANE
MCKILLOP ANN R	DENTAL SECY	11	CRESCENT DRIVE-PRIVATE BLDG
MCNEIL MAX A	ELECTRICIAN	13	AZALEA DRIVE
MENUCCI ROBERT D	SALES	1	LAVENDER HILL LANE-PVT
MICHALOSKY EDWARD J	RETIRED	23	SUNCREST ROAD
MILITZER LAURA	DIR EMPL REL	115	BAILEY ROAD
MILLEA LOUISE M	RETIRED	12	MORTON STREET
MILLER EDWIN C JR	COMPUTER	10	CARMEL ROAD
MILLER LEE	HOUSEWIFE	8	GREYBIRCH ROAD
MILORA CARMEN J	DEPT CHIEF	55	MARILYN ROAD
MITCHELL BRIAN	AT COLLEGE	251	HIGHLAND ROAD
MOODY JANICE	AT COLLEGE	12	SUNCREST ROAD
MORRIS RICHARD W	TECH REP	197	SHAWSHEEN ROAD
MUISE MYRON H	TREAS COLLECT	20	ALDERBROOK ROAD
MUNRO AGNES E	SECRETARY	27	ABBOT BRIDGE DRIVE
MURNANE MICHAEL P	FOREMAN	9	ALDERBROOK ROAD
MURPHY LYNNETTE M	SOCIAL WKR	12	ALDERBROOK ROAD
MURPHY MARIE F	BOOKKEEPER	288	RIVER ROAD

JURY LIST - JUNE 1982

AJJAR ROBERT P	BURSAR	8 REGIS ROAD
EWHOUSE TIMOTHY K	GRAD STUDENT	40 BURNHAM ROAD
IESSEN APRIL	COLLEGE	73 BARTLET STREET
MORRIS ELIZABETH M		7 WALNUT AVENUE
CONNER MAUREEN R	WAITRESS	4A COLONIAL DRIVE-PRIVATE BLD A4 #6
CONNOR MARILYN R	SUPERVISOR	35 PEARSON STREET
GDEN VIRGINIA S	ILLUSTRATOR	8 HIGHLAND AVENUE-PRIVATE
NEIL KATE E	AT COLLEGE	156 JENKINS ROAD
NEIL MARGARET B	AT HOME	3 SWEETBRIAR LANE
NEILL MICHAEL	FIREFIGHTER	78 CHESTNUT STREET
RENSTEIN HAROLD D	MERCHANT	257 NORTH MAIN STREET #10
ACKARD DAVID J	SALES ENGR	47 CARMEL ROAD
APPAS WILLIAM	INS ADJ	161 RIVER ROAD
ARKER MARJORIE G	HOUSEWIFE	30 SALEM STREET
ASCUCCI PAULA	HOUSEWIFE	22R HIDDEN FIELD-PRIVATE
ATHIAKIS JOHN N	POLICE OFF	13 BRECHIN TERRACE
ATHIAKIS NICKOLAS J JR	US NAVY	14 BLANCHARD STREET
EASE BETTY L	NURSE	36 BROWN STREET-PRIVATE
EEK BEVERLY B	HOMEMAKER	254 CHANDLER ROAD
ELLETIER J ANDRE	ENGR MGR	7 BEECH CIRCLE
ENNEY PAUL L	ENGINEER	8 CHARLOTTE DRIVE
ERRY LEONARD W	BANKER	239 RIVER ROAD
ETERS EDWARD S	AIRCRAFT MECH	20 IVY LANE
ETERSON ROBERT J JR	AT COLLEGE	78 HAROLD PARKER RD PRIVATE
HELAN ISABELLE M	RETIRED	48 BEACON STREET
HILLIPS WALLACE K JR	LABORER	11 CHAPMAN AVENUE-PRIVATE
TERSON ARTHUR H	ENGINEER	5 ROBANDY ROAD
IKE ROBERT S	NRSE HME ADM	10 BLUEBERRY HILL ROAD
INTO KAREN A	TYPESETTER	366 NORTH MAIN STREET
LATI JOSEPH R	SUPERVISOR	7 LANCASTER PLACE
OWELL JOAN B	HOUSEWIFE	17 RUTGERS ROAD
OWERS DAVID E	TEACHER	401 HIGH PLAIN ROAD
ROCHNIAK SUSAN	AT COLLEGE	24 KATHLEEN DRIVE
ROUT MICHAEL K	STK BRKR ASST	13 WILLIAM STREET
ROUT TERENCE P	LAB TECH	13 WILLIAM STREET
ICHMOND BARBARA L	SELF EMP	5 ROCK O DUNDEE ROAD
ISCH JANE E	ACCOUNTANT	84 ARGILLA ROAD
ITCHIE CHARLES T	ADVERTISING	17 WILD ROSE DRIVE
BBB ELIZABETH M	HOUSEWIFE	21 MEMORIAL CIRCLE
OBIDOUX ERNEST J	RETIRED	66 LOWELL JUNCTION ROAD
OBINSON JAMES T	PLANT MANAGER	40 CHANDLER CIRCLE
OCHE NANCY C	HOUSEWIFE	13 COPELY DRIVE
OCKWELL ELEANOR M	TEACHER	3 SLEEPY HOLLOW LANE
OGALA MARK S	FOREMAN	5 WETHERSFIELD DRIVE
OMANO THOMAS	RUBBISH COL	84 SPRING GROVE ROAD-PRIVATE
ONAN JOHN J	LETTER CARRIE	50 MORTON STREET
ONDEAU EMIL W	RETIRED	13 SUMMER STREET
OF WILLIAM A	RETIRED	45 VINE STREET-PRIVATE
ISHFORTH CALVIN	MECH ENGINEER	62 PROSPECT ROAD
ALAVA ROGER F	ENGINEER	14 ROSE GLEN DRIVE
ALYERS GAYLORD M	SERVICE ENG	7 NORTH STREET
ANBORN EVERETT F	COOK	56 JENKINS ROAD
CHEINFELD PAULINE	SOCIAL WKR	3 STANDISH CIRCLE
CHMIDT ANN-MARIE	PROD CONTROL	3488 NORTH MAIN STREET
CHOONOVER KATHERINE K	AT COLLEGE	193 CHESTNUT STREET

JURY LIST - JUNE 1982

SCOTT ROBERT L JR	FLIGHT ATTEND	2	RUTGERS ROAD
SECCARECCIO SUZANNE	DENTAL ASST	25	LOWELL STREET
SEGAL JAMES N	PRODUCE BUYER	24	RIVERINA ROAD
SELVIN PETER W	SOCIAL WORKER	5	JUNIPER ROAD
SEXTON MARCIA H	RETIRED	36	CENTRAL STREET
SHAER PETER D	SALESMAN	2	SEMINOLE CIRCLE
SHANK STUART M	CUS SERV MGR	12	LONGWOOD DRIVE PRIVATE 12 #3
SHANNON ELEANOR R	TEACHER	91	CENTRAL STREET
SHERMAN LILLIAN	HOUSEWIFE	231	HAGGETTS POND ROAD
SHERMAN NATALIE L	HOUSEWIFE	23	SMITHSHIRE ESTATES
SHTRUMPFMAN BLANCHE M	AT HOME	388	LOWELL STREET
SIROIS KEVIN P	AT COLLEGE	7	FLINT CIRCLE
SKILLINGS ANNE METTE	COLLEGE	4	BANCROFT ROAD
SKINNER HERBERT A	RETIRED	13	CASSIMERE STREET
SMITH MARK A	MACHINE OP	14	MEMORIAL CIRCLE
SMITH PATRICIA	ACCOUNTANT	10B	COLONIAL DRIVE-PRIVATE BLD 1
SMITH RICHARD A	MGR OF ENGRS	21	EXETER WAY
SOFIA ANTHONY J	ELECTRONIC EN	29	GRAY ROAD-PRIVATE
SOTERA MARGARET A	HOUSEWIFE	22	KIRKLAND DRIVE
SOULE LAWRENCE C JR	INS BROKER	87	SALEM STREET
ST JEAN GEORGE E	TECHNICIAN	53	RED SPRING ROAD
ST AMAND JANE D	IRS	11	OAK STREET
STAHL MARY F	HOUSEWIFE	43	DASCOMB ROAD
STOCKWOOD GORDON M	ELECT CONTRAC	26	MOHAWK ROAD
STRUTHERS CARLETON M	ENGINEER	16	HARTFORD CIRCLE
SULLIVAN J ANTHONY	GRAPHIC ARTS	136	HIDDEN ROAD-PRIVATE
SWEENEY JOHN F	BANKER	44	BROOKFIELD ROAD
SZMYT RONALD M	COMPUTORS	3	RINDGE ROAD
TAY WENDY J	COLLEGE	8	KENSINGTON STREET
TERRANOVA ANNA R	HOUSEWIFE	386	NORTH MAIN STREET
THEBERGE ROLAND A	RETIRED	208	BEACON STREET
THERRIEN CHANEL P	MACHINIST	8	BEACON STREET (OFF)
THODAY PAUL A		1	MAYFLOWER ROAD
THOMPSON DONALD L	POSTAL CLERK	15	CHESTER STREET
THOMPSON LAURA L	COLLEGE	65	SUNSET ROCK ROAD
THOMSON BARBARA H	HOUSEWIFE	24	BIRCH ROAD
THOMSON JOHN D	P O CARRIER	20	AMICI WAY PRIVATE #4
THORN ALICE R	HOUSEWIFE	111	NORTH MAIN STREET
THRESHER HELEN M	NURSE	1	TANGLEWOOD WAY NORTH
TIBBETTS PAUL E	SEMI RETIRED	37	GREENWOOD ROAD
TISBERT ANN M		147	GREENWOOD ROAD
TISBERT CLAIRE M	OFFICE CLERK	138	GREENWOOD ROAD
TORNESELLO MICHAEL J	BLDG CONTR	3	AGAWAM LANE
TRAILL EDITH M	MANAGER	497	SOUTH MAIN STREET
TURPENING ROGER M	SEISMOLOGIST	48	CLARK ROAD
VALENTINE MAUREEN T	HOUSEWIFE	38	CENTER STREET
VANDENBROEKE FELICIA	COLLEGE	5	BARRINGTON DRIVE
VENTRE JANICE	HOUSEWIFE	44	FARRWOOD DRIVE
VIOLETTE HELGA WINKLER	WAITRESS	28	SALEM STREET
WALSH CYNTHIA E	ASST BUYER	1	CHAPMAN AVENUE-PRIVATE
WARNTZ CHRISTOPHER W	PUBLIC REL	8	STIKLING STREET
WATSON PRISCILLA P	POLICEWOMAN	36	PROSPECT ROAD
WEBB HELEN G	HOUSEWIFE	86	BALLARDVALE ROAD
WEBSTER ALLISON	COLLEGE	5	TAMYS LANE
WESTAWAY WILLIAM T	ELEC ENGR	326	RIVER ROAD

JURY LIST - JUNE 1982

HITNEY CHESTER F III	MECH ASSEMBLE	278R HIGH PLAIN ROAD
HITWORTH DAVID W	RET SPORT GDS	36 CHANDLER CIRCLE
ILCOX PHYLLIS D	AT HOME	27 HEMLOCK ROAD
ILLIAMS KENNETH E	ENGINEER	72 DASCOMB ROAD
ILSON DELIGHT G	SUPERVISOR	180 HIGH PLAIN ROAD
ILSON THOMAS J	REST MGR	10 DASCOMB ROAD
INTERS JOHN P	MECHANIC	5 STIRLING STREET
ISE SYBIL Z	TEACHER	22 SCHOOL STREET
OJNAROWSKI ROBERT A	ENGINEER	1 SANDLEWOOD CIRCLE PRIVATE
OLFE JOYCE L	PROD CTRL SEC	21 ARTHUR ROAD
ROBEL PATRICK	CHEM ENGR	20 POST OFFICE AVENUE-PRIVATE #9
EE DIANE	STRUC ENGR	237 RIVER ROAD
OUNG SANDRA G	HOUSEWIFE	40 BOSTON ROAD
ALLA ROBERT	WESTERN ELECT	72 CHANDLER ROAD
IEGENBEIN BARBARA A	TEACHERS AIDE	117 LOVEJOY ROAD
NAMIEROWSKI JOSEPH P	TOWN EMPLOYED	58 LOWELL JUNCTION ROAD
ONGHETTI FRANK R	SYST ANALYST	36 GREENWOOD ROAD
UMBER IN POOL: 348		

ANNUAL TOWN MEETING, MARCH 22, 1982

Agreeably to a warrant signed by the Selectmen, February 1982, the Inhabitants of the Town of Andover, qualified to vote in Elections and Town Affairs, met and assembled at the designated polling place. All eight precincts: Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven, and Precinct Eight, to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road, in said Andover on

MONDAY, THE TWENTY SECOND OF MARCH, 1982

at 8:00 A.M. to act upon the following articles:

Essex, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the constables of the Town of Andover, have notified the Inhabitants of said Town, to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same on the Town Hall, on each school house and in no less than five other public places where bills and notices are usually posted, and by publication in the Lawrence Eagle-Tribune. Said warrants have been posted and published fourteen days.

Thomas P. Eldred, Constable

ARTICLE 1. Took up Article 1 and proceeded to vote Town officers. The ballot boxes were found to be empty and registered 0000. The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M.

The total number of ballots cast was 6008, viz:

Precinct 1 - 672	Precinct 2 - 758	Precinct 3 - 651	Precinct 4 - 744
Precinct 5 - 831	Precinct 6 - 868	Precinct 7 - 743	Precinct 8 - 741

PRECINCTS

1	2	3	4	5	6	7	8
538	603	506	595	643	561	593	583
134	155	145	149	188	207	150	158

MODERATOR FOR ONE YEAR

James D. Doherty	4722
Blanks	1286

SELECTMAN - TWO FOR THREE YEARS

430	490	422	473	488	591	480	502
191	211	181	217	305	235	238	208
497	517	461	524	521	588	519	536
226	298	238	274	348	322	249	236

Norma A. Gammon	3876
Kenneth T. Buck	1786
William J. Dalton	4163
Blanks	2191

SCHOOL COMMITTEE
TWO FOR THREE YEARS

269	273	197	247	224	339	303	311
196	241	207	275	330	288	201	215
318	373	355	394	495	446	356	377
364	381	347	362	366	420	427	410
197	248	196	210	247	243	199	169

Kenneth Gropper	2163
Donald Michelinie	1953
Susan T. Poore	3114
Robert F. Smith	3077
Blanks	1709

MEMBER GREATER LAWRENCE
REGIONAL VOCATIONAL TECHNICAL
HIGH SCHOOL DISTRICT COMMITTEE

387	367	309	352	424	404	368	361
163	238	200	251	269	281	210	216
122	153	142	141	138	183	165	164

John P. Childs	2972
Arthur S. Sobil	1828
Blanks	1208

TRUSTEES OF PUNCHARD FREE SCHOOL

427	465	377	459	473	497	466	460
467	499	396	468	482	524	482	496
433	464	387	455	503	511	480	458
417	452	363	434	466	502	455	461
432	471	383	457	505	520	483	466

Earl G. Efinger	3624
William V. Emmons	3814
Joan M. Lewis	3691
John R. Petty	3550
Margaret R. Porter	3717
Blanks	11644

ANNUAL TOWN MEETING, MARCH 22, 1982

<u>PRECINCTS</u>									
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>QUESTION</u>	
282	307	256	275	295	383	356	350	YES	2504
367	422	374	453	514	468	372	380	NO	3350
23	29	21	16	22	17	15	11	BLANKS	154

All the foregoing officers were voted for on one ballot, and the check lists were used.

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

Agreeably to a warrant signed by the Selectmen, February 8, 1982, the Inhabitants of the Town of Andover, qualified to vote in Town affairs, met and assembled in the Memorial Auditorium, Bartlet Street in said Andover on Monday, the twenty-sixth day of April, 1982 at 7:30 P.M.

The meeting was called to order by James D. Doherty, Moderator at 7:40 P.M.

Check Lists were used at the entrance and showed 619 voters admitted to the meeting.

The opening prayer was offered by the Reverend Gary S. Cornell of the Ballardvale United Church.

Salute to the flag was led by Col. Edward M. Harris.

Unanimous consent was voted to admit 20 non-voters to the meeting.

The moderator announced that there would be no smoking in the Auditorium nor any standing in the back of the hall.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of Service of the Constable, and the Moderator refer to Article by number and subject matter.

ESSEX, ss.

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and published fourteen days.

Thomas P. Eldred
Constable

ARTICLE 1. To elect a Moderator for one year, two Selectmen for three years, two members of the School Committee for three years, one member of the Greater Lawrence Regional Vocational Technical High School District Committee for three years, five Trustees of the Punchard Free School for three years, and any other town officers required by law to be elected by ballot; also to vote on the following question.

Question:

"Shall the Town of Andover be allowed to exempt the amounts required to pay for the bonds to be issued in order to pay for the bonded indebtedness of the school building project as set forth in Article 65 of the 1980 Annual Town Meeting and further amended by Article 1 of the 1981 Special Town Meeting?"

All the above candidates to be voted for on one ballot. The polls will be open from 8:00 A.M. to 8:00 P.M.

Town Clerk Elden R. Salter announced the results of the election on March 22, 1982 and declared James D. Doherty as Moderator and that he had previously been sworn to the faithful performances of the duties of that office.

The Town Clerk also declared the other successful candidates elected to their respective offices and that they had been sworn to the faithful performances of the duties of their offices.

James D. Doherty	-	Moderator for One Year
Norma A. Gammon	-	Selectman for Three Years
William J. Dalton	-	Selectman for Three Years
Susan T. Poore	-	School Committee for Three Years
Robert F. Smith	-	School Committee for Three Years
John P. Childs	-	Member of the Greater Lawrence Regional Vocational Technical High School District Committee for Three Years

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

Earl G. Efinger)	
William V. Emmons)	
Joan M. Lewis	)	Trustees of Punchard Free School
John R. Petty	)	for Three Years
Margaret R. Porter)	

QUESTION:- YES 2504 NO 3350

ARTICLE 2. To elect all other officers not required by law to be elected by ballot.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Alcide J. LeGendre be elected Trustee of the Cornel Fund for three years.

ARTICLE 3. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 44, Section 53E, authorizing cities and towns to allocate certain anticipated receipts.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was voted to approve Article 3 as printed in the warrant.

ARTICLE 4. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest, and to provide a Reserve Fund for the Fiscal Year beginning July 1, 1982 and ending June 30, 1983.

Upon motion made and duly seconded it was voted to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

111	Town Moderator		\$	125.00
112	Board of Selectmen	Personal Services		6,730.00
		Other Expenses		5,200.00
121	Town Manager	Personal Services		63,215.00
		Other Expenses, including		15,565.00
		\$800 for out-of-state travel		
141	Finance Committee	Personal Services		1,150.00
		Other Expenses		10,525.00
146	Data Processing	Personal Services		23,383.00
		Other Expenses, including		50,950.00
		\$200 for out-of-state travel		
151	Town Counsel	Personal Services		17,000.00
		Other Expenses		58,000.00
161	Town Clerk	Personal Services		43,306.00
		Other Expenses, including		5,565.00
		\$600 for out-of-state travel		
162	Elec. & Regis.	Personal Services		36,004.00
		Other Expenses		31,110.00
175	Veterans Services	Personal Services		35,879.00
		Other Expenses		1,956.00
		Veterans Assistance		44,000.00
181	Municipal Buildings	Personal Services		47,361.00
		Other Expenses		72,550.00
195	Central Services	Other Expenses		37,500.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

Total amount appropriated for GENERAL GOVERNMENT and ADMINISTRATIVE SERVICES	607,074.00
From Taxation	607,074.00

PUBLIC SAFETY

210	Police	Personal Services less \$500,000 from Federal Revenue Sharing	1,301,141.00
		Other Expenses, including \$1,500 for out-of-state travel	227,030.00
220	Fire	Personal Services	1,669,410.00
		Other Expenses, including \$1,000 for out-of-state travel	104,522.00
Total amount appropriated for PUBLIC SAFETY			3,302,103.00
From Taxation			2,802,103.00

DEPARTMENT OF PUBLIC WORKS

305	DPW Administration	Personal Services	69,657.00
		Other Expenses, including \$1,600 for out-of-state travel	2,050.00
310	Sewer	Personal Services less \$64,702 from Sewer Receipts	64,702.00
		Other Expenses less 64,385 from Sewer Receipts	64,385.00
		Gr. Law. San. Dist. (from Sewer Receipts)	386,618.00
320	Solid Waste	Personal Services	14,623.00
		Other Expenses	373,700.00
321	Highways	Personal Services	372,815.00
		Other Expenses	591,530.00
325	Water	Personal Services	353,290.00
		Other Expenses, including \$1,500 for out-of-state travel	666,850.00
330	Parks	Personal Services	137,164.00
		Other Expenses	25,600.00
340	Forestry	Personal Services	116,379.00
		Other Expenses	28,130.00
370	Vehicle Maintenance	Personal Services	60,039.00
		Other Expenses	251,050.00
380	Street Lighting	Other Expenses	187,000.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

390	Engineering	Personal Services	93,797.00
		Other Expenses	2,995.00
395	Spring Grove Cemetery	Personal Services	79,124.00
		less investment income of \$20,000	
		Other expenses	15,790.00
Total amount appropriated for PUBLIC WORKS			3,957,288.00
From Taxation			3,421,583.00

COMMUNITY DEVELOPMENT & PLANNING

410	Community Development and Planning	Personal Services	320,717.00
		Other Expenses, including \$1,200 for out-of-state travel	88,065.00
Total amount appropriated for COMMUNITY DEVELOPMENT & PLANNING			408,782.00
From Taxation			408,782.00

FINANCE & BUDGET

501	Finance & Budget	Personal Services	262,966.00
		Other Expenses, including \$1,825 for out-of-state travel	62,548.00
510	Town Accountant	Personal Services	94,529.00
		Other Expenses	23,275.00
Total amount appropriated for FINANCE & BUDGET			443,318.00
From Taxation			443,318.00

LIBRARY

601	Library	Personal Services	550,008.00
		Other Expenses, including \$700 for out-of-state travel, less \$13,185 in state library aid and \$3,733 in dog license reimbursement	248,098.00
Total amount appropriated for LIBRARY			798,106.00
From Taxation			781,188.00

ANDOVER SCHOOL DEPARTMENT

650	Andover School Dept.	Personal Services	10,294,351.00
		Other Expenses, including \$1,260 for out-of-state travel less \$16,032 from Public Law 874	2,609,278.00
Total amount appropriated for ANDOVER SCHOOL DEPARTMENT			12,903,629.00
From Taxation			12,887,597.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

GREATER LAWRENCE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

660	Greater Lawrence Reg. Voc. Tech. High School	101,968.00
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Total amount appropriated for GREATER LAWRENCE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL		101,968.00
From Taxation		101,968.00

COMMUNITY SERVICES

710	Community Services	Personal Services	158,819.00
		Other Expenses, including \$350 for out-of-state travel	118,975.00
		Greater Lawrence Psycho- logical Center	12,000.00
		Greater Lawrence Mental Health	16,000.00
720	Council on Aging	Personal Services	30,378.00
		Other Expenses	17,285.00
		Special Program Account	15,000.00
		Merrimack Valley Home Care	2,200.00

Total amount appropriated for COMMUNITY SERVICES		370,657.00
From Taxation		370,657.00

MISCELLANEOUS

810	Miscellaneous	Patriotic/Civic Celebrations \$	7,700.00
		Damages Persons & Property	2,000.00

Total amount appropriated for MISCELLANEOUS		9,700.00
From Taxation		9,700.00

UNCLASSIFIED

910	Debt Service		1,863,036.00
	Bond Issue Expense		2,500.00
	Bond Redemption		3,025,000.00
920	Insurance	Other Expenses	437,338.00
930	Employee Benefits		290,200.00
940	Unemployment Compensation		150,000.00
950	Retirement	Personal Services	15,949.00
		Other Expenses	1,110.00
		Contributory Retirement	765,319.00
		Non-Contributory Retirement	91,000.00
960	Compensation Fund		85,000.00
970	Reserve Fund	Less \$7,197 from Overlay Reserve for Reserve Fund	200,000.00

Total amount appropriated for UNCLASSIFIED		6,926,452.00
From Taxation		6,919,255.00

TOTAL BUDGET APPROPRIATION	\$ 29,829,077.00
TOTAL FROM TAXATION	\$ 28,753,225.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

ARTICLE 5. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$2,500 for seasonal lighting on the condition that the Town match contributions from the Andover Center Merchants on a dollar-for-dollar basis.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 5 as printed in the warrant in the amount of \$2,500 from taxation.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 6 as printed in the warrant.

ARTICLE 7. To see if the Town will vote to accept as a public way and name, Woodhaven Drive, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land consisting of three sheets and entitled: "Subdivision & Acceptance Plan, 'Woodhaven', Andover, Mass., Chongris Bros. (owner), Charles E. Cyr, Civil Engineer, Lawrence, Mass., Scale: 1" = 40', date: May 10, 1969" and said plan is recorded with Essex North District Registry of Deeds as Plan No. 6324; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Carole Ruben and others.

A report by the Andover Planning Board was read by Margaret M. Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 7 as printed in the warrant.

ARTICLE 8. To see if the Town will vote to accept as a public way and name Shattuck Road, said way being shown on a plan entitled "Plan 'Shattuck Road' Andover Tech Center, Scale 1" = 100', date: 12-7-81. Prepared by: H. W. Moore & Associates, Inc., 112 Shawmut Avenue, Boston, MA." which plan and description, along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of John P. Amboian and others.

Article 8 was WITHDRAWN.

ARTICLE 9. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

AMEND Section II. DEFINITIONS, to include:

24. Helicopter: a rotary wing aircraft that, for its horizontal motion, depends principally on its engine-driven rotors.
25. Heliport: an area of land or a structure used or intended to be used for the landing and takeoff of helicopters, and restricted in usage to the owner or to persons authorized by the owner.

AMEND Section IV.B. 43A., HELIPORTS, to say:

- 43A. Heliports, provided that it does not unreasonable increase noise or air pollution in any residentially zoned land or in any noise-sensitive use, such as but not limited to, hospitals, rest homes, clinics, health care offices, educational facilities, and further provided that the heliport design has been reviewed and approved by the Federal Aviation Administration and Massachusetts Aeronautics Commission.

Inserted by the Board of Selectmen at the request of the Planning Board.

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning By-Law as follows:

AMEND: Section II. DEFINITIONS, to include:

26. Helicopter: A rotary wing aircraft that, for its horizontal motion, depends principally on its engine-driven rotors.
27. Heliport: An area of land or a structure used or intended to be used for the landing and takeoff of helicopters, and restricted in usage to the owner or to persons authorized by the owner.

AMEND: Section IV.B. 43A, HELIPORTS to say:

43A. Heliports	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
provided that										
it does not	N	N	N	N	BA	BA	BA	BA	BA	BA
unreasonably increase										
noise or air pollution in										
any residentially zoned land										
or near any noise-sensitive use,										
such as, but not limited to hospitals,										
rest homes, clinics, health care offices,										
educational facilities, and further provided										
that the heliport design has been reviewed by the										
Federal Aviation Administration and Massachusetts										
Aeronautics Commission										

The VOTE YES - 524 NO - 7. More than 2/3 required.

ARTICLE 10. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

1. AMEND Section II (20) by deleting the existing paragraph and adding in its place:

- (20) Removal: The term "removal" in the context of Section VI.E of this By-Law shall mean the movement on site or carrying off-site of soil, loam, sand, peat, gravel or rock ("earth materials").

2. AMEND Section VI.E. (1) by deleting the existing paragraph and adding in its place:

- (1) No person shall remove any earth materials, except from land in public use, for purposes not in conformity with the intent and purpose of this By-Law. The removal of earth materials shall be in accordance with one of the following procedures:

3. AMEND Section VI.E. (1.1.) by deleting the word "written" in the first line and inserting therefor the word "special".

4. AMEND Section VI.E (1.2) by deleting the existing paragraph and adding in its place:

(1.2) Removal of Earth Materials incidental to Development and Construction.

(a) Where earth materials are to be removed in connection with a subdivision, the developer shall obtain a Special Permit from the Planning Board. Sufficient loam shall be retained on the subdivision for regrading to a minimum depth of six inches over the exposed subsoil.

(b) Where earth materials are to be removed in connection with the preparation of a specific site for building, removal may take place only after the issuance of a Special Permit by the Building Inspector.

5. AMEND Section VI.E (1.3) by deleting the word "soil" wherever it appears and inserting therefor the words "earth materials".

Inserted by the Board of Selectmen at the request of the Planning Board.

Article 10 was WITHDRAWN.

ADJOURNED ANNUAL TOWN MEETING, APRIL 26, 1982

ARTICLE 11. To see if the Town will vote:

- a. To authorize the Town Manager, with the approval of the Board of Selectmen, to solicit and accept proposals subject to future Town Meeting action for the development of all or part of the municipal properties known as Town Hall, the Theater Building, East Junior High School, Shawsheen School and the Library; and
- b. To transfer the care and custody of the east Junior High School to the Board of Selectmen for municipal uses and to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$3,500,000. or any greater or lesser sum for remodeling, reconstructing or making extraordinary repairs to the East Junior High School for municipal uses; or take any other action relative to the foregoing matters.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED

- a. To authorize the Town Manager with the approval of the Board of Selectmen, to solicit and accept proposals subject to future town meeting approval or disapproval for the development of all or part of the municipal properties known as Town Hall, the Theater Building, East Junior High School, Shawsheen School and the Library.

Upon motion made and duly seconded it was VOTED to adjourn at 10:45 P.M. until Tuesday, April 27, 1982 at 7:30 P.M. in the Memorial Auditorium on Bartlet Street.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

The check lists were used at the entrance and showed 453 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator, at 7:45 P.M.

ARTICLE 11. (Cont'd.)

- b. Upon motion made and duly seconded it was VOTED that upon the release of the East Junior High School to the Board of Selectmen for municipal purposes; to raise by borrowing and appropriate the sum of \$3,500,000 for remodeling, reconstructing or making extraordinary repairs to the East Junior High School for municipal purposes; to include plans and specifications for Memorial Hall Library expansion. No sale or lease of town or school properties without further town meeting approval is hereby authorized, and further, to authorize the Town Treasurer, with approval of the Selectmen, to issue notes in the amount of \$3,500,000.

The VOTE YES - 341 NO - 53. More than 2/3 required.

ARTICLE 12. To see if the Town will vote to accept as a public way and name Waverly Drive, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (owner), Scale 1" = 40', June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the warrant.

ARTICLE 13. To see if the Town will vote to accept as a public way and name Bristol Lane, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (owner), Scale 1" = 40', June 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the warrant.

ARTICLE 14. To see if the Town will vote to accept as a public way and name Yardley Road, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp. (owner), Scale 1" = 40', June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant.

ARTICLE 15. To see if the Town will vote to accept as public way and name Garfield Lane North, Garfield Lane East, Garfield Lane West, as shown on a plan of land which was approved by the Andover Planning Board, said ways being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (owner), Scale 1" = 40', June, 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 15 as printed in the warrant.

ARTICLE 16. To see if the Town will vote to accept as a public way and name Copely Drive, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Definitive Plan, Belmont Park, Andover, MA., Yvon Cormier Construction Corp., (owner), Scale 1" = 40', June 1973, Dana F. Perkins & Sons, Lowell, MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6985. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 16 as printed in the warrant.

ARTICLE 17. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 33, Section 59, no loss of pay for employees when on military duty.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 17 as printed in the warrant.

ARTICLE 18. To see if the Town will vote to mandate the School Committee to present its recommended budget for the succeeding year to the Finance Committee forty-five (45) days prior to the date on which the Finance Committee must mail the printed report for the Annual Town Meeting in order that the Town may comply with General Laws 71, Chapter 34, as amended.

On petition of Charlotte O. Tynning and others.

Article 18 was DEFEATED.

ARTICLE 19. To see if the Town will vote to amend Article XII of the General By-Laws by adding the following section:

Section 29. Regulations Pertaining to Foster's Pond

A. Motor Boats

It shall be unlawful for any person to introduce, operate, or permit and suffer to be operated on Foster's Pond a motor boat powered by any engine with a horsepower in excess of 10. For purposes of this section, the use of any craft designed and utilized solely for the control or removal of aquatic plants is specifically excepted.

On petition of Rebecca A. Backman and others.

A report by the Andover Planning Board was read by Jerry Greer.

Upon motion made and duly seconded it was VOTED to amend Article XII of the General By-Laws by adding the following section:

Section 29. Regulations Pertaining to Foster Pond.

A. Motor Boats

It shall be unlawful for any person to introduce, operate, or permit and suffer to be operated on Foster Pond, a motor boat powered by any engine with a horsepower in excess of 10. For purposes of this section, the use of any craft designed and utilized solely for the control or removal of aquatic plants is specifically excepted.

Article 19 passed by a majority vote. A quorum was present.

ARTICLE 20. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$150,000 for Chapter 90 Highway Construction, the Town to be reimbursed by the Commonwealth, and to authorize the Town to acquire the necessary drainage or slope easements by gift, by purchase or by seizure by right of eminent domain.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 20 as printed in the warrant in the amount of \$150,000 by taxation.

ARTICLE 21. To see if the Town will vote to amend the Andover Zoning By-Laws as amended so as to change from single residence "A" to office park business district, a tract of land with buildings thereon of Lee Dodd situated in said Andover, located at 84 North Main Street, said lot being more particularly bounded and described as follows:

Beginning at the southeasterly corner of said land on said Main Street at a point one hundred and ninety (190) feet northerly from the north-easterly corner of the Tyer Rubber Company's Mill; thence by said street northerly sixty (60) feet to a corner at land now or formerly of Lewis T. Hardy and Joseph F. Cole; thence by said Hardy and Cole land southerly sixty (60) feet to a corner; thence by said Hardy and Cole land one hundred (100) feet to said Main Street at the first mentioned bound; containing six thousand (6,000) square feet of land more or less.

Said parcel is presently zoned single residence "A". Such rezoning shall be subject to any restrictions on use as may be recorded at the Essex North Registry of Deeds as provided for in Section VIII (c) of the Andover Zoning By-Laws as amended.

On petition of Rosalie V. E. Dodd and others.

Article 21 was WITHDRAWN.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 22. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcels of land:

Lot 5: Map 150

Lot 6: Map 150

Totalling approximately 8.7 acres: the above parcels supposed to be owned by William Rousseau, being a portion of Fish Brook wetlands located on the southerly side of High Plain Road near its intersection with Route 93. Said acquisition shall be made by expenditure from the Conservation Fund.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by Jerry Greer.

Upon motion made and duly seconded it was VOTED to approve Article 22 as printed in the warrant.

ARTICLE 23. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcel of land:

Lot 14: Map 196

Approximately 1 acre, supposed to be owned by the Massachusetts Bay Transportation Authority, being a portion of the former Boston and Maine Right-of-Way between Lowell Street and Haggetts Pond Road. Said acquisition shall be made by expenditure from the Conservation Fund.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by Jerry Greer.

Upon motion made and duly seconded it was VOTED to approve Article 23 as printed in the warrant.

ARTICLE 24. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcel.

Lot 16: Map 219

Approximately 19.12 acres, supposed to be owned by Arnold S. Lerner, Daniel M. Lerner, et al, located at the top of Wood Hill. Said acquisition shall be made by expenditure from the Conservation Fund and only upon such terms as the Board of Selectmen shall approve.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by Jerry Greer.

Upon motion made and duly seconded it was VOTED to approve Article 24 as printed in the warrant.

ARTICLE 25. To see if the Town will vote to delete Section 7 of Article II of the Town By-Laws which states:

Appropriations Proposals - Special Town Meetings:

(a) Any article in the warrant for a Special Town Meeting which proposes the appropriation of funds shall be considered and voted upon by such Special Town Meeting only if the article is approved by the Finance Committee.

(b) Sub-paragraph (a) above shall not operate or be given effect at the Special Town Meeting regularly scheduled under these By-Laws for the month of October or at any adjournment thereof, or any Special Town Meeting held within the Annual Town Meeting.

On petition of Richard A. Califano and others.

Article 25 was DEFEATED.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 26. To see if the Town will vote to transfer from available funds a sum not to exceed \$5,000 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 26 as printed in the warrant in the amount of \$61.93 from available funds.

1. Andover Townsman - Community Development and Planning \$61.93

The vote UNANIMOUS. More than 4/5 required.

ARTICLE 27. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$1,500,000. or any greater or lesser sum for the purpose of constructing a gravity sewer line from Dascomb Road west of Interstate 93 to an existing sewer interceptor in Lowell Junction Road, to authorize the Board of Selectmen on behalf of the Town to apply for, receive and spend any State or Federal grant funds and reimbursements for the project, and, further to authorize the Board of Selectmen to receive on behalf of the Town funds from Digital Equipment Corporation for the purpose of defraying or reimbursing the Town for expenditures in excess of any grants or reimbursements received, or take any other action relative thereto.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Jerry Greer.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum of \$1,500,000. be hereby appropriated for the purpose of constructing a gravity sewer line from Dascomb Road, west of Interstate 93 to an existing sewer interceptor in Lowell Junction Road and to meet such appropriation, the Treasurer, with the approval of the Selectmen is hereby authorized to borrow not exceeding \$1,500,000 under and pursuant to Chapter 44, Section 7 (1) of the General Laws or any other enabling authority and to issue bonds or notes therefor, that the Board of Selectmen is hereby authorized on behalf of the Town to apply for, receive, and spend any State or Federal grants or reimbursements that may be available for the aforesaid project and further, that the Board of Selectmen is authorized to receive on behalf of the Town funds from Digital Equipment Corporation for the purpose of defraying and reimbursing the Town for expenditures in excess of any other grants or reimbursements received for the foregoing project.

The VOTE UNANIMOUS. More than 2/3 required.

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen and/or Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U. S. Government under any State or Federal grant program.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 28 as printed in the warrant.

ARTICLE 29. To see if the Town will vote to release all its rights and interests it may have in an "Old Road, 33' Wide" as shown on a plan entitled "Plan of Land in Andover & Tewksbury, Mass.; Scale 1" = 200', Sept. 25, 1981; Dana F. Perkins & Assoc., Inc: owner Y-CEE Investment Trust & Yvon Cormier Const. Corp." and further described below. This parcel was a portion of Dascomb Road before it was relocated by the Essex County Commissioners in 1833.

Beginning at a point on the Westerly line of Frontage Road 214.71' N 12°33' 32" W of a Massachusetts highway bound at the intersection of Dascomb Road;

Thence N 12° 33' 32" W along the Westerly line of Frontage Road 33.04 feet to the Southeasterly corner of Lot "B";

Thence turning and running southwesterly along the southerly line of Lot "B" in three courses as follows:

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

S 74° 42' 51" W, 81.58 feet to a point:

S 71° 22' 40" W, 291.69 feet to a point;

S 71° 49' 55" W, 448.53 feet to the Southwesterly corner of lot "B".

Thence S 11° 14' 05" E, 33.24 to a point.

Thence running northeasterly along Lot "C" on a line 33 feet southerly of and parallel to the southerly line of "Lot "B" in three courses as follows:

N 71° 49' 55" E, 452.72 feet to a point;

N 71° 22' 40" E, 290.82 feet to an iron pipe;

N 74° 42' 51" E, 79.04 feet to the westerly line of Frontage Road and the point of the beginning.

Inserted by the Board of Selectmen.

Article 29 was WITHDRAWN.

ARTICLE 30. To see if the Town will vote to release all its rights and interests it may have in the following ways:

Old Path, Old Woods Path, Path

Said ways are shown on plan of land in Andover and Tewksbury, Massachusetts, owned by Elsie H. White, Scale 1" = 100', October 1976, and recorded in the North Essex Registry of Deeds as Plan #7520, to which reference may be made.

Said roadways are believed to be the location of Dascomb Road as it existed prior to 1833 and abandoned when portions of Dascomb Road were straightened by the Essex County Commissioners in 1833.

Said ways are located on land presently owned by Digital Equipment Corporation.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to discontinue and release all rights and interests it may have in a way which was formerly a portion of Dascomb Road, also sometimes known as "Old Road" or "Old Road-Andover-Tewksbury as it existed in 1833 when portions thereof were abandoned and straightened by the Essex County Commissioners; the location of which is believed to be shown as "Old Path" and "Path" on a Plan entitled, "Plan of Land in Andover and Tewksbury owned by Elsie H. White, Scale: 1" = 100', October 1976" and recorded with Essex North District Registry of Deeds as Plan #7520; which is located on land presently owned by Digital Equipment Corporation.

The VOTE UNANIMOUS, more than the 2/3 required.

ARTICLE 31. To see if the Town will vote to accept as a public way and name, Greenbriar Circle (formerly Creed Court), as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision & Acceptance Plan 'Heaven's Crest', subdivider: Spencer Const. & Development Corp., Engineer: Merrimack Engineering Services, Scale: 1" = 40'; date: November 5, 1973," and said plan is recorded with Essex North Registry of Deeds as Plan No. 7036; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 31 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 32. To see if the Town will vote to accept as a public way and name, Greybirch Road, (formerly Heaven's Way) as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Subdivision & Acceptance Plan 'Heaven's Crest', subdivider: Spencer Const. & Development Corp., Engineer: Merrimack Engineering Services, Scale: 1" = 40', date: November 5, 1973"; and said plan is recorded with Essex North Registry of Deeds as Plan No. 7036; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 32 as printed in the warrant.

ARTICLE 33. To see if the Town will vote to accept as a public way and name, Dundas Avenue, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Definitive Plan, 'Cliff Estates', Subdivider: Andrew Circle Realty Trust of North Andover, Engineer: Nysten Engineering & Associates, Scale: 1" = 40', Date: July 29, 1977." and said plan is recorded with Essex North Registry of Deeds as Plan No. 7884; plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 33 as printed in the warrant.

ARTICLE 34. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$50,000. for updating the 1965 Master Plan.

Inserted by the Board of Selectmen at the request of the Planning Board.

A report by the Andover Planning Board was read by David Gravallesse.

Upon motion made and duly seconded it was VOTED to approve Article 34 as printed in the warrant in the amount of \$50,000. by taxation.

ARTICLE 35. To see if the Town will vote to accept the provisions of Chapter 90, Section 20A 1/2, of the General Laws of Massachusetts for the enforcement of parking regulations.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 35 as printed in the warrant.

ARTICLE 36. To see what amount the Town will vote to permit the assessors to use in free cash to reduce the 1982-83 tax rate and to effect appropriations voted at the 1982 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town Assessors be permitted to use \$1,825,518 in Free Cash to reduce the Fiscal Year 1983 Tax Rate and to effect appropriations voted at the 1982 Town Meeting.

ARTICLE 37. To see if the Town will vote to transfer from available funds the sum of \$26,812 and appropriate the sum of \$26,812 to Library - Other Expenses to supplement the FY82 operating budget and for the purposes of the Regional Library System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town transfer from available funds the sum of \$26,812 and appropriate \$26,812 to Library - Other Expenses to supplement the FY82 Operating Budget and for the purposes of the Regional Library System.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 38. To see what disposition shall be made of unexpended appropriations and free cash in the treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

ART. 31, Annl. Twn. Mtg. 1980	Beacon St. Traffic Controls	\$ 198.12
ART. 32, Annl. Twn. Mtg. 1979	Sewer-Lucerne Drive	<u>73,834.54</u>
		\$74,032.66

ARTICLE 39. To see if the Town will vote to accept as a public way and name, Crescent Drive, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled "Site Plan, Andover Gardens Condominiums, Andover, Massachusetts, Scale 1" = 40', March 26, 1980, Bradford, Saivetz & Associates, Braintree, MA. Said plan consists of 2 pages. Said plan is recorded with Essex North Registry of Deeds, Registered Land Section as Plan #L.C.C. 14928F. The plan and description along with the necessary deeds and easements are on file with the Town Clerk.

On petition of Anne Fennessey and others.

Article 39 was WITHDRAWN.

ARTICLE 40. To see if the Town will vote to accept as a public way and name, Barbara Lane, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a plan entitled "Pendleton Estates Plan & Profile Barbara Lane, Engineers: Emmons, Fleming & Bienvenu, Inc., Applicant: Joseph A. McNeil, Jr., Date: August, 1975," recorded with North Essex Registry of Deeds as Plan No. 7863. Plan and description, along with all necessary papers for recording purposes on file with the Town Clerk.

On petition of Stephen C. Flashenberg and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 40 as printed in the warrant.

ARTICLE 41. To see if the Town will vote to accept as a public way and name, Germano Way, as approved by the Planning Board and layed out by the Board of Selectmen as shown on a plan entitled "Pendleton Estates Plan & Profile Craig Circle, Engineers, Emmons, Fleming & Bienvenu, Inc., Applicant: Joseph A. McNeil, Jr., Date: August, 1975" recorded with North Essex Registry of Deeds as Plan No. 7863. Plan and description, along with all necessary papers for recording purposes, on file with the Town Clerk.

On petition of Stephen C. Flashenberg and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 41 as printed in the warrant.

ARTICLE 42. To see if the Town will vote to raise by taxation, by transfer from available funds, or by any combination of the foregoing, and appropriate the sum of \$150,000 in accordance with the provisions of Chapter 40, Section 5D of the Massachusetts General Laws, to further fund the Town's share of the Town of Andover Pension System.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 42 as printed in the warrant in the amount of \$150,000 by taxation.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 43. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing under Section VII, Chapter 44 of the General Laws, or by any combination of the foregoing and appropriate the sum of \$1,000,000 or any other sum to be combined with funds received from the United States Environmental Protection Agency and the Commonwealth of Massachusetts for the cost of construction of a replacement pumping station for the existing Riverina Pumping Station, necessary sewer and force main connections required for the replacement pumping station and a new interceptor to the existing outfall sewer in Lawrence, Mass., including original equipment, and to take or obtain the necessary lands and easements by gift, by purchase or by seizure by right of eminent domain, and to authorize the Board of Selectmen to apply for, to spend and to borrow in anticipation of any state and federal grant funds and reimbursements.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town vote the sum of \$1,000,000.00 to be combined with and in addition to any funds that may be received from the United States Environmental Protection Agency and the Commonwealth of Massachusetts, is hereby appropriated for the cost of construction of sewers and sewerage systems, including a replacement pumping station for the existing Riverina Pumping Station, necessary sewer and force main connections required for the replacement pumping station and a new interceptor to the existing outfall sewer in Lawrence, Massachusetts, including original equipment; that to raise such appropriation, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not exceeding \$1,000,000.00 under and pursuant to Chapter 44, Section VII (1), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes therefor; that the Board of Selectmen is hereby authorized to take or otherwise obtain the necessary lands and easements by gift, by purchase, by seizure, by right of eminent domain; and further, that, the Board of Selectmen is hereby authorized to apply for, to receive, and to spend any State and Federal grant funds and reimbursements that may be received for the purpose.

The VOTE UNANIMOUS. More than the 2/3 required.

ARTICLE 44. To see if the Town will vote to increase the fee for the issuance or renewal of raffle permits as defined in the General Laws, Chapter 271, Section 7A from \$10.00 to \$50.00.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 44 as printed in the warrant.

ARTICLE 45. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$35,000 for the purpose of refurbishing the tennis courts at the High School/West Junior High School complex.

Inserted by the Board of Selectmen at the request of the Community Services Committee.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED that Article 45 be approved as printed in the warrant in the amount of \$35,000. Twenty-three hundred (\$2,300) from ART. 51, 1976 Annual Town Meeting (Rec. Park Tennis Courts), and 32,700. by Taxation.

ARTICLE 46. To act upon the report of the Town Officers.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 46 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, APRIL 27, 1982

ARTICLE 47. To establish the salaries of the elected officers for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the salaries of the elected Town Officers be established as follows:

- TOWN MODERATOR - \$100.00 for each Annual Town Meeting and
\$25.00 for each Special Town Meeting except
when it falls within the Annual Town Meeting.
- SELECTMEN - Chairman - \$1,000.00 per year.
- SELECTMEN - Members - \$ 800.00 per year.

ARTICLE 48. To see if the Town will vote to transfer from available funds to the Conservation Fund the sum of \$27,000.00, this being the equivalent of the amount received in 1981 from the Massachusetts Self-Help Program.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

Upon motion made and duly seconded it was VOTED to approve Article 48 as printed in the warrant in the amount of \$27,000 from available funds.

ARTICLE 49. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 49 as printed in the warrant.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1982 Annual Town Meeting at 10:00 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T

Elden R. Salter, CMC
Town Clerk

SPECIAL TOWN MEETING, NOVEMBER 29, 1982

Agreeably to a Warrant signed by the Selectmen, November 8, 1982, the Inhabitants of the Town of Andover, qualified to vote in Town Affairs, met and assembled in the West Junior High Auditorium, Shawsheen Road, in said Andover on Monday, the twenty-ninth day of November, 1982 at 7:30 P.M.

The meeting was called to order by James D. Doherty, Moderator, at 7:50 P.M.

Selectman Colonel Edward M. Harris lead the assembly in the pledge of allegiance to the flag.

Rev. Gary S. Cornell, pastor of Ballardvale United Church gave the invocation.

Checks lists were used at the entrance and showed 382 voters admitted to the meeting.

The moderator announced that there would be no smoking in the auditorium.

Unanimous consent was voted to admit 5 non-voters to the meeting.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of Service of the Constable, and that the Moderator refer to the Articles by number and by subject matter.

Essex, SS.

November 12, 1982

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Willard M. Walsh, Constable

ARTICLE 1. To see if the Town will vote to accept the provisions of Chapter 743 of the Acts of 1981. Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve ARTICLE 1 as printed in the warrant.

ARTICLE 2. To see if the Town will vote to correct Article 53 of the 1981 Annual Town Meeting to read as follows:

ARTICLE 53. To see if the Town will vote to authorize the Selectmen to accept, by gift, for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcels of land totaling approximately 45 acres:

Map 157 - Lot 79D	Map 158 - Lot 2A
Map 157 - Lot 79E	Map 158 - Lot 3
Map 157 - Lot 80	Map 158 - Lot 4

Map 158 - Lot 7

These lots are supposed to be owned by T.D.J. Development Corporation, known as Pole Hill and the environs off Tewksbury Street in Ballardvale; and further to authorize the Selectmen to convey to T.D.J. Development Corporation all of the Town of Andover's rights, title and interest in Lots 1 thru 88 inclusive; 90 thru 110 inclusive; 114 thru 127 inclusive; 129 thru 290 inclusive; 29A, 30A, 30B, 39A, 103A, 201A, 219A and Birch, Laurel, Locust, Poplar, Hemlock, Pine and Stowe Streets all on Assessors' Map 119, at or near the intersection of Woburn Street and Ballardvale Road. And to authorize and direct the Andover Conservation Commission, with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provisions of General Laws, Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve ARTICLE 2 as printed in the warrant.

SPECIAL TOWN MEETING, NOVEMBER 29, 1982

ARTICLE 3. To see if the Town will vote to correct Article 54 of the 1981 Annual Town Meeting to read as follows:

ARTICLE 54. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under G.L. Chapter 40, Section 9C as amended the fee or any lesser interest in all or part of the following described parcels of land:

Lot 79D, Map 157; Lot 79E, Map 157; Lot 80, Map 157; Lot 2A, Map 158;
Lot 3, Map 158; Lot 4, Map 158; Lot 7, Map 158.

Totaling approximately 43.9 acres; all of the above parcels supposed to be owned by T.D.J. Development Corporation, being Pole Hill and environs off Tewksbury Street in Ballardvale. Said acquisition shall be made by expenditure from the Conservation Fund and only upon such terms as the Board of Selectmen shall approve.

And to authorize and direct the Andover Conservation Commission, with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provision of General Laws Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 3 as printed in the warrant.

ARTICLE 4. To see if the town will vote to convey to the owners of land from 299 to 319 South Main Street the following parcel of land:

Land situated in said Andover, on the westerly side of Main Street commencing at the junction of Main Street and Hidden Road, sometimes called Jones Road, the line runs northerly by said Main Street to land now or formerly of Allen Hinton about eleven hundred and forty-seven (1147) feet, thence westerly by land of said Hinton ten (10) feet, thence southerly by land formerly of Georgie M. Ives and Sarah E. Ives, about eleven hundred and forty-five (1145) feet to said Hidden Road, thence by said Hidden Road ten (10) feet to the point of beginning.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Selectmen be authorized to convey all the right, title, and interest which the Town of Andover may have on land located on South Main Street to the below listed owners, who have paid real estate taxes on said land since 1958: said land abuts the owner's property and had been abandoned by the Eastern Massachusetts Street Railway prior to 1958:

299 South Main Street	John H. & Moyna L. Baker
301 South Main Street	Rachael E. Douglass
303-305 South Main Street	Josephine Catrone
311-315 South Main Street	Edward M. & Alice R. Harris
319 South Main Street	Frederick & Lucille J. Saliba

The vote UNANIMOUS, more than the 2/3 required.

ARTICLE 5. To see if the Town will vote (i) to confirm the transfer of the care and custody of the Punchard Junior High School Wing and East Wing of the East Junior High School from the School Committee to the Board of Selectmen; (ii) to authorize the Selectmen to sell or lease all or a portion of the property known as the Punchard Junior High School Wing and East Wing of the East Junior High School to a person or persons who will undertake to remodel said property for office use; (iii) to authorize the Selectmen to lease or sublease from such person or persons the aforesaid property for a term not exceeding 40 years and to provide that such lease or sublease may be unconditional; (iv) to provide for deposit or other disposition of the proceeds of any sale of the aforesaid property; (v) to authorize the Selectmen to waive any provisions of the Town By-Laws as may be necessary to effectuate any such transactions (vi) to petition the General Court for the passage of a special law to authorize and validate any action taken hereunder; or to take any other action in connection with the foregoing matters.

SPECIAL TOWN MEETING, NOVEMBER 29, 1982

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED that (i) the Selectmen are hereby authorized and directed on behalf of the Town, to petition the General Court for the passage of a special law to authorize and validate any or all of the transactions contemplated in this vote; (ii) the transfer of the care and custody of the Punchard Junior High School Wing and East Wing of the East Junior High School from the School Committee to the Board of Selectmen is hereby confirmed; (iii) the Selectmen are hereby authorized to sell or lease all or a portion of the property known as the Punchard Junior High School Wing and East Wing of the East Junior High School to a person or persons who will undertake to remodel said property for office use; (iv) the Selectmen are hereby authorized to lease or sublease from such persons or persons the aforesaid property for a term not exceeding 40 years and to provide that such lease or sublease may be unconditional; (v) the net proceeds of any sale of the aforesaid property shall be deposited in a special account in the Stabilization Fund and shall not be withdrawn therefrom for any purpose other than to repurchase said property except by a two-thirds vote adopted at two separate town meeting; (vi) only the regulations and requirements applicable in a General Business District under the Town's Zoning By-Law shall be applicable to the aforesaid property.

ARTICLE 5 passed by a MAJORITY vote.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1982 Special Town Meeting at 8:30 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T:

Elden R. Salter, CMC
Town Clerk

BORROWING CAPACITY OF THE TOWN
DECEMBER 31, 1982

State Equalized Value \$1,037,000,000.00

Borrowing Capacity 5% 51,850,000.00

Town Debt December 31, 1982 \$21,525,000.00

Less Debt Outside Debt Limit:

1963	Accelerated Sewer	40,000.00
1966	New High School	585,000.00
1966	Fish Brook	120,000.00
1967	Bancroft School	375,000.00
1967	High School Additional	180,000.00
1968	West Elementary Added	660,000.00
1971	Water Treatment Plant	780,000.00
1973	Shawsheen-Doherty Additions	95,000.00
1975	Sewers	1,495,000.00
1976	Water Reservoir	585,000.00
1979	Water Mains	1,525,000.00
1982	School Renovations	<u>13,000,000.00</u>

\$19,440,000.00

Town Debt Inside Debt Limit:

1966	Municipal Buildings	\$ 165,000.00	
1967	Public Safety Center	120,000.00	
1968	Sewers	125,000.00	
1968	Land Aquisition	50,000.00	
1976	Conservation Land	520,000.00	
1979	Sewers	880,000.00	
1979	School Plans	180,000.00	
1979	Bancroft Roof	<u>45,000.00</u>	\$ 2,085,000.00

Borrowing Capacity: 49,765,000.00

Voted not Bonded:

1982	Municipal Buildings	3,500,000.00
1982	Riverina Sewer	1,000,000.00
1982	Dascomb Rd. Sewer	1,500,000.00

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State:

Loss of Taxes, State Owned Land	131,656.79	
Abatements - Elderly	22,797.16	
State Aid - Chap. 70	1,650,531.00	
Regional Public Libraries	86,076.97	
Public Transportation		
Chap. 71, S7A, 37D	300,734.00	
Construction School Projects	840,477.93	
Tuition - State Wards		
Chap. 76, S7 & 9	94,953.00	
Public Libraries		
Chap. 78, S19A	13,185.00	
Veterans Benefits		
Chap. 115, S6	10,633.72	
Highway Construction and Maintenance	161,422.00	
Local Aid Fund (Additional)	780,632.00	
Local Aid Fund - Lottery		
Chap. 29, S2D	203,320.00	
Highway Fund		
Chap. 81, S31, Chap 497	<u>117,685.00</u>	4,414,104.57

Motor Vehicle and Trailer Excise Taxes:

Levy of 1976	52.80	
Levy of 1977	102.30	
Levy of 1978	37.13	
Levy of 1979	1,821.57	
Levy of 1980	30,696.27	
Levy of 1981	234,064.57	
Levy of 1982	<u>560,212.88</u>	826,987.52

Licenses:

Dog License Fees	3,210.40	
Liquor Licenses	29,560.00	
Marriage Licenses	1,680.00	
Fishing and Hunting	332.90	
Birth, Death Certificates, Etc.	2,714.00	
Business Certificates	240.00	
U.C.C. Fees	3,984.00	
Miscellaneous Fees	<u>9,309.00</u>	51,030.30

Farm Animal Excise		351.75
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TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

Fines		
Court Fines	144,716.90	
Parking Fines	<u>18,712.00</u>	163,428
Special Assessments:		
Apportioned Sewer Paid in Advance	672.38	
Apportioned Sewer Added:		
Levy of 1980	71.39	
Levy of 1981	113.68	
Levy of 1982	16,964.86	
Apportioned Water Paid in Advance		
Apportioned Water Added:		
Levy of 1982	1,491.68	
Committed Interest Paid in Advance	16.28	
Committed Interest Added:		
Levy of 1980	20.00	
Levy of 1981	15.04	
Levy of 1982	<u>3,469.24</u>	22,834
General Government:		
Betterment Discharges	52.00	
Certificates of Lien	7,785.20	
Town Manager	145.75	
Demands	12,121.81	
Planning Board	5,985.70	
Conservation	2,897.60	
Board of Appeals	1,577.90	
Miscellaneous	<u>10,032.70</u>	40,598
Protection of Persons & Property:		
Pistol Licenses	1,030.00	
I.D. Cards	304.00	
Damages	200.00	
Dog Officer - Administration	3,541.00	
Bicycle Stickers	67.30	
Facility Stickers	3.75	
Building Inspection	157,589.90	
Electrical Inspection	27,654.00	
Certificates of Inspection	3,582.50	
General Inspection	30.00	
Fire Department	1,293.00	
Ambulance Charges	5,138.70	
Weights and measures	<u>87.00</u>	200,521
Health and Sanitation:		
Health	27,831.90	
Plumbing Inspection	8,190.50	
Gas Inspection	<u>2,104.00</u>	38,126

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (con't)

Veterans Services		1,435.31
School:		
Miscellaneous		4,567.31
Recreation:		
Registrations	49,017.55	
Rentals	11,284.50	
Special Programs	59,794.32	
Council on Aging Programs	19,031.35	
Miscellaneous	<u>3,005.25</u>	142,132.87
Public Service Enterprises:		
Water Rates	1,219.769.01	
Water Services	10,286.10	
Liens 1979	77.65	
Liens 1980	1,080.46	
Liens 1981	2,488.52	
Liens 1982	<u>28,016.64</u>	1,261,718.38
Cemeteries:		
Interments	11,240.00	
Foundations	<u>3,413.00</u>	14,653.00
Libraries:		
Photocopies	5,186.28	
Fines	637.78	
Non-Resident Fees	100.00	
Lost and Damaged Books	1,956.64	
Rentals	1,122.40	
Miscellaneous	<u>6.50</u>	9,009.60
Interest:		
Revenue Funds	816,535.89	
Non-Revenue Funds	450,786.34	
Motor Vehicle Excise	1,099.34	
Taxes and Assessments	53,444.59	
Tax Titles	<u>3,303.36</u>	1,325,169.52
Andover Housing Authority		<u>2,016.00</u>
		8,518,685.79

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982

GROUP II
OTHER ESTIMATED RECEIPTS

Tax Title Redemption	21,608.90
Tax Title Costs	67.66
Dog Funds - Care and Custody	4,065.79
Insurance Claims Refunds	2,946.40
Chapter 90 - Highway	
State	290,203.45
Elder Affairs - State	1,732.00
Energy Audit - State	4,410.00
State Reimbursements	
Natural Resources - Self Help	<u>27,650.00</u>
	352,684.20

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982

GROUP III
AGENCY AND REVENUE ACCOUNTS

Personal Property Taxes:

Levy of 1979	12.00	
Levy of 1980	294.40	
Levy of 1981	8,327.06	
Levy of 1982	<u>430,715.25</u>	439,348.71

Real Estate Taxes:

Levy of 1975	1,298.50	
Levy of 1976	1,249.50	
Levy of 1979	6,557.44	
Levy of 1980	68,265.82	
Levy of 1981	262,732.59	
Levy of 1982	17,833,586.98	
Paid in Advance	<u>37,145.21</u>	18,210,836.04

Dog Licenses to County	4,724.60
Sale of Dogs	186.00
Off Street Parking Meters	3,468.87
School Lunch Program	453,225.73
Andover Athletic Program	23,065.24
Cemetery Perpetual Cares	8,511.00
Cemetery Sale of Lots	4,409.00
Cemetery Flower Funds	2,320.00
Physical Education User Fees	9,020.00
Music Department User Fees	17,547.17

Trust Funds Interest:

Spring Grove Cemetery	20,441.33
Flower Funds	1,013.26
Miscellaneous Funds	12,441.08

Proceeds from Sale of Land	68,250.00
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Revenue Cash Investments	39,346,000.00
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Non-Revenue Cash Investments	72,698,000.00
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Payroll Deductions:

Federal Withholding Taxes	2,781,103.31
State Withholding Taxes	756,656.31
Blue Cross and Blue Shield	285,496.79
Group Life Insurance	7,268.15
Group Life Insurance - Optional	18,315.71
U.S. Savings Bonds	12,831.19
United Fund	9,371.17

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982GROUP III
AGENCY AND REVENUE ACCOUNTS (con't)

Tailings	5,915
Police Off-duty Work Details	133,511
Fire Off-duty Work Details	1,492
Sale of Trash Bags	59,635
Meals Tax	1,796
Federal Revenue Sharing:	
Entitlements	464,091
Investment Income	25,867
E P A Funds:	
Riverina Road	7,300
Sewer Rates	576,542
Sewer Liens Added to Taxes:	
Levy of 1980	555
Levy of 1981	945
Levy of 1982	9,910
School Lunch Sales-Elderly	11,882
School Lunch Program-State	95,829
School Aid:	
Project: 552AH00142	56,339
527-108-1-0009-2	5,566
240-198-2-0009-2	190,240
200-080-2-0009-2	24,500
323-049-2-0009-2	12,586
400-051-2-0009-2-01-505	7,711
400-051-2-0009-2-02-505	3,874
400-051-2-0009-2-03-505	6,593
400-051-2-0009-2-04-505	2,098
400-051-2-0009-2-05-505	179
82-009-103	42,683
PL 34 CFR Part 53B	514
01-410-460-201-1-0009-7	9,950
455-101-2-0009-2	1,843
254-512-2-0009-2	1,860
LEA Incentive	33,393
Library Learning	15,154
251-583-1-0009-2	900
260-451-2-0009-2	1,700
34 CFR 358	2,382
PL 874	3,372
Petty Cash Refunds	2,031
Miscellaneous	59,127
School - State - Chap 44-sec 53A	30
Bid Deposits	4,565
Bond Anticipation Loan	10,100,000

TOWN OF ANDOVER MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1982

GROUP III
AGENCY AND REVENUE ACCOUNTS (con't)

Bond Proceeds	13,000,000.00
Accrued Interest on Bonds	28,471.51
Damage Restitution - Town	2,278.96
Department Refunds	149,374.38
Architectural Barriers	<u>36,117.52</u>
	160,394,560.42

Group I	8,518,685.79
Group II	352,684.20
Group III	<u>160,394,560.42</u>
	169,265,930.41

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
General Government	57,089.95	486,368.00	305.50	89,585.13	3,581.00			636,929.58	506,391.07	20,406.69	110,131.82
Finance & Budget	5,827.65	393,421.00	114.99		2,835.00			402,198.64	361,627.74	16,093.59	24,477.31
Public Service Enterprises	2,265.90	1,038,074.00						1,040,339.90	690,221.09	341,341.68	8,777.13
Veterans Services		78,327.00	178.70		1,251.00			79,756.70	51,768.12	27,988.58	
School	149,839.50	13,983,481.00	4,362.08			50,000.00	(124,116.96)	14,063,565.62	13,805,078.61	81,423.06	177,063.95
Community Development and Planning	13,800.00	373,714.00	48.95					387,562.95	365,312.01	8,232.94	14,018.00
Public Works	71,054.98	1,968,489.00			3,000.00	20,000.00		2,062,543.98	1,754,057.47	195,300.87	113,185.64
Library	27,107.13	789,148.00	702.35		3,000.00	42,837.00		862,794.48	832,871.40	5,833.99	24,089.09
Public Safety	135,593.20	2,504,706.00	1,597.69	46,800.00	87,000.00	470,000.00		3,245,696.89	3,091,719.41	15,676.38	138,301.10
Community Services	746.51	364,580.00						365,326.51	342,012.30	15,425.57	7,888.64
Sanitation and Waste Disposal	23,600.00	361,813.00		20,000.00		499,815.00		905,228.00	840,965.20	31,895.06	32,367.74
Retirement		765,379.00			275.00			765,654.00	764,837.64	816.36	
Unclassified	3,133.00	1,120,063.00	3,390.54	(156,385.13)	(100,942.00)	29,637.00		898,896.41	705,345.79	193,400.62	150.00
Debt Service	47,475.00	2,859,736.00						2,907,211.00	2,534,379.97	323,936.03	48,895.00
	537,532.82	27,087,299.00	10,700.80	0.00	0.00	1,112,289.00	(124,116.96)	28,623,704.66	26,646,587.82	1,277,771.42	699,345.42

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
GENERAL GOVERNMENT & ADMINISTRATION											
Moderator		125.00						125.00	100.00	25.00	
Personal Services											
Selectmen											
Personal Services		6,615.00						6,615.00	5,944.32	670.68	
Other Expenses	1,732.50	5,400.00						7,132.50	6,721.01	367.13	44.36
Town Manager											
Personal Services		61,433.00			1,000.00			62,433.00	62,260.15	172.85	
Other Expenses	5,102.34	11,620.00		16,700.00				33,422.34	32,926.12	496.22	
Elections & Registrations											
Personal Services		28,750.00						28,750.00	24,378.83	4,371.17	
Other Expenses	3,452.00	16,235.00						19,687.00	11,945.51	3,495.70	4,245.79
Data Processing											
Personal Services		20,431.00						20,431.00	20,319.21	111.79	
Other Expenses	46,074.00	45,107.00						91,181.00	39,782.23	910.74	50,488.03
Town Counsel											
Personal Services		17,000.00						17,000.00	17,000.00		
Other Expenses	79.14	58,000.00		15,000.00				73,079.14	72,073.22	1,005.92	
Town Clerk											
Personal Services		39,281.00			1,231.00			40,512.00	39,747.30	764.70	
Other Expenses	512.85	5,500.00						6,012.85	5,730.08	282.77	
Municipal Buildings											
Personal Services		43,185.00			1,350.00			44,535.00	43,000.46	1,534.54	
Other Expenses	137.12	82,740.00		57,219.00				140,096.12	81,797.40	3,052.22	55,246.50
Central Services											
Personal Services		34,200.00	305.50	666.13				35,171.63	35,064.49		107.14
Other Expenses											
Finance Committee											
Personal Services		1,096.00						1,096.00	492.44	603.56	
Other Expenses		9,650.00						9,650.00	7,106.30	2,541.70	
TOTAL	57,089.95	486,368.00	305.50	89,585.13	3,581.00			636,929.58	508,391.07	20,406.69	110,131.82

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
FINANCE AND BUDGET											
Finance and Budget											
Personal Services		234,832.00						234,832.00	225,364.51	9,467.49	
Other Expenses	528.99	52,855.00	114.99					53,498.98	30,909.63	3,192.04	19,397.31
Town Accountant											
Personal Services		83,909.00						86,744.00	85,697.54	1,046.46	
Other Expenses	5,298.66	21,825.00			2,835.00			27,123.66	19,656.06	2,387.60	5,080.00
	5,827.65	393,421.00	114.99		2,835.00			402,198.64	361,627.74	16,093.59	24,477.31
PUBLIC SERVICE ENTERPRISES											
Water											
Personal Services		330,424.00						330,424.00	231,031.64	99,392.36	
Other Expenses	2,265.90	707,650.00						709,915.90	459,189.45	241,949.32	8,777.13
	2,265.90	1,038,074.00						1,040,339.90	690,221.09	341,341.68	8,777.13
VETERANS SERVICES											
Personal Services		32,441.00			1,251.00			33,692.00	33,665.38	26.62	
Other Expenses		1,886.00						1,886.00	1,817.45	68.55	
Benefits		44,000.00	178.70					44,178.70	16,285.29	27,893.41	
		78,327.00	178.70		1,251.00			79,756.70	51,768.12	27,988.58	
SCHOOL											
School											
Personal Services		10,438,000.00				(45,000.00)		10,393,000.00	10,332,530.20	52,705.66	7,764.14
Other Expenses	149,839.50	3,446,000.00	4,362.08			50,000.00 (137,349.52)		3,571,084.62	3,373,067.75	28,717.06	169,299.81
						45,000.00	13,232.56				
	149,839.50	13,884,000.00	4,362.08			50,000.00 (124,116.96)		13,964,084.62	13,705,597.95	81,422.72	177,063.95
Regional Vocational School		99,481.00						99,481.00	99,480.66	.34	
	149,839.50	13,983,481.00	4,362.08			50,000.00 (124,116.96)		14,063,565.62	13,805,078.61	81,423.06	177,063.95

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
COMMUNITY DEVELOPMENT & PLANNING											
Personal Services		294,664.00						294,664.00	286,472.28	8,191.72	
Other Expenses	13,800.00	79,050.00	48.95					92,898.95	78,839.73	41.22	14,018.00
	13,800.00	373,714.00	48.95					387,562.95	365,312.01	8,232.94	14,018.00
PUBLIC WORKS											
DPW Administration											
Personal Services		67,093.00						67,093.00	62,699.99	4,393.01	
Other Expenses		2,050.00						2,050.00	1,916.35	133.65	
Highways											
Personal Services		341,144.00						341,144.00	317,582.42	23,561.58	
Other Expenses	69,523.76	591,530.00						661,053.76	622,978.50	86.26	37,989.00
Parks											
Personal Services		122,631.00						122,631.00	98,709.65	23,921.35	
Other Expenses		25,600.00						25,600.00	17,821.42	678.58	7,100.00
Forestry											
Personal Services		107,116.00						107,116.00	76,145.64	30,970.36	
Other Expenses	549.22	40,930.00						41,479.22	32,711.11	4,360.47	4,407.64
Vehicle Maintenance											
Personal Services		54,620.00						54,620.00	44,112.37	10,507.63	
Other Expenses		247,750.00						247,750.00	154,356.57	29,761.43	63,632.00
Street Lighting											
Other Expenses		206,800.00						206,800.00	165,972.16	40,827.84	
Engineering											
Personal Services		91,215.00						91,215.00	71,207.08	20,007.92	
Other Expenses	72.00	1,890.00						1,962.00	1,855.08	106.92	
Cemetery											
Personal Services		52,330.00			3,000.00	20,000.00		75,330.00	75,123.26	206.74	
Other Expenses	910.00	15,790.00						16,700.00	10,865.87	5,777.13	57.00
	71,054.98	1,968,489.00			3,000.00	20,000.00		2,062,543.98	1,754,057.47	195,300.87	113,185.64

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
SANITATIONS & WASTE DISPOSAL											
Sewer											
Personal Services						57,033.00		57,033.00	54,599.00	2,434.00	
Other Services	8,000.00			20,000.00		57,885.00		85,885.00	67,451.65	633.35	17,800.00
Solid Waste											
Personal Services		12,653.00						12,653.00	8,355.37	4,297.63	
Other Services	15,600.00	349,160.00						364,760.00	325,662.57	24,529.69	14,567.74
Greater Lawrence											
Sanitary District						384,897.00		384,897.00	384,896.61	.39	
	23,600.00	361,813.00		20,000.00		499,815.00		905,228.00	840,965.20	31,895.06	32,367.74
RETIREMENT											
Personal Services		15,966.00			275.00			16,241.00	16,241.00		
Other Expenses		1,110.00						1,110.00	1,110.00		
Pensions		656,935.00						656,935.00	656,935.00		
Non-contributory Pensions		91,368.00						91,368.00	90,551.64	816.36	
		765,379.00			275.00			765,654.00	764,837.64	816.36	
UNCLASSIFIED											
Insurance		424,600.00	1,841.00					426,441.00	384,915.70	41,525.30	
Employee Benefits	2,858.00	240,400.00						243,258.00	233,965.03	9,292.97	
Civic Celebrations	275.00	7,700.00	1,100.00					9,075.00	8,882.55	42.45	150.00
Unemployment Compensation		85,000.00						85,000.00	75,587.00	9,413.00	
Damages to Persons and Property		2,000.00	449.54					2,449.54	1,995.51	454.03	
Compensation Plan Fund		190,000.00			(100,942.00)			89,058.00	89,058.00		
Reserve Fund		170,363.00		(156,385.13)		29,637.00		43,614.87	43,614.87		
	3,133.00	1,120,063.00	3,390.54	(156,385.13)	(100,942.00)	29,637.00		898,896.41	705,345.79	193,400.62	150.00

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL II STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
DEBT SERVICE											
Principal		765,000.00						765,000.00	765,000.00		
School		575,000.00						575,000.00	575,000.00		
Water		310,000.00						310,000.00	310,000.00		
Sewer		55,000.00						55,000.00	55,000.00		
Municipal Buildings		30,000.00						30,000.00	30,000.00		
Public Safety		50,000.00						50,000.00	50,000.00		
Land Acquisition											
Temporary Loans											
		1,785,000.00						1,785,000.00	1,785,000.00		
Interest											
School		136,962.50						136,962.50	136,962.50		
Water		186,408.00						186,408.00	186,407.50	.50	
Sewer		166,855.00						166,855.00	166,855.00		
Municipal Buildings		8,140.00						8,140.00	8,140.00		
Public Safety		6,765.00						6,765.00	6,765.00		
Land Acquisition		29,605.00						29,605.00	29,605.00		
Temporary Loans		537,500.50						537,500.50	213,564.97	323,935.53	
		1,072,236.00						1,072,236.00	748,299.97	323,936.03	
Bond Issue Expense											
	47,475.00	2,500.00						49,975.00	1,080.00		48,895.00
	47,475.00	2,859,736.00						2,907,211.00	2,534,379.97	323,936.03	48,895.00

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
School	211,686.96		12,900,378.46			137,349.52		13,249,414.94	6,929,875.59		6,319,539.35
Water	238,707.19	20,000.00						258,707.19	55,090.25		203,616.94
Conservation	201,893.34					27,000.00		228,893.34			228,893.34
Recreation	34,816.47					26,688.40		61,504.87	27,615.19		33,889.68
Drainage	618,706.28							618,706.28	168,961.40		449,744.88
Sewer	262,173.79	10,000.00					7,000.00	279,173.79	135,712.99	73,834.54	69,626.26
Highways	346,737.54	45,734.53						392,472.07	256,755.59		135,716.48
Land Acquisition	108,540.01							108,540.01			108,540.01
Miscellaneous	193,483.80	182,500.00	40,554.40			61.93		416,600.13	279,950.29	198.12	136,451.72
	2,216,745.38	258,234.53	12,940,932.86			191,099.85	7,000.00	15,614,012.62	7,853,961.30	74,032.66	7,686,018.66

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa-	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
SCHOOL.											
Art 60, 1978 School Plans	199.02							199.02			199.02
Art 52, 1979 Bancroft School Roof	56,749.78							56,749.78	21,013.00		35,736.78
Art 28, 1980 School Repairs & Imprvts.	68,496.04							68,496.04	23,729.23		44,766.81
Art 65, 1980 High School			4,689,340.00			8,829.52		4,698,169.52	1,809,944.17		2,888,225.35
West Jr. High			910,120.00					910,120.00	686,689.21		223,430.79
Doherty School	30,242.12		7,300,918.46		128,520.00			7,459,680.58	4,352,785.87		3,106,894.71
Art 68, 1980 East Jr. High	56,000.00							56,000.00	35,714.11		20,285.89
Re-use Study											
	211,686.96		12,900,378.46		137,349.52			13,249,414.94	6,929,875.59		6,319,539.35
WATER											
Art 14, 1975 Water Mains Elm St.	11,085.58							11,085.58	1,215.73		9,869.85
Art 8, 1976 Water Main	10,829.33							10,829.33			10,829.33
Art 12A, 1978 Water Mains											
Shawshoen	105,070.87							105,070.87			105,070.87
Art 17, 1978 Fish Brook											
Improvements	26,899.70							26,899.70	861.94		26,037.76
Art 22, 1980 Fish Brook Motor Controls	9,821.71							9,821.71	7,200.69		2,621.02
Art 45, 1981 Water Extension Dundas Ave	75,000.00							75,000.00	45,811.89		29,188.11
Art 44, 1981 Riverina Rd Pump Station		20,000.00						20,000.00			20,000.00
	238,707.19	20,000.00						258,707.19	55,090.25		203,616.94

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
CONSERVATION											
Art 19, 1979 Conservation Fund		70,588.84						70,588.84			70,588.84
Art 52, 1981 Conservation		131,304.50						131,304.50			131,304.50
Art 48, 1982 Conservation Self Help					27,000.00			27,000.00			27,000.00
	201,893.34				27,000.00			228,893.34			228,893.34
RECREATION											
Art 51, 1976 Tennis Courts	4,879.37				(2,300.00)			2,579.37			2,579.37
Art 11, 1979 Playing Fields	11,625.50							11,625.50			11,625.50
Art 47, 1981 Recreation Park Improvements	18,311.60				26,688.40			45,000.00	27,615.19		17,384.81
Art 45, 1982 High School Tennis Courts					2,300.00			2,300.00			2,300.00
	34,816.47				26,688.40			61,504.87	27,615.19		33,889.68
DRAINAGE											
Art 11, 1974 Drainage		(700.41)						(700.41)	(700.41)		
Art 7, 1976 Storm Drains		221.61						221.61	19.70		201.91
Art 45, 1978 Storm Drains		17.83						17.83	13.77		4.06
Art 47, 1979 Storm Drains		619,167.25						619,167.25	169,628.34		449,538.91
	618,706.28							618,706.28	168,961.40		449,744.88

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers				Total Available	Expended	Transfer to Revenue	Balance to 1983
				from Reserve	from Compensation Fund	Other Transfers from	Transfers to				
SEWER											
Art 17, 1973 West Andover Sewer	50,273.00							50,273.00	640.00		49,633.00
Art 2A, 1977 Engineering Services (6,658.18)							7,000.00	341.82			341.82
Art 32, 1979 Sewer-Lucerne Dr	73,834.54							73,834.54		73,834.54	
Art 54, 1980 Riverina Rd-Pump Station	144,724.43							144,724.43	135,072.99		9,651.44
Art 38, 1981 West Andover Sewer Extension		10,000.00						10,000.00			10,000.00
	262,173.79	10,000.00					7,000.00	279,173.79	135,712.99	73,834.54	69,626.26
HIGHWAYS											
Art 6, 1971 Chap. 90 Const.	43.66							43.66			43.66
Art 6, 1972 Chap. 90 Const.	1,989.29							1,989.29	1,985.95		3.34
Art 6, 1973 Chap. 90 Const.	2,674.45							2,674.45	2,619.97		54.48
Art 48, 1978 DPW Facilities	36,051.33							36,051.33	336.25		35,715.08
Art 50, 1978 Recreation Park Roadway	1,397.99							1,397.99			1,397.99
Art 5A, 1979 Chap. 90 Const.	65,273.09							65,273.09	58,349.69		6,923.40
Art 33, 1980 Chap 90-Andover St. Drainage	49,000.00							49,000.00	47,335.24		1,664.76
Art 22, 1981 Castle Hills-Land Acq.	100.00							100.00			100.00
Art 25, 1981 Castle Hills Rd	10,000.00							10,000.00			10,000.00
Art 42, 1981 Andover St											
Chap 90	180,207.73	45,734.53						225,942.26	146,128.49		79,813.77
	346,737.54	45,734.53						392,472.07	256,755.59		135,716.48

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfers to Revenue	Balance to 1983
LAND ACQUISITION											
Art 47, 1976 Land Purchase	101,846.29							101,846.29			101,846.29
Art 10A, 1977 Land Takings	6,693.72							6,693.72			6,693.72
	108,540.01							108,540.01			108,540.01
MISCELLANEOUS											
Art 34, 1973 Historical Commission		174.63						174.63	116.39		58.24
Art 8A, 1977 Munic. Bldgs. Repairs		1,653.14						1,653.14			1,653.14
Art 15, 1977 Historical Survey		29.57						29.57			29.57
Art 26A, 1977 War Memorial		1,278.79						1,278.79	53.45		1,225.34
Art 34, 1977 Bvale Center Repairs		7.60						7.60			7.60
Art 1B, 1978 Elm Square Spec.		4,625.00						4,625.00	4,625.00		
Art 18, 1978 Architectural Barriers		148.36	36,144.40					36,292.76	33,693.98		2,598.78
Art 38, 1978 Master Plan		25,174.24						25,174.24	897.75		24,276.49
Art 8A, 1979 Energy Conservation		2,199.50						2,199.50	2,162.50		37.00
Art 31, 1979 Property Revaluation		67,750.00						67,750.00	61,074.00		6,676.00
Art 37, 1979 Historical Bldg Survey		1,274.93						1,274.93	41.41		1,233.52

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1982

Description	Balance from 1981	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1983
MISCELLANEOUS (continued)											
Art 26, 1982						61.93		61.93	61.93		
Unpaid Bills											
Art 9, 1980											
Bandstand											
Repairs	7,500.00							7,500.00			7,500.00
Art 12, 1980											
Elderly Lunch-Supplemental	2,016.62							2,016.62			2,016.62
Art 17, 1980											
Security Gates and Alarm	7,977.12							7,977.12	7,190.35		786.77
Art 26, 1980											
Energy Conservation	9,976.18		4,410.00					14,386.18	13,165.53		1,220.65
Art 31, 1980											
Beacon St. Traffic Controls	198.12							198.12		198.12	
Art 58, 1980											
Library & Theater Bldgs Paving	7,500.00							7,500.00			7,500.00
Art 63, 1980											
Town Pension Plan	3,000.00							3,000.00			3,000.00
Art 51, 1981											
Energy Conservation	51,000.00							51,000.00	4,368.00		46,632.00
Art 48, 1981											
Pension Funding	150,000.00							150,000.00	150,000.00		
Art 49, 1981											
Seasonal Lighting	2,500.00							2,500.00	2,500.00		
Art 58, 1981											
Landfill Ground Water Study	30,000.00							30,000.00			30,000.00
	193,483.80	182,500.00	40,554.40			61.93		416,600.13	279,950.29	198.12	136,451.72

TOWN OF ANDOVER, MASSACHUSETTS

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS Year Ending June 30, 1982

Employees' Payroll Deductions:

Federal Withholding Taxes	2,804,571.96
State Withholding Taxes	763,578.00
Blue Cross-Blue Shield	272,497.55
Group Life Insurance	23,333.19
United Fund	7,497.06
U. S. Savings Bonds	11,325.00

School Aid:

L.E.A. Incentive Grant	14,042.00
Airs D/D Program 552AH00142	62,799.66
P.L. 94-405 Indo China	88.75
Title VI B 80-009-383N	1,513.54
Special Needs 240-017-1-0009-2	2,081.76
Project 323-049-1-0009-2	25,161.80
Reading Program 81-009-103	9,361.02
Mental Health 200-009-1-009-2	1,026.83
Title IV C Project Walse	417.14
Title IV B Library Learning Resource	8,449.20
Project Diesel 400-071-81-09-2-03-505	29.46
P.L. 95-561 Title IV B 81/82	2,767.15
PR 527-108-1-9-2	5,566.00
VI B 240-198292	183,139.33
I 200080292	24,500.00
IV 323049292	31,335.54
VI B 251583192	900.00
Chapter 44 Sec. 53A	460.00
LEA 81/82	22,132.24
Indo China	118.80
Survival Skills	7,524.28
Food Management Expansion	3,871.57
Computer Accounting	5,689.39
Title I Reading	38,849.51
Project Discovery	9,430.65
Family Life Ed.	1,843.00
Speech Pathologists	1,700.00
Ballardvale Speech	1,847.80
Vocational Counsel Aid	2,097.99
Council on Aging Grant	972.49

State and County Assessments:

County Tax	608,293.36
State Recreation Areas	162,125.60
Examination of Retirement System	683.60
Ipswich River Watershed District	10.43
Air Pollution Control	5,656.32
Motor Vehicle Tax Bills	3,441.75
Group Insurance - Elderly	763.25
Group Insurance - Retired Teachers	60,351.31
Merrimack Valley RTA	35,512.00

TOWN OF ANDOVER, MASSACHUSETTS

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS

Year Ending June 30, 1982

Refunds:	
Real Estate Taxes	76,494.84
MVE Taxes	18,368.45
Water Rates and Services	2,886.12
Sewer Charges	1,681.19
Interest and Demands	9,656.96
Parking Tickets	5.00
Miscellaneous	13,193.67
Off Duty Work Details:	
Police	131,330.05
Fire	1,457.60
Trust Funds	12,335.89
Cemetery Perpetual Care Funds	12,920.00
Purchase of Waste Disposal Containers	60,144.65
Dog Licenses to County	5,510.51
Sale of Dogs	186.00
Walter Raymond Fund	346.99
Lucy Shaw Fund	1,164.23
James Greeley Trust	411.05
Police Department Drug Abuse	150.00
Revenue Cash Investments	40,883,947.62
Non-Revenue Cash Investments	76,776,000.00
Federal Revenue Sharing:	
Cash Investments	464,091.00
Insurance Claim Recoveries	1,700.32
School Lunch Program:	
Personal Services	236,253.30
Other Expenses	318,473.85
Andover Athletic Program	12,370.05
Tailings	424.24
Meal Taxes	1,831.10
Guaranty Deposits	41,882.40
Damage Restitution	2,952.91
Tax Title Expense	4,695.15
Petty Cash Advances	1,625.00
Miscellaneous	131.81
	<hr/>
	124,323,979.23

TOWN OF ANDOVER

ANALYSIS OF THE RESERVE FUND Year Ending June 30, 1982

Transfers by Authority of the Finance Committee:		Transfer by Vote of Town Meeting, May 26, 1981:	
Town Manager - Other Expenses	\$ 7,000.00	from Taxation	\$ 170,363.00
Police - Other Expenses	1,235.00	from Overlay Reserve	29,637.00
Municipal Buildings - Other Expenses	6,000.00		
Municipal Buildings - Other Expenses	1,219.00		
Fire - Other Expenses	10,000.00		
Police - Other Expenses	4,750.00		
Town Manager - Other Expenses	9,700.00		
Police - Other Expenses	3,115.00		
Police - Other Expenses	7,200.00		
Fire - Other Expenses	8,000.00		
Town Counsel - Other Expenses	15,000.00		
Central Services - Other Expenses	666.13		
Police - Other Expenses	12,500.00		
Sewer - Other Expenses	20,000.00		
Municipal Buildings - Other Expenses	50,000.00		
Balance to Revenue	<u>43,614.87</u>		
	\$ 200,000.00		\$ 200,000.00

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF REVENUE ACCOUNT
June 30, 1982

Appropriations voted at Town Meeting
May 26, 1981

Budget:	
Town	12,267,557.00
School	13,884,000.00
Retirement System	674,011.00
Non-Contributory Pensions	91,368.00
Reserve Fund	170,363.00
Special Articles	258,234.53
Charges per Assessors' Recap Sheet:	608,358.25
County Tax	
State Assessments	
State Examination of Retirement System	683.60
Motor Vehicle Excise Bills	3,441.75
Health Insurance - Elderly	763.25
Health Insurance - Retired Teachers	60,351.31
State Recreation Areas	149,686.91
Special Education - Chapter 766	38,914.00
Air Pollution Control	5,564.28
Ipswich River Watershed District	72.35
Regional Transit Authority	42,148.00
Offsets to Estimated Receipts	48,542.00
Court Judgements	6,262.96
Tax Title Expense	4,750.00
Overlay	646,889.42
Tax Titles added to Taxes	44,337.65
Tax Title	34,800.40
Balance to Surplus Revenue	3,062,610.59

Credits per Assessors' Recap Sheet:

Prior year's Overestimates:	
County taxes	24,228.49
Special Education Ch. 766	5,835.00
State Recreation Areas	2,043.68
Air Pollution Control	933.42
Ipswich Watershed District	63.07
Regional Transport Authority	372.00
Estimated Receipts - State	4,353,065.00
Estimated Receipts - Local	2,774,600.00
Real Estate Tax Levy	18,806,866.16
Personal Property Tax Levy	456,855.85
Transfer from Surplus to Reduce Tax Rate by vote of Town Meeting May 26, 1981	2,542,892.00
Receipts in excess of Estimated Receipts	1,858,129.31
Unexpended Budget Appropriations:	
Town - Personal Services	266,651.26
Town - Other Expenses	886,137.42
School - Personal Services	52,705.66
School - Other Expenses	28,717.06
Reserve Fund	43,614.87

32,103,710.25

32,103,710.25

Transfers by vote of Town Meeting April 26, 1982		Balance from 1981 Audit Adjustment	3,640,567.35 5,072.05
Art 26 Unpaid bills	61.93		
Art 37 Library Supplemental Funds	26,812.00		
Art 47 Conservation Self Help	27,000.00	Transfer of unexpended special Articles by vote of Town Meeting April 26, 1982	
		Art 31 1980	198.12
		Art 32 1979	73,834.54
Transfer to Reduce Tax Rate by vote of Town Meeting April 26, 1982	1,825,518.00		
Audit Adjustments	8,278.74	Transfer from Revenue Account	3,062,610.59
Balance to Fiscal Year 1983	5,019,336.53	Transfer of Sewer Reserve	124,724.55
	6,907,007.20		6,907,007.20

TOWN OF ANDOVER

ANALYSIS OF THE COMPENSATION FUND
Year Ending June 30, 1982

Transfers by Authority of the
Board of Selectmen:
Town Manager
Town Clerk
Municipal Buildings
Town Accountant
Veterans Services
Spring Grove Cemetery
Library
Police
Fire
Retirement
Transfer to Revenue

\$	1,000.00	Transfer by Vote of Town Meeting, May 26, 1981: from Taxation	\$ 190,000.00
	1,231.00		
	1,350.00		
	2,835.00		
	1,251.00		
	3,000.00		
	3,000.00		
	62,000.00		
	25,000.00		
	275.00		
	<u>89,058.00</u>		
\$	190,000.00		\$ 190,000.00

GENERAL ACCOUNTS

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TOWN OF ANDOVER, MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1982
GENERAL ACCOUNTS (Cont.)

ASSETS		LIABILITIES AND RESERVES	
Motor Vehicle and Trailer Excise:		Loans Authorized and Unissued	6,072,177.80
Levy of 1977	(56.26)	Accrued Interest on Bonds	15,166.67
Levy of 1978	(73.94)	Premiums on Loans	4,074.00
Levy of 1979	12,702.78	Sale of Real Estate Fund	67,900.00
Levy of 1980	36,553.20	Sale of Cemetery Lots Fund	56,187.34
Levy of 1981	22,465.59	Sale of Land of Low Value	4,305.74
Levy of 1982	109,038.94	Receipts Reserved for Appropriation:	
Special Assessments:		Parking Meters	18,854.68
Apportioned Sewer Assessments		Road Machinery	406.10
added to Taxes:		Sale of Dogs	273.00
Levy of 1979	(287.53)	Overlays Reserved for Abateements:	
Levy of 1980	237.02	Levy of 1976	296.87
Levy of 1981	71.39	Levy of 1979	370.98
Levy of 1982	178.98	Levy of 1980	20,305.34
Paid in Advance	44,569.58	Levy of 1981	92,653.18
Apportioned Water Assessments		Levy of 1982	498,076.08
added to Taxes:		Overlay Surplus	71,761.33
Levy of 1979	(22.93)	Special Education Chapter 766	38,914.00
Levy of 1980	(73.24)	Insurance Claim Recoveries	7,830.32
Committed Interest:		Water Treatment Plant Account	90,928.17
Levy of 1981	17.12		
Levy of 1982	129.62		
Departmental:			
Fire Department	23,862.30		
Sewer Installations	1,098.10		
Veterans	5,953.84		

TOWN OF ANDOVER, MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1982
GENERAL ACCOUNTS (Cont.)

ASSETS		LIABILITIES AND RESERVES	
Water:	Rates	Federal Revenue Sharing Account	43,937.46
	Services	EPA Fund Riverina Road Project	7,300.00
	Liens Added to Taxes:	Meals Tax	40.64
	Levy of 1979	Bi-centennial Celebration	288.80
	Levy of 1980	Civil Rights	150.00
	Levy of 1981	School Aid P.L. 874	17,167.67
	Levy of 1982	School Aid - Title Funds	115,787.05
	Service Liens:	Natural Resources - Self Help	36,017.73
	Levy of 1979	State Grant - Council on Aging	759.51
		Sewer System Reserve	132,221.65
Sewer:	Rates	Group Insurance - Retired Teachers	.01
	Liens Added to Taxes:	Ipswich River Watershed District	61.93
	Levy of 1979	Merrimack Valley RTA	6,636.00
	Levy of 1980		
State and County Aid to Highways:	Levy of 1981		
	Levy of 1982		
	State		
	County		

TOWN OF ANDOVER, MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1982
GENERAL ACCOUNTS (Cont.)

ASSETS

Loans Authorized:

Article 8, 1976 Water Reservoir and Mains	65,000.00
Article 9, 1977 Water Mains	4,000.00
Article 40, 1979 Water Main	3,177.80
Article 43, 1982 Riverina Road Pump	1,000,000.00
Article 27, 1982 Digital Sewer	1,500,000.00
Article 11, 1982 EJM Reuse	3,500,000.00

Under Estimates and Overdrawn Accounts:

Cook's Dog Licenses	72.85
Trust Fund Drug Enforcement	150.00
Insurance Fund	2,767.00
State Withholding	.01
State Aid to Libraries	401.46
Pollution Control	92.05
Essex County Taxes	1,551.33
State Recreation Areas	12,438.70

Revenue 1983

27,312,907.00

51,601,033.66

LIABILITIES AND RESERVES

Revenue Reserved Until Collected:

Tax Titles and Possessions	133,710.08
Motor Vehicle and Trailer Excise	180,630.31
Special Assessments	44,820.01
Departmental	30,914.24
Water	204,675.74
Sewer	81,451.48
Farm Animal Excise	19.38
State and County Aid to Highways	282,756.99

Sale of Waste Containers

72,829.07

Surplus Revenue

4,887,114.88

Appropriation Control 1982

8,385,364.08

17,473.40

51,601,033.66

TOWN OF ANDOVER, MASSACHUSETTS

DEBT ACCOUNTS

June 30, 1982

Net Funded and Fixed Debt	Article 1, 1963-Sewer APW 46G	80,000.00
	Article 8, 1964-High School	585,000.00
	Article 6, 1965-Fish Brook	120,000.00
22,960,000.00	Article 11, 1965-Municipal Buildings	165,000.00
	Article 1, 1967-Bancroft School	470,000.00
	Article 1, 1966 and Article 3, 1967- High School	225,000.00
	Article 16, 1967-Municipal Buildings	150,000.00
	Article 8B, 1968 and Article 17, 1968- West and Bancroft Schools	770,000.00
	Article 10, 1967-Land Acquisition	60,000.00
	Article 4A, 1967 and Article 32, 1968- Water Projects	15,000.00
	Article 4B, 1967 and Article 16, 1968- Sewer Projects	150,000.00
	Article 26, 1970-Water Treatment Plant	975,000.00
	Article 15, 1973-Shawsheen & Doherty School Renovations	190,000.00
	Article 17, 1973-Sewer West Andover	1,610,000.00
	Article 8, 1976-Water Reservoir and Mains	630,000.00
	Article 47, 1976-Land Acquisition	560,000.00
	Article 9, 1978-Article 12, 1978- Article 17, 1978-Article 40, 1979- Water Mains	1,745,000.00
	Article 60, 1978-School Plans	360,000.00
	Article 32, 1979-Article 47, 1979- Sewer Projects	1,010,000.00
	Article 52, 1979-Bancroft School	90,000.00
	Article 38, 1980-School Renovations	<u>13,000,000.00</u>
22,960,000.00		22,960,000.00

TOWN OF ANDOVER, MASSACHUSETTS
SUMMARY SCHEDULE OF BOND PAYMENTS DUE
June 30, 1983

	Principal	Interest	Total
1983	3,025,000.00	1,818,035.00	4,843,035.00
1984	3,010,000.00	1,587,102.50	4,597,102.50
1985	2,645,000.00	1,365,157.50	4,010,157.50
1986	2,355,000.00	1,151,862.50	3,506,862.50
1987	2,350,000.00	975,400.00	3,325,400.00
1988	1,985,000.00	807,425.00	2,792,425.00
1989	1,950,000.00	644,722.50	2,594,722.50
1990	1,840,000.00	481,382.50	2,321,382.50
1991	1,500,000.00	327,887.50	1,827,887.50
1992	1,500,000.00	183,062.50	1,683,062.50
1993	200,000.00	38,237.50	238,237.50
1994	200,000.00	27,342.50	227,342.50
1995	200,000.00	16,387.50	216,387.50
1996	200,000.00	5,462.50	205,462.50
Total	22,960,000.00	9,429,467.50	32,389,467.50

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1982
PRINCIPAL

Issue	Date of Authorization	Date of Obligation	Interest Rate	Original Loan	Maturities year ended June 30.					Total Outstanding to June 30, 1982
					1983	1984	1985	1986 to 1990	1991 to 1995		2000
SCHOOL										
High School	Art. 8, 1964	4- 1-66	3.7	3,710,000	195,000	195,000	195,000			585,000
Bancroft School	Art. 1, 1967	12- 1-67	4.1	1,800,000	95,000	95,000	95,000	185,000		470,000
High School	Art. 1, 1966	12- 1-67	4.1	900,000	45,000	45,000	45,000	90,000		225,000
West & Bancroft Schools	Art. 8B, 1968	12-15-68	4.5	2,275,000	110,000	110,000	110,000	440,000		770,000
Shawshen & Doherty Renov.	Art. 15, 1973	7-16-73	4.6	985,000	95,000	95,000				190,000
School Plans	Art. 60, 1978	8- 1-79	5.1	720,000	180,000	180,000				360,000
Bancroft School Repairs	Art. 52, 1979	8- 1-79	5.1	185,000	45,000	45,000				90,000
School Renovations	Art. 65, 1980	4-15-82	10.266582	13,000,000	1,300,000	1,300,000	6,500,000	2,600,000		13,000,000
					2,065,000	2,065,000	1,745,000	7,215,000	2,600,000	15,690,000
WATER										
Fish Brook	Art. 6, 1965	4- 1-66	3.7	775,000	40,000	40,000	40,000			120,000
Water Projects	Art. 4A, 1967	12-15-68	4.5	245,000	15,000					15,000
Water Reservoir & Mains	Art. 8, 1976	12-15-76	4.6	875,000	45,000	45,000	45,000	225,000	45,000	630,000
Water Mains	Art. 12, 17, & 40, 1978									
	Art. 40, 1979	8- 1-79	5.1	2,185,000	220,000	220,000	1,085,000			1,745,000
Treatment Plant	Art. 26, 1970	7-15-71	5.0	2,950,000	195,000	195,000	390,000			975,000
					515,000	500,000	500,000	1,700,000	225,000	3,485,000
SEWER										
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	535,000	25,000	25,000	25,000	75,000		150,000
Sewer - APW-46G	Art. 1, 1963	11-15-63	3.0	855,000	40,000	40,000				80,000
Sewer - West Andover	Art. 19, 1973	12-15-75	6.1	2,320,000	115,000	115,000	115,000	575,000	115,000	1,610,000
Sewer Projects	Art. 47, 1979	8- 1-79	5.1	1,270,000	130,000	130,000	125,000	625,000		1,010,000
					310,000	310,000	265,000	1,275,000	575,000	2,850,000
MUNICIPAL BUILDINGS										
Municipal Buildings	Art. 11, 1965	4- 1-66	3.7	1,095,000	55,000	55,000	55,000			165,000
					55,000	55,000	55,000			165,000
PUBLIC SAFETY										
Public Safety Center	Art. 16, 1967	12- 1-67	4.1	580,000	30,000	30,000	30,000	60,000		150,000
					30,000	30,000	30,000	60,000		150,000
LAND ACQUISITION										
Land Acquisition	Art. 10, 1967	12-15-68	4.5	240,000	10,000	10,000	10,000	30,000		60,000
Land Acquisition	Art. 47, 1976	12-15-76	4.6	780,000	40,000	40,000	40,000	200,000	40,000	560,000
					50,000	50,000	50,000	230,000	200,000	620,000
					3,025,000	3,010,000	2,645,000	10,480,000	3,600,000	22,960,000

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1982
INTEREST

Issue	Date of Authorization	Date of Obligation	Interest Rate	Maturities year ended June 30,					Total Outstanding June 30, 1982
				1983	1984	1985	1986 to 1990	1991 to 1995	
SCHOOL.	High School Bancroft School	Art. 8, 1964	3.7	21,645.00	14,430.00	7,215.00	--	--	43,290.00
	High School	Art. 1, 1967	4.1	17,322.50	13,427.50	9,532.50	7,482.50	--	47,765.00
	West & Bancroft Schools	Art. 1, 1966	4.1	8,302.50	6,457.50	4,612.50	3,690.00	--	23,062.50
	Shawshien & Doherty Renov.	Art. 8B, 1968	4.5	32,175.00	27,225.00	22,275.00	39,600.00	--	121,275.00
	School Plans	Art. 15, 1973	4.6	6,555.00	2,185.00	--	--	--	8,740.00
	Bancroft School Repairs	Art. 60, 1978	5.1	13,770.00	4,590.00	--	--	--	18,360.00
	School Renovations	Art. 52, 1979	5.1	3,442.50	1,147.50	--	--	--	4,590.00
		Art. 65, 1980	10.266582	1,365,000.00	1,214,200.00	1,063,400.00	3,299,400.00	401,700.00	7,343,700.00
				1,468,212.50	1,283,662.50	1,107,035.00	3,350,172.50	401,700.00	7,610,782.50
WATER	Fish Brook	Art. 6, 1965	3.7	4,440.00	2,960.00	1,480.00	--	--	8,880.00
	Water Projects	Art. 4A, 1967	4.5	337.50	--	--	--	--	337.50
	Water Reservoir & Mains	Art. 8, 1976	4.6	27,945.00	25,875.00	23,805.00	87,975.00	36,225.00	202,860.00
	Water Mains	Art. 12, 17, & 40, 1978							
	Treatment Plant	Art. 40, 1979	5.1	83,385.00	72,165.00	60,945.00	137,572.50	--	354,067.50
		Art. 26, 1970	5.0	43,875.00	34,125.00	24,375.00	19,500.00	--	121,875.00
				159,882.50	135,125.00	110,605.00	245,047.50	36,225.00	688,020.00
SEWER	Sewer Projects	Art. 4B, 1967	4.5	6,187.50	5,062.50	3,937.50	5,062.50	--	20,250.00
	Sewer - APW-46G	Art. 1, 1963	3.0	1,800.00	600.00	--	--	--	2,400.00
	Sewer - West Andover	Art. 19, 1973	6.1	94,702.50	87,687.50	80,672.50	298,137.50	122,792.50	687,500.00
	Sewer Projects	Art. 47, 1979	5.1	48,195.00	41,565.00	35,062.50	79,687.50	--	204,510.00
				150,885.00	134,915.00	119,672.50	382,887.50	122,792.50	914,660.00
MUNICIPAL BUILDINGS	Municipal Buildings	Art. 11, 1965	3.7	6,105.00	4,070.00	2,035.00	--	--	12,210.00
				6,105.00	4,070.00	2,035.00	--	--	12,210.00
PUBLIC SAFETY	Public Safety Center	Art. 15, 1967	4.1	5,535.00	4,305.00	3,075.00	2,460.00	--	15,375.00
				5,535.00	4,305.00	3,075.00	2,460.00	--	15,375.00
LAND ACQUISITION	Land Acquisition	Art. 10, 1967	4.5	2,475.00	2,025.00	1,575.00	2,025.00	--	8,100.00
	Land Acquisition	Art. 47, 1976	4.6	24,840.00	23,000.00	21,160.00	78,200.00	32,200.00	180,320.00
	Land Acquisition			27,315.00	25,025.00	22,735.00	80,225.00	32,200.00	188,420.00
				1,818,035.00	1,587,102.50	1,365,157.50	4,060,792.50	592,917.50	9,429,467.50

TOWN OF ANDOVER, MASSACHUSETTS

DEFERRED REVENUE ACCOUNTS

June 30, 1982

Apportioned Sewer Assessments
Not Due \$ 155,122.42

Apportioned Water Assessments
Not Due 13,262.04

Suspended Sewer Assessments
9,653.03

Suspended Water Assessments
2,341.66

\$ 180,379.15

Apportioned Sewer Assessments
Revenue Due in 1982
to 1995 Inclusive \$ 155,122.42

Apportioned Water Assessments
Revenue Due in 1982
to 1995 Inclusive 13,262.04

Suspended Sewer Assessments
9,653.03

Suspended Water Assessments
2,341.66

\$ 180,379.15

TOWN OF ANDOVER, MASSACHUSETTS

ANALYSIS OF SCHOOL GRANT ACCOUNTS
7/1/81 - 6/30/82

Project Number	Beginning Balance 7/1/81	Receipts	Expenditures	Miscellaneous	Balance 6/30/82
80-009-103	2,215.58				2,215.58
81-009-103	9,477.02		9,477.02		0.00
Title I Public Law 89-313	1,354.64				354.64
200-009-1-009-2	1,363.71		1,026.83		336.88
552AH00142	57,449.62	56,339.05	62,799.66		50,989.01
240-017-1-0009-2	2,163.93		2,163.95		(.02)
80-009-383N	3,679.70		1,513.54		2,166.16
PL94-405 Indo China	117.00		88.75		28.25
80-009-505-139-2	8,166.99				8,166.99
80-009-505-138-2	44.84				44.84
400-071-81-0009-2-02-505	835.61				835.61
400-071-81-0009-1-03-505	29.46		29.46		0.00
Library Learning Resources IVB 80/81	3,978.62				3,978.62
323-049-1-0009-2	25,252.26		25,252.26		0.00
PL95-561 Title IVC Walse	417.14		417.14		0.00
PL95-561 Title IVB 81/82	2,767.15		2,767.15		0.00
252-525-1-0009-2	96.67				96.67
527-108-1-0009-2		5,566.00	5,566.00		0.00
240-198-2-0009-2		190,240.00	183,139.33		7,100.67
200-080-2-0009-2		24,500.00	24,500.00		0.00
323-049-2-0009-2		12,586.00	31,335.54		6,750.46
Ch. 44 Sec. 53A		430.00	460.00		0.00
400-051-2-0009-2-01-505		7,711.00	7,524.28		186.72
400-051-2-0009-2-02-505		3,874.00	3,871.57		2.43
400-051-2-0009-2-03-505		6,593.00	5,689.39		903.61
400-051-2-0009-2-04-505		2,098.00	2,097.99		.01
400-051-2-0009-2-05-505		179.00			179.00
82-009-103		42,683.00	38,849.51		3,833.49
PL34-CFR Part 53B		514.50	118.80		395.70
01-410-460-201-1-0009-7		9,950.00	9,430.65		519.35
455-101-2-0009-2		1,843.00	1,843.00		0.00
254-512-2-0009-2		1,860.00	1,847.80		12.20
LEA Incentive 1980/81			14,042.00		0.00
LEA Incentive 1981/82			22,132.24		11,260.76
Library Learn 1982/83		33,393.00	8,449.20		6,704.80
251-583-10009-2		15,154.00	900.00		0.00
PL874 Cost of Children for Federal Employees		3,372.22		50,000.00	17,167.67
PL94-405	63,795.45				900.00
Project 79-042N	900.00				1,148.26
Title VI 79-009-001N	1,148.26				360.77
Title VI 80-009-001N	360.77				339.23
Dist. Ed. 79-054-2	339.23				3,075.83
260-451-2-0009-2	3,565.83				0.00
34CFR 358		1,700.00	1,700.00		2,382.49
		2,382.49			132,926.68
	228,091.48	423,868.26	469,033.06	50,000.00	

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet December 31, 1982

Cash	\$ 57,157.96	Annuity Savings Fund	\$ 3,136,222.23
Securities:			
Government Bonds	839,107.37	Annuity Reserve Fund	1,075,032.21
Railroad Bonds	245,940.42	Pension Fund	783,458.07
Telephone Bonds	847,990.29	Expense Fund	11,293.52
Public Utility Bonds	1,412,654.82		
Industrial Bonds	505,896.64		
Bank Stocks	264,569.21		
Savings Banks	3,893.10		
Accrued Interest on Bonds	92,895.21		
Mass. Municipal Depositors Trust	735,220.81		
Payroll Deductions Receivable	<u>680.20</u>		
	\$ 5,006,006.03		\$ 5,006,006.03

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1982

Cash Balance, January 1, 1982 \$ 118,775.31

Receipts:

Payroll Deductions	\$ 374,298.83	
Make-up Payments	4,792.42	
Transfers from Other Systems	27,570.92	
Appropriations	782,653.00	
Investment Income	391,626.90	
Sale of Investments	167,590.73	
Cost of Living - State Reimbursement	33,050.31	
Miscellaneous	321.20	
Pension Reimbursements from Other Systems	24,499.59	<u>1,806,403.90</u>
		1,925,179.21

Disbursements:

Administrative Expense:		
Salaries	15,263.98	
Other Expenses	1,413.32	
Refunds of Accumulated Deposits	88,798.39	
Annuities Paid	91,515.99	
Pensions Paid	798,191.47	
Purchase of Securities	831,465.50	
Accrued Interest on Bonds	672.05	
Pension Reimbursements to Other Systems	13,671.98	
Miscellaneous	585.98	
Option B Refunds	26,442.59	<u>1,868,021.25</u>

Cash Balance, December 31, 1982 \$ 57,157.96

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
ANALYSIS OF PENSION PAYMENTS
FOR THE YEAR ENDING DECEMBER 31, 1982

	Option A	Option B	Option C	Survivor Payments Option C	Disability Ordinary	Disability Accidental	Accidental Death Benefit	Total
TOWN OFFICES	9,699.03	48,901.86	16,604.82	899.94		12,550.68		95,589.81
LIBRARY	30,210.76	37,174.30	1,001.34	2,141.82				70,528.22
SCHOOL LUNCH	4,812.84	16,492.37		1,481.04				22,786.25
SCHOOL	45,189.20	78,620.45	19,857.87	2,867.61	11,410.25	9,463.56		178,339.08
PUBLIC WORKS	18,196.56	80,474.16	13,476.27	8,146.17	17,161.50	6,227.52		154,140.12
POLICE	26,889.12	41,868.93	21,786.48	7,143.30	13,462.68	10,909.08	9,695.76	131,755.35
FIRE	10,579.44	27,137.40	17,305.56	3,803.40		60,548.99	12,475.44	131,850.23
HOUSING AUTHORITY		10,150.86		2,876.86				13,027.72
	145,576.95	340,820.33	90,032.34	19,057.02	42,034.43	99,699.83	22,171.20	798,016.78

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - ACTIVE MEMBERS

Year Ending December 31, 1982

	Membership 12/31/81		Enrollments		Withdrawals		Retirements		Membership 12/31/82	
	M	F	M	F	M	F	M	F	M	F
Town Offices	24	33	2	6	1	3	1	1	24	35
Library	5	26	1	3	1	2		2	5	25
School Lunch		20						1		19
School	55	110	8	6	7	21	6	1	50	94
Public Works	48	1	9	1	2		1		54	2
Police	45	13		1			1		44	14
Fire	63	2	6	1	3	1			66	2
Housing Authority	4	2	1	1			1	1	4	2
	244	207	27	19	14	27	10	6	247	193

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
MEMBERSHIP ACTIVITY - RETIRED MEMBERS

YEAR ENDING DECEMBER 31, 1982

	Membership 12/31/81		Retirements in 1982		Deceased in 1982		Membership 12/31/82	
	M	F	M	F	M	F	M	F
Option A	15	26	3	1	1	1	17	26
Option B	45	34	2	4	2	3	45	35
Option C	16	2	4	1	1		19	3
Survivors - Option C		4		1				5
Survivors - Option D	4	12		1			4	13
Disability - Ordinary	7						7	
Disability - Accidental	8		1		1		8	
Accidental Death Benefit		3						3
	95	81	10	8	5	4	100	85

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Norma A. Gammon, Chairman - 1985
Gerald H. Silverman, Vice Chairman - 1983
Edward M. Harris, Secretary - 1983
Donn B. Byrne - 1984
William J. Dalton - 1985

TOWN MODERATOR

James D. Doherty - 1983

TRUSTEES, CORNELL FUND

Charles F. Dalton, Chairman - 1983
Alcide J. LeGendre - 1985
Edwin F. Riedel - 1984

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1985
Earl G. Efinger - 1985
Joan M. Lewis - 1985
Margaret R. Porter - 1985
Rev. Westy Egmont
Rev. James A. Diamond
Rev. Otis W. Maxfield

SCHOOL COMMITTEE

Richard E. Neal, Chairman - 198
Donald W. Robb - 1983
Michael R. Giammusso - 1984
Susan T. Poore - 1985
Robert F. Smith - 1985

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 19
Mary Jane Powell - 1984
Richard A. Savrann - 1985
Thomas P. Eldred - 1986
Francis A. McNulty* - 1986
*Appointed by Commissioner of D
ment of Community Affairs (Sta

REGIONAL VOCATIONAL SCHOOL COMM

John P. Childs - Andover - 1985
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Joseph F. Sweeney, Lawrence
John W. Regan, Methuen
Daniel Dodson, Methuen
John F. Caffrey, III, North And

APPOINTIVE

FINANCE COMMITTEE

Ruth T. Dunbar, Chairman
Jordan J. Burgess
Donald K. Ellsworth
Frederick P. Fitzgerald
Edward E. Kulcsar
Joanne F. Marden
Victoria L. Rauseo
Theodore Taylor, Jr.
Peter J. Volpe

BOARD OF ASSESSORS

Archibald D. Maclaren, Chairman
William H. Russell
John J. McCoy

BOARD OF RETIREMENT

William T. Downs, Chairman
Wendell A. Mattheson, Secretary
Leo F. Daley

TOWLE FUND

Marilyn R. Brody
Philip F. Sullivan
Ruth E. Westcott

MERRIMACK VALLEY PLANNING COMMISSION

Stephen Flashenberg
Jonathan B. Gilmore

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman
Jane E. Griswold
Ernest N. Hall
Richard H. Moody
Carol C. McDonough
Associate Members:
Elaine Katz
Roger W. Collins
R. Paul Meunier
David M. Gravallesse

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman
Dr. Stephen H. Loring
Joseph P. Madden

BOARD OF REGISTRARS

Joseph Walsh, Chairman
John R. Williams
Alice Hart
Elden R. Salter

GREATER LAWRENCE SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Robert G. Butler, Chairman
Cornelia W. LeMaitre
Patricia D. Dye
Edward I. Erickson (Emeritus)
Joseph A. Glasser
Marta B. Hornidge
Richard G. Asoian
Donald W. McNemar
Maria A. Rizzo

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Spiegel, Chairman
Dorothy M. Sherrerd
George Ziady
Susan C. Tucker

HISTORICAL COMMISSION

John D. Lewis, Chairman
Philip K. Allen (Emeritus)
Sherron L. Heller
Lawrence Gross
Sandra D. Thorpe
Marsha E. Rooney
Frederick P. Taft
Charles A. Parrott, III
G. Warren Patterson - Associate

COMMITTEE ON TOWN TRUST FUNDS

Robert M. Foster
Andrew F. Shea
Myron H. Muise

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
John J. Lewis (Veteran's Service Agent)
Patrick Flynn (V.F.W.)

TRAFFIC & SAFETY ADVISORY

Town Engineer John Avery
John D. O'Brien
David L. Nicoll
Jean D. Leuner
Robert L. Burke
Robert E. McKinley

DEVELOPMENT & INDUSTRIAL COMMISSION

Lawrence S. Spiegel, Chairman
George J. Fantini, Jr.
Robert A. Finlayson
S. Joseph Hoffman
Dorothy M. Sherrerd
Thomas J. Swift
Susan C. Tucker
George Ziady
Nicholas Flint

CONSERVATION COMMISSION

Robert A. Pustell, Chairman
Linda C. Carpenter
Gail E. Anderson
Dennis M. Powers
Lawrence J. Sullivan
Hooks J. Johnston, Jr.

DESIGN ADVISORY COMMITTEE

Michael Houghton, Chairman
Anthony S. DiDio
Rachel Garcia
Kaija Gilmore
G. Warren Patterson

REUSE COMMITTEE

Lawrence S. Spiegel, Chairman
Ruth H. Dunbar
Richard E. Chapell
Jonathan Gilmore
Paul W. Cronin
Andrew M. Girdwood, Jr.
Susan B. Dennett
Mary T. Bartow
Donald J. Mulvey
Sherron L. Heller

PLANNING BOARD

George S. Moran
Jerry S. Greer
Margaret M. Bradshaw
Andrew W. Girdwood, Jr.
Paul R. Curley

COUNCIL ON AGING

Thomas F. Powers, Chairman
James A. Booth
Don P. Scott
Florence McGrath
Isabella Hurst
Anne Maitland
Elsie Mowat
Richard E. Chapell

COMMUNITY SERVICES COMMITTEE

Kenneth L. DeBenedictis, Chairman
Thomas F. Powers
Joan M. Rosenblatt
Carolyn B. Ehrman
Rev. Gary S. Cornell
Paul A. Clinton
Peter D. Washburn

CABLE ADVISORY COMMITTEE

Annetta A. Freedman
Phillip A. Costello
John R. Dempsey
Nancy M. Mulvey
Andrew Caffrey, Jr.

BUILDING MAINTENANCE ADVISORY

John G. Tomlinson
Arthur Peatman
Arnold J. Heller
Michele Sappupo
Stuart E. Krentcil

FAIR HOUSING COMMITTEE

Marie M. Apitz
Carl J. Byers
Lori Comeau
Trumbull C. Curtiss
Robert A. Finlayson
Jonathan Gilmore
Anne G. Kruse
Richard T. O'Leary
Nancy Pentland

ALL AMERICAN CITIES COMPETITION

COORDINATING COMMITTEE

Susan T. Poore
Patti A. Spiegel
Daniel S. Casper
Kurt A. Reming
John Sibley
Beverly M. Darling

SCHOOL BUILDING COMMITTEE

Kenneth R. Gropper, Chairman
Virginia H. Cole
William A. Munroe

Paul R. Curley
Francis J. Hill
Laura Grams
John Sullivan

Robert B. McIntyre
Richard E. Landry
Donald W. Robb

Alternates

Laura Scileppi

Robert Mattedi

Resource Bank

John Doyle

Sandra Chateauneuf

COMMUNITY WATCH COMMITTEE

James Johnson, Police Chief
Rev. Reginald MacDonald

Kenneth R. Seifert
Pamela H. Mitchell

Robert L. Merrill
Mary T. Wesson, Direct

* * * * *

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

Patricia McGovern - 74 Saunders St., Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRINCINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Gerald M. Cohen, 5 William Street, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 352 Merrimac St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

* * * * *

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1982

Animal Inspector	Richard D. Lindsay, D.V.M.
Assessor	William H. Russell
Civil Defense Director	James F. Johnson
Collector-Treasurer.	Myron H. Muise
Director, Memorial Hall Library	Nancy C. Jacobson
Director, Community Development and Planning	Jonathan Gilmore
Director, Community Services	Joan B. Pearson
Director, Finance and Budget	Anthony J. Torrisi
Director, Public Health.	Everett F. Penney, Jr.
Director, Public Works	Robert E. McQuade
Dog Officer.	Scott McClory
Fire Chief	William T. Downs
Forestry Superintendent.	James L. Bamford
Game Warden.	Forrest H. Noyes, Jr.
Deputy Game Warden	James V. Deyermond
Deputy Game Warden	Eugene A. Zalla, Jr.
Highway Superintendent (Acting).	Theodore A. Surette
Housing Authority Executive Director	Thomas P. Walsh
Inspector of Buildings	Sam J. DeSalvo
Local Building Inspector	Michael J. Buss
Asst. Inspector of Buildings	David W. Pattullo
Inspector of Wires	Kenneth Smigliani
Asst. Inspector of Wires	Gilbert DeMoor
Plumbing, Gas and Sewer Inspector.	Robert C. Vogt
Police Chief	James F. Johnson
Purchasing Agent	John W. Aulson
Sealer of Weights and Measures	Charles P. Howe
Superintendent of Schools.	Dr. Kenneth R. Seifert
Asst. Superintendent of Schools.	Dr. Charles L. Mitsakos
Superintendent of Spring Grove Cemetery.	Andrew W. Townsend
Town Accountant.	Wendell A. Mattheson
Town Clerk	Elden R. Salter
Asst. Town Clerk	Olga Palenski
Town Counsel	Alfred L. Daniels
Asst. Town Counsel	Fredric S. O'Brien
Town Engineer.	John Avery
Town Manager	Kenneth R. Mahony
Town Constables.	Thomas P. Eldred and Willard M. Walsh
Veterans' Service Agent.	John J. Lewis

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Annual Report

1983

Town of

ANDOVER, MASSACHUSETTS



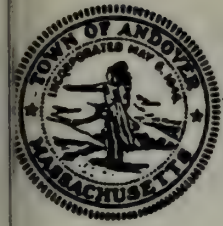
**Annual
Report
for the
Town of
Andover**

1983

**January 1 , 1983 through
December 31 , 1983**

**Prepared by the
Town Manager**

Pursuant to the Provisions of
Chapter 40, Section 49
of the General Laws of the
Commonwealth of Massachusetts
and Article II, Section Four
of the By-Laws of the
Town of Andover



Board of Selectmen

March 12, 1984

Fellow Citizens of Andover:

The year 1983 was an active and productive one for Andover. The Board of Selectmen was well satisfied with the administration of the Town and the operation of its various boards.

At the annual March election, Charles H. Wesson was elected Selectman and Gerald S. Silverman was re-elected to a second term. Following the election, the Selectmen re-organized with Mr. Silverman being elected Chairman; Donn Byrne, Vice-Chairman; and William Dalton, Secretary.

During the year the Board handled the usual share of routine business, including such matters as Industrial Development Bond approvals, gravel permits, liquor license applications, utility construction and repair, sewer line extensions, video game requests, and dog complaints. Among more interesting matters were the following:

Tree Removal on Riverina Road

Following a lengthy, well-attended debate, the Selectmen voted not to remove a number of trees along Riverina Road. The purpose of the removal would have been to facilitate the construction of a power line to serve a renovated building on the old Yankee Milk site as well as provide back-up power to the Riverina Road Pumping Station. Many from the neighborhood opposed the tree removals and the Selectmen agreed, voting that the developer of the Yankee Milk property would have to find an alternative solution to his power problems.

Town Manager's Evaluation

Early in 1983, the Board evaluated Town Manager Mahony's performance and was greatly satisfied with the manner in which he handled the position, specifically noting his dedication to work and innovative thinking.

Acquisition of Heartland Property for Municipal Parking

Following the Town Manager's recommendation, the Board strongly supported the need for additional parking and moved forward with plans to construct a municipal parking lot on the so-called Heartland property, to the rear of the existing municipal parking lot behind the old Town Hall.

Ballardvale Traffic Problem

Much activity centered around the traffic problems in Ballardvale, especially as they affected River Street and Clark Road. The ultimate solution of an interchange or slip ramp off Interstate 93, still does not appear imminent and remains a problem to be addressed.

Lighting for Lovely Field

The Selectmen commissioned a committee of Town people to investigate the possibility of establishing lights at the High School football and soccer field. At year's end the study was not yet completed.

River Road Improvements

The Board and Town Manager, hoping to avoid such traffic problems as exist in Ballardvale, worked toward the implementation of a road improvement and traffic plan that would best serve the citizens of Andover in the River Road area of West Andover as industrial development increases in that section of Town.

Cable Television Becomes a Reality

Not without its problems, which consumed not only the Cable Advisory Board's time but the Selectmen's as well, cable television finally became a reality to those citizens wishing to have it. The opening of a studio at the High School is expected in 1984, and the Selectmen shall do their part to ensure that it remains on schedule.

Municipal Maintenance

The Board was pleased with the initial results of the new municipal maintenance program which was implemented by the Town Manager with the assistance of newly appointed Director of Municipal Maintenance, Joseph G. Dion.

Classification of Property

As in past years, the Board voted against classification, meaning that all real estate be taxed on the same formula and that business and industry not be taxed at a higher rate than residences. The Selectmen were particularly sensitive to the fact that classification would burden small retail operations.

Retirement and Death of Colonel Edward Harris

The year was not without its share of sadness. In March, Selectman Harris retired from the Board and within a few months he unexpectedly died. His service to the Town was long and meritorious.

Opening of the J. Everett Collins Center for the Performing Arts

With great pride, the Selectmen and many townspeople attended the opening of a grand performing arts center named after one of the Town's most talented, hard-working and colorful individuals. A commission was named to oversee its progress and functioned successfully throughout the year.

Opening of the New Town Offices

As the year ended, the employees of Town Hall prepared to move to the new Town Offices at the renovated building formerly known as Punchard High School. These offices will house Town and School administration people and will hopefully serve as a symbol of the continued progress and good government in the Town of Andover.

Following this introduction is an individual report of each Town Department.

Gerald H. Silverman, Chairman
Donn B. Byrne, Vice-Chairman
William H. Dalton, Secretary
Norma A. Gammon
Charles H. Wesson, Jr.

TOWN MANAGER

1983 was a busy year for all Town departments. It was a year of building and a year of organizational improvement. More than that, it was a year of planning -- planning for the future of Andover.

One of the highlights of the year was the opening and dedication of the J. Everett Collins Center for the Performing Arts. It was a pleasure for all of us to dedicate a beautiful facility to a great man.

The reconstruction of the east and west wings of East Junior High School was completed, allowing occupancy to both Town and School offices early in 1984. The Town of Andover was awarded the Massachusetts Municipal Association's Pickard Memorial Innovation Award for the financing of this project. The Board of Selectmen journeyed with me to Hyannis, Massachusetts, in November to receive that award.

Plans and specifications were completed for the expansion and modernization of Memorial Hall Library. In accordance with Town Meeting vote this project is not to start until after the first of March, 1984.

Completion of design work on the Riverina Road pumping station, the outfall sewer into South Lawrence and the water system expansion and improvement was accomplished in 1983.

The chief organizational change was the creation of the Municipal Maintenance Department, incorporating in that department vehicle maintenance, building maintenance, park maintenance, cemetery, forestry and special systems. With the cooperation of the School Department the transition progressed smoothly.

The master planning process has not yet reached its conclusion. Regrettably, this process must be pushed into Fiscal 85 and possibly Fiscal 86 before completion. The principal planner was hired in the Department of Community Development and Planning. She has a particular interest in growth management and historic planning. Her addition should prove a great asset to the community.

FINANCE AND BUDGET

The Town Manager's recommended budget for Fiscal Year 1984 (July 1, 1983 - June 30, 1984) was submitted to the Board of Selectmen and Finance Committee on the third Friday of January, 1983, as required by the Town Charter and Town Bylaws. During the months of February and March, the Board of Selectmen and Finance Committee separately reviewed the Town Manager's budget recommendation with the Town Manager, Director of Finance and Budget and other staff members. Cumulatively, the Board of Selectmen and Finance Committee met in excess of twenty meetings involved in budget deliberations and warrant articles.

The Finance Committee Report for the Annual Town Meeting was mailed to approximately 9,000 Andover households. Town Meeting voters approved the recommendations as presented. The approved operating budget from taxation of \$30,834,573 was an increase of approximately 7% over the Fiscal Year 1983 operating budget of \$28,753,225.

A number of organizational and budget changes occurred. The Town established a central Municipal Maintenance Department which is responsible for the maintenance and repair of Town and School buildings, grounds, parks, playfields and vehicles. To accomplish this consolidation, the School maintenance budget of \$526,900 was transferred in Fiscal Year 1984 to the Municipal Maintenance Department. In addition, the divisions of Parks and Grounds, Forestry, Spring Grove Cemetery and Vehicle Maintenance were transferred from Public Works.

The offices of Data Processing and Veterans' Services were consolidated within the Department of Finance and Budget.

The Andover Cable Advisory Committee continued to oversee the construction and services of Rollins Cablevision. The committee meets on a monthly basis. At the end of December, 1983, almost 5,000 Andover households were served by cable television. In addition, the construction of the public access studios at Merrimack College and Andover High School began, and service is scheduled in the early months of 1984.

As 1983 came to a close, the move to the renovated Town/School offices in the vacant East Junior High School wings was imminent. The Town was recognized for its innovative and cost-saving efforts by the award from the Massachusetts Municipal Association in its annual competition.

TOWN COUNSEL

During the year 1983, thirty-six new cases were brought against the Town of Andover. This was primarily due to appeals to the Appellate Tax Board. Eleven cases were successfully disposed of, leaving a balance of one hundred thirty-seven cases pending litigation.

Town Counsel made numerous appearances before State Courts and Administrative Boards. Formal legal opinions were researched and rendered to Town officials on thirty-nine occasions. Town Counsel rendered in excess of one hundred three informal opinions and had conferences with the Town Manager and other Town officials on an almost daily basis.

Town Counsel reviewed all Articles of the Warrant and attended all Town Meetings.

During the period covered by this report, contracts were drawn and reviewed; and numerous deeds, easements, releases,

agreements and betterment assessments were drafted, reviewed and recorded.

TOWN CLERK

At the conclusion of 1983, the total number of registered voters was 15,242, divided among eight precincts as follows:

1 - 1608	3 - 1906	5 - 2077	7 - 2001
2 - 1911	4 - 1801	6 - 2123	8 - 1815

The following statistical and financial reports are for the period January 1, 1983, to December 31, 1983:

VITAL STATISTICS

Number of Births Recorded:	Total
----------------------------	-------

Males: 128 - Females: 129	257
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Number of Marriages Recorded:	248
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Number of Deaths Recorded:	
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Males: 75 - Females: 97	172
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Number of Dog Licenses Sold:	1944
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\$8,088.00 collected, \$3,299.00 retained by Town and balance sent to County Treasurer.

Number of Fishing and Hunting Licenses Sold:	881
--	-----

\$10,412.40 collected, \$396.65 retained by Town and balance sent to Division of Fisheries and Game.

Other monies collected:

Marriage Licenses	\$ 2,480.00
Certified Copies	3,508.00
U.C.C.	4,357.00
Misc. Licenses	6,685.00
A.B.C. Licenses	33,845.00
Business Certificates	324.00
Miscellaneous (Storage of Inflammables, Street Lists, Maps, etc.)	4,846.90
<hr/>	
TOTAL	\$56,045.90

Total monies collected, \$74,546.30; \$59,741.55 retained by Town; \$10,015.75 sent to Division of Fisheries and Game; and \$4,789.00 sent to County Treasurer for Dog Licenses.

MARGARET G. TOWLE FUND

Under the terms of her will, the late Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret G. Towle Fund. Mrs. Towle stipulated in her will that the income from this fund "be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment."

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees acted on thirty-eight cases, disbursing \$44,147.51 on approved cases (which numbered thirty-four) and small administration expenses. Only the income of the Fund is available. The principal of \$345,825.50 and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of 12/31/82	\$ 95,921.52
Receipts - 1983	35,462.07

	\$131,383.59
 Disbursements - 1983	 44,147.51

Balance of Income as of 12/31/83	\$87,236.08

CENTRAL PURCHASING

There were approximately 2,300 orders processed for the Town Government and 3,800 orders processed for the School Department during 1983. Approximately 60 bid openings were held. The continued use of State Bids and contracts has proved to be beneficial to the taxpayers of Andover.

Under the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services such as: paper products for copy machines, police vehicles, road salt, chemicals, and supplies.

Some examples of major bids put out by Central Purchasing in 1983:

- Brush Fire Skid Unit
- School Bus Transportation
- Printing of Finance Committee Report
- Street Sweeper
- Stake Body Truck
- General Scholar Supplies
- Miscellaneous Road Materials and Concrete Pipe
- Milk - School Lunch
- Bread and Rolls - School Lunch
- Potato Chips and Snacks
- Cafeteria Paper Products
- Bannister Road Sewer
- Hydraulic Drive Tailgate Spreader
- Water Meters
- Alarm Monitoring System
- Fine Art Supply Bid
- Dufton Road, Sargent Street Sewer Construction
- 1250 GPM Tripple Combination Pumper
- 100' Rear Mount Ladder Truck
- Special Needs Transportation
- Deferred Compensation Program for Municipal Employees
- Highway Rock Salt/Solar Salt
- 6" Self-Priming Centrifugal Trash Pump
- Office Supplies, Equipment and Furniture
- Diesel Fuel, Range Oil (Kerosene)
- Plastic Refuse Bags

The concept of centralized receiving of many of the everyday items required by the Town/School departments is being evaluated.

The Office of Central Purchasing is responsible for insurance coordination and risk management for all Town and School departments with the exception of health and personal insurance which are handled by the Town Treasurer's office.

VETERANS' SERVICES

The Department of Veterans' Services operates under the provisions of Chapter 115, General Laws of the Commonwealth. It provides financial assistance to needy veterans and their dependents who qualify for such assistance. These benefits relate to food, clothing, shelter and medical care. The greater portion of expenditures this year went for payment of mounting medical expenses and assistance to unemployed veterans. Services also include, filing for V.A. compensation, pensions, education, hospitalization, rehabilitation, counselling, housing problems, Social Security, SSI, insurance, V.A. loans and a variety of other areas.

Veterans' Benefits, under Chapter 115, is paid by the

community of residence and reimbursed by the Commonwealth of Massachusetts at a rate of 50%. Federal V.A. benefits under Title 38 of the Federal Statute, is paid directly to claimants and these payments reflect a great savings to local taxpayers. This office has worked diligently to reduce direct Town expenditures of funds in the past year and has obtained many thousands of dollars in Federal funds for veterans and their dependents.

The new Veterans Health Care Legislation was signed into law by President Reagan. It extends the Vietnam Veterans store-front center program and requires the V.A. to conduct a study of the post-traumatic stress disorder and other psychological problems experienced by Vietnam-era veterans. It will also assist our aging veterans, especially in new preventive type health care services. All W.W.I. veterans are now eligible for out-patient care at the V.A. clinics for any disability regardless of whether or not it is service connected. The law also calls for the establishment of an advisory committee on women veterans. Massachusetts has a total of 30,800 women veterans.

Chapter 115 also provides for proper burial of veterans, with financial assistance if necessary. In addition, the law requires that all veterans' graves will be properly cared for and decorated.

The Veterans' Agent acts as burial agent and graves registration officer for this purpose. During the past year thirty-three veterans died: five - W.W.I; 24 - W.W.II; 4 - Korean Campaign. The dependents of all these veterans were assisted in making application for the benefits to which they were entitled, including a burial allowance of \$450.00 or \$1100.00 as qualified, headstone markers, insurance, widows' and children pensions.

Memorial Day and Veterans Day services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1200 veterans interred in local cemeteries are decorated on those holidays with a new American flag. This year a Vietnam Veterans Service was held at the Ballardvale Green in honor of all veterans who served in the Vietnam War.

MUNICIPAL MAINTENANCE

The Department of Municipal Maintenance (DMM) was formed on February 1, 1983, and is presently composed and operating under the following organizational structure and personnel:

Administration consisting of the Director, Secretary, Account Clerk and Telephone Switchboard Operator.

Division of Parks and Grounds Maintenance consisting of

three sections - Cemetery, Forestry, Parks and Grounds - with a personnel total of eighteen.

Division of Building Maintenance consisting of two sections - Plumbing, Heating, Electrical and Building - with a personnel total of eighteen, including a custodial staff.

Division of Vehicle Maintenance consisting of one section with a personnel total of five.

CEMETERY SECTION

Spring Grove Cemetery on Abbot Street is owned and operated by the Town of Andover. The cemetery contains approximately sixty acres and is approximately 75% developed. During 1983 there were 82 burials and 37 lots sold. Out of a total of \$27,870 collected, \$15,629 was turned over to the Town Treasurer and \$12,241 was added to the principle of the Perpetual Care Fund.

In addition to cemetery maintenance and operations, cemetery section personnel and equipment have out-of-cemetery duties, such as plowing snow for the DPW, delivery of Town of Andover plastic trash bags to merchants and playground equipment installation.

FORESTRY SECTION

The Forestry Section is responsible for maintenance of trees along roadsides, on school and municipal building grounds and in park and recreation areas. During 1983 the Forestry Section removed 175 trees ranging in size from 10" to over 30" in diameter. Contractor assistance was not needed for any 1983 removals. The section planted 57 trees consisting of the following species; green ash, Armstrong red maple, honey-locust, dogwood and magnolia.

The section spent approximately 25% of available time pruning. Pruning consists of street-by-street pruning, problem-tree pruning, storm repairs, clearing of undesirable vegetation and removing obstructions at intersections and curves, thus providing better visibility over distances. In 1983, a program of school-by-school pruning was initiated.

Spray operations are conducted by trained and licensed personnel using approved pesticides and methods. Operations included applications of both herbicides and insecticides. Herbicides were used to control poison ivy, curbside weeds, and other undesirable vegetation. Insecticides were used to control elm bark beetles, hornets and wasps. In 1983 a gypsy moth program was fully planned but canceled due to a fortunately low level of gypsy moth activity.

The mowing of roadside weeds is done by private contract,

and the Section mows individual problem areas and some Town owned fields. During the winter months, the section continues with its shade tree maintenance duties and also plows snow for the DPW when needed.

PARKS SECTION

The Parks and Grounds Section maintains 2.5 million square feet of ballfields and 1.4 million square feet of lawn areas. Ballfields are located on all school grounds and other areas, such as Recreation Park and the Upper and Lower Shawsheen fields. Lawn areas are the grounds around all Town and School buildings, parks, playgrounds, and designated islands, triangles and other parcels throughout the Town. Turf maintenance consists of mowing, aerating, watering, overseeding, liming, fertilizing and controlling weeds and insects. Pesticide operations are conducted by trained and licensed personnel using approved pesticides and methods. In addition to turf maintenance, this division also maintains small trees, shrubs and shrub beds on Town property. In 1983, the Parks and Grounds Section continued to expand watering facilities in order to improve turf areas; this program will take several more years to complete.

During the winter months, Parks and Grounds crews assist the Forestry Section with tree removals, pruning small trees and shrubs, and snow plowing for the DPW as needed. In 1983, the Section initiated a program of cutting back brush that is encroaching upon ballfield and recreation areas.

The three Parks and Grounds Maintenance sections (Parks and Grounds, Forestry and Cemetery) are independent and inter-dependent. They all operate under the supervision of one superintendent. They share certain pieces of equipment and work together, both concurrently and consecutively on special projects, such as installation of playground equipment and construction for underground utilities or surface drainage. In 1983 projects of particular note were the installation of field facilities for track at the Doherty Junior High School and the installation of sod, trees and flowers at the Collins Center. As with any public agency with personnel, equipment and vehicles in its inventory, the three sections performed many tasks totally or seemingly unrelated to horticultural maintenance, such as delivering government cheese for the Senior Center, litter control and trash removal, and flagpole maintenance.

BUILDING SECTION

The Division of Building Maintenance, Building Section, is responsible for millions of dollars invested in Town property. It is extremely important to maintain these facilities and keep them in the best possible condition. The principal areas this section is responsible for are roofing, doors, locks and hardware, lockers painting, tile flooring, carpeting, carpentry, masonry, damage control, and all other aspects of interior and

exterior maintenance of the buildings. Some of the maintenance projects completed include:

Bancroft School	- New carpeting, new siding, roof repairs, installation of new skylights
South School	- New cafeteria floor installed
Collins Auditorium	- Security system installed for both security and vandalism
Doherty and West Junior High Schools	- New doors and hardware installed; many more projects are planned in these buildings.

We also coordinated the moving of the Town Hall and Shawsheen equipment and personnel to their new facilities. Some of the projects we are planning for the following year are roofing, carpeting, tile floors, doors and hardware, drainage work, more security systems, minor structural repairs at Bancroft School and the repair or replacement of bleachers at Lovely Field. We will be striving to keep up with the maintenance needs and demands of all Town buildings and properties.

PLUMBING, HEATING AND ELECTRICAL SECTION

This section is responsible for all the plumbing, heating and electrical systems of the Town of Andover buildings and property. The nature and scope of work varies from repair and maintenance of traffic lights to the design and installation of the computerized heat monitor system installed at Andover High School. We have employed skilled and licensed personnel and with the addition of service vehicles and communication equipment, we have been able to respond to emergencies and trouble calls with minimal delay and maximum effectiveness.

We are continuing an overall preventive maintenance program that is within reasonable economical limitations, maintaining satisfactory and highly acceptable conditions, which prevents any major equipment breakdown. The largest and most demanding segment of maintenance is electro-mechanical and other utility-related equipment. We are aware that buildings cannot operate if the basic utilities, such as heat, light and water are not available; therefore, we respond to this demand on a priority basis with other demands having a subsequent priority.

VEHICLE MAINTENANCE

The Division of Vehicle Maintenance is responsible for the repairs and upkeep of all vehicles and motorized equipment for the Department of Public Works, Police Department, Department of Community Services, Memorial Hall Library and all divisions of the Department of Municipal Maintenance.

The division has two locations for repairs; one is under

the Safety Center with one mechanic whose primary duties are to maintain the police cruisers, all Town cars and some light trucks. The other location is at the Town Yard on Lewis Street. This garage has three men responsible for maintaining all heavy equipment for the Town, including all snow equipment.

In FY1984 a new type of preventive maintenance program was started, and all indications are that it is working well in keeping up with the demands and needs of all the departments it services.

JOHN CORNELL WOOD & COAL FUND

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase wood or coal. Three trustees, chosen on a staggered basis by the Annual Town Meeting administer the funds.

Balance on Hand 7/1/82	\$12,593.70
Income - 1983	1,779.62
	- 0 -

Balance on Hand 7/1/83	\$14,373.32

FIRE DEPARTMENT

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it. From the point of view of Town government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed "individual rights".

The Fire Department installs, repairs and maintains a coded fire alarm system. At the present time, fourteen members of the Andover Fire Department are nationally registered Emergency Medical Technicians and man the Town ambulance. The Central Communication Center receives all calls for the Police and Fire Departments.

The major cause of fire during 1983 was with wood burning stoves.

FIRE DEPARTMENT ACTIVITIES

	<u>1983</u> <u>(12-Month Period)</u>	<u>1982</u> <u>(12-Month Period)</u>	<u>1981</u> <u>(12-Month Period)</u>
Service Calls	2,830	2,515	2,576
Structures (Structures & Vehicles)	975	792	960
False Alarms	158	213	201
Accidental Alarms	129		
Mutual Aid Calls	10	12	36
Approx. Value of Bldg. & Veh. Where Fire Occurred	\$13,626,350.00	\$16,305,245.00	\$7,090,150.00
Approx. Loss to Bldg. Where Fire Occurred	\$ 1,385,856.47	\$ 261,673.00	\$ 317,815.00
Ambulance Calls	1,179	1,099	1,107
Medical Assistance Calls	56	47	70
Ambulance-Mutual Aid to Other Cities/Towns	61	67	49
Ambulance-Mutual Aid to Handover	33	35	70
Non-Residents Billed for Ambulance Service	347	283	312
Heating Oil Heat Installation Permits Issued	146	101	140
Explosive Use Permits	13	19	5
Building Inspections	331	320	486
Fire Drills Conducted	68	73	68
Fatalities from Fire	1	0	0
Flammable Liquid Storage Permits Issued	10	9	8
Liquefied Petroleum Gas Installation Permits Issued	33		
Welding/Welding Permits	10	12	3
Pyrotechnics Use Permits	7	1	12
Fire Alarm System Inspections Conducted for 26-B & 26-F	791	612	99
Fire Alarm System Installation Permits - New Construction 26-B	236		
Fire Alarm System Installation Permits - 26-F	513		

POLICE DEPARTMENT

The year 1983 saw the first time in a few years that we operated at full strength - 45 sworn personnel. The year also saw the transfer of the Central Dispatch Center back to the Police Department side of the Public Safety Building under the control of the Police Chief.

The first of a three-part phase to update public safety communications was completed; the second phase was started; and the third is to be completed July 1, 1984 (includes police/fire emergency services).

	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
Total Incidents		16,094	15,401	15,377
Complaints	5,982	4,925	4,260	4,110
B & E	218	305	321	198
Larceny	250	590	526	474
Stolen Cars	78	116	93	88
Stolen Bicycles	102	195	72	66
M/V Accidents	1,149	1,351	1,131	1,157
M/V Fatalities	3	6	2	12
Vandalism	636	535	445	326
Parking Violations			11,250	9,750
Motor Vehicle Citations			2,251	3,229
Mileage	355,577	341,297	393,705	412,606
Gasoline	38,326	36,944	42,407	46,584

ANIMAL CONTROL

	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>
Lost Dogs	60	32	43	52
Dogs Found	16	11	22	27
Dog Complaints	2,179	1,430	1,116	1,076
Dogs Sold	36	52	58	26
Administration Fees	\$2,603	\$3,339	\$3,478	\$3,502
Fees from Dogs Sold	\$ 102	\$ 156	\$ 174	\$ 78
Money turned in to Town Treas.	\$2,705	\$4,789	\$3,652	\$3,580
Owners Contacted for Unlicensed Dogs	862	995	510	601
Cats turned in to Pound	80	83	109	60
Various Dead Animals Picked Up	91	228	245	259
Impounded Dogs	214	283	320	286
Number of Summonses Issued	116	36	40	18
Amount of Fines	\$2,240	\$ 680	\$ 685	\$ 350

CIVIL DEFENSE

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government, coordinating the activities of Town departments with the State's suggested plans and guidelines.

The Auxiliary Police have training meetings twice a month with one weekly traffic assignment. All members of the unit have completed a 17-week course, one night a week, given by the Massachusetts Criminal Justice Training Council. All members of this unit have been trained in CPR.

The Communication Section maintained its weekly meetings throughout the year. Also, new updated radio equipment was able to be installed. Both of these groups have been very beneficial to the Department and the Town.

GAME WARDEN

During the year the Constables and Game Wardens spent many hours patrolling the Town and the Harold Parker State Forest. During the deer season the Wardens assisted the State Officers in checking hunters for licenses and legal deer kills. They also helped to solve a controversy regarding hunting deer with bow and arrow on Conservation land. This was tabled for further study and consideration.

All officers participated in Hunter Safety Education and continue to be active in this field, teaching firearms safely, all being qualified instructors. Classes were held during the year and approximately 120 students graduated after 15 hours of instruction.

ANIMAL INSPECTION

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1983.

Dogs quarantined and examined for signs of Rabies .	28
Dogs found to have Rabies	0
Other animals examined for Rabies	3
Animals found to have Rabies	0
Barns inspected	54
Horses	134
Dairy cows	67
Dairy calves	20
Beef Cattle	5
Bulls	4
Sheep	4
Goats	6
Swine	382
Ponies	36

Trustees of Punchard Free School

Andover, Massachusetts

December 31, 1983

Principal Fund

Certificate of Deposit

First Federal Savings and Loan (FFSL)
of Michigan - Due 1988 11.7% \$ 30,000.00

Cash Fund

Merrill Lynch Ready Assets Acct. #06382204196 \$ 26,552.19

Securities		<u>Book Value</u>	<u>Market Value</u>
Stock			
300 Shares	Continental Telecom	\$ 7,125.00	\$ 6,412.00
200 "	Citicorp	7,475.00	7,425.00
200 "	Exxon	<u>6,800.00</u>	<u>7,475.00</u>
	<u>Total Stock</u>	\$21,400.00	\$21,312.00
25,000 "	Rochester G&E Bond 6.25% Due 12/15/97	\$15,057.25	
19,646 "	GSIF G GNMA Series	<u>17,206.56</u>	
	<u>Total Securities</u>	<u>\$53,663.81</u>	
	<u>Total Principal Fund</u>	<u>\$110,216.00</u>	

Reserve Fund

Reserve Cash
Savings Book 1-54665 (Andover Savings Bank) \$ 2,525.62

Cash Fund
Merrill Lynch Ready Assets Acct. #03682204196 692.19

Total Reserve Fund \$ 3,217.81

Cash Fund

Checking Account
Bay Bank/Merrimack Valley \$ 5,311.33

Total Funds \$118,745.14

JR PETTY
TREASURER
1/30/84

Statement for the Year Ending December 31, 1983

JR Petty
Treasurer
1/30/84

Statement of the Year Ending December 31, 1983

SCHOLARSHIPS AND SPECIAL FUNDS

	Balance Jan. 1, 1983	Income	Awards	Balance Dec. 31, 1983
H.W. & M.P. Barnard	\$ 2,113.31	\$ 180.27	\$ -	\$ 2,293.58
J.W. Barnard	1,426.87	156.71	-	1,583.58
Alice M. Bell	1,099.13	91.86	85.00	1,105.99
Edna C. Chapin	2,556.95	213.55	205.00	2,565.50
Fred W. Doyle	10,973.07	617.53	1,000.00	10,590.60
Warren F. Draper	1,637.01	136.79	125.00	1,648.80
William G. Goldsmith	831.54	58.15	-	889.69
Elizabeth T. Gutterson	1,100.12	92.03	85.00	1,107.15
Myron E. Gutterson	514.09	35.96	-	550.05
Andover Grange	2,448.70	200.14	-	2,648.84
	<u>\$ 24,700.79</u>	<u>\$ 1,782.99</u>	<u>\$ 1,500.00</u>	<u>\$ 24,983.78</u>

Funds Held

Andover Savings Bank - Prime Acct.	\$ 8,721.02
Andover Savings Bank - Certificate of Deposit	2,648.84
Merrill Lynch Ready Assets Acct.	3,649.44
\$12,000 Hawaiian Tel. Bond 8% Due 7/1/94	8,964.48
70 Shares Union Pacific (Market Value - \$3,552.00)	1,000.00
	<u>\$ 24,983.78</u>

JR Petty
Treasurer
1/30/84

LEVY 1983-1984	TREASURER-COLLECTOR		1983		EXEMPTIONS & ABATEMENTS	REFUNDS	TAX TITLES	BALANCE 12-31-83
	BALANCE 12-31-82	COMMITTED 1983	COLLECTED 1983					
Real Estate Taxes	0	\$21,061,287.95	\$9,226,031.49	\$136,444.47				\$11,698,811.99
Personal Property Taxes	0	454,700.46	7,702.50	113.98				446,883.98
1983 Motor Vehicle Excise	0	1,053,933.93	943,644.67	56,936.49		\$13,675.20		67,027.97
Special Assessments	0	85,261.65	50,271.60	571.90		120.98		34,539.13
Farm Animal Excise	0	467.48	84.10					383.38
		\$22,655,651.47	\$10,227,734.36	\$194,066.84		\$13,796.18		\$12,247,646.45
LEVY 1982-1983								
Real Estate Taxes	\$18,002,150.64	31,620.00	17,472,716.33	279,615.68		138,519.51	59,316.60	360,641.54
Personal Property Taxes	0	467,244.00	460,130.37	2,286.00		723.00		5,550.63
1982 Motor Vehicle Excise	63,853.11	25,779.42	70,919.17	5,172.27		3,616.09		17,157.18
Special Assessments	62,145.27		55,635.37	130.00			1,292.75	5,087.15
Farm Animal Excise	0	407.98	407.98					0
	\$18,128,149.02	525,051.40	18,059,809.22	287,203.95		142,858.60	60,609.35	388,436.50
PRIOR YEARS								
Real Estate Taxes	\$ 453,100.27		327,902.85	26,738.35		20,524.11	22,690.97	96,292.21
Personal Property Taxes	13,755.64		2,559.30	8,788.99		66.00		2,473.35
Motor Vehicle Excise	50,002.58		4,300.15	32,784.92		1,098.29		14,015.80
Special Assessments	6,872.09		5,207.46			478.49	956.98	1,186.12
	\$ 523,730.58		339,969.78	68,312.26		22,166.89	23,647.95	113,967.48

PRIOR YEARS

Real Estate Taxes	\$ 453,100.27
Personal Property Taxes	13,755.64
Motor Vehicle Excise	50,002.58
Special Assessments	6,872.09
	<hr/>
	\$ 523,730.58

TREASURERS' CASH:

Balance 12-31-82	\$5,720,039.11
Receipts 1983	43,069,472.54
Disbursements 1983	42,328,675.32
Balance 12-30-83	\$6,460,836.33

INTEREST EARNED 1983

Revenue	\$ 637,591.15
Non-Revenue	364,675.23
Federal Revenue	19,300.80

LOANS
In Anticipation of Revenue
Anticipation of Bond Issue
Bonds Issued

TAX TITLES REDEEMED		TAX TITLES FORECLOSED	
	9		1
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9
10	10	10	10
11	11	11	11
12	12	12	12
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95	95	95	95
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99	99	99	99
100	100	100	100

<u>REFUNDS</u>	<u>TAX TITLES</u>	<u>BALANCE 12-31-83</u>
\$13,675.20		\$11,698.811.99
120.98		446,883.98
		67,027.97
		34,539.13
		383.38
<u>\$13,796.18</u>		<u>\$12,247,646.45</u>
138,519.51	59,316.60	360,641.54
723.00		5,550.63
3,616.09	1,292.75	17,157.18
		5,087.15
		0
<u>142,858.60</u>	<u>60,609.35</u>	<u>388,436.50</u>
20,524.11	22,690.97	96,292.21
66.00		2,473.35
1,098.29		14,015.80
478.49	956.98	1,186.12
<u>22,166.89</u>	<u>23,647.95</u>	<u>113,967.48</u>

COMMUNITY DEVELOPMENT & PLANNING

PLANNING BOARD

During 1983, the Planning Board held 30 meetings. The Board approved a total of 11 definitive subdivisions plans creating 196 new residential lots. In addition, the Board approved four preliminary plans. Four Special Permits to Cluster were granted by the Board. Sixty plans not requiring Planning Board approval were certified totalling 151 lots. Nine public improvement/performance bonds were established and posted in the amount of \$522,347, releasing 143 lots for sale and development. The Board reported on 31 Warrant Articles during 1983. Three of the Articles were amendments to the Zoning Bylaw and two were adopted by Town Meeting. One amendment Town Meeting adopted was a result of the Planning Board's desire to control, by a Special Permit, the movement of soil, sand, gravel, and other earth materials both on and off site during subdivision development.

BUILDING DIVISION

The Building Inspection Division of the Department of Community Development and Planning is charged with the enforcement of the Massachusetts State Building Code and the local zoning by-law, to do inspections, issue building permits, and to ensure public safety.

Building Inspection

The purpose of the local zoning by-law is to promote the health, safety, convenience, morals and general welfare of the inhabitants of the Town of Andover. The intent is to secure safety from fire, flood, panic and other dangers, to prevent overcrowding of land, to avoid undue concentration of population, to encourage housing for persons of all income levels, to conserve the value of land and buildings, and to encourage the most appropriate use of land throughout the Town.

The enforcement of the zoning by-law is done by the Building Division as required by law. The Building Inspector is responsible for providing information to the public regarding zoning in general, and violations in particular. When a complaint of a violation is received (example: junk cars, businesses in a residential zone), an inspection is conducted and a violation notice is sent informing the property owner that they are in violation; 15 days are allowed to elapse for corrective action before the matter is referred to Town Counsel for prosecution. Numerous zoning violations have been investigated and corrected without incident.

The Building Inspection Division provides support to the Zoning Board of Appeals. Consultations are conducted relative to information upon applying for special permit, appeals from denials of the Building Inspector, and variances. Petitions for theses are accepted, reviewed and recommendations to the Board are prepared. Following the Board's hearing and issuance of permits, etc., the Building Inspection Division may be asked to monitor applications for compliance with permit conditions.

The purpose and intent of the Massachusetts State Building Code is for the protection of the owners, adjacent property owners, occupants and firefighters, to provide for the health, safety and public welfare through structural strength and stability, adequate egress, proper lighting and ventilation, the protection of life and property from fire and other hazards during construction, to control the construction, reconstruction, alterations, repair and demolition. Inspection requires engineering judgements and the ability to convince the public that code enforcement is not arbitrary and to increase likelihood of voluntary compliance.

The Building Inspector issues permits for the construction/installation of new buildings, additions, alterations, foundations, chimneys, woodburning stoves, signs, as well as relocation of structures, and razing of structures. Following the inspection, the applicant must be contacted to obtain the permit and any necessary instructions. Following construction of new dwellings, a final inspection is conducted and a certificate of occupancy is issued. The Inspection Division also completed state-mandated safety inspections of multi-family dwellings, motels, restaurants, day care/ nursery schools, apartment complexes, etc. The results of many of these inspections are used by the Board of Selectmen during renewal of various licenses such as common victualler or alcoholic beverages.

All plans, whether for subdivisions, major industrial projects or other purposes, are reviewed by the entire CD&P staff, including the Building Inspection Division. Plans which more specifically involve this division are reviewed jointly by all inspectors. In all cases, the developer is consulted both during and after the review meeting, regarding Inspection Division concerns. Using this process, an applicant is given necessary information for the applications processing in the most expeditious manner. Consultations are continuously conducted relative to questions of clarification and information of the various State codes. Occasionally, an inspector will conduct a site inspection pursuant to one of these requests for information.

Violations discovered by life-safety inspection result in immediate notification followed by written notification. If necessary, the building is also closed pending repairs. A special enforcement program is the annual junk car inventory and correction program. In all cases where a violation exists, the Building Inspector attempts to resolve the matter using the informal means of consultation with the property owner/occupant.

Coordination with other departments such as fire, police and public works, as well as with the Division itself, is a continual task. Following a fire, the Building and the Electrical Inspectors routinely aid the fire department by conducting a site inspection and conferring on the fire's cause and are occasionally called for an emergency inspection.

The Inspection Division must stay current on changes to the various State Codes which they enforce. The codes must be periodically reviewed toward keeping current, and Division meetings are conducted daily to facilitate exchange of new information regarding codes between inspectors. The State also conducts seminars on these changes occasionally, which are attended by the Division's Inspectors. Time permitting, the Division offers classes to residents on aspects of home safety such as the class given in 1980, in conjunction with the Fire Department, on the installation and use of woodburning stoves.

No. of Permits	Type	Est. Val.	Fees
198	Dwellings & Garages	\$14,932,800	
224	Foundations		
34	Other Buildings	15,757,867	
512	Additions and Alterations	12,440,388	
519	Others (raze, sign, swimming pools, affidavits, etc.)		
		\$43,580,034	\$270,652
92	Certificate of Inspection (governed by State law)		\$ 4,392

Electrical Inspection

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity. Enforcement of the Massachusetts Electrical Code is the responsibility of the Office of the Electrical Inspector in the Building Inspection Division of the Department of Community Development and Planning. The Inspector is responsible for receiving and granting permits and scheduling inspections on a daily basis; inspecting all residential, commercial and industrial jobs; approving electrical plans for new buildings; assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage; and attending school and classes on revisions to the electrical code and power distribution systems to keep up with standards.

Enforcement of fire alarm regulations for new homes, conducting and certifying inspection of schools, public buildings, day care centers and nursing homes, in conjunction with the building officials as Building Division policy. Numerous electrical violations were investigated with the cooperation of Massachusetts Electric Company, and corrected without incident.

Because the number of inspections per permit has increased, particularly in the industrial and commercial areas, the division has completely revised and increased the permit fees dealing with those areas. It is the intent of the Electrical Inspector to assure the citizens and businesses of Andover of safe electrical installation and operation.

There were 648 permits issued with a total of \$31,441 in fees collected for 1983.

Plumbing and Gas Inspection

The inspection and enforcement of plumbing and gas installation is controlled by a State Uniform Plumbing and Gas Code formulated by the Board of State Examiners of Plumbers and Gas fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts. The codes are founded upon certain principles of sanitation and safety through properly designed, acceptably installed, and adequately maintained systems to protect health and safety of people everywhere.

One inspector completes the inspections for permitting of gas, plumbing and sewer installations and repairs. Following the initial inspection, additional inspections are completed during construction to ensure compliance with State codes. A final inspection is also conducted for the same purpose, and to sign-off on a certificate of occupancy. Complaints and violations must also be investigated and corrected or reported to the proper authorities.

There were 346 Plumbing Permits issued with a total of \$18,567 in fees collected and 261 Gas Permits issued with a total of \$3,459 in fees collected for 1983.

CONSERVATION COMMISSION

Wetlands Protection Act

The Conservation Commission issued Orders of Conditions for forty projects involving wetlands in 1983:

Industrial - 16 of which 1 was denied
Residential Subdivision - 6
Miscellaneous - 18

Eight Enforcement Orders were issued for violations of Chapter 131, s40.

Land Acquisition

Five additions were made to the Town's Conservation holdings in 1983:

1. 8.7 acres of Fish Brook wetlands on the South side of High Plain Road (purchase)
2. 1.3 acres on Bellevue Road, in the Haggetts Pond watershed (gift of D'Urso)
3. 2 \pm acres on North side of Vine Street (gift of "green area")
4. 30.49 acres on North side of Bailey Road (gift of "green area")
5. 3.3 acres off Rattlesnake Hill Road (gift of "green area")

The Town received \$28,000 in partial reimbursement for its 1982 acquisition of Pole Hill.

Wetlands Maps

Forty request for revisions of the wetlands maps were received and processed.

Agriculture

No Agricultural Preservation Restrictions have been successfully negotiated in Andover. One farm with an A.P.R. Application into the State has been sold for development. One small farm was rejected for A.P.R. consideration by the State.

Management

Coordination of Management of the Town's numerous and widely scattered conservation holdings is a continuing responsibility of the Conservation Commission and its Land Management Committee. Volunteers to serve as Overseers of reservations are always needed.

Planning

The Town's Open Space and Recreation plan was completed with the help of a committee composed of individuals from several departments and organizations, and was accepted by the State Division of Conservation Services.

ZONING BOARD OF APPEALS

The Andover Zoning Board of Appeals is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the second floor of Memorial Hall Library. Five regular members and four associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board of Appeals are the result of applications in the following areas:

1. For a variance from the requirements of bylaws; 2. For a Special Permit under the bylaws; 3. By a person agrieved by the decision of the Building Inspector or other administrative officer; and 4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit).

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question and

thereafter hold a meeting, open to the public, at which the Board discusses the petitions which have been heard. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office. Parties in interest are notified of the Board's decision.

During 1983, the Board held 12 regular meetings and considered 60 petitions. The Board approved 45 petitions.

BOARD OF HEALTH

The Andover Board of Health continued its emphasis on administration and enforcement of the Massachusetts State Sanitary and Environmental Codes in 1983. Most notable of the issues and problems prioritized in 1983 include the review of a study of groundwater and surface water quality in the Fish Brook-Haggetts Pond Watershed and progress on a townwide Hazardous Waste and Materials Management Program. By endeavoring to prescribe minimum standards for land use and environmental protection issues which are more stringent than existing State and Federal Codes and Regulations, the Board had attempted to improve standards for public health protection and quality of life in the community.

The staff of the Health Division consists of a Director of Public Health, one Registered Sanitarian, one Environmental Affairs Coordinator (part-time) and one full-time and one part-time Public Health Nurse. Major workload areas this past year included: installation inspections of over two hundred new septic systems; soil testing and plan reviews for over three hundred new building lots; more than two hundred inspections of retail food service establishments; evaluation and referral for new and existing elderly clinic visits; eight hundred preventative medicine screenings through the Healthworks programs; and various communicable disease investigations and follow-ups.

A report of clinical services and programs operated by the Town Nurse, under the direction of the Town Physician follows:

Mrs. S. Healy, R.N., B.S.N., part-time Board of Health nurse working in the Elderly Health Program, retired in 1983, and Jane Morrissey, R.N., B.S.N., was hired August, 1983, by the Health Department, to work with the Public Health Nurse ten hours per week, in the Elderly Health Program and in other Health Programs as needed.

Clinics

Two Influenza and Pneumovax Clinics were held for Andover residents over sixty, or over eighteen with chronic disease. These clinics were under the direction of Stephen H. Loring, M.D., Board of Health member. The Town received 740 doses of

Influenza Vaccine free of charge from the State Department of Public Health. The vaccine was distributed to Nursing Homes and to Andover physicians following Town clinics. Pneumovax was purchased by the Town and individuals were charged five dollars for the pneumovax immunization. They received Medicare forms to send for reimbursement. Those unable to attend the clinics were given vaccine in the Public Health Nurse's office or at home with a doctor's order.

Influenza
Pneumovax

605 received vaccine
35 received vaccine

Amblyopia Screening Clinics (Lazy Eye Blindness) were offered, free of charge, by the Andona Society and were held in each elementary school and for one week at South Church, April and May of 1983. Three hundred and thirty-three children, ages two through six, had a special vision test and fourteen were referred for further follow-up by an ophthalmologist.

Diabetic Screening Clinic was held by the Home Health and Nursing Services at the Senior Center for all Andover residents over sixty years of age.

Blood Lead Screening Clinics were held in the Health Department Nurses Office every other Wednesday, between 10:00 a.m. and 11:00 a.m. for children ages one through six. The Greater Lawrence Community Action Council, Inc., Lead Poisoning Prevention Program tested in Nursery Schools and in the home on request.

Colo-Rectal Screening was offered to Andover residents over fifty years of age by the American Cancer Society with the cooperation of the Andover Health Department. Volunteers, trained by the Cancer Society, distributed kits to participants at the Public Health Nurse's office. (Eighty-nine kits were distributed; 85 were returned; 75 were negative; 7 were positive and were followed up by the American Cancer Society.)

Elderly Health Program

The Andover Health Department sponsors free Health Maintenance, Health Promotion, and Disease Prevention Clinics, for Andover residents over sixty years of age. These clinics are under the direction of the Public Health Nurse who is assisted by the Greater Lawrence Home Health and Nursing Services Elderly Health Nurse, the part-time Andover Public Health Nurse, and a volunteer L.P.N. These clinics are held weekly in the Senior Center and once a month at Stowe Court, Andover Commons, and Frye Circle.

Outreach Mini Clinics	642 visits
Senior Center Clinics	890
Public Health Nurse's Office	284
Home Visits	30

Mild Exercise Program consisting of marching, dancing, range of motion, and some games is offered to seniors and presented by the two Public Health Nurses. There is a Health Education Topic discussion following the exercises at each class.

Communicable Disease Control

There may be a tendency to dismiss communicable diseases as problems of the past that are of little contemporary importance. In fact, they remain an ever present threat to health, as shown by the reportable active cases of communicable disease in Andover in 1983 which were followed up by the Public Health Nurse.

Active Pulmonary Tuberculosis	2 cases
Hepatitis A	1 case
Hepatitis B	2 cases
Meningitis	2 cases
Meningo Encephalomyelitis	1 case
Salmonella	9 cases
Malaria	1 case
Shigella	1 case

State regulations regarding reportable and infectious diseases are enforced by the Public Health Nurse. Andover residents needing chest x-rays or follow-up by a physician are sent to the Greater Lawrence Tuberculosis Clinic. The nurse makes the x-ray appointment, takes histories, monitors medication, ensures blood tests and does eye exams. Mantoux testing is provided for contacts to active cases, or for certification for school or nursing home employment.

Mantoux (Tuberculin Skin) Testing

Nurse's Office	64	7 pos.	
Nursery School Employees	15		
Camps	24		
Migrant Workers Child Program	44	4 pos.	
Contacts to Active Case/Industry	191	18 pos.	Total 338
Histories and x-rays	36		

Pediculosis Capitis

The Public Health Nurse wrote the Andover Health Department recommendations for the control and eradication of Pediculosis Capitis which the Health Department distributes upon request. The Public Health Nurse assisted with the elementary school scalp exams for identifying students with pediculosis capitis (head lice). Scalp inspection for school re-entry certification, along with education and instruction to parents and children, was provided by the nurse.

Healthworks

Fourteen nurses volunteered for the Health Fair held in April, 1983, at the Y.M.C.A. Mrs. Hamilton, R.N., was responsible for recruitment and training of nurses, the counselling and referral station at the fair, and for scheduling the nurses at the different test sites. Mrs. Morrissey, R.N., interviewed, by phone, 66 of the 71 participants needing follow-up due to abnormal test results.

HEALTH DIVISION

REVENUE

January 1, 1983 to December 31, 1983

Deep Observation Hole Tests	197	\$4925
Percolation Tests	169	4225
Disposal Works Application Fees	190	4750
Disposal Works Construction Permits	184	4600
Disposal Works Installation Permits	187	3790
Disposal Works Installer License	45	900
Drain Layer License	26	500
Food Service License	133	4325
Garbage Removal	3	15
Horse Stabling	49	275
Use and Storage of Hypodermic Needles	2	1
Manufacture of Ice Cream and Frozen Dessert	2	10
Massage License	1	5
Milk and Oleo License	56	120
Motel Operation License	1	25
License to Keep Pigs	3	6
Septage Hauler License	16	320
Sanitary Sewer Application Fee	42	2075
Sanitary Sewer Connection Permit	77	1900
Building Sewer Installation Permit	58	1450
Residential Swimming Pool Construction Permit	59	295
Semi-public Swimming Pool Permit	10	150
Well Driller License	2	50
Well Pump Installer License	1	25
Well Drilling Permit	4	100
Well Pump Installing Permit	2	50
Water Testing Fee	8	365
Whirlpool Bath Permit	3	150
	1530	\$35402

COMMUNITY SERVICES

The Department of Community Services continued its entry into computerization throughout 1983. In addition to completing a full year of program booklets on the word processor all major program registrations were compiled, a major step into data processing. All class lists were computerized and other aspects of the general registration process were simplified. Several major special events including the Road Race, Gymnastics Meet and Bradford Ski Program were entirely computerized providing increased efficiency and a realm of opportunities for gathering statistics. Equally important were the new capabilities allowing weekly Tiny Tot, Pre-School and All-Day Playground reports.

The following is a summary of the number of participants in 1983 DCS programs:

Classes	3918	Drop-In Playground	435
In-Town Events	3793	Tiny Tot Playground	286
Trips	1859	Pre-School Playground	350
Movies	3100	All-Day Playground	321
Concerts	2325	Special Needs Playground	25
Leagues	728	Swimming Lessons	129
Open Gyms	1900		

In addition there were approximately 12,000 beach users and over 1500 spectators at special events.

Working with local parent groups, the Director established priority needs for upgrading Andover playgrounds. The Department purchased new playground equipment for several play areas and made great strides in refurbishing old equipment. The Director worked with the School Department's Health Coordinator establishing a Community Committee on Substance Use and Abuse. A priority goal was the development of a booklet regarding substance issues, laws resources, etc., to be distributed in early 1984 to the schools and community.

Other committees and projects involving significant staff time were the Master Plan, the Recreation/Open Space Report, plans for re-use of the Shawsheen School and custodial contract issues. A new emphasis in the direction of child care services began in the latter part of the year. This is being developed with the School Department's Early Childhood Coordinator and members of the Mother Connection. A comprehensive Child Care Committee will begin early in the new year.

GREATER LAWRENCE PSYCHOLOGICAL CENTER, INC.

The Greater Lawrence Psychological center provided a comprehensive range of mental health services to the Town of Andover in 1983. The Center's administrators have worked with the Director of Community Services, to develop a contract that effectively addresses high priority needs of the Town and its school system, particularly in the area of substance abuse. A second major focus of the Center's activities has been working with parents and training school personnel in family therapy.

The Department of Community Services contracted for 70 hours of out-patient therapy for Andover residents with substance abuse problems who were indigent and without health insurance coverage. The Center staff provided 90 hours of this service; no Andover residents were refused services due to an inability to pay even after the contractual obligation was met. In addition to outpatient individual and family therapy, center staff continued to provide family evaluations of students who were suspended from school for alcohol or drug-related offenses. Written reports with recommendations for treatment were provided to either adjustment counselors or the principals of the schools.

At the expense of the Center a one-way mirror was permanently installed in Bancroft school. The ability to observe clinicians without intruding into the room maximized the impact of a three-day workshop on filial therapy, which involves training parents to be more supportive and emotionally facilitative with their children. A four session workshop was provided for parents of adolescents which focused on practical suggestions for managing this difficult stage of child development. Of note is that this workshop was co-sponsored by the DCS and the Unitarian Universalist Church, as a first step toward broadening the Center's community involvement. The Center provided a Workshop on Coping with Stress in both the fall and spring. A new workshop this year was entitled The First Child. Included in the Senior Citizen programs for 1983 were Aging, A New Look; Loneliness; training and supervision to the Andover Friendly Visitors; You and Your Aging Parent; and outpatient services.

Total Clients Serviced	102
Number of Hours of Service	1756
Age Distribution of Clients Served:	
Children	43
Adults	50
Elderly	9

COUNCIL ON AGING

The Andover Council on Aging saw a continued growth in programs and services for Andover's elder residents in 1983. The need for additional Senior Center space remained the number one priority. The Council on Aging looks forward to 1984 when the Senior Center will move to new quarters at the East Junior High School complex. The Council on Aging is responsible for the operation of the Andover Senior Center. The Center is open from Monday through Friday (except holidays) from 8:30 a.m. to 4:30 p.m. Transportation is available to Andover residents age sixty and older or handicapped. The Andover WEEBUS operates Monday through Friday from 8:45 a.m. to 4:45 p.m. Transportation is available for medical, nutrition, shopping, employment and social trips. The cost for this service is 35 cents each way within Andover and \$1.25 each way to Lawrence, North Andover or

Methuen. Reservations for this service may be made by calling 475-4310, twenty-four hours in advance of the requested trip.

The Senior Citizens lunch program is now located in the Doherty Junior High School. Nutritious lunches are served for all residents age sixty and older. The lunch program is scheduled to move to the new Senior Center with a 12:00 noon serving time in March, 1984. Meals-on-Wheels are available to homebound Senior Citizens, Monday through Friday through the Andover school lunch program. The COA hopes to expand this program to include special diet meals seven days per week. These meals would be prepared by the Academy Manor Nursing Home and delivered by Council on Aging Drivers.

The Andover Elder Affairs newsletter is published twelve times a year. Over 18,000 copies of this newsletter were distributed in 1983. The cost of printing this newsletter is borne entirely by the Council on Aging with no Town budget support. In 1983 the COA raised over \$2,500 to pay for the printing.

Funding for elderly programs in 1983 came from a number of sources. In addition to the annual Town Meeting appropriation, monies for program operation were received as follows:

- Elder Services of the Merrimack Valley.
Title V Older Americans Act funding for three Senior Aides,
Title III Older Americans Act funding for Elderly Health Clinics, Legal Services, Protective Services, and state homecare monies for homemaker and chore services.
- Commonwealth of Massachusetts
Department of Education Nutrition Division - funding for Senior Citizens school lunch program.
Department of Elder Affairs - \$2,700 toward purchase of equipment for kitchen at new Senior Center.

The COA continues to see increased participation in all programs and services. Attendance at all Council on Aging activities continues to grow. The dedication of many volunteers allows the program to continue to expand.

MEMORIAL HALL LIBRARY

A good part of the year was spent wondering "will they" or "won't they" sign a contract for the library addition. All the requisite Town bodies and Town Meeting had approved the concept of sale - lease back financing for a library addition. Architectural preparations were completed in September after a year of close work between the architectural firm, the library Director and department heads.

On line bibliographic searching began in September through

the Dialog data bases. One to two searches are done each week, about the anticipated amount to begin with. Charges are made for the searches. A collection of VHS video tapes was bought in February and circulation began in March. Circulations are going well and because of the fees the tapes should have completely paid for themselves by the end of next year. The library automation system has progressed nicely this past year. Circulation went on-line in November, 1982, after a year of in-putting data by the staff. Acquisitions, the book ordering system, was automated in July and the ANSWERS files, the Information and Referral service, were completed in December.

Public access terminals were ordered in June but not received by year end. They will eliminate the need for the card catalog and the time consuming typing of cards. The public will have access to instant information on availability of books here and at the other libraries in the area. The statistics available through the automated system throw a new light on use of materials. Biographies, business and cook books are the most popular non-fiction categories. These were followed by crafts, sports and health books.

In June the Merrimack Valley Library Consortium received a federal grant of \$160,000 to replace the former leased PDP 11/34 computer with an 11/44 which allowed for expansion of the system and allowed Memorial Hall Library to have computer space for the Public Access Terminals and for five other local libraries to join the six libraries already in the system. The member libraries share in the maintenance and other central site costs.

In order to finance the automated system, some staff hours and positions were forfeited. Current staff has been most cooperative in taking on additional chores, working odd hours and maintaining their sense of humor through it all. All this was done while carrying on the regular library programs of materials circulation, reference service, story hours, film programs, exhibits, etc.

The Friends of the Library have been invaluable, supporting activities and programs both financially and in hours given. Their efforts for Town Meeting were obviously most helpful. Friend's Board members donated time to the Book Sale, Board programs and activities, especially to the Gala celebrating the 110th anniversary of Memorial Hall Library and the 10th anniversary of the Friends.

Volunteers, once again, contributed their skills and physical presence to perform a wide variety of library oriented tasks. All four Andover Garden Club's volunteers brought beauty and fragrance weekly with flowers and plants for the circulation desk. Outside in the front and along the children's room, the Four Seasons Garden Club planted bulbs, flowers and shrubs to enhance the spring, summer and fall. At Christmas the Spade & Trowel Garden Club decorated the upstairs while the Four Seasons

did the children's room.

The year has been an exciting one with a great deal of major activity taking place. During the coming year, entering the retrospective collection should be completed. The public should have become familiar with the new terminals and everyone hopes to be in the throes of a building project.

HOUSING AUTHORITY

The Andover Housing Authority was organized in June, 1948. Regular meetings are held on the second Thursday of every month and the Annual Meeting is held in April. Meetings are conducted in the main office on the second floor of the recreation hall of Stowe Court. At the Annual Meeting held on April 14, 1983, the following officers were elected:

Chairman	Winston A. Blake
Vice Chairman	Mary Jane Powell
Treasurer	Thomas P. Eldred
Assistant Treasurer	Francis McNulty
Secretary	Nancy Pentland
Assistant Secretary	Richard Savrann

Several of these officers have given many years of service to this community. Mr. Eldred has given 28 years of dedicated service to the Authority, Attorney Savrann has given 13 years of his time to the board and Chairman Blake is retiring this year after 22 years of tireless effort on behalf of the elderly.

The Andover Housing Authority manages 216 units of elderly housing and 56 - 2, 3, and 4 bedroom family units. This years average monthly rent in the elderly projects was \$110.00 and \$178.00 in the family housing. The income limits for family housing are:

Two people	\$13,888	Five people	\$18,445
Three people	\$15,624	Six people	\$19,530
Four people	\$17,360	Seven people	\$20,615

The income limits for elderly are:

One person	\$12,152	Two people	\$13,888
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with an asset limit of \$15,000.00

Prime objectives of the Andover Housing Authority for 1984 are to complete a home for six handicapped persons, plus one full-time, live-in counselor that is presently being completed at 100 Morton Street. The other approved construction will be the conversion of the Community Hall in Chestnut Court into two much needed handicapped apartments. Completion date should be early summer.

It is the hope of this Authority to secure funds through application to the Executive Office of Community & Development to purchase and rehabilitate scattered sites that would be rented to low and moderate income families. This is a much needed program, for the existing housing offered no way meets the growing demand for family housing.

Section 8 Housing Assistance Program - HUD - Federal

This federally subsidized program permits applicants to live in private accommodations paying approximately 30% of their adjusted income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner. All of the 59 units allocated to the Andover Housing Authority are always under lease. Some of the certificates under this program are mobile and allow the certificate holder to seek housing in another town that participates in the mobility program.

Chapter 707 Housing Assistance Program - State

The State program is basically the same as the Federal except that this certificate can only be used in the Town of Andover. The Housing Authority has 20 certificates that aide low income elderly and family, under this program. The waiting list for Public Family Housing continues to grow with no resolution in sight. As the private housing sector continues to experience rising maintenance, utility costs and taxes which must be reflected in higher rents, the Authority must face the increasing volume of pending applications from Family Housing who find it even more difficult to locate housing within the realm of their income.

PUBLIC WORKS

ENGINEERING

Field surveys, construction plans and documents, competitive bids, field layouts and construction supervision were provided for the following projects:

- Sewer main on Bannister Road
- Sewer main on Sargent Street
- Water main at Elderly Housing, Morton Street
- Surface water drainage projects at various locations
- (\$81,000)
- Wall rebuilding, Red Spring Road

A considerable amount of time was spent working with the utility companies, engineers and architects on the following projects:

- Replacement of the Riverina Road Pumping Station
- Rollins Cablevision underground locations

Traffic lights at Shawsheen Plaza
River Road reconstruction east of Route 93
Fire flow tests in various locations re: Master Plan

For the Planning Board, preliminary and definitive plans for 15 subdivisions of land with a total of 196 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. The necessary field inspections of subdivisions under construction were carried out. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for other proposed projects.

Federal, State and County governments were consulted on engineering matters, principally concerning Chapter 90 construction, sewer main extensions and TOPICS on Main Street.

Many Town residents and others were assisted in obtaining information about existing utilities, street layouts, industrial and residential sites and other general information.

The engineering records of the Town were maintained and updated, and other Town departments were aided in obtaining this information.

Street opening permits for the installation and repair of underground utilities were issued through this division and the necessary inspections were carried out.

The installation and maintenance of all street and regulatory signs was taken over during this year.

The Engineering Division of Public Works consists of four full-time employees with one civil engineering student employed on a part-time basis.

HIGHWAY

Road Resurfacing

During the period of August 17, 1983, through October 17, 1983, 24 streets were treated with asphalt and sand for a total of approximately 10 miles. The following streets were resurfaced with an overlay of bituminous concrete:

Main Street (from Elm Square to Morton Street)
Chestnut Street (from Main Street to Morton Street)
Brook Street
High Street (from Elm Square to Walnut Avenue)
(from Olde Berry Road to Haverhill Street)

Castle Heights Road
Joyce Terrace
River Road (from Brundrett Avenue to Cross Street
Cyr Circle
River Street (from Hillcrest Rd. to Lowell Jct. Rd.)

Clean-up

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after winter sanding. One sweeper starts each morning at 5:00 a.m., prior to the awakening of the business community.

Inspection

The Highway Division assists the Engineering Division in its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed.

Sidewalks

Sidewalks are maintained as required.

Storm Drains

Storm drains, brooks and catchbasins were cleaned and kept free of all debris. Some 20 catchbasins were repaired because of deterioration and damage caused mostly by frost and icy conditions during the winter season.

Snow and Ice Control

The Highway Division, with the help and cooperation of all other divisions of the Public Works Department as well as the Department of Municipal Maintenance, is also responsible for snow removal and ice control, including flood control for all Town roads.

WATER

The Water Division of the Department of Public Works consists of 14 full-time employees. The division is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows: Supply - Haggetts Pond, Fish Brook, Merrimack River, Abbot Well; Treatment - Water Filtration Plant, Chlorination Facilities, Fish Brook; Pumping Stations - Water Filtration Plant, Fish Brook, Bancroft Road, Abbot Well; Distribution System - Storage Reservoirs at Bancroft Road, Prospect Hill and Wood Hill; Distribution Water Mains - 176 miles and 8,100 connections.

The total water pumped to the system from January 1, 1983,

through December 31, 1983, was 1,743,050,000 gallons. The average daily pumping was 4,775,000 gallons, with a maximum day of 9,886,000 gallons occurring on August 4, 1983.

Repairs	House Service Leaks Repaired or Replaced	15
Hydrants	Hydrants Repaired or Replaced	36
Mains	Water Main Breaks Repaired	5
Meters	Water Meters Installed	260
Taps	Water Service Taps	14

SEWER

The Sewer Division of the Department of Public Works is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 62 miles of sanitary sewers and 4,220 connections. The Riverina Road Pumping Station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant.

In the past year, the Sewer Division freed 18 blockages in sewer mains and 37 private services. Approximately 200 calls for assistance from homeowners with private sewer problems were answered.

GREATER LAWRENCE SANITARY DISTRICT

The Greater Lawrence Sanitary District Wastewater Treatment Facility continued to provide service to residential, commercial and industrial users in 1983. Since its initial operation in April, 1977, the facility has treated more than 68 billion gallons of wastewater that was previously discharged, untreated, into the Merrimack River. During 1983, the average flow through the plant was 31.59 million gallons/day.

Since each community pays for its proportionate share of the District's operating costs, it is necessary to measure the amount of wastewater from each. In 1983, Lawrence's average daily flow amounted to 15.58 million gallons (49.3%), Methuen's was 7.4 million gallons (23.3%), Andover's was 5.3 million gallons (16.8%) and North Andover's was 3.4 million gallons (10.6%). These percentages are used to establish the annual assessment for each community.

The plant is currently staffed by 62 people. The operation

is continuous 24 hours per day and 365 days per year. The District Commission meets monthly to address policy matters.

GREATER LAWRENCE TECHNICAL SCHOOL

The Annual Report of the Greater Lawrence Technical School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the school as deemed necessary or appropriate.

Courses Available for Regular Day Students (1982-83)

Air Conditioning & Refrigeration	Heavy Equipment
Auto Body	Health Services
Automotive	Home Management
Carpentry	Machine Shop
Clothing Arts & Design	Major Appliance Repair
Cosmetology	Metal Fabrication & Welding
Culinary Arts	Painting & Decorating
Data Management	Pipefitting & Plumbing
Distributive Education	Plant Maintenance
Drafting	Radio-TV & Industrial Elect
Electrical	Small Engine Repair
Electronics	Upholstery
Graphic Communications Technology	

FACILITY USE

Following a policy adopted when the school was initially built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities. During the school year 1982-83, over 44 organizations used the facilities for a total of over 1,851 hours.

PLACEMENT OF GRADUATES - SCHOOL YEAR 1982-83

	STUDENTS EMPLOYED	PERCENT OF SENIOR CLASS	NEW CO-OP AGREEMENTS
September	225	60%	25
October	252	67%	4
November	279	75%	9
December	288	78%	2
January	294	81%	2
February	296	82%	5
March	304	84%	2
April	309	87%	2
June	347	92%	14

As of graduation day in June, 1983, over 92% of the senior class has received employment. The business firms with Cooperative Work Agreements with the school numbered 1233, an increase of 65 companies within one year.

PROGRAM STATISTICAL REPORT

REGULAR DAY SCHOOL

ENROLLMENT OCTOBER 1, 1982

Grade	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	PG <u>I</u>	PG <u>II</u>	Pre <u>Voc</u>	<u>Dental</u>	<u>Total</u>
<u>Municipality</u>									
ANDOVER	24	32	17	17	2	1	2	3	98
LAWRENCE	354	331	292	263	4	0	2	12	1258
METHUEN	117	102	82	103	0	0	4	4	412
NORTH ANDOVER	10	19	20	16	1	0	3	3	72
Totals	505	484	411	399	7	1	11	22	1840

GRADUATES JUNE 1983

	<u>Number Graduated</u>	<u>Number Placed</u>	<u>Armed Services</u>	<u>Higher Education</u>
Grade 12	368	285	12	71
PG I	3	3	0	0
PG II	0	0	0	0
Dental	<u>22</u>	<u>16</u>		
Total	393	304	12	71

FISCAL YEAR 1983 FINAL REVISED BUDGET

July 1, 1982 - June 30, 1983

1000	General Control		\$	163,945.47
2000	Expense of Instruction			3,735,577.30
	Day School	\$3,439,633.02		
	Special Education	<u>295,944.28</u>		
3000	Auxiliary Agencies			196,298.22
3350	Cost of Instruction			328,626.00
4100	Operation of Plant			753,252.64
4200	Maintenance of Plant			315,109.60
5000	Special Charges			395,244.00
6000	Miscellaneous			35,000.00
7000	Outlay			60,000.00
8000	Debt Retirement and Service			<u>461,000.00</u>
			\$	6,444,053.23

FUNDS FOR REDUCTION (Cherry Sheet)

School Building Assistance Bureau	\$	279,301.00
Pupil Transportation		236,202.00
Chapter 70		2,494,824.00
Regional School District Aid - Chapter 71, 16D		1,025,715.00
Other Funds		<u>608,000.00</u>
Total Funds For Reduction	\$	4,644,042.00

<u>NET TOTAL</u>	\$	1,800,011.23
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BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

PAYMENTS

	<u>August 1</u>	<u>December 1</u>	<u>April 1</u>	<u>June 1</u>	<u>TOTAL PAYMENT</u>
(.056) Andover	\$ 29,007.13	\$ 23,931.17	\$ 23,931.17	\$ 23,931.16	\$ 100,800.63
(.672) Lawrence	315,172.81	298,144.92	298,144.91	298,144.91	1,209,607.55
(.221) Methuen	95,942.25	100,620.08	100,620.08	100,620.07	397,802.48
(.051) No. Andover	<u>28,006.88</u>	<u>21,264.57</u>	<u>21,264.56</u>	<u>21,264.56</u>	<u>91,800.57</u>
	\$468,129.07	\$443,960.74	\$443,960.72	\$443,960.70	\$ 1,800,011.23

ANNUAL TOWN MEETING, MARCH 28, 1983

Agreeably to a warrant signed by the Selectmen, February 28, 1983, the Inhabitants of the Town of Andover, qualified to vote in Elections and Town Affairs, met and assembled at the designated polling places. All eight precincts; Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven, and Precinct Eight, to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road, in said Andover on

MONDAY, THE TWENTY EIGHTH OF MARCH, 1983

at 8:00 A.M. to act upon the following articles:

Essex, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same on the Town Hall, on each schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Thomas P. Eldred, Constable

Article 1. Took up Article 1. and proceeded to vote Town Officers.

The ballot boxes were found to be empty and registered 0000. The polls were opened at eight o'clock A.M. and closed at eight o'clock P.M..

The total number of ballots cast was 1530, viz:

Prec. 1 - 225	Prec. 2 - 224	Prec. 3 - 232	Prec. 4 - 221
Prec. 5 - 135	Prec. 6 - 181	Prec. 7 - 142	Prec. 8 - 170

PRECINCTS

1	2	3	4	5	6	7	8		
194	193	189	184	115	146	116	151		
31	31	43	37	20	35	26	19		

MODERATOR FOR ONE YEAR

James D. Doherty	1288
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Blanks	242
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SELECTMAN

TWO FOR THREE YEARS

182	179	187	187	98	139	107	138		
37	42	30	39	43	42	32	27		
181	154	192	169	91	126	108	134		
50	73	55	47	38	55	37	41		

Gerald H. Silverman	1217
Kenneth T. Buck	292
Charles H. Wesson, Jr.	1155
Blanks	396

ANNUAL TOWN MEETING, MARCH 28, 1983

PRECINCTS

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>SCHOOL COMMITTEE</u>	
								<u>TWO FOR THREE YEARS</u>	
192	188	186	180	107	144	102	138	Richard E. Neal	1237
168	168	156	164	100	120	101	125	Donald W. Robb	1102
90	92	122	98	63	98	81	77	Blanks	721
								<u>ANDOVER HOUSING AUTHORITY</u>	
								<u>ONE FOR FIVE YEARS</u>	
181	178	192	176	113	147	110	135	Mary Jane Powell	1232
44	46	40	45	22	34	32	35	Blanks	298
								<u>ANDOVER HOUSING AUTHORITY</u>	
								<u>ONE FOR ONE YEAR (To Fill A Vacanc</u>	
178	179	179	176	110	140	109	136	Winston A. Blake	1207
47	45	53	45	25	41	33	34	Blanks	323

ADJOURNED ANNUAL TOWN MEETING APRIL 4, 1983

Agreeably to a warrant signed by the Selectmen, February 28, 1983, the Inhabitants of the Town of Andover, qualified to vote in Town affairs, met and assembled in the Memorial Auditorium, Bartlet Street in said Andover on Monday, the fourth day of April, 1983 at 7:00 P.M.

The meeting was called to order by James D. Doherty, Moderator at 7:25 P.M.

Check Lists were used at the entrance and showed 649 voters admitted to the meeting.

The opening prayer was offered by The Reverend Richard T. O'Leary, O.S.A. of St. Augustine's Church.

Salute to the flag was led by William J. Dalton, Selectman.

Unanimous consent was voted to admit 17 non-voters to the meeting.

The moderator announced that there would be no smoking or food in the Auditorium nor any standing in the back of the hall.

Upon motion made by Town Counsel Daniels and duly seconded, it was voted to dispense with the reading of the warrant and return of Service of the Constable, and the Moderator refer to Article by number and subject matter.

ADJOURNED ANNUAL TOWN MEETING APRIL 4, 1983

ESSEX, ss.

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant by posting a true and attested copy of the same on the Town Hall, on each Schoolhouse, and in no less than five other public places where bills and notices are usually posted and published fourteen days.

Thomas P. Eldred
Constable

ARTICLE 1. To elect a Moderator for one year, two Selectmen for three years, two members of the School Committee for three years, one member of the Andover Housing Authority for five years, one member of the Andover Housing Authority for one year (to fill a vacancy), and any other Town Officers required by law to be elected by ballot.

All the above candidates to be voted for on one ballot. The polls will be open from 8:00 A.M. to 8:00 P.M.

Town Clerk Elden R. Salter announced the results of the election on March 28, 1983 and declared James D. Doherty as Moderator and that he had previously been sworn to the faithful performances of the duties of that office.

The Town Clerk also declared the other successful candidates elected to their respective offices and that they had been sworn to the faithful performances of the duties of their offices.

James D. Doherty	Moderator for One Year
Gerald H. Silverman	Selectman for Three Years
Charles H. Wesson, Jr.	Selectman for Three Years
Richard E. Neal	School Committee for Three Years
Donald W. Robb	School Committee for Three Years
Mary Jane Powell	Andover Housing Authority for Five Years
Winston A. Blake	Andover Housing Authority for One Year (to fill a vacancy)

ARTICLE 2. To elect all other officers not required by law to be elected by ballot.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that Charles F. Dalton be elected Trustee of the Cornell Fund for three years.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 3. To act upon the report of the Town Officers.

Upon motion made and duly seconded it was VOTED to approve Article 3 as printed in the warrant.

ARTICLE 4. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds. To defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the fiscal year beginning July 1, 1983, and ending June 30, 1984.

Upon motion made and duly seconded it was voted to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

111	Town Moderator		\$	125.00
112	Board of Selectmen	Personal Services		7,500.00
		Other Expenses		6,220.00
121	Town Manager	Personal Services		77,471.00
		Other Expenses		16,670.00
		including \$1,000		
		for out-of-state		
		travel		
141	Finance Committee	Personal Services		1,150.00
		Other Expenses		10,350.00
151	Town Counsel	Personal Services		17,000.000
		Other Expenses		60,000.00
161	Town Clerk	Personal Services		48,446.00
		Other Expenses		5,630.00
		including \$675 for		
		out-of-state travel		
162	Election & Regis.	Personal Services		32,033.00
		Other Expenses		16,160.00
181	Municipal Buildings	Other Expenses		322,150.00
185	Municipal Maintenance	*Personal Services		896,910.00
		Other Expenses		677,580.00
195	Central Services	Other Expenses		37,500.00
*Less inv. income of \$20,000 for Spring Grove Cem.				
Personal Services				
Total amount appropriated for GENERAL GOVERNMENT AND				
ADMINISTRATIVE SERVICES				2,232,895.00
From Taxation				\$ 2,212,895.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

PUBLIC SAFETY

210	Police	Personal Services	\$ 1,522,653.00
		Less \$500,000 from Federal Revenue Sharing	
		Other Expenses including \$1,700 for out-of-state travel.	220,850.00
220	Fire	Personal Services	1,562,686.00
		Other Expenses including \$1,000 for out-of-state travel.	67,822.00
Total amount appropriated for PUBLIC SAFETY			3,374,011.00
From Taxation			2,874,011.00

DEPARTMENT OF PUBLIC WORKS

305	DPW Administration	Personal Services	70,085.00
		Other Expenses including \$1,600 for out-of-state travel.	2,050.00
310	Sewer	Personal Services	65,494.00
		Less \$65,494 from Sewer Receipts	
		Other Expenses Less \$75,685 from Sewer Receipts	75,685.00
		Gr. Lawrence Sanitary District (From Sewer Receipts)	385,000.00
321	Highway	Personal Services	356,560.00
		Other Expenses	592,630.00
325	Water Dept.	Personal Services	300,378.00
		Other Expenses, including \$1,500 for out-of-state travel.	644,850.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

380	Street Lighting	Other Expenses	175,000.00
390	Engineering	Personal Services	97,196.00
		Other Expenses	3,595.00
320	Solid Waste	Personal Services	12,365.00
		Other Expenses	371,700.00
Total amount appropriated for PUBLIC WORKS			3,152,588.00
From Taxation			2,626,409.00

COMMUNITY DEVELOPMENT AND PLANNING

401	Community Dev. and Planning	Personal Services	369,064.00
		Other Expenses including \$1200 for out-of-state travel.	80,030.00
Total amount appropriated for COMMUNITY DEVELOPMENT AND PLANNING			449,094.00
From Taxation			449,094.00

FINANCE AND BUDGET

501	Finance & Budget	Personal Services	348,310.00
		Other Expenses including \$2,325 for out-of-state travel.	297,004.00
		Assistance	25,000.00
510	Town Accountant	Personal Services	97,151.00
		Other Expenses	24,655.00
Total amount appropriated for FINANCE & BUDGET			792,120.00
From Taxation			792,120.00

EDUCATION

601	Library	Personal Services	515,395.00
		Other Expenses including \$700 for out-of-state travel. Less \$13,195 in State Library Aid and \$3,733 in Dog License Reimbursement.	257,536.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

EDUCATION CONTINUED

650	Andover School Dept.	Personal Services	10,613,188.00
		Other Expenses including \$1350 for out-of-state travel.	2,800,000.00
660	Gr. Law. Reg. Voc. High School		120,000.00
Total amount appropriated for EDUCATION			14,306,119.00
From Taxation			14,289,201.00

COMMUNITY SERVICES

710	Community Services	Personal Services	177,275.00
		Other Expenses including \$850 for out-of-state travel.	111,050.00
	Mental Health Services		31,000.00
720	Council on Aging	Personal Services	40,524.00
		Other Expenses	17,150.00
	Merrimack Valley Home Care		2,200.00
Total amount appropriated for COMMUNITY SERVICES			379,199.00
From Taxation			379,199.00

MISCELLANEOUS

810	Miscellaneous	Patriotic/Civic Celebrations	8,600.00
		Damages Persons/Property	2,000.00
Total amount appropriated for MISCELLANEOUS			10,600.00
From Taxation			10,600.00

UNCLASSIFIED

910	Debt Service		
	Interest Expense		1,637,103.00
	Bond Issue Expense		50,000.00
	Bond Redemption		3,010,000.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

920	Insurance	Other Expenses	489,900.00
930	Employee Benefits		379,300.00
940	Unemployment Compensation		100,000.00
950	Retirement	Personal Services	16,398.00
		Other Expenses	1,110.00
		Contributory Retirement	870,615.00
		Non-contributory Retirement	93,730.00
		Retirement Fund	150,000.00
960	Compensation Fund		270,000.00
970	Reserve Fund - Less \$67,112 from Overlay		
	Reserve For the Reserve Fund		200,000.00
Total amount appropriated for UNCLASSIFIED			7,268,156.00
From Taxation			7,201,044.00
TOTAL BUDGET APPROPRIATION			31,964,782.00
TOTAL FROM TAXATION			30,834,573.00

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 5. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$3,000 for seasonal lighting on the condition that the Town match contributions from the Andover Center Association on a dollar-for-dollar basis.

Upon motion made and duly seconded it was VOTED to approve Article 5 as printed in the warrant in the amount of \$3,000 by taxation.

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Upon motion made and duly seconded it was VOTED to approve Article 6 as printed in the warrant.

ARTICLE 7. To see if the Town will vote to accept as a public way and name Shattuck Road, said way being shown on a plan entitled "Plan 'Shattuck Road' Andover Tech Center, Scale 1" = 100', Date: 2-4-82 prepared by: H.W. Moore & Associates Inc., 112 Shawmut Avenue, Boston, MA" Which plan and description, along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of William J. Burke and others.

ARTICLE 7 Withdrawn. NOT LAID OUT

ARTICLE 8. To see if the Town will vote to accept as a public way and name Sioux Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'," and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Daniel W. Lang and others.

ARTICLE 8 Withdrawn. NOT LAID OUT

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 9. To see if the Town will vote to accept as a public way and name Cheyenne Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Charles E. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'," and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Edith M. Lang and others.

ARTICLE 9 Withdrawn. NOT LAID OUT.

ARTICLE 10. To see if the Town will vote to accept as a public way and name Wabanaki Way, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'," and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Daniel W. Lang and others.

ARTICLE 10 Withdrawn. NOT LAID OUT.

ARTICLE 11. To see if the Town will vote to accept as a public way and name Shawnee Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'," and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements is on file with the Town Clerk.

On petition of Daniel W. Lang and others.

ARTICLE 11. Withdrawn. NOT LAID OUT.

ARTICLE 12. To see if the Town will vote to accept as a public way and name Pheasant Run as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan 'Pheasant Ridge' Andover, MA., Scale 1" = 100', January 31, 1980, owner and developer, Mifflin and Fogarty, Inc., 65 Bailey Road, Andover, MA., revised April 10, 1980, Engineer, Andover Consultants, Inc., 213 Broadway, Methuen MA." and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 8390. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Helen H. Wertheimer and others.

A report by the Andover Planning Board was read by Paul Curley.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 12. (Continued)

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the warrant.

ARTICLE 13. To see if the Town will vote to accept as a public way and name Quail Run as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan 'Pheasant Ridge' Andover, MA., Scale 1" = 100', January 31, 1980, owner and developer, Mifflin and Fogarty, Inc., 65 Bailey Road, Andover, MA., revised April 10, 1980, Engineer Andover Consultants, Inc., 213 Broadway, Methuen, MA." and said plan is recorded with the Essex North Registry of Deeds as Plan No. 8390. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Helen H. Wertheimer and others.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the warrant.

ARTICLE 14. To see if the Town will vote to accept as a public way and name Blueberry Circle as approved by the Planning Board and laid out by the Board of Selectmen as shown on a plan entitled:

"Subdivision and Acceptance Plan Blueberry Circle, Andover, Mass. August 10, 1977" which plan is recorded with North District of Essex Registry of Deeds as Plan No. 7773.

Plan and deed, along with all necessary papers on file with the Town Clerk.

On petition of Andrew A. Caffrey and others.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED to approve Article 14 as printed in the warrant.

ARTICLE 15. To see if the Town will vote to accept as a public way the way shown on a plan of land entitled "Peterof Circle, Andover, Mass." as laid out and adjudicated by the Board of Selectmen and to name the street, so accepted Peterof Circle.

On petition of Mitchell Peterof and others.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED to approve Article 15 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 16. To see if the Town will vote to accept and name as a public way, Cattle Crossing as shown on a plan which was approved by the Andover Planning Board, said way being shown on plan entitled "Subdivision and Acceptance Plan, Cattle Crossing, Andover, MA. owned by James H. Eaton, III, Charles E. Cyr, Civil Engineer, dated February 19, 1978" which plan is recorded with Essex North District Registry of Deeds as Plan Number 8052.

On petition of Philip F. Sullivan and others.

ARTICLE 16 Withdrawn. NOT LAID OUT.

ARTICLE 17. To see if the Town will vote to accept as a public way and name, Roulston Circle, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "Definitive Plan, Forest Green Acres, Andover, Mass., Owner George Chongris, Engineers, Nysten Engineering & Assoc. Scale 1" = 40', June 15, 1978", and said plan is recorded with Essex North District Registry of Deeds as Plan No. 8474; Plan and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Konstandean G. Chongris and others.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was voted to approve Article 17 as printed in the warrant.

ARTICLE 18. To see if the Town will vote to accept the provisions of Mass. G.L. Chapter 44, Section 53D, which provides for the establishment of a revolving fund for the Council on Aging Self-Supporting Program and to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$5,000 to establish said fund.

Upon motion made and duly seconded it was VOTED to approve Article 18 as printed in the warrant in the amount of \$5,000 from available funds.

ARTICLE 19. To see if the Town will vote to amend the Zoning Bylaw (Article VIII) by deleting Section VII.A.2. (Nonconformance) in its entirety and substitute therefor a new Section VII.A.2. as follows:

2. Such change shall be permitted only upon the lot on which the nonconforming use is located.

On petition of Barbara M. Maren and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to amend the Zoning Bylaw (Article VIII) by deleting Section VII.A.2. (Nonconformance) in

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 19. (Continued)

its entirety and substitute therefor a new Section VII.A.2. as follows:

2. Such change shall be permitted only upon the lot on which the nonconforming use is located.

The VOTE YES - 516

NO - 9. More than 2/3 required.

ARTICLE 20. To see if the Town of Andover will vote to raise by taxation or by transfer from available funds and appropriate the sum of \$5,000 to be expended in the 1984 fiscal year for the improvement, care and maintenance of Ballardvale Green, site of the Vietnam/Korea War Memorial, the intent of this article to permit the Town Manager to contract the foregoing.

On petition of Richard J. Bowen and others.

Article 20 was WITHDRAWN.

ARTICLE 21. To see if the Town will vote to amend Section 20 of Article XII of the Town's General By-Laws by deleting in its entirety the first paragraph of Section 20 and substitute therefor the following:

SIDEWALK SNOW REMOVAL:

The tenant, occupant, or owner of any building or land bordering on any street or way where there is a canopy, in the below delineated areas of the Town of Andover, shall cause snow to be removed from said canopy by 10:00 a.m. on any day except Sundays and holidays following storms wherein the snow ceases to fall by 7:00 a.m. The Town shall cause snow to be removed from the sidewalks in the below delineated areas of the Town of Andover within 24 hours of the time snow ceases to fall.

On petition of Clare M. Sullivan and others.

Article 21 was DEFEATED

ARTICLE 22. To see if the Town will vote to authorize and direct the Selectmen, on behalf of the Town, to take whatever legal action which may be necessary and appropriate to nullify, set aside and vacate as unlawful and as unreasonable a decree of the Essex County Commissioners, dated January 12, 1982 approving the private way known as Whispering Pines Drive, Section 1 and Section 2. In the Town of Andover, as laid out by the Board of Selectmen and directing the said laying out and approval to be recorded by the Town Clerk of the Town of Andover, in contravention of the vote of Town Meeting, June 8, 1981 (Article 71), which disapproved the acceptance of said way.

On petition of John Doyle and others.

A report by the Andover Planning Board was read by George Moran.

Article 22 was DEFEATED.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 23. To see if the Town will vote to amend the Andover Zoning By-Law, so as to change the zoning district from district ID to District IG of a certain parcel of land located at 127 River Road and 150 River Road, more particularly bounded and described as follows:

Beginning at a drill hole on the southerly bound of Old River Road in said Andover, thence running S43°49'23"E a distance of 268.67 feet along a stone wall to a point; thence

turning and running along the northerly bound of River Road in an arc of radius 1,200.00 feet, a distance of 369.01 feet to a point; thence

turning and running along said River Road N54°40'45"W a distance of 65.59 feet to a point; thence

turning and running along the southerly bound of Old River Road, N30°09'05"E, a distance of 381.13 feet to the point of beginning.

Said parcel containing 56,524 square feet, more or less, and as shown on Assessor's Map 164 as Lots 4 and 1A.

On petition of Kathleen Tiberii and others.

Article 23 was WITHDRAWN.

ARTICLE 24. To see if the Town will vote to transfer from available funds a sum not to exceed \$675,000 for the following purchases: aerial ladder and pumper, \$425,000; communications equipment, \$100,000; computers for schools, \$150,000.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to transfer from available funds a sum not to exceed \$675,000 for the following purchases: aerial ladder and pumper, \$425,000; communications equipment, \$100,000; computers for schools, \$150,000.

ARTICLE 25. To see if the Town will vote to transfer from available funds the sum of \$16,036 and appropriate the sum of \$4,784 to Library-Personal Services, and \$11,252 to Library-Other Expenses, to supplement the FY83 Operating Budget for the purposes of the Regional Library System.

Upon motion made and duly seconded it was VOTED to approve Article 25 as printed in the warrant in the amount of \$16,036 from available funds.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 26. To establish the salaries of the elected officers for the ensuing year.

Upon motion made and duly seconded it was VOTED that the salaries of the elected Town Officers be established as follows:

Town Moderator	\$100 for each Annual Town Meeting and \$25 for each Special Town Meeting except when it falls within the Annual Town Meeting.
Selectmen	Chairman \$1000 per year.
Selectmen	Members \$ 800 per year.

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. government under any state or federal grant program.

Upon motion made and duly seconded it was VOTED to approve Article 27 as printed in the warrant.

ARTICLE 28. To see what amount the Town will vote to permit the assessors to use in free cash to reduce the 1983-84 tax rate and to effect appropriations voted at the 1983 Annual Town Meeting.

Upon motion made and duly seconded it was VOTED that the Town Assessors be permitted to use \$2,138,304. in Free Cash to reduce the Fiscal Year 1984 Tax Rate and to effect appropriations voted at the 1983 Town Meeting.

ARTICLE 29. To see what disposition shall be made of unexpended appropriations and free cash in the treasury.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

Article 12 1980 Ann. Twn. Mtg. Supplemental Lunch Program	\$	2,016.62
Article 34 1977 Ann. Twn. Mtg. Repair B'Vale Com. Center		7.60
Article 45 1978 Ann. Twn. Mtg. Storm Drains		4.06
Article 17 1980 Ann. Twn. Mtg. Security Gates & Alarm		753.56
Article 50 1978 Ann. Town Mtg. Rec. Park Roadway		1,397.99
Article 45 1981 Ann. Twn. Mtg. Dundas Water Main Ext.		29,188.11
Article 14 1975 Ann. Twn. Mtg. Water Main Elm Street		7,869.85
Article 51 1976 Ann. Twn. Mtg. Rec. Park Tennis Courts		2,322.37
	\$	43,560.16

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 30. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Upon motion made and duly seconded it was VOTED to approve Article 30 as printed in the warrant.

ARTICLE 31. To see if the Town will vote to transfer from available funds a sum not to exceed \$15,000 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the Town transfer from available funds the sum of \$13,033.98 to pay the following unpaid bills incurred in a prior fiscal year.

<u>Vendor</u>	<u>Dept.</u>	<u>Amount</u>
The Institute of Living	School	\$ 640.00
Xerox Cheshire	School	62.40
Xerox Corp.	School	3,549.19
Xerox Corp.	School	635.37
The Office Outfitter Group	School	25.50
AAA Vacuum	School	57.44
Sunburst Communications	School	78.75
Doyle Lumber	School	338.38
Finast Transportation Co.	School	45.37
Mass. Electric	School	2,965.90
Holt, Rinehart	School	99.45
Mass. Electric	Police	2,079.87
Mass. Electric	Police	2,295.63
Bon Secours Hospital	Police	82.73
Computrend	Police	78.00
		<u>\$ 13,033.98</u>

The VOTE UNANIMOUS MORE THAN THE 4/5 Required.

ARTICLE 32. To see if the Town will vote to amend Article 12 of the General By-Laws by adding the following section:

Section 31

No person shall park a vehicle on any street in the Town of Andover between the hours of 1:00 A.M. and 6:00 A.M. of any day from December 1 of one year to April 1 of the next year.

Provided nevertheless, that this ban may be revoked at any time by the Chief of Police with the approval of the Board of Selectmen.

Vehicles parked in violation of this section shall be subject to being towed upon direction of the Chief of the Police Department or other officers as the Chief may from time to time designate.

The charges imposed for the towing shall be in addition to any penalty imposed for the violation of the By-Laws.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

ARTICLE 32. (Continued)

Upon motion made and duly seconded it was VOTED to amend Article 12 of the General By-Laws by adding the following section:

Section 31:

No person shall park a vehicle on any street in the Town of Andover between the hours of 1:00 A.M. and 6:00 A.M. on any day from December 1 of one year to April 1 of the next year.

Provided nevertheless, that this ban may be suspended at any time by the Chief of Police with the approval of the Board of Selectmen.

Vehicles parked in violation of this section shall be subject to being towed upon direction of the Chief of the Police Department or other officers as the Chief may from time to time designate.

The charges imposed for the towing shall be in addition to any penalty imposed for the violation of the By-Laws.

Article 32 passed by a MAJORITY vote. A quorum was present.

ARTICLE 33. To see if the Town will vote to raise by taxation, by transfer from available funds or by any combination of the foregoing and appropriate the sum of \$50,000 for the purpose of reconstructing the fields at West Elementary School, the Shawsheen fields and the fields at South School (including fencing in the sides on Andover and Woburn Streets).

A report by the Andover planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to approve Article 33 as printed in the warrant in the amount of \$50,000 from the sale of Real Estate Funds.

ARTICLE 34. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing, or by any combination of the foregoing and appropriate the sum of \$12,000 for the purpose of laying an 8-inch sanitary sewer in Dufton Road and Sargent Streets, and further, to authorize the Selectmen to acquire the necessary temporary construction easements and permanent easements by purchase, by gift or by seizure by right of eminent domain. Betterments are to be assessed.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED to approve Article 34 as printed in the warrant in the amount of \$12,000. from Available Funds.

The VOTE UNANIMOUS.

More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, APRIL 4, 1983

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:29 P.M. until Tuesday, April 5, 1983 at 7:00 P.M. in the Memorial Auditorium on Bartlet Street.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

The check lists were used at the entrance and showed 655 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:20 P.M.

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money for the construction of a sanitary sewer line and appurtenances on Bannister Road. Betterments to be assessed; or take any other action relating thereto.

On petition of William McGarry and others.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED to transfer from available funds the sum of \$50,000 for the purpose of laying an 8-inch sanitary sewer in Bannister Road, and further, to authorize the Selectmen to acquire the necessary temporary construction easements and permanent easements by purchase, by gift or by seizure by right of eminent domain. Betterments are to be assessed and that the Town assume one half of the betterment assessment.

The VOTE YES - 349 NO - 43 More than the 2/3 required.

ARTICLE 36. To see if the Town will vote to convey all the rights, title and interest in which the Town of Andover may have on land located on South Main Street to the below listed owners, who have paid real estate taxes on said land since 1958; said land abuts the owner's property and had been abandoned by the Eastern Massachusetts Street Railway prior to 1958:

- 487 South Main Street Francis G. & Rita G. Macklin
- 489 South Main Street James L. & Samuel A. D'Angelo
- 491 South Main Street Arthur R. & Doris L. Dufault
- 493 South Main Street Fund for the Preservation of Wildlife & Natural Areas
- 497 South Main Street Robert H., Edith M. & Patricia E. Traill
- 503 South Main Street Nichols Realty Trust
- 505 South Main Street Fund for the Preservation of Wildlife & Natural Areas
- 507 South Main Street Arthur R. & Mary E. Brouillard
- 511 South Main Street Webster T. Grace
- 515 South Main Street Fund for the Preservation of Wildlife & Natural Areas.
- 519 South Main Street Augustine & Mary C. Piazza
- 521 South Main Street Fund for the Preservation of Wildlife & Natural Areas

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 36. (Continued)

As shown on plan entitled: Plan of Land in Andover, Mass., as surveyed for the Town of Andover, Mass. Scale 1" = 40', January, 1983, John Avery Jr., Town Engineer.

A report by the Andover Planning Board was read by Andrew M. Girdwood, Jr.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 36 as printed in the warrant with the following correction:

The present owners of 489 South Main Street are Charles G. Loring & Priscilla K. Loring.

The vote UNANIMOUS. More than the 2/3 required.

ARTICLE 37. To see if the Town will vote to transfer from available funds to the Police off-duty detail revolving account the sum of \$10,000 as authorized by Massachusetts General Laws, Chapter 44, Section 53C.

Upon motion made and duly seconded it was VOTED to approve Article 37 as printed in the warrant in the amount of \$10,000 from available funds.

ARTICLE 38. To see if the Town will vote to correct Article 22 of the 1982 Annual Town Meeting to read as follows:

Article 22. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcels of land:

Lot 5, Map 150;

Lot 6, Map 150

totalling approximately 8.7 acres; the above parcels supposed to be owned by William Rousseau, being a portion of Fish Brook wetlands located on the southerly side of High Plain Road near its intersection with Route 93. Said acquisition shall be made by expenditure from the Conservation Fund. And to authorize and direct the Andover Conservation Commission with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provisions of General Laws Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 38. (Continued)

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 38 as printed in the warrant.

ARTICLE 39. To see if the Town will vote to correct Article 24 of the 1982 Annual Town Meeting to read as follows:

Article 24. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcel of land:

Lot 16, Map 219

Approximately 19.12 acres, supposed to be owned by Arnold S. Lerner, Daniel M. Lerner, et al, located at the top of Wood Hill. Said acquisition shall be made by expenditure from the Conservation Fund. And to authorize and direct the Andover Conservation Commission with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provisions of General Laws, Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 39 as printed in the warrant.

ARTICLE 40. To see if the Town will vote to correct Article 23 of the 1982 Annual Town Meeting to read as follows:

Article 23. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended, the fee or any lesser interest in all or part of the following described parcel of land:

Lot 14, Map 196

Approximately 1 acre, supposed to be owned by the Massachusetts Bay Transportation Authority, being a portion of the former Boston and Maine right-of-way between Lowell Street and Haggetts Pond Road. Said acquisition shall be made by expenditure from the Conservation Fund. And to authorize and direct the Andover Conservation Commission with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 40 (Continued)

Article 23. (Continued)

the provisions of General Laws Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 40 as printed in the warrant.

ARTICLE 41. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcel of land.

Lot 3A of Assessors' Map 73, supposed to be owned by Robert J. and Janet M. Boush, containing 1.49 acres, more or less, located on the southerly side of Red Spring Road adjacent to the Shawsheen River.

Said acquisition to be made by the expenditure of not more than \$22,500.00 from the Conservation Fund; and to authorize and direct the Conservation Commission, with the approval of the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Self-Help Act, Chapter 132A, Section 11 and/or any others in any way connected with the scope of this article, and the Board of Selectmen and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 41 as printed in the warrant.

ARTICLE 42. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended, the fee or any lesser interest in the following described parcel of land:

That portion of Lot 1 of Assessors' Map 158 excepting a strip of land including the railroad tracks, width to be determined by the Massachusetts Bay Transportation Authority, supposed to be owned by the Massachusetts Bay Transportation Authority, containing 5 acres, more or less, and located between the the Shawsheen River and Pole Hill south of Ballardvale Center.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 42. (Continued)

Said acquisition to be made by expenditure of funds from the Conservation Fund; and to authorize and direct the Conservation Commission with the approval of the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Self-Help Act, Chapter 132A, Section 11 and/or any others in any way connected with the scope of this Article, and the Board of Selectmen and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 42 as printed in the warrant.

ARTICLE 43. To see if the Town will vote to authorize the Conservation Commission to acquire for conservation purposes under General Laws Chapter 40, Section 8C as amended the fee or any lesser interest in all or part of the following described parcel of land:

Lot 10A of the Assessors' Map 159 supposed to be owned by the Massachusetts Bay Transportation Authority, containing 3 acres, more or less, located between the Shawsheen River and the railroad tracks off Lowell Junction Road.

Said acquisition to be made by the expenditure of funds from the Conservation Fund; and to authorize and direct the Conservation Commission with the approval of the Board of Selectmen to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Self-Help Act, Chapter 132A, Section 11 and/or any others in any way connected with the scope of this article, and the Board of Selectmen and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 43 as printed in the warrant.

ARTICLE 44. To see if the Town will vote to authorize the Selectmen and Town Manager to petition the Massachusetts Legislature for a special act to allow the Town of Andover's Memorial Hall Library to create a reserve fund in order to facilitate the use of its computer consortium.

Upon motion made and duly seconded it was VOTED to approve Article 44 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 45. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$250,000 or any greater or lesser sum for the purpose of constructing paths and avenues and otherwise improving and embellishing the grounds and buildings in the Spring Grove Cemetery, or take any other action relative thereto.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED that the sum of \$250,000 be hereby appropriated for the purpose of constructing paths and avenues and otherwise improving and embellishing the grounds and buildings in the Spring Grove Cemetery and that to meet such appropriations the sum of \$75,000 shall be transferred from the Sale of Lots and Graves Fund and the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not exceeding \$175,000 under and pursuant to Chapter 44. Section 7 (20) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The VOTE YES-493 NO-5 More than the 2/3 required.

ARTICLE 46. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

AMEND Section IV B (3) under the heading of Residence SRC by deleting the letter "N" and substituting therefor the letters "BA."

A report by the Andover Planning Board was read by Jerry Greer.

ARTICLE 46 was DEFEATED YES-31 NO-462 Less than the 2/3 Required.

ARTICLE 47. to see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section VIA5.a. (7) (a) by changing the comma in line 6 to a period, and deleting the remainder of the paragraph, beginning with the words "or does."

A report by the Andover Planning Board was read by Andrew M. Girdwood, Jr.

ARTICLE 47 was DEFEATED YES-141 NO-288

Less than the 2/3 Required.

ADJOURNED ANNUAL MEETING, APRIL 5, 1983

ARTICLE 48. To see if the Town will vote to amend the Andover Zoning By-Law as follows:

AMEND Section II.20. by deleting the existing paragraph and adding in its place:

20. Removal: The word "removal" in the context of Section VI.E. of this By-Law shall mean the carrying off-site of soil, loam, sand, peat, gravel, rock or similar matter, all such matter to be characterized as "earth materials."

AMEND Section IV.B. Table of Use Regulations by deleting the existing paragraphs and substituting therefor the following paragraphs:

(CONTINUED ON NEXT PAGE)

Other Main Uses, Cont.

Other Main Uses, Cont.	---Residence---			---Business---			---Industrial---			
	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
34A. General removal of earth materials subject to the provisions of Section VI.E.1.1.	N	N	N	N	N	N	N	N	BS	BS
34B. Removal of Regrading Incidental to Subdivision Development subject to the provisions of Section VI.E.1.2. (a) (b) (c)	PB	PB	PB	PB	PB	PB	PB	PB	PB	PB
34C. Removal or regrading incidental to construction subject to the provisions of Section VI E.1.2. (d)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
34D. Miscellaneous Removal of Earth Materials Incidental to Improvement subject to the provisions of Section VI.E.1.3.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
34E. Miscellaneous Regrading	BS	BS	BS	BS	BS	BS	BS	BS	BS	BS

(Continued on Next Page)

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 48 (Continued)

AMEND Section VI.E.1. by deleting the existing paragraph and substituting therefor the following paragraph:

1. No person shall remove any earth materials, except from land in public use, for purposes not in conformity with the intent and purpose of the By-Law. The removal or regrading of earth materials shall be in accordance with one of the following procedures:

AMEND Section VI.E.1.1.a. by deleting the word "written" in the first line and substituting therefor the word "Special."

AMEND Section VI.E.1.2. by deleting the existing paragraphs and substituting therefor the following paragraphs:

1.2 Removal or Regrading Incidental to Subdivision Development or Construction

- a. The Planning Board may grant a Special Permit for the removal of earth materials in connection with the preparation of a subdivision, provided that such earth materials are removed solely from the road and from such side slopes and off-road easement areas as are necessary in the opinion of the Planning Board.
- b. The Planning Board may grant a Special Permit for the regrading of earth materials in connection with the preparation of a subdivision. Any such Special Permit shall permit changes in the approved final elevations as a result of regrading of less than 300 cubic yards of earth materials on any lot.
- c. In granting any Special Permit under paragraphs (a) or (b) above, the Planning Board shall impose and set forth in the Permit such other restrictions and conditions as they deem reasonable, and in the public interest, including but not limited to the conditions set forth in Section 1.1 (c) above.
- d. Where earth materials are to be removed in connection with the preparation of a specific site for building, removal may take place only after the issuance of a building permit by the Building Inspector. Removal will normally be only from the area of the building, the driveways, the parking areas, and from areas where removal is specifically required by the Board of Health in connection with disposal systems.

(Continued on Next Page)

ARTICLE 48 (Continued)

- d. Regrading which is necessary and incidental to the construction of a building, driveway, parking area, or sewage disposal system is permitted.

Additional removal is subject to the provisions of paragraph 1.3 below; additional regrading is subject to the provisions of paragraph 1.4 below.

AMEND Section VI.E. by adding the following new section:

1.4 Miscellaneous Regrading

The Board of Selectmen may grant a Special Permit for the regrading of earth material not covered under the provision of Paragraph 1.2 above. A Special Permit shall not be required for regrading of less than 300 cubic yards on any lot.

A report by the Andover Planning Board was read by Jerry S. Greer.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning By-Law as follows:

AMEND Section II.20. by deleting the existing paragraph and adding in its place:

- 20. Removal: The word "removal" in the context of Section VI.E. of this By-Law shall mean the carrying off-site of soil, loam, sand, peat, gravel, rock or similar matter, all such matter to be characterized as "earth materials."

AMEND Section IV.B. Table of Use Regulations by deleting the existing paragraphs and substituting therefor the following paragraphs:

(Continued on next page)

Other Main Uses, Cont.

	Residence				Business			Industrial		
	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
34A. General removal of earth materials subject to the provisions of Section VI.E.1.1.	N	N	N	N	N	N	N	N	BS	BS
34B. Removal or Regrading Incidental to Subdivision Development subject to the provisions of Section VI.E.1.2. (a) (b) (c)	PB	PB	PB	PB	PE	PB	PB	PB	PB	PB
34C. Removal or regrading incidental to construction subject to the provisions of Section VI.E.1.2. (d)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
34D. Miscellaneous Removal of Earth Materials Incidental to Improvement subject to the provisions of Section VI.E.1.3.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
34E. Miscellaneous Regrading subject to the provisions of Section VI.E.1.4.	BS	BS	BS	BS	BS	BS	BS	BS	BS	BS

(Continued on next page)

ARTICLE 48. (Continued)

AMEND Section VI.E.1 by deleting the existing paragraph and substituting therefor the following paragraph:

1. No person shall remove any earth materials, except from land in public use, for purposes not in conformity with the intent and purpose of the By-Law. The removal or regrading of earth materials shall be in accordance with one of the following procedures:

AMEND Section VI.E.1.1.a by deleting the word "written" in the first line and substituting therefor the word "Special"

AMEND Section VI.E.1.2 by deleting the existing paragraphs and substituting therefor the following paragraphs:

1.2 Removal or Regrading Incidental to Subdivision Development or Construction

- a. The Planning Board may grant a Special Permit for the removal of earth materials in connection with the preparation of a subdivision, provided that such earth materials are removed solely from the road and from such side slopes and off-road easement areas as are necessary in the opinion of the Planning Board.
- b. The Planning Board may grant a Special Permit for the regrading of earth materials in connection with the preparation of a subdivision. Any such Special Permit shall permit changes in the approved final elevations as a result of regrading of less than 300 cubic yards of earth materials on any lot.
- c. The Planning Board may approve a Special Permit for removal or regrading only if it determines that the subdivision plan, as a whole, makes the best feasible use of existing topography. In granting any Special Permit under paragraphs (a) or (b) above, the Planning Board shall impose and set forth in the Permit such other restrictions and conditions as they deem reasonable, and in the public interest, including but not limited to the conditions set forth in Section 1.1 (c) above.

(Continued)

ARTICLE 48 (Continued)

- d. Where earth materials are to be removed in connection with the preparation of a specific site for building, removal may take place only after the issuance of a building permit by the Building Inspector. Removal will normally be only from the area of the building, the driveways, the parking areas, and from areas where removal is specifically required by the Board of Health in connection with disposal systems. Regrading which is necessary and incidental to the construction of a building, driveway, parking area, or sewage disposal system is permitted.

Additional removal is subject to the provisions of paragraph 1.3 below; additional regrading is subject to the provisions of paragraph 1.4 below.

AMEND Section VI.E. by adding the following new section:

1.4 Miscellaneous Regrading

The Board of Selectmen may grant a Special Permit for the regrading of earth material not covered under the provision of Paragraph 1.2 above. A Special Permit shall not be required for regrading of less than 300 cubic yards on any lot.

The VOTE YES - 507 NO - 9 More than the 2/3 required.

ARTICLE 49. To see if the Town will vote to amend Section VI.E.1.2 (c) of the Zoning By-Law to read as follows:

- c. The Planning Board may approve a Special Permit for removal or regrading only if it determines that the subdivision plan, as a whole, makes the best feasible use of existing topography. In granting any Special Permit under paragraphs (a) or (b) above, the Planning Board shall impose and set forth in the Permit such other restrictions and conditions as they deem reasonable, and in the public interest, including but not limited to the conditions set forth in Section 1.1 (c) above.

On petition of Stephen E. Cotton and others.

Article 49 was WITHDRAWN.

ARTICLE 50. To see if the Town will adopt the following resolution:

In order to promote the general safety and well being of those people travelling on the public ways of Andover, it is hoped that the below-stated rules of common sense be heeded:

1. Runners, walkers and bicyclists who are on the public roads during the hours of darkness should utilize reflective material which gives an indication of their presence front and back to oncoming vehicles.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 50. (Continued)

2. Consistent with safety, runners and walkers are asked to stay to the side of the roads, face traffic when possible, and not obstruct traffic flow.
3. Drivers of motor vehicles encountering runners, walkers, and bicyclists should take reasonable steps to ensure the safety of these individuals as well as their own safety by slowing down as conditions necessitate.

Anyone not complying with these rules should consider himself to be reckless, fatuous, and uncaring of others.

Upon motion made and duly seconded the resolution contained in Article was adopted.

ARTICLE 51. To see if the Town will vote to authorize the Selectmen to transfer 5,600 square feet, more or less, of Town-owned property, which is part of Lot 68 on Town Assessors' Map 55; and further to authorize the Selectmen to accept, by grant, 5,550 square feet, more or less, of land now or formerly owned by Arthur Heifetz. This parcel is shown on Lot 73 on Town Assessors' Map 55. The acceptance of this grant shall extinguish the access easements between Essex and Pearson Streets. There shall be no consideration for this transfer.

ARTICLE 51 was WITHDRAWN.

ARTICLE 52. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$1,300,000 or any greater or lesser sum for the purpose of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter and for costs incidental and related thereto, including the acquisition of any easements required in connection therewith, or take any other action relative thereto.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED that the sum of \$1,300,000 be hereby appropriated for the purpose of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter and for costs incidental and related thereto, including the acquisition of any easements required in connection therewith, and that to meet such appropriation the Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$1,300,000 under and pursuant to Chapter 44, Section 8 (5), of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor, and, further, that the sum of \$65,000 is hereby appropriated for the purpose of paying interest on any bonds or

(Continued)

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 52. (Continued)

notes, including temporary notes, issued hereunder in the current fiscal year, said sum to be raised by transfer from available funds in Article 12 1978 Special Town Meeting, Shawsheen Water Mains.

The VOTE: YES - 516 NO - 0 More than the 2/3 required.

ARTICLE 53. To see if the Town will vote to accept the provisions of Mass. G.L., Chapter 41, Section 108L, which allows a police officer to obtain an increase in pay for completing certain college credits.

Upon motion made and duly seconded it was VOTED that Article 53 be approved as printed in the warrant.

ARTICLE 54. To see if the Town will vote to authorize the Selectmen to sell or lease all or a portion of the property known as the Memorial Hall Library to a person or persons who will undertake to remodel and/or expand said property for public library use; (ii) to authorize the Selectmen to lease or sublease from such person or persons the aforesaid property for a term not exceeding 40 years and to provide that such lease or sublease may be unconditional; (iii) to provide for deposit or other disposition of the proceeds of any sale of the aforesaid property; (iv) to authorize the Selectmen to waive any provisions of the Town By-Laws as may be necessary to effectuate any such transactions; (v) to petition the General Court for the passage of a special law to authorize and validate any action taken hereunder; or to take any other action in connection with the foregoing matters.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was voted that the Selectmen are hereby authorized on behalf of the Town to sell or lease all or a portion of the property known as the Memorial Hall Library to a person or persons who will undertake to remodel and/or expand said property for public library use; (ii) the Selectmen are hereby authorized to lease or sublease from such person or persons the aforesaid property for a term not exceeding 40 years and to provide that such lease or sublease may be unconditional; (iii) the net proceeds of any sale of the aforesaid property shall be deposited in a special account in the Stabilization Fund and shall not be withdrawn therefrom for any purpose other than to repurchase said property except by a two-thirds vote adopted at two separate town meetings; and (iv) the Selectmen are hereby authorized and directed, on behalf of the Town, to petition the General Court for the passage of a special law to authorize and validate any or all of the transactions contemplated in this vote.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 55. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of two million dollars (\$2,000,000) or any greater or lesser sum for the purposes of purchasing land, designing, constructing and/or developing a parking facility on a lot of land described on Assessors' Map 39, Lot 101; and in the furtherance of this project, to authorize the Board of Selectmen to sell, lease or transfer any, all or part of the lots as shown on Assessors' Map 39, being Lots 1 and 2; to waive any and all applicable Zoning By-Laws that may in any way prohibit the construction of a three-story parking facility with 100% lot coverage; said facility to be within the height limits of the general business district and constructed on Assessors' Map 39, Lot 101; and further waive any and all Zoning By-Laws that may prohibit the construction of a three-story retail/office building on part of land shown on Assessors' Map 39, Lots 1 and 2, parking for said building to be provided by means of the parking facility referred to above; and to further authorize the Board of Selectmen on behalf of the Town to apply for, receive and spend any State or Federal grants that may be available for the project in addition to the sum to be appropriated hereunder or to take any other action related thereto.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED that the sum of \$600,000.00 be hereby appropriated for the purposes of acquiring land, designing, constructing and developing a surface parking facility on the lots of land described on Assessors' Map 39, Lot 1, 2 and 101, and that to meet such appropriations the Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$600,000.00 under and pursuant to Chapter 487 of the Acts of 1980 as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Board of Selectmen is hereby authorized to acquire by purchase, including a taking by Eminent Domain, said Lot 101 for a sum not to exceed \$950,000.00 to be taken from the sum hereinbefore appropriated and from the proceeds of any State and Federal grant that may be received for the aforesaid project; that the Board of Selectmen is authorized on behalf of the Town to apply for, accept and spend any State or Federal grants that may be available for the aforesaid project in addition to the sum appropriated hereunder;

Further, to appropriate an additional sum of \$50,000.00 for the purpose of paying interest on any bonds or notes including temporary notes issued hereunder in the current fiscal year, said sum to be raised by transfer from available funds.

The VOTE YES-492 NO-33 More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, APRIL 5, 1983

ARTICLE 56. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$1,000,000 or any greater or lesser sum for the purpose of constructing, reconstructing, widening and improving River Road, including the acquisition of any land or easements required in connection therewith, or take any other action relative thereto.

A report by the Andover Planning Board was read by Paul Curley.

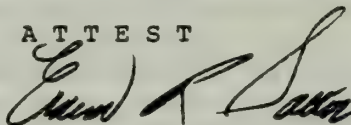
Upon motion made and duly seconded it was VOTED that the sum of \$200,000 be hereby appropriated for the cost of engineering and appraisal services for plans and specifications for the construction, reconstruction, widening and improvement of River Road, and that to meet such appropriations the Treasurer with the approval of the Selectmen is hereby authorized to borrow not exceeding \$200,000 under and pursuant to Chapter 44, Sec. 7 (22), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

The VOTE YES- 480 NO - 3 . More than the 2/3 required.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1983 Annual Town Meeting at 10:00 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T



Elden R. Salter, CMC
Town Clerk

BORROWING CAPACITY OF THE TOWN

JANUARY 1, 1984

State Equalized Valuation	\$1,037,000,000.00
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Borrowing Capacity 5%	51,850,000.00
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Town Debt 1-1-84	18,515,000.00
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Less Debt, Outside Debt Limit:

1967-High School Added	135,000.00
1966-New High School	390,000.00
1966-Fish Brook	80,000.00
1967-Bancroft School	280,000.00
1967-West Elementary Added	550,000.00
1971-Water Treatment Plant	585,000.00
1975-Sewers	1,380,000.00
1976-Water Reservoir	540,000.00
1979-Water Mains	1,305,000.00
1982-School Renovations	11,700,000.00
	<hr/>
	\$16,945,000.00

Town Debt Inside Debt Limit:

1966-Municipal Buildings	110,000.00
1967-Public Safety Center	90,000.00
1968-Sewers	100,000.00
1968-Land Aquisition	40,000.00
1976-Conservation Land	480,000.00
1979-Sewers	750,000.00
	<hr/>
	1,570,000.00

BORROWING CAPACITY 1-1-85	50,280,000.00
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VOTED NOT BONDED:

1982-Municipal Buildings	3,500,000.00
1982-Riverina Sewer	1,000,000.00
1982-Dascomb Rd. Sewer	1,500,000.00
1983-Water Mains	1,300,000.00
1983-Spring Grove Cemetery	175,000.00
1983-Parking Facility	600,000.00
1983-River Rd. Plans	200,000.00

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP I RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State:

Loss of Taxes, State Owned Land	150,301.96	
Abatements - Elderly	24,413.33	
State Aid - Chap. 70	1,651,691.00	
Regional Public Libraries	113,181.64	
Public Transportation		
Chap. 71, S7A, 37D	253,646.00	
Construction School Projects	1,404,703.76	
Tuition - State Wards		
Chap. 76, S7 & 9	17,881.00	
Public Libraries		
Chap. 78, S19A	13,185.00	
Veterans Benefits		
Chap. 115, S6	8,682.16	
Highway Construction and Maintenance	184,001.00	
Local Aid Fund (Additional)	787,031.00	
Local Aid Fund - Lottery		
Chap. 29, S2D	230,556.00	
Highway Fund		
Chap. 81, S31, Chap. 497	115,318.00	
Special Needs Recreation		
Chap. 71B	<u>3,015.00</u>	4,957,606.85

Motor Vehicle and Trailer Excise Taxes:

Levy of 1978	122.65	
Levy of 1979	670.81	
Levy of 1980	2,631.45	
Levy of 1981	8,462.34	
Levy of 1982	293,064.53	
Levy of 1983	<u>651,467.21</u>	956,418.99

Licenses:

Dog License Fees	3,158.25	
Liquor Licenses	32,805.00	
Marriage Licenses	2,350.00	
Fishing and Hunting	427.65	
Birth, Death Certificates, Etc.	3,525.00	
Business Certificates	478.00	
U. C. C. Fees	3,752.00	
Miscellaneous Fees	<u>6,645.00</u>	53,140.90

Farm Animal Excise

Levy of 1982	19.38	
Levy of 1983	<u>155.38</u>	174.76

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (Con't.)

nes:		
Court Fines	105,488.50	
Parking Fines	74,838.01	
Alarm Fines	<u>2,430.00</u>	182,756.51
ecial Assessments:		
Apportioned Sewer Paid in Advance	8,962.16	
Apportioned Sewer Added:		
Levy of 1981	71.39	
Levy of 1982	144.13	
Levy of 1983	16,530.77	
Apportioned Water Added:		
Levy of 1983	3,418.81	
Committed Interest Paid in Advance	303.97	
Committed Interest Added:		
Levy of 1981	17.12	
Levy of 1982	122.66	
Levy of 1983	<u>3,548.45</u>	33,119.46
neral Government:		
Betterment Discharges	88.00	
Certificates of Lien	14,730.60	
Demands	12,410.00	
Planning Board	14,621.50	
Conservation	3,340.40	
Board of Appeals	2,077.70	
Fees and Services	5,076.75	
Miscellaneous	<u>368.50</u>	52,713.45
rotection of Persons & Property:		
Pistol Licenses	1,901.50	
I. D. Cards	182.00	
Dog Officer - Administration	4,065.50	
Bicycle Stickers	29.00	
Facility Stickers	5.00	
Building Inspection	288,992.30	
Electrical Inspection	26,071.00	
Certificates of Inspection	6,459.50	
General Inspection	145.00	
Fire Department	8,539.50	
Ambulance Charges	5,679.80	
Weights and Measures	290.80	
Accident Reports	1,150.00	
Miscellaneous	<u>379.50</u>	343,890.40
alth and Sanitation:		
Health	32,045.10	
Plumbing Inspection	15,490.50	
Gas Inspection	<u>3,403.00</u>	50,938.60

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP I RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES (Con't.)

Veterans Services		2,567.00
School:		
Miscellaneous		588.97
Recreation:		
Summer Events	81,274.62	
Fall Courses	25,218.50	
Winter Courses	27,436.25	
Concerts	2,787.00	
Special Events	30,243.20	
Rentals/User Fees	15,582.50	
League Fees	9,195.00	
Concessions	6,327.40	
Council on Aging	14,247.44	
Miscellaneous	<u>672.00</u>	212,983.91
Public Service Enterprises:		
Water Rates	1,215,839.61	
Water Services	12,405.83	
Liens 1980	314.44	
Liens 1981	1,878.95	
Liens 1982	9,866.23	
Liens 1983	<u>22,415.20</u>	1,262,720.26
Cemeteries:		
Interments	9,497.00	
Foundations	<u>640.00</u>	10,137.00
Libraries:		
Photocopies	6,529.68	
Fines	1,029.17	
Non-Resident Fees	140.00	
Lost and Damaged Books	1,088.13	
Rentals	567.50	
Consortium Computer Fees	9,757.31	
Miscellaneous	<u>2,221.88</u>	21,333.67
Interest:		
Revenue Funds	637,591.15	
Non-Revenue Funds	364,675.23	
Motor Vehicle Excise	1,100.13	
Taxes and Assessments	93,095.90	
Tax Titles	<u>6,629.68</u>	1,103,092.09
Andover Housing Authority		
Payments in Lieu of Taxes		<u>2,016.00</u>
		9,246,198.82

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP II
OTHER ESTIMATED RECEIPTS

Tax Title Redemption	43,208.59
Tax Title Costs	68.80
Dog Funds - Care and Custody	2,599.23
Insurance Claims Refunds	6,601.17
Chapter 90 - Highway - State	18,726.16
Sale of Surplus Equipment	500.00
Bid Deposits	5,070.00
Restitution of Damages	<u>2,511.70</u>
	79,285.65

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP III
AGENCY AND REVENUE ACCOUNTS

Personal Property Taxes:

Levy of 1981	171.60	
Levy of 1982	15,052.65	
Levy of 1983	<u>457,327.32</u>	472,551.5

Real Estate Taxes:

Levy of 1980	10,680.54	
Levy of 1981	111,049.07	
Levy of 1982	540,890.34	
Levy of 1983	18,861,725.72	
Paid in Advance	<u>1,354.13</u>	19,525,699.80

Dog Licenses to County	4,561.75	
Sale of Dogs	144.00	
Off Street Parking Meters	3,448.38	
School Lunch Program	444,738.19	
Andover Athletic Program	40,092.94	
Cemetery Perpetual Cares	11,910.00	
Cemetery Sale of Lots	6,390.00	
Cemetery Flower Funds	2,335.00	
Music Department User Fees	<u>14,063.00</u>	527,683.26

Trust Funds Interest:

Spring Grove Cemetery	21,469.30	
Flower Funds	20.00	
Miscellaneous Funds	<u>44,628.59</u>	66,117.89

Revenue Cash Investments		38,537,989.25
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Non-Revenue Cash Investments		32,695,378.98
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Payroll Deductions:

Federal Withholding Taxes	2,816,718.08	
State Withholding Taxes	804,228.42	
Blue Cross and Blue Shield	360,922.96	
Group Life Insurance	7,065.58	
Group Life Insurance - Optional	37,384.95	
U. S. Savings Bonds	9,117.50	
United Fund	<u>9,234.10</u>	4,044,671.59

Tailings		1,422.35
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Police Off-duty Work Details	177,890.81	
Fire Off-duty Work Details	2,796.51	
Sale of Trash Bags	59,724.00	
Meals Tax	<u>1,745.00</u>	242,156.32

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1983GROUP III
AGENCY AND REVENUE ACCOUNT (Con't.)

ncil on Aging - Revolving A/C		552.00
eral Revenue Sharing:		
ntitlements	480,253.00	
vestment Income	<u>19,300.80</u>	499,553.80
A Funds:		
iverina Road		269,271.00
er Rates	542,449.65	
er Liens Added to Taxes:		
evy of 1980	56.64	
evy of 1981	780.10	
evy of 1982	5,839.55	
evy of 1983	<u>10,257.41</u>	559,383.35
ool Lunch Sales - Elderly	10,898.80	
ool Lunch Program - State	<u>97,232.52</u>	108,131.32
ool Aid:		
EA 81/82	4,111.00	
igh School without Walls	3,000.00	
earning About Aging	3,000.00	
eer Counsel	57,296.00	
pecial Needs	189,420.00	
veloping Inservice Training Program	600.00	
roject Discovery Expanded	12,000.00	
omputer Accounting - Phase II	11,275.00	
ental Health	33,300.00	
nservice Training for Education of		
Special Needs	1,353.00	
CIA Ch 2 Library	26,960.00	
itle I	33,127.00	
rug Abuse - School	14,100.00	
EA Incentive	22,767.00	
icro Computers in the Classroom	1,295.00	
irs D/D	<u>73,043.48</u>	486,647.48
n - State Grants		
ater Treatment		12,510.00
ool - State Grants		
hapter 44 Sec 53A		120.00
ty Cash Refunds		1,525.00
d Anticipation Loan		900,000.00
rured Interest on Bonds		24.44
n Insurance Fund		3,000.65
sachusetts Lottery Council		653.00
er Affairs - State		12,259.00

TOWN OF ANDOVER, MASSACHUSETTS

REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1983

GROUP III
AGENCY AND REVENUE ACCOUNTS (Con't.)

Departmental Refunds Appropriations:

Energy Audit Funds	1,880.00	
Departmental Refunds	<u>140,428.80</u>	142,308.80
Miscellaneous		<u>30,311.17</u>
		99,139,922.02

Group I	9,246,198.82
Group II	79,285.65
Group III	<u>99,139,922.02</u>
	108,465,406.49

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
General Government	110,131.82	525,239.00	191.00	49,044.60	6,349.07			690,955.49	562,858.72	12,893.42	115,203.35
Finance & Budget	24,477.31	443,318.00		2,500.00	2,520.00			472,815.31	463,276.04	3,383.85	6,155.42
Public Service Enterprises	8,777.13	1,020,140.00	799.40					1,029,716.53	742,872.78	218,014.45	68,829.30
Veterans Services		81,835.00	162.50		100.00			82,097.50	55,262.98	26,834.52	
School	177,063.95	12,989,565.00	17,774.12				16,032.00	13,200,435.07	13,165,662.06	2,341.64	32,431.37
Community Development and Planning	14,018.00	408,782.00	200.00		8,630.00			431,630.00	421,313.30	6,318.70	3,998.00
Public Works	113,185.64	2,013,120.00	16,218.87	40,000.00		20,000.00		2,202,524.51	1,936,212.58	103,387.42	162,924.51
Library	24,089.09	781,188.00	428.14	60,000.00		32,954.00		898,659.23	827,719.79	3,226.53	67,712.91
Public Safety	138,301.10	2,802,103.00	614.37	14,187.00	61,000.00	500,000.00		3,515,205.47	3,445,800.16	56,402.20	14,003.11
Community Services	7,888.64	370,657.00	1,479.00	1,163.26	6,204.85			387,392.75	383,716.34	3,676.41	
Sanitation and Waste Disposal	32,367.74	388,323.00				515,705.00		936,395.74	891,625.40	22,709.84	22,060.50
Retirement		873,378.00	1,336.02					874,714.02	874,373.84	340.18	
Unclassified	150.00	1,165,041.00	27,161.12	(166,894.86)	(84,803.92)	7,197.00		947,850.34	893,949.02	53,638.82	262.50
Debt Service	48,895.00	4,890,536.00	819.68					4,940,250.68	4,908,271.77	31,978.91	
	699,345.42	28,753,225.00	67,184.22	0.00	0.00	1,091,888.00		30,611,642.64	29,572,914.78	545,146.89	493,580.97

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
GENERAL GOVERNMENT & ADMINISTRATION											
Moderator		125.00						125.00	125.00		
Personal Services		6,730.00						6,730.00	6,011.49	718.51	
Selectmen		5,200.00						5,244.36	3,516.56	25.32	1,702.48
Other Expenses	44.36										
Town Manager		63,215.00						64,735.00	64,395.81	339.19	
Personal Services		15,565.00	191.00	500.00	1,020.00			15,756.00	15,404.64	351.36	
Other Expenses											
Elections & Registrations											
Personal Services		36,004.00						36,004.00	31,938.27	4,065.73	1,736.00
Other Expenses	4,245.79	31,110.00						35,355.79	30,489.50	3,130.29	
Data Processing		23,383.00			870.00			24,253.00	24,134.66	118.34	
Personal Services		50,950.00						101,438.03	46,380.64	242.63	54,814.76
Other Expenses	50,488.03										
Town Counsel		17,000.00						17,000.00	17,000.00		
Personal Services		58,000.00		41,044.60				99,044.60	99,044.60		
Other Expenses											
Town Clerk		43,306.00			1,920.00			45,226.00	45,137.20	88.80	156.00
Personal Services		5,565.00						5,565.00	4,960.64	448.36	
Other Expenses											
Municipal Buildings		47,361.00			2,539.07			49,900.07	49,900.07		
Personal Services		72,550.00		7,500.00				135,296.50	77,476.88	1,135.37	56,684.25
Other Expenses	55,246.50										
Central Services											
Personal Services		37,500.00						37,607.14	35,962.48	1,534.80	109.86
Other Expenses	107.14										
Finance Committee		1,150.00						1,150.00	578.28	571.72	
Personal Services		10,525.00						10,525.00	10,402.00	123.00	
Other Expenses											
TOTAL	110,131.82	525,239.00	191.00	49,044.60	6,349.07			690,955.49	562,858.72	12,893.42	115,203.35

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
FINANCE AND BUDGET											
Finance and Budget											
Personal Services	19,397.31	262,966.00		2,500.00	1,900.00			267,366.00	266,649.10	716.90	3,045.42
Other Expenses		62,548.00						81,945.31	78,097.29	802.60	
Town Accountant											
Personal Services	5,080.00	94,529.00			620.00			95,149.00	94,933.36	215.64	
Other Expenses		23,275.00						28,355.00	23,596.29	1,648.71	3,110.00
	24,477.31	443,318.00		2,500.00	2,520.00			472,815.31	463,276.04	3,383.85	6,155.42
PUBLIC SERVICE ENTERPRISES											
Water											
Personal Services		353,290.00						353,290.00	264,600.55	88,689.45	
Other Expenses	8,777.13	666,850.00	799.40					676,426.53	478,272.23	129,325.00	68,829.30
	8,777.13	1,020,140.00	799.40					1,029,716.53	742,872.78	218,014.45	68,829.30
VETERANS SERVICES											
Personal Services		35,879.00			100.00			35,979.00	35,979.00		
Other Expenses		1,956.00						1,956.00	1,896.30	59.70	
Benefits		44,000.00	162.50					44,162.50	17,387.68	26,774.82	
		81,835.00	162.50		100.00			82,097.50	55,262.98	26,834.52	
SCHOOL											
School											
Personal Services	7,764.14	10,294,351.00				82,493.00		10,384,608.14	10,383,955.39	437.75	215.00
Other Expenses	169,299.81	2,593,246.00	17,774.12			16,032.00		2,713,858.93	2,680,906.04	736.52	32,216.37
						(82,493.00)					
	177,063.95	12,887,597.00	17,774.12			16,032.00		13,098,467.07	13,064,861.43	1,174.27	32,431.37
Regional Vocational School											
		101,968.00						101,968.00	100,800.63	1,167.37	
	177,063.95	12,989,565.00	17,774.12			16,032.00		13,200,435.07	13,165,662.06	2,341.64	32,431.37

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
COMMUNITY DEVELOPMENT & PLANNING											
Personal Services		320,717.00			8,630.00			329,347.00	328,013.90	1,333.10	
Other Expenses	14,018.00	88,065.00	200.00					102,283.00	93,299.40	4,983.60	3,998.00
	14,018.00	408,782.00	200.00		8,630.00			431,630.00	421,313.30	6,318.70	3,998.00
PUBLIC WORKS											
DPW Administration		69,657.00						69,657.00	66,623.70	3,033.30	
Personal Services		2,050.00						2,050.00	1,811.50	238.50	
Other Expenses											
Highways		372,815.00						372,815.00	350,667.02	22,147.98	
Personal Services	37,989.00	591,530.00	16,218.87	40,000.00				685,737.87	570,500.28	1,237.59	114,000.00
Other Expenses											
Parks		137,164.00						137,164.00	111,501.20	25,662.80	
Personal Services	7,100.00	25,600.00						32,700.00	31,377.64	1,133.56	188.80
Other Expenses											
Forestry		116,379.00						116,379.00	95,817.68	20,561.32	
Personal Services		28,130.00						32,537.64	26,197.41	47.87	
Other Expenses	4,407.64										
Vehicle Maintenance		60,039.00						60,039.00	47,157.73	12,881.27	
Personal Services	63,632.00	251,050.00						314,682.00	276,626.20	465.80	
Other Expenses											
Street Lighting		187,000.00						187,000.00	172,564.23	14,435.77	
Other Expenses											
Engineering		93,797.00						93,797.00	93,057.82	739.18	
Personal Services		2,995.00						2,995.00	2,772.39	222.61	
Other Expenses											
Cemetery		59,124.00				20,000.00		79,124.00	78,615.72	508.28	
Personal Services	57.00	15,790.00						15,847.00	10,922.06	71.59	4,853.35
Other Expenses											
	113,185.64	2,013,120.00	16,218.87	40,000.00	20,000.00			2,202,524.51	1,936,212.58	103,387.42	162,924.51

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
LIBRARY											
Personal Services		550,008.00				4,784.00		554,792.00	551,959.67	2,832.33	
Other Expenses	24,089.09	231,180.00	428.14	60,000.00		13,185.00		343,867.23	275,760.12	394.20	67,712.91
						3,733.00					
						11,252.00					
	24,089.09	781,188.00	428.14	60,000.00		32,954.00		898,659.23	827,719.79	3,226.53	67,712.91
PUBLIC SAFETY											
Police											
Personal Services		801,141.00			60,550.00	500,000.00		1,361,691.00	1,337,144.83	24,546.17	
Other Expenses		227,030.00	6.21	14,187.00				241,223.21	241,145.99	77.22	
Fire											
Personal Services		1,669,410.00	108.16		450.00			1,669,968.16	1,629,300.69	31,601.43	9,066.04
Other Expenses	138,301.10	104,522.00	500.00					243,323.10	238,208.65	177.38	4,937.07
	138,301.10	2,802,103.00	614.37	14,187.00	61,000.00	500,000.00		3,516,205.47	3,445,800.16	56,402.20	14,003.11
COMMUNITY SERVICES											
Community Services											
Personal Services		158,819.00			5,140.00			165,016.62	165,016.62		
Other Expenses	7,836.90	118,975.00	1,479.00	105.64				128,396.54	128,393.14	3.40	
Greater Lawrence Outreach		12,000.00						12,000.00	12,000.00		
Greater Lawrence Mental Health Council on Aging		16,000.00						16,000.00	12,820.00	3,180.00	
Personal Services		30,378.00			1,064.85			31,442.85	31,442.85		
Other Expenses	51.74	17,285.00						17,336.74	16,875.97	460.77	
Special Program Account		15,000.00						15,000.00	14,967.76	32.24	
M. V. Home Care		2,200.00						2,200.00	2,200.00		
	7,888.64	370,657.00	1,479.00	1,163.26	6,204.85			387,392.75	383,716.34	3,676.41	

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
SANITATIONS & WASTE DISPOSAL											
Sewer											
Personal Services						64,702.00		64,702.00	59,869.78	4,832.22	
Other Expenses						64,385.00		82,185.00	77,898.14	4,286.86	
Solid Waste	17,800.00										
Personal Services		14,623.00						14,623.00	10,343.31	4,279.69	
Other Expenses		373,700.00						388,267.74	356,896.41	9,310.83	22,060.50
Greater Lawrence	14,567.74										
Sanitary District						386,618.00		386,618.00	386,617.76	.24	
	32,367.74	388,323.00				515,705.00		936,395.74	891,625.40	22,709.84	22,060.50
RETIREMENT											
Personal Services		15,949.00						15,949.00	15,949.00		
Other Expenses		1,110.00						1,110.00	1,110.00		
Pensions		765,319.00						765,319.00	765,319.00		
Non-contributory Pensions		91,000.00	1,336.02					92,336.02	91,995.84	340.18	
	873,378.00	1,336.02						874,714.02	874,373.84	340.18	
UNCLASSIFIED											
Insurance		437,338.00	27,161.12					464,499.12	464,499.12		
Employee Benefits		290,200.00		25,000.00				315,200.00	315,006.62	193.38	
Civic Celebrations	150.00	7,700.00		1,465.05				9,315.05	9,052.55		262.50
Unemployment Compensation		150,000.00						150,000.00	102,283.71	47,716.29	
Damages to Persons and Property		2,000.00		1,107.02				3,107.02	3,107.02		
Compensation Plan Fund		85,000.00			(84,803.92)			196.08		196.08	
Reserve Fund		192,803.00		(194,466.93)		7,197.00		5,533.07		5,533.07	
	150.00	1,165,041.00	27,161.12	(166,894.86)	(84,803.92)	7,197.00		947,850.34	893,949.02	53,638.82	262.50

TOWN OF ANDOVER, MASSACHUSETTS

GENERAL FUND

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
DEBT SERVICE											
Principal											
School		2,065,000.00						2,065,000.00	2,065,000.00		
Water		515,000.00						515,000.00	515,000.00		
Sewer		310,000.00						310,000.00	310,000.00		
Municipal Buildings		55,000.00						55,000.00	55,000.00		
Public Safety		30,000.00						30,000.00	30,000.00		
Land Acquisition		50,000.00						50,000.00	50,000.00		
Temporary Loans											
		3,025,000.00						3,025,000.00	3,025,000.00		
Interest											
School		1,468,213.00						1,468,213.00	1,468,212.50	.50	
Water		159,983.00						159,983.00	159,982.50	.50	
Sewer		150,885.00						150,885.00	150,885.00		
Municipal Buildings		6,105.00						6,105.00	6,105.00		
Public Safety		5,535.00						5,535.00	5,535.00		
Land Acquisition		27,315.00						27,315.00	27,315.00		
Temporary Loans		45,000.00	819.68					45,819.68	16,176.77	29,642.91	
		1,863,036.00	819.68					1,863,855.68	1,834,211.77	29,643.91	
Bond Issue Expense	48,895.00	2,500.00						51,395.00	49,060.00	2,335.00	
	48,895.00	4,890,536.00	819.68					4,940,250.68	4,908,271.77	31,978.91	

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

Description	Balance from 1982	Appropriations	Receipts	FOR THE YEAR ENDING JUNE 30, 1983				Total Available	Expended	Transfer to Revenue	Balance to 1984
				Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to				
School	6,319,539.35		44,957.08			300,000.00		6,664,496.43	5,637,843.36		1,026,653.07
Water	203,616.94		28,287.50			65,000.00	(65,000.00)	231,904.44	34,593.75	37,057.96	160,252.73
Conservation	228,893.34							228,893.34	38,369.90		190,523.44
Recreation	33,889.68	32,700.00				50,000.00		116,589.68	52,182.00	2,322.37	62,085.31
Drainage	449,744.88							449,744.88	123,169.12	4.06	326,571.70
Sewer	69,626.26					62,000.00		131,626.26	162.20		131,464.06
Highways	135,716.48	150,000.00						285,716.48	19,366.01	1,397.99	264,952.48
Land Acquisition	108,540.01							108,540.01			108,540.01
Miscellaneous	136,451.72	202,500.00	1,880.00			825,257.32	(31,036.00)	1,135,053.04	359,739.16	2,777.78	772,536.10
	7,686,018.66	385,200.00	75,124.58			1,302,257.32	(96,036.00)	9,352,564.56	6,265,425.50	43,560.16	3,043,578.90

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
SCHOOL											
Art 60, 1978 School Plans	199.02							199.02			199.02
Art 52, 1979 Bancroft School Roof	35,736.78							35,736.78			35,736.78
Art 28, 1980 School Repairs & Improvements	44,766.81							44,766.81			44,766.81
Art 65, 1980 High School	2,888,225.35		16,809.31					2,905,034.66	2,164,820.82		740,213.84
West Jr. High	223,430.79							223,430.79	268,471.81		(45,041.02)
Doherty School	3,106,894.71		28,147.77					3,135,042.48	2,950,173.09		184,869.39
Art 68, 1980 East Jr. High Re-use Study	20,285.89							20,285.89	18,975.63		1,310.26
Art 11, 1982 Municipal Building Re-use								300,000.00	235,402.01		64,597.99
	6,319,539.35		44,957.08					6,664,496.43	5,637,843.36		1,026,653.07
WATER											
Art 14, 1975 Water Mains Elm St.	9,869.85							9,869.85	2,000.00	7,869.85	
Art 8, 1976 Water Main	10,829.33							10,829.33	1,110.50		9,718.83
Art 12A, 1978 Water Mains Shawshen	105,070.87		28,287.50				(65,000.00)	68,358.37	31,483.25		36,875.12
Art 17, 1978 Fish Brook Improvements	26,037.76							26,037.76			26,037.76
Art 22, 1980 Fish Brook Motor Controls	2,621.02							2,621.02			2,621.02
Art 45, 1981 Water Extensions Dundas Ave.	29,188.11							29,188.11		29,188.11	
Art 44, 1981 Riverina Rd Pump Station	20,000.00							20,000.00			20,000.00
Art 52, 1983 Water Main Interest Cost								65,000.00			65,000.00
	203,616.94		28,287.50					231,904.44	34,593.75	37,057.96	160,252.73

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
CONSERVATION											
Art 19, 1979											
Conservation Fund	70,588.84							70,588.84	3,369.90		67,218.94
Art 52, 1981											
Conservation	131,304.50							131,304.50	35,000.00		96,304.50
Art 48, 1982											
Conservation	27,000.00							27,000.00			27,000.00
Self Help											
	228,893.34							228,893.34	38,369.90		190,523.44
RECREATION											
Art 51, 1976											
Tennis Courts	2,579.37							2,579.37	257.00	2,322.37	
Art 11, 1979											
Playing Fields	11,625.50							11,625.50			11,625.50
Art 47, 1981											
Recreation Park	17,384.81							17,384.81	16,925.00		459.81
Improvements											
Art 45, 1982											
High School											
Tennis Courts	2,300.00	32,700.00						35,000.00	35,000.00		
Art 33, 1983											
Reconstruct Playing Fields						50,000.00		50,000.00			50,000.00
	33,889.68	32,700.00				50,000.00		116,589.68	52,182.00	2,322.37	62,085.31
DRAINAGE											
Art 7, 1976											
Storm Drains	201.91							201.91			201.91
Art 45, 1978											
Storm Drains	4.06							4.06		4.06	
Art 47, 1979											
Storm Drains	449,538.91							449,538.91	123,169.12		326,369.79
	449,744.88							449,744.88	123,169.12	4.06	326,571.70

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
SEWER											
Art 17, 1973 West Andover Sewer	49,633.00							49,633.00			49,633.00
Art 24, 1977 Engineering Services	341.82							341.82			341.82
Art 54, 1980 Riverina Road Pump Station	9,651.44							9,651.44			9,651.44
Art 38, 1981 West Andover Sewer Extension	10,000.00							10,000.00			10,000.00
Art 34, 1983 Dufton Rd Sewer					12,000.00			12,000.00			12,000.00
Art 35, 1983 Bannister Rd Sewer					50,000.00			50,000.00	162.20		49,837.80
	69,626.26				62,000.00			131,626.26	162.20		131,464.06
HIGHWAYS											
Art 6, 1971 Chap 90 Const.	43.66							43.66	43.66		
Art 6, 1972 Chap 90 Const.	3.34							3.34	3.34		
Art 6, 1973 Chap 90 Const.	54.48							54.48	54.48		
Art 48, 1978 DPW Facilities	35,715.08							35,715.08			35,715.08
Art 50, 1978 Recreation Park Roadway	1,397.99							1,397.99		1,397.99	
Art 5A, 1979 Chap 90 Const.	6,923.40							6,923.40	6,923.40		
Art 33, 1980 Chap 90-Andover St. Drainage	1,664.76							1,664.76	1,664.76		
Art 22, 1981 Castle Hts-land Acq.	100.00							100.00			100.00
Art 25, 1981 Castle Hts Road	10,000.00							10,000.00			10,000.00
Art 42, 1981 Andover St											
Chap 90	79,813.77							79,813.77	10,676.37		69,137.40

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Expended	Transfer to Revenue	Balance to 1984
HIGHWAYS (continued)										
Art 20, 1982		150,000.00						150,000.00		150,000.00
Chap 90 Funds	135,716.48	150,000.00						285,716.48	1,397.99	264,952.48
LAND ACQUISITION										
Art 47, 1976										
Land Purchase	101,846.29							101,846.29		101,846.29
Art 10A, 1977										
Land Takings	6,693.72							6,693.72		6,693.72
	108,540.01							108,540.01		108,540.01
MISCELLANEOUS										
Art 34, 1973										
Historical Commission	58.24							58.24		
Art 8A, 1977										
Munic. Bldgs. Repairs	1,653.14							1,653.14		1,653.14
Art 15, 1977										
Historical Survey	29.57							29.57	29.57	
Art 26A, 1977										
War Memorial	1,225.34							1,225.34	25.00	1,200.34
Art 34, 1977										
Bvale Center Repairs	7.60							7.60	7.60	
Art 18, 1978										
Architectural Barriers	2,598.78							2,598.78		2,598.78
Art 38, 1978										
Master Plan	24,276.49							24,276.49	21,968.89	2,307.60
Art 8A, 1979										
Energy Conservation	37.00							37.00	37.00	
Art 31, 1979										
Property Revaluation	6,676.00							6,676.00		6,676.00
Art 37, 1979										
Historical Bldg. Survey	1,233.52							1,233.52	79.76	1,153.76

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropriations	Receipts	Transfers from Reserve	Transfers from Compensation Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
MISCELLANEOUS (Continued)											
Art 9, 1980 Bandstand Repairs	7,500.00							7,500.00			7,500.00
Art 12, 1980 Elderly Lunch Supplemental	2,016.62							2,016.62		2,016.62	
Art 17, 1980 Security Gates & Alarm	786.77							786.77	33.21	753.56	
Art 26, 1980 Energy Conservation	1,220.65		1,880.00					3,100.65	1,710.65		1,390.00
Art 58, 1980 Library & Theater Bldgs. Paving	7,500.00							7,500.00			7,500.00
Art 63, 1980 Town Pension Plan	3,000.00							3,000.00	3,000.00		
Art 51, 1981 Energy Conservation	46,632.00							46,632.00	2,752.35		43,879.65
Art 58, 1981 Landfill Ground Water Study	30,000.00							30,000.00	19,008.44		10,991.56
Art 42, 1982 Pension Funding		150,000.00						150,000.00	150,000.00		
Art 5, 1982 Seasonal Lighting		2,500.00						2,500.00	2,500.00		
Art 34, 1982 Update Master Plan		50,000.00						50,000.00	15,738.77		34,261.23
Art 18, 1983 Council on Aging Revolving						5,000.00	(5,000.00)				
Art 24, 1983 Equipment Purchasing						675,000.00		675,000.00	129,763.30		545,236.70
Art 25, 1983 Library Supplemental						16,036.00	(16,036.00)				
Art 31, 1983 Unpaid Bills						13,033.98		13,033.98	13,033.98		
Art 37, 1983 Police Revolving A/C						10,000.00	(10,000.00)				

TOWN OF ANDOVER, MASSACHUSETTS

SPECIAL ARTICLES

DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES

FOR THE YEAR ENDING JUNE 30, 1983

Description	Balance from 1982	Appropri- ations	Receipts	Transfers from Reserve	Transfers from Compensa- tion Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1984
MISCELLANEOUS (Continued)											
Art 45, 1983											
Spring Grove Cemetery						56,187.34		56,187.34			56,187.34
Art 55, 1983						50,000.00		50,000.00			50,000.00
Surface Parking											
	136,451.72	202,500.00	1,880.00			825,257.32	(31,036.00)	1,135,053.04	359,739.16	2,777.78	772,536.10

TOWN OF ANDOVER, MASSACHUSETTS

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS Year Ending June 30, 1983

Employees' Payroll Deductions:

Federal Withholding Taxes	2,794,748.26
State Withholding Taxes	798,998.54
Blue Cross-Blue Shield	347,388.50
Group Life Insurance	25,868.38
United Fund	9,859.08
U. S. Savings Bonds	9,025.00
Voluntary Group Life	15,897.21

School Grants:

Public Law 94-405	28.25
Project 80-042N	1,148.26
Project 79-009-001N	360.77
Project 80-009-001N	339.23
Project Airs	123,948.61
Project 80-009-103	834.93
Project 80-009-383N	1,002.94
Project 80-009-505-139Z	804.32
PL89-313 Mental Health	424.64
PL95-561 Proj. 323-049-1-0001	6,718.71
Project 200-008-01-0009-2	336.88
Project 80-009-138-2	44.84
Project 240-198-2-0009-2	7,100.67
Survival Skills	186.72
Food Management	2.43
Computer Accounting	903.61
Vocational Counseling	.01
Title I Reading 82-009-103	3,861.53
PL34 CFR Part 53B	313.56
Project Discovery	519.35
Ballardvale Speech	12.20
LEA	16,937.91
Library Learning Resources	6,704.80
PL34 CFR 35B	2,382.43
High School without Walls	2,728.60
Learning About Aging	3,000.00
Peer Counseling - 1983	50,870.15
Special Needs Services	189,047.03
Developing Inservice Training Program	600.00
Project Discovery Expanded	12,000.00
Computer Accounting - Phase II	10,069.22
Mental Health	28,716.00
Inservice Training for Educators of Special Needs	1,353.00
ECIA Ch 2 Library	26,702.34
Title I 83-010-027	31,807.10
Drug Abuse	10,587.28
LEA Incentive	8,583.24
Micro Computers in the Classroom	1,295.00

TOWN OF ANDOVER, MASSACHUSETTS

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS Year Ending June 30, 1983

Town Grants:	
Water Treatment	10,425.00
Council on Aging	911.12
State Aid to Substitutes	120.00
Council on Aging MASCD	9,000.00
State and County Assessments:	
County Tax	582,449.29
State Recreation Areas	161,220.59
Audit of Municipal Accounts	75.63
Examination of Retirement System	560.84
Ipswich River Watershed District	10.75
Air Pollution Control	4,752.55
Motor Vehicle Tax Bills	3,446.70
Group Insurance - Elderly	494.66
Group Insurance - Retired Teachers	68,074.84
Merrimack Valley RTA	31,726.00
Refunds:	
Real Estate Taxes	
Refunds 1981	756.49
Refunds 1982	177,938.55
Refunds 1983	106,462.60
Personal Property Taxes	
Refunds 1981	33.00
Refunds 1982	1,325.85
Refunds 1983	723.00
Motor Vehicle Excise Taxes	
Refunds 1979	71.50
Refunds 1981	161.82
Refunds 1982	8,459.48
Refunds 1983	4,331.76
Water Rates and Services	1,765.29
Sewer Charges	628.65
Interest and Demands	142.97
Parking Tickets	10.00
Miscellaneous	13,341.71
Off Duty Work Details:	
Police	189,842.85
Fire	2,796.51
Trust Funds	42,067.96
Cemetery Perpetual Care Funds	18,060.00
Purchase of Waste Disposal Containers	39,369.66
Dog Licenses to County	3,886.50
Sale of Dogs	144.00
Walter Raymond Fund	487.92
Lucy Shaw Fund	1,360.57
Police Department Drug Abuse	788.80
Revenue Cash Investments	38,413,877.40

TOWN OF ANDOVER, MASSACHUSETTS

EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
Year Ending June 30, 1983

Non-Revenue Cash Investments	26,741,510.00
Federal Revenue Sharing:	
Cash Investments	480,253.00
Bond Issue	4,074.00
Insurance Fund	233.65
Insurance Claim Recoveries	1,542.30
School Lunch Program:	
Personal Services	241,710.62
Other Expenses	304,707.88
Andover Athletic Program	66,856.58
Tailings	250.00
Meal Taxes	1,730.72
Damage Restitution	2,367.92
Tax Title Expense	2,500.00
Petty Cash Advances	1,525.00
Miscellaneous	4,002.26
Court Judgements	1,975.00
School Music Revolving	<u>31,610.00</u>
	72,343,013.27

TOWN OF ANDOVER, MASSACHUSETTS

ANALYSIS OF THE RESERVE ACCOUNT
YEAR ENDING JUNE 30, 1983

Transfers by Authority of the Finance Committee:		Transfers by Vote of Town Meeting, April 26, 1982:	
Town Manager - Other Expenses		from Taxation	
Legal Counsel - Other Expenses		from Overlay Reserve	
Municipal Buildings - Other Expenses			
Police Department - Other Expenses			
Highway Department - Other Expenses			
Finance and Budget - Personal Services			
Library - Other Expenses			
Community Services - Personal Services			
Community Services - Other Expenses			
Patriotic & Civic Celebrations			
Damages to Persons & Property			
Employee Benefits			
Balance to Revenue			
	\$		\$
	500.00		192,803.00
	41,044.60		7,197.00
	7,500.00		
	14,187.00		
	40,000.00		
	2,500.00		
	60,000.00		
	105.64		
	1,057.62		
	1,465.05		
	1,107.02		
	25,000.00		
	<u>5,533.07</u>		
	\$ 200,000.00		\$ 200,000.00

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF REVENUE ACCOUNT
June 30, 1983

Appropriations Voted at Town Meeting
April 26, 1982

Budget	
Town	14,697,479.00
School	12,989,565.00
Retirement System	12,782,378.00
Non-Contributory Pensions	91,000.00
Reserve Fund	192,803.00
Special Articles	385,200.00

Charges per Assessors' Recap Sheet:

County Tax	582,449.29
State Assessments	32,279.00
Special Education - Chapter 766	75.63
Audit of Municipal Account	
State Supervision of Retirement System	
Motor Vehicle Excise Tax Bills	560.84
Health Insurance - Elderly	3,446.70
Health Insurance - Retired Teachers	494.66
State Recreation Areas	68,071.77
Air Pollution Control Districts	182,165.70
Ipswich Watershed District	6,311.61
Regional Transportation Authority	72.35
Offsets to Estimated Receipts	31,024.00
Tax Title Expenses	80,030.00
Provision for Overlay	2,500.00
	345,257.25

Tax Title

Balance to Surplus Revenue

2,012,763.57

32,575,866.01

Credits per Assessors' Recap Sheet:

Prior Year's Overestimates:	
County Taxes	64.88
Special Education Ch. 766	6,635.00
Ipswich Watershed District	61.92
Regional Transportation Authority	6,636.00
Estimated Receipts - State	4,804,350.00
Estimated Receipts - Local	3,604,600.00
Real Estate Tax Levy	19,758,054.00
Personal Property Tax Levy	467,244.00
Transfer from Surplus to Reduce Tax Rate by vote of Town Meeting April 26, 1982	1,825,518.00
Omitted Assessments - Real Estate Tax	31,620.00
Receipts in Excess of Estimated Receipts	1,010,642.81
Offset Receipts - Sewer System Reserve	515,705.00
Unexpended Budget Appropriations:	
Town - Personal Services	250,483.35
Town - Other Expenses	286,788.83
School - Personal Services	437.75
School - Other Expenses	1,491.40
Reserve Fund	5,533.07

32,575,866.01

[illegible]

ANALYSIS OF COMPENSATION FUND
YEAR ENDING JUNE 30, 1983

**Transfers by Authority of the
Board of Selectmen:**

Town Manager
 Data Processing
 Town Clerk
 Veterans Services
 Municipal Buildings
 Police Department
 Fire Department
 Community Services
 Finance & Budget
 Town Accountant
 Community Services
 Council on Aging

Transfer to Revenue

**Transfers by Vote of Town Meeting, April 26, 1982:
from Taxation**

\$ 1,020.00
870.00
1,920.00
100.00
2,539.07
60,450.00
550.00
8,630.00
1,900.00
620.00
5,140.00
1,064.85

196.08

\$ 85,000.00

\$ 85,000.00

LIABILITIES AND RESERVES

108

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1983
GENERAL ACCOUNTS

ASSETS

Special Assessments:	
Apportioned Sewer Assessments	
added to Taxes:	
Levy of 1982	34.85
Levy of 1983	168.25
Apportioned Water Assessments	
added to Taxes:	
Levy of 1983	41.17
Committed Interest:	
Levy of 1982	6.96
Levy of 1983	21.04
Departmental:	
Fire Department	28,142.50
Sewer Installations	1,098.10
Veterans	2,317.78
Water:	
Rates	373,291.01
Services	10,458.86
Liens Added to Taxes:	
Levy of 1981	338.37
Levy of 1982	1,728.59
Levy of 1983	5,121.34
Sewer:	
Rates	198,517.11
Liens Added to Taxes:	
Levy of 1981	58.28
Levy of 1982	409.78
Levy of 1983	3,394.72
State and County Aid to Highways:	
State	

LIABILITIES AND RESERVES

TRUST FUNDS:		
Cemetery Perpetual Care		796.93
Greeley Trust		927.56
W. L. Raymond		461.82
Lucy Shaw Fund		666.39
Flower Fund		1,732.46
Miscellaneous Cemetery Fund		16,609.51
		<u>21,194.67</u>
STATE AND FEDERAL GRANTS:		
School Title Accounts	30,944.72	
Water Treatment Grant Account	2,085.00	
Council on Aging Grant	3,107.39	
EPA Funds - Riverina Road	276,571.00	
Federal Revenue Sharing Account	43,417.72	
		<u>356,125.83</u>
LOANS:		
Loans Authorized and Unissued	8,047,177.80	
Temporary Loans in Anticipation		
of Bond Issue	300,000.00	
		<u>8,347,177.80</u>
STATE AND COUNTY ASSESSMENTS:		
State Recreation Areas	8,506.41	
Air Pollution Control	1,467.01	
Ipswich Watershed District	61.61	
		<u>10,035.03</u>
MISCELLANEOUS:		
Petty Cash Advances		50.00
Bi-Centennial Celebration		288.80
Civil Rights		150.00
Natural Resources - Self Help		36,017.73
		<u>36,506.53</u>

TOWN OF ANDOVER
BALANCE SHEET - JUNE 30, 1983
GENERAL ACCOUNTS

ASSETS		LIABILITIES AND RESERVES	
LOANS AUTHORIZED:		AMOUNTS RESERVED FOR ABATEMENTS	
Art. 8, 1976 Water Reservoir and Mains	65,000.00	AND EXEMPTIONS:	
Art. 9, 1977 Water Mains	4,000.00	Levy of 1981	22,192.09
Art. 40, 1979 Water Mains	3,177.80	Levy of 1982	234,510.06
Art. 43, 1982 Riverina	1,000,000.00	Levy of 1983	<u>94,717.57</u>
Art. 27, 1982 Digital Sewer	1,500,000.00		
Art. 11, 1982 EJH Reuse	3,500,000.00	RESERVE FOR UNFORESEEN EXPENDITURES	134,414.95
Art. 45, 1983 Spring Grove	175,000.00		
Art. 52, 1983 Water Main Construction	1,300,000.00	REVENUES RESERVED UNTIL COLLECTED:	
Art. 55, 1983 Downtown Parking	600,000.00	Tax Titles and Possessions	200,520.62
Art. 56, 1983 Widen River Rd	<u>200,000.00</u>	Motor Vehicle & Trailer Excise	234,591.66
		Special Assessments	272.27
		Departmental	31,558.38
		Water	390,938.17
		Sewer	202,379.89
		Farm Animal Excise	252.60
		State and County Aid to Highways	<u>384,189.83</u>
	8,347,177.80		1,444,703.42
UNDER ESTIMATES AND OVER-DRAWN ACCOUNT:			
Court Judgments	1,975.00	ENCUMBRANCES AND CONTINUED	
Town Clerk - Dog Licenses	361.50	APPROPRIATIONS - 1983	3,537,159.87
Essex County Taxes	1,616.21		
Group Insurance - Retired Teachers	3.05	APPROPRIATION CONTROL 1984	30,904,685.00
Merrimack Valley RTA	<u>702.00</u>		
		WATER TREATMENT PROJECT	23,460.52
REVENUE 1984		SURPLUS REVENUE	4,177,833.46
			49,704,226.89
TOTAL		TOTAL	

TOWN OF ANDOVER, MASSACHUSETTS

DEBT ACCOUNTS
June 30, 1983

Net Funded and	Article 1, 1963-Sewer APW 46G	40,000.00
Fixed Debt	Article 8, 1964-High School	390,000.00
	Article 6, 1965-Fish Brook	80,000.00
19,935,000.00	Article 11, 1965-Municipal Buildings	110,000.00
	Article 1, 1967-Bancroft School	375,000.00
	Article 1, 1966 and Article 3, 1967- High School	180,000.00
	Article 16, 1967-Municipal Buildings	120,000.00
	Article 8B, 1968 and Article 17, 1968- West and Bancroft School	660,000.00
	Article 10, 1967-Land Acquisition	50,000.00
	Article 4B, 1967 and Article 16, 1968- Sewer Projects	125,000.00
	Article 26, 1970-Water Treatment Plant	780,000.00
	Article 15, 1973-Shawsheen & Doherty School Renovations	95,000.00
	Article 17, 1973-Sewer West Andover	1,495,000.00
	Article 8, 1976-Water Reservoir and Mains	585,000.00
	Article 47, 1976-Land Acquisition	520,000.00
	Article 9, 1978-Article 12, 1978- Article 17, 1978-Article 40, 1979- Water Mains	1,525,000.00
	Article 60, 1978-School Plans	180,000.00
	Article 32, 1979-Article 47, 1979- Sewer Projects	880,000.00
	Article 52, 1979-Bancroft School	45,000.00
	Article 38, 1980-School Renovations	<u>11,700,000.00</u>
19,935,000.00		19,935,000.00

TOWN OF ANDOVER, MASSACHUSETTS
SUMMARY SCHEDULE OF BOND PAYMENTS DUE
June 30, 1983

	Principal	Interest	Total
1984	3,010,000.00	1,587,102.50	4,597,102.50
1985	2,645,000.00	1,365,157.50	4,010,157.50
1986	2,355,000.00	1,151,862.50	3,506,862.50
1987	2,350,000.00	975,400.00	3,325,400.00
1988	1,985,000.00	807,425.00	2,792,425.00
1989	1,950,000.00	644,722.50	2,594,722.50
1990	1,840,000.00	481,382.50	2,321,382.50
1991	1,500,000.00	327,887.50	1,827,887.50
1992	1,500,000.00	183,062.50	1,683,062.50
1993	200,000.00	38,237.50	238,237.50
1994	200,000.00	27,342.50	227,342.50
1995	200,000.00	16,387.50	216,387.50
1996	<u>200,000.00</u>	<u>5,462.50</u>	<u>205,462.50</u>
Total	19,935,000.00	7,611,432.50	27,546,432.50

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1983
PRINCIPAL

Issue	Date of Authorization	Date of Obligation	Interest Rate	Original Loan	Maturities year ended June 30					Total Outstanding June 30, 1983
					1984	1985	1986	1987 to 1991	1992 to 1996	1997 to 2001
SCHOOL										
High School	Art. 8, 1964	4-1-66	3.7	3,710,000	195,000	195,000				390,000
Bancroft School	Art. 1, 1967	12-1-67	4.1	1,800,000	95,000	95,000	90,000			375,000
High School	Art. 1, 1966	12-1-67	4.1	900,000	45,000	45,000	45,000			180,000
West and Bancroft Schools	Art. 8B, 1968	12-15-68	4.5	2,275,000	110,000	110,000	330,000			660,000
Shawsheen and Doherty Renov.	Art. 15, 1973	7-16-73	4.6	985,000	95,000					95,000
School Plans	Art. 60, 1978	8-1-79	5.1	720,000	180,000					180,000
Bancroft School Repairs	Art. 52, 1979	8-1-79	5.1	185,000	45,000					45,000
School Renovations	Art. 65, 1980	4-15-82	10.266582	13,000,000	1,300,000	1,300,000	6,500,000	1,300,000		11,700,000
					2,065,000	1,745,000	1,550,000	6,965,000	1,300,000	13,625,000
WATER										
Fish Brook	Art. 6, 1965	4-1-66	3.7	775,000	40,000	40,000				80,000
Water Reservoir & Mains	Art. 8, 1976	12-15-76	4.6	875,000	45,000	45,000	225,000			585,000
Water Mains	Art. 12, 17, & 40, 1978 and Art. 40, 1979	8-1-79	5.1	2,185,000	220,000	220,000	865,000			1,525,000
Treatment Plant	Art. 26, 1970	7-15-71	5.0	2,950,000	195,000	195,000	195,000			780,000
					500,000	500,000	460,000	1,285,000	225,000	2,970,000
SEWER										
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	535,000	25,000	25,000	50,000			125,000
Sewer-APW-46G	Art. 1, 1963	11-15-63	3.0	855,000	40,000					40,000
Sewer-West Andover	Art. 19, 1973	12-15-75	6.1	2,320,000	115,000	115,000	575,000			1,495,000
Sewer Projects	Art. 47, 1979	8-1-79	5.1	1,270,000	130,000	125,000	500,000			880,000
					310,000	265,000	265,000	1,125,000	575,000	2,540,000
MUNICIPAL BUILDINGS										
Municipal Buildings	Art. 11, 1965	4-1-66	3.7	1,095,000	55,000	55,000				110,000
					55,000	55,000				110,000
PUBLIC SAFETY										
Public Safety Center	Art. 15, 1967	12-1-67	4.1	580,000	30,000	30,000	30,000			120,000
					30,000	30,000	30,000	30,000		120,000
LAND ACQUISITION										
Land Acquisition	Art. 10, 1967	12-15-68	4.5	240,000	10,000	10,000	20,000			50,000
Land Acquisition	Art. 47, 1976	12-15-76	4.6	780,000	40,000	40,000	200,000			520,000
					50,000	50,000	50,000	220,000	200,000	570,000
					3,010,000	2,645,000	2,355,000	9,625,000	2,300,000	19,935,000

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1983
INTEREST

Issue	Date of Authorization	Date of Obligation	Interest Rate	Maturities year ended June 30					Total Outstanding June 30, 1983
				1984	1985	1986	1987 to 1991	1992 to 1996		1997 to 2001
SCHOOL									
High School	Art. 8, 1964	4-1-67	3.7	14,430.00	7,215.00				21,645.00
Bancroft School	Art. 1, 1967	12-1-67	4.1	13,427.50	9,532.50	5,637.50	1,845.00		30,442.50
High School	Art. 1, 1966	12-1-67	4.1	6,457.50	4,612.50	2,767.50	922.50		14,760.00
West and Bancroft Schools	Art. 88, 1968	12-15-68	4.5	27,225.00	22,275.00	17,325.00	22,275.00		89,100.00
Shawheen and Doherty Renov.	Art. 15, 1973	7-16-73	4.6	2,185.00					2,185.00
School Plans	Art. 60, 1978	8-1-79	5.1	4,590.00					4,590.00
Bancroft School Repairs	Art. 52, 1979	8-1-79	5.1	1,147.50					1,147.50
School Renovations	Art. 65, 1980	4-15-82	10.266582	1,214,200.00	1,063,400.00	912,600.00	2,654,600.00	133,900.00	5,978,700.00
				1,283,662.50	1,107,035.00	938,330.00	2,679,642.50	133,900.00	6,142,570.00
WATER									
Fish Brook	Art. 6, 1965	4-1-66	3.7	2,960.00	1,480.00				4,440.00
Water Reservoir and Mains	Art. 8, 1976	12-15-76	4.6	25,875.00	23,805.00	21,735.00	77,625.00	25,875.00	174,915.00
Water Mains	Art. 12, 17, & 40, 1978 and Art. 40, 1979	8-1-79	5.1	72,165.00	60,945.00	49,725.00	87,847.50		270,682.50
Treatment Plant	Art. 26, 1970	7-15-71	5.0	34,125.00	24,375.00	14,625.00	4,875.00		78,000.00
				135,125.00	110,605.00	86,085.00	170,347.50	25,875.00	528,037.50
SEWER									
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	5,062.50	3,937.50	2,812.50	2,250.00		14,062.50
Sewer-APW-46G	Art. 1, 1963	11-15-63	3.0	600.00					600.00
Sewer-West Andover	Art. 19, 1973	12-15-75	6.1	87,687.50	80,672.50	73,657.50	263,062.50	87,717.50	592,797.50
Sewer Projects	Art. 47, 1979	8-1-79	5.1	41,565.00	35,062.50	28,687.50	51,000.00		156,315.00
				134,915.00	119,672.50	105,157.50	316,312.50	87,717.50	763,775.00
MUNICIPAL BUILDINGS									
Municipal Buildings	Art. 11, 1965	4-1-66	3.7	4,070.00	2,035.00				6,105.00
				4,070.00	2,035.00				6,105.00
PUBLIC SAFETY									
Public Safety Center	Art. 16, 1967	12-1-67	4.1	4,305.00	3,075.00	1,845.00	615.00		9,840.00
				4,305.00	3,075.00	1,845.00	615.00		9,840.00
LAND ACQUISITION									
Land Acquisition	Art. 10, 1967	12-15-68	4.5	2,025.00	1,575.00	1,125.00	900.00		5,625.00
Land Acquisition	Art. 47, 1976	12-15-76	4.6	23,000.00	21,160.00	19,320.00	69,000.00	23,000.00	155,480.00
				25,025.00	22,735.00	20,445.00	69,900.00	23,000.00	161,105.00
				1,587,102.50	1,365,157.50	1,151,862.50	3,236,817.50	270,492.50	7,611,432.50

TOWN OF ANDOVER, MASSACHUSETTS

DEFERRED REVENUE ACCOUNTS

June 30, 1983

Apportioned Sewer Assessments
Not Due \$ 136,149.47

Apportioned Water Assessments
Not Due 54,032.40

Suspended Sewer Assessments
2,914.80

Suspended Water Assessments
2,341.66

\$ 195,438.33

Apportioned Sewer Assessments
Revenue Due in 1983
to 1995 Inclusive \$ 136,149.47

Apportioned Water Assessments
Revenue Due in 1983
to 2002 Inclusive 54,032.40

Suspended Sewer Assessments
2,914.80

Suspended Water Assessments
2,341.66

\$195,438.33

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF STATE AND FEDERAL GRANTS
Year Ending June 30, 1983

Project Number	Beginning Balance 7/1/82	Receipts	Expenditures	Miscellaneous	Balance 6/30/83
240-198-2-0009-2	7,100.67		7,100.67		0.00
400-051-2-0009-2-01-505	186.72		186.72		0.00
400-051-2-0009-2-02-505	2.43		2.43		0.00
400-051-2-0009-2-03-505	903.61		903.61		0.00
400-051-2-0009-2-04-505	.01		.01		0.00
400-051-2-0009-2-05-505	179.00				179.00
82-009-103	3,861.53		3,861.53		0.00
PL34-CPR Part 53B	395.70		313.56		82.14
01-410-460-201-1-0009-7	519.35		519.35		0.00
254-512-2-0009-2	12.20		12.20		0.00
LEA #1/82	11,260.76	4,111.00	16,937.91	+14,183.76	12,617.61
Library Learn 1982/83	6,704.80		6,704.80		0.00
34CFR 358	2,382.49		2,382.43		.06
High School without walls		3,000.00	2,728.60		271.40
Learning About Aging		3,000.00	3,000.00		0.00
323-049-3-0009-2		57,296.00	50,870.15		6,425.85
240-094-3-0009-2		189,420.00	189,047.03		372.97
260-004-3-0009-2		600.00	600.00		0.00
460-081-3-0009-2		12,000.00	12,000.00		0.00
400-081-3-0009-2		11,275.00	10,069.22		1,205.78
200-091-3-0009-2		33,300.00	28,716.00		4,584.00
260-004-3-0009-2		1,353.00	1,353.00		0.00
ECIA Ch 2 Library		26,960.00	26,702.34		257.66
83-010-027		33,127.10	31,807.10		1,319.90
Drug Abuse - School		14,100.00	10,587.28		3,512.72
LEA Incentive		22,767.00	8,583.24	-14,183.76	0.00
Micro Computers in the Classroom		1,295.00	1,295.00		0.00
PL94-405	28.25		28.25		0.00
PL94-405	900.00			- 900.00	0.00
80-042N	1,148.26		1,148.26		0.00
79-009-001N	360.77		360.77		0.00
80-009-001N	339.23		339.23		0.00
80-054-2	3,565.83			- 3,565.83	0.00
552AH00142	50,989.01	73,043.48	123,948.61		83.88
80-009-103	2,215.58		834.93	- 1,380.65	0.00
80-009-383N	2,166.16		1,002.94	- 1,163.22	0.00
800-009-505-139-2	8,166.99		804.32	- 7,362.67	0.00
400-071-81-0009-2	835.61			- 835.61	0.00
PL89-313	354.64		424.64	+ 1,150.00	0.00
				- 1,080.00	0.00
				+	0.00
240-171-0009-2	(.02)				0.00
323-049-1-0001	6,750.46		6,718.71		31.75
200-009-01-0009-2	336.88		336.88		0.00
80-009-138-2	44.84		44.84		0.00
Library Learn Resources IVB 80/81	3,978.62			- 3,978.62	0.00
252-525-1-0009-2	96.67		96.67	- 96.67	0.00
SCHOOL GRANTS	115,787.05	486,647.48	552,276.56	-19,213.25	30,944.72

TOWN OF ANDOVER, MASSACHUSETTS

ANALYSIS OF STATE AND FEDERAL GRANTS
Year Ending June 30, 1983

Project Number	Beginning Balance 7/1/82	Receipts	Expenditures	Miscellaneous	Balance 6/30/83
Water Treatment Grant Account		12,510.00	10,425.00		2,085.00
EPA Funds - Riverina Road	7,300.00	269,271.00			276,571.00
Federal Revenue Sharing Funds	43,863.92	480,253.00		+ 19,300.80	
				-500,000.00	43,417.72
Council on Aging State Grant	759.51	3,259.00	911.12		3,107.39
TOWN GRANTS	51,923.43	765,293.00	11,336.12	-480,699.20	325,181.11
TOTAL TOWN & SCHOOL GRANTS	167,710.48	1,251,940.48	563,612.68	-499,912.45	356,125.83

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
MEMBERSHIP ACTIVITY - ACTIVE MEMBERS
Year Ending December 31, 1983

	Membership 12/31/82		Enrollments		Withdrawals		Retirements		Membership 12/31/82	
	M	F	M	F	M	F	M	F	M	F
Library	8	26	1	2	3	3			6	25
Housing Authority	5	2	1	3	1	1	1		4	4
School	52	114	6	9	4	27	3		51	96
Fire	69	1	5	1	4		2		67	3
Police	45	15	2	2		3			47	14
School Lunch		20		3				1		22
Town Offices	27	40		7	3	7			24	40
Public Works	59	3	12	1	4		2		65	4
	265	221	27	28	19	41	8	1	264	208

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

MEMBERSHIP ACTIVITY - RETIRED MEMBERS

YEAR ENDING DECEMBER 31, 1983

	Membership 12/31/82		Retirements in 1983		Deceased in 1983		Membership 12/31/83	
	M	F	M	F	M	F	M	F
Option A	16	26			1		15	26
Option B	46	35	4	1	1	1	49	35
Option C	17	4	1				18	4
Survivors-Option C		6						6
Survivors-Option D	4	11	1		1		4	11
Disability-Ordinary	6	1			1		5	1
Disability-Accidental	9		1		1		9	
Accidental Death Benefit		3		1				4
98	86	7	2	5	1		100	87

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet
December 31, 1983

Cash	\$ 102,763.74	Annuity Savings Fund	\$ 3,690,384.79
Securities:			
Government Bonds	754,617.18	Annuity Reserve Fund	1,133,332.94
Railroad Bonds	225,891.22	Pension Fund	1,026,254.97
Telephone Bonds	877,700.22	Expense Fund	10,078.53
Public Utility Bonds	2,279,185.00		
Industrial Bonds	522,079.81		
Bank Stocks	347,643.27		
Savings Banks	3,893.10		
Accrued Interest on Bonds	124,090.72		
Mass Municipal Depositors Trust	613,733.12		
Payroll Deductions Receivable	<u>8,453.85</u>		
	\$ 5,860,051.23		\$ 5,860,051.23

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

December 31, 1983

Cash Balance, January 1, 1983 \$ 57,157.96

Receipts:

Payroll Deductions	\$ 426,013.87	
Make-up Payments	21,690.33	
Transfers to Other Systems	11,375.34	
Appropriations	916,326.00	
Investment Income	394,202.21	
Sale of Investments	132,547.06	
Cost of Living-State Reimbursement	43,009.92	
Miscellaneous	80.00	
Pension Reimbursements from other Systems	28,304.31	
Maturities	237,715.80	2,211,264.84
		<u>2,268,422.80</u>

Disbursements:

Administrative Expense:		
Salaries	16,730.77	
Other Expenses	2,089.07	
Refunds of Accumulated Deposits	58,022.41	
Annuities Paid	102,052.72	
Pensions Paid	893,240.33	
Purchase of Securities	1,038,285.90	
Accrued Interest on Bonds	22,863.73	
Pension Reimbursements to Other Systems	14,351.75	
Option B Refunds	18,022.56	<u>2,165,659.24</u>

Cash Balance, December 31, 1983 \$ 102,763.74

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM
PENSION PAYMENTS
FOR THE YEAR ENDING DECEMBER 31, 1983

	Option A	Option B	Option C	Survivor Payments Option C	Survivor Payments Option D	Disability Ordinary	Disability Accidental	Accidental Death Benefit	Total
TOWN OFFICES	8,756.69	50,490.72	23,920.92	934.14	7,166.58		12,760.68		104,029.73
LIBRARY	32,138.40	38,883.53	1,038.96		2,214.30				74,275.19
SCHOOL LUNCH	4,885.44	19,326.72			364.16				24,576.32
SCHOOL	47,943.18	78,751.07	18,783.90	2,960.70	11,275.86	11,782.26	9,673.56		181,170.53
PUBLIC WORKS	18,734.76	97,589.85	15,358.74	7,936.80	8,158.62	12,221.12	7,797.06		167,796.95
POLICE	27,637.98	44,663.04	22,101.48	7,389.42		13,877.34	11,119.08	9,905.76	136,694.10
FIRE	10,789.44	27,782.76	17,620.56		5,388.38		106,978.65	16,779.16	185,338.95
HOUSING AUTHORITY		10,428.00	3,048.00		4,477.68				17,953.68
MUNICIPAL MAINT.					1,404.88				1,404.88
GRAND TOTALS	150,885.89	367,915.69	101,872.56	19,221.06	40,450.46	37,880.72	148,329.03	26,684.92	893,240.33

DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Gerald H. Silverman, Chairman - 1986
Donn B. Byrne, Vice Chairman - 1984
William J. Dalton, Secretary - 1985
Norma A. Gammon - 1985
Charles H. Wesson, Jr. - 1986

TOWN MODERATOR

James D. Doherty - 1984

TRUSTEES, CORNELL FUND

Charles F. Dalton - 1986
Alcide J. LeGendre - 1985
Edwin F. Riedel - 1984

TRUSTEES, PUNCHARD FREE SCHOOL

William V. Emmons - 1985
Earl G. Efinger - 1985
Joan M. Lewis - 1985
Margaret R. Porter - 1985
Rev. Westy Egmont
Rev. James A. Diamond
Rev. Graham L. N. Ward

SCHOOL COMMITTEE

Richard E. Neal, Chairman - 1986
Donald W. Robb - 1986
Michael R. Giammusso - 1984
Susan T. Poore - 1985
Robert F. Smith - 1985

ANDOVER HOUSING AUTHORITY

Winston A. Blake, Chairman - 1984
Mary Jane Powell - 1988
Richard A. Savrann - 1985
Thomas P. Eldred - 1986
Francis A. McNulty* - 1986
*Appointed by Commissioner of
Dept. of Community Affairs (State)

REGIONAL SCHOOL COMMITTEE

John P. Childs - Andover - 1985
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Joseph F. Sweeney, Lawrence
Terrance Breen, Methuen
Daniel Dodson, Methuen
John F. Caffrey, III, North Andover

APPOINTIVE

FINANCE

Frederick P. Fitzgerald, Chairman
Ruth T. Dunbar
Jordan J. Burgess
Donald K. Ellsworth
Edward E. Kulcsar
Joanne F. Marden
Victoria L. Rauseo
Theodore Taylor, Jr.
Peter J. Volpe

BOARD OF ASSESSORS

Archibald D. Maclaren, Chairman
William H. Russell
John J. McCoy

BOARD OF RETIREMENT

William T. Downs, Chairman
Wendell A. Mattheson, Secretary
Leo F. Daley

TOWLE FUND

Marilyn R. Brody
Philip F. Sullivan
Ruth E. Westcott

MERRIMACK VALLEY PLANNING COMMISSION

Stephen Flashenberg
Jonathan B. Gilmore

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman
Jane E. Griswold
Ernest N. Hall
Roger W. Collins
Carol C. McDonough
Associate Members:
Elaine Katz
Maureen M. Franco
Arthur S. Sobil
David M. Gravallesse

BOARD OF HEALTH

Dr. Douglas Dunbar, Chairman
Dr. Stephen H. Loring
John R. Kruse

BOARD OF REGISTRARS

Joseph Walsh, Chairman
John R. Williams
Alice Hart
Elden R. Salter

G. L. SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Robert G. Butler, Chairman
Cornelia W. LeMaitre
Patricia D. Dye
Joseph A. Glasser
Marta B. Hornidge
Richard G. Asoian
Donald W. McNemar
Maria A. Rizzo
Edward I. Erickson (Emeritus)

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Lawrence S. Spiegel, Chairman
Dorothy M. Sherrerd
George J. Fantini
Robert A. Finlayson
Susan C. Tucker

HISTORICAL COMMISSION

John D. Lewis, Chairman
Philip K. Allen (Emeritus)
Sherron L. Heller
Lawrence Gross
Robert A. Lloyd
Marsha E. Rooney
Edward M. Harris
Charles A. Parrott, III
G. Warren Patterson - Associate

COMMITTEE ON TOWN TRUST FUNDS

Robert A. Henderson
Andrew F. Shea
Myron H. Muise

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
Patrick Flynn (V.F.W.)
John J. Lewis (Veteran's Service Agent)

TRAFFIC & SAFETY ADVISORY

John Avery, Town Engineer
John D. O'Brien
David L. Nicoll
Jean D. Leuner
Robert L. Burke
Robert E. McKinley

DEVELOPMENT & INDUSTRIAL COMMISSION

Lawrence S. Spiegel, Chairman
Dorothy M. Sherrerd
Thomas J. Swift
George J. Fantini, Jr.
Robert A. Finlayson
S. Joseph Hoffman
Susan C. Tucker
George Ziady
Nicholas Flint

CONSERVATION COMMISSION

Robert A. Pustell, Chairman
Dennis M. Powers
Lawrence J. Sullivan
Cynthia R. Townsend
James M. Sempere
John Sibley
David S. Ehrman

DESIGN ADVISORY COMMITTEE

John J. Cronin
Felix A. Orbe
Richard H. Moody
Rachel Garcia
Kaija Gilmore

REUSE COMMITTEE

Lawrence S. Spiegel, Chairman
Ruth H. Dunbar
Richard E. Chapell
Jonathan Gilmore
Paul W. Cronin
Andrew M. Girdwood, Jr.
Susan B. Dennett
Mary T. Bartow
Donald J. Mulvey
Sherron L. Heller

PLANNING BOARD

Margaret M. Bradshaw, Chairman
George S. Moran
Michael Houghton
Andrew M. Girdwood, Jr.
Paul R. Curley

COUNCIL ON AGING

Thomas F. Powers, Chairman
James A. Booth
Don P. Scott
Florence McGrath
Isabella Hurst
Elsie Mowat
Richard E. Chapell
Lawrence J. Hesenius, Jr.

COMMUNITY SERVICES COMMITTEE

Kenneth DeBenedictis, Chairman
Paul A. Clinton
Rev. Gary S. Cornell
Peter D. Washburn
Joan M. Rosenblatt
Carolyn B. Ehrman
Thomas F. Powers

CABLE ADVISORY COMMITTEE

John R. Dempsey, Chairman
Phillip A. Costello
Annetta A. Freedman
Nancy M. Mulvey
Robert L. Merrill

BUILDING MAINTENANCE ADVISORY

John G. Tomlinson
Arthur Peatman
Arnold J. Heller
Michele Sappupo
Quart E. Krentcil

AIR HOUSING COMMITTEE

Marie M. Apitz
Earl J. Byers
Dori Comeau
Crumbull C. Curtiss
Robert A. Finlayson
Jonathan Gilmore
Jane G. Kruse
Richard T. O'Leary
Rancy Pentland

COMMUNITY WATCH COMMITTEE

James Johnson, Police Chief
Rev. Reginald MacDonald
Kenneth R. Seifert
Mamela H. Mitchell
Robert L. Merrill
Mary T. Wesson

SCHOOL BUILDING COMMITTEE

Kenneth R. Gropper, Chairman
Virginia H. Cole
William A. Munroe
Paul R. Curley
Robert B. McIntyre
Laura Grams
Frank J. Hill
Richard E. Landry
Donald W. Robb
John S. Sullivan
Alternates
Laura Scileppi
Robert Mattedi
Resource Bank
John Doyle
Sandra Chateauneuf

LOVELY FIELD COMMITTEE

Teresa A. McAnally
John I. Scileppi
Richard J. Bourdelais
Donald L. Ellsworth
John J. Barry
Charles E. Habeeb

ADVISORY COMMITTEE OF THE J. EVERETT COLLINS
PERFORMING ARTS CENTER

Frederic S. A. Clark	Gerald M. Cohen	Donald W. McNemar
Robert M. Henderson	Carolyn B. Ehrman	Kenneth R. Seifert*
William A. Munroe	Barbara M. Maren	Kenneth R. Mahony*
Ex Officio		

* * * * *

UNITED STATES SENATORS

Paul E. Tsongas, 2003F, JFK Federal Bldg., Boston
Edward M. Kennedy, 1702 P.O. Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4, and 5

Patricia McGovern - 74 Saunders St., Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7, and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Susan C. Tucker, 6 Farrwood Drive, Andover

FIFTH CONGRESSIONAL DISTRICT

James M. Shannon, 352 Merrimac St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

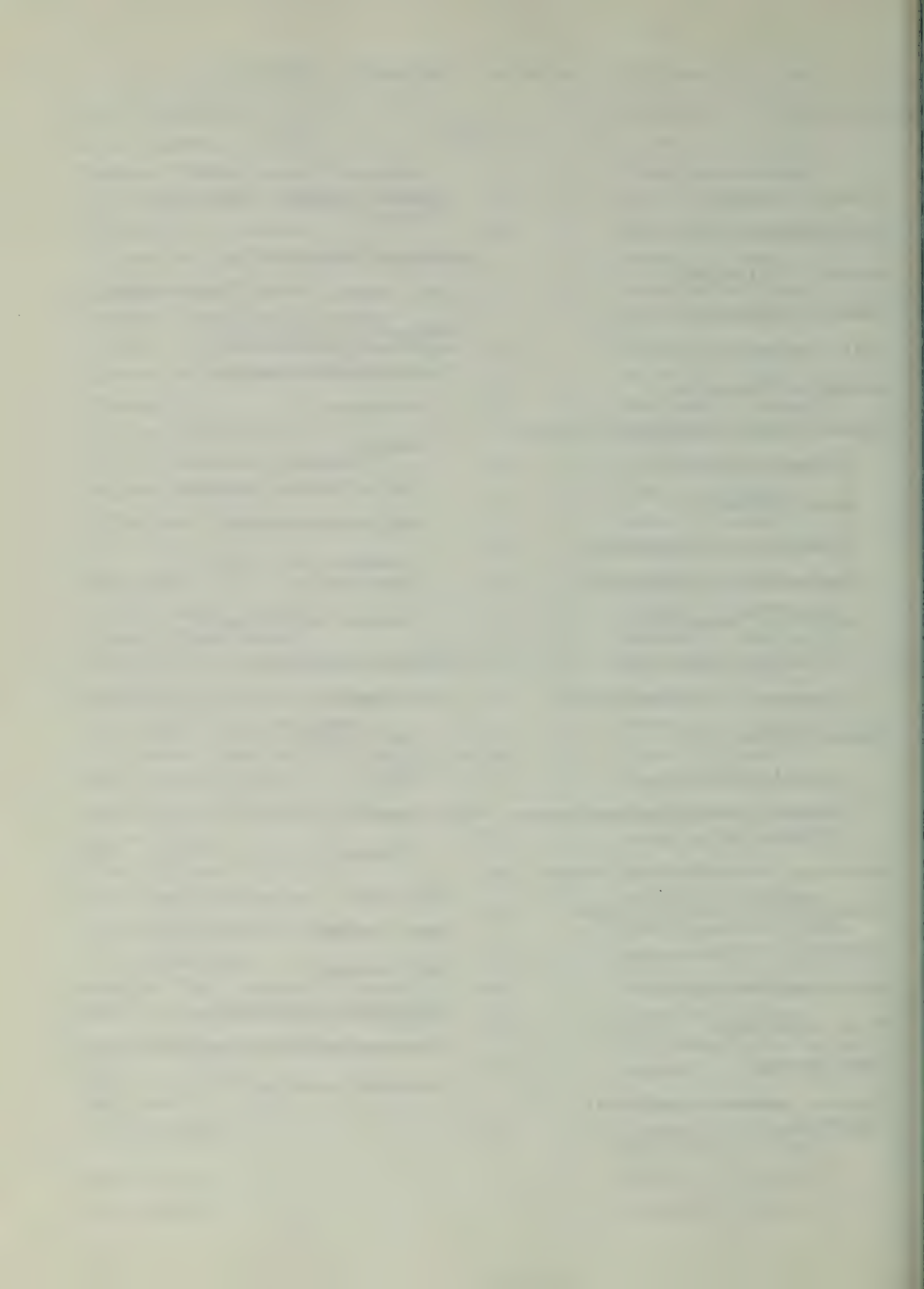
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DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1983

Animal Inspector	Richard D. Lindsay, D.V.M.
Civil Defense Director	James F. Johnson
Community Development Director	Jonathan Gilmore
Inspector of Buildings	Sam J. DeSalvo
Director of Health	Everett F. Penney
Plumbing, Gas and Sewer Inspector	Robert C. Vogt
Inspector of Wires	Kenneth Smigliani
Community Services Director	Joan B. Pearson
Council on Aging Coordinator	Dorothy Winn
Finance and Budget Director	Anthony J. Torrisi
Assessor	William H. Russell
Collector/Treasurer	Myron H. Muise
Data Processing Manager	Barbara A. Botsch
Purchasing Agent	John W. Aulson
Veterans' Service Agent	John J. Lewis
Fire Chief	William T. Downs
Game Warden	Forrest H. Noyes, Jr.
Deputy Game Warden	James V. Deyermond
Deputy Game Warden	Eugene A. Zalla, Jr.
Housing Authority Executive Director	Nancy Pentland
Municipal Maintenance Director	Joseph G. Dion
Building Superintendent	Kenneth H. Parker, Jr.
Forester (Cemetery, Forestry, Parks)	James L. Bamford
PHE Superintendent	James J. Brightney
Vehicle Maintenance Superintendent	Theodore R. Demers
Police Chief	James F. Johnson
Dog Officer	Scott McClory
Public Works Director	Robert E. McQuade
Highway Superintendent	Theodore A. Surette
Town Engineer	John Avery
Memorial Hall Library Director	Nancy C. Jacobson
Sealer of Weights and Measures	Charles P. Howe
Superintendent of Schools	Dr. Kenneth R. Seifert
Town Accountant	Wendell A. Mattheson
Town Clerk	Elden R. Salter
Town Constables	Thomas P. Eldred and Willard M. Walsh
Town Counsel	Alfred L. Daniels
Town Manager	Kenneth R. Mahony

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1984
Annual Report
for the
Town of Andover



January 1, 1984 through

December 31, 1984

Prepared by the

Town Manager

PURSUANT TO THE PROVISIONS OF
CHAPTER 40, SECTION 49
OF THE GENERAL LAWS OF THE
COMMONWEALTH OF MASSACHUSETTS
AND ARTICLE II, SECTION FOUR
OF THE BY-LAWS OF THE
TOWN OF ANDOVER

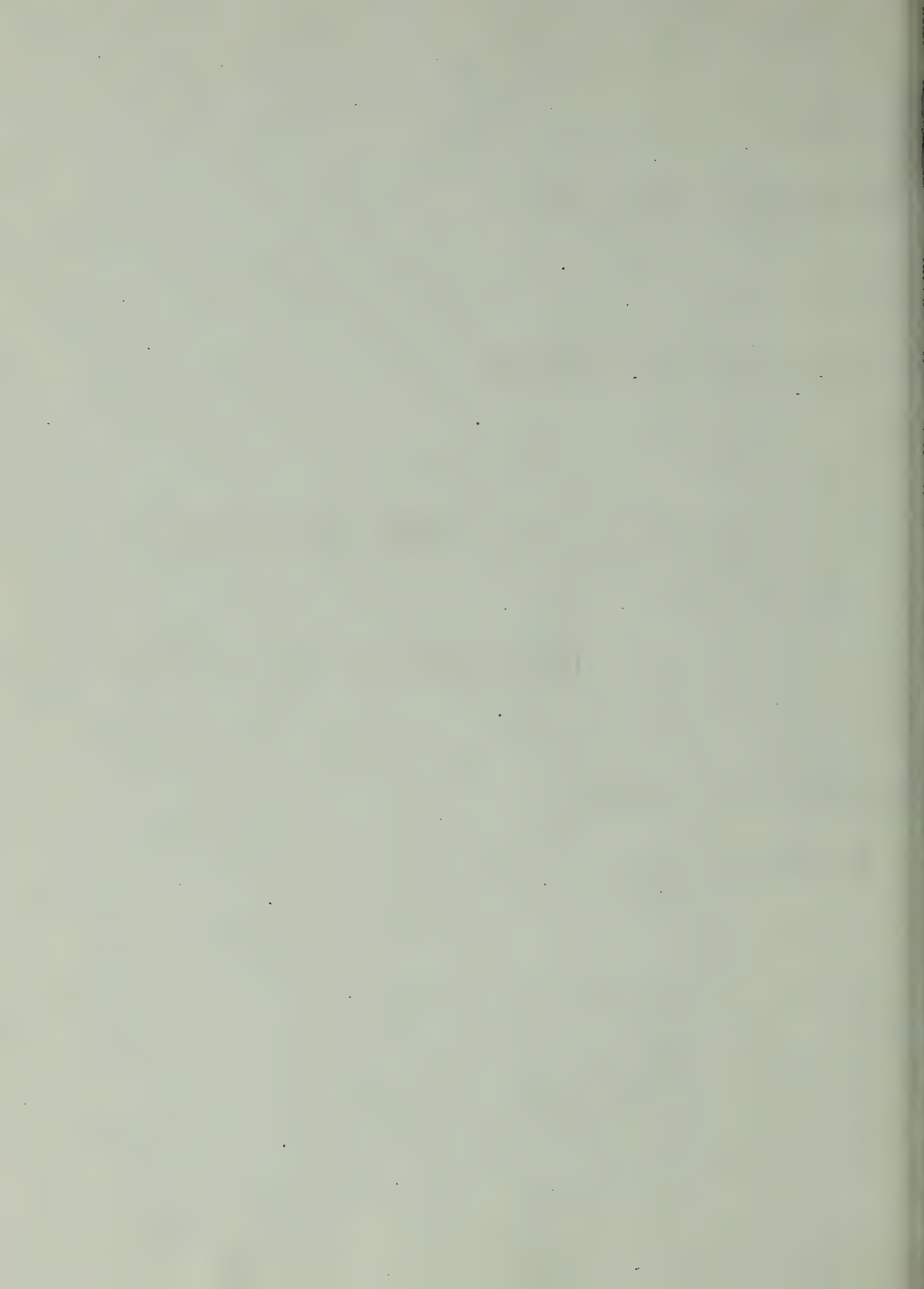
1984
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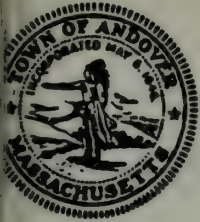
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OF THE BY-LAWS OF THE
TOWN OF ANDOVER





Board of Selectmen

March 12, 1985

Fellow Citizens of Andover:

The year 1984 was a productive year. The administration of the Town and the operations of the boards and commissions must be given high marks as in the past for the way in which the business of the Town was carried out.

At the annual March election, Donn B. Byrne was re-elected to a second term without opposition. Following the election, the Selectmen reorganized, with Mr. Byrne being elected Chairman; William Dalton, Vice-Chairman; and Charles Wesson, Secretary.

No major policy changes came before the Board. However, work continued on improvement and revision of the administration process. Areas addressed included our affirmative action program, the evaluation of department heads and maintenance of service.

The Riverina Road Pumping Station, the Memorial Hall Library, the landscaping around the Town Offices and maintenance of athletic fields were among the principal projects completed or brought closer to fruition. The design of the addition to the water treatment plant also was completed.

The conversion of the Shawsheen School from School offices to an early childhood center was accomplished using Town forces. It is a project in which the School Committee and the Selectmen take great pride, both in the planning and in the swift accomplishment of the renovation.

The reorganization and restructuring of the Community Development Department was accomplished after the resignation of the director.

For the first time the Board of Selectmen voted to classify real property, establishing the commercial/industrial rate at \$20.47 and the residential/open space rate at \$16.64. This resulted basically in stabilizing the residential taxes paid despite the skyrocketing values of residential property in the Town.

The Selectmen took special pride in the dedication of the flagpole in front of the Town Offices to the late Edward M. Harris, who died the previous year.

The rapid growth of the community continued with the construction of 192 new homes and the continued industrial development according to the industrial plan developed during the previous decade. The demand for property in the Town is of continued amazement to all of us involved and should be a source of pride to the residents of the community.

For the first time, following action by the Annual Town Meeting, a summary of this report is included in the Finance Committee mailing to the residents for the Town Meeting. The detailed individual reports follow.

Donn B. Byrne, Chairman
William J. Dalton, Vice-Chairman
Charles H. Wesson, Jr., Secretary
Norma A. Gammon
Gerald H. Silverman

TOWN MANAGER

1984 was marked by the movement of the Town Offices and the School Department Offices into the renovated East Junior High School building. The Senior Center also opened in the West Wing. Much of the summer was spent suffering under the landscaping procedures that were completed around the first of November.

Unfortunately, the construction of the parking facilities behind Town Hall and on the Purity Supreme site was not accomplished but is scheduled for spring of 1985. The library expansion was also tied up by litigation. Work is now scheduled to commence around the first of May.

A reorganization of the Department of Community Development and Planning was accomplished, hopefully to improve the level of enforcement and control over our real estate developments.

The Town began providing day care services not only to seniors but also for children at the childhood development center in the old Shawsheen School. Both programs were very well received by the community and are now self-supporting.

Much attention was paid to the condition of the playing fields during 1984. The landfill fields have been seeded and should be ready for play in the spring of 1986. The upper Sacred Heart fields were taken out of service, aerated, seeded and fertilized. No date for opening can be set until after the first mowing in 1985.

From a beautification standpoint, flower barrels were placed on Main Street in coordination with the Center Merchants Association and the garden clubs. These were generally well received. Considerable work was done on Ballardvale Green with the assistance of Mr. Richard Bowen and Mr. Edward Morrissey.

Again this year the Town Clerk's office handled the Presidential Election glut with its usual efficiency. Precincts 1, 3 and 8 voted for the first time in the Senior Center, and that process worked out well.

At the request of the Selectmen the process of department head evaluation was instituted, making us aware once again of the high quality public servants we have in the Town of Andover.

FINANCE and BUDGET

The Town Manager's recommended budget for FY 1985 (July 1, 1984 - June 30, 1985) was submitted to the Board of Selectmen and Finance Committee on the third Friday of January, 1984, as required by Town Charter and Town Bylaw. During the months of February and March the Board of Selectmen and Finance Committee separately reviewed the Town Manager's budget recommendation with the Town Manager, Director of Finance and Budget and other staff members. Cumulatively, the Board of Selectmen and Finance Committee held in excess of twenty meetings involved in budget deliberations and warrant articles. Additionally, the Finance Committee routinely meets once a month on the third Wednesday.

The Finance Committee Report for the Annual Town Meeting was mailed to approximately 9,000 Andover households. Town Meeting voters approved an operating budget of \$34,990,104 which was an increase of approximately 9% over the FY 1984 operating budget of \$31,964,782. New construction in Town continues to provide additional revenue above the 2 1/2% allowable tax growth.

Effective January 1, 1984, the Town secured a 3% reduction and an 18 month rate freeze on its' health insurance premiums by the implementation of the Master Health Program in its Blue Cross/Blue Shield insurance policy. Other insurances were re-bid in the spring and a premium savings of approximately \$150,000 was recognized while coverages were either maintained or increased.

A deferred compensation plan was added to the Town's employee benefit package at no cost to the Town.

The Town's five-year capital program and budget (FY 1985-1989) was prepared by an intern to the finance director and distributed to staff and various boards and committees. A revenue manual has also been initiated as an intern project and should be completed during 1985.

A number of major capital financings were completed. The Town maintained its AA rating from Moody's Investors Service. A \$3,705,000 bond issue for water and other municipal projects was issued at a net interest cost of 8.13% in July, using traditional general obligation bonds. With Town Meeting approval and special state legislation the Library expansion project was financed for \$5,200,000 in November at a net interest cost of 8.86% using level-debt lease obligation bonds.

The Andover Cable Advisory Committee continued to oversee the service of Rollins Cablevision. The Committee meets on a monthly basis on the third Thursday to discuss matters ranging from customer complaints to new programs or services. The Rules for Public Access (i.e., citizen use of Rollins equipment and studios) was published and the public access studio at Merrimack college and the education access studio at Andover High School were opened. Approximately 5,000 households receive cable services.

CENTRAL PURCHASING

There were approximately 1800 orders processed for the Town Government and 3000 orders processed for the School Department during 1984. Approximately 60 bid openings were held. The continued use of State Bids and contracts has proved to be beneficial to the taxpayers of Andover.

Under the Massachusetts General Laws, two or more political subdivisions may jointly purchase a single item or a wide range of goods and services such as: paper products for copy machines, police vehicles, road salt, chemicals, and supplies.

Some examples of major bids put out by Central Purchasing in 1983:

- Thermal Imaging System
- Chain Link Fence - South School Ball Field
- Binder Strips
- Carpet - West Junior High School
- Carpet - High School Library, Corridor outside Library - West Elementary and Bancroft Schools
- Andover Office Site Improvements
- Scholar and General Supplies
- Miscellaneous Road Supplies
- Fine Arts Supplies
- Laboratory Supplies and Process Chemicals
- Doors, Frames and Hardware
- Additions and Alterations - Memorial Hall Library
- Milk, Bread and rolls (School), Potato Chips
- Cafeteria Paper Products
- Computer Terminals and Printers
- Floor Cleaning Equipment
- Miscellaneous Road Materials and Concrete Pipe
- Miscellaneous Building Materials
- 6" Trash Pump
- Water Meters
- Regular Bus Trans - Sanborn School
- Highway Rock Salt/Solar Salt
- Guard Rails
- Strawberry Hill and High Street Sewer
- Drainage Construction
- Chain Link Fence - Andover Landfill
- Aerial Unit w/Dumping Chipper Body
(Truck and Equipment)

The Office of Central Purchasing is responsible for insurance coordination and risk management for all Town and School departments with the exception of health and personal insurance which are handled by the Town Treasurer's office.

VETERANS SERVICES

The office of Veterans' Services operates under Chapter 115, of the General Laws of the Commonwealth of Massachusetts. It provides a financial benefits program and a services program. Through a State Commissioners office, financial benefits to needy and qualified veterans and their dependents are provided for shelter, food, clothing, utilities, home supplies, fuel, personal needs and telephone. It also assists with medical, surgical, dental, hospital and nursing home care. These benefits are paid by the community of residence and are reimbursed by the Commonwealth at a rate of 75%. The greatest portion of expenditures this year went to assistance for unemployed veterans. This is the first time in many years unemployment assistance exceeded hospital and medical expenditures. The service program provides assistance to veterans and their dependents in filing for pensions, compensation, education, housing, V.A. hospitalization, vocational rehabilitation, aid and assistance, home loans and burial benefits. The Federal V.A. benefits under Chapter 38 of the Federal Statute are paid directly to the claimants. This office works diligently to develop these Federal benefits since they reflect a great savings to local taxpayers.

Major veterans legislation enacted during the 98th Congress included a new veterans job program, health care improvements, cost of living increases for the compensation and G.I. Bill, education programs, a new veterans education assistance program, and compensation benefits for some veterans exposed to Agent Orange.

The Veterans' Agent is also the Town Burial Agent. The law requires that all veterans graves will be properly cared for and decorated. It provides for proper burial of a veteran with financial assistance provided if necessary. During the past year twenty-nine veterans died; three - World War I, twenty-six - World War II. The dependents of these veterans were assisted in making applications for the benefits to which they are entitled.

Veterans' Day and Memorial Day services are coordinated through this office with local veterans of the American Legion Post 8 and the Veterans of Foreign Wars Post 2128. The graves of more than 1200 veterans interred in local cemeteries are decorated on those holidays with a new American Flag. This year a P.O.W. and M.I.A. service was held at the Ballardvale Green to honor these veterans.

**TRUST-CEMETERY-SPECIAL FUNDS
IN CUSTODY OF TOWN TREASURER**

FUND	BENEFICIARY	PRINCIPAL	BALANCE 7-1-83	DEPOSITS	INCOME	DRAWN	BALANCE 7-1-84
Richardson	Shawsheen school	\$1,000.00	\$ 3,027.73	\$	\$ 226.67		\$ 3,254.40
Draper	School Dep't	1,000.00	3,994.10		282.06		4,276.16
Holt	School Dep't	50.00	199.07		11.38		210.45
Conroy	High School Prizes	250.00	438.24		25.12		463.36
American Legion	High School Prizes	200.00	325.14		18.62		343.76
A. & A. V. Lincoln	Spelling Bee	1,000.00	1,922.54		163.28		2,085.82
Emeline Lincoln	A.V.I.S.	1,000.00	1,000.00		90.80	90.80	1,000.00
Emma J. Lincoln	A.V.I.S.	544.60	544.60	53.76	32.15	85.91	544.60
Taylor	Fuel	300.00	520.89		29.86		550.75
David & Lucy Shaw	Welfare	10,000.00	19,918.28		1,598.22	2,000.00	19,516.50
Smart	Flowers	1,000.00	3,695.42		291.18	15.00	3,971.60
W. L. Raymond	Welfare	7,845.81	12,323.01	43.00	1,087.25	500.00	12,953.26
E. I. Raymond	Welfare & Flowers	1,500.00	1,500.00		85.99	85.99	1,500.00
Flowers Spring Grove	Principal	1,302.77	16,600.00		1,123.77	1,038.70	16,685.07
Flowers Spring Grove	Income		585.46	1,038.70	29.91	957.50	696.57
Allen	Flowers	200.00	162.05		9.19	15.00	156.24
Rafton	Conservation Scholarship	598.50	1,435.38	137.60	48.30		1,621.28
Farrington	Flowers	600.00	754.48		43.13	30.00	767.61
Perpetual Cares	South Church Cemetery		19,652.23		4,444.42	4,444.42	19,652.23
Perpetual Cares	West Parish Cemetery		2,310.30		132.22		2,310.30
Perpetual Cares	Christ Church Cemetery		7,610.00		472.08	472.08	7,610.00
Perpetual Cares	St. Augustines Cemetery		650.00		39.80	39.80	650.00
Perpetual Cares	Spring Grove Cemetery		284,564.62	13,160.00	27,486.21	27,080.71	297,637.87
Margaret G. Towle	Aged-Handicapped-Unemployed	Income	104,615.57		30,217.87	39,985.25	94,848.19
Margaret G. Towle	principal	345,825.50	345,825.50				345,825.50
Stabilization	Town		48,055.08	54,057.96	3,789.00		105,902.04
Post War Rehabilitation Town			32,371.14		3,463.89		35,835.03
Tax Title Escrow	Town		60.61		3.43	3.43	60.61
Ballardvale Memorial	Flowers	532.88	627.54		39.21	25.00	641.75
C. D. Wood	Memorial		333,845.33		24,083.46	15,000.00	342,928.79
Insurance	Town		239,740.44		25,333.35	4,410.00	260,663.79
A. Howarth	Flowers		433.98		22.87	100.00	356.85
J. Greeley	Library		5,000.00		847.56		5,847.56
A. J. Lincoln	Needy Children		8,185.48		875.90		9,061.38
Spring Grove Cemetery	Lot Sales		20,789.00	6,480.00	2,027.03	20,621.59	8,674.44
Retirement	Town		428,881.02	150,000.00	60,075.60		638,956.62
Anodver Police Dept.	Special-Town		805.16	2,300.00	74.83	1,535.74	1,644.25
M.V. Library Consortium	Library		0	52,620.00	574.19		53,194.19

\$1,952,969.39 279,891.02 189,199.80 118,669.14 -492.25 2,302,898.82

*Audit Adjustment

Real Estate & Personal Property

Real Estate Accounts Assessed

10,216

Valuation-Real Estate

\$1,319,461,649

Valuation-Personal Property

\$25,332,800

Total Valuation-Real Estate & Pers. Prop.

\$1,344,794,449

Tax Rate-Residential & Open Space

Tax Rate-Comm., Ind. & Pers. Prop.

School Rate \$9.73

School Rate \$11.98

General Rate 6.91

General Rate 8.49

Total \$16.64

Total \$20.47

Total Taxes Levied

Real Estate-Residential & Open Space

\$15,634,062.08

Real Estate-Commercial & Industrial

7,776,852.86

Personal Property

518,562.42

Total Taxes Levied

\$23,929,477.36

Tax Exemptions Granted

Clause 41 (Elderly)

\$30,250.00

Clause 22 (Veterans)

\$56,150.82

Clause 37 (Blind)

\$10,062.50

Clause 17C(Surv. Spouse, Aged Person, Minor)

\$8,225.00

Motor Vehicle & Trailer Excise for the Year of 1984

Number of Vehicles Assessed

25,617

Assessed Valuation

\$64,810,350.00

Excise Tax

\$1,351,998.76

Abatements

\$72,352.71

Tax Rate per \$1,000 Valuation

\$25.00

TEN TOP TAXPAYERS - FISCAL 1985

	<u>PERSONAL PROPERTY</u>		<u>REAL ESTATE</u>	
	<u>Assessed</u>	<u>Tax</u>	<u>Assessed</u>	<u>Tax</u>
Ratheon Co. & Endrock Associates			\$64,370,100	\$1,317,644.06
Hewlett Packard Corp.			\$38,288,900	\$783,773.78
Digital Equipment Corp.			\$27,690,900	\$566,971.68
Gillette Company			\$25,320,000	\$518,300.41
GCA & American Property			\$22,603,900	\$462,246.07
Cormier-Andover	\$345,600	\$7,074.44	\$13,867,500	\$258,111.80
Shetland Properties	\$25,000	\$511.75	\$12,643,900	\$258,820.63
Prudential Ins. Co. of America			\$12,609,400	\$257,779.69
Cressey-Dockham			\$12,035,400	\$246,364.64
Phillips Academy	\$121,800	\$2,493.25	\$10,464,100	\$178,553.17

TOWN CLERK

At the conclusion of 1984, the total number of registered voters was 17,031, divided among eight precincts as follows:

1 - 1797	3 - 2118	5 - 2425	7 - 2284
2 - 2078	4 - 2012	6 - 2354	8 - 1963

The following statistical and financial reports are for the period January 1, 1984, to December 31, 1984:

VITAL STATISTICS

Number of Births Recorded:	Total
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Males: 119 - Females: 145	264
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Number of Marriages Recorded:	283
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Number of Deaths Recorded:	
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Males: 88 - Females: 99	187
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Number of Dog Licenses Sold:	1753
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\$6,644.00 collected, \$2,279.75 retained by Town and balance sent to County Treasurer.

Number of Fishing and Hunting Licenses Sold:	823
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\$9,688.75 collected, \$370.50 retained by Town and balance sent to Division of Fisheries and Game.

Other monies collected:

Marriage Licenses	\$ 2,820.00
Certified Copies	3,773.00
U.C.C.	6,471.00
Misc. Licenses	8,917.00
A.B.C. Licenses	64,535.00
Business Certificates	630.00
Miscellaneous (Storage of Inflammables, Street Lists, Maps, etc.)	6,987.25

TOTAL	\$94,133.25
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Total monies collected, \$110,466.00; \$96,783.50 retained by Town; \$9,318.25 sent to Division of Fisheries and Game; and \$4,364.25 sent to County Treasurer for Dog Licenses.

TOWN COUNSEL

During the year 1984, thirty-one new cases were brought against the Town of Andover. Nine cases were successfully disposed of, leaving a balance of one hundred fifty seven cases pending litigation. Town Counsel made numerous appearances before State courts and administrative boards. Formal legal opinions were researched and rendered to Town officials. Town Counsel rendered in excess of ninety informal opinions and had conferences with the Town Manager and other Town officials. Town Counsel reviewed all Articles of the Warrant and attended Town Meeting. During the period covered by this report, contracts were drawn and reviewed and numerous deeds, easements, releases, agreements and betterment assessments were drafted, reviewed and recorded.

MUNICIPAL MAINTENANCE

The Department of Municipal Maintenance is presently operating under the following five divisions: Administration; Building Maintenance; Plumbing, Heating and Electrical Division; Parks and Grounds; and Vehicle Maintenance.

ADMINISTRATION

The administration staff consists of the Director, Secretary, Account Clerk, Communications Coordinator (part-time), and two part-time Operator-Receptionists.

BUILDING MAINTENANCE DIVISION

This division is responsible for millions of dollars invested in Town property. It is extremely important to maintain these facilities and keep them in the best possible condition. The principal areas this division is responsible for are roofing, doors, locks and hardware, lockers, painting, tile flooring, carpeting, carpentry, masonry, damage control and all other aspects of interior and exterior maintenance of the buildings. Some of the projects completed include:

Shawsheen School - Renovations at the school were completed on time in September for school to open. The building was completely painted, new doors and hardware were installed throughout the building to meet fire and safety codes, a handicap ramp was installed.

High School - The inside keying system was re-keyed for better control; a new rubber tile floor was installed in the foyer to improve accoustic performance; new doors were installed in the Library Annex for better security; the

main Library was recarpeted; over 1,000 lockers were repaired throughout the building; and walls were constructed in an unexcavated area to keep dust from getting into supply areas.

West Junior High - New tile floors were installed in all the corridors and also a few classrooms; main office area, classrooms and locker rooms were painted.

West Elementary - Minor roof repair was completed; new carpet installed in Pod B; all new blackboards were installed in grade 6 area; grade 6 area was painted; one set of new doors and hardware installed next to music room.

Bancroft - Made minor roof repairs; installed new carpet in Lofts 3 and 4; painted four or five rooms and bathroom areas; and completed a structural study of building.

PARKS AND GROUNDS DIVISION

The three Parks and Grounds sections (Parks & Grounds, Forestry and Cemetery) are independent and interdependent. They all operate under the supervision of one superintendent. They share certain pieces of equipment and work together on special projects. As with any public agency with personnel, equipment and vehicles in its inventory, the three sections performed many tasks seemingly unrelated to horticultural maintenance, such as helping the Senior Center, litter control, trash removal and flagpole maintenance.

Parks

This division maintains 2.5 million square feet of ballfields and 1.4 million square feet of lawn areas. Ballfields are located on all school grounds and other areas such as Recreation Park and the Upper and Lower Shawsheen fields. Lawn areas are the grounds around all Town and School buildings, parks, playgrounds and designated islands, triangles and other parcels throughout Town. Turf maintenance consists of mowing, aerating, watering, overseeding, liming, fertilizing, and controlling weeds and insects. Pesticide operations are conducted by trained and licensed personnel using approved pesticides and methods. This division also maintains small trees, shrubs and shrub beds on Town property. During the winter months, crews assist Forestry with tree removals, prune small trees and shrubs, cut brush encroaching upon ballfields and plow snow for DPW as needed.

Cemetery

Spring Grove Cemetery on Abbot Street is owned and operated by the Town of Andover. The cemetery contains approximately 60 acres and is approximately 75% developed. During 1984, there were 106 burials and 39 sales of lots. Out of a total of \$36,520

collected, \$20,508 was turned over to the Town Treasurer and \$16,012 was added to the principal of the Perpetual Care Fund. In addition to cemetery maintenance and operations, personnel and equipment have out-of-cemetery duties, such as plowing snow for the DPW, delivery of Town of Andover trash bags to merchants and construction tasks throughout Town.

Forestry

Forestry is responsible for maintenance of trees along roadsides, on schools and Town property. During 1984, 176 trees were removed and 60 trees were planted. Approximately 25% of the personnel's time was spent on pruning which consists of street-by-street pruning, problem tree pruning, storm repairs, flat-clearing of areas of undesirable vegetation and removing obstructions at intersections and curves thus providing better visibility. Spray operations are conducted, some mowing and during the winter, snow plowing for DPW as needed.

PLUMBING, HEATING & ELECTRICAL DIVISION

This division is responsible for all the plumbing, heating and electrical systems of the Town's buildings and property. Continuing emphasis must be placed on preventive maintenance to prolong the life of equipment enabling peak efficiencies with minimal breakdowns.

Some areas where improvements and updating have been completed are:

High School - All classroom unit vent controls have been converted to pneumatic control system to interface with computerized heat monitor system; and a new bell system has been installed.

Shawsheen School - New sinks and a new fire alarm system have been installed and the standpipe system has been updated; all electrical and plumbing systems have been completely overhauled; and the public address system has been repaired.

West Junior High - New bell and public address systems have been installed.

VEHICLE MAINTENANCE DIVISION

This division is responsible for the repairs and upkeep of all Town vehicles. There are two locations for repairs: one is under the Safety Center with one mechanic whose primary duty is maintaining police cruisers, all Town cars and some light trucks; the other is at the Town Yard on Lewis Street where three men are responsible for maintaining all the heavy equipment owned by the Town.

The preventive maintenance program started in Fiscal 1984 and has proven itself in the winter of 1983/84. There were no major breakdowns reported by any department. In the summer of 1984, the division started a refurbishing program which entails sandblasting and repainting of snow equipment. This program will be done again this coming summer.

MARGARET G. TOWLE FUND

Under the terms of her will, the late Margaret G. Towle, long-term resident of Andover, bequeathed the residue of her estate to the Town of Andover, to be held and administered by it as a permanent trust fund. This is now known as the Margaret G. Towle Fund. Mrs. Towle stipulated in her will that the income from this fund "be devoted to the assistance or the procurement of assistance for worthy persons residing in the Town of Andover who may be in need of aid, comfort or support on account of old age, disability or unemployment."

The Fund is administered by a group of three Trustees, chosen by the Town Manager with the approval of the Board of Selectmen, which has disbursed the income from the Fund in accordance with the terms of Mrs. Towle's will. The cases are referred to the Trustees by private charitable groups and organizations, the Clergy and interested individuals.

During the twelve month period, the Trustees disbursed \$26,586.73 on approved cases and small administration expenses. Only the income of the Fund is available. The principal and a substantial portion of the current income is invested under the direction of the Trustees. All disbursements are made by the Town Treasurer upon vouchers approved by the Trustees.

Balance of Income as of 12/31/83	\$ 87,236.08
Receipts - 1984	33,187.26

	\$120,423.34
 Disbursements - 1984	 26,586.73

Balance of Income as of 12/31/84	\$93,836.61

MEMORIAL HALL LIBRARY

Activity at Memorial Hall Library continued at a breakneck speed throughout 1984. Services were increased and received excellent response from the public. A thousand people a day at the library is no longer unusual.

The building program, unfortunately, was bogged down again, due to a law suit, even though the funding was in hand. The Theatre Building was torn down in anticipation and provided much needed extra winter parking.

The computer system enabled us to handle the increased volume of business, something which would have been impossible under the old system. January brought the placement of Patron Access Terminals, enhancements in the computer system, to replace the card catalog. The response both in the adult section and the Children's Room was most positive. Memorial Hall Library is the first and only public library in New England to provide such services.

In order to help the public keep up with the automation age, a portable microcomputer with built in printer, and a video cassette recorder were purchased for loan. Fees are charged on all of the new equipment and video tapes, which all help to increase library revenue to the Town.

Heavier demands are being made on the reference staff. There was an 11% increase in the number of questions asked. Data Base Searching has been used but the demand has not been as great as it might have been. Children's Room staff circulated over 100,000 items, a 10% increase over last year.

After an article in a national professional library publication on the Information and Referral file, there were over 15 inquiries from as far as away as the West Coast and Canada. Out of state and Massachusetts librarians and trustees came to see the computer system.

Memorial Hall Library continues to act as subregional headquarters for 37 libraries in the northeastern part of Massachusetts. The region made available \$155,000 for a computer upgrade for 1985. It is also the computer center for Merrimack Valley Library Consortium which now includes 13 libraries.

Friends of Memorial Hall Library reached a new high with a membership of over 400 families. The new year is one of high expectation that the building process will begin. In the meantime service will continue to be provided in the best fashion possible.

PUBLIC WORKS

ENGINEERING

Field surveys, construction plans and documents, competitive bids, field layouts and construction supervision were provided for the following projects:

Sewer Main on High Street north of Haverhill Street
Sewer Main on Strawberry Hill Road at westerly end
Surface water drainage lines at various locations
(\$110,000)
Grading of playing field at former landfill off
Chandler Road

A considerable amount of time was spent working with the contractors, engineers and utility companies on the following projects:

12" water main construction throughout Town
Mass. Dept. of Public Works roadway construction
Dascomb Road and Frontage Road
Plans for River Road reconstruction east of I-93
Riverina Road pumping station and outfall sewer line

For the Planning Board, preliminary and definitive plans for 9 subdivisions of land with a total of 83 lots were reviewed to determine conformance with its rules and regulations and to ascertain the adequacy of the proposed utilities. The necessary field inspections of subdivisions under construction were carried out. Legal descriptions for easements and roadway layouts were checked before they were filed in the Registry of Deeds.

Survey, easement and betterment plans were prepared where necessary for the projects outlined above and for other proposed projects. Federal, State and County governments were consulted on engineering matters, principally concerning Chapter 90 construction and sewer main extensions. Many Town residents and others were assisted in obtaining information about existing utilities, street layouts, industrial and residential sites and other general information. The engineering records of the Town were maintained and updated and other Town departments were aided in obtaining this information. The Engineering Division took over the updating and printing of the Town Assessor's maps this year. The overseeing of the installation and maintenance of all street and regulatory signs was carried on. Street opening permits for the installation and repair of underground utilities were issued through this division and the necessary inspections were carried out.

The Engineering Division of Public Works consists of four full-time employees with one civil engineering student employed on a part-time basis.

HIGHWAY

During September, 1984, thirty-four streets were treated with asphalt and sand for a total of approximately 22 1/2 miles. The following streets were resurfaced with an overlay of bituminous concrete:

Morton St. from Main to Chestnut St.
Summer St. from Elm to Stevens Circle
Chestnut St. from Main to Central St.
Bannister Road

Also, 20 streets were "crack-filled" with an asphalt emulsion treatment for a total of 5 3/4 miles.

During the spring and summer, two sweepers are kept busy in continuous cleaning of all streets after winter sanding. One sweeper starts each morning at 5:00 a.m. The Highway Division assists the Engineering Division in its inspection of the conditions of new streets before they are accepted as public ways. The Highway Division also provides men and equipment for all other divisions when needed. During the months of July and August, 1984, approximately 5,000 feet of sidewalks were resurfaced with an overlay of bituminous concrete. Sidewalks were resurfaced on Andover, River and Church streets.

Storm drains, brooks and catchbasins were cleaned and kept free of all debris. Some 28 catchbasins were repaired because of deterioration and damage caused mostly by frost and icy conditions during the winter season. The Highway Division, with the help and cooperation of all other divisions of the Public Works Department and the Department of Municipal Maintenance, is also responsible for snow removal and ice control, including flood control for all Town roads.

WATER

The Water Division consists of 15 full-time employees and is responsible for the supply, treatment and distribution of drinking water to the community. The major components of the water system are as follows: Supply - Haggetts Pond, Fish Brook, Merrimack River, Abbot Well; Treatment- Water Filtration Plant, Chlorination Facilities, Fish Brook; Pumping Stations - Water Filtration Plant, Fish Brook, Bancroft Road, Abbot Well; Distribution System - Storage Reservoirs at Bancroft Road, Prospect Hill and Wood Hill; Distribution Water Mains - 177 miles and 8,300 connections.

The total water pumped to the system from January 1, 1984, through December 31, 1984, was 1,814,698,000 gallons. The average daily pumping was 4,958,000 gallons, with a maximum day of 9,117,000 gallons occurring on June 20, 1984.

House Service Leaks Repaired or Replaced	16
Hydrants Repaired or Replaced	41
Water Main Breaks Repaired	11
Water Meters Installed	298
Water Service Taps	11

SEWER

The Sewer Division is responsible for the operation and maintenance of the wastewater pumping stations on Dale Street in Ballardvale, Bridle Path Road, West Elementary School, Riverina Road in Shawsheen and the entire system of sanitary sewers.

The sewerage system includes 63 miles of sanitary sewers and 4,300 connections. The Riverina Road Pumping Station discharges by means of a force main through the City of Lawrence to the Merrimack River. The raw sewage discharge from Riverina Road is collected and treated by the Greater Lawrence Sanitary District's Regional Wastewater Treatment Plant. In the past year, the division freed 34 blockages in sewer mains and 20 private sewer problems were answered.

GREATER LAWRENCE SANITARY DISTRICT

The Greater Lawrence Sanitary District Wastewater Treatment Facility continued to provide service to residential, commercial and industrial users in 1984. Since its initial operation in April, 1977, the facility has treated more than 79 billion gallons of wastewater that was previously discharged, untreated, into the Merrimack River. During 1984, the average flow through the plant was 31.19 million gallons/day.

Since each community pays for its proportionate share of the District's operating costs, it is necessary to measure the amount of wastewater from each. In 1984, Lawrence's average daily flow amounted to 13.67 million gallons (43.8%), Methuen's was 9.15 million gallons (29.4%), Andover's was 5.18 million gallons (16.6%) and North Andover's was 3.18 million gallons (10.2%). These percentages are used to establish the annual assessment for each community.

The plant is currently staffed by 62 people. The operation is continuous 24 hours per day and 365 days per year. The District Commission meets monthly to address policy matters.

ANDOVER RECYCLING, INC.

In 1984 Andover Recycling experienced the most unusual year in its more than ten-year history. A new recycling contractor who began curbside pickups of paper and glass on May 7th,

abruptly resigned on May 9th. Fortunately for the recycling effort in Andover, the Town Manager and the Director of Public Works supported a drop-off system that began two days after the collections stopped and has continued past the end of 1984. Containers were supplied for paper and glass collection at the former Heartland parking lot at Park and Bartlet Streets.

With the recycling center so conveniently sited and open at all times, participation in the Town's program has remained high. Tonnage figures indicate paper recycling has ranged from more than 60-70% of curbside pickup tonnage, and glass collection has been higher. The center has been maintained by part-time employees and volunteers.

In spite of the popularity and success of the recycling drop-off system, efforts have been made all along to resume curbside pickup of recyclable paper. Andover Recycling expects to settle negotiations with a new contractor in the near future and to announce a definite date in early spring for the resumption of a residential paper collection.

Officers of Andover Recycling, Inc., elected in October, 1984, for a one-year term are: President, Cynthia Hollenbeck; Vice-President, Barbara Swift; Recording Secretary, Peggy Hutchins; Corresponding Secretary, Kay Pendleton; and Treasurer, Tina Girdwood.

COMMUNITY SERVICES

The Department of Community Services continued to offer a comprehensive set of programs to the community throughout 1984. The level of activities remained similar to the previous year. Significant staff changes took place: Kim Stamas replaced David O'Neill as Recreation Coordinator; Enrichment Coordinator Mary Donohue took three months maternity leave; and David Wilson replaced Kate Normandy as Facilities Coordinator.

Following nine months of Child Care Committee meetings and 3 different types of surveys, the Department offered a program called Shawsheen Extended Day (SHED). This totally self-supporting program is open from 7:15 a.m. to 5:45 p.m., and was designed to help working parents of kindergarten children cope with a two and a-half hour school day that changes mid-year.

The following is a summary of the number of participants in 1984 DCS programs:

Classes	3488	Drop-In Playground	417
In-Town Events	2738	Tiny Tot Playground	151
Trips	1236	Pre-School Playground	117

Movies	2550	All-Day Playground	106
Concerts	1850	Swimming Lessons	195
Open Gyms	1254	Leagues	680

An additional 12-15,000 Andover residents took advantage of the Pumps Pond beach, ice skating at Recreation Park and Ballardvale, tennis at the High School complex and Recreation Park, and were spectators at various DCS events and league games.

In a continuing effort to deal with issues of substance abuse and other mental health related concerns, the Department continues to work with the Psychological Center. The development of an Employee Assistance Program is underway and should be fully in place in the coming year.

COUNCIL ON AGING

The Andover Senior Center moved from the Olde Theater Building on Essex Street to the East Wing of the new Town Offices on February 4, 1984. The increased space in the new Center has allowed us to expand the number of programs and services available to Andover's older residents.

Residents sixty years and older can now enjoy a nutritious meal Monday through Friday at the Center for only fifty cents. Reservations for the lunches must be made by calling 470-3830, no later than 4:00 p.m. on the business day preceding the meal. The lunch program provides participants an opportunity for socialization and is often followed by educational programs and speakers.

The Andover Adult Day Care program began in August of 1984. The program offers a professionally supervised schedule of daily activity at the Senior Center which permits the frail elderly or handicapped individual to continue living independently in the community while receiving day to day supportive care according to their physical, emotional and social needs. The program provides support and respite to the family with whom the individual may be residing. The Andover Adult Day Care Program offers this service for a daily fee which is much lower than similar programs in area nursing homes.

Many classes are offered weekly at the Center as well as special events such as holiday parties, films and lectures. Day and overnight trips are offered at group discount rates. Information on these activities may be found in the monthly Andover Elder Affairs Newsletter.

Other services available to residents age sixty and older include WEEBUS transportation, income tax assistance, homemaker and chore services, health clinics and the commodity foods program. Call the Andover Senior Center at 470-3830 for further information.

COMMUNITY DEVELOPMENT & PLANNING

PLANNING BOARD

During 1984, the Planning Board held thirty-one meetings. The Board approved a total of nine Definitive Subdivision Plans, creating a total of eighty-three new residential lots and four industrial lots. In addition, the Board approved seven Preliminary Subdivision Plans. Four Special Permits to Cluster were granted by the Board. Fifty-three plans not requiring Planning Board approval were certified, involving one hundred and two lots. Six public improvement/performance bonds were established and posted in the amount of \$443,616.00, releasing forty-six lots for sale and development. Four bonds were posted for Special Permits for regrading and removal of earth materials. The Board reported on forty-three Warrant Articles in 1984.

BUILDING DIVISION

The Building Inspection Division is charged with the enforcement of the Massachusetts State Building Code and the local zoning bylaw to do inspections, issue building permits and to ensure public safety.

Building Inspection

The purpose of the local zoning bylaw is to promote the health, safety, convenience, morals and general welfare of the inhabitants of the Town of Andover. The intent is to secure safety from fire, flood, panic and other dangers, to prevent overcrowding of land, to avoid undue concentration of population, to encourage housing for persons of all income levels, to conserve the value of land and buildings and to encourage the most appropriate use of land throughout the Town.

The enforcement of the zoning bylaw is done by the Building Division as required by law. The Building Inspector is responsible for providing information to the public regarding zoning in general and violations in particular. When a complaint of a violation is received (i.e., junk cars, businesses in a residential zone), an inspection is conducted and a violation notice is sent informing the property owner that they are in violation; 15 days are allowed to elapse for corrective action before the matter is referred to Town Counsel for prosecution. Numerous zoning violations have been investigated and corrected without incident.

The Building Inspection Division provides support to the Zoning Board of Appeals. Consultations are conducted relative to information upon applying for special permit, appeals from denials of the Building Inspector, and variances. Petitions for these are accepted, reviewed and recommendations to the Board are prepared. Following the Board's hearing and issuance of permits, the Division may be asked to monitor applications for

compliance with permit conditions.

The purpose and intent of the Massachusetts State Building Code is for the protection of the owners, adjacent property owners, occupants and firefighters, to provide for the health, safety and public welfare through structural strength and protection of life and property from fire and other hazards during construction, to control the construction, reconstruction, alterations, repair and demolition. Inspection requires engineering judgments and the ability to convince the public that code enforcement is not arbitrary and to increase likelihood of voluntary compliance.

The Building Inspector issues permits for the construction/installation of new buildings, additions, alterations, foundations, chimneys, woodburning stoves, signs, as well as relocation of structures and razing of structures. Following the inspection, the applicant must be contacted to obtain the permit and any necessary instructions. Following construction of new dwellings, a final inspection is conducted and a Certificate of Occupancy is issued. The Inspection Division also completed state-mandated safety inspections of schools, apartment complexes, etc. The results of many of these inspections are used by the Board of Selectmen during renewal of various licenses such as common victualler or alcoholic beverages.

All plans, whether for subdivisions, major industrial projects or other purposes, are reviewed by the entire C.D. & P. staff. Plans which more specifically involve this division are reviewed jointly by all inspectors. In all cases, the developer is consulted both during and after the review meeting regarding Inspection Division concerns. Consultations are continuously conducted relative to questions of clarification and information of the various State codes. Occasionally, an inspector will conduct a site inspection pursuant to one of these requests for information.

Violations discovered by life-safety inspection result in immediate notification followed by written notification. If necessary, the building is also closed pending repairs. A special enforcement program is the annual junk car inventory and correction program. In all cases where a violation exists, the Building Inspector attempts to resolve the matter using the informal means of consultation with the property owner/occupant.

Coordination with other departments such as fire, police and public works, as well as within the division itself, is a continual task. Following a fire, the building and electrical inspectors routinely aid the Fire Department by conducting a site inspection and conferring on the fire's cause and are occasionally called for an emergency inspection.

The Inspection Division must stay current on changes to the

various State codes which they enforce. The codes must be periodically reviewed to keep current and division meetings are conducted daily to facilitate exchange of new information. The State also conducts seminars on these changes occasionally which are attended by the inspectors. Time permitting, the division offers classes to residents on aspects of home safety such as the class given in 1980, in conjunction with the Fire Department on the installation and use of woodburning stoves.

No. of Permits	Type	Est. Value	Fees
192	New Dwellings	\$15,566,180	\$120,711
184	Foundations	736,000	5,152
34	Other Buildings	34,707,765	178,775
535	Additions & Alterations	10,256,856	73,958
269	Others (raze, signs, pools, affidavits, etc.)	574,193	7,348
27	Certificate of Inspection		2,283
		TOTAL FEES	\$388,227

Electrical Inspection

The purpose of the Massachusetts Electrical Code is the practical safeguarding of persons and property from hazards arising from the use of electricity. The Electrical Inspector is responsible for receiving and granting permits and scheduling inspections on a daily basis, inspecting all residential, commercial and industrial jobs, approving electrical plans for new buildings, assisting the Fire Department in inspection of fires due to faulty electrical devices or equipment and seeing that permits are issued for repairs due to fire damage.

Enforcement of fire alarm regulations for new homes, conducting and certifying inspection of schools, public buildings, day care centers and nursing homes in conjunction with the building officials are part of the duties of electrical inspectors. Numerous electrical violations were investigated with the cooperation of Massachusetts Electric Company and corrected without incident.

There were 758 permits issued with a total of \$35,742 in fees collected for 1984.

Plumbing and Gas Inspection

The inspection and enforcement of plumbing and gas installation is controlled by a State Uniform Plumbing and Gas code formulated by the Board of State Examiners of Plumbers and Gas Fitters under authority of Chapter 142 of the General Laws of the Commonwealth of Massachusetts.

This office completes the inspections for permitting gas,

plumbing and sewer installations and repairs. Following the initial inspection, additional inspections are completed during construction to ensure compliance with State codes. A final inspection is conducted for the same purpose as well as to sign off on a Certificate of Occupancy. Complaints and violations must also be investigated and corrected or reported to the proper authorities.

There were 421 Plumbing Permits issued with a total of \$21,598 in fees collected and 292 Gas Permits issued with a total of \$3,732 in fees collected for 1984.

TOTAL FEES COLLECTED FOR THE BUILDING DIVISION, 1984 = \$413,558.

CONSERVATION COMMISSION

Wetlands Protection Act

The Conservation Commission under revised Wetlands Regulations acted upon forty-seven Requests for Determination of Applicability and issued fourteen Orders of Conditions for wetlands projects in 1984. The Commission issued nine Enforcement Orders and filed one Criminal Complaint for Violation of the Act with District Court.

Wetlands Maps

Forty-two requests for revisions of Wetlands Maps were received in 1984.

Land Acquisition

The following parcels were added to Andover's conservation holdings in 1984:

1. 20 acres of Fish Brook wetlands (two purchases)
2. 1.49 acres between Red Spring Road and the Shawsheen River (purchase)
3. 1.0 acre on Oriole Drive (gift)
4. 4.31 acres off Chandler Road in Fish Brook Valley (gift of "green area")
5. .91 acre, right-of-way from River Road to Merrimack River (gift)

The Town received \$27,336 in partial reimbursement for three purchases in the Valley of Fish Brook.

HEALTH DIVISION

The Health Division administers programs and policies initiated by the Andover Board of Health. The staff consists of a Director, two registered Sanitarians, an Environmental Affairs Coordinator, a Public Health Nurse and an assistant Public Health Nurse.

Major areas of concern this past year included: hazardous materials and waste management and disposal; implementation of the State's new "Right to Know" law; and enhanced control of the land use and development impacts on the environment and public health. A three-pronged approach of public education, enhanced legal resources in code enforcement and improved administrative procedures contributed to increased effectiveness, efficiency and productivity in these areas. Plans for computerization of various data management functions of the Division should further facilitate improved management of limited resources.

The following represents a report of the clinical services and programs run by the Town Nurse under the direction of the Town Physician:

Clinics

Two Influenza and Pneumovax Clinics were held for Andover residents over sixty, or over eighteen with chronic disease. The Town received 850 doses of Influenza Vaccine free from the State Department of Public Health. The vaccine was distributed to nursing homes and to Andover doctors following the Town clinics. Pneumovax was purchased by the Town and individuals were charged \$5.00 for the immunization. Those unable to attend the clinics were given vaccine in the Public Health Nurse's office or at home with a doctor's order.

Influenza	820 received vaccine
Pneumovax	22 received vaccine

Amblyopia Screen Clinics (Lazy Eye Blindness) were offered free of charge by the Andona Society for children ages two through six. A special vision test was given and any children who failed the test were referred to an ophthalmologist for follow-up.

Diabetic Screening Clinics were held by the Greater Lawrence Home Health and Hospice, Elderly Health Program at the Senior Center for all Andover residents over sixty.

Blood Lead Screening was done by appointment at the Public Health Nurse's office. The G.L. Community Action Council, Inc., Lead Poisoning Prevention Program tested in nursery schools and in homes on request.

Colo-Rectal Screening for Andover residents over fifty was done on request.

Elderly Health Program

The Andover Health Department sponsors free Health Maintenance, Health Promotion and Disease Prevention Clinics for Andover residents over 60 years of age. These clinics are held weekly at the Senior Center and once a month at elderly housing

(Stowe Court, Frye Circle) and Andover Commons.

Outreach Clinics	561 attended
Senior Center Clinics	944 attended
P. H. Nurse's Office Visits	79
Home Visits by P. H. Nurse	29

A mild exercise program consisting of marching, dancing and range of motion was offered to seniors. Weekly classes were held over a 36-week period with 10 to 15 senior citizens attending each class. Seventeen health education topics were discussed following class covering diet instruction and other common health problems of the elderly.

Communicable Disease Control

Communicable disease, although minimal in Andover, remains an ever present threat to the public health. Diseases which were reported in Andover in 1984 and investigated by the Public Health nurse are:

Salmonella	9 cases
Aseptic Meningitis	2 cases
Other Mycobacteria	2 cases
Hepatitis A	2 cases
Hepatitis B	1 case
Extra Pulmonary Tuberculosis/Renal	1 case
Infectious Mononucleosis	1 case
Neisseria Meningitides	1 case

State regulations regarding reportable diseases are implemented by the Public Health Nurse. Andover residents needing chest x-rays or follow-up by a physician are sent to the G. L. Tuberculosis Clinic. The nurse makes the x-ray appointments, takes histories, monitors medication, ensures proper blood tests and does eye exams. Mantoux (Tuberculin Skin) testing is provided for contacts to active cases or for certification for school or nursing home employment.

Mantoux Tests	69
Active or Reactor Follow-up	46
X-rays, Histories	21
Camp Inspections	2

Pediculosis Capitis was found by the nurse in five of the forty-nine scalp inspections done by request. Treatment was advised and the children were excluded from the school program until treatment was completed. Procedures to eliminate the spread of pediculosis in the home were given to the parents.

Maternal and Child Health included 11 premature baby visits and one abuse and neglect investigation.

First Aid for Chemical Injury was presented as part of the Right to Know information given to Town employees.

Fifteen nurses volunteered to assist at the Healthworks held in April, 1984. A hemaglobin testing demonstration/training class was held in the Public Health Nurse's office for area health professionals working at the fair. Approximately 185 participated and of these 91 needed follow-up due to abnormal test results.

Health Division Revenue
January 1, 1984 to December 31, 1984

Deep Observation Hole Tests	226	\$ 5,425
Percolation Tests	220	5,650
Disposal Works Application Fees	129	3,200
Disposal Works Construction Permits	150	3,750
Disposal Works Installation Permits	182	3,640
Disposal Works Installer License	45	900
Drain Layer License	25	500
Food Service License	119	3,650
Garbage Removal	6	30
Horse Stabling	40	220
Use and Storage of Hypodermic Needles	2	1
Manufacture of Ice Cream & Frozen Dessert	2	5
Massage License	1	5
Milk and Oleo License	62	134
Motel Operation License	1	25
License to Keep Pigs	3	6
Septage Hauler License	13	260
Sanitary Sewer Application Fee	80	4,000
Sanitary Sewer Connection Permit	87	2,175
Building Sewer Installation Permit	66	1,650
Residential Swimming Pool Construction Permit	90	450
Semi-Public Swimming Pool	8	120
Well Water Drilling	3	75
Well Pump Installing Permit	5	125
Water Testing Fee	15	625
Whirlpool Bath Permit	2	100
	1,582	\$36,721

ZONING BOARD OF APPEALS

The Andover ZBA is authorized to function under the General Laws of the Commonwealth of Massachusetts, Chapters 40A and 40B, and the Town Bylaws. The Board meets on the first Thursday of every month in the School Committee Conference Room, School Offices, Whittier Street entrance. Five regular members and four associate members are appointed by the Selectmen and serve without pay. The public hearings held by the Board are the

result of applications in the following areas:

1. For a variance from the requirements of bylaws
2. For a Special Permit under the bylaws
3. By a person aggrieved by the decision of the Building Inspector or other administrative officer
4. For permission to construct low or moderate income housing within the Town of Andover (Comprehensive Permit

Prior to hearings, applications are reviewed and pertinent plans and sketches requested, legal advertisements are published and abutters are notified, as required by law. The public hearings are conducted by the Chairman in conformity with the Board of Appeals Rules and Regulations. Following the hearing, the members of the Board view each property in question and thereafter hold a meeting, open to the public, at which the Board discusses the petitions which have been heard. Based on their views and the evidence presented at the hearing, a decision is rendered, signed and filed in the Town Clerk's office.

During 1984, the Board held 13 regular meetings and 20 deliberation meetings. The Board considered 68 petitions and approved 49.

FIRE DEPARTMENT

The Fire Department was established and is maintained by the municipality to provide protection to the public against injury, loss of life or property by fire, explosion or other causes. The objectives of fire protection are to prevent fires from starting, to prevent loss of life and property in case of fire, to confine fire to the place of origin and to extinguish it. From the point of view of Town government, this involves the services of fire prevention and fire fighting. Fire fighting, because it requires positive and dramatic action, has far greater appeal to people and fire fighters than fire prevention measures which involve restrictions, prohibitions and administrative "interference" with what are termed "individual rights".

The Fire Department installs, repairs and maintains a coded fire alarm system. At the present time, fourteen members of the Andover Fire Department are nationally registered Emergency Medical Technicians and man the Town ambulance. The Central Communication Center receives all calls for the Police and Fire Departments.

The major cause of fire in 1984, involved wood burning stoves.

FIRE DEPARTMENT ACTIVITIES

	<u>1984 12 Month Period</u>	<u>1983 12 Month Period</u>	<u>1982 12 Mont Period</u>
Service Calls	4,185	2,830	2,515
Fires (Structures & Vehicles)	934	975	792
False Alarms	106	158	213
Accidental Alarms	260	129	
Mutual Aid Calls	11	10	12
Approx.Value of Bldgs.& Vehs. Where Fire Occurred	\$14,252,226.00	\$13,626,350.00	\$16,305,245.
Approx.Loss to Bldgs. Where Fire Occurred	\$ 757,590.85	\$ 1,385,856.47	\$ 261,673.
Ambulance Calls	1,125	1,179	1,099
Medical Assistance Calls	88	56	47
Ambulance-Mutual Aid to Other Cities/Towns	73	61	67
Ambulance-Mutual Aid to Andover	90	33	35
Non-Residents Billed for Ambulance Service	238	347	283
Fuel Oil Heat Installation Permits Issued	141	146	101
Explosive Use Permits	54	13	19
Building Inspections	476	331	320
Fire Drills Conducted	86	68	73
Fatalities from Fire	0	1	0
Flammable Liquid Storage Permits Issued	3	10	9
Liquified Petroleum Gas Installation Permits Issued	59	33	
Cutting/Welding Permits	10	10	12
Rocketry Use Permits	11	7	1
Fire Alarm System Inspections Conducted for 26-B & 26-F	825	791	612
Fire Alarm System Installation Permits - New Construction 26-B	214	236	
Fire Alarm System Installation Permits - 26-F	518	513	

POLICE DEPARTMENT

The Andover Police Department had a trying year due to retirements and on the job injuries. Due to problems with Civil Service we were understaffed by three people most of the year. During 1984 saw the completion of all officers through the Regional Police Academy in-service school (40 hours) which was founded by Chief Johnson and now involves 32 communities.

In 1984 we also saw the heroic rescue of an individual from the middle of the Merrimack River by Officer Robert Cronin.

The department with its year of handicaps was still able to perform admirably, due to the conscientious cooperation of all members of the department. The final phase of updating the communication system has still not been completed.

	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>
Total Incidents	16,094	15,401	15,377	16,720
Complaints	4,925	4,260	4,110	4,179
B & E	305	321	198	291
Larceny	590	526	474	460
Stolen Cars	116	93	88	82
Stolen Bicycles	195	72	66	43
M/V Accidents	1,351	1,131	1,157	1,324
M/V Fatalities	6	2	12	3
Vandalism	535	445	326	392
Parking Violations		11,250	9,750	10,500
Motor Vehicle Citations		2,251	3,229	3,146
Mileage	341,297	393,705	412,606	361,534
Gasoline	36,944	42,407	46,584	47,466

DETECTIVE DIVISION

Crime in Andover during 1984 was down slightly overall while burglaries and breaking and enterings increased. We solved over fifty breaking and entering cases and recovered several thousand dollars worth of stolen goods taken from various homes in Town.

We have been involved in three major drug investigations which led to the arrest and conviction of what we believe to be substantial drug dealers in the Town of Andover. Each of these investigations involved several hundred manpower hours. During one drug arrest, computer equipment was recovered that had been stolen from the school system.

All problems dealing with juveniles are handled through this division whether they are drug related, alcohol related or psychological. Some fifty referrals were made to the Department of Social Services.

Pistol permit applications are handled through this Division and each application requires a background check, an appointment for fingerprints and photographs. We have processed approximately 250 applications in 1984. We have also assisted and instructed a group of mothers who were interested in fingerprinting children. This program involved fingerprinting some fifteen hundred children. In the fall we participated in a "Safety Fair" at Hewlett-Packard and approximately one thousand people passed through the various displays. We anticipate repeating this type of program in the coming year in order to promote the Crime Prevention Program throughout the Town of Andover.

GAME WARDEN

During the year the Constables and Game Wardens spend many hours patrolling the Town and Harold Parker State Forest. During deer season they also assisted the state officers in checking licenses. They also patrol the many skating areas to make sure the ice is safe for outdoor activities.

All officers attended an advanced school of Hunter Safety Education and handling of firearms. The three officers are qualified instructors and take an active part in Hunter Safety Education. Classes are held during the off season; approximately 100 students graduated this past year.

CIVIL DEFENSE

Andover Civil Defense acts as a liaison between the State Civil Defense Agency and the local government, coordinating the activities of Town departments with the State's suggested plans and guidelines.

In 1984 we worked with the Massachusetts Civil Defense Agency on relocation plans in case of an incident at the Seabrook Nuclear Plant. Both the Auxiliary Police and the communications group were active throughout the year with their weekly meetings and volunteer assistance to the Town departments.

ANIMAL CONTROL

	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>
Lost Dogs	32	43	52	82
Dogs Found	11	22	27	65
Dog Complaints	1,430	1,116	1,076	1,050
Dogs Sold	52	58	26	42
Administration Fees	\$3,339	\$3,478	\$3,502	\$3,412
Fees from dogs sold	\$ 156	\$ 174	\$ 78	\$ 126
Money turned into Town Treas.	4,789	3,652	3,580	3,538
Owners contacted for Unlicensed Dogs	995	510	601	0
Cats Tuned into Pound	83	109	60	48
Various dead animals picked up	228	245	259	236
Impounded dogs	283	320	286	283
Number of Summonses Issued	36	40	18	24
Amount of Fines	\$ 680	\$ 685	\$ 350	\$ 0
Total Number of Calls Answered				1,122

ANIMAL INSPECTION

The following is a statistical report of the activities of the Inspector of Animals for the calendar year 1984:

Dogs quarantined and examined for signs of rabies .	17
Dogs found to have rabies	0
Other animals examined for rabies	3
Animals found to have rabies	0
Barns inspected	49
Horses	95
Dairy Cows	76
Dairy Calves	22
Beef Cattle	8
Bulls	3
Sheep	15
Goats	7
Swine	480
Ponies	36

JOHN CORNELL WOOD AND COAL FUND

The John Cornell Wood and Coal Fund was established by Article 17 of the 1893 Town Meeting. Five thousand dollars was left to the Town to be used for the needy poor to purchase wood or coal. Three trustees, chosen on a staggered basis by the Annual Town Meeting administer the funds.

Balance on Hand 7/1/83	\$14,373.32
Income - 1984	1,407.35
Drawn - 1984	- 0 -

Balance on Hand 7/1/84	\$15,780.67

HOUSING AUTHORITY

The Andover Housing Authority was organized in June, 1948. Regular meetings are held on the second Thursday of every month and the Annual Meeting is held in April. Meetings are conducted in the main office on the second floor of the recreation hall of Stowe Court. At the Annual Meeting held on April 12, 1984, the following officers were elected:

Chairman	Richard Savrann
Vice Chairman	Mary Jane Powell
Treasurer	Eileen Connolly
Assistant Treasurer	Francis McNulty
Secretary	Nancy Pentland
Assistant Secretary	Ronald Hajj

The Andover Housing Authority manages 216 units of elderly housing and 56, two, three and four bedroom family units. The average monthly rent this year in the elderly housing units was \$115.00 and in the family housing it was \$185.00. The income limits for family housing are:

Two People	\$15,552	Five People	\$20,655
Three People	\$17,496	Six People	\$21,860
Four People	\$19,440	Seven People	\$23,085

The income limits for elderly are:

One Person	\$13,608	Two People	\$15,552
with an asset limit of \$15,000			

Section 8 Housing Assistance Program - HUD - Federal Funds

This federally subsidized program permits applicants to live in private accommodations paying approximately 30% of their adjusted income for rent. The Authority makes up the difference which is payable directly to the landlord. The Town of Andover receives full taxes from the participating property owner. All of the 59 units allocated to the AHA are always under lease.

Some of the certificates under this program are mobile and allow the certificate holder to seek housing in another town that participates in the mobility program.

Chapter 707 Housing Assistance Program - State Funds

The State program is basically the same as the Federal except that this certificate can only be used in the Town of Andover. The Housing Authority has 20 certificates that aid low income elderly and families under this program.

In June of 1984, the AHA opened a new home for seven handicapped persons and one full-time, live-in counselor. This house was built through the Commonwealth's Chapter 689 program. It is located within the Memorial Circle project adjacent to Rogers Brook.

With an energy grant through the Executive Office of Energy Resources, the Authority was able to do extensive modernization in the Family Housing. Replacement of old inefficient boilers, new storm windows, storm doors, caulking and painting were all completed.

The Authority has also been granted \$79,518 to upgrade and improve three of its four elderly projects; all of which is part of a long range plan which enables us to continue to offer such fine public housing.

GREATER LAWRENCE TECHNICAL SCHOOL

The Annual Report of the Greater Lawrence Technical School is prepared each year in conformity with the terms of the Agreement to Establish a Regional Vocational School District. Participating communities in the Region are the City of Lawrence and the Towns of Andover, North Andover and Methuen.

The content of the Annual Report under the terms of the Agreement is to contain a detailed financial statement for the prior year and a budget for the current year. Further, it is required that for each budget period there be included a statement showing the method by which the annual charges assessed to each member community were computed.

Lastly, along with statistical and financial data, the Regional School Committee may add such additional information relating to the operation and maintenance of the school as deemed necessary or appropriate.

FACILITY USE

Following a policy adopted when the school was initially

built, the school has been made available to organizations within the region who desire to use many of the school's varied facilities. During the school year, 1983-84, over 38 organizations used the facilities for a total of over 1,938 hours.

Courses Available for Regular Day Students (1983-84)

Air Conditioning & Refrigeration	Heavy Equipment
Auto Body	Health Services
Automotive	Home Management
Carpentry	Machine Shop
Clothing Arts & Design	Major Appliance Repair
Cosmetology	Metal Fabrication & Welding
Culinary Arts	Painting & Decorating
Data Management	Pipefitting & Plumbing
Distributive Education	Plant Maintenance
Drafting	Radio-TV & Industrial Elect
Electrical	Small Engine Repair
Electronics	Upholstery
Graphic Communications Technology	

PLACEMENT OF GRADUATES - SCHOOL YEAR 1983-84

	STUDENTS EMPLOYED	PERCENT OF SENIOR CLASS	NEW CO-OP AGREEMENTS
September	264	73%	31
October	294	83%	3
November	309	87%	4
December	321	92%	3
January	326	93%	3
February	328	93%	5
March	330	95%	10
April	331	95%	6
June	350	96%	34

As of graduation day in June, 1984, over 96% of the senior class has received employment. The business firms with Cooperative Work Agreements with the school numbered 1332, an increase of 99 companies within one year.

GRADUATES JUNE 1984

	<u>Number Graduated</u>	<u>Number Placed</u>	<u>Armed Services</u>	<u>Higher Education</u>
Grade 12	369	281	15	73
PG I	3	3	0	0
PG II	0	0	0	0
Total	372	284	15	73

FY 84 BUDGET

November 15, 1983

July 1, 1983 - June 30, 1984

General Control		\$ 178,609.16
Expense of Instruction		
Day School	\$ 3,492,246.54	
Special Education	<u>224,717.76</u>	3,716,964.30
Auxiliary Agencies		235,263.05
Cost of Transportation		330,912.00
Operation of Plant		803,839.01
Maintenance of Plant		373,507.99
Special Charges		447,169.00
Miscellaneous		185,000.00
Outlay		25,000.00
Debt Retirement		<u>443,280.00</u>
		\$ 6,739,544.51
Funds For Reduction		
School Building Assistance, Chapter 645,511		279,301.00
Pupil Transportation, Chapter 71, 516C		310,838.00
Chapter 70 School Aid	\$ 2,485,147.00	
Pass-Through	<u>1,404,420.00</u>	3,889,567.00
Regional Aid Chapter 71, 516D		995,033.00
Other Funds		<u>734,169.10</u>
Total Funds For Reduction		\$ 6,208,908.10
NET TOTAL		\$ 530,636.41

BUDGET SHARE FOR EACH MUNICIPALITY OF DISTRICT

PAYMENTS

	<u>August 1</u>	<u>December 1</u>	<u>April 1</u>	<u>June 1</u>	<u>TOTAL PAYMENT</u>
Loer	\$ 27,090.17	\$ 1,342.51	\$ 1,342.50	\$ 1,342.50	\$ 31,117.68
Stnce	70,452.31	83,664.61	83,664.60	83,664.60	321,446.12
hen	106,909.42	10,019.20	10,019.19	10,019.19	136,967.00
Andover	<u>24,671.42</u>	<u>5,478.07</u>	<u>5,478.06</u>	<u>5,478.06</u>	<u>41,105.61</u>
	\$ 229,123.32	\$ 100,504.39	\$ 100,504.35	\$ 100,504.35	\$ 530,636.41

FISCAL 1985 BUDGET

JUNE 29, 1984

1000	General Control		\$ 204,782.39
2000	Expense of Instruction		
	Day School	\$ 3,925,943.87	
	Special Education	<u>251,021.89</u>	4,176,965.76
3000	Auxiliary Agencies		293,867.23
3350	Cost of Transportation		338,238.20
4100	Operation of Plant		874,581.13
4200	Maintenance of Plant		407,025.00
5000	Special Charges		512,454.00
6000	Miscellaneous		64,885.59
7000	Outlay		55,000.00
8000	Debt Retirement		<u>425,560.00</u>
			\$ 7,353,359.30

Funds For Reduction

School Building Assistance Ch. 645,511	\$ 279,630.00
Pupil Transportation, Ch. 71, S. 16C	330,912.00
Chapter 70 School Aid	3,889,568.00
Regional Aid, Ch. 71, S. 16D	1,212,928.00
Other Funds	<u>157,157.00</u>
Total Funds For Reduction	5,870,195.00

NET TOTAL \$ 1,483,164.30

BUDGET SHARE FOR EACH MUNICIPALITYPAYMENTS

	<u>August 1</u>	<u>December 1</u>	<u>April 1</u>	<u>June 1</u>	<u>TOTAL PAYMENTS</u>
Andover	\$ 20,052.00	\$ 20,052.00	\$ 20,052.00	\$ 20,052.00	\$ 80,208.00
Lawrence	253,618.62	253,618.61	253,618.61	253,618.61	1,014,474.45
Methuen	82,267.25	82,267.25	82,267.25	82,267.25	329,069.00
No. Andover	<u>14,853.22</u>	<u>14,853.21</u>	<u>14,853.21</u>	<u>14,853.21</u>	<u>59,412.89</u>
TOTALS	\$370,791.09	\$370,791.07	\$ 370,791.07	\$370,791.07	\$1,483,164.30

Trustees of Punchard Free School

Andover, Massachusetts

December 31, 1984

Principal Fund

Certificate of Deposit

First Federal Savings and Loan (FFSL)
of Michigan - Due 1988 11.7% \$ 30,000.00

Cash Fund

Merrill Lynch Ready Assets Acct. (06382204196) \$ 9,617.01

Securities

Book Value

Market Value

Stock

300 Shares	Continental Telecom	\$ 7,125.00	\$ 6,675.00
200	" Citicorp	7,475.00	7,750.00
300	" Allied Corp.	10,200.00	10,350.00
300	" RCA	\$ 11,062.50	\$ 10,837.00

Total Stock

\$ 35,862.50

\$ 35,612.00

Other

25,000	Rochester G&E Bond 6.25% Due 12/15/97	\$ 15,057.25	14,848.00
19,646	GSIF G GNMA Series	14,957.29	13,948.00
15,000	TIGR Series 7 12.7% Due 2/15/87	10,723.95	12,049.00

Total Securities

\$ 76,600.99

\$ 76,457.00

Total Principal Fund

\$116,218.00

Reserve Fund

Reserve Cash

Andover Savings Bank-Prime Account(749-700150) \$ 2,782.53

Cash Fund

Merrill Lynch Ready Assets Acct. (06382204196) 4,212.57

Total Reserve Fund

\$ 6,995.10

Cash Fund

Checking Account

Bay Bank/Merrimack Valley \$ 2,728.65

Total Funds

\$125,941.75

Trustees of Punchard Free School

Statement for the Year Ending December 31, 1984

Summary of Transactions

	<u>Jan. 1, 1984</u>	<u>Principal Fund</u>	<u>Dec. 31, 1984</u>
Certificate of Deposit	\$ 30,000.00	Memorial Contribution \$ 10.00	Certificate of Deposit \$ 30,000.00
Merrill Lynch Ready Assets	26,552.19	Transfer from Reserve Fund	Merrill Lynch Ready Assets 9,617.00
Securities at Book Value	53,663.81	- Gain on Sale of Securities 4,900.00	Securities at Book Value 76,600.90
	<u>\$ 110,216.00</u>	- 10% of Annual Income 1,092.00	<u>\$ 116,218.00</u>
		<u>\$ 6,002.00</u>	
		<u>Reserve Fund</u>	
Cash in Bank	\$ 2,525.62	Dividends Received \$ 1,668.00	Cash in Bank \$ 2,782.53
Merrill Lynch Ready Assets	692.19	Interest Income 9,001.48	Merrill Lynch Ready Assets 4,212.57
	<u>\$ 3,217.81</u>	Gain on Sales of Securities 4,900.00	<u>\$ 6,995.10</u>
		Brokerage Fees (800.19)	
		Transfers to Cash Account (10,992.00)	
		and Principal Fund <u>\$ 3,777.29</u>	
		<u>Cash Account</u>	
Cash Balance	\$ 5,311.33	Interest Received \$ 251.82	Cash Balance \$ 2,728.65
		Expenses for School Projects (7,426.50)	
		Miscellaneous Expenses (408.00)	
		Transfer from Reserve 5,000.00	
		<u>\$ 2,582.68</u>	
		<u>Total Principal Reserve & Cash Accounts</u>	<u>\$ 125,941.75</u>
	<u>\$ 118,745.14</u>		

Statement of the Year Ending December 31, 1984

SCHOLARSHIPS AND SPECIAL FUNDS

	Balance Jan. 1, 1984	Income after Expenses	Total	Awards	Balance Dec. 31, 1984
H.W. & M.P. Barnard	\$ 2,293.58	\$ 231.80	\$ 2,525.38	-	\$ 2,525.38
J.W. Barnard	1,583.58	1,707.67	3,291.25	-	3,291.25
Alice M. Bell	1,105.99	107.24	1,213.23	85.00	1,128.23
Edna G. Chapin	2,565.50	248.22	2,813.72	205.00	2,608.72
Fred W. Doyle	10,590.60	1,130.35	11,720.95	1,000.00	10,720.95
Warren F. Draper	1,648.80	160.26	1,809.06	125.00	1,684.06
William G. Goldsmith	889.69	83.84	973.53	-	973.53
Elizabeth T. Gutterson	1,107.15	107.69	1,214.84	85.00	1,129.84
Myron E. Gutterson	550.05	51.82	601.87	-	601.87
Andover Grange	2,648.84	212.11	2,860.95	150.00	\$ 2,710.95
	<u>\$ 24,983.78</u>	<u>\$ 4,041.00</u>	<u>\$ 29,024.78</u>	<u>\$ 1,650.00</u>	<u>\$ 27,374.78</u>

Funds Held

Andover Savings Bank - Prime Acct. (749-000329)	\$ 11,787.18
Merrill Lynch Ready Assets Acct. (06382204197)	3,385.62
\$ 12,000 Hawaiian Tel. Bond 8% Due 7/1/94 (Market Value \$9,377.00)	8,964.48
100 Shares Household Int'l (Market Value \$3,275.00)	3,237.50
	<u>\$ 27,374.78</u>

ANNUAL TOWN MEETING, MARCH 26, 1984

Agreeably to a warrant signed by the Selectmen, March 8, 1984, the Inhabitants of said Town who are qualified to vote in Elections and Town Affairs to meet and assemble at the designated polling place. All eight precincts: Precinct One, Precinct Two, Precinct Three, Precinct Four, Precinct Five, Precinct Six, Precinct Seven, Precinct Eight, are to vote at the Dunn Gymnasium, Andover High School, Shawsheen Road, in said Andover, on

MONDAY, THE TWENTY-SIXTH DAY OF MARCH, 1984

at 7:00 o'clock A.M. to act upon the following articles:

Essex, SS

Pursuant to the foregoing warrant, I, the subscriber, one of the Constables of the Town of Andover, have notified the Inhabitants of said Town to meet at the time and place and for the purposes stated in said warrant, by posting a true and attested copy of the same on the Town Hall, on each schoolhouse, and in no less than five other public places where bills and notices are usually posted and by publication in the Andover Townsman. Said warrants have been posted and published fourteen days.

Joseph Axelrod, Constable

ARTICLE 1. Took up Article 1. and proceeded to vote Town Officers. The ballot boxes were found to be empty and registered 0000. The polls were opened at seven o'clock A.M. and closed at eight o'clock P.M..

The total number of ballots cast was 798, viz:

Prec. 1 - 142	Prec. 2 - 132	Prec. 3 - 136	Prec. 4 - 127
Prec. 5 - 66	Prec. 6 - 103	Prec. 7 - 54	Prec. 8 - 38

1	2	3	4	5	6	7	8	<u>MODERATOR FOR ONE YEAR</u>	
127	116	105	108	53	83	49	31	James D. Doherty	672
15	16	31	19	13	20	5	7	Blanks	126
								<u>SELECTMAN</u>	
								<u>ONE FOR THREE YEARS</u>	
116	101	105	103	49	83	48	31	Donn B. Byrne	636
26	31	31	24	17	20	6	7	Blanks	162
								<u>SCHOOL COMMITTEE</u>	
								<u>ONE FOR THREE YEARS</u>	
108	90	93	94	41	77	44	29	Michael R. Giammusso	576
34	42	43	33	25	26	10	9	Blanks	222
								<u>ANDOVER HOUSING AUTHORITY</u>	
								<u>ONE FOR FIVE YEARS</u>	
69	77	67	76	20	41	21	13	Eileen M. Connolly	384
43	34	52	25	25	30	10	14	Ronald C. Hajj	233

								<u>ANDOVER HOUSING AUTHORITY</u>	
								<u>ONE FOR FIVE YEARS</u>	
1	2	3	4	5	6	7	8		
15	10	5	13	11	7	12	4	Marion V. Smith	77
12	10	6	12	8	21	10	6	Thomas P. Walsh, Jr.	85
3	1	6	1	2	4	1	1	Blanks	19

After final action of Article One, the said meeting was adjourned by virtue of Section 20, Chapter 39 of the General Laws to Monday, April 2, 1984 at 7:00 o'clock P.M. at the J. Everett Collins Performing Arts Center, Shawsheen Road.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

The check lists were used at the entrance and showed 688 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:20 P.M.

The Andover Police Color Guard presented the colors.

The opening prayer was offered by Rabbi Harry A. Roth, of Temple Emanuel.

A moment of silence was observed for former Selectmen Col. Edward M. Harris and Sidney P. White.

Salute to the flag was led by Selectman William J. Dalton.

Consent was voted to admit 16 non-voters to the meeting.

The Moderator announced that there would be no smoking or food in the Collins Center.

Upon motion made and duly seconded, it was VOTED to dispense with the reading of the Warrant and the return of service of the constable.

Upon motion made and duly seconded, it was VOTED that the Moderator refer to the articles by number and by subject matter.

ARTICLE 1. To elect a Moderator for one year, one Selectman for three years, one member of the School Committee for three years, and one member of the Andover Housing Authority for five years and any other town officers required by law to be elected by ballot.

All the above candidates to be voted for on one ballot. The polls will be open from 7:00 A.M. to 8:00 P.M.

Town Clerk Elden R. Salter announced the results of the election on March 26, 1984 and declared James D. Doherty as Moderator and that he had previously been sworn to the faithful performances of the duties of that office.

The Town Clerk also declared the other successful candidates elected to their respective offices and that they had been sworn to the faithful performance of the duties of their offices:

James D. Doherty, Moderator for One Year
 Donn B. Byrne, Selectman for Three Years
 Michael R. Giammusso, School Committee for Three Years
 Eileen M. Connolly, Andover Housing Authority for Five Years

ARTICLE 2. To elect all other officers not required by law to be elected by ballot.

Upon motion duly seconded, it was VOTED that Edwin F. Riedel be elected Trustee of the Cornell Fund for three years.

ARTICLE 3. To act upon the report of the Town Officers.

Upon motion made and duly seconded it was VOTED to approve Article 3 as printed in the warrant.

ARTICLE 4. To see if the Town will vote to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest and to provide for a reserve fund for the fiscal year beginning July 1, 1984 and ending ~~July~~ ^{June} 30, 1985.

Upon motion made and duly seconded it was VOTED to raise and appropriate the following sums of money:

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

111	Town Moderator	Personal Services	125.0
112	Board of Selectmen	Personal Services	7,500.0
		Other Expenses	7,650.0
121	Town Manager	Personal Services	86,719.0
		Other Expenses	13,270.0
		including \$500.00 for out-of-state travel.	
141	Finance Committee	Personal Services	1,150.0
		Other Expenses	10,650.0
151	Town Counsel	Personal Services	17,000.0
		Other Expenses	75,000.0
161	Town Clerk	Personal Services	57,157.0
		Other Expenses	4,480.0
		including \$675.00 for out-of-state travel.	
162	Elec. & Regis.	Personal Services	38,750.0
		Other Expenses	20,610.0
181	Municipal Buildings	Other Expenses	466,400.0
185	Municipal Maintenance	Personal Services	1,021,047.0
		Less investment income of \$20,000 for Spring Grove Cemetery Personal Services.	
		Other Expenses	1,558,070.0
195	Central Services	Other Expenses	46,548.0
	Total amount appropriated for GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES.		3,432,126.0

GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

From Taxation 3,412,126.00

PUBLIC SAFETY

210	Police	Personal Services	1,770,334.00
		Less \$500,000 from Federal Revenue Sharing.	
		Other Expenses	285,060.00
		including \$1,700.00 for out-of-state travel.	
220	Fire	Personal Services	1,762,064.00
		Other Expenses	73,772.00
		including \$1,000 for out-of-state travel.	

Total Amount appropriated for PUBLIC SAFETY 3,891,230.00

From Taxation 3,391,230.00

DEPARTMENT OF PUBLIC WORKS

305	DPW Administration	Personal Services	80,149.00
		Other Expenses	2,050.00
		including \$1,600.00 for out-of-state travel.	
310	Sewer	Personal Services	71,895.00
		Less \$71,895.00 from Sewer Receipts.	
		Other Expenses	91,285.00
		Less \$91,285. from Sewer Receipts.	
		Gr. Lawrence Sanitary District from Sewer Receipts	501,418.00
320	Solid Waste	Personal Services	12,700.00
		Other Expenses	476,800.00
		less \$20,000 from trash bag receipts for Solid Waste Other Expense.	
321	Highway	Personal Services	410,003.00
		Other Expenses	552,780.00
325	Water Dept.	Personal Services	382,946.00
		Other Expenses	728,800.00
		including \$1,500 for out-of-state travel.	
380	Street Lighting	Other Expenses	178,000.00
390	Engineering	Personal Services	118,664.00
		Other Expenses	4,050.00

Total Amount appropriated for PUBLIC WORKS 3,611,540.00

From Taxation 2,926,942.00

COMMUNITY DEVELOPMENT & PLANNING

410	Community Dev. & Planning	Personal Services	467,332.00
		Other Expenses	69,730.00
		including \$1,200 for out-of-state travel.	
	Total amount appropriated for COMMUNITY DEVELOPMENT AND PLANNING		537,062.00
	From Taxation		537,062.00

FINANCE & BUDGET

501	Finance & Budget	Personal Services	451,505.00
		Other Expenses	140,130.00
		including \$2,325 for out-of-state travel.	
		Assistance	21,000.00
510	Town Accountant	Personal Services	101,891.00
		Other Expenses	24,855.00
	Total amount appropriated for FINANCE & BUDGET		739,381.00
	From Taxation		739,381.00

EDUCATION

601	Library	Personal Services	551,945.00
		Other Expenses	281,319.00
		including \$700.00 for out-of-state travel.	
		Less \$13,185. in State Library Aid and \$3,733. in dog license reimbursement.	
650	Andover School Department	Personal Services	11,630,107.00
		Other Expenses	3,034,893.00
		including \$5,000 for out-of-state travel.	
660	Gr. Lawrence Reg. Voc.		81,000.00
	Total amount appropriated for EDUCATION		15,579,264.00
	From Taxation		15,562,346.00

COMMUNITY SERVICES

710	Community Services	Personal Services	186,229.00
		Other Expenses	122,900.00
		including out-of-state travel in the amount of \$350.00.	
	Mental Health Services		25,000.00
720	Council on Aging	Personal Services	49,504.00
		Other Expenses	6,300.00
		including out-of-state travel in the amount of \$500.00	

Merrimack Valley Home Care	\$	2,200.00
Total amount appropriated for COMMUNITY SERVICES		392,133.00
From Taxation		392,133.00

MISCELLANEOUS

810	Miscellaneous	Patriotic/civic Celebrations	8,600.00
		Damages Persons/Property	2,000.00
	Total amount appropriated for MISCELLANEOUS		10,600.00
	From Taxation		10,600.00

UNCLASSIFIED

910	Debt Service		
	Interest Expense		1,503,908.00
	Bond Issue Expense		50,000.00
	Bond Redemption less \$153,920 from state grant		2,645,000.00
915	Stabilization Fund		60,000.00
920	Insurance	Other Expenses	531,700.00
930	Employee Benefits		367,300.00
940	Unemployment Compensation		100,000.00
950	Retirement	Personal	18,552.00
		Other Expenses	1,195.00
		Contributory Retirement	979,113.00
		Non-Contributory Retirement	90,000.00
		Retirement Fund	150,000.00
960	Compensation Fund		20,000.00
970	Reserve Fund - Less \$134,415. from Overlay Reserve		280,000.00
	Total Budget for UNCLASSIFIED		6,796,768.00
	From Taxation		6,508,433.00
	TOTAL BUDGET APPROPRIATION		34,990,104.00
	TOTAL FROM TAXATION	\$	33,480,253.00

ARTICLE 5. To see if the Town will vote to transfer from available funds a sum not to exceed \$5,000 to pay unpaid bills for which obligation was incurred in prior fiscal years.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was voted UNANIMOUSLY to transfer from available funds the sum of \$87.43 for the following unpaid bill:

<u>Vendor</u>	<u>Dept.</u>	<u>Amount</u>
Al's Auto Supply, Inc.	Police	\$87.43

The vote UNANIMOUS. More than the 4/5 required.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year in accordance with General Laws, Chapter 44, Section 17.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 6 as printed in the warrant.

ARTICLE 7. To establish the salaries of the elected officials for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the salaries of the elected town officials be established as follows:

Town Moderator	-	\$100 for each Annual Town Meeting and \$25.00 for each Special Town Meeting except when it falls within the Annual Town Meeting.
Selectmen	-	Chairman \$1,000.00 per year.
Selectmen	-	Members \$ 800.00 per year.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen and/or the Town Manager to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Andover by the Commonwealth of Massachusetts or the U.S. Government under any state or federal grant program.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 8 as printed in the warrant.

ARTICLE 9. To see what amount the Town will vote to permit the Assessors to use in free cash to reduce the 1984-1985 tax rate and to effect appropriations voted at the 1984 Annual Town Meeting.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the Town Assessors be permitted to use \$1,950,000 in Free Cash to reduce the Fiscal Year 1985 Tax Rate and to effect appropriations voted at the 1984 Town Meeting.

ARTICLE 10. To see what disposition shall be made of unexpended appropriation and free cash in the treasury.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED that the following balances be lapsed and returned to Certified Free Cash:

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 10. Continued

Art. 7, 1976	Annual Town Meeting	Storm Drains	\$ 201.91
Art. 2A, 1977	Spec. Town Meeting	Eng. Services	341.82
Art. 12A, 1978	Spec. Town Meeting	Water Mains	<u>36,875.12</u>
			\$37,418.85

ARTICLE 11. To see if the Town will vote to authorize the Town Manager to enter into a contract with the Massachusetts Department of Public Works Commissioners, the County Commissioners and/or either of them for the construction and maintenance of public highways in the Town of Andover for the ensuing year.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 11 as printed in the warrant.

ARTICLE 12. To see if the Town will vote to compile and to codify the existing General Bylaws; the existing Zoning Bylaws; the Rules and Regulations of the Planning Board; the Rules and Regulations of the Board of Health; to incorporate by reference Chapter 571 of the Acts of 1956 which established the Town Charter; and to entitle the same as "Code of Bylaws of the Town of Andover".

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 12 as printed in the warrant.

Article 12 passed by a majority vote. A quorum was present.

ARTICLE 13. To see if the Town will vote to authorize the Selectmen to accept, by gift, for conservation purposes under General Laws, Chapter 40, Section 8C as amended, the fee in the following described parcel of land totalling approximately 1.3 acres:

Said parcel is on Bellevue Road, being Parcel 3A on Assessors' Map 197, supposed to be owned by Dr. and Mrs. Samuel D'Urso.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to approve Article 13 as printed in the warrant.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 14. To see whether the Town will vote to convey to Wyncrest Development Corporation a parcel of land which was formerly a portion of Ballardvale Road and its use as a road discontinued when a curve was eliminated in 1960, said parcel being bounded and described as follows;

Northwesterly by Ballardvale Road, sixty (60) feet or more or less;
Southwesterly by Lot 35 on plan hereinafter mentioned by Wyncrest Circle and by lot 51 on said plan, three hundred forty-one and 11/100 (341.11) feet;
Southeasterly by Lot 52 on said plan, two hundred five and 44/100 (205.44) feet; and in several courses by land of Henry Jenkins, et al, a total of three hundred thirteen and 33/100 (313.33) feet;
Northwesterly by Ballardvale Road, sixty (60) feet more or less, and by Lot 53 on said plan in several courses, a total of three hundred ninety-eight and 41/100 (398.41) feet; and
Northeasterly by said Lot 53 in several courses a total of two hundred ninety-eight and 98/100 (298.98) feet.

Said premises are shown as "Old Portion of Ballardvale Road" on "Plan of Land in Andover, Mass." dated November 4, 1981, registered with the Northern Registry District of Essex County as Plan No. LC4162-4.

On petition of Andrew A. Caffrey and others.

Article 14 was WITHDRAWN.

ARTICLE 15. To see if the Town will vote to authorize the Conservation Commission to acquire the fee or any lesser interest by gift and/or purchase or eminent domain for conservation purposes and to assure the quality of the Town's water supply, to be held in the care and custody of the Conservation Commission under G.L. Chapter 40, sec. 8C, all or part of certain parcels of land in the watershed of Fish Brook generally described as follows:

<u>Map/Lot</u>	<u>Supposed to be Owned by</u>	<u>Area +/- Acres</u>
209/2	Dispirito, Antonio	3.0
204/43	Levesque, Gerald A. & Marie Rose	3.21
172/3A	Sullivan, J. Terrance & Patricia	1.97
172/3	Sullivan, J. Terrance & Patricia	5.57
172/7	Sullivan, J. Terrance & Patricia	9.86
189/3	Henderson, Ernest J. & Bette L.	12.0
175/13	Doyle, Russell G.	1.96
170/4	Boloian, John & Mary	38.0
146/2	Boloian, John & Mary	20.0

All said acquisitions to be made by expenditures from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to apply for and accept any State Self-Help funds under the provisions of G.L. Chapter 132A, Sec. 11, and enter into contract thereto, or to apply for and accept any Federal funds that may be available in connection with such acquisition.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

ARTICLE 15 was WITHDRAWN.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 16. To see if the Town will vote to authorize the Conservation Commission to acquire for Conservation purposes, and to assure future water quality under G.L. Chapter 40, Sec. 8C, as amended the fee or any lesser interest in all or part of the following described parcels of land, all in the watershed of Fish Brook:

<u>Map/Lot</u>	<u>Supposed to be Owned By</u>	<u>Area +/- Acres</u>
151/6A	Andover Real Estate Corp.	5.72
151/14	Andover Real Estate Corp.	54.0
175/19	Doyle, Russell G.	7.0
175/20	LaRochelle, Robert A.	6.5
188/1A	Levesque, Marie Rose	4.26
189/1C	Andover Gardens/Walter Disbrow	2.09
193/22	Flather	1.0
193/23	Flather	1.0
192/1	Mass. Electric	21.0
192/4	Mass. Electric	13.31
204/42	Levesque	1.79
208/2	Mass. Electric	11.4
210/2B	Larson	3.68
210/3A	Harnden	2.5
219.18	Lang, Joseph J. & Helen K.	13.20

All said acquisitions shall be made by expenditure from the Conservation Fund; all terms and conditions of the acquisitions to be subject to approval by the Board of Selectmen. The Conservation Commission is further authorized to apply for and accept any State Self-Help funds under the provisions of G.L. Chapter 132A, Sec. 11, and enter into any contract thereto, or to apply for and accept any Federal funds that may be available in connection with said acquisition.

Inserted by the Board of Selectmen at the request of the Conservation Commission.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to authorize the Conservation Commission to acquire for Conservation purposes, to assure future water quality under G.L. Chapter 40, Sec. 8C, as amended the fee or any lesser interest in all or part of the following described parcels of land, all in the watershed of Fish Brook:

<u>Map/Lot</u>	<u>Supposed to be Owned By</u>	<u>Area +/- Acres</u>
175/19	Doyle, Russell G.	7.0
175/20	LaRochelle, Robert A.	6.5
188/1A	Levesque, Marie Rose	4.26
189/1C	Andover Gardens/Walter Disbrow	2.09
193/22	Flather	1.0
193/23	Flather	1.0
192/1	Mass. Electric	21.0
192/4	Mass. Electric	13.31
204/42	Levesque	1.79
208/2	Mass. Electric	11.4

ARTICLE 17. To see if the Town will vote to transfer from available funds to the Conservation Fund the sum of \$28,000.00, this being the equivalent of the amount received in 1983 from the Massachusetts Self-Help Program.

Inserted by the Board of Selectmen at the request of the Conservation Commission. A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to approve Article 17 as printed in the warrant in the amount of \$28,000.00 from available funds.

ARTICLE 18. To see if the Town will vote to authorize the Town to acquire any necessary easements by gift, by purchase or by right of eminent domain for Chapter 90 highway construction.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to approve Article 18 as printed in the warrant.

The vote UNANIMOUS

More than the 2/3 required.

ARTICLE 19. To see if the Town will vote to transfer from available funds the sum of \$33,586.00 to Library-Other Expenses to supplement the FY84 operating budget for the purposes of the Regional library system.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 19 as printed in the warrant in the amount of \$33,586.00 from available funds.

ARTICLE 20. To see if the Town will vote to transfer from available funds a sum of \$300,000.00 to retire short-term debt incurred under Article 11, 1982, Reuse of Public Buildings.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 20 as printed in the warrant in the amount of \$300,000.00 from available funds.

Article 21. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing under Section VII, Chapter 44 of the General Laws, or by any combination of the foregoing and appropriate the sum of \$6,710,000 or any other sum less funds received from the United States Environmental Protection Agency and the Commonwealth of Massachusetts and/or any other source, for the cost of construction of a replacement pumping station for the existing Riverina Road Pumping Station, necessary sewer and force main connections required for the replacement pumping station and a new interceptor to the existing outfall sewer in Lawrence, Massachusetts, including original equipment, and to take or obtain the necessary lands and easements by gift, by purchase or by seizure by right of eminent domain, and to authorize the Board of Selectmen to apply for, to spend and to borrow in anticipation of any State and Federal Grant funds and reimbursements; and further, to authorize the Selectmen on behalf of the Town to petition the General Court for a special law to allow the Town to sell or lease to, and to lease back from, any person, the foregoing project, or take any action relative thereto.

ARTICLE 21 (Continued)

Inserted by the Board of Selectmen.

A report by the Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum of \$6,710,000. be hereby appropriated in addition to the sum appropriated under Article 43 at the 1982 Annual Town Meeting for the balance of the total estimated costs of constructing sewers and sewerage systems, including a replacement pumping station for the existing Riverina Pumping Station, necessary sewer and force main connections required for the replacement pumping station and a new interceptor to the existing outfall in Lawrence, including original equipment and the cost of any land and easements required in connection therewith; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not exceeding \$6,710,000. under and pursuant to Chapter 44, Section 7 (1), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; that the Selectmen be hereby authorized to acquire by purchase, by gift, by eminent domain or otherwise any necessary land or easements for the foregoing purposes, that the Selectmen be hereby authorized to apply for, accept and expend any State or Federal grant funds or reimbursements that may be available for the foregoing purpose, provided that if any such grants or reimbursements be received for the project, the aggregate amount of bonds or notes authorized hereunder and under Article 43 at the 1982 Annual Town Meeting shall be reduced by the amount thereof; that the Selectmen be hereby authorized, but only if they find it to be in the best interests of the Town, (1) to sell or lease the property connected with the foregoing project; or any part thereof, to a person or persons who will undertake to construct said project, (2) to lease or sublease from such person or persons said property and project for a term not exceeding forty years and to provide that such lease or sublease shall be unconditional, (3) to take any other action the Selectmen consider necessary to carry out the authority granted hereby and (4) to petition the General Court, on behalf of the Town, for the passage of any special law the Selectmen consider necessary to authorize and validate any or all action taken hereunder, provided that, if the Board of Selectmen shall sell or lease to, and lease or sublease from, any person the foregoing project, or an portion thereof, such action shall be in lieu of, and not in addition to, the authority to issue bonds or notes hereunder to finance costs of the project, or portion thereof, so sold, leased or subleased.

The Vote UNANIMOUS, more than the 2/3 required.

ARTICLE 22. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$500,000 for the purpose of preparing the construction plans and specifications for the expansion of the Water Treatment Plant from 12 million gallons per day to 24 million gallons per day and for costs incidental and related thereto, and to take or obtain the necessary lands and easements by gift, by purchase or by seizure by right of eminent domain, and to authorize the Board of Selectmen and/or the Town Manager to apply for, to spend and to borrow in anticipation of any State and Federal grant funds and reimbursements.

ARTICLE 22 (Continued)

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED that the sum of \$500,000 be hereby appropriated for engineering services for the preparation of construction plans and specifications for the expansion of the water treatment plant from 12 million gallons per day to 24 million gallons per day and for costs incidental and related thereto: that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not exceeding \$500,000 under and pursuant to Chapter 44, Section 7 (22), of the General Laws, or any other enabling authority, and to issue bonds or notes therefor; and that the Selectmen and/or the Town Manager be hereby authorized to apply for, accept and spend any State or Federal grant funds or reimbursements that may be available for the foregoing purposes.

The VOTE: YES 533 NO 6 More than the 2/3 required.

ARTICLE 23. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$80,000 for the purpose of preparing the construction plans and specifications for a three million gallon water distribution tank to be located on Wood Hill and for costs incidental and related thereto, and to take or obtain the necessary lands and easements by gift, by purchase or by seizure by right of eminent domain, and to authorize the Board of Selectmen and/or the Town Manager to apply for, to spend and to borrow in anticipation of any State and Federal grants and reimbursements.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY that the sum of \$80,000 be hereby appropriated for engineering services for the preparation of construction plans and specifications for a three million gallon water distribution tank to be located on Wood Hill and for costs incidental and related thereto; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow not exceeding \$80,000. under and pursuant to Chapter 44, Section 7 (22), of the General Laws, or any other enabling authority, and to issue bonds or notes therefor; and that the Selectmen and/or the Town Manager be hereby authorized to apply for, accept and spend any State or Federal grant funds or reimbursements that may be available for the foregoing purposes.

The Vote UNANIMOUS, more than the 2/3 required.

ARTICLE 24. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$20,000 for the purpose of laying and relaying water main of not less than six inches nor more than sixteen inches in diameter in Morton Street and Chestnut Court and for costs incidental and related thereto including the acquisition of any easements required in connection therewith, or take any other action relative thereto.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 24, (Continued)

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Paul Curley.

Upon motion made and duly seconded it was VOTED that the sum of \$20,000 be transferred from available funds for engineering services for the purpose of laying and relaying water mains of not less than six inches in diameter in Morton Street and Chestnut Court and for costs incidental and related thereto, including the acquisition of any easements required in connection therewith.

ARTICLE 25. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$30,000 for the purpose of completing four playing fields at the former landfill on Chandler Road.

Inserted by the Board of Selectmen.

Upon motion made and duly seconded it was VOTED to approve Article 25 as printed in the warrant in the amount of \$30,000 from available funds.

ARTICLE 26. To see if the Town will vote to raise \$10,000 by taxation, by transfer from available funds or by any combination of the foregoing and appropriate said sum for permanent improvements to Ballardvale Green, said improvements to be undertaken and completed within the 1984 calendar year and to include but not be limited to site regrading, fencing, curbing, irrigation system, loaming, seeding and fertilizing; or take any other action relating thereto.

On petition of Richard J. Bowen and others.

Article 26 was WITHDRAWN.

ARTICLE 27. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$21,000 for the purpose of making drainage improvements and repaving Bradley Road.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Article 27 was DEFEATED.

ARTICLE 28. To see if the Town will vote to transfer from available funds a sum not to exceed \$180,000 for Phase III, Police Communications/Dispatch System.

Inserted by the Board of Selectmen.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to approve Article 28 as printed in the warrant in the amount of \$130,000 from available funds.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 29. To see if the Town will vote to amend Article II, Section 3 (a) of the Town Bylaws by inserting the following:

In addition to such descriptive information as the Finance Committee may insert in its report on any article in a Town Meeting Warrant, the sponsors of a private article shall be permitted to have inserted with their article their own explanation of the article not more than one-half double spaced typewritten page in length.

On petition of Richard J. Bowen and others.

ARTICLE 29 was DEFEATED.

ARTICLE 30. To see if the Town will vote to adopt the following addition to the Town Bylaws:

Article II, Section 4.1 Summary Annual Report

A summary of the Annual Report required by Article II, Section 4 of these bylaws shall be prepared by the Town Manager who shall cause it to be printed and one copy delivered to each household in the Town at least ten days before the Annual Town Meeting. The summary shall be in such form as determined by the Town Manager so as to reflect accurately and substantively the affairs of the Town for the preceding year, including statements of debt, surplus revenue and free cash, expenditures by item and article as voted by Town Meeting (s) and such other financial statements as may be appropriated and informative. The summary report may be included as part of the Finance Committee Report required by Article II, Section 3 (a) of these bylaws.

On petition of Richard J. Bowen and others.

Upon motion made and duly seconded it was VOTED to adopt the following addition to the Town Bylaws:

Article II, Section 4.1 Summary Annual Report

A summary of the Annual Report required by Article II, Section 4 of these bylaws shall be prepared by the Town Manager who shall cause it to be printed and one copy delivered to each household in the Town at least ten days before the Annual Town Meeting. The summary shall be in such form as determined by the Town Manager so as to reflect accurately and substantively the affairs of the Town for the preceding year, including statements of debt, surplus revenue and free cash, expenditures by item and article as voted by the Town Meeting(s) and such other financial statements as may be appropriate and informative. The summary report may be included as part of the Finance Committee Report required by Article II, Section 3 (a) of these bylaws.

Article 30 passed by a MAJORITY vote. A quorum was present.

ADJOURNED ANNUAL TOWN MEETING, APRIL 2, 1984

ARTICLE 31. To see if the Town will vote to authorize the Selectmen to sell the fee or any lesser interest in all or part of the following described parcels:

Town Assessors' Map 138 lot 21 located off Dale Street, upon such terms as the Board of Selectmen shall approve.

On petition of Stephen C. Flashenberg and others.

Article 31 was WITHDRAWN.

ARTICLE 32. To see if the Town will vote to authorize the Selectmen to sell the fee or any lesser interest in all or part of the following described parcels:

Town Assessors' Map 138 lot 22 located off Dale Street, upon such terms as the Board of Selectmen shall approve.

On petition of Stephen C. Flashenberg and others.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to authorize the Selectmen to sell the fee or any lesser interest in a part of Lot 22 on Town Assessors' Map 138, located off Dale Street, or to lease the same, upon such terms as the Board of Selectmen shall approve.

The Vote YES 328 NO 13 More than the 2/3 required.

ARTICLE 33. To see if the Town will vote to accept as a public sewer a certain 18" sewer line located as shown on a plan entitled "Andover Tech Center, Andover, Mass. Sewer Construction N.E. Quadrant" in 5 sheets by H.W. Moore Associates, Inc. dated August 14, 1981, together with easements for repair, maintenance and replacement of the same 30 feet in width, the center line of such easements to be the existing 18" sewer pipe. Said plan is on file with the Town Clerk.

On petition of William J. Burke and others.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED to approve Article 33 as printed in the warrant.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to adjourn at 10:35 P.M. until Tuesday, April 3, 1984 at 7:00 P.M. at the J. Everett Collins Performing Arts Center, Shawsheen Road.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

The check lists were used at the entrance and showed 825 voters admitted to the meeting.

The meeting was called to order by James D. Doherty, Moderator at 7:14 P.M.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 34. To see if the Town will vote to authorize and direct the Selectmen, on behalf of the Town to take whatever action which may be necessary and appropriate to nullify, set aside and vacate as unlawful and as unreasonable a decree of the Essex County Commissioners, dated January 12, 1982, approving the private way known as Whispering Pines Drive, Section 1 and Section 2, in the Town of Andover, as laid out by the Board of Selectmen and directing the said laying out and approval to be recorded by the Town Clerk of the Town of Andover, in contravention of the vote of Town Meeting, June 8, 1981 (Article 71), which disapproved the acceptance of said way.

On petition of John Doyle and others.

A report by the Andover Planning Board was read by Andrew Girdwood.

Article 34 was DEFEATED.

ARTICLE 35. To see if the Town will vote to empower the Town Counsel to determine the legality of all subjects for which insertion in the warrant for the annual meeting has been requested of the Selectmen in compliance with Massachusetts General Laws, Chapter 39, Section 10, and to see if the Town will vote to empower the Selectmen to reject any subject for which insertion in the warrant for the annual meeting has been requested of them in compliance with Massachusetts General Laws, Chapter 39, Section 10, whenever the Town Counsel has adjudged said subject to be illegal.

On petition of John Doyle and others.

Article 35 was DEFEATED.

ARTICLE 36. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$40,000.00 or lesser sum for the purpose of constructing a gravity sewer to serve the lots at the end of Strawberry Hill Road presently not sewered. And to authorize the Selectmen to acquire the necessary easements by purchase, by gift or by seizure by right of eminent domain and to take any other action relating thereto. Betterments to be assessed.

On petition of Richard P. Quintal and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to transfer the sum of \$40,000 from available funds for the purpose of constructing a gravity sewer to serve the lots at the end of Strawberry Hill Road and for costs incidental thereto: and that the Selectmen are hereby authorized to acquire any necessary easements by purchase, by gift, by eminent domain or otherwise; and that betterments shall be assessed in connection with the foregoing project.

The Vote UNANIMOUS

More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 37. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$200,000 for the purpose of laying water mains of not less than six inches nor more than sixteen inches, including fire hydrants and other costs incidental thereto, in River Road, Fiske Street and Bailey Road where Town of Andover water is not presently available. Betterments are to be assessed.

Article 37 was WITHDRAWN.

ARTICLE 38. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$175,000 for the purpose of laying an eight (8) inch sanitary sewer in Lowell Street to service those lots between Canterbury Street and Chandler Circle not presently sewered. No construction to take place unless a grant is received from the State. Betterments are to be assessed.

A report by the Andover Planning Board was read by George Moran.

Article 38 was DEFEATED.

ARTICLE 39. To see if the Town will vote to raise by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing and appropriate the sum of \$25,000 for the purpose of laying an 8-inch sanitary sewer in High Street from Haverhill Street northerly 300 feet, more or less. Betterments are to be assessed.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED that the sum of \$25,000 be hereby transferred from available funds for the purpose of constructing an eight inch sanitary sewer in High Street from Haverhill Street northerly 300 feet, more or less, and for expenses relating thereto; and that betterments shall be assessed in connection with the foregoing project.

ARTICLE 40. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B (3) under the heading of Residence SRC by deleting the letter "N" and substituting therefor the letters "BA".

Article 40 was WITHDRAWN.

ARTICLE 41. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section VI.0.3. (b) by changing the (b) to (a).
AMEND Section VI.0.3. (c) by changing the (c) to (b).

A report by the Andover Planning Board was read by Margaret Bradshaw.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 41 (Continued)

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Andover Zoning Bylaw as follows:

AMEND Section VI.0.3 (b) by changing the (b) to (a).

AMEND Section VI.0.3 (c) by changing the (c) to (b).

The Vote UNANIMOUS. More than the 2/3 required.

ARTICLE 42. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section V.A. (Table of Dimensional Requirements)
by deleting "(11)" in the first column.

Article 42 was WITHDRAWN.

ARTICLE 43. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section V.B. by placing a '1' at the beginning of
the first paragraph beginning with the words "For
Dwellings in districts other than single residence".

Article 43 was WITHDRAWN.

ARTICLE 44. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

DELETE Section VI.A.5.a (4) in its entirety and,

AMEND Section VI.A.5.a (5-10) by renumberling these paragraphs
as paragraphs 4-9 of the Bylaw.

A report by the Andover Planning Board was read by Mike Houghton.

Article 44 was DEFEATED.

ARTICLE 45. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section VI.A.5.a (7) (a) by changing the comma in line 6
to a period and deleting the remainder of the paragraph,
beginning with the words "or does".

A report by the Andover Planning Board was read by Mike Houghton.

Article 45 was WITHDRAWN.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 46. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section II by adding:

28. Customary Home Occupation: A use which may be conducted within a residential dwelling without adversely changing the appearance, character or condition of the residence or neighborhood.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED to amend the Andover Zoning Bylaw as follows:

AMEND Section II by adding:

28. Customary Home Occupation: A use which may be conducted within a residential dwelling without adversely changing the appearance, character or condition of the residence or neighborhood.

The Vote: YES 564 NO 3 More than the 2/3 required.

ARTICLE 47. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B by deleting paragraph 37 in its entirety and substituting therefor the following:

37. A day care center or other facility providing day care to more than six children, licensed by the Commonwealth of Massachusetts under the provisions of Chapter 28A, operated by the resident owner of the premises.

A report by the Andover Planning Board was read by George Moran.

Upon motion made and duly seconded it was VOTED UNANIMOUSLY to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B by deleting paragraph 37 in its entirety and substituting therefor the following:

37. A day care center or other facility providing day care to more than six children, licensed by the Commonwealth of Massachusetts under the provisions of Chapter 28A, operated by the resident owner of the premises.

The Vote UNANIMOUS. More than the 2/3 required.

ADJOURNED ANNUAL TOWN MEETING, April 3, 1984

ARTICLE 48. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B.38. by deleting all text which follows the semicolon in line 15 and substituting therefor the following:

(e) use of electrical or mechanical equipment which creates visible or audible inter-fluctuations in line voltage outside the dwelling unit; (f) substantial increase in traffic volume; (g) generation of any on-street parking; (h) parking of more than two non-resident vehicles on the property at one time; (i) the employment of more than one person not a member of the resident family. Customary home occupations which might meet these criteria include, but are not limited to: arts and crafts; family day care home for not more than six children; professional or business services; teaching, provided that instruction shall be limited to one pupil at a time. Specifically excluded from this definition: beautician, barber, real estate sales person.

A report by the Andover Planning Board was read by George Moran.

Article 48 was WITHDRAWN.

ARTICLE 49. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B.39 under the headings SRA, SRB and SRC by deleting the letter "Y" and substituting therefor the letter "N"; and by adding the following language to paragraph 39 after the phrase "total floor area of the dwelling"; Offices which meet the requirements of this paragraph on the date of publication of the 1984 Town Meeting Warrant shall continue to be governed by those requirements and shall not be subject to the requirements of paragraph 38.

Article 49 was WITHDRAWN.

ARTICLE 50. To see if the Town of Andover will vote to amend the "Zoning Map of Andover, Mass." and Section III of the Andover Zoning Bylaw so that the following tract of land be changed from Single Residence (A) to Apartment (APT)

A tract of land including parcels 92, 93, 94 as shown on Town of Andover Assessors' Map No. 52 and more particularly bounded and described as follows: Beginning at an Essex County bound at the Northeasterly corner of Parcel 94, thence in a Westerly direction 380 feet to a point; thence turning and running in a Northwesterly direction 1005 feet to a point; thence running in a Southerly direction 143 feet to a point on Hussey's Brook; thence in a Southerly and Easterly direction along the thread of the said Hussey's Brook 1601 feet to a point on the center of an old dam; thence in a Northerly

ARTICLE 50.

direction 30 feet; thence in a Northeasterly direction 194 feet to a stone bound; thence in an Easterly direction 160 feet to the Northerly corner of Parcel 92, thence in Southeasterly direction 212 feet to a stone bound, thence in an Easterly direction 47 feet to a point on the Westerly side line of Poor Street; thence continuing in an Easterly direction 25 feet to a point on the center line of Poor Street 470 feet to a point; thence in a Westerly direction 25 feet to the Essex County bound at the point beginning. All distances being more or less.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Upon motion made and duly seconded it was VOTED to amend Section III of the Andover Zoning Bylaw so that the following tract of land be changed from Single Residence (A) to Apartment (APT):

A tract of land including parcels 92, 93, 94 as shown on Town of Andover Assessors' Map No. 52, and more particularly bounded and described as follows: BEGINNING at an Essex County bound at the Northeasterly corner of Parcel 94, thence in a Westerly direction 380 feet to a point; thence turning and running in a Northwesterly direction 1005 feet to a point; thence running in a Southerly direction 143 feet to a point on Hussey's Brook; thence in a Southerly and Easterly direction along the thread of the said Hussey's Brook 1601 feet to a point on the center of an old dam; thence in a Northerly direction 30 feet; thence in a Northeasterly direction 194 feet to a stone bound; thence in an Easterly direction 160 feet to the Northerly corner of Parcel 92; thence in Southeasterly direction 212 feet to a stone bound; thence in an Easterly direction 47 feet to a point on the Westerly side line of Poor Street; thence continuing in an Easterly direction 25 feet to a point on the center line of Poor Street; thence in a Northerly direction along the center line of Poor Street 470 feet to a point; thence in a Westerly direction 25 feet to the Essex County bound at the point of beginning. All distances being more or less.

The VOTE: YES 522 NO 118 More than the 2/3 required.

ARTICLE 51. To see if the Town will vote to amend the Andover Zoning Bylaws, as amended, so as to change from single residence "C" to "Apartment Residence District" two tracts of land (1) Located at River Road and North Street said lot being more particularly bounded and described as follows:

Northerly by the relocation of River Road a distance of two hundred eighty feet, more or less, thence on an irregular course to a point on North Street and thence

Easterly by said North Street a distance of two hundred seventy-five feet, more or less and thence

ARTICLE 51 (Continued)

Southerly by land of Mabel H. Mottolo a distance of six hundred twelve feet, more or less and thence

Westerly by land of Franklin Trust along the line of the Industrial Zone, a distance of two thousand four hundred ninety-eight feet, more or less.

(2) The land located at 120 North Street, said lot in Andover, Essex County, Massachusetts consisting of a farm and all the buildings thereon situated on North Street, containing sixteen acres more or less, bounded and described as follows:

Beginning at the northerly corner of said North Street at land now or formerly of Shattuck; thence running Southwesterly as the stone wall stands by land of said Shattuck about fourteen hundred and fifty-six feet to a corner; thence running Southeasterly still by land of said Shattuck by a stone wall and wire fence about two hundred and ninety feet to a stake and stones at corner of the stone wall at land now or formerly of Goudreau; thence running Easterly on various courses as the stone wall stands by land of said Goudreau about sixteen hundred and sixty-four feet to said North Street; thence running Northwesterly by said North Street about seven hundred and fifty-eight feet to the point beginning.

One portion of which is zoned Industrial ID and Said parcels are presently zoned single residence "C" (one portion zoned Industrial D). Such rezoning shall be subject to any restrictions on use as may be recorded at the Essex North Registry of Deeds as provided for in Section VIII (c) of the Andover Zoning Bylaws as amended.

On petition of Irving W. Winn, Jr., and others.

A report by the Andover Planning Board was read by Margaret Bradshaw.

Article 51 was DEFEATED.

ARTICLE 52. To see if the Town will vote to amend the Andover Zoning Bylaws, so as to change the Zoning District SRA Single Residence to G.B. General Business of a certain parcel of land located at 42-44 Elm Street, Andover, and more particularly bounded and described as follows:

Said parcel is shown on a plan of land entitled "Plan of Land in Andover, Mass. as surveyed for William J. and Helen R. Young", dated August 1949, Clinton F. Goodwin, Reg. Prof. Eng. and recorded with Essex North District Registry of Deeds as Plan No. 2121; plan and description along with the necessary deeds and easements are on file with the Town Clerk.

On petition of Dennis A. Doherty and others.

A report by the Andover Planning Board was read by Mike Houghton.

Article 52 was DEFEATED.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 53. To see if the Town will vote to amend the Andover Zoning Bylaw so as to change from Single Residence C (SRC) to Industrial A(IA) certain parcels of land being shown as lots 30, 30A and 30B on Assessors' Map 179.

On petition of Douglas J. Nangle and others.

Article 53 was WITHDRAWN.

ARTICLE 54. To see if the Town will vote to amend the Zoning Bylaw in Section IV.B Table of Use Regulations by inserting the following language immediately prior to Use Number 12 of said Section IV.B Table of Use Regulations:

	<u>-Residence-</u>				<u>-Business-</u>			<u>-Industrial-</u>		
	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
11A. Banking Establish- ment	N	N	N	N	BA	N	Y	Y	Y	Y

On petition of Richard C. MacGowan and others.

A report by the Andover Planning Board was read by Andrew Girdwood.

Upon motion made and duly seconded it was VOTED to amend the Zoning Bylaw in Section IV.B Table of Use Regulations by inserting the following language immediately prior to Use Number 12 of said Section IV.B Table of Use Regulations:

	<u>-Residence-</u>				<u>-Business-</u>			<u>-Industrial-</u>		
	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
11A. Banking Establish- ment	N	N	N	N	BA	N	Y	BA	BA	BA

The Vote: YES 217 NO 95 More than the 2/3 required.

ARTICLE 55. To see if the Town will vote to accept as a public way and name, Penni Lane, as approved by the Andover Planning Board and laid out by the Board of Selectmen as shown on a plan of land entitled: "SUBDIVISION PLAN OF LAND IN ANDOVER, Charles E. Cyr, Surveyor, January 1978", and all of the boundaries of the aforesaid Penni Lane are determined by the Court to be located as shown on Plan No. 33029F filed in the Land Registration Records Essex North District Registry of Deeds; and shown on another plan entitled: "SUBDIVISION PLAN OF LAND IN ANDOVER, Cyr Engineering Services, Inc., Surveyor, June 8, 1979" and all of the boundaries of the aforesaid Penni Lane are determined by the Court to be located as shown on Plan No. 33029G filed in the Land Registration Records Essex North District Registry of Deeds; plans and description along with the necessary deed or deeds and easements are on file with the Town Clerk.

On petition of Joseph Bedard and others.

A report by the Andover Planning Board was read by Mike Houghton.

ARTICLE 55. (Continued)

Upon motion made and duly seconded it was VOTED to approve Article 55 as printed in the warrant with the noted conditions.*

ARTICLE 56. To see if the Town will vote to accept as a public way and name Penacock Place and Apache Avenue, as shown on a plan of land which was approved by the Andover Planning Board, said ways being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 40', and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538, Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Stephen C. Fay and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 56 as printed in the warrant with the noted conditons.*

ARTICLE 57. To see if the Town will accept for street purposes the following described land:

A certain parcel of land situated in Andover, Essex County, Massachusetts, shown as McDonald Circle on a plan of land entitled: Subdivision Plan of Land in Andover, Clinton F. Goodwin, Surveyor", numbered 1462Z filed with Certificates of Title No. 7810, Book 52, Page 445, bounded as follows:

Easterly by Sunset Rock Road, 80.06 feet;
Southwesterly by Lot 18 on said plan by an arc having a radius of 20:00 feet, a distance of 30.51 feet;
Southerly by said Lot 18 and a portion of Lot 19, 280.17 feet;
Westerly and Northerly by said Lot 19 and Lot 20, by an arc having a radius of 60.00 feet, a distance of 282.74 feet;
Northeasterly by Lot 20, by an arc having a radius of 20.00 feet, a distance of 31.42 feet;
Northerly by Lot 21, 189.37 feet; and
Northwesterly by said Lot 21, by an arc having a radius of 20.00 feet, a distance of 32.32 feet.

On petition of Virginia Sweeney and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 57 as printed in the warrant with the noted conditions.*

* Approved on the conditions that all the DPW Director's requirements have been met and that deeds be filed at the Registry of Deeds no sooner than June 30, 1984.

ARTICLE 58. To see if the Town will vote to accept as a public way and name Parthenon Way as shown on a plan of land which was approved by the Andover Planning Board. Said way being shown on a plan of land entitled "Definitive Plan-Olympic Village, Subdivision Plan of Land in Andover, Mass. of Parthenon Circle, Scale 1" = 40'; dated October 23, 1980, Owner and Developer: T.D.J. Development Corp., Sheet 9 of 30. Said plan is recorded at the Essex North Registry of Deeds as Plan No. 8556. Plan and description along with the necessary deeds and easements on file with the Town Clerk.

On petition of Reginald L. Marden and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 58 as printed in the warrant with the noted conditions.*

ARTICLE 59. To see if the Town will vote to accept as a public way and name Smithshire Estates Extension as shown on a plan of land which was approved by the Andover Planning Board. Said road being shown on a plan entitled "Subdivision Plan, Andover, Mass. Smithshire Estates Extension, owned by Winchester, Dev. Corp., Prepared by Andover Engineers, Inc. May 21, 1962. Said Plan is recorded with the Essex North Registry of Deeds as Plan No. 5852. Plan and description along with the necessary deeds and easements on file with the Town Clerk.

On petition of Reginald L. Marden and others.

Article 59 WITHDRAWN NOT LAID OUT

ARTICLE 60. To see if the Town will accept as a public way and name Alonesos Way as shown on a plan of land which was approved by the Andover Planning Board. Said way being shown on a plan entitled "Definitive Plan, Lovejoy Estates, Andover, Mass. Owner: George Chongris, 349 North Main Street, Andover, Mass. Engineer: Nysten Engineering & Associates, 349 North Main Street, Andover, Mass. Dated May, 1977. Said plan is recorded with the Essex North Registry of Deeds as Plan No. 7651. Plan and description along with the necessary deeds and easements on file with Town Clerk.

On petition of Reginald L. Marden and others.

Article 60 was WITHDRAWN. NOT LAID OUT

*Approved on the conditions that all the DPW Director's requirements have been met and that deeds be filed at the Registry of Deeds no sooner than June 30, 1984.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 61. To see if the Town will vote to accept as a public way and name Pole Hill Drive as shown on a plan of land entitled "Definitive Plan of Waterford Place, Subdivision Plan of Land in Andover, Mass. of Pole Hill Drive, Scale 1" = 40', Date 4/7/82, Owner Developer, T.D.J. Development Corp." Sheet 1 of 6. Said plan is recorded with the Essex North Registry of Deeds as Plan No. 8906. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Reginald L. Marden and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 61 as printed in the warrant with the noted conditions.*

ARTICLE 62. To see if the Town will vote to accept as a public way and name Wabanaki Way, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown as a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50', and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Signe N. Kaleel and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 62 as printed in the warrant with the noted conditions.*

ARTICLE 63. To see if the Town will vote to accept as a public way and name Shawnee Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'" and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements is on file with the Town Clerk.

On petition of Signe N. Kaleel and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 63 as printed in the warrant with the noted conditions.*

*Approved on the conditions that all the DPW's Director's requirements have been met and that deeds be filed at the Registry of Deeds no sooner than June 30, 1984.

ARTICLE 64. To see if the Town will vote to accept as a public way and name Sioux Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Clinton F. Goodwin, Surveyor, October 1, 1971, Scale 1" = 50'", said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Signe N. Kaleel and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 64 as printed in the warrant with the noted conditions.*

ARTICLE 65. To see if the Town will vote to accept as a public way and name Cheyenne Circle, as shown on a plan of land which was approved by the Andover Planning Board, said way being shown on a plan entitled "Subdivision and Acceptance Plan, Indian Ridge Estates, Charles F. Goodwin., Surveyor, October 1, 1971, Scale 1" = 50'", and said plan is recorded with the Essex North District Registry of Deeds as Plan No. 6538. Plan and description along with the necessary deed or deeds and easements on file with the Town Clerk.

On petition of Signe N. Kaleel and others.

A report by the Andover Planning Board was read by Mike Houghton.

Upon motion made and duly seconded it was VOTED to approve Article 64 as printed in the warrant with the noted conditions.*

ARTICLE 66. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

29. Adult Entertainment Establishments shall include and be defined as follows:

1. Adult Bookstore

An establishment having as a substantial or significant portion of a stock in trade printed matter, books, magazines, picture periodicals, motion picture films, video Cassettes, or coin operated motion picture machines for sale, barter, or rental which are distinguished or characterized by their emphasis on matter depicting, describing or relating to "Sexual Conduct" as that term is defined in G.L. c. 272, Sec. 31 and also as amended; nor shall "Sexual Devices" as that term is defined and set forth in G.L. c. 272, Sec. 31 and also amended, be held for sale, barter or rental, nor such "Sexual Devices" be displayed or advertised.

*Approved on the conditions that all the DPW Director's requirements have been met and that deeds be filed at the Registry of Deeds no sooner than June 30, 1984.

ARTICLE 66. (Continued)

2. Adult Motion Picture Theater

An enclosed building with a capacity of 50 or more persons used for presenting material distinguished or characterized by an emphasis on matter depicting, describing or relating "Sexual Conduct" as defined in G.L. c. 272, Sec. 31 for observation by patrons therein.

3. Adult Mini Motion Picture Theater

An enclosed building with a capacity for less than 50 persons used for presenting material distinguished or characterized by emphasis on matter depicting, describing or relating to "Sexual Conduct" as defined in G.L. c. 272, Sec. 31 (as defined below) for observation by patrons therein.

4. Adult Live Entertainment Establishments

Establishments which feature live entertainment which consists of entertainers engaging in "Sexual Conduct" or "Nudity" as defined in G.L. c. 272, Sec. 31.

5. Massage Service Establishments

a. Massage

Any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating, or stimulating of external parts of the human body with the hands or with the aid of any mechanical or electric apparatus or appliances, with or without such supplementary aids as rubbing alcohol, liniments, antiseptics, oil, powder, creams, lotions, ointment or other such similar preparations commonly used in the practice of massage under such circumstances that it is reasonable expected that the person to whom the service is provided, or some third person on his or her behalf, will pay money or give any other consideration or any gratuity therefor.

b. The practice of massage shall not include the following individuals while engaged in the personal performance of duties of their respective professions:

(1) Physicians, surgeons, chiropractors, osteopaths, or physical therapists who are licensed to practice their respective professions in the Commonwealth of Massachusetts.

(2) Nurses who are registered under the laws of the Commonwealth of Massachusetts.

ADJOURNED ANNUAL TOWN MEETING, APRIL 3, 1984

ARTICLE 66 (Continued)

(3) Barbers and beauticians who are duly licensed under the laws of the Commonwealth of Massachusetts, except that this exclusion shall apply solely to the massage of the neck, face, scalp and hair of the customer or client for cosmetic or beautifying purposes.

ARTICLE 66 was WITHDRAWN.

ARTICLE 67. To see if the Town will vote to amend the Andover Zoning Bylaw as follows:

AMEND Section IV.B (Table of Use Regulations) by adding:

	<u>-Residence-</u>				<u>-Business-</u>			<u>-Industrial-</u>		
	SRA	SRB	SRC	APT	SC	OP	GB	IG	IA	ID
27A. Adult Entertainment Establishments.	N	N	N	N	N	N	BA	N	N	N

Article 67 was WITHDRAWN.

ARTICLE 68. To see if the Town will vote to transfer from available funds a sum not to exceed \$82,000 and appropriate a sum not to exceed \$82,000 to School - Other Expenses, to supplement the Fiscal Year 1984 School Operation Budget.

Article 68 was WITHDRAWN.

Upon motion made by Town Counsel Daniels and duly seconded it was VOTED to dissolve the 1984 Annual Town Meeting at 12:10 P.M.

The foregoing is a true record of the doings of the meeting.

A T T E S T



Elden R. Salter, CMC
Town Clerk

BORROWING CAPACITY OF THE TOWN
12-31-84

State Equalized valuation		\$1,216,170,608.0
Borrowing Capacity 5%		60,808,530.0
Town Debt 12-31-84	\$19,570,000.00	
Less Debt Outside Debt Limit:		
1966-New High School	\$195,000.00	
1966-Fish Brook	40,000.00	
1967-Bancroft School	185,000.00	
1967-High School Additional	90,000.00	
1968-West Elementary Additional	440,000.00	
1971-Water Treatment Plant	390,000.00	
1975-Sewers	1,265,000.00	
1976-Water Reservoir	495,000.00	
1979-Water Mains	1,085,000.00	
1984-Water	1,300,000.00	
1982-School Renovations	10,400,000.00	
	<hr/>	
	\$15,885,000.00	
Town Debt Inside Debt Limit:		
1966-Municipal Buildings	\$ 55,000.00	
1967-Public Safety Center	60,000.00	
1968-Sewers	75,000.00	
1968-Land Aquisition	30,000.00	
1976-Conservation Land	440,000.00	
1979-Sewers	620,000.00	
1984-Water Treatment Plans	500,000.00	
1984-Parking Facility	600,000.00	
1984-Water Tank	80,000.00	
1984-New Town Hall	850,000.00	
1984-River Road Plans	200,000.00	
1984-Spring Grove Cemetery	175,000.00	
	<hr/>	
		3,685,000.00
12-31-84	Borrowing Capacity	\$57,123,530.00
Lease Payments:		
1984-Library	\$5,200,000.00	
1984-Town Offices	530,082.00	
1984-Town Offices	88,500.00	
Voted Not Bonded		
1982-Municipal Buildings	2,650,000.00	
1982-Riverina Sewer	1,000,000.00	
1982-Dascomb Rd. Sewer	1,500,000.00	
1983-Water Mains	1,300,000.00	
1984-Pumping Station	6,710,000.00	

TOWN OF ANDOVER, MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1984
GROUP I
RECEIPTS INCLUDED IN ASSESSORS' ESTIMATES

Distributions and Reimbursements from the State	4,954,284.87	
Motor Vehicle and Trailer Excise Taxes	1,127,463.86	
Licenses	59,054.60	
Farm Animal Excise	423.58	
Fines	208,886.47	
Special Assessments	32,822.44	
General Government	50,492.00	
Protection of Persons & Property	349,780.05	
Health and Sanitation	62,479.30	
Veterans Services	148.50	
School	1,442.26	
Recreation	152,900.33	
Public Service Enterprises - Water	1,631,685.13	
Cemeteries	11,310.00	
Libraries	30,711.83	
Interest	733,087.75	
Andover Housing Authority	4,032.00	
	<u>9,411,004.97</u>	

GROUP II
OTHER ESTIMATED RECEIPTS

Tax Title Redemptions	70,490.06	
Tax Title Costs	110.60	
Dog Funds - Care and Custody	1,563.10	
Insurance Claims Refunds	6,641.79	
Chapter 90 - Highway - State	118,764.00	
Bid Deposits	50.00	
Restitution of Damages	5,929.66	
Sale of Surplus Equipment	250.00	
State Reimbursement - Natural Resources -		
Self Help	28,000.00	
Federal EPA Funds	<u>5,600.00</u>	237,399.21

TOWN OF ANDOVER MASSACHUSETTS
REVENUE
FOR THE FISCAL YEAR ENDING JUNE 30, 1984
GROUP III
AGENCY AND REVENUE ACCOUNT

Personal Property Taxes		450,731.81
Real Estate Taxes		21,057,915.24
Trust Fund Interest		124,494.40
Maturity of Investments		27,561,340.98
Payroll Deductions		4,169,445.14
Tailings		4,549.93
Council on Aging - Revolving A/C		29,627.36
Federal Revenue Sharing:		
Entitlements	474,180.00	
Investment Income	<u>18,961.47</u>	493,141.47
E P A Funds		291,229.00
Sewer Rates		756,454.49
School Lunch Sales - Elderly	7,908.85	
School Lunch Sales - State	<u>81,674.57</u>	89,583.42
School Aid		513,451.19
Town Grants		208,928.35
Dog Licenses to County	4,735.75	
Sale of Dogs	57.00	
Off Street Parking	4,373.90	
School Lunch Program	495,771.62	
Andover Athletic Program	33,392.00	
Cemetery Perpetual Cares	13,160.00	
Cemetery Sale of Lots	6,480.00	
Cemetery Flower Funds	1,127.50	
Music Department User Fees	22,378.44	581,476.21
Police Off-duty Work Details	<u>202,537.81</u>	
Fire Off-duty Work Details	175.20	
Sale of Trash Bags	58,926.00	
Meals Taxes	<u>1,750.57</u>	263,389.58
Petty Cash Refunds	1,730.00	
Bond Anticipation Loans	900,000.00	
Accrued Interest on Bonds	1,846.86	
Miscellaneous Receipts	<u>23,098.90</u>	926,675.76
Departmental Refunds Appropriations		
Departmental Refunds		69,209.71
Miscellaneous		<u>62,699.25</u>
		57,654,343.29

RECAP:

Group I	9,411,004.97
Group II	237,399.21
Group III	<u>57,654,343.29</u>
	67,302,747.47

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1984

Description	Balance from 1983	Appropriations	Receipts	Transfers from Reserve	Transfers from Comp. Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1985
GENERAL GOVERNMENT & ADMINISTRATION											
Moderator								125.00	100.00	25.00	
Personal Services		125.00									
Selectmen		7,500.00						7,500.00	6,373.79	1,126.21	
Personal Services	1,702.48	6,220.00						7,922.48	7,818.08	104.40	
Other Expenses											
Town Manager		77,471.00			2,200.00			79,671.00	79,637.92	33.08	
Personal Services		16,670.00						16,670.00	14,905.61	1,764.39	
Other Expenses											
Elections & Registrations		32,033.00	1,132.62					33,165.62	30,787.52	2,378.10	
Personal Services		16,160.00						17,896.00	13,753.50	1,571.20	2,571.30
Other Expenses	1,736.00										
Town Counsel		17,000.00						17,000.00	17,000.00		
Personal Services		60,000.00		85,000.00				145,000.00	143,698.22	1,301.78	
Other Expenses											
Town Clerk		48,446.00			2,700.00			51,146.00	51,134.16	11.84	125.00
Personal Services	156.00	5,630.00		5,500.00				11,286.00	10,289.57	871.43	
Other Expenses											
Municipal Buildings		322,150.00	286.91					322,436.91	266,188.18	38,380.28	17,868.45
Other Expenses											
Municipal Maintenance		876,910.00			27,300.00	20,000.00		924,210.00	892,534.88	31,675.14	
Personal Services	105,608.76	677,580.00	5,853.75					789,042.51	772,737.32	217.93	16,087.26
Other Expenses											
Central Services		37,500.00						37,609.86	37,512.78	97.08	
Other Expenses	109.86										
Finance Committee		1,150.00						1,150.00	605.15	544.85	
Personal Services		10,350.00		4,200.00				14,550.00	14,474.91	75.09	
Other Expenses											
Other Expenses	109,313.10	2,212,895.00	7,273.28	94,700.00	32,200.00	20,000.00		2,476,381.38	2,359,551.57	80,177.80	36,652.01
PUBLIC SAFETY											
Police											
Personal Services		1,022,653.00	140.00		114,085.43	500,000.00		1,636,878.43	1,636,878.43		
Other Expenses		220,850.00		6,200.00				227,050.00	215,798.20	11,051.80	200.00
Fire											
Personal Services	9,066.04	1,562,686.00			40,412.93	(2,581.72)		1,609,583.25	1,609,583.25		
Other Expenses	4,937.07	67,822.00	107.04	8,000.00				80,866.11	74,174.31	140.89	6,550.91
Other Expenses	14,003.11	2,874,011.00	247.04	14,200.00	154,498.36	500,000.00	(2,581.72)	3,554,377.79	3,536,434.19	11,192.69	6,750.91
PUBLIC WORKS											
DPW Administration											
Personal Services		70,085.00			1,000.00			71,085.00	69,453.75	1,631.25	
Other Expenses		2,050.00						2,050.00	1,687.88	362.12	
Sewer											
Personal Services				15,000.00		65,494.00		80,494.00	78,978.98	1,515.02	
Other Expenses						75,685.00		75,685.00	73,629.57	2,055.43	
Greater Lawrence											
Sanitary District						385,000.00		385,000.00	382,607.06	2,392.94	

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1984

Description	Balance from 1983	Appropriations	Receipts	Transfers from Reserve	Transfers from Comp. Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1985
PUBLIC WORKS (Cont.)											
Highways											
Personal Services		356,560.00		40,881.40	20,100.00			417,541.40	431,620.27	(14,078.87)	
Other Expenses	114,000.00	592,630.00	162.00					706,792.00	855,552.42	(148,760.42)	
Water											
Personal Services		300,378.00						300,378.00	283,954.89	16,423.11	
Other Expenses	68,829.30	644,850.00	200.00					713,879.30	654,822.05	44,187.72	14,869.53
Street Lighting											
Other Expenses		175,000.00						175,000.00	169,570.39	5,429.61	
Engineering											
Personal Services		97,196.00						106,346.00	104,911.44	1,434.56	
Other Expenses		3,595.00		1,650.00	7,500.00			3,595.00	3,166.00	395.00	34.00
Solid Waste											
Personal Services		12,365.00						12,365.00	8,078.60	4,286.40	
Other Expenses	22,060.50	371,700.00						393,760.50	371,123.34	9,668.12	12,969.04
	204,889.80	2,626,409.00	362.00	57,531.40	28,600.00	526,179.00		3,443,971.20	3,489,156.64	(73,058.01)	27,872.57
COMMUNITY DEVELOPMENT & PLANNING											
Personal Services		369,064.00		9,500.00	19,978.23			398,542.23	398,542.23		
Other Expenses	3,898.00	80,030.00	50.00					84,078.00	78,137.84	3,440.16	2,500.00
	3,998.00	449,094.00	50.00	9,500.00	19,978.23			482,620.23	476,680.07	3,440.16	2,500.00
FINANCE AND BUDGET											
Finance and Budget											
Personal Services	57,860.18	348,310.00		2,000.00	20,462.13	14,944.00		385,716.13	385,716.13		
Other Expenses		322,004.00	257.41	21,950.00				402,071.59	359,243.44	15,195.05	27,633.10
Town Accountant											
Personal Services		97,151.00			6,000.00			103,151.00	103,109.51	41.49	
Other Expenses	3,110.00	24,655.00						27,765.00	23,562.62	177.38	4,025.00
	60,970.18	792,120.00	257.41	23,950.00	26,462.13	14,944.00		918,703.72	871,631.70	15,413.92	31,558.10
EDUCATION											
Library											
Personal Services		515,395.00						515,395.00	512,215.07	3,179.93	
Other Expenses	67,712.91	240,618.00	4,935.50			16,918.00		363,770.41	358,988.45	293.44	4,488.52
						33,586.00					
School											
Personal Services		215.00						10,627,288.25	10,625,683.43		1,604.82
Other Expenses	32,216.37	2,857,546.00	7,581.09			86,375.25	(14,944.00)	2,809,609.29	2,754,249.39	27.43	55,332.47
						(1,358.92)					
Regional Vocational School											
		120,000.00						120,000.00	29,775.18	90,224.82	
	100,144.28	14,289,201.00	12,516.59	136,879.25	(102,678.17)	14,436,062.95	14,280,911.52	93,725.62	61,425.81		

TOWN OF ANDOVER, MASSACHUSETTS
GENERAL FUND
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1984

Description	Balance from 1983	Appropriations	Receipts	Transfers from Reserve	Transfers from Comp. Fund	Other Transfers from	Transfers to	Total Available	Expended	Transfer to Revenue	Balance to 1985
COMMUNITY SERVICES											
Community Services											
Personal Services		177,275.00			7,000.00			184,275.00	178,587.41	5,687.59	
Other Expenses		111,050.00	4.50					111,054.50	100,003.04	1,278.81	9,772.65
Greater Lawrence Mental Health Council on Aging		31,000.00						31,000.00	28,324.25	2,675.75	
Personal Services		40,524.00			1,100.00			41,624.00	41,418.29	205.71	
Other Expenses		17,150.00	20.00					17,170.00	16,344.98	825.02	
M. V. Home Care		2,200.00						2,200.00	2,200.00		
		379,199.00	24.50		8,100.00			387,323.50	355,877.97	10,672.88	9,772.65
MISCELLANEOUS											
Civic Celebrations	262.50	8,600.00		118.60				8,981.10	8,981.10		
Damages to Persons and Property		2,000.00						2,000.00	83.58	1,916.42	
	262.50	10,600.00		118.60				10,981.10	9,064.68	1,916.42	
UNCLASSIFIED											
Debt Service											
Principal		3,010,000.00						3,010,000.00	3,010,000.00		
Bond Issue Expense		50,000.00						50,000.00	145.00		49,855.00
Interest		1,637,103.00						1,637,103.00	1,604,293.26	32,809.74	
Insurance		489,900.00	140.00					490,040.00	464,652.52	23,872.48	1,515.00
Employee Benefits		379,300.00						379,300.00	357,653.52	19,557.23	2,089.25
Unemployment Compensation		100,000.00						100,000.00	39,623.00	60,377.00	
Retirement											
Personal Services		16,398.00						16,398.00	16,398.00		
Other Expenses		1,110.00						1,110.00	1,110.00		
Pensions		870,615.00						870,615.00	870,615.00		
Non-Contributory Pensions		93,730.00						93,730.00	93,448.08	281.92	
Pension Reserve Fund		150,000.00						150,000.00	150,000.00		
Compensation Plan Fund		270,000.00			(269,838.72)			161.28		161.28	
Reserve Fund		132,888.00									
		7,201,044.00	140.00	(200,000.00)	(269,838.72)	67,112.00		6,798,457.28	6,607,938.38	137,059.65	53,459.25
				(200,000.00)	(269,838.72)	67,112.00					

TOWN OF ANDOVER, MASSACHUSETTS
SPECIAL ARTICLES
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1984

Description	Balance from 1983	Appropriations	Receipts	Other Transfers	Total Available	Expended	Transfer to Revenue	Balance to 1985
SCHOOL								
Art 60, 1978 School Plans	199.02				199.02			199.02
Art 52, 1979 Bancroft School Roof	35,736.78				35,736.78	3,529.69		32,207.09
Art 28, 1980 School Repairs & Improvements	44,766.81				44,766.81	7,799.96		36,966.85
Art 65, 1980 School Renovations	880,042.21		37,808.09		917,850.30	859,626.59		58,223.71
Art 68, 1980 East Jr. High Re-use Study	1,310.26				1,310.26	1,250.00		60.26
Art 11, 1982 Municipal Building Re-use	64,597.99		6,000.00	100,000.00	170,597.99	165,755.84		4,842.15
	<u>1,026,553.07</u>		<u>43,808.09</u>	<u>100,000.00</u>	<u>1,170,361.16</u>	<u>1,037,962.08</u>		<u>132,499.08</u>
WATER								
Art 8, 1976 Water Main	9,718.83				9,718.83			9,718.83
Art 12A, 1978 Water Mains - Shawshen	36,875.12				36,875.12		36,875.12	
Art 17, 1978 Fish Brook Improvements	26,037.76				26,037.76			26,037.76
Art 22, 1980 Fish Brook Motor Controls	2,621.02				2,621.02			2,621.02
Art 44, 1981 Riverina Road Pumping Station	20,000.00				20,000.00	20,000.00		
Art 52, 1983 Water Main Interest Cost	65,000.00				65,000.00	59,625.95		5,374.05
Art 24, 1984 Morton Street Water Main		20,000.00			20,000.00			20,000.00
	<u>160,252.73</u>	<u>20,000.00</u>			<u>180,252.73</u>	<u>79,625.95</u>	<u>36,875.12</u>	<u>63,751.66</u>
CONSERVATION								
Art 19, 1979 Conservation Fund	67,218.94				67,218.94	13,593.45		53,625.49
Art 52, 1981 Conservation	96,304.50				96,304.50			96,304.50
Art 48, 1982 Conservation Self-Help	27,000.00				27,000.00	22,500.00		4,500.00
Art 17, 1984 Conservation Fund	28,000.00				28,000.00			28,000.00
	<u>218,523.44</u>				<u>218,523.44</u>	<u>36,093.45</u>		<u>182,429.99</u>
RECREATION								
Art 11, 1979 Playing Fields	11,625.50				11,625.50			11,625.50
Art 47, 1981 Recreation Park Improvements	459.81				459.81			459.81
Art 33, 1983 Reconstruct Playing Fields	50,000.00				50,000.00	25,561.25		24,438.75
Art 25, 1984 Chandler Road Playing Field		30,000.00			30,000.00			30,000.00
	<u>62,085.31</u>	<u>30,000.00</u>			<u>92,085.31</u>	<u>25,561.25</u>		<u>66,524.06</u>
DRAINAGE								
Art 7, 1976 Storm Drains	201.91				201.91		201.91	
Art 47, 1979 Storm Drains	326,369.79				326,369.79	171,472.44		154,897.35
	<u>326,571.70</u>				<u>326,571.70</u>	<u>171,472.44</u>	<u>201.91</u>	<u>154,897.35</u>
SEWER								
Art 17, 1973 West Andover Sewer	49,633.00				49,633.00			49,633.00
Art 24, 1977 Engineering Services	341.82				341.82		341.82	
Art 54, 1980 Riverina Road Pumping Station	9,651.44			276,571.00	286,222.44	198,406.85		87,815.59
Art 38, 1981 West Andover Sewer Extension	10,000.00				10,000.00			10,000.00
Art 34, 1983 Dufton Road Sewer	12,000.00				12,000.00	8,787.06		3,212.94
Art 35, 1983 Bannister Road Sewer	49,837.80				49,837.80	41,219.00		8,618.80
Art 39, 1984 High Street Sewer		25,000.00			25,000.00			25,000.00
Art 36, 1984 Strawberry Hill Sewer		40,000.00			40,000.00	94.20		39,905.80
	<u>131,464.06</u>	<u>65,000.00</u>		<u>276,571.00</u>	<u>473,035.06</u>	<u>248,507.11</u>	<u>341.82</u>	<u>224,186.13</u>
LAND ACQUISITION								
Art 47, 1976 Land Purchase	108,540.01				108,540.01	26,105.80		82,434.21
	<u>108,540.01</u>				<u>108,540.01</u>	<u>26,105.80</u>		<u>82,434.21</u>

TOWN OF ANDOVER, MASSACHUSETTS
SPECIAL ARTICLES
DETAIL STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDING JUNE 30, 1984

Description	Balance from 1983	Appropriations	Receipts	Other Transfers	Total Available	Expended	Transfer to Revenue	Balance to 1985
HIGHWAYS								
Art 48, 1978 DPW Facilities	35,715.08				35,715.08			35,715.08
Art 22, 1981 Castle Heights Land Acquisition	100.00				100.00			100.00
Art 25, 1981 Castle Heights Road	10,000.00				10,000.00	6,999.30		3,000.70
Art 42, 1981 Andover Street Chapter 90	69,137.40		530.80		73,668.20	10,668.01		63,000.19
Art 20, 1982 Chapter 90 Funds	150,000.00				150,000.00			150,000.00
Art 56, 1983 Widen River Road				200,000.00	200,000.00			200,000.00
	264,952.48		4,530.80	200,000.00	469,483.28	17,667.31		451,815.97
MISCELLANEOUS								
Art 8A, 1977 Municipal Buildings Repairs	1,653.14				1,653.14			1,653.14
Art 26A, 1977 War Memorial	1,200.34				1,200.34	1,025.00		175.34
Art 18, 1978 Architectural Barriers	2,598.78				2,598.78			2,598.78
Art 38, 1978 Master Plan	2,307.60				2,307.60	1,153.75		1,153.85
Art 31, 1979 Property Revaluation	6,676.00				6,676.00	6,676.00		
Art 37, 1979 Historical Building Survey	1,153.76				1,153.76			1,153.76
Art 9, 1980 Bandstand Repairs	7,500.00				7,500.00			7,500.00
Art 26, 1980 Energy Conservation	1,390.00				1,390.00	343.50		1,046.50
Art 58, 1980 Library & Theater Buildings Paving	7,500.00				7,500.00			7,500.00
Art 51, 1981 Energy Conservation	43,879.65				43,879.65	20,345.90		23,533.75
Art 58, 1981 Landfill Ground Water Study	10,991.56				10,991.56	3,124.77		7,866.79
Art 34, 1982 Update Master Plan	34,261.23				34,261.23	21,922.18		12,339.05
Art 24, 1983 Equipment Purchasing	545,236.70				545,236.70	160,814.32		384,422.38
Art 45, 1983 Spring Grove Cemetery	56,187.34				56,187.34	11,631.71		63,368.29
Art 55, 1983 Surface Parking	50,000.00			18,812.66	75,000.00	639,907.71		10,092.29
Art 5, 1983 Seasonal Lighting				600,000.00	650,000.00	3,000.00		
Art 5, 1984 Unpaid Bills	3,000.00				3,000.00			
		87.43			87.43			
Art 20, 1984 Debt Retirement	300,000.00				300,000.00	300,000.00		
Art 28, 1984 Police Communications	130,000.00				130,000.00	6,000.00		
	775,536.10	430,087.43		618,812.66	1,824,436.19	1,176,032.27		648,403.92

TOWN OF ANDOVER, MASSACHUSETTS
EXPENDITURES FOR AGENCY AND MISCELLANEOUS ACCOUNTS
YEAR ENDING JUNE 30, 1984

Employees' Payroll Deductions		4,216,645.42
School Grants		495,665.89
Town Grants		224,296.38
State and County Assessments		914,750.48
Refunds:		
Real Estate Taxes	105,160.28	
Personal Property Taxes	67,802.65	
Motor Vehicle Excise Taxes	17,474.87	
Water Rates and Services	10,320.99	
Sewer Charges	6,635.00	
Interest and Demands	547.32	
Parking Tickets	145.00	
Miscellaneous	<u>11,377.50</u>	219,463.61
Petty Cash		50.00
Off-duty Work Details		202,933.68
Miscellaneous Trust Funds	78,370.17	
Merrimack Valley Library Consortium	15,242.00	
Cemetery Perpetual Care Funds	21,120.00	
Purchase of Waste Disposal Containers	60,832.32	
Dog Licenses to County	4,771.25	
Sale of Dogs	66.00	
Walter L. Raymond Fund	456.44	
Lucy Shaw Fund	1,036.28	
Police Department Drug Abuse	<u>1,635.74</u>	183,530.20
Investments of Funds		26,366,719.51
Federal Revenue Sharing		474,180.00
School Lunch Program:		
Personal Services	248,882.88	
Other Expenses	<u>304,037.20</u>	552,920.08
Andover Athletic Program		25,874.66
School Music/Fine Arts		22,361.47
Tailings		100.10
Meals Taxes		1,508.65
Damage Restitution		4,925.85
Tax Title Expenses		11,700.80
Court Judgements		<u>124,230.97</u>
		34,041,857.75

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF THE RESERVE ACCOUNT AND COMPENSATION FUND
YEAR ENDED JUNE 30, 1984

TRANSFERS BY AUTHORITY OF THE FINANCE COMMITTEE:		RESERVE ACCOUNT	Transfers by Vote of Town Meeting, April 4, 1983:
Finance Committee - Other Expenses	\$	4,200.00	\$ 132,888.00
Town Counsel - Other Expenses		85,000.00	67,112.00
Town Clerk - Other Expenses		5,500.00	
Police Department - Other Expenses		6,200.00	
Fire Department - Other Expenses		8,000.00	
Sewer Department - Personal Services		15,000.00	
Highway Department - Personal Services		40,881.40	
Engineering - Personal Services		1,650.00	
Community Development and Planning - Personal Services		9,500.00	
Finance and Budget - Personal Services		2,000.00	
Finance and Budget - Other Expenses		21,950.00	
Patriotic & Civic Celebrations		118.60	
	\$	<u>200,000.00</u>	\$ 200,000.00

TRANSFERS BY AUTHORITY OF THE BOARD OF SELECTMEN:		COMPENSATION FUND	Transfers by Vote of Town Meeting, April 4, 1983:
Town Manager	\$	2,200.00	\$ 270,000.00
Town Clerk		2,700.00	
Municipal Maintenance		27,300.00	
Police Department		114,085.43	
Fire Department		40,412.93	
DPW Administration		1,000.00	
Highway Department		20,100.00	
Engineering		7,500.00	
Community Development & Planning		19,978.23	
Finance and Budget		20,462.13	
Town Accountant		6,000.00	
Community Services		7,000.00	
Council on Aging		1,100.00	
Transfer to Revenue		161.28	
	\$	<u>270,000.00</u>	\$ 270,000.00

34,004,655.84

TOWN OF ANDOVER, MASSACHUSETTS
ANALYSIS OF SURPLUS REVENUE
June 30, 1984

Transfers by vote of Town Meeting April 3, 1984		Balance from 1983	4,177,833.46
Article 5, 1984 Unpaid Bills	87.43	Transfer of unexpended Special Articles by vote of Town Meeting April 3, 1984	
Article 17, 1984 Conservation Fund	28,000.00	Article 7, 1976	201.91
Article 19, 1984 Library Supplemental Funds	33,586.00	Article 2A, 1977	341.82
Article 20, 1984 Debt Retirement	300,000.00	Article 4, 1978	36,875.12
Article 24, 1984 Water Mains - Morton and Chestnut	20,000.00	Close unexpended 1983 Carryovers:	
Article 25, 1984 Playing Fields - Chandler Rd	30,000.00	Fire - Personal Services	2,581.72
Article 28, 1984 Police Communications	130,000.00	School - Other Expenses	1,358.92
Article 39, 1984 Sewer - High Street	25,000.00		
Article 26, 1984 Sewer - Strawberry Hill	40,000.00		
Transfer of Free Cash to Reduce Tax Rate by vote of Town Meeting April 3, 1984	1,950,000.00	Transfer from Revenue Account	1,685,731.03
Tax Titles Taken	22,690.97	Audit Adjustments	5,116.66
Audit Adjustments	12,789.04		
Balance to Fiscal Year 1985	3,317,887.20		
	<hr/>		<hr/>
	5,910,040.64		5,910,040.64

TOWN OF ANDOVER, MASSACHUSETTS
BALANCE SHEET - JUNE 30, 1984

GENERAL ACCOUNTS		LIABILITIES AND RESERVES	
ASSETS			
Cash	8,248,807.53	Employee Payroll Withholdings	54,198.74
Accounts Receivable:		Other Liabilities	58,868.79
Real Estate & Personal Property Taxes	880,784.38	Revolving Accounts	239,308.57
Tax Titles and Possessions	180,400.38	Receipts Reserved for Appropriation	46,139.41
Real Estate Taxes Paid in Advance	(7,420.71)	Trust Funds	29,954.19
Motor Vehicle and Trailer Excise	306,234.82	State and Federal Grants	734,941.48
Special Assessments	244.84		
Departmental	30,583.02		
Water	341,774.36		
Sewer	119,736.09		
State Aid to Highways	384,189.83		
Loans Authorized:		Loans:	
Art 8, 1976 Water Reservoirs	65,000.00	Loans Authorized and Unissued	14,737,177.80
Art 9, 1977 Water Mains	4,000.00	Temporary Loans in Anticipation	
Art 40, 1979 Water Mains	3,177.80	of Bond Issue	<u>900,000.00</u>
Art 11, 1982 EJH Reuse	3,500,000.00		15,637,177.80
Art 27, 1982 Digital Sewer	1,500,000.00	State and County Assessments	9,618.02
Art 43, 1983 Riverina Rd		Miscellaneous	70,555.73
Pumping Station	1,000,000.00	Amounts Reserved for Abateements	
Art 45, 1983 Spring Grove	175,000.00	and Exemptions	217,199.81
Art 52, 1983 Water Main Const.	1,300,000.00	Reserve for Unforeseen Expenditures	162,026.01
Art 55, 1983 Downtown Parkin	600,000.00	Revenues Reserved Until Collected	1,364,495.42
Art 56, 1983 Widened River Road	200,000.00	Encumbrances and Continued	
Art 21, 1984 Riverina Rd Pump St	6,710,000.00	Appropriations - 1984	2,237,033.67
Art 22, 1984 Water Plant Expansion	500,000.00	Appropriation Control 1985	33,634,668.00
Art 23, 1984 Wood Hill Water Tank	80,000.00	Surplus Revenue	3,317,887.20
Under Estimates and Overdrawn		TOTAL	<u>57,814,072.84</u>
Account:			
Highway - Snow Removal	153,586.75		
Court Judgements	5,000.00		
United Fund	887.02		
State Assessments	<u>1,833.73</u>		
Revenue 1985	31,530,253.00		
TOTAL	<u>57,814,072.84</u>		

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1984
PRINCIPAL

Issue	Date of Authorization	Date of Obligation	Interest Rate	Original Loan	Maturities year ended June 30,					Total Outstanding June 30, 1984
					1985	1986	1987	1988 to 1992	1993 to 1998 to 2001	
SCHOOL										
High School	Art. 8, 1964	4-1-66	3.7	3,710,000	195,000					195,000
Bancroft School	Art. 1, 1967	12-1-67	4.1	1,800,000	95,000	95,000	90,000			280,000
High School	Art. 1, 1966	12-1-67	4.1	900,000	45,000	45,000	45,000			135,000
West and Bancroft Schools	Art. 8B, 1968	12-15-68	4.5	2,275,000	110,000	110,000	110,000	220,000		550,000
School Renovations	Art. 65, 1980	4-15-82	10.266582	13,000,000	1,300,000	1,300,000	1,300,000	6,500,000		10,400,000
					1,745,000	1,550,000	1,545,000	6,720,000		11,560,000
WATER										
Fish Brook	Art. 6, 1965	4-1-66	3.7	775,000	40,000					40,000
Water Reservoir & Mains	Art. 8, 1976	12-15-76	4.6	875,000	45,000	45,000	45,000	225,000	180,000	540,000
Water Mains	Art. 12, 17, & 40, 1978									
Treatment Plant	Art. 40, 1979	8-1-79	5.1	2,185,000	220,000	220,000	220,000	645,000		1,305,000
	Art. 26, 1970	7-15-71	5.0	2,950,000	195,000	195,000	195,000			585,000
					500,000	460,000	460,000	870,000	180,000	2,470,000
SEWER										
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	535,000	25,000	25,000	25,000	25,000		100,000
Sewer - West Andover	Art. 19, 1973	12-15-75	6.1	2,320,000	115,000	115,000	115,000	575,000	460,000	1,380,000
Sewer Projects	Art. 47, 1979	8-1-79	5.1	1,270,000	125,000	125,000	125,000	375,000		750,000
					285,000	265,000	265,000	975,000	460,000	2,230,000
MUNICIPAL BUILDINGS										
Municipal Buildings	Art. 11, 1965	4-1-66	3.7	1,095,000	55,000					55,000
PUBLIC SAFETY										
Public Safety Center	Art. 16, 1967	12-1-67	4.1	580,000	30,000	30,000	30,000			90,000
					30,000	30,000	30,000			90,000
LAND ACQUISITION										
Land Acquisition	Art. 10, 1967	12-15-68	4.5	240,000	10,000	10,000	10,000	10,000		40,000
Land Acquisition	Art. 47, 1976	12-15-76	4.6	780,000	40,000	40,000	40,000	200,000	160,000	480,000
					50,000	50,000	50,000	210,000	160,000	520,000
					2,645,000	2,355,000	2,350,000	8,775,000	800,000	16,925,000

TOWN OF ANDOVER, MASSACHUSETTS
DEBT ACCOUNTS
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1984
INTEREST

Issue	Date of Authorization	Date of Obligation	Interest Rate	Maturities year ended June 30,				Total Outstanding June 30, 1984
				1985	1986	1987	1988 to 1992	1993 to 1998 to 1997
SCHOOL								
High School	Art. 8, 1964	4-1-66	3.7	7,215.00				7,215.00
Bancroft School	Art. 1, 1967	12-1-67	4.1	9,532.50	5,637.50	1,845.00		17,015.00
High School	Art. 1, 1966	12-1-67	4.1	4,612.50	2,767.50	922.50		8,302.50
West and Bancroft Schools	Art. 8B, 1968	12-15-68	4.5	22,275.00	17,325.00	12,375.00	9,900.00	61,875.00
School Renovations	Art. 65, 1980	4-15-82	10.286582	1,063,400.00	912,600.00	787,800.00	2,000,700.00	4,764,500.00
				1,107,035.00	938,330.00	802,942.50	2,010,600.00	4,858,907.50
WATER								
Fish Brook	Art. 6, 1965	4-1-66	3.7	1,480.00				1,480.00
Water Reservoir & Main	Art. 8, 1976	12-15-76	4.6	23,805.00	21,735.00	19,665.00	67,275.00	149,040.00
Water Mains	Art. 12, 17, & 40, 1978							
	and Art. 40, 1979	8-1-79	5.1	60,945.00	49,725.00	38,505.00	49,342.50	198,517.50
Treatment Plant	Art. 26, 1970	7-15-71	5.0	24,375.00	14,625.00	4,875.00		43,875.00
				110,605.00	86,085.00	63,045.00	116,617.50	392,912.50
SEWER								
Sewer Projects	Art. 4B, 1967	12-15-68	4.5	3,937.50	2,812.50	1,687.50	562.50	9,000.00
Sewer - West Andover	Art. 19, 1973	12-15-75	6.1	80,672.50	73,657.50	66,642.50	227,987.50	505,110.00
Sewer Projects	Art. 47, 1979	8-1-79	5.1	35,062.50	28,687.50	22,312.50	28,687.50	114,750.00
				119,672.50	105,157.50	90,642.50	257,237.50	628,860.00
MUNICIPAL BUILDINGS								
Municipal Buildings	Art. 11, 1965	4-1-66	3.7	2,035.00				2,035.00
				2,035.00				2,035.00
PUBLIC SAFETY								
Public Safety Center	Art. 16, 1967	12-1-67	4.1	3,075.00	1,845.00	615.00		5,535.00
				3,075.00	1,845.00	615.00		5,535.00
LAND ACQUISITION								
Land Acquisition	Art. 10, 1967	12-15-68	4.5	1,575.00	1,125.00	675.00	225.00	3,600.00
Land Acquisition	Art. 47, 1967	12-15-76	4.6	21,160.00	19,320.00	17,480.00	59,800.00	132,480.00
				22,735.00	20,445.00	18,155.00	60,025.00	136,080.00
				1,365,157.50	1,151,862.50	975,400.00	2,444,480.00	6,024,330.00

ANDOVER CONTRIBUTORY RETIREMENT SYSTEM

Balance Sheet December 31, 1984

Cash	\$ 148,864.19	Annuity Savings Fund	\$ 3,948,260.97
Securities:			
Government Bonds	1,120,360.31	Annuity Reserve Fund	1,359,118.79
Railroad Bonds	216,022.17		
Telephone Bonds	942,338.05	Pension Reserve Fund	355,044.59
Public Utility Bonds	2,490,851.56		
Industrial Bonds	512,354.24	Pension Fund	1,055,523.85
Bank Stocks	354,738.52		
Savings Banks	3,893.10	Expense Fund	10,768.09
Accrued Interest on Bonds	141,834.28		
Mass Municipal Depositors Tr	787,596.49		
Payroll Deductions Receivable	9,863.38		
	<u>\$ 6,728,716.29</u>		<u>\$ 6,728,716.29</u>

Cash Balance December 31, 1984

Cash Balance, January 1, 1984	102,763.74
Receipts:	
Payroll Deductions	470,663.03
Make-up Payments	8,101.62
Transfers from Other Systems	23,668.15
Appropriations	1,014,381.00
Investment Income	528,453.18
Sale of Investments	1,069,120.73
Cost-of-living - State Reimbursement	15,054.91
Pension Reimbursements from other Systems	15,990.71
Miscellaneous	166.66
	<u>3,145,599.99</u>
Total Cash Available	3,248,363.73

Disbursements:

Administrative Expenses:	
Salaries	18,163.27
Other Expenses	894.17
Refunds of Accumulated Deposits	114,650.19
Annuities Paid	116,224.04
Pensions Paid	957,730.40
Purchase of Securities	1,864,740.70
Option B Refunds	6,472.30
Pension Reimbursements to other systems	6,942.58
Accrued Interest on Bonds	12,287.00
Miscellaneous	1,394.89
	<u>3,099,499.54</u>

Cash Balance, December 31, 1984	148,864.19
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DIRECTORY OF TOWN OFFICIALS

ELECTIVE

BOARD OF SELECTMEN

Donn B. Byrne, Chairman - 1987
William J. Dalton, Vice Chairman - 1985
Charles H. Wesson, Secretary - 1986
Norma A. Gammon - 1985
Gerald H. Silverman - 1986

TOWN MODERATOR

James D. Doherty - 1985

TRUSTEES, CORNELL FUND

Alcide J. LeGendre - 1985
Charles F. Dalton - 1986
Edwin F. Riedel - 1987

TRUSTEES, PUNCHARD FREE SCHOOL

Earl G. Efinger - 1985
William V. Emmons - 1985
Joan M. Lewis - 1985
Margaret R. Porter - 1985
Reverend Westy Egmont
Reverend James A. Diamond
Reverend Graham L. N. Ward

SCHOOL COMMITTEE

Donald W. Robb, Chairman - 1986
Michael R. Giammusso - 1987
Richard E. Neal - 1986
Susan T. Poore - 1985
Robert F. Smith - 1985

ANDOVER HOUSING AUTHORITY

Richard A. Savrann
Ronald C. Hajj
Mary Jane Powell
Eileen Connolly
Francis A. McNulty*
*Appointed by Commissioner of
Dept. of Community Affairs (Sta

REGIONAL SCHOOL COMMITTEE

John P. Childs, Andover - 1985
John P. Ford, Lawrence
Patrick McCarthy, Lawrence
Terrance Breen, Methuen
Daniel Dodson, Methuen
John F. Caffrey, III, North And

APPOINTIVE

FINANCE

Edward E. Kulcsar, Chairman
Jordan J. Burgess
Ruth T. Dunbar
Goerge A. Neilson, Jr.
Joanne F. Marden
Victoria L. Rauseo
Theodore Taylor, Jr.
Peter J. Volpe

BOARD OF ASSESSORS

William H. Russell
Archibald D. Maclaren
John M. McCoy

BOARD OF RETIREMENT

William T. Downs
Wendell A. Mattheson
Leo F. Daley

TOWLE FUND

Philip F. Sullivan
Ruth E. Westcott
Marilyn R. Brody

MERRIMACK VALLEY PLANNING COMMISSION

Stephen Flashenberg
Nancy Jeton, Alternate

ZONING BOARD OF APPEALS

Wesley E. Whitney, Chairman
Jane E. Griswold
Ernest N. Hall
Roger W. Collins
Carol C. McDonough
Associate Members:
Elaine Katz
Maureen M. Franco
Lorene A. Comeau
David M. Gravallesse

BOARD OF HEALTH

Dr. Douglas Dunbar
Dr. Stephen H. Loring
John R. Kruse

BOARD OF REGISTRARS

John R. Williams
Alice M. Hart
Joseph L. Walsh
Elden R. Salter

G. L. SANITARY DISTRICT

Robert E. McQuade

TRUSTEES, MEMORIAL HALL LIBRARY

Robert G. Butler
Cornelia W. LeMaitre
Patricia D. Dye
Joseph A. Glasser
Richard G. Asoian
Donald W. McNemar
Maria A. Rizzo

INDUSTRIAL DEVELOPMENT

FINANCING AUTHORITY

Lawrence S. Spiegel
Dorothy M. Sherrerd
Thomas J. Swift
Paul W. Cronin
John I. Scileppi

HISTORICAL COMMISSION

Robert A. Lloyd
Sherron L. Heller
Marsha E. Rooney
John D. Lewis
John S. Sullivan
Bernice M. Haggerty
Leslie F. Curtiss
G. Warren Patterson - Associate
Philip K. Allen - Emeritus

COMMITTEE ON TOWN TRUST FUNDS

Robert A. Henderson
Andrew F. Shea
Myron H. Muise

PATRIOTIC HOLIDAY COMMITTEE

Clarence Johnson (American Legion)
Patrick Flynn (V.F.W.)
John J. Lewis (Veteran's Service Agent)

COUNCIL ON AGING

Thomas F. Powers
James A. Booth
Don P. Scott
Florence McGrath
Nancy A. Pentland
Maureen M. Wood
Bernard A. Bresnahan
Richard E. Chapell
Lawrence J. Hesenius, Jr.

CABLE ADVISORY COMMITTEE

John R. Dempsey
Phillip A. Costello
Annetta A. Freedman
Bettina B. Girdwood

CONSERVATION COMMISSION

Robert A. Pustell
Cynthia R. Townsend
Carl J. Byers
Dennis M. Powers
Philip F. Wormwood
John Dugger
John Sibley

DESIGN ADVISORY COMMITTEE

John J. Cronin
Felix A. Orbe
Thomas P. McClearn
Rachel Garcia
Kaija Gilmore

REUSE COMMITTEE

Lawrence S. Spiegel
Ruth H. Dunbar
Richard E. Chapell
Jonathan Gilmore
Paul W. Cronin
Andrew M. Girdwood, Jr.
Susan B. Dennett
Donald J. Mulvey
Mary T. Bartow
Sherron L. Heller

PLANNING BOARD

Margaret M. Bradshaw
George S. Moran
Michael Houghton
Andrew M. Girdwood, Jr.
Paul R. Curley

DEVELOPMENT & INDUSTRIAL COMMISSION

Lawrence S. Spiegel
Dorothy M. Sherrerd
Thomas J. Swift
Paul W. Cronin
Robert A. Finlayson
S. Joseph Hoffman
John I. Scileppi
George Ziady
Nicholas Flint

COMMUNITY SERVICES COMMITTEE

Kenneth DeBenedictis
Paul A. Clinton
Gary S. Cornell
Nancy B. Brother
Joan M. Rosenblatt
Marilyn L. Ness
Thomas F. Powers

COMMUNITY WATCH COMMITTEE

James F. Johnson, Police Chief
Kenneth R. Seifert
Rev. Reginald MacDonald
Pamela H. Mitchell
Robert L. Merrill
Mary T. Wesson

SPRING GROVE CEMETERY TRUSTEES

Leo F. Daley
Gilbert J. Cromie
Charles A. Bergeron
Paul W. Cronin
Rebecca A. Backman
Irving J. Whitcomb
Lawrence J. Hesenius, Jr.

LOVELY FIELD COMMITTEE

Teresa A. McAnally
John I. Scileppi
Richard J. Bourdelais
Donald L. Ellsworth
John J. Barry
Charles E. Habeeb

FAIR HOUSING COMMITTEE

Marie M. Apitz
Carl J. Byers
Lori Comeau
Trumbull C. Curtiss
Robert A. Finlayson
Anne G. Kruse
Richard T. O'Leary
Nancy Pentland
Nancy Jeton

J. EVERETT COLLINS PERFORMING
ARTS CENTER ADVISORY COMMITTEE

Jared S. A. Clark
Robert M. Henderson
Dorothy C. Shaker
Gerald M. Cohen
Samuel Rogers
Barbara M. Maren
Donald W. McNemar
Nancy C. Collins
Kenneth Gropper
Kenneth R. Seifert - Ex Officio
Kenneth R. Mahony - Ex Officio

* * * * *

UNITED STATES SENATORS

Edward M. Kennedy, 1702 P.O. Bldg., Boston
John Kerry, 2003 JFK Federal Bldg., Boston

SECOND ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 1, 2, 3, 4 and 5

Patricia McGovern - 74 Saunders St., Lawrence

FIRST ESSEX AND MIDDLESEX DISTRICT - PRECINCTS 6, 7 and 8

Robert C. Buell, Rm 516, State House, Boston

SEVENTEENTH ESSEX DISTRICT REPRESENTATIVE IN GENERAL COURT

Susan C. Tucker, 6 Farrwood Drive, Andover

FIFTH CONGRESSIONAL DISTRICT

Chester Atkins, 134 Middle St., Lowell

FIFTH COUNCILLOR DISTRICT

John F. Markey, 246 Turnpike Road, North Andover

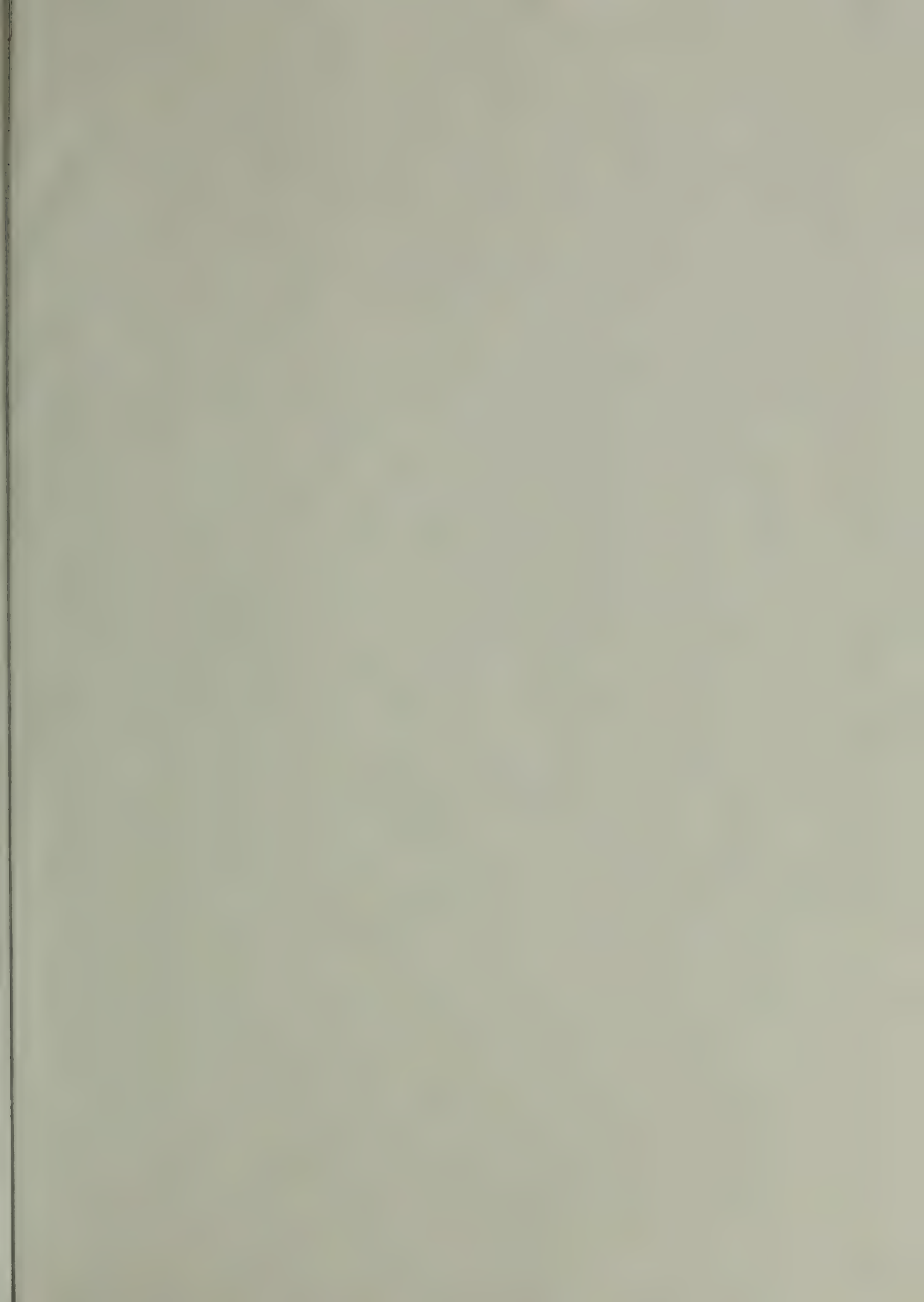
* * * * *

DIRECTORY OF DEPARTMENT HEADS AS OF DECEMBER 31, 1984

Animal Inspector	Richard D. Lindsay, D.V.M.
Civil Defense Director	James F. Johnson
Community Development Director	
Director of Health	Everett F. Penney
Inspector of Buildings	Sam J. DeSalvo
Inspector of Wires	Richard Salenas
Plumbing, Gas & Sewer Inspector	Bruce P. Hale
Sealer of Weights and Measures	
Community Services Director	Joan B. Pearson
Council on Aging Coordinator	Dorothy Winn
Finance and Budget Director	Anthony J. Torrisi
Assessor	William H. Russell
Collector/Treasurer	Myron H. Muise
Data Processing Manager	Barbara A. Botsch
Purchasing Agent	John W. Aulson
Veterans' Service Agent	John J. Lewis
Fire Chief	William T. Downs
Game Warden	Forrest H. Noyes, Jr.
Deputy Game Warden	James W. Deyermond
Deputy Game Warden	Eugene A. Zalla, Jr.
Housing Authority Executive Director	Nancy Pentland
Municipal Maintenance Director	Joseph G. Dion
Building Superintendent	Kenneth H. Parker, Jr.
Forester (Cemetery, Forestry, Parks)	James L. Bamford
PHE Superintendent	James J. Brightney
Vehicle Maintenance Superintendent	Theodore R. Demers
Police Chief	James F. Johnson
Dog Officer	Wayne Nader
Public Works Director	Robert E. McQuade
Highway Superintendent	Theodore A. Surette
Town Engineer	John Avery
Memorial Hall Library Director	Nancy C. Jacobson
Superintendent of Schools	Dr. Kenneth R. Seifert
Town Accountant	Rodney P. Smith
Town Clerk	Elden R. Salter
Town Counsel	Alfred L. Daniels
Town Manager	Kenneth R. Mahony

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WELLS BINDERY

OCT 1985

WALTHAM, MA 02154



